

TOWN OF CHELMSFORD 1977 ANNUAL REPORT

Reynolds

CETA

Mill Rd. Sec. 7

ZONING &

SIGN R. Y. P. W.

Tom Forest to
Conservation Comm.

Yard Sales
p. 56

Youth Center



IN MEMORIUM



PETER CURRAN

Member of Finance Committee 1960-1977



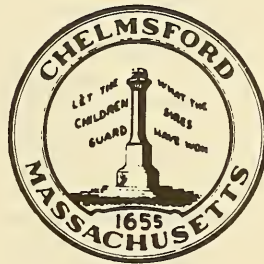
CLAUDE J. HARVEY

Member of Planning Board 1955-1962

Cover Design By

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Chelmsford, MA 01824

ANNUAL REPORT
of the
Town of Chelmsford



FOR THE YEAR ENDING DECEMBER 31,

1977

Printed By



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245 CRAWFORD STREET, FITCHBURG, MA 01420

GENERAL INFORMATION

Incorporated:.....	May, 1655	
Type of Government:	Town Meeting	
Location:	Eastern Massachusetts, bordered by Lowell and Tyngsborough on the North, Billerica on the East, Carlisle on the South, and Westford on the West. It is 24 miles from Boston, 40 miles from Worcester, and 225 miles from New York City.	
County:.....	Middlesex	
Land Area:	22.54 Square Miles	
Population, 1975:	31,749	
Density, 1970:	1,394 persons per square mile	
Assessed Valuation, 1977	\$264,959,525 (Real Estate)	
	\$10,364,400 (Personal Property)	
Tax Rate:	\$59.00	
United States Senators in Congress:	Edward W. Brooke, Newton Edward M. Kennedy, Boston	
Representatives in Congress:		
5th Congressional District	Paul T. Tsongas, Lowell	
State Senator:		
7th Middlesex District	Carol C. Amick, Bedford	
Representative in General Court:		
43rd Middlesex District	Bruce N. Freeman, Chelmsford-Precincts 1, 3, 5, 6, 8, 9, 10, 12	
45th Middlesex District	Philip L. Shea, Lowell-Precincts 2 & 7	
47th Middlesex District	Edward LeLacheur, Lowell-Precincts 4 & 11	
Accounting Department	Monday thru Friday	8:30 a.m.-5:00 p.m.
Assessors Office	Monday thru Friday	8:30 a.m.-5:00 p.m.
	except Monday Evenings.....	7:00 p.m.-8:00 p.m.
	(Except June, July & August)	
Building Inspector	Monday thru Friday	8:30 a.m.-5:00 p.m.
Board of Health	Monday thru Friday	8:30 a.m.-5:00 p.m.
Highway Department		
Office	Monday thru Friday	8:30 a.m.-4:30 p.m.
Garage	Monday thru Friday	8:30 a.m.-4:30 p.m.
Public Libraries		
Adams Library	Monday thru Friday	10:00 a.m.-9:00 p.m.
	Saturdays	10:00 a.m.-6:00 p.m.
MacKay Library	Monday thru Friday	2:30 p.m.-9:00 p.m.
	Saturday.....	2:30 p.m.-6:00 p.m.
School Superintendent	Monday thru Friday	8:00 a.m.-4:30 p.m.
Selectmen's Office	Monday thru Friday	8:30 a.m.-5:00 p.m.
Town Clerk	Monday thru Friday	8:30 a.m.-5:00 p.m.
	Monday Evenings	7:00 p.m.-8:00 p.m.
	(except June, July & August)	
Tax Collector & Treasurer	Monday thru Friday	8:30 a.m.-5:00 p.m.
	Monday Evenings	7:00 p.m.-8:00 p.m.
	(except June, July & August)	
Veterans Agent	Monday thru Friday	8:30 a.m.-5:00 p.m.

MEETINGS

Annual Election	First Saturday in April	12 Precincts
Annual Town Meeting	Last Monday in April	
Selectmen	Monday-7:30 P.M.	Town Hall
School Committee	Tuesday-8:00 P.M.	High School
Planning Board	7:30 P.M., 2nd & 4th Wed. every month	Town Hall
Appeals Board	7:30 P.M., 4th Thurs. every month	Town Hall
Conservation Commission	8:00 P.M., 1st & 3rd Tues. every month	Town Hall
Board of Health	7:30 P.M., 2nd Tues. every month	Town Hall
Housing Authority	7:30 P.M., 1st Tues. every month	1 Smith Street

ELECTED TOWN OFFICIALS**Moderator**

Daniel J. Coughlin, Jr.
(Term Expires - 1978)

Town Clerk

Mary E. St. Hilaire
(Term Expires - 1978)

Board of Selectmen

Thomas A. Palmer, Jr.	Term expired 1977
Philip L. Currier	Term expires 1978
William R. Murphy	Term expires 1979
Arnold J. Lovering	Term expires 1979
Paul C. Hart	Term expires 1980
Joseph B. Shanahan, Jr.	Term expires 1980

Treasurer & Tax Collector

Philip J. McCormack
(Term expires - 1978)

Board of Assessors

Janet Lombard	Term expires 1978
Julian H. Zabierek	Term expires 1978
Ruth K. Delaney	Term expires 1980
Claude A. Harvey	Retired 8/8/77

Cemetery Commissioners

Arthur J. Colmer	Term expires 1978
Everett V. Olsen	Term expires 1979
Gerald L. Hardy	Term expires 1980

Chelmsford Housing Authority

Robert L. Hughes	Term expires 1978
Claude A. Harvey	Term expires 1978
Ruth K. Kelaney	Term expires 1980
Richard L. Monahan	Term expires 1981
Robert A. Sheridan	Term expires 1982

Board of Health

Peter Dulchinos	Term expires 1978
Paul F. McCarthy	Term expires 1979
Paul J. Canniff	Term expires 1980

Nashoba Valley Technical**Vocational School District**

James M. Harrington	Term expired 1977
Stratos Dukakis	Term expires 1978
Louis E. Kelly	Term expires 1979
Jay M. Knox	Term expires 1980
Randolph W. Brumagim	Term expires 1980

Park Commissioners

Arthur L. Bennett	Term expires 1978
Bradford O. Emerson	Term expires 1979
J. Joan Schenk	Term expires 1980

Planning Board

Stephen D. Wojcik	Term expired 1977
Thomas E. Firth	Term expires 1978
A. Robert Raab	Term expires 1979

Henrick R. Johnson, Jr.	Term expires 1979
Carolyn Fenn	Term expires 1979
Ann McCarthy	Term expires 1980
Paul F. Bartel	Term expires 1980
Eugene Gilet	Term expires 1981

School Committee

Robert D. Hall	Term expired 1977
William J. Reynolds	Term expired 1977
Carol C. Clevin	Term expires 1978
Harry A. Foster	Term expires 1978
Myra Silver	Term expires 1979
Stanley W. Norkunas	Term expires 1980
William Sharpley, Jr.	Term expires 1980

Sinking Fund Commissioners

Kenton P. Wells	Term expired 1977
Philip H. Green	Term expires 1978
Lillian Stott	Term expires 1978
Raymond L. Reynolds	Term expires 1979
Ralph House	Term expires 1980

Sewer Commissioners

Theodore J. Rapallo	Term expires 1978
Matthew J. Doyle	Term expires 1979
Charles L. Weaver	Term expires 1980

Trustees of Public Libraries

Jean R. Mansfield	Term expired 1977
Audrey A. Carragher	Term expired 1977
Elizabeth A. McCarthy	Term expires 1978
Dr. Howard K. Moore	Term expires 1978
James M. Geary	Term expires 1979
Mary C. Phelan	Term expires 1980
Dennis E. McHugh	Term Expires 1980

Constable

William E. Spence	Term expires 1980
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Tree Warden

Myles Hogan	Term expires 1978
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Varney Playground Commissioners**Elected at Town Meeting**

Henry J. Tucker, Jr.	Term expired 1977
Harry J. Ayotte	Term expires 1978
Bernard Battle	Term expires 1978
Robert C. McManimon	Term expires 1979
William Dempster, Jr.	Resigned

APPOINTED TOWN OFFICIALS**Town Accountant**

Ernest F. Day	Term expires 1978
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Board of Selectmen, Administrative Assistant

Evelyn M. Haines	Term Expires 1978
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Town Counsel

James M. Harrington	Term expires 1978
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Chief of Police

Robert E. Germann

Fire Chief

Frederick H. Reid

Cemetery Superintendent

George E. Baxendale

Term expires 1978

Park Superintendent

Donald P. Gray

Term expires 1978

Director of Public Health

Thomas W. Morris

Term expires 1978

Board of Health Physician

Michael A. Gilchrist, M.D.

Term expires 1978

Superintendent of Streets

Louis R. Rondeau

Term expires 1978

Special Constable

Joseph D. Nyhan

Inspector of Animals

Dr. Martin A. Gruber

Term expires 1978

Building Inspector

Peter J. McHugh, Jr.

Term expires 1978

Gas Inspector

Neal C. Stanley

Term expires 1978

Plumbing Inspector William H. Shedd
Intermittent Plumbing Inspector Richard M. Kelly

Scaler of Weights & Measures

Anthony C. Ferreira

Town Aide & Council on Aging

Kathleen Robinson

Assistant Town Clerk

Elizabeth Delaney Zamanakos

Assistant Assessors

Evelyn M. Philbrook

Gail S. Minns

Assistant Treasurer

Florence M. Ramsay

Planning Board Clerk

Judith E. Carter

Zoning Appeal Board Clerk

Velma Munroe

Veteran's Grave Officer

George E. Baxendale

Term expires 1978

Wiring Inspector

Harold M. Tucke, Jr.

Recreation Director

Richard Sargent

Town Planner

Ken Carney

Finance Committee

Marvin Schenk

Term expires 1978

William Edge

Term expires 1978

Richard Sullivan

Term expires 1978

Kathryn E. Hughes

Term expires 1979

James A. Decker

Term expires 1979

George Ripsom

Term expires 1980

Thomas F. Markham, Jr.

Term expires 1980

Richard McDermott

Resigned

Zoning Appeal Board

S. Robert Monaco

Term expires 1978

Robert Kydd

Term expires 1978

Marshall Arkin

Term expires 1980

Carolyn Bennett

Term expires 1980

Charles Higgins

Term expires 1981

Alternates

Joseph Dappal

Daniel Burke

Florence Kelley

Council on Aging

Gula Boyce

Lillian Gould

Christina Ahern

Mary McAuliffe

Louise Bishop

Edna Nelson

Clarence Dane

Kathleen Robinson

Sara Dunigan

William Marston

H. Chadbourne Ward

Crystal Lake Restoration Committee

Edmund Polubinski

Paul C. Hart

Thomas E. Firth, Jr.

Peter Dulchinos

Robert C. McManimon

Robert R. Gagnon

John J. Kenney

Haworth Neild

Lowell Drug Treatment - "Share"

Donald Butler

Edward Fallon

Marion Yonge

Cable Television Advisory Committee

F. D. Cavallari

Richard Arcand

Robert McAdam

John Carson

Harold Witt

Robert Brooks

J. Alan Moyer (Resigned)

Stanley Norkunas

Susan Schleigh

Christos Tournas

(Library Rep.)

(School Dept. Rep.)

Revolutionary War Bicentennial Commission

George A. Parkhurst

Audrey Carragher

John C. Alden

Anna Normand

Walter R. Hedlund

Mary J. Guaraldi

J. Perry Richardson

Hedwig Zabierik

Charles Marderosian

Janet Lombard

Richard Lahue

Youth Center Advisory Committee

Janet Greeno

Wendell Luke

George Weinert

William Murphy

Judy Harrison

Phillis Dougherty

JoAnn Weisman

Trudy Wall

Everett Brown

Martha Doukzewicz

Jay Finnegan

Norman Douglas

Michael Gilchrist

Robert Hall

Brian Sullivan

Alternates

Carol Gilchrist

Joanne Weinert

Vicent Harrison

Youth Center Coordinator

James R. Woodman

Historical Commission

J. Perry Richardson	Term expires 1978
George Parkhurst	Term expires 1978
Jane Drury	Term expires 1978
John Alden	Term expires 1979
Richard Lahue	Term expires 1979
Bertha Trubey	Term expires 1980
Mary Guaraldi	Resigned
John D. Hamilton	Term expires 1980

Historic District Commission

Stephen Wojcik	Term expires 1979
Richard Lahue, Sr.	Term expires 1980
Dr. Paul Caniff	Term expires 1980
Robert LaPorte, Jr.	Term expires 1980
J. Perry Richardson	Term expires 1980

Fence ViewersReginald Furness Esq.
Richard D. Harper

Highway Administrative Ass't	CETA - Coordinator
Pearl Koulas	Ralph House

Veteran's Agent
Mary McAuliffe

Director Veterans Services

William R. Murphy

Veteran's Emergency Fund Committee

Dr. Albert Willis	Thomas A. Ennis
Victor Fetro	Kenneth A. Cooke
James J. Walker	Peter J. Saulis
John J. McNulty	Malvin Dejager
George F. Waite	Herbert T. Knutson
Alfred H. Coburn	Gerard A. Vayo

Personnel BoardDavid J. McLachlan
Peter Vennard
Michael L. Fabien**Recreation Commission**

Robert Charpentier	John Peters
Harry Ayotte	Joan Murray
Paul Murphy	Thomas Trainor

Anthony Bruno, Jr.

Summer Director: Donald Babin

Assistant: Evelyn Newman

Home Rule Advisory Committee

Jean Paul J. Gravell	Carol Stark
Denis Valdinocci	James Frieder
Richard Burt	Catherine Seminatore
Ronald McMaster (Resigned)	Charles Spear (Resigned)

Weighers of Merchandise

George Fournier	Leo Gendron
Ted Magiera	Francis Sakalinski
Paul Westwood	Joseph Bobola
Charles Hacking	Alec Coluchi
Lillian Cabana	Marcel Marion
Tom Long	Alejandro Quiles

**Environmental Advisory Council
Steering Committee**

Ina Greenblatt	Gene Roberts
Donald Caless	Mary Wadman
Dr. Ethel Kamien	Gerald Locker
Diane Lewis	Michael Zymaris

Police Station Addition Committee

Robert E. Germann	Paul V. Lahaise
Bernard L. George	Peter McHugh, Jr.
John H. Kelly, Jr.	

Town Celebration Committee

Walter Hedlund	James Gifford
Raymond Day	Dana P. Caffelle

Board of Registrars

Edward Hilliard	Term expires 1980
Michael Devine	Term expires 1979
Herbert Bennett	Term expires 1978
Robert Noble	Resigned
Mary E. St. Hilaire - Ex-Officio	

Capital Planning & Budgeting Committee

Edward G. Krasnecki	Thomas E. Firth
Ira S. Parks	A. Robert Raab

Civil Defense Committee

Walter R. Hedlund	Walter Edwards, Jr.
George R. Dixon	Melvin P. Dejager
George J. Brown	Joseph E. Staveley

Conservation Commission

John McCormack	Term expires 1980
Frank Siraco	Term expires 1980
John Balco	Term expires 1979
David Merrill	Term expires 1979
Donald House	Term expires 1979
Charles Parlee	Term expires 1978
Edward J. Duffy	Term expires 1978

Community Teamwork

Kathleen Robinson

Town Forest Committee

Charles Parlee	Edward J. Duffy
Donald House	

East Chelmsford Fire Station Building Committee

Walter Hedlund	Edward Quinn
Frederick Reid	George Dixon
Edward Hoyt	

North Middlesex Area Commission's

Philip L. Currier Selectmen's Rep.
Daniel Burke Alternate

U.N. Day Chairman
Bernard J. Battle

**Special Police Officers
For School Traffic Duty**

Janet Connor Patricia Dearborn
Carol Souza Laretta Weaver
Marie LaTouche Cheryl Berthiaume
Estelle Abeley Jean MacPhail

Dog Officer Ass't Dog Officer
Frank Wojtas Stacia Wojtas

Industrial Development Financing Authority

Walter Dronzek Hendrick Johnson Jr.
Bradford Emerson Thomas A. Palmer, Jr.
Gerald Wallace

Labor Relations Advisory
Murphy, Lamere & Murphy

Police Matrons

Mary Long Grace Auger
Emily Peake Nora Clifford

custodians of Public Buildings

Robert Sheridan (Resigned) Town Hall
John P. Curran Police Station

School Building Committee

Robert M. Sexton, Jr. Paul Krenitsky
Anthony S. DeProffio Harry F. McKeon, Jr.
Richard C. Miller Carol C. Clevon
James A. Sullivan Carol A. DeCarolis
Louis Murray

Comprehensive Permitting Committee

Dr. Paul Canniff Henrick Johnson
Donald House Peter J. McHugh, Jr.
William R. Murphy Carol Stark
Daniel Burke

Town-Wide Cultural Committee

Christos Simorellis Chris Stavros
Evelyn L. Newman Marie J. Geary
Kathleen Schnorr Maureen Creegan
Marjorie Sargent Glen Goodsoozian
Marian Ward Mary Guaraldi
William Hynes Richard L. Meaney
Sally J. Wolfe Rod Morrison
Mitchell Korbey Jeanne E. Glenfield
Fred Scutt Thomas G. Elliot
Moses Paul Ward Irene J. Meaney

Memorial Day Committee for the Year 1977

Harry F. Silveria
Donald House Representatives Post 212

Leo J. Silva
Timothy F. O'Connor Representatives Post 336
Al Ryan
Anthony Succo Representatives Post 313

Department of Public Works Study Committee

Gerald Silver Richard Russell
George Auchy Henry J. McClean
Barbara Langworthy Robert J. Monroe, Sr.
Joan Schenk Philip Currier, Sel. Rep.

Insurance Advisory Committee

Roger Welch Henrick Johnson
Walter Hedlund Peter Dow
William J. Hennessy

Ration Board

Arnold J. Lovering
Charles Koulas
Paul McMillan

Four-C's Committee

Alice Gossett

Finance Committee/Board of Selectmen**Communication-Sub Committee**

William Murphy Selectman Rep.
Richard Sullivan Finance Comm. Rep.

Personnel Board/Sel./Fin. Comm./School Committee**Personnel Sub-Committee**

Philip L. Currier

Senior Citizen's Drop-In Center Committee

Louise Bishop Edward H. Hood
Gula Boyce William R. Marson
Philip Currier Selectman Rep.



BOARD OF SELECTMEN

At the Board's organizational meeting on April 4, 1977, following the Annual Town Election, Philip L. Currier was elected as Chairman of the Board. Other members of the Board are William R. Murphy, Vice-Chairman; Joseph B. Shanahan, Jr., Clerk; Arnold J. Lovering and Paul C. Hart.

Highlights of the year's activities are included in the following paragraphs:

As the Licensing Authority, the Board held its regular hearings on the issuance of various licenses and also renewed licenses which come under their jurisdiction.

In accordance with Chapter 1140 and Chapter 825, the Board authorized the reconstruction of Fletcher Street and awarded contracts for the following drainage projects: Coolidge Street, North Road at Linwood Street, Janet Road, Swain Road, High Street, and Dunstable Road.

In order to attempt to correct other drainage problems in Town, Engineering Studies and cost estimates are being prepared for a warrant article in the 1978 Annual Town Meeting Warrant.

The Westford/Chelmsford Town Line Problem at Horseshoe Road has been resolved and awaits Town Meeting action from Westford, as well as legislative action.

The property at the Swain Road Landfill has been surveyed and marked. Work is progressing towards meeting the criteria for compliance set by the

Commonwealth of Massachusetts and in accordance with the Camp, Dresser & McKee report of 1978.

At the direction of Town Meeting, a School Sidewalk Program was undertaken in conjunction with the School Department. Progress of the designated areas is as follows:

The sidewalk at the South Row School, along Boston Road has been completed.

Wildes Road, from Boston Road to Janet Road is under construction.

Contracts for Westford Street at Bridge Street; Summer Street; from Brook Street to Billerica Road; Chelmsford Street, from Glen Avenue to Manahan Street; and Dalton Road, Evergreen Street to Sunset Avenue have been awarded and work should be completed in the early Spring.

Plans, specifications and contracts are ready for Mill Road, from the South Row School to Raymond Road and Stedman Street, from Chelmsford Street to Dalton Road and will be advertised for bid as soon as weather permits.

The Community had the opportunity to vote on the issue of the Town securing full-time professional management through a Charter Petition or a Special Act of the Legislature. The electorate voted not to support this question, as a result the Selectmen did not pursue this matter further.

In accordance with the Mandatory Recycling Article approved at the 1977 Annual Town Meeting, Selectman

Arnold J. Lovering has coordinated the implementation of this program which is expected to commence during the month of April.

Bids were received and awarded to Falzarano Construction for the renovation of the School House on Mill Road which will be utilized as a Senior Citizens' Drop-In Center.

Crystal Lake filled with water during the early Spring which required some additional work by the Contractor. It became necessary to make some minor repairs to the dam as a result of some cracking in the concrete and the cleaning of debris which floated to the top of the Lake. Also, the Division of Fisheries and Wildlife stocked the Lake with Largemouth Black Bass.

As the Town Meeting voted funds for a professional evaluation of the Police Department, the Selectmen advertised the position and appointed Robert Sheehan, of Sheehan Associates, Medway. The report will be completed and available in June.

The Board formally adopted the Police Rules and Regulations for the Chelmsford Police Department prepared by the Massachusetts Police Institute.

In view of the fact that Graniteville Road was laid out by the Middlesex County in 1896, but was not approved by the County Commissioners at that time, the Selectmen requested that this street be formally laid out and approved by the County Commissioners in order that sidewalks could be installed. The County Commissioners have scheduled a hearing for early Spring.

On May 9th, the Board declared a State of Emergency in view of the unusual snow storm which occurred. There

was considerable damage to property and trees. Many areas of the Community lost electric power for several days. It took many weeks for a contractor and the Town to remove the brush.

Under the CETA Program, the Board approved several positions and projects. There are some 64 employees under this program. Some of the positions and projects created are as follows: Recycling Co-Ordinator; Special Projects Assistant; Energy Co-Ordinator; School Security Guards; Secretarial positions; Library Aide; Town Planner; Purchasing Agent; Inventory Control; Drainage Alleviation and Park Beautification; Housing Needs.

Due to the death of Roger Boyd, the Selectmen met with the Housing Authority and jointly appointed John Manning to fill the vacancy.

Also, due to the retirement of Claude Harvey, the Selectmen met with the Board of Assessors and jointly appointed Julian Zabierek to fill the vacancy.

The Board has continued its active role in the Massachusetts Selectmens' Association; Merrimack Valley Selectmens' Association; Middlesex County Advisory Board; and Massachusetts League of Cities and Towns.

Walter Hedlund, Civil Defense Director and Chairman of the Fourth of July Parade Committee was nominated by the Town Employees and chosen by the Selectmen as the Outstanding Municipal Employee.

We wish to take this opportunity to commend Departments, Committees, Commissions and Boards for their accomplishments during this past year.









TOWN CLERK

Mary E. St. Hilaire, Town Clerk
Elizabeth Delaney Zamanakos, Ass't Town Clerk

LICENSES AND VITAL RECORDS

<u>Sporting Licenses</u>	<u>Dog Licenses</u>	<u>Kennel Licenses</u>	<u>Marriage Intentions</u>	<u>Recorded Mortgages, Etc.</u>
1259	2588	12	255	473
<u>Births (Incomplete)</u>		<u>Marriages</u>	<u>Deaths</u>	
285		320	224	

1977 JURORS DRAWN

The following names were drawn from the 76-77 list.

75	1/03/77	47	7/19/77
68	1/03/77	15	8/12/77
55	1/03/77	27	8/12/77
39	1/03/77	54	8/12/77
35	1/03/77	56	8/12/77
34	1/03/77	24	8/12/77
37	1/03/77	13	9/19/77
85	1/24/77	10	9/19/77
60	1/24/77	74	9/19/77
32	1/24/77	83	9/19/77
66	1/24/77	26	9/19/77
50	1/24/77	52	10/24/77
7	1/24/77	64	10/24/77
22	2/22/77	61	10/24/77
28	2/22/77	58	10/24/77
41	2/22/77	92	10/24/77
72	2/22/77	The following names were drawn from the 77-78 list.	
43	3/22/77	88	11/21/77
48	3/22/77	94	11/21/77
57	3/22/77	19	11/21/77
70	3/22/77	84	11/21/77
5	4/19/77	74	11/21/77
6	4/19/77	24	11/21/77
11	4/19/77	61	11/21/77
29	4/19/77	78	12/19/77
30	4/19/77	18	12/19/77
40	5/23/77	53	12/19/77
62	6/06/77	95	12/19/77
14	6/06/77	25	12/19/77
9	7/19/77	81	12/19/77
31	7/19/77	90	12/19/77
		67	12/19/77

1976-1977 JURY LIST

Name and Address	Occupation
1. CALVIN P. ALLEN, 6 Hronbeam Hill Road	Laborer
2. EVERETT L. ASHE, 24 Overlook Drive	Sales
3. PETER L. BARD, 180 Tyngsboro Road	Ele. Technician
4. MELVIN E. BEAN, 163 Old Westford Road	Inspector
5. GRACE BEERS, 105 Warren Avenue	Clerk
6. ENID BERNARDI, 8 Queen Street	Support Technician
7. MADELINE P. BRENDEL, 137 Mill Road	Group Leader
8. MARYLEES BROSTOWIN, 10 Janet Road	Engineer
9. OLIVE BROWN, 25 Mission Road	Courier Cit. Clerk
10. EDWARD BUCKLEY, 28 Sprague Avenue	Mechanic
11. VICTOR CARIGNAN, 159 Tungsboro Road	Fork Lift Operator
12. LELAND F. CARR, 1 Alamo Circle	Contracting Officer
13. WALTER K. CETARUK, 20 Singlefoot Road	Elec. Engineer
14. WALTER F. CHASE, 10 Lancaster Avenue	Retired
15. ARTHUR CLOUGH, 6 Pecas Circle	Ind. Engineer
17. JOHN P. CONANT, 5 Herbert Road	Mech. Engineer
18. MARILYN D. COWAN, 270 Littleton Road	Office Worker
19. MAURICE CRONIN, 4 Algonquin Road	Carpenter
20. ANNE J. CUNNINGHAM, 30 Robert Bigelow Street	Assembler
21. DAVID F. CUSHING, 15 Trotting Road	Engineer
22. JOSEPH DAPPAL, 8 Topeka Road	Gen. Manager
24. IRENE DEWARE, 5 Gelding Road	Secretary
25. PAUL R. DRAGON, 117 Graniteville Road	Accountant
26. KENNETH P. DUMAIS, 11 Spaulding Road	Receiver
27. LUCY M. EVANS, 15 Porter Road	Housewife
28. WILLIAM E. FLYNN, 87 Pine Hill Road	Designer
29. WILLIAM J. FULTON, 144 High Street	Retired
30. GREGORY L. GARDNER, 10 Footpath Road	Project Mgr.
31. RICHARD J. GAVIN, SR., 6 Monument Hill Road	Job Analyst
32. ROBERT A. GILINSON, 8 Fuller Road	Elec. Engineer
33. LOIS M. GOODICK, 225 Acton Road	Housewife
34. ROBERT A. GRAY, JR., 11 Horseshoe Road	Engineer
35. EMMA G. HANSEN, 9 Arbor Road	Housewife
36. OSWALD G. HAYES, JR., 18 Sprague Avenue	Engineer
37. FRANCES E. HILL, 14 Carriage Drive	Housewife
38. JAMES C. HUFFMAN, 35 Abbott Lane	Mathmetician
39. MARY K. HUBBARD, 25 Robin Hill Road	Housewife
40. MARY A. HURLBURT, 93 Richardson Road	Housewife
41. GORDON F. ISLEIB, 14 Sleigh Road	Engineer
42. PAUL J. KAMPAS, 11 Trotting Road	Engineer
43. CLAIRE M. KELLY, 61 High Street	Housewife
44. JOSEPHINE KOKOSKA, 30 Arbor Road	Secretary
45. JEAN KYDD, 71 Elm Street	Housewife
46. ARMAND LALIBERTE, 19 Chatham Road	Air Traffic Control
47. JANET M. LANGENFELD, 8 Coach Road	Housewife
48. MARIE B. LATOUCHE, 196 North Road	Hair Stylist
49. RUSSELL C. LAWSON, 70 Boston Road	Cab Driver
50. HAROLD A. LECCESE, 8 Howard Road	Engineer
51. JEAN C. LONG, 12 Berkshire Road	Housewife
52. JOHN T. LUEBBERS, JR., 17 Hitchinpost Road	Salesman
53. NEOMA FAY MACKEY, 6 Princess Avenue	Assembler
54. FRANCIS D. MALONEY, 12 Laredo Drive	Field Engineer
55. RUTH F. MARSHALL, Sleigh Road	Elec. Assembler
56. SHARON V. MCGRATH, 140 Dalton Road	Secretary

57. JOANNE L. NICHOLSON, 13 Temi Road	Claims Clerk
58. WILLIAM H. PALMER, JR., 300 Old Westford Road	Sheet Metal Worker
59. WILLIAM PESTANA, 57 Manning Road	Shipper
60. VICENZA PHELPS, 30 Worthen Street	Banker
61. AUSTIN J. RALLS, 64 Dunstable Road	Business Manager
62. LOUISE I. REMICK, 219 Westford Road	Housewife
63. JUTTA I. RICHARDS, 13 Ranch Road	Housewife
64. NORMAN H. RUSSELL, 216 Grainteville Road	Sales Executive
65. BETTY A. SCRIBNER, 14 Brentwood Road	Housewife
66. JAMES A. SEYBOLD, 8 Richardson Road	Mechanic
67. MURIEL C. SIDEL, 9 Horseshoe Road	Clerk
68. THOMAS E. SIMMONS, 17 Cove Street	Engineer
69. FRANK G. SNOOK, 172 Proctor Road	Supervisor
70. WAYNE A. SOUSA, 8 Jerridge Lane	Truck Driver
71. KAREN SWEENEY, 4 Lord Road	Cashier
72. SUSAN M. TRAINOR, 20 Stearns Street	Assembler
73. FAITH ANN TUCKE, 67 North Road	Lab Technician
74. DAVID B. ULLOM, 11 Sunset Avenue	Lowell Gas
75. SHERWOOD WARREN, 12 Walnut Road	Coordinator
76. EDWARD R. WHITWORTH SR., 37 Harding Street	Retired
77. RACHEL E. WINSHIP, 117 Westford Street	Housewife
78. BYRON ZAKOS, 231 Groton Road	Truck Driver
79. HENRY R. ZUKOWSKI, 123 Groton Road	Machinist
80. FRANCES B. WILKINSON, 328 Old Westford Road	Cashier
81. JAMES J. TANSEY, 6 Mount Pleasant	Janitor
82. DOLORES H. STROBL, 46 Hornbeam Hill Road	Housewife
83. ELIZABETH M. STANTON, 270 Littleton Road	Secretary
84. ANDREW F. SHEEHAN, 221B Pine Hill Road	Electrician
85. MARILYN L. PYNE, 10 Prancing Road	Housewife
86. SAMUEL L. OTTEY, 314 Old Westford Road	Retired
87. KENNETH A. O'BRIEN, 7 Muriel Road	CPA
88. WILLIAM O'HARA, 17 Baldwin Road	Salesman
89. MINGTZER M. T. MIU, 5 Chestnut Hill Road	Engineer
90. IRENE A. McHUGH, 126 Pine Hill Road	Housewife
91. SUSAN L. McCARTHY, 5 Mission Road	Clerk Typist
92. RICHARD H. McCALL, 15 Sleigh Road	Supervisor
93. DEBORAH MARCAURELLE, 3 Maple Avenue	Housewife
94. CHARLES M. LEHAN, SR., 17 Parlee Road	Service Foreman

1977-1978 JURY LIST

Name and Address	Occupation
1. JOHN R. ABBOTT, 159 Dunstable Road	Carpenter
2. ROBERT E. ACHESON, 26 School Street	Machinist
3. MARY R. ALLABY, 20 Marina Road	Manager
4. NEIL J. ANDERSON, 23 Muriel Road	Teamster
5. THELMA ANTONOPOULOS, 3 New Fletcher Street	Housewife
6. ROBERT J. ARCHAMBAULT, 19 Mission Road	Supervisor Superintendent
7. ARLAND A. ATKINS, 171 Mill Road	Opt. Eng.
8. DOMCIA M. AZAROWSKI, 14 Gorham Street	Stitcher
9. JEAN M. BAGSHAW, 15 Ideal Avenue	Secretary
10. CHARLES E. BALLANTINE, 31 Golden Cove Road	Cinematographer
11. AGNES T. BARON, 19 Gail Street	Housewife
12. MONICA BARRON, 11 Edgelawn Avenue	Adm. Assistant
13. ROBERT C. BEALS, 12 Racks Road	Engineer
14. CONRAD G. BEAUPRE, 15 Coolidge Street	Unemployed
15. MARION M. BENNETT, 152 Dalton Road	Housewife
16. JOHN R. BIRO, 162 Main Street	Engineer

17. EVELYN M. BOHL, 4 Green Valley Drive	Therapist
18. LEO A. BOUCHER, 30 Ruthellen Road	Accountant
19. JANICE R. BRIGHAM, 11 Bentley Lane	Secretary
20. BARBARA H. BROE, 14 Singlefoot Road	Housewife
21. ERVIN J. BROWN, 12 Pine Street	Jeweler
22. MARJORIE E. BROWN, 19 Cedar Street	Wire Solderer
23. DONALD J. BYAM, 40 Sleigh Road	Presser
24. STEWART H. CADY, 180 Tungsboro Road	Laborer
25. DANIEL F. CALLAHAN, 18 Arbor Road	Assistant Plant Manager
26. BETSEY B. CABELL, 1 Smith Street Apt. 116A	Retired
27. MARIE V. CARIGNAN, 159 Tyngsboro Road	Creeler
28. KAREN H. CARPENTER, 134 Boston Road	Consultant
29. FRANCIS M. CARRICK, 13 Carleton Avenue	Supervisor
30. JUNE L. CHAGNON, 4 Pine Hill Road	Housewife
31. HERBERT A. CHILDS, 9 Rivermeadow Drive	Division Sales Manager
32. EVELYN G. CHRISTIANSEN, 12 Thomas Drive	Housewife
33. BERNARD V. CLARK, 11 Sharon Avenue	Foundry Worker
34. MARY G. CLARK, 27 Rainbow Avenue	Buyer
35. ALICE G. COALTER, 25 Quigley Avenue	Packer
36. WILLARD S. COLBY, 61 Amble Road	Service Representative
37. IRENE H. COLLINS, 11 Chestnut Hill Road	Housewife
38. JEAN CONNELL, 9 Rainbow Avenue	Housewife
39. JEANETTE E. COOPOER, 16 Longmeadow Road	Housewife
40. KENNETH J. CORCORAN, 201 Dalton Road	Assistant Service Manager
41. CELINE F. COSTELLO, 75 Proctor Road	Housewife
42. HELENA G. COUTO, 66 Meadowbrook Road	Bank Clerk
43. FRANCIS X. COYLE, 21 Chatham Road	Mathmatician
44. FREDERICK J. CRONIN, 50 Grandview Road	Accountant
45. HAROLD J. DAVIS	Retired
46. MARION DEMPSEY, 5 Skyview Drive	Housewife
47. ELAINE B. DIONNE, 9 Anise Road	Housewife
48. WILLIAM F. DONAHUE, JR., 8 Julio Street	Executive Assistant
49. JOHN A. DUBEY, JR., 45 Dunstan Road	Self-employed
50. JAMES J. DURKIN, JR., 8 McFarlin Road	Manager
51. FRANCIS E. EGAN, 23 Sprague Avenue	Bricklayer
52. ANTHONY FAFALIOS, 11 Janet Road	Baker
53. DONALD J. FIDLER, 34 North Road	Computer Operator
54. JOHN F. FLYNN, 14 Naylor Street	Minister
55. ERIC C. FOSTER, 13 Manwell Road	Plumber
56. KATHLEEN A. GAUDETTE, 41 Walnut Road	Solderer
57. SUSAN GEORGE, 30 Second Street	Clerk
58. MARY E. GILIKSON, 270 Littleton Road	Trimmer
59. EDWARD H. HARHAUSEN, 9 Manhattan Drive	Chief Engineer
60. JOHN F. HAYES, 3 Churchill Road	Industrial Engineer
61. FRED C. HEINTZ, 7 Ruthellen Road	Salesman
62. JOHN P. HICKEY, 23 Bradford Road	Bank Manager
63. RUTH E. HINDLE, 12 Sunrise Avenue	Retired
64. HOWARD G. HUNTER, 8 Herbert Road	Civil Engineer
65. RANDY KEATING, 35 Vinal Square	Gas Station
66. HARLAN P. KELLY, 10 Hildreth Street	Business
67. ELIZABETH B. KEY, 15 Berkeley Drive	Housewife
68. ROBERT B. KNOWLES, 40 Walnut Road	Adm. Aide
69. PAUL KRENITSKY, 12 Draycoach Road	Technical Sta.
70. JOSEPH A. LaTOUCHE, 196 North Road	Hair Stylist
71. ANN LEACH, Richardson Apts. B11, N.Ch., Richardson Road	
72. DONALD MacPHAIL, 180 Tyngsboro Road	Laborer
73. ROBERT MAITLAND, 270 Littleton Road	Carpenter
74. GEORGE T. MANSUR, 54 Old Stage Road	Electrical Inspector

75. FREDERICK L. MAYS, Jr., 10 Walnut Road	Machinist
76. EDWARD J. McNULTY, 20 Freeman Road	Auto Machinist
77. ROSA E. MELLOW, 71 Brick Kiln Road	Office Work
78. LINDA L. MILLER, 26 Parlee Road	At Home
79. MARY B. MORAIS, 18 Castlewood Drive	Housewife
80. NORMAND L. MORRISSETTE, 11 Stoneybrook Road	Traffic Supervisor
81. FRANCES A. MULLEN, 350 Boston Road	Assembly
82. ALLEN D. NELSON, SR., 5 Hidden Way	Manager
83. JOHN J. NICOLI, 8 Clark Avenue	Pipe Fitter
84. WILLIAM PIERRO, 13 Walnut Road	Construction Worker
85. GEORGE W.P. PUCCIARELLI, SR., 32 Kensington Drive	Retired
86. NANCY REBBERT, 35 Dalton Road	Housewife
87. NORMAN H. RUSSELL, 216 Graniteville Road	Sales Exec.
88. DARREL R. SANDERS, 87 North Road	Chemist
89. JOHN A. SCALI, 11 Oak Knoll Avenue	Clerk
90. MARK E. SCHWARZ, JR., 15 Castlewood Drive	Programmer
91. IRENE SIGVARDSON, 8 Frank Street	Assembler
92. KEVIN W. SIMPSON, 53 Stedman	Packer
93. FRANCES L. SMAIDONE, 10 Larssen Circle	Housewife
94. MICHAEL P. SOUSA, 8 Pleasant Avenue	Accountant
95. ELIZABETH A. St. CLAIR, 270 Littleton Road	Clerk
96. BARBARA F. STONE, 5 Sleeper Street	Telephone Operator
97. EDWARD M. SULLIVAN, 3 Prairie Road	Engineer
98. ALAN E. TUCKER, 8 Cathy Road	Cust. Engineer
99. MILDRED WEINSTEIN, 7 Murray Hill Road	Housewife
100. DAVID R. WILCOX, 205 Graniteville Road	Pub. Acct.

**WARRANT FOR THE
ANNUAL TOWN MEETING
April 2, 1977, and April 25, 1977**

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford:

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in their several polling places, viz:

Precinct 1.	McFarlin School - All Purpose Room
Precinct 2.	North Elementary School Auditorium
Precinct 3.	Colonel Moses Parker Junior High School Band Room
Precinct 4.	East Chelmsford School
Precinct 5.	Byam School Cafetorium
Precinct 6.	Westlands School Cafeteria
Precinct 7.	North Elementary School Auditorium
Precinct 8.	Small Gymnasium, C. Edith McCarthy Junior High School
Precinct 9.	South Row School Auditorium
Precinct 10.	South Row School Auditorium
Precinct 11.	Westlands School Cafeteria
Precinct 12.	Fire House - Old Westford Road

On Saturday, the second day of April, 1977, being the first Saturday in said month, at 8:00 A.M., for the following purposes:

To bring in their votes for the following officers:

- Two Selectmen for three years
- One Assessor for three years
- One member of Board of Health for three years
- Two members of School Committee for three years
- Two members of Nashoba Valley Technical High School District Committee for three years
- One Cemetery Commissioner for three years
- One Cemetery Commissioner for two years to fill vacancy
- One member of Housing Authority for five years
- Two Public Library Trustees for three years
- One Park Commissioner for three years
- One Planning Board member for three years
- One Planning Board member for four years
- One Sewer Commissioner for three years
- One Sinking Fund Commissioner for three years
- One Sinking Fund Commissioner for one year to fill vacancy
- One Constable for three years

QUESTION:

"Shall the Board of Selectmen initiate action to secure full-time professional management for the town either through a charter petition drive or a special act of the

legislature to be approved by town meeting prior to its submission?"

Yes
No

The polls will be open from 8:00 A.M. to 8:00 P.M.; and to meet in the McCarthy Junior High School Gymnasium on Monday the twenty-fifth day of April, 1977 at 7:30 P.M. o'clock in the evening, then and there to act upon the following articles, viz:

ARTICLE 1. To hear reports of Town Officers and Committees; or act in relation thereto.

Board of Selectmen

ARTICLE 2. To see if the Town will vote to further amend Section 24, subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law" by adding the following positions Administrative and Clerical - Line 12. Superintendent of Engineering Operations; Library - Line 8. Supervisor - Maintenance; Town Fire Department - Line 3. Mechanic; Town Police Department - Line 3. Mechanic; by deleting under Recreation - Line 3. Swimming Director; Line 4. Swimming Instructor; and adding under Recreation the following positions: Line 3. Water Safety Instructor/Director; Line 4. Life Guard/Swimming Instructor; or act in relation thereto.

Personnel Board

ARTICLE 2A. To see if the Town will vote to further amend Section 24, subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law", to conform to rates of pay negotiated by the Town with certain labor organizations, pursuant to General Laws, Chapter 150E.

	Current 1976-1977	Recommended Fiscal July 1, 1977
A. ADMINISTRATIVE AND CLERICAL		
1. Veteran's Agent	\$10,600.00 p.a.	\$**
2. Clerk Senior	\$ 8,468.00 p.a.	\$**
3. Clerk	\$ 6,750.00 p.a.	\$**
4. Town Accountant	\$15,954.00 p.a.	\$**
5. Assistant Treasurer	\$ 9,687.00 p.a.	\$**
6. Town Counsel	\$ 500.00	\$**
7. Selectmen's Administrative Assistant	\$11,770.00 p.a.	\$**
8. Board of Registrar's Clerk	\$ 850.00 p.a.	\$**
9. Board of Registrars, three members	\$ 360.00 ea.	\$**
10. Clerk, Part-time	\$ 3.42 hr.	\$**
11. Town Aide	\$ 8,615.00 p.a.	\$**
B. CONSERVATION, PARKS AND CEMETERY		
1. Cemetery Superintendent	\$14,445.00 p.a.	\$**
2. Superintendent of Insect & Pest Control	\$ 1,250.00 p.a.	\$**
3. Landscaper - Park	\$ 4.19 hr.	\$**

4. Laborer - Park	\$ 3.83 hr.	\$**
5. Unskilled Laborer	\$ 2.50 hr.	\$**
6. Skilled Forest Workman	\$ 3.14 hr.	\$**
7. Equipment Operator - Park	\$ 4.53 hr.	\$**
8. Park Superintendent	\$14,445.00 p.a.	\$**

C. CUSTODIAL

1. Custodian	\$ 3.78 hr.	\$**
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D. LIBRARY

1. Librarian MLS	\$16,000.00 p.a.	\$**
2. Librarian MLS (Assistant)	\$10,826.00 p.a.	\$**
3. Branch Librarian	\$ 9,122.00 p.a.	\$**
4. Senior Assistant Librarian	\$ 3.79 hr.	\$**
5. Junior Assistant Librarian	\$ 3.23 hr.	\$**
6. Clerk	\$ 3.42 hr.	\$**
7. Aides	\$ 2.50 hr.	\$**

E. HIGHWAY DEPARTMENT*

1. Highway Superintendent	\$20,512.00 p.a.	\$**
2. Highway Foreman	\$ 6.61 hr.	\$**
3. Administrative Assistant	\$ 9,687.00 p.a.	\$**

* The remaining classifications in this department are subject to collective bargaining.

F. TOWN FIRE DEPARTMENT

1. Fire Chief	\$26,354.00 p.a.	\$**
2. Deputy Chief	\$21,341.00 p.a.	\$**

G. TOWN POLICE DEPARTMENT

1. Police Chief	\$26,354.00 p.a.	\$**
2. Captain	\$21,341.00 p.a.	\$**

H. RECREATION

1. Clerk	\$ 3.42 hr.	\$**
2. Director	\$ 1,240.00 p.a.	\$**
	Min. Max.	
3. Swimming Director	\$70.00 wk. \$100.00 wk.	\$**
4. Swimming Instructor	\$70.00 wk. \$100.00 wk.	\$**
5. Playground Director	\$70.00 wk. \$100.00 wk.	\$**
6. Playground Supervisor	\$70.00 wk. \$100.00 wk.	\$**
7. Playground Instructor	\$70.00 wk. \$100.00 wk.	\$**
8. Sports Instructor	\$70.00 wk. \$100.00 wk.	\$**

I. YOUTH CENTER

1. Co-ordinator	\$11,057.00 p.a.	\$**
2. Chief Supervisor	\$ 3.99 hr.	\$**
3. Supervisor IV	\$ 3.87 hr.	\$**
4. Supervisor III	\$ 3.58 hr.	\$**
Supervisor II	\$ 3.33 hr.	\$**
6. Supervisor I	\$ 3.08 hr.	\$**
7. Clerk	\$ 3.42 hr.	\$**

J. MISCELLANEOUS

1. Animal Inspector	\$ 1,000.00 p.a.	\$**
2. Building Inspector	\$17,095.00 p.a.	\$**
3. Gas Inspector	\$ 3,750.00 p.a.	\$**
4. Electric Inspector	\$14,000.00 p.a.	\$**
5. Sealer of Weights & Measures	\$ 2,000.00 p.a.	\$**
6. Dog Officer	\$ 7,408.00 p.a.	\$**
7. Assistant Dog Officer	\$ 5,926.00 p.a.	\$**
8. Clock Winder	\$ 100.00 p.a.	\$**

**The rates set forth for the above departments are the current 1976-1977 rates and as negotiations are continuing these rates will be amended at the Town Meeting; or act in relation thereto.

ARTICLE 3. To see if the Town will vote to raise and appropriate such sums of money as may be required to defray town charges for the fiscal period from July 1, 1977, to June 30 1978; or act in relation thereto.

Treasurer

ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977; in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or act in relation thereto.

Treasurer

ARTICLE 5. To see if the Town will vote to request the Department of Corporations and Taxation, Division of Accounts of the Commonwealth of Massachusetts to make an audit of all accounts in all departments in the Town of Chelmsford; or act in relation thereto.

Board of Selectmen

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$420,569.00 or some other sum of money to pay the Treasurer of Middlesex County Retirement System, the said amount being the town's share of the pension, expense and military service funds; or act in relation thereto.

Board of Selectmen

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be used as a Reserve Fund at the discretion of the Finance Committee, as provided in General Laws, Chapter 40, Section 6; or act in relation thereto.

Finance Committee

ARTICLE 8. To see if the Town will vote to adopt the following: Be it resolved that the Town of Chelmsford asks its representatives in the General Court that there be no extension of Compulsory and Binding Arbitration beyond its termination date of June 30, 1977; or act in relation thereto.

Board of Selectmen

ARTICLE 9. To see if the Town will vote to adopt the following: Be it resolved that the Town of Chelmsford asks its representatives in the General Court to support an increase in the amount of local aid funding for fiscal 1978 at least sufficient to cover the increased costs of the state

mandated programs caused by inflation; or act in relation thereto.

Board of Selectmen

ARTICLE 10. To see if the Town will vote to adopt the following: Be it resolved that the Town of Chelmsford asks its representatives in the General Court to work against passage of all legislation imposing additional costs on local governments unless full funding is also voted; or act in relation thereto.

Board of Selectmen

ARTICLE 11. To see if the Town will authorize the transfer of reimbursement funds in the sum of \$645,000.00 received from the Commonwealth of Massachusetts Flood Relief Board to pay a bond issue note or notes borrowed for the purpose of the reconstruction of Crystal Lake; or act in relation thereto.

Board of Selectmen

ARTICLE 12. To see if the Town will vote to rescind the balance of \$305,000.00 from "Loans Authorized" as approved under Article 22 at the Annual Town Meeting held March 12, 1973. Said authorized borrowing of \$950,000.00 for the reconstruction of Crystal Lake and only the sum \$645,000.00 of required borrowing was necessary to complete this reconstruction project; or act in relation thereto.

Board of Selectmen

ARTICLE 13. To see if the Town will direct the School Building Committee, from present bonding authority, to erect bleachers and appurtenant structures at the site of the new Chelmsford High School football field from specifications furnished by the Chelmsford School Administration, in an amount not to exceed \$100,000.00, or take any action in relation thereto.

Petition

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$100,000.00 and direct the School Building Committee to erect bleachers and appurtenant structures at the site of the new Chelmsford High School football field from specifications furnished by the Chelmsford High School Administration, or take any action in relation thereto.

Petition

ARTICLE 15. To see if the Town will authorize the transfer of \$266,133.33 from free cash for principal and interest payment on New High School Bond Issue due June 1, 1977; or act in relation thereto.

Finance Committee

ARTICLE 16. To see if the Town will vote to rescind the balance of \$540,000.00 from "Loans Authorized" as approved under Article 8 at the adjourned Special Town Meeting held November 15, 1971. Said Article authorized the borrowing of \$10,240,000.00 for the construction of the new High School and only the sum of \$9,700,000.00 of required borrowing was necessary to complete this construction project; or act in relation thereto.

Board of Selectmen
School Building Committee

ARTICLE 17. To see if the Town will vote to rescind the amount of \$1,280,000.00 from "Loans Authorized" as approved under Article 1 at the Special Town Meeting held September 16, 1968. Said Article authorized the borrowing of \$1,280,000.00 for the construction of a sewerage system in accordance with plans contained in a report dated June 15, 1964, by Camp, Dresser and McKee, Engineers. As the proposed sewerage system for the Town is presently progressing under engineering plans other than mentioned, the borrowing as authorized under the Article in question is ineffective; or act in relation thereto.

Board of Selectmen

ARTICLE 18. To see if the Town will vote to rescind the transfers of \$2,841.60 from the Road Machinery Fund and \$10,000.00 from the Stabilization Fund as approved under Article 13 at the adjourned Annual Town Meeting held May 10, 1976. Said Article authorized the purchase of several pieces of Highway Department equipment which included one Front End Loader which purchase was determined to be unnecessary; or act in relation thereto.

Board of Selectmen

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,672.00 to purchase warning and regulatory signs, the cost of which will be 100% reimbursement by the State; or act in relation thereto.

Board of Selectmen

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purchase and/or construction of a Salt Storage Shed for the Highway Department, said shed to be located on Town owned property; or act in relation thereto.

Board of Selectmen

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the construction of sidewalks in

accordance with plans and specifications prepared by the Middlesex County Engineer at the following locations:

Concord Road
Graniteville Road

or act in relation thereto.

Board of Selectmen

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be used by the Department of Public Works Study Committee to engage professional services to study the most effective means of providing certain town services; or act in relation thereto.

Board of Selectmen

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money not to exceed \$2,000.00 for participating in a demonstration public works management program; or act in relation thereto.

Board of Selectmen
DPW Study Committee

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purpose of purchasing six (6) new 1977 four door sedans to be used by the Police Department, said purchase to be made under the supervision of the Board of Selectmen; and to authorize the Selectmen to transfer by a good and sufficient bill of sale, title to one (1) 1971, one (1) 1974, one (1) 1975 and three (3) 1976 cruisers now being used by the Police Department; or take any act in relation thereto.

Board of Selectmen

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to match LEAA Federal Funds, for the purpose of providing mutual aid programs for Police Department; or act in relation thereto.

Board of Selectmen

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 to engage an outside professional consultant for an evaluation of the efficiency and performance of the Chelmsford Police Department; or act in relation thereto.

Board of Selectmen

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,800.00 to be used to join or buy into the Merrimack Valley Home Care Center, Inc. for the purpose of

obtaining services for the care of the Town's older Americans; or act in relation thereto.

Board of Selectmen

ARTICLE 28. To see if the Town will vote to amend the agreement between the Towns of Chelmsford, Groton, Littleton and Westford creating the Nashoba Valley Technical High School District in accordance with Section VII, Amendments, of said agreement, so as to amend sub-section (D) Apportionment of Capital Costs, of Section IV, Budget, by adding after the first paragraph of said sub-section (D) the following paragraph:

"Effective July 1, 1977, and thereafter, capital costs on new capital expenses, as set forth in sub-section (B) of Section IV, shall be apportioned annually in January for the ensuing fiscal year to the member towns on the basis of their respective pupil enrollments in the regional district schools. Each member town's share of such capital cost for each fiscal year shall be determined by computing the ratio which the Town pupil enrollment in the regional school district on October 1st of the year next preceding the year for which the apportionment is determined bears to the total pupil enrollment from all the member towns in the regional school district school on the same date. In computing this apportionment, the "persons" referred to in sub-section IV (F) shall be excluded. In the event that enrollment in the regional district school has not been accomplished by October 1st of any year, capital cost shall be apportioned to the member towns on the basis of the average enrollment in Grades 9 through 12 in the previous three years of pupils residing in each member town and receiving education at town's expense on October 1st of those years. Capital costs incurred prior to July 1, 1977, however, shall continue to be apportioned in accordance with the provisions of the first paragraph of sub-section (D) of Section IV," or take any other action relative thereto.

Nashoba Valley Technical
High School District Committee

ARTICLE 29. To see if the Town will vote to appropriate a sum of money in accordance with the Agreement between the Towns of Chelmsford, Groton, Littleton and Westford creating the Nashoba Valley Technical High School District, to be expended by said District Committee, for the purpose of construction and addition to and for alterations to and remodeling of said school and for furnishing said addition and alterations, and for plans, engineering and architectural fees and other costs incidental to said construction, alterations, remodeling and furnishing, and to determine how said shall be raised, whether by taxation, transfer, borrowing, or otherwise, and if borrowing to authorize the issuance

of bonds or notes, or take other action relative thereto.

Nashoba Valley Technical
High School District Committee

ARTICLE 30. To see if the Town will vote to direct the Board of Selectmen to request that the Chelmsford Recreation Commission assume control of Town property known as the Sheehan property at the intersection of Pine Hill Road and Singlefoot Road and to develop the property as a Community recreation site, or act in relation thereto.

Board of Selectmen

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to implement the Master Plan of Recreation, or a portion of the Master Plan of Recreation developed at the direction of the 1975 Annual Town Meeting under Article 44 and to embrace the Robert's property at the intersection of Old Westford Road and Westford Street; the Sheehan property at the intersection of Pine Hill Road and Singlefoot Road and the property bordering the Merrimack River in North Chelmsford known as the Chelmsford Sewer Commission development site. Development to follow the completed Master Plan as presented by Frank C. Gelinas and Associates, and presented to the Town at a public hearing with notification to abutters, Town of Chelmsford, Commonwealth of Massachusetts, and the United States Government; or act in relation thereto.

Board of Selectmen

ARTICLE 32. To see if the Town will vote to amend the General By-Laws, Article VIII Waste Disposal by deleting:

Section 3 Trash Disposal (Recycling)

In order to implement a program of recycling in conjunction with regular waste collections, residents of every household are requested to separate glass, cans and newspapers from the regular waste material before depositing same for collection.

and adding:

Section 3 Trash Disposal (Recycling)

In order to implement a program of recycling in conjunction with regular waste collections, residents of every household are required to separate waste material in the following categories before depositing same for collection:

1. Glass and cans
2. Paper
3. Other waste

If no separation takes place, the Highway Department

will not pick up the material and the household will be granted a twelve hour period to remove the material or suffer a fine of \$15.00; or act in relation thereto.

Board of Selectmen

ARTICLE 33. To see if the Town will vote to authorize the Board of Selectmen to enter negotiations for the construction and placement of collection bins at the land fill for temporary storage of recyclable materials; or act in relation thereto.

Board of Selectmen

ARTICLE 34. To see if the Town will vote to adopt the following By-Law:

No person shall remove any materials from the curbsides in the Town unless prior authorization is received from the Board of Selectmen. Violation of said By-Law shall be punishable by a fine of \$100.00; or act in relation thereto.

Board of Selectmen

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$120,000.00 to implement the Camp, Dresser and McKee report dated November 8, 1976, as approved by the Commonwealth for a Sanitary Landfill Development, or act in relation thereto

Board of Selectmen

ARTICLE 36. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$500.00 to obtain appraisals of land adjacent to the Swain Road Landfill; or act in relation thereto.

Board of Selectmen

ARTICLE 37. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purchase of equipment for the Highway Department, such purchase to be made under the supervision of the Board of Selectmen, and to authorize the Board of Selectmen to dispose of equipment presently being used by the Highway Department as follows:

- (a) To purchase two (2) Dump Trucks for the Highway Department and sell by good and sufficient bill of sale two (2) Dump Trucks presently being used by the Highway Department.
- (b) To purchase two (2) truck chassis (for waste collections) for the Highway Department and to sell by good and sufficient bill of sale one (1) waste collection truck presently being used by the Highway Department. (One) 1971 truck to be traded).
- (c) Two purchase two (2) packer bodies (for waste collections) for the Highway Department.

- (d) To purchase two (2) snow plows for the Highway Department.
- (e) To purchase two (2) sander bodies for the Highway Department (Hydraulic Type).
- (f) To purchase one (1) sidewalk snowplow tractor for the Highway Department.

ARTICLE 38. To see if the Town will vote to raise and appropriate or transfer from available fund a certain sum of money for the purpose of engaging a consultant to delineate limits of "wetlands" on the Town's two foot contour maps, or act in relation thereto.

Conservation Commission

ARTICLE 39. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to acquire approximately 6.5 acres of vacant land presently owned by Mr. Michael Logvin at 69 Turnpike Road, Chelmsford, Massachusetts, said land to be used for conservation purposes. By vote of this Article, the Town authorizes the Conservation Commission to enter into a contractual self-help agreement with the Massachusetts Executive Office of Environmental Affairs, or act in relation thereto.

Conservation Commission

ARTICLE 40. To see if the Town will vote to raise and appropriate or transfer from available conservation funds a certain sum of money to acquire approximately 14 acres of vacant land presently owned by Mrs. Stanton at 351 Boston Road in Chelmsford, Massachusetts, said land to be used for conservation purposes. By vote of this Article, the Town authorizes the Conservation Commission to enter into a contractual self-help agreement with the Massachusetts Executive Office of Environmental Affairs, or act in relation thereto.

Conservation Commission

ARTICLE 41. To see if the Town will vote to rise and appropriate or transfer from available conservation funds a certain sum of money to acquire approximately 30 acres of vacant land presently owned by Mr. Oscar Freeman off Mill Road in Chelmsford, Massachusetts, said land to be used for conservation purposes. By vote of this Article, the town authorizes the Conservation Commission to enter into a contractual self-help agreement with the Massachusetts Executive Office of Environmental Affairs; or act in relation thereto.

Conservation Commission

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to publish an update of the Town's History; or act in relation thereto.

Board of Selectmen

ARTICLE 43. To see if the Town will vote to amend the General By-Laws Article II, Section I, B, as follows:

The Annual Town Meeting shall meet on the second Monday in April to consider and adopt an annual operating and capital budget, and on other financial matters and such other business as may properly come before the meeting; or act in relation thereto.

Home Rule Advisory Committee

ARTICLE 44. Subject to approval of the preceding Article, will the Town amend the General By-Laws Article 2, section 2 as follows:

Articles to be placed on the warrant of the Annual Town Meeting must be submitted 60 dys prior to the date of said Annual Town Meeting; or act in relation thereto.

Home Rule Advisory Committee

ARTICLE 45. To see if the Town will vote to establish a fall Town Meeting on the first Monday in October for the purpose of conducting business such as Zoning By-Laws, General By-Laws and other budgets; or act in relation thereto.

Home Rule Advisory Committee

ARTICLE 46. Subject to approval of the preceding Article, will the Town approve the following Article:

Articles to be placed on the warrant of the Fall Town Meeting must be submitted 60 days prior to the date of said Fall Town Meeting; or act in relation thereto.

Home Rule Advisory Committee

ARTICLE 47. To see if the Town will vote to amend the General By-Laws Article 2 "Town Meeting" Section 3 Town Meeting Rules of Order by deleting the following:

Section 2 - Quorum Requirements

2.1 A quorum of not less than 200 registered voters eligible to vote on March 1 preceding the Town Meeting must be present at any or all Town Meetings to legally transact and consummate the business of the Town.

2.2 No Special Town Meeting shall be held without a quorum of 300 registered voters eligible to vote on March 1 preceding the Special Town Meeting.

and the following:

Section 2 - Quorum Requirements

2.1 A quorum of not less than 200 registered voters eligible to vote must be present at any or all Annual Town Meetings to legally transact and consummate the business of the Town.

2.2 No special Town Meeting shall be held without a

quorum of 300 registered voters eligible to vote preceding the Special Town Meeting; or act in relation thereto.

Town Moderator

ARTICLE 48. To see if the Town will vote to amend the General By-Laws Article VI Police Regulations, Section 9 - Littering, by adding the following section:

Any person delivering or causing to be delivered any advertising or informational material either singularly or collectively packaged upon any premises in the Town shall make known his identity and the location of his usual place of business or residence to each owner or occupant receiving said materials. Any person who does not desire to receive said materials may notify the distributor at this address of his desire not to receive said materials. Whoever, after receiving notification of a person's desire not to receive said materials, delivers or causes to be delivered any advertising or informational materials either singularly or collectively packaged upon that person's premises shall be punished by a fine of \$50.00; or act in relation thereto.

Board of Selectmen

ARTICLE 49. To see if the Town will vote to amend the General By-Laws Article VII, Miscellaneous, by adding the following:

No person shall engage in the roadside sale of flowers, blankets, painting, gifts, fish, food, rugs, and trees without first obtaining a license issued by the Board of Selectmen and said license shall be conspicuously displayed by the vendor; or act in relation thereto.

Board of Selectmen

ARTICLE 50. To see if the Town will vote to amend the Chelmsford Zoning By-Law now in force and effect by substituting or amending and substituting the proposed Zoning By-Law and Zoning Map which were prepared by the Chelmsford Planning Board and dated April 1977 as filed in the office of the Town Clerk on which a public hearing was held at 9:00 P.M. April 28, 1977 notice of which was advertised in the Chelmsford Newsweekly as required by law; or act in relation thereto.

Planning Board

ARTICLE 51. To see if the Town will vote to amend the Chelmsford Zoning By-Law now in force and effect by substituting or amending and substituting the proposed Zoning By-Law and Zoning Map which were prepared by the Chelmsford Planning Board and dated April 1977 as filed in the office of the Town Clerk on which a public hearing was held at 8:00 P.M. April 28, 1977, notice of which was advertised in the Chelmsford Newsweekly as required by law; or act in relation thereto.

Planning Board

ARTICLE 52. To see if the Town will vote to amend the Chelmsford Zoning By-Laws as follows: To change from General Industry (1B) to Business (CD), and multiple dwellings the following described parcel of land: 15.50 acres bounded on the South by Middlesex Street but not abutting said street on the North by the Boston & Maine Railroad, on the West by a private right of way (Kennedy Drive) and on the East by land of Boston & Maine Railroad; or act in relation thereto.

Petition

ARTICLE 53. To see if the Town will vote to amend the Zoning By-Laws for the Town of Chelmsford, Section II, entitled Definitions, by adding the following: LUNCHEONETTE - structure for indoor sale and consumption of meals, not to exceed seating capacity for thirty people, using only disposable utensils, with no food to be consumed on the premises outside of a building except at tables out of sight of any public way; or act in relation thereto.

Petition

ARTICLE 54. To see if the Town will vote to amend the Zoning By-Laws for the Town of Chelmsford, Section V, entitled Use & Intensity Regulations under the subtitle Business Uses, by adding a new use as follows: LUNCHEONETTE - a permitted use in Zones CA, CB, CC, and CD, and a prohibited use in Zones RA, RB, RM, RC, IA, IB, and IC; or act in relation thereto.

Petition

ARTICLE 55. To see if the Town will vote to amend the Zoning By-Laws, Section IX by adding Signs:

Section 9. i. 4 Trailer Mounted Signs

No trailer mounted signs shall be allowed parked or otherwise placed within the Town for the express purpose of political or commercial advertising; or act in relation thereto.

Petition

ARTICLE 56. To see if the Town will vote to amend the Planning Board Subdivision Rules and Regulations, Article III Paragraph 3.25 by adding the following:

(C) Contractors are required to submit to the Planning Board "As Built" drawings as a prerequisite for approval of bond release; or act in relation thereto.

Board of Selectmen

ARTICLE 57. To see if the Town will vote to accept the following mentioned streets as laid out by the Board of Selectmen and shown by their reports and plans duly filed in the Office of the Town Clerk, and to raise and appropriate or transfer from available funds a certain

sum of money for the purpose of reconstructing the following mentioned streets:

Ideal Avenue Extension
Lisa Lane
Piccadilly Circle
Baldwin Pond
Brush Hill Road

Providing all construction of same meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met; or act in relation thereto.

Board of Selectmen

ARTICLE 58. To see if the Town will vote to disband the Library Needs Committee as voted at the Annual Town Meeting held on March 18, 1968 Article 31; or act in relation thereto.

Board of Selectmen

ARTICLE 59. To see if the Town will vote to accept the provisions of Chapter 45, Section 21 of Mass. General Laws to delegate the care and management of the Town Forest to the Town Conservation Commission; or act in relation thereto.

Board of Selectmen
Conservation Commission

ARTICLE 60. To see if the Town will vote to authorize the transfer of a certain sum of money from the Insurance Sinking Fund to pay the current year Fire Insurance Premium; or act in relation thereto.

Board of Selectmen

ARTICLE 61. To see if the Town will vote to approve the filing of a petition in the General Court for an act enabling the Town to abolish the Skinking Fund which was established by Article 16, Annual Town Meeting 1907, under Chapter 191 of the Acts of 1905; or act in relation thereto.

Board of Selectmen

ARTICLE 62. To see if the Town will vote to authorize the Board of Selectmen to convey to Ralph H. House and Catherine K. House all right, title and interest, if any, held by the Town in the following parcel of land, for consideration to be determined:

Lot 31, Block 22 Assessor's Map 66, consisting of 3,300 square feet of land, more or less, and the buildings thereon, if any, located on Sixth Avenue, which was taken for non-payment of taxes from Alice Cunha by instrument recorded at the Middlesex North District Registry of Deeds in Book 1620, Page 83.

For title reference, see Treasurer's deed to the Town of Chelmsford, dated June 18, 1975, and recorded in said Registry at Book 2153, Page 301; or act in relation thereto.

Board of Selectmen

ARTICLE 63. To see if the Town will vote to authorize the Board of Selectmen to convey to Roger Clermont all right, title and interest if any, held by the Town in the following parcel of land, for consideration to be determined:

Lot 43, Block 22 Assessor's Map 66 consisting of 3,300 square feet of land, more or less, located on Fifth Avenue; or act in relation thereto.

Board of Selectmen

ARTICLE 64. To see if the Town will vote to instruct the Board of Assessors to issue a certain sum of money from free cash in the Treasury for the reduction of the tax rate for the current fiscal period; or act in relation thereto.

Finance Committee

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 18th day of March, A.D., 1977.

Paul C. Hart, Chairman
Philip L. Currier
Thomas A. Palmer, Jr.
William R. Murphy
Arnold J. Lovering

Chelmsford Board of Selectmen

COMMONWEALTH OF MASSACHUSETTS

MARCH 18, 1977

MIDDLESEX, SS.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: McFarlin School - All Purpose Room; North Elementary School Auditorium; Colonel Moses Parker Junior High School Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House-Old Westford Road, seven days at least before the time appointed for holding the meeting aforesaid.

William E. Spence
Constable of Chelmsford

A true copy, Attest:

WARRANT FOR SPECIAL TOWN MEETING

May 12, 1977

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford:

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in the McCarthy Junior High School Gymnasium on Thursday, the twelfth day of May, 1977 at 8:00 P.M. o'clock in the evening, then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to accept Fletcher Street as laid out, relocated or altered by the Board of Selectmen and shown by their reports and plans duly filed in the Office of the Town Clerk and as set forth on a plan of land entitled "relocation Plan of Fletcher Street in Chelmsford, Massachusetts as ordered by the Chelmsford Board of Selectmen" dated April 1977 by Emmons, Fleming and Bienvenu, Engineers and Surveyors, North Billerica, Massachusetts and to raise and appropriate or transfer from available funds a certain sum of money for the purpose of reconstructing said Fletcher Street as laid out, relocated or altered and to authorize the Board of Selectmen to acquire the land necessary to institute said acceptance pursuant to Massachusetts General Laws, Chapter 82, Section 24. Providing all construction meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,280.00 or some other sum for the purpose of paying salaries for the supervision of the beach area at Crystal Lake; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 3. To see if the Town will vote to amend the General By-Laws, Article VI, Police Regulations, by adding the following:

Regulation of Motor Boats on Crystal Lake

It shall be unlawful for any person to operate a marine or recreational vehicle powered by an engine in excess of three (3) horsepower on any portion of Crystal Lake at anytime; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$92,000.00 or some other sum of money for the engineering and construction of sidewalks at the following locations:

- Summer Street
- Grove Street
- Westford Street
- Stedman Street
- Dalton Street
- Chelmsford Street
- Boston Road
- Mill Road

or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money with which to meet bills for previous years; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 6. To see if the Town will vote to transfer the sum of \$6,500.00 from the Fire Department's Officers and Administration Account to the Fire Department's Maintenance and Equipment Account; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 7. To see if the Town will vote to amend its action taken under Article 78 of the Annual Town Meeting May 14, 1973, as follows:

To grant longevity benefits to all permanent employees who are members of the respective collective bargaining units of the Police Department and Fire Department in accordance with the following schedule:

- 1. Upon completion of five years of employment, said employee shall receive a three per cent (3%) increase.
- 2. Upon completion of ten years employment, said employee shall receive a six per cent (6%) increase.
- 3. Upon completion of fifteen years of employment, said employee shall receive a nine per cent (9%) increase.
- 4. Upon completion of twenty years of employment, said employee shall receive a twelve per cent (12%) increase.

or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 8. To see if the Town will vote to amend its action taken under Article 78 of the Annual Town Meeting May 14, 1973, as follows:

To grant longevity benefits to all permanent employees who are members of the respective collective bargaining units of the Police Department and Fire Department in accordance with the following schedule:

- a. Upon completion of five years of employment, said employee shall receive a three per cent (3%) increase.
- b. Upon completion of ten years employment, said employee shall receive a six per cent (6%) increase.
- c. Upon completion of fifteen years of employment, said employee shall receive a nine (9%) increase.
- d. Upon completion of twenty years of employment, said employee shall receive a twelve per cent (12%) increase.

This amendment shall not apply to persons employed by the Town on the effective date of this amendment in a position that would entitle that person to longevity benefits under Article 78 of the Annual Town Meeting of May 14, 1973; or act in relation thereto.

BOARD OF SELECTMEN

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 28th day of April. A.D., 1977.

Philip L. Currier, Chairman
 William R. Murphy
 Joseph B. Shanahan, Jr.
 Arnold J. Lovering
 Paul C. Hart
 Chelmsford Board of Selectmen

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

APRIL 28, 1977

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: McFarlin School - All Purpose Room; North Elementary School Auditorium; Colonel Moses Parker Junior High School Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House-Old Westford Road, fourteen days at least before the time appointed for holding the meeting aforesaid.

A true copy, Attest:

William E. Spence
 Contable of Chelmsford

ANNUAL TOWN ELECTION
April 2, 1977

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Prec. 10	Prec. 11	Prec. 12	TOTAL
SELECTMEN for 3 Years													
Robert D. Hall	184	133	202	78	235	174	113	134	132	247	165	191	1,988
Paul C. Hart (Re-election)	291	224	348	131	297	325	213	224	191	375	293	299	3,211
Joseph B. Shanahan Jr.	352	199	344	118	317	286	188	218	200	361	284	310	3,177
All Others	0	1	1	0	1	0	0	0	0	0	0	30	33
Blanks	201	111	173	69	168	167	72	124	129	187	150	162	1,713
TOTAL	1,028	668	1,068	396	1,018	952	586	700	652	1,170	892	992	10,122
ASSESSOR for 3 Years													
Stephen D. Wojcik	234	163	246	76	253	170	153	151	129	279	138	198	2,190
Ruth K. Delaney	257	155	248	104	229	285	127	183	171	272	300	270	2,601
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	23	16	40	18	27	21	13	16	26	34	8	28	270
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061
CEMETERY COMMISSIONER for 3 Years													
Gerald L. Hardy (Re-election)	399	255	403	157	397	372	244	274	236	435	370	347	3,889
All Others	2	0	0	0	1	0	0	1	0	1	0	1	6
Blanks	113	79	131	41	111	104	49	75	90	149	76	148	1,166
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061
CEMETERY COMMISSIONER for 2 years, to fill vacancy													
Everett V. Olsen	410	274	419	162	398	375	257	272	239	437	356	356	3,955
All Others	2	0	0	0	0	0	0	1	0	0	0	0	3
Blanks	102	60	115	36	111	101	36	77	87	148	90	140	1,103
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061
HOUSING AUTHORITY for 5 years													
John M. Manning Jr.	231	117	221	72	217	179	100	179	124	225	185	186	2,036
Robert A. Sheridan	202	172	216	93	212	233	151	128	153	262	208	204	2,234
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	81	45	97	33	80	64	42	43	49	98	53	106	791
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061
MEMBER OF BOARD OF HEALTH for 3 Years													
Paul J. Canniff (Re-election)	291	90	252	90	264	268	116	187	180	308	250	260	2,556
Irene Korsak McGreevy	194	228	257	83	215	177	172	137	118	235	165	202	2,183
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	29	16	25	25	30	31	5	26	28	42	31	34	322
TOTAL	514	334	534	198	509	476	293	326	585	446	496	5,061	
MEMBER of Nashoba Valley Technical High School District Committee for 3 Years													
Randolph W. Brumagim	278	158	307	105	272	246	155	179	151	271	246	265	2,633
Jay M. Knox (Re-election)	347	207	330	128	313	340	222	223	212	379	317	297	3,315
All Others	1	1	0	0	0	0	0	0	0	2	0	0	4
Blanks	402	302	431	163	433	366	209	298	289	518	329	430	4,170
TOTAL	1,028	668	1,068	396	1,018	952	586	700	652	1,170	892	992	10,122
PARK COMMISSIONER for 3 Years													
J. Joan Schenk (Re-election)	397	252	424	141	384	372	245	270	238	426	358	359	3,866
All Others	0	14	0	0	0	0	0	0	0	0	0	0	14
Blanks	117	68	110	57	125	104	48	80	88	159	88	137	1,181
TOTAL	514	334	534	198	509	476	293	350	326	589	446	496	5,061
PLANNING BOARD MEMBER for 4 Years													
Eugene E. Gilet (Re-election)	387	260	395	135	365	377	245	262	229	407	359	348	3,769
All Others	3	0	0	0	0	0	0	0	0	0	0	0	3
Blanks	124	74	139	63	144	99	48	88	97	178	87	148	1,289
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Prec. 8	Prec. 9	Prec. 10	Prec. 11	Prec. 12	TOTAL
PLANNING BOARD MEMBER for 3 Years													
Paul F. Bartel	373	240	380	144	364	353	233	261	218	400	346	327	3,639
All Others	4	0	0	0	0	0	0	1	0	0	0	0	5
Blanks	<u>137</u>	<u>94</u>	<u>154</u>	<u>54</u>	<u>145</u>	<u>123</u>	<u>60</u>	<u>88</u>	<u>108</u>	<u>185</u>	<u>100</u>	<u>169</u>	<u>1,417</u>
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061
MEMBER OF SCHOOL COMMITTEE for 3 Years													
Stanley W. Norkunas	231	233	308	74	230	239	181	165	151	247	214	247	2,520
Margaret A. Fudge	194	74	177	97	190	198	93	137	124	301	205	170	1,960
J. Michael Folk	118	122	127	46	106	100	129	64	59	108	89	83	1,151
William K. Sharpley Jr.	281	108	298	81	338	254	103	208	199	320	240	307	2,737
All Others	2	3	1	0	1	3	0	0	2	2	1	0	15
Blanks	<u>202</u>	<u>128</u>	<u>157</u>	<u>98</u>	<u>153</u>	<u>158</u>	<u>80</u>	<u>126</u>	<u>117</u>	<u>192</u>	<u>143</u>	<u>185</u>	<u>1,739</u>
TOTAL	1,028	668	1,068	398	1,018	952	586	700	652	1,170	892	992	10,122
SINKING FUND COMMISSIONER for 1 Year to fill vacancy													
Philip H. Green	379	236	373	147	371	358	233	251	220	408	349	327	3,652
All Others	4	0	2	0	0	2	5	0	1	1	0	0	15
Blanks	<u>131</u>	<u>98</u>	<u>159</u>	<u>51</u>	<u>138</u>	<u>116</u>	<u>55</u>	<u>99</u>	<u>105</u>	<u>176</u>	<u>97</u>	<u>169</u>	<u>1,394</u>
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061
SINKING FUND COMMISSIONER for 3 Years													
Ralph H. House	0	6	1	4	1	1	8	2	0	0	6	0	29
All Others (Misc.)	12	6	23	0	5	7	1	4	10	10	13	11	102
Blanks	<u>502</u>	<u>322</u>	<u>510</u>	<u>194</u>	<u>503</u>	<u>468</u>	<u>284</u>	<u>344</u>	<u>316</u>	<u>575</u>	<u>427</u>	<u>485</u>	<u>4,930</u>
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061
SEWER COMMISSIONER for 3 Years													
Charles L. Weaver	379	232	383	139	374	357	231	246	218	393	336	318	3,606
All Others	0	0	0	0	0	0	0	0	0	0	0	1	1
Blanks	<u>135</u>	<u>102</u>	<u>151</u>	<u>59</u>	<u>135</u>	<u>119</u>	<u>62</u>	<u>104</u>	<u>108</u>	<u>192</u>	<u>110</u>	<u>177</u>	<u>1,454</u>
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061
PUBLIC LIBRARY TRUSTEE for 3 Years													
Mary Claire Phelan	348	197	375	124	355	346	207	239	216	372	308	335	3,422
Dennis E. McHugh	363	217	338	133	334	326	217	228	205	372	314	290	3,337
All Others	1	0	0	0	0	0	0	0	0	0	0	0	1
Blanks	<u>316</u>	<u>254</u>	<u>355</u>	<u>139</u>	<u>329</u>	<u>280</u>	<u>162</u>	<u>233</u>	<u>231</u>	<u>426</u>	<u>270</u>	<u>367</u>	<u>3,362</u>
TOTAL	1,028	668	1,068	396	1,018	952	586	700	652	1,170	892	992	10,122
CONSTABLE for 3 Years													
William E. Spence	394	253	380	165	388	371	241	256	226	418	356	346	3,794
All Others	2	1	1	0	0	0	0	0	0	0	0	15	19
Blanks	<u>118</u>	<u>80</u>	<u>153</u>	<u>33</u>	<u>121</u>	<u>105</u>	<u>52</u>	<u>94</u>	<u>100</u>	<u>167</u>	<u>90</u>	<u>135</u>	<u>1,248</u>
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061
QUESTION #1													
YES	204	107	208	62	228	174	72	160	137	224	148	259	1,983
NO	253	197	286	120	248	260	188	161	158	306	260	184	2,621
Blanks	<u>57</u>	<u>30</u>	<u>40</u>	<u>16</u>	<u>33</u>	<u>42</u>	<u>33</u>	<u>29</u>	<u>31</u>	<u>55</u>	<u>38</u>	<u>53</u>	<u>457</u>
TOTAL	514	334	534	198	509	476	293	350	326	585	446	496	5,061

ANNUAL TOWN MEETING

April 25, 1977

The Annual Town Meeting was called to order at 7:50 p.m. by the Moderator Daniel J. Coughlin Jr. who recognized the presence of a quorum. There were 531 voters present. Chairman of the Board of Selectmen Philip L. Currier moved that the reading of the Constable's return of service and the posting of the warrant be waived. It was so voted, unanimously. Mr. Currier moved that the reading of the entire warrant be waived. It was so voted, unanimously.

The Moderator asked for a moment of silence in recognition of three Town Employees who had passed away within the past year;

Arne Olsen, Cemetery Commissioner
Roger Boyd, Former Selectmen
Peter Curran, Finance Committee Member

The Moderator also recognized the service of Richard T. McDermott who retired after devoting eighteen years of service to the Finance Committee. Mr. Coughlin also spoke of the work the Finance Committee does, the Committee itself works over 1000 hours in preparation for the Annual Town Meeting.

Chairman Currier presented Mr. William Edge with the Outstanding Municipal Employee Award for 1976-1977. Mr. Edge received a standing ovation from the Town Meeting Body.

Chairman Currier also introduced Miss Massachusetts for the year 1977, who is also the reigning Miss Chelmsford, Carolyn A. Marcil, and wished her luck in the up coming Miss USA Pageant.

The Moderator then explained the ground rules of Town Meeting Procedures. Chairman Philip L. Currier moved that the reports of the Town Officers and Committees be heard, under Article 1.

Mr. William Murphy made a motion to nominate Bernard Battles Jr. of 31 Sherman Street to the Varney Playground Commission for a three year term. Mr. Robert Charpentier placed the name of William A. Dempster of 89 Crooked Spring Road. A motion was made to close nominations. Motion carried. The moderator tried to determine the vote by a showing of hands, — a hand count was taken Tellers appt. were:

Richard Burr	Margaret Johnson
Carl Olsson	Alfred Colburn
Dorothy Lerer	John Carson
Ina Greenblatt	

Results of the vote;

Bernard Battles Jr.	150
William A. Dempster	152

The moderator declared Mr. Dempster as the winner.

A report was presented by Selectmen William R. Murphy with the aide of the slide projector showing the Capital Budget Committee Report a five year plan and explanation.

UNDER ARTICLE 2. The Board of Selectmen moved to delete Line #12, Superintendent of Engineering Operations from the "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law". Motion carried. Chairman of the Personnel Board, David J. McLachlan moved that the Town vote to further amend Section 24, subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law", by adding the following positions: Administrative and Clerical - Library - Line 8. Supervisor - Maintenance; Town Fire Department - Line 3. Mechanic; Town Police Department - Line 3. Mechanic by deleting under Recreation - line 3. Swimming Director; Line 4. Swimming Instructor; and adding under Recreation the following positions; Line 3. Water Safety Instructor/Director; Line 4. Life Guard/Swimming Instructor.

Motion passed.

UNDER ARTICLE 2A. Chairman of the Personnel Board David McLachlan moved that the Town vote to further amend Section 24, Subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salaries of the Personnel Wage and Salary By-Law.", to conform to rates of pay negotiated by the Town with certain labor organizations, pursuant to General Laws, Chapter 150E.

Recommended
Fiscal July 1, 1977

ADMINISTRATIVE AND CLERICAL

1. Veteran's Agent	\$11,024.00 p.a.
2. Clerk Senior	8,807.00 p.a.
3. Clerk	7,020.00 p.a.
4. Town Accountant	16,592.00 p.a.
5. Assistant Treasurer	10,074.00 p.a.
6. Town Counsel	500.00 p.a.
7. Selectmen's Administrative Assistant	12,241.00 p.a.
8. Board of Registrar's Clerk	850.00 p.a.
9. Board of Registrar's three members	360.00 ea.
10. Clerk, Part-time	3.56 hr.
11. Town Aide	8,960.00 p.a.

Motion Carried

CONSERVATION, PARKS AND CEMETERY

1. Cemetery Superintendent	\$15,023.00 p.a.
2. Superintendent of Insect & Pest Control	1,250.00 p.a.
3. Landscaper - Park	4.36 hr.
4. Laborer - Park	3.98 hr.
5. Unskilled Laborer	2.30 hr.
6. Skilled Forest Workman	3.27 hr.
7. Equipment Operator - Park	4.73 hr.
8. Park Superintendent	15,023.00 p.a.

Motion Carried

CUSTODIAL

- 1. Custodian 3.93 hr.

Motion Carried

LIBRARY

- 1. Librarian MLS \$16,640.00 p.a.
- 2. Librarian MLS (Assistant) 11,259.00 p.a.
- 3. Branch Librarian 9,487.00 p.a.
- 4. Senior Assistant Librarian 3.94 hr.
- 5. Junior Assistant Librarian 3.36 hr.
- 6. Clerk 3.56 hr.
- 7. Aides 2.30 hr.
- 8. Supervisor - Maintenance 4.72 hr.

Motion Carried

HIGHWAY DEPARTMENT

- 1. Highway Superintendent 21,332.00 p.a.
- 2. Highway Forman 6.87 hr.
- 3. Administrative Assistant 10,074.00 p.a.

Motion Carried

TOWN FIRE DEPARTMENT

- 1. Fire Chief
- 2. Deputy Chief 22,195.00 p.a.
- 3. Mechanic (Fire & Police) 15,000.00 p.a.

Motion Carried

TOWN POLICE DEPARTMENT

- 1. Police Chief
- 2. Captain 22,195.00 p.a.

Motion Carried

RECREATION

- 1. Clerk 3.56 hr.
- 2. Director 1,290.00 p.a.
- 3. Swimming Director MIN. 72.80 MAX. 104.00 wk.
- 4. Swimming Instructor 72.80 wk. 104.00 wk.
- 5. Playground Director 72.80 wk. 104.00 wk.
- 6. Playground Supervisor 72.80 wk. 104.00 wk.
- 7. Playground Instructor 72.80 wk. 104.00 wk.
- 8. Sports Instructor 72.80 wk. 104.00 wk.

Motion Carried

YOUTH CENTER

- 1. Co-ordinator \$11,499.00 p.a.
- 2. Chief Supervisor 4.15 hr.
- 3. Supervisor IV 4.02 hr.
- 4. Supervisor III 3.72 hr.
- 5. Supervisor II 3.46 hr.
- 6. Supervisor I 3.20 hr.
- 7. Clerk 3.56 hr.

Motion Carried

MISCELLANEOUS

- 1. Animal Inspector 1,000.00 p.a.
- 2. Building Inspector 17,777.00 p.a.
- 3. Gas Inspector 3,750.00 p.a.
- 4. Electric Inspector 14,560.00 p.a.
- 5. Sealer of Weights & Measures 2,000.00 p.a.
- 6. Dog Officer 7,704.00 p.a.

- 7. Assistant Dog Officer 6,163.00 p.a.
- 8. Clock Winder 100.00 p.a.

Motion Carried

Selectman Carrier moved to take Article 60 out of order. He explained the transfer of \$60,000. would be used to reduce Line item 114. The Finance Committee agreed. A vote was taken on the motion. — Motion Carried, unanimously.

UNDER ARTICLE 60. Selectman Philip L. Carrier moves that the Town vote to authorize the transfer of \$60,000.00 from the Insurance Sinking Fund to pay the current year Fire Insurance Premium.

The Finance Committee recommends the Article and states that it will be applied to Line #114 under the Insurance Department Budget. It will reduce that Line Item from \$231,000. to \$171,000.

Motion Carried

UNDER ARTICLE 3. Treasurer Philip J. McCormack moved that the Town vote to raise and appropriate such sums of money as may be required to defray Town Charges for the Fiscal period from July 1, 1977, to June 30, 1978.

Finance Committee Recommendation

ACCOUNTING DEPARTMENT

SALARIES

- 1. Accountant \$16,592.00
- 2. Senior Clerk (3) 26,420.00
- 3. Additional Clerk Hire 0.00
- 4. Severance 0.00
- 5. Vacation and Sickness 1,000.00
- Total \$44,012.00

Motion Carried

EXPENSES

- 6. Expenses \$ 1,500.00
- 7. Outlay 0.00
- Total \$ 1,500.00

TOTAL ACCOUNTING DEPARTMENT \$45,512.00

Motion Carried

ANIMAL INSPECTOR'S DEPARTMENT

- 8. Inspector's Salary \$ 1,000.00
- 9. Expense 100.00

TOTAL ANIMAL INSPECTOR'S DEPARTMENT \$ 1,100.00

Motion Carried

BOARD OF APPEALS

- 10. Clerk Hire \$ 2,371.00
- 11. Expenses 1,900.00
- 12. Outlay Account 0.00

TOTAL BOARD OF APPEALS \$ 4,271.00

Motion Carried

ASSESSOR'SSALARIES

13. Assessor (Full Time)	\$16,592.00
14. Board Member (Part Time)	7,966.00
15. Senior Clerk (4)	35,226.00
16. Clerk (Part Time)	0.00
16A. Certified Mass. Assessor's Compensation	1,500.00
Total	\$61,284.00

EXPENSES

17. Office Expenses	\$ 4,500.00
18. Transportation	1,000.00
19. Outlay's	0.00
20. Data Proc. (Tax Billing)	5,600.00
Total	\$11,000.00

TOTAL ASSESSOR'S DEPARTMENT \$72,384.00

Motion Carried

BICENTENNIAL CELEBRATION COMMITTEE

21. Expenses - Annual Operation	\$ 0.00
22. Accumulation Fund (1975-1976)	0.00

TOTAL BICENTENNIAL CELEBRATION COMM. \$ 0.00

Motion Carried

BUILDING INSPECTOR'S DEPARTMENT

Includes: Zoning By-Law Enforcement

23. Inspector's Salary	\$17,777.00
24. Sr. Clerk	1.00
25. Vacation & Sickness	1.00
26. Transportation	1,511.00
27. Inspector's Expenses	2,400.00
28. Out of Town Expenses	250.00
29. Plumbing Insp. (Fees & Transfers)	2,000.00

TOTAL BUILDING INSPECTOR'S DEPARTMENT \$23,940.00

Motion Carried

CEMETERY DEPARTMENTSALARIES

30. Commissioners (3)	\$ 300.00
31. Superintendent	15,023.00
32. General Labor	41,488.00
33. Special Labor for Lot Owners	1,000.00
34. Vacation & Sick Leave	0.00
35. Interments	5,000.00
Total	\$62,811.00

36. Transportation Superintendent	\$ 300.00
37. Expenses	10,200.00
Outlays	0.00
38. Out of State	300.00
39. Restore Forefather's and Hart Pond	1,500.00
Total	\$12,300.00

TOTAL CEMETERY DEPARTMENT \$75,111.00

Motion Carried

CIVILIAN DEFENSE

40. Expenses	\$ 4,000.00
41. Outlays	2,200.00

TOTAL CIVILIAN DEFENSE \$ 6,200.00

Motion Carried

CONSERVATION COMMISSION

42. Expenses	\$13,275.00
Motion Carried	

CONSTABLE

43. Constable's Salary	\$ 120.00
Motion Carried	

COUNCIL ON AGING

44. Expenses	\$ 8,400.00
45. Transportation Expenses	3,000.00

TOTAL COUNCIL ON AGING \$11,400.00

Motion Carried

DEBT AND INTEREST

46. High School Loan No. 1	\$ 0.00
47. High School Loan No. 2	85,000.00
48. Highway Garage Loan	0.00
49. South Row Elementary School Loan	45,000.00
50. Junior High School Loan	110,000.00
51. Westland Elem. School and Harrington Elem. School Loan	160,000.00
52. Byam Elementary School Loan	105,000.00
53. High School - 1972 #1	850,000.00
53a. High School - 1972 #2	240,000.00
Debt Total	\$1,595,000.00

Interest

54. High School Loan No. 1	\$ 0.00
55. High School Loan No. 2	2,720.00
56. Highway Garage Loan	0.00
57. Anticipation of Revenue and Reimbursement Loans	75,000.00
58. South Row Elem. School Loan	6,300.00
59. Junior High School	24,213.00
60. Westland Elem. School and Harrington Elem. School Loan	71,380.00
61. Byam Elementary School Loan	77,250.00
62. High School - 1972 #1	205,700.00
62a. High School - 1972 #2	47,040.00
Interest Total	\$509,603.00

TOTAL DEBT AND INTEREST \$2,104,603.00

Motion Carried

DOG OFFICERSALARIES

63. Dog Officer	\$ 7,704.00
64. Assistant Dog Officer	6,163.00
65. Expenses	1,500.00

TOTAL DOG OFFICER \$15,367.00

Motion Carried

EDWARDS MEMORIAL BEACH

66. Expenses	\$ 1.00
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A Discussion followed. Recreation Commissioner William Dempster moved to table Line Item 66 to the following week. Mr. Robert McManimon of the Varney Playground Commission stated that the Varney Playground Commission did not put the \$1.00 figure into

the budget and wanted the Town Meeting Body to vote no on the motion.

Motion to table Line Item 66, Motion defeated, a vote was taken on the Edwards Memorial Beach Total Budget with the \$1.00 figure,

Motion Carried.

Finance Committee
Recommendation

ELECTIONS

67. Wages and Expenses \$ 9,000.00

Motion Carried

FINANCE COMMITTEE

68. Expenses \$ 1,560.00

Motion Carried

FIRE DEPARTMENT

SALARIES

69. Officers and Administration \$ 131,161.00

70. Regular and Substitute Account 1,009,195.00

71. Severance Pay 0.00

Total \$1,142,356.00

EXPENSES

72. Maintenance and Equipment \$ 71,355.00

73. Outlays 2,970.00

74. Out of State 400.00

75. Stabilization Fund (Equipment) 0.00

Total \$74,725.00

TOTAL FIRE DEPARTMENT \$1,217,081.00

Appropriation from Federal Revenue Sharing 164,498.00

COST OF TOWN \$1,052,583.00

Motion Carried

Chairman Marvin Schenk from the Finance Committee explained that the increase of the Officers and Administration Line Item #69 was due to the 4% increase given only to the Clerk and Deputy Chief, as negotiations are still going on. After a lengthy discussion, a vote was taken on the Total Fire Department Budget, Motion Carried

GAS PIPING & FIXTURE DEPARTMENT

79. Inspectors Fees \$ 0.00

80. Inspectors Salary 3,750.00

81. Expenses 600.00

81a. Transportation 750.00

81b. Out of Town Expense 100.00

81C. Vacation and Sickness 1.00

TOTAL GAS PIPING & FIXTURE DEPARTMENT \$ 5,201.00

Motion Carried

HEALTH & SANITATION DEPARTMENT

82. Board Members \$ 828.00

83. Director of Public Health 20,030.00

84. Senior Clerk 8,807.00

85. Physicians 1,000.00

86. Vacation and Sickness 500.00

Total \$31,165.00

EXPENSES

87. Health and Professional Services \$ 4,700.00

88. Mosquito Control Study 400.00

89. Transportation Directors 1,500.00

90. Other Expense 1,850.00

91. Out of State Expense 300.00

92. Outlay 0.00

93. Blood Program 250.00

Total \$ 9,000.00

TOTAL OF SALARIES & EXPENSES \$40,165.00

Motion Carried

HIGHWAY DEPARTMENT

Selectman Murphy moves to table the Highway Department Budget.

MOTION CARRIED (Budget taken up after the School Building Committee's Budget)

HISTORICAL COMMISSION

106. Expenses \$ 1,650.00

Motion Carried

HOME RULE ADVISORY COMMITTEE

107. Expenses \$ 500.00

Motion Carried

HYDRANT SERVICE DEPARTMENT

108. Center \$34,400.00

109. North 13,000.00

110. East 5,500.00

111. South 4,000.00

TOTAL HYDRANT SERVICE DEPARTMENT \$56,900.00

Motion Carried

INSECT PEST CONTROL

112. Superintendent's Salary \$ 1,250.00

113. Expenses 12,850.00

TOTAL INSECT PEST CONTROL \$14,100.00

Motion Carried

INSURANCE DEPARTMENT

Transfer \$60,000. from the Insurance Sinking Fund Article 60 reduces line item 114 from \$231,000. to \$171,000.

114. Prop. Liab. & All Types of Ins. \$171,000.00

115. Chapter 32B Insurance - Employees 270,000.00

116. Police Professional Liability 0.00

TOTAL INSURANCE DEPARTMENT \$441,000.00

Motion Carried

LAW DEPARTMENT

SALARIES	
117. Town Counsel	\$ 500.00
118. Legal Services	14,000.00
119. Misc. Exp. Association Dues	2,500.00
TOTAL LAW DEPARTMENT	\$17,000.00
Motion Carried Unanimously	

LIBRARY DEPARTMENT

SALARIES	
120. Librarian	\$16,640.00
121. Assistant Director	11,259.00
122. Branch Librarian	9,495.00
123. Assistant Librarians	88,372.00
124. Library Aides	5,564.00
125. Custodian & Security	13,865.00
126. Vacation & Sickness	3,077.00
Total	\$148,272.00

EXPENSES

127. Repair & Maintenance of Bldgs	\$ 3,500.00
128. Fuel, Light and Water	12,580.00
129. Books and Periodicals	50,120.00
130. Other Expenses	8,000.00
131. Outlays	2,150.00
Total	\$76,350.00

TOTAL LIBRARY DEPARTMENT

\$224,622.00

State Funds Received 11,787.00

NET LIBRARY DEPARTMENT \$212,835.00

Motion Carried

MODERATOR

132. Moderator's Salary \$ 300.00

Motion Carried

NASHOBA VALLEY TECHNICAL HIGH SCHOOL - Chelmsford

assessment 47.35% \$425,454.00

Motion Carried

PARK DEPARTMENT

133. Labor	\$18,143.00
134. Expenses	4,075.00
135. Outlays	1,200.00
136. Recreation Field Maintenance Labor	3,858.00
137. Recreation Field Maintenance Exp.	2,496.00

TOTAL PARK DEPARTMENT \$29,772.00

Motion Carried

PERSONNEL BOARD

138. Expenses \$ 676.00

Motion Carried

PLANNING BOARD

139. Clerk Hire	\$ 2,080.00
140. Expenses	1,000.00
141. Outlays	250.00
142. Consultant	5,000.00

TOTAL PLANNING BOARD \$ 8,330.00

Motion Carried

POLICE DEPARTMENT

SALARIES	
143. Officers and Administration	\$175,815.00
144. Regular and Special Account	765,109.00
145. School Traffic Supervisors	30,765.00
Total	\$971,689.00

146. Maintenance and Equipment	\$ 87,696.00
147. Chief's Out of State Expense	150.00
148. Outlays	2,500.00
149. Special and Education, Out of State	500.00
150. Regional Tactical Unit, Expenses	1.00
Total	\$90,847.00

TOTAL POLICE DEPARTMENT \$1,062,536.00

151. Appropriation from Federal Revenue Sharing 164,497.00

TOTAL COST TO TOWN \$898,039.00

Motion Carried

Finance Committee Chairman Schenk stated that the increase under the Officers and Administration applies to those employees who are non-union the Captain, Clerks, and custodian, and the are receiving a 4% increase. The rest of the employees are under negotiations. A discussion followed Chief Germann made a motion to amend his budget Line Item 144 Regular and Special Account by by adding \$30,073. for a total line of \$795,182. which increases the total under Salaries to read \$1,001,762. the Total Police Dept. Budget to read \$1,092,609.00 less revenue sharing \$164,497. for the TOTAL POLICE DEPARTMENT of \$928,112.00. The Finance Committee supports the Board of Selectmen of their recommendation they were against the motion. A vote was taken on the motion made by Chief Germann. Motion Defeated. A vote was taken on the Main Motion. Motion Carried

Finance Committee
Recommendation

PUBLIC BUILDINGS DEPARTMENT

SALARIES	
152. Janitor's Salary	\$ 8,171.00
153. Vacation and Sickness	380.00
Total	\$ 8,551.00

EXPENSES

154. Fuel, Light and Water	\$21,100.00
155. Repairs, Equipment and Expenses	12,425.00
156. Outlays	0.00
Total	\$33,525.00

TOTAL PUBLIC BUILDINGS DEPARTMENT \$42,076.00

Motion Carried

RECREATION COMMISSION

157. Salaries Directors & Asst. Youth	\$19,448.00
158. Expenses, Youth	94,425.00
159. Outlay	10,000.00
TOTAL RECREATION DEPARTMENT	\$123,873.00

Motion Carried

Mr. William Dempster moved to table the Recreation Budget till Monday May 2.. Mr. Dempster withdrew his motion to table the budget. A vote was taken on the Recreation Comm. Budget.

Motion Carried

EAST SCHOOL

160. Expenses	\$ 7,700.00
161. Salaries, Custodians	1.00
162. Recreational Supervisor	1.00
TOTAL EAST SCHOOL	\$ 7,702.00

Motion Carried

REGISTRAR'S DEPARTMENTSALARIES

163. Registrars (3)	\$ 1,080.00
164. Ass't Registrars: Wages & Mileage	0.00
165. Clerk	8,807.00
166. Clerk for Board	884.00
Total	\$10,771.00

EXPENSES

167. Printing; Men & Women Directory	\$ 1,100.00
168. Printing: Voters' Lists	200.00
169. Other Expenses	500.00
170. Data Processing	2,400.00
171. Census	4,700.00
Total	\$ 8,900.00

TOTAL REGISTRAR'S DEPARTMENT \$19,671.00

Motion Carried

Mr. Norman LeBreque questioned why the department went from a part-time clerk to a full time-clerk. Mr. Schenk explained that due to the workload of the census it was necessary for the full time clerk. A lengthy discussion followed, Mr. LeBreque made a motion to amend line #165 to read \$4,524. Mr. Edward Hilliard spoke against the amendment. A vote was taken by voice, which left the chair in doubt. A hand count was taken YES 160, NO 168. Motion to amend defeated. A vote was taken on the main motion, Motion Carried.

SCHOOL BUILDING COMMITTEE

172. Clerk	\$ 0.00
173. Expenses	0.00
TOTAL SCHOOL BUILDING COMMITTEE	\$ 0.00

Motion Carried

Selectman Paul C. Hart moves to remove from the table the Highway Department's Budget with a total figure of \$989,150.. A vote was taken on the motion. Motion carried.

HIGHWAY DEPARTMENTSALARIES

94. Administration	\$ 32,530.00
95. Engineer's Fee	10,000.00
96. Labor-Men	589,290.00
Total	\$631,820.00

EXPENSES

97. Utilities-Materials-Misc.	\$173,980.00
98. Waste Collection	70,490.00
99. Stabilization Fund	0.00
100. Machine Hire-other	6,000.00
101. Snow & Ice	166,905.00
102. Sidewalks	7,000.00
Total	\$ 424,375.00

TOTAL HIGHWAY DEPARTMENT \$1,026,195.00

Appropriation from Antiression Fund \$ 67,045.00

COST TO THE TOWN \$ 989,150.00

Motion Carried

Selectman Philip L. Currier moved to adjourned the Town Meeting till Wednesday nite April 27, 1977, McCarthy Jr. High at 7:30 P.M.

A Discussion followed, Planning Board Chairman A. Robert Rabb explained that the Planning Board had a scheduled advertised hearing on Wednesday night, that would have to be cancelled. Selectman Lovering supported the motion. A vote was taken on the motion, motion defeated. Mr. Rabb made a motion to adjourned till Monday Night, May 2, 1977, McCarthy Jr. High at 7:30. Motion carried.

ADJOURNED ANNUAL TOWN

MEETING May 2, 1977

The adjourned Annual Town Meeting was called to order at 7:55 by the Moderator Daniel J. Coughlin Jr. who recognized the presence of a quorum. There were 547 voters present.

Mrs. Carol Cleven moves that the sum of \$13,024,958. be raised and appropriated for the operation of the Chelmsford Public Schools including vocational education, said sum to be reduced by the use of available and anticipated federal funds of \$106,071. and educational collaborative funds of \$6,803. to \$12,912,084. The Finance Committee recommended the budget as presented by the School Committee. Chairperson of the School Committee Carol Cleven presented the School Budget:

Finance Committee Recommendation

SCHOOL DEPARTMENT

174. School Committee	\$ 29,400.00
175. Superintendent's Office	274,674.00
176. Supervision	256,473.00
177. Principals	610,868.00
178. Teaching	7,448,187.00
179. Textbooks	133,054.00
180. Library	251,105.00
181. Audio-Visual	116,608.00
182. Guidance	347,794.00
183. Career Education	39,338.00
184. School Attendance	17,825.00
185. Health Services	88,291.00
186. Transportation	710,000.00
187. Food Services	54,827.00
188. Athletics	112,972.00
189. Other Student Activities	30,000.00
190. Driver Education	0.00
191. Health Education	0.00
192. Custodial	636,342.00
193. Utilities	548,794.00
194. Maintenance of Grounds	19,770.00
195. Maintenance of Building	64,130.00
196. Maintenance of Equipment	73,550.00
197. Adult Education	20,707.00
198. Civic Activities	10,000.00
199. Programs with other schools	15,000.00
Subtotal	\$11,909,709.00
Chapter 766	1,115,249.00
Total	\$13,024,958.00
Minus PL875	-106,071.00
Subtotal	\$12,918,887.00
Minus Educational Collaborative Funds	6,803.00
TOTAL TOWN FUNDS	\$12,912,084.00

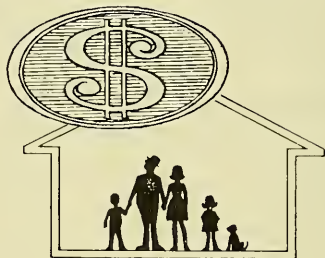
RECEIPTS

200. State Education Aid Law	\$2,467,658.00
201. School Transportation	385,059.00
202. Rental of Auditoriums	0.00
203. Custodial Services	11,145.00
204. Special Education - Chapter 766	321,900.00
205. Vocational Education	22,479.00
206. Dog Licenses	4,487.00
207. Miscellaneous	3,192.00
208. Adult Evening Education	4,245.00
209. Education Collaborative fund	6,803.00
210. Federal Funds	106,071.00

Total Receipts \$3,334,400.00

NET COST TO CHELMSFORD \$9,577,684.00

Motion Carried



A lengthy discussion followed, J. Paul J. Gravell made a motion to commit the School budget Article 3, Line Items 174 thru 210, back to the School Committee for further consideration and reductions, the School Committee to report back to this Town Meeting, next Monday May 9, if ready. Mr. Gravell made comments about his motion, the School Committee opposed the motion. More discussion followed, Anthony Cotroneo wanted to amend the motion which was still on the floor, the Moderator ruled this out of order. Mr. Edward Marshall moved the question to stop debate on the motion to amend. A show of hands YES 470 NO 12, motion carried. On Mr. Gravell's motion to send the budget back to the School Committee by voice vote left the Chair in doubt the following tellers were appointed:

Richard Burt	Ina Greenblatt
Arthur Osborne	Judy Hass
Clement McCarthy	Bernice O'Neil
Connie Fabien	

Mr. Gravell's motion defeated YES 171 NO 284

Under the main motion (sch. budget) Paul Therrien made a motion to amend Line 193 to read \$511,945. & Line 192 to read \$586,631. The Finance Committee was against these motions, Mrs. Cleven was also against the motion. A voice vote on to amend Line #193 left the chair

in doubt. A hand count was taken. In the middle of taking the hand count, Carol Cleven requested Town Counsel's opinion on amending a line item. The Moderator decided to hold the opinion until after the final vote was taken. On the motion to amend line item 193, YES 179 NO 256 the motion was defeated. A Voice Vote was taken on the motion to amend line #192.

Under the main motion Eric Eldering made a motion to amend line #181, to read \$136,472.00. Finance Committee opposed the motion. A discussion followed. A voice vote was taken motion defeated. Dennis Ready made a motion to stop debate on the main motion, a voice vote was taken leaving the chair in doubt, hand count taken YES 388 NO 39. Motion Carried

A voice vote was taken on the main motion which left the chair in doubt. A hand count was taken YES 309 NO 114 Motion Carried. Mr. Edward McKeon made a motion to move to reconsider the School Budget. A voice vote was taken Motion defeated. The moderator then recessed for ten minutes.

Finance Committee Recommendation

SEALER OF WEIGHTS AND MEASURES

211. Salary	\$ 2,000.00
212. Expenses	300.00
TOTAL SEALER OF WEIGHTS AND MEASURES	\$ 2,300.00

Motion Carried

SELECTMEN'S DEPARTMENT

SALARIES

213. Chairman	\$ 1,500.00
214. Board Members	4,000.00
215. Selectmen Administrative Assistant	12,241.00
216. Labor Relations Advisor	5,000.00
217. Clerk (Part-time)	5,567.00
218. Senior Clerk (Full time)	8,806.00
219. Purchasing Agent	0.00
220. Town Planner	0.00
221. Recreation Supervisor	0.00
222. Clerk-Overtime	1,402.00
223. Superintendent of Eng. Landfill Operations	0.00
Total	\$38,516.00

EXPENSES

224. Expenses	\$ 7,216.00
225. Conference Expenses	1,000.00
226. Outlays	0.00
227. Emergency Employment	0.00
228. Out of State	250.00
229. Purchasing Agent	1,245.00
230. Local Growth Policy Comm	250.00
231. Photo Copy Machine	5,500.00
232. Insurance for Selectmen	0.00
Total	\$15,461.00

TOTAL SELECTMEN' DEPARTMENT

\$53,977.00

Motion Carried

SEWER COMMISSION DEPARTMENT

234. Professional Fee and Services	\$15,000.00
235. Expenses	2,000.00

TOTAL SEWER COMISSION DEPARTMENT \$17,000.00

Motion Carried

Mr. Richard Sullivan of the Finance Committee makes note a change on line 234 to read Professional Fee & Services. Sewer Commissioner Theodore Rapallo reviewed the budget.

Motion Carried

STREET LIGHTING

236. Street Lighting	\$74,000.00
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Motion Carried

Mr. Paul Therrien makes a motion to amend Line #236 to read \$54,560. Selectmen Currier explains that the cost of just turning on lights is \$66,000. with no new lights. A voice vote was taken on the motion to amend - Motion Defeated, vote taken on the main motion.

Motion Carried

TOWN AIDE

237. Salary	\$ 8,960.00
238. Expenses	1,025.00

TOTAL TOWN AIDE \$ 9,985.00

Motion Carried

TOWN CELEBRATION COMMITTEE

239. Expenses	\$ 5,000.00
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Motion Carried

TOWN CLERK'S DEPARTMENT

SALARIES

240. Town Clerk	\$15,340.00
241. Senior Clerk (2)	17,613.00
242. Clerk (Part-time)	3,699.00
243. Clerk (Overtime)	884.00
244. Vacation and Sickness	800.00
Total	\$38,336.00

EXPENSES

245. Expenses	\$ 4,000.00
246. Board of Appeals Variance Rec. Fees	0.00
247. Printing By-Law Books	300.00
248. Outlays	1.00
Total	\$ 4,301.00

TOTAL TOWN CLERK'S DEPARTMENT \$42,637.00

Motion Carried

TOWN FOREST COMMITTEE

249. Expenses	\$ 150.00
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Motion Carried

TREASURER & COLLECTOR DEPARTMENTSALARIES

250. Treasurer and Collector	\$18,720.00
251. Assistant Treasurer	10,074.00
252. Senior Clerk (4)	\$35,227.00
253. Clerk (Part-time) (2)	9,248.00
254. Vacation and Sickness	1,000.00
Total	\$74,269.00

EXPENSES

255. Postage	\$ 9,000.00
256. Printing Advertising Binding & Stationery	2,000.00
257. Bonds	850.00
258. Expenses	3,800.00
259. Outlays	1.00
Total	\$15,651.00

TOTAL TREASURER & COLLECTOR DEPT. \$89,920.00

Motion Carried

TREE WARDEN'S DEPARTMENTSALARIES

260. Tree Warden	\$ 800.00
261. Fees	4,000.00
Total	\$ 4,800.00

EXPENSES

262. Other Expenses	\$14,150.00
263. Outlay	600.00
Total	\$14,750.00

TOTAL TREE WARDEN'S DEPARTMENT \$19,550.00

Motion Carried

UNCLASSIFIED DEPARTMENTS

264. Town & Finance Committee Reports	\$10,000.00
265. CATV Committee	50.00
266. Expenses for Memorial Day	1,500.00
267. Expenses for Town Clock	300.00
268. Development & Industrial Commission	0.00
269. Ambulance Service	10,000.00
270. Lowell Mental Health Association	8,695.00
271. Veteran Pension Claims	5,009.00
272. Chelmsford Industrial Development Financing Authority	0.00
273. D.P.W. Committee	275.00
274. Historic District Committee	695.00
275. Bus Transportation Subsidy	28,000.00
276. Share Inc. (Drug Rehabilitation)	23,737.00
277. NMAC Assessment	8,592.00
278. Unemployment Benefits Due State	10,000.00

TOTAL UNCLASSIFIED DEPARTMENTS \$106,853.00

Motion Carried

VARNEY PLAYGROUND

279. Labor	\$ 2,548.00
280. Expenses	3,000.00
281. Outlays	1,600.00

TOTAL VARNEY PLAYGROUND \$ 7,148.00

Motion Carried

VETERAN'S BENEFITS DEPARTMENT

282. Salary of Veteran's Agent	\$11,024.00
283. Clerical	1.00

284. Expenses	2,150.00
285. Outlay	175.00
286. Cash and Material Grants	80,000.00

TOTAL VETERAN'S BENEFITS DEPARTMENT \$93,350.00

Motion Carried

Harry Silveria made a motion to amend Line 282 to read \$13,000. many persons spoke in favor of this amendment. The Finance Committee was against the motion. A Voice Vote was taken - to amend motion, Motion Defeated. A vote was taken on the main motion Motion Carried.

WIRING INSPECTOR'S DEPARTMENT

287. Inspector's Fees	\$ 0.00
288. Inspector's Salary	14,560.00
289. Expenses	1,000.00
290. Senior Clerk (½)	1.00
291. Vacation and Sickness	0.00
292. Transportation	1,500.00
293. Out of Town Expenses	250.00

TOTAL WIRING INSPECTOR'S DEPARTMENT \$17,311.00

Motion Carried

YOUTH CENTER

294. Salaries	\$23,524.00
295. Expenses	8,618.00
296. Outlay	1,140.00

TOTAL YOUTH CENTER \$33,282.00

Motion Carried

Selectman Philip Currier moves to adjourned until Thursday May 5, at the McCarthy Jr. High at 7:30 P.M. Motion Carried

The Town Meeting adjourned at 10:55 P.M.

ADJOURNED ANNUAL TOWN MEETING

May 5, 1977

The Adjourned Annual Town Meeting was called to order at 7:55 P.M. by the Moderator Daniel J. Coughlin Jr.

Mr. Richard Sullivan of the Finance Committee made a motion for the Town Meeting body to meet again on Thursday May 12, Motion Carried.

Mr. A. Robert Raab moves to take articles 50 & 51 out of order so that they will be heard directly after the Special Town Meeting which is scheduled for the same night. Motion Carried.

Cost as Kevg has questioned the quorum. The following tellers were appointed: Connie Fabien, Carl Olsson, Richard Burttt, Ina Greenblatt, and Judy Hass. Results of the count 204 voters present.

UNDER ARTICLE 4. Mr. Philip J. McCormack moves that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977; in accordance with the provisions of General Laws, Chapter 44 Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in a accordance with General Laws, Chapter 44, Section 17.

Finance Committee recommends the article
Motion Carried unanimously

UNDER ARTICLE 5. Sel. Philip L. Currier moves that the Town vote to request the Department of Corporations and Taxation, Division of the Commonwealth of Massachusetts to make an audit of all accounts in all departments in the Town of Chelmsford.

Motion Carried

UNDER ARTICLE 6. Sel. Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$420,569.00 to pay the Treasurer of Middlesex County Retirement System, the said amount being the Town's share of the pension, expense and military service funds.

Motion Carried

UNDER ARTICLE 7. Mr. Schenk of the Finance Committee moves that the Town vote to raise and appropriate the sum of \$150,000.00 to be used as a Reserve Fund at the discretion of the Finance Committee as provided in General Laws, Chapter 40 Section 6.

Motion Carried

UNDER ARTICLE 8. Selectman Philip L. Currier moves that the Town vote to adopt the following: Be it resolved that the Town of Chelmsford asks its representatives in the General Court that there be no extension of Compulsory and Binding Arbitration beyond its termination date of June 30, 1977. Selectman Murphy explained the meaning of the article. The Finance Committee is in favor of the article.

Motion Carried

UNDER ARTICLE 9. Selectman Philip L. Currier moves that the Town vote to adopt the following: Be it resolved that the Town of Chelmsford asks it representatives in the General Court to support an increase in the amount of local aid funding for fiscal 1978 at least sufficient to cover the increased costs of the State mandated programs caused by inflation. Selectman Murphy explained the article. Mr. J. Paul J. Gravell

moved to amend the article to read as follows: The Town vote to adopt the following: Be it resolved that the Town of Chelmsford directs its representatives in General Court to support an increase in the amount of local aid funding for fiscal 1978 at least sufficient to cover the cost of the State mandated programs.

Motion Carried, Main motion as amended, Motion Carried.

UNDER ARTICLE 10. Selectman Currier moves that the Town vote to adopt the following: Be it resolved that the Town of Chelmsford asks its representatives in the General Court to work against passage of all legislation imposing additional costs on local governments unless full funding is also voted. Selectman Murphy spoke for the article, Mr. J. Paul Gravel moved to amend the article to read as follows: To see if the Town will vote to adopt the following: Be it resolved that the Town of Chelmsford directs its representatives in the General Court to work against passage of all legislation imposing additional costs on local governments unless full funding is also voted and to actively work to recind all legislation which imposes directly on the town, to be raised by real estate taxes, without providing state funds.

Motion Carried, Main motion as amended, Motion Carried.

UNDER ARTICLE 11. Selectman Currier moves that the Town vote to authorize the transfer of reimbursement funds in the sum of \$645,000.00 received from the Commonwealth of Massachusetts Flood Relief Board to pay a bond, issue note or notes borrowed for the purpose of reconstruction of Crystal Lake.

Motion Carried

UNDER ARTICLE 12. Selectman Philip L. Currier moves to withdraw this article.

Motion Carried

UNDER ARTICLE 13. Mr. Simonian moves that the Town will direct the School Building Committee, from present bonding authority to erect bleachers and appurtenant structures at the site of the new Chelmsford High School Football field from specifications furnished by the Chelmsford School Administration in an amount not to exceed \$100,000.00. Mr. Simonian spoke on this motion. A discussion followed. The Finance Committee made a motion to amend by adding after the last sentence, conditional upon the availability of 65% 35% reimbursement from the State.

Motion Carried

More discussion followed, Harry McKeon moves to amend the main motion as amended by striking out "From specifications furnished by the Chelmsford School Administration".

Motion Carried

Main motion as amended: To see if the Town will direct the School Building Committee, from present bonding authority, to erect bleachers and appurtenant structures at the site of the new Chelmsford High School football field, in an amount not to exceed \$100,000. 00 conditional upon the availability of 65% 35% reimbursement from the state.

Dolores McGuire moves the question Motion to stop debate, Motion Carried, Unanimously.

Main motion as amended, Motion Carried.

UNDER ARTICLE 14. Mr. Simonian moves to withdraw this article.

Motion Carried

UNDER ARTICLE 15. Mr. Marvin Schenk moves that the Town authorize the transfer of \$266,133.33 from free cash for principal and interest payment on New High School Bond Issue due June 1, 1977.

Motion Carried

UNDER ARTICLE 16. Mr. James Sullivan moves that the Town vote to rescind the sum of \$440,000.00 from "Loans Authorized" as approved under Article 8 at the adjourned Special Town Meeting Held November 15, 1971. Mr. Sullivan explained the article.

Motion Carried

UNDER ARTICLE 17. Selectman Currier moves that the Town vote to rescind the amount of \$1,280,000.00 from "Loans Authorized" as approved under Article 1 at the Special Town Meeting held September 16, 1968, Said article authorized the borrowing of \$1,280,000.00 for the construction of sewerage system in accordance with plans contained in a report dated June 15, 1964, by Camp, Dresser, and McKee, Engineers. As the proposed sewerage system for the Town is presently progressing under engineering plans other than mentioned, the borrowing as authorized under the Article in question is ineffective. The Finance Committee recommends the article.

Motion Carried

UNDER ARTICLE 18. Selectman Currier moves that the Town vote to rescind transfer of \$2,841.60 from the Road Machinery Fund and \$10,000.00 from the stabilization fund as approved under Article 13 at the Adjourned Annual Town Meeting held May 10, 1976. Said Article authorized the purchase of several pieces of Highway Department equipment which included one Front End Loader which purchase was determined to be unnecessary.

Motion Carried

UNDER ARTICLE 19. Selectman Currier moves that the Town vote to raise and appropriate the sum of \$6,672.00 to purchase warning and regulatory signs the cost of which will be 100% reimbursement by the State.

Motion Carried

UNDER ARTICLE 20. Selectman Currier moves that the Town vote to raise and appropriate \$23,040.00 for the purchase and/or construction of a Salt Storage shed for the Highway Department said shed to be located on Town owned property. A question was raised on the location of Town owned property. Selectman Currier answered that the Board of Health gave the Board of Selectmen Town owned property suitable for the shed. Pine Hill Road, Carlisle Street McCarthy Jr. High and Evergreen St. A discussion followed, a vote was taken on the motion.

Motion Carried

UNDER ARTICLE 21. Selectman Currier moves to withdraw this article.

Motion Carried

UNDER ARTICLE 22. Selectman Currier moves that the Town vote to raise and appropriate the sum of \$12,500.00 to be used by the Department of Public Works Study Committee to engage professional services to study the most effective means of providing certain town services. Mr. Gerald Silver of the DPW Study Committee explained the article. The Finance Committee is in favor of the Article. A voice vote was taken which left the Chair in doubt, A hand count taken YES 86 NO 82.

Motion Carried

The Chair recognized the lack of a quorum. The meeting adjourned at 10:00 P.M. Selectman Currier moves that the Town Meeting adjourn till 7:30 P.M.

Thursday May 12, at the McCarthy Jr. High.

SPECIAL TOWN MEETING

May 12, 1977

The Special Town Meeting was called to order at 8:00 P.M. by the Moderator Daniel J. Coughlin who recognized the presence of a quorum. There were 671 voters present. Chairman of the Board of Selectmen Philip L. Currier moves that the reading of the Constable's return of service and the posting of the warrant be waived. It was so voted, unanimously. Selectmen Currier moved that the reading of the entire warrant be waived. It was so voted.

The Moderator then appointed the following tellers:

Judy Hass	Carl Olsson
Ina Greenblatt	Charles Fairburn
Wesley Harper	Richard Burt
David McLachlan	Walter Wilkins

UNDER ARTICLE 1. Selectman Philip L. Currier, moves that the Town vote to accept Fletcher Street as laid out, relocated or altered by the Board of Selectmen and shown by their reports and plans duly filed in the Office of the Town Clerk and as set forth on a plan of land entitled "Relocation Plan of Fletcher Street in Chelmsford, Massachusetts as ordered by the Chelmsford Board of Selectmen" dated April 1977 by Emmons, Fleming and Bienvenu, Engineers and Surveyors, North Billerica, Massachusetts, and to authorize the Board of Selectmen to acquire the land necessary to institute said acceptance pursuant to Massachusetts General Laws, Chapter 82, Section 24. Providing all construction meets with the requirements of any remaining bonds until such requirements have been met. Selectman Lovering explained that a estimated cost would be \$51,000.00 but there would be no impact on the tax rate if article is passed. The Finance Committee recommends the article.

Motion Carried

UNDER ARTICLE 2. Selectman Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$5,280.00 for the purpose of paying salaries for the supervision of the beach area at Crystal Lake. Selectman Murphy explained that the majority of the Board is for passage of this article. The Recreation Commission is in favor of this article. Chairman of the Finance Committee Marvin Schenk, states the Finance Committee will only support the article if the amount reads \$2,500.00 after a discussion Mr. Schenk makes a motion for the article to read that the Town vote to Raise and appropriate the sum of \$2,500.00 for the purpose of paying salaries for the supervision of the beach area at Crystal Lake. Voice vote left the Chair in doubt - hand count YES 268 NO 238.

Motion Carried

UNDER ARTICLE 3. Selectman Philip L. Currier moves that the Town vote to amend the General By-Laws, Article VI, Police Regulations, by adding the following:

Regulation of Motor Boats on Crystal Lake

It shall be unlawful for any person to operate a marine or recreational vehicle powered by an engine in excess of three (3) horsepower on any portion of Crystal Lake at any time. The Board of Selectman asks for support of the article. Reginald M. Larkin moves to amend the article to read in excess of six (6) horsepower on any portion. Finance Committee is in favor of the motion. Motion Carried.

Vote on Main motion as amended. Motion Defeated.

Selectman Currier asks for reconsideration of Article 3, Motion Carried.

Robert Charpentier moves to amend the article to read: That the Town vote to amend the General By-Laws Article VI, Police Regulations by adding the following:

Regulation of Motor Boats on Crystal Lake

It shall be unlawful for any person to operate a marine or recreational vehicle powered by an engine on any portion of Crystal Lake at any time. Motion to amend carried.

Vote on main motion as amended. Motion Carried

UNDER ARTICLE 4. Selectman Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$92,000.00 for the engineering and construction of sidewalks at the following locations:

Summer Street, Grove Street, Westford Street, Stedman Street, Dalton Road, Chelmsford Street, Boston Road, Mill Road.

Voice vote left the Chair in doubt. Hand count YES 295 NO 221

Motion Carried.

UNDER ARTICLE 5. Selectman Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$16,886.92 with which to meet bills for previous years.

Motion Carried, Unanimously

UNDER ARTICLE 6. Selectman Philip L. Currier moves that the Town vote to transfer the sum of \$6,500.00 from the Fire Department Officers and Administration Account to the Fire Department's Maintenance and Equipment Account.

Motion Carried Unanimously.

UNDER ARTICLE 7. Selectman Philip L. Currier moves to withdraw article.

Motion Carried

UNDER ARTICLE 8. Selectman Philip L. currier moves to see if the Town will vote to amend its action taken under Article 78 of the Annual Town Meeting May 14, 1973 as follows:

To grant longevity benefits to all permanent employees who are members of the respective collective bargaining units of the Police Department and Fire Department in accordance with the following schedule:

- a. Upon completion of five years of employment, said employee shall receive a three percent (3%) increase.

- b. Upon completion of ten years employment, said employee shall receive a six percent (6%) increase.
- c. Upon completion of fifteen years of employment, said employee shall receive a nine percent (9%) increase.
- d. Upon completion of twenty years of employment, said employee shall receive a twelve percent (12%) increase.

This amendment shall not apply to persons employed by the Town on the effective date of this amendment in a position that would entitle that person to longevity benefits under Article 78 of the Annual Town Meeting of May 14, 1973. Selectman Currier explains the article. The Finance Committee is in favor of the article.

Motion Carried

Selectman Philip L. Currier moves to adjourn the Special Town Meeting sine die at 9:10 P.M.

Motion Carried

ADJOURNED ANNUAL TOWN MEETING May 12, 1977

The Adjourned Annual Town Meeting was called to order by the Moderator Daniel J. Coughlin who recognized the presence of a quorum, at 9:12 P.M.

Mr. A. Robert Raab moves to take article 51 out of order prior to article 50.

UNDER ARTICLE 51. Chairman of the Planning Board A. Robert Raab briefly outlined the areas to be covered. Mr. Herr the Board's consultant, explained the effects of the article. Mr Raab then gave a presentation, by reading the Planning Boards recommendation: Article 51 would replace the current zoning by-law and map with new ones, which are intended to be clearer, better organized, reflective of current state law and better tuned to current land management needs. At the Public hearing held on April 28, with about sixty people present, no objections to this article were voiced. The Planning Board recommends adoption as presented in the warrant. The Finance Committee was in favor of the Article. Mr. Joseph Gutwein moves to amend the article by: Amending Paragraph 1425, Section (d) page 7 of the Proposed Zoning Bylaws dated March 1, 1977, to read (d) Utilities and drainage and assurances that sanitary liquid waste disposal in and abutting the proposed development are adequate to serve the uses contemplated, or will be made adequate within the time that construction occurs, so that there will be no nuisance, hazard, or inconvenience to adjacent areas.

Motion carried to amend.

A vote by voice taken on the Main Motion as amended, Motion Carried Unanimously on the article in its entirety.

Article Fifty-One as amended in its entirety reads as follows:

ARTICLE X. ADMINISTRATION AND PROCEDURE

1100. Title, Authority, Purpose

1110. Title. This bylaw shall be known as and may be cited as the "Zoning Bylaw of the Town of Chelmsford, Massachusetts", hereinafter referred to as "this bylaw".

1120. Authority. This bylaw is adopted pursuant to the provisions of Chapter 40A of the General Laws of the Commonwealth of Massachusetts, and amendments thereto, hereinafter referred to as the "Zoning Act".

1130. Purpose. It shall be the purpose of this By-law to lessen congestion in the streets; to conserve health; to secure safety from fire, flood, panic and other dangers; to provide adequate light and air; to prevent overcrowding of land; to avoid undue concentration of population; to encourage housing for persons of all income levels; to facilitate the adequate provision of transportation, water supply, drainage, sewerage, schools, parks, open space and other requirements; to conserve the value of land and buildings including the conservation of natural resources and the prevention of blight and pollution of the environment; to encourage the most appropriate use of land throughout the town, including consideration of the recommendations of the master plan, if any, adopted by the Chelmsford Planning Board and the comprehensive plan, if any, of the regional planning agency; and to preserve and increase amenities.

12.00 Administration

1210. Responsibility. This Bylaw shall be enforced by the Building Inspector, who shall thake such action as may be necessary to enforce full compliance with the provisions of this Bylaw and of permits and variances issued hereunder, including notification of non-compliance and request for legal action through the Selectmen to the Town Counsel.

1220. Compliance Certification. Buildings, structures, or land may not be erected, substantially altered, or changed in use without certification by the Building Inspector that such action is in compliance with then applicable zoning, or without review by him regarding whether all necessary permits have been received from those governmental agencies from which approval is required by federal, state, or local law. Issuance of a Building Permit or Certificate

of Use and Occupancy, where required under the Commonwealth of Massachusetts State Building Code, may serve as such certification.

1230. Professional Inspection. Construction on projects under a single building permit involving either one or more structures (other than one- and two-family dwellings) each containing 35,000 cubic feet of volume or more, or involving 50 or more dwelling units, irrespective of type, shall be done with the inspection of a registered professional engineer or architect, retained by the developer. Such engineer or architect shall periodically, as requested by the Building Inspector, attest that all work being done under his supervision is being done in accordance with the plans as approved for a building permit, in accordance with any stipulations of applicable permits, special permits, or variances, and in accordance with all applicable town and state codes and regulations. Discrepancies from the above noted by such engineer or architect shall be reported forthwith to the Building Inspector.

1240. Penalty. Any person violating any of the provisions of this Bylaw shall be fined not more than \$100 for each offense. Each day that such violation continues shall constitute a separate offense.

1300. Board of Appeals

1310. Establishment. The Board of Appeals shall consist of five members and three associate members, who shall be appointed by the Selectmen and shall act in all matters under this Bylaw in the manner prescribed by Chapters 40A, 40B, and 41 of the General Laws.

1320. Powers. The Board of Appeals shall have and exercise all the powers granted to it by Chapters 40A, 40B, and 41 of General Laws and by this Bylaw. The Board's powers are as follows:

1321. To hear and decide applications for Special Permits upon which the Board is empowered to act under this Bylaw, in accordance with Section 1500.

1322. To hear and decide appeals or petitions for variances from the terms of this Bylaw, including variances for use, with respect to particular land or structures. Such variance shall be granted only in cases where the Board of Appeals finds all of the following: (a) A literal enforcement of the provisions of this Bylaw would involve, a substantial hardship, financial or otherwise, to the petitioner or appellant.

(b) The hardship is owing to circumstances relating to the soil conditions, shape or topography of such land or structures and especially affecting such land or structures but not affecting generally the zoning district in which it is located.

(c) Desirable relief may be granted without either:

- (1) substantial detriment to the public good; or
- (2) nullifying or substantially derogating from the intent of purpose of this Bylaw.

1323. To hear and decide other appeals. Other appeals will also be heard and decided by the Board of Appeals when taken by:

- (a) Any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of Ch. 40A, G.L.; or by
- (b) The Northern Middlesex Area Planning Council; or by
- (c) Any person including any officer or Board of the Town of Chelmsford or of any abutting town, if aggrieved by any order or decision of the Building Inspector or other administration official, in violation of any provision of Ch. 40A, G.L.; or this Bylaw.

1324. To issue Comprehensive Permits. Comprehensive Permits for construction may be issued by the Board of Appeals for construction of low or moderate-income housing by a public agency or limited dividend or non-profit corporation, upon the Board's determination that such construction would be consistent with local needs, whether or not consistent with local zoning, building, health, or subdivision requirements, as authorized by Sec. 20-23, Ch. 40 B, G.L.

1325. To issue withheld Building Permits. Building Permits withheld by the Building Inspector acting under Sec. 81Y, Ch. 41, G.L., as a means of enforcing the Subdivision Control Law may be issued by the Board of Appeals where the Board finds practical difficulty or unnecessary hardship, and if the circumstances of the case do not require that the building be related to a way shown on the subdivision plan in question.

1330. Public Hearings. The Board of Appeals shall hold public hearings in accordance with the provisions of Chapters 40A, 40B, and 41 of the

General Laws on all appeals and petitions brought before it.

1340. Repetitive Petitions. Repetitive petitions. Repetitive petitions for exceptions, appeals and petitions for variances, and applications to the Board of Appeals shall be limited as provided in Section 16 of Chapter 40A, General Laws.

1400. Planning Board

1410. Special Permits. In instances where this Bylaw provides for Special Permits to be acted upon by the Planning Board, those actions shall be based upon the considerations of Section, 1500.

1420. Site Plan Review

1421. No permit for the construction, alteration, reconstruction, relocation or change of use shall be issued for the categories listed at Section 1423 without referral of the applicant's proposals to the Planning Board, and the receipt of said Board's written approval thereof by the Inspector of Buildings, unless thirty-five days have elapsed without receipt of such report from the Planning Board.

1422. At the time of application for a building or occupancy permit, a site plan, as required in Section 1424, shall be transmitted to the Planning Board in two copies, together with all supporting documentation. The applicant may, prior to submitting his application, request in writing to the Planning Board, a waiver of one or more of the requirements of Section 1424 by submitting a preliminary plan sufficient to describe the proposed development and conferring thereon with the Planning Board at a regular meeting. The Planning Board shall prepare a written report, within fourteen days of its conference with the applicant, on the waiver request which shall accompany the application recommending either (a) that the applicant's preliminary plan is sufficient for review and is either approved not approved or approved with certain changes by the Planning Board without further review by them, or, (b) that a site plan under Section 142A is necessary and must be submitted to the Planning Board, or, (c) a modified site plan, with specifically named elements, is necessary and must be submitted to the Planning Board.

1423. The following types of applications, either for a building permit, an occupancy permit, or a special permit for exception shall be subject to Planning Board site plan review.

(a) any proposed commercial or industrial development involving construction of 3,000 sq. ft. floor area or more.

(b) any multi-family construction, or multi family residential development.

(c) any proposed alteration, expansion or change in a parking area for eight or more cars, or off-street loading area abutting a residential or institutional use.

(d) any proposed construction, alteration, relocation, or structural or use change in a Flood Plain District defined in Section 2700 of this Bylaw.

(e) any proposed construction, alteration, relocation or structural or use change of a non-residential building or structure of greater than 3,000 square feet of ground floor area in an RA, RB or RC District.

1424. Site Plan. Unless waived in accordance with recommendations of the Planning Board as provided for in subsection 1422, a site plan shall be prepared in conformity with the following requirements. No waiver of these requirements shall be permitted unless the scope of the applicant's proposal is such that it is evident that adequate review and compliance with this Bylaw can be obtained with lesser requirements.

(a) The site plan shall be prepared by a registered, Architect, Landscape Architect, Professional Engineer, or Land Surveyor.

(b) The site plan shall show the boundaries of the lot or lots in the proposed development, proposed structures, drives, parking, landscaping, screening, fences, walls, walks, outdoor lighting, utilities, drainage, topography and final grading at two foot contour, intervals, all facilities for refuse and sewage disposal and disposal or storage of all wastes, loading facilities, all recreation facilities proposed, all open space areas proposed, the location, size, and design of all proposed, all open space areas proposed, the location, size, and design of all proposed signs, the location of all hydrants, fire alarm and fire fighting facilities on site, all wetland areas and areas included in a Flood Plain

District, the ground floor plan, architectural elevations of all proposed buildings, and any other matters necessary to describe the proposed development.

(c) The site plan shall be accompanied by a written statement indicating the estimated time required to complete the proposed project and any and all phases thereof.

(d) There shall be submitted a written estimate, showing in detail the costs of all site improvements planned.

(e) A written summary of the contemplated project shall be submitted with the site plan indicating where appropriate, the number of dwelling units to be built and the acreage in residential use, the evidence of compliance with parking and off-street loading requirements, the forms of ownership contemplated for the property and a summary of the provisions of any ownership or maintenance thereof, identification of all land that will become common or public land, and any other evidence necessary to indicate compliance with this Bylaw.

(f) The site plan shall be accompanied by drainage calculations by a Registered Professional Engineer. Storm drainage design must conform to Town of Chelmsford Subdivision Regulations.

1425. Planning Board Approval. The Planning Board shall approve the site plan when the following requirements are satisfied;

(a) Internal circulation and egress are such that traffic flow is adequately served and the safety of individuals is protected, and further that access via minor streets serving residential neighborhoods is minimized.

(b) Visibility of parking areas from public ways is minimized and adequate screening measures are taken to minimize headlight glare from parking lots adjacent to residential areas, to minimize floodlight glare from parking areas, and to confine vehicles to the parking area and restrict them from using adjacent properties.

(c) Adequate access to each structure for fire emergency and service equipment is provided.

(d) Utilities and drainage and assurances that sanitary liquid waste disposal in and

abutting the proposed development are adequate to serve the uses contemplated, or will be made adequate within the time that construction occurs, so that there will be no nuisance, hazard, or inconvenience to adjacent areas.

(e) Major topographic changes or removal of existing trees or other important natural elements of the site will be minimized.

(f) Effective use is made of topography, landscaping, building placement, and building design to maintain, to the degree feasible, the character of the neighborhood.

(g) Particular care is taken in the plan to provide a reasonable degree of compatibility between the proposed development and adjacent areas through the use of natural buffer strips, screening, and the location of like uses or like intensity along the boundary where other uses, particularly residential uses, exist or are permitted.

(h) The site plan and supporting data clearly indicate that noise, odor, glare, flashing and other such elements shall be effectively confined to the area as required in Section 3200, Environmental Protection Standards.

(i) The appropriate amount of parking is provided and efforts are made to avoid where possible overly expansive parking areas by utilizing raised planting strips, trees, and similar landscape features.

(j) Pedestrian circulation is provided for within the development and there is a rational linkage of the system within the development to existing or potential circulation outside.

(k) That all other requirements of this Bylaw applicable to the site plan have been satisfied.

1426. Conformity. A site plan which has been approved by the Planning Board and approved by the Inspector of Buildings or Board of Appeals, as the case may be, shall become a part of the building permit(s) and continuing conformance therewith shall be the basis for issuance of occupancy permits. If construction fails to follow the approved site plan, all permits shall be revoked until compliance is assured. No such revocation or suspension of permits shall be permitted to exceed six months duration without submission of a new site

plan and supporting documents and review and approval as provided for in this Section. The Inspector of Buildings shall periodically inspect progress and compliance with the provisions herein and with the approved site plan and shall take whatever action is required consistent with the above and with Section 1230 of this Bylaw. Where the site improvements required for conformity with this Bylaw, including screening, landscaping, parking, off-street loading facilities, access roads and drives, and other similar required improvements are extensive, the approving authority, as provided herein, may require a performance bond or other performance guarantees in a form complying with those provided for in the Rules and Regulations of the Planning Board of the Town of Chelmsford. Such required performance guarantee shall be properly executed and submitted to the approval authority before any building or occupancy permits for the development shall be issued. Release of performance guarantee shall not occur until such time as construction has been completed in compliance with this Bylaw and the approved site plan.

1500. Special Permits

1510. Public Hearing. Special permits shall only be issued following public hearing held within sixty-five days after filing with the special permit granting authority an application, a copy of which shall forthwith be given to the town clerk by the applicant.

1520. Criteria. Special permits for exceptions shall normally be granted where specific provisions of this Bylaw are met, except when particulars of the location or use, not generally true of the district or of the uses permitted in it, would cause granting of such permit to be to the detriment of the public interest because:

1521. it appears that the performance standards of Section 3200 or other requirements of this Bylaw cannot or will not be met, or
1522. traffic generated or patterns of access or egress would cause congestion, hazard, or substantial change in established neighborhood character, or
1523. the continued operation of or the development of adjacent uses as permitted in the Zoning Bylaw would be adversely affected by the nature of the proposed use, or
1524. nuisance or hazard would be created to the detriment of the health, safety and/or welfare of the occupants of the proposed use or the citizens of the Town, or
1525. for other reasons, the proposed use would impair the integrity of the district or adjoining district, or otherwise derogate from the intent and purpose of this Bylaw.
1530. Conditions. Special permits may be granted with such reasonable conditions, regulations, or limitations as the special permit granting authority may deem necessary to serve the purposes of this Bylaw.
1540. Expiration. Special permits shall expire upon transfer of ownership prior to initiation of substantial construction on the site, or if a substantial use thereof or construction has not begun, except for good cause, within 12 months of Special Permit approval (plus such time required to pursue or await the determination of an appeal referred to in Section 17, Ch. 40A, G.L., from the grant thereof.)

1600. Amendments

This bylaw may from time to time be changed by amendment, addition, or repeal by the town meeting in the manner provided in Ch. 40A, G.L., as amended.

1700. Court Appeal

Any person aggrieved by a decision of the Board of Appeals or any special permit granting authority, whether or not previously a party to the proceeding, or any municipal officer or board may, as provided in Section 17, Ch. 40A, G.L., appeal to the Superior Court or to the Land Court by bringing an action within twenty days after the decision has been filed in the office of the Town Clerk.

1800. Applicability

1810. Other Laws. Where the application of this Bylaw imposes greater restrictions than those imposed by any other regulations, permits, easements, covenants or agreements, the provisions of this Bylaw shall control.

1820. Minima. The regulations set by this Bylaw shall be the minimum regulations and shall apply uniformly to each class or kind of structure or use and, particularly:

1821. No building, structure, or land shall hereafter be used or occupied, and no building or structure shall be erected, raised, moved, placed, reconstructed, extended, enlarged, or altered except in

conformity with the regulations specified herein for the district in which it is located.

1822. No building shall hereafter be used, erected, or altered to accommodate or house a greater number of families; to occupy a greater percentage of lot area; to exceed the height or bulk requirements; or to have narrower or smaller rear yards, front yards, side yards, than is specified herein.

1823. No yard or other open space, or off-street parking or loading area, or any portion thereof, provided for any building, structure, or use in conformity with this Bylaw shall be included as part of the yard, open space or off-street parking or loading area similarly required for any other building, structure, or use, unless specifically allowed in this Bylaw.

1900. Validity

The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof.

ARTICLE II. DISTRICT REGULATIONS

2100. Establishment of Districts

For the purpose of this Bylaw, the Town of Chelmsford is hereby divided into the following types of districts:

Single Residence Districts	RA, RB
General Residence District	RC
Multiple Residence District	RM
Neighborhood Commercial District	CA
Roadside Commercial District	CB
Shopping Center District	CC
General Commercial District	CD
Limited Industrial District	1A
Special Industrial District	IS

The boundaries of each district are hereby established as shown, defined, and bounded on the map accompanying this Bylaw and on file with the Clerk of the Town of Chelmsford, entitled, "Zoning Map", originally dated May, 1963, as most recently amended. All explanatory matter thereon is hereby made a part of this Bylaw. And,

(a) where the boundary lines are shown upon said map as approximately following the street lines of public and private ways or railways, the center-lines of such ways shall be the boundary lines.

(b) where the boundary lines are shown approximately on the location of property lot lines, and the exact location of property, lot, or boundary lines is not indicated by means of

dimensions shown in figures, then the property or lot lines shall be the boundary lines.

(c) boundary lines located outside of street lines and shown approximately parallel thereto shall be regarded as parallel to such street lines, and dimensions shown in figures placed upon said map between such boundary lines and street lines are distance in feet of such boundary lines from such street lines; such distances being measured at right angles to such street lines unless otherwise indicated.

(d) in all cases which are not covered by other provisions of this section, the location of boundary lines shall be determined by the distance in feet, if given, from other lines upon said map, by the use of identifications as shown on the map, or by the scale of the map.

(e) where the district boundary line follows a stream, lake, or other body of water, said boundary line shall be construed to be at the thread or channel of the stream, or at the limit of the jurisdiction of the Town of Chelmsford, unless otherwise indicated.

(f) where a district boundary line divide any lot existing at the time such line is adopted, the regulations of any district in which the lot has frontage on a street may be extended not more than thirty feet into the other district.

2200. Use Regulations

2210. Application. No building or structure shall be erected, and no premises shall be used, except as set forth in the Use Regulations Schedule.

2220. Uses Not Listed. If a particular use is not specifically included in the Use Regulations Schedule, then the Board of Appeals may determine whether in the district in which an unlisted use is proposed, uses having similar externally observable attributes are or may be permitted, and if so, the Board of Appeals may authorize such use or uses as a special permit for exception under Section 1500.

2230. Symbols. In the following Use Regulations Schedule, symbols shall mean the following:

- P - A permitted use
- O - An excluded or prohibited use.
- BA - A use authorized under Special Permit for Exception from the Board of Appeals as provided for in Section 1500.
- PB - A use authorized under Special Permit for Exception from the Planning Board as provided for in Section 1500.

Residential Uses

Single-family Dwelling	P	P	P	P	O	O	O	O	O	O
Two-family Dwelling	O	O	P	P	O	O	O	O	O	O
Multi-family Dwelling	O	O	O	PB	O	O	O	O	O	O
Conversion of Dwellings (see Sec. 2560)	O	O	P	P	O	P	O	P	O	O
Motel or Hotel	O	O	O	O	O	O	PB	PB	O	O
Non-family Accommodations	O	O	P	O	P	P	P	P	O	O
Mobile Home	O	O	O	O	O	O	O	O	O	O

Rural Uses

Farm, 5 acres or more	P	P	P	P	P	P	P	P	P	P
Farm, under 5 acres ³	P	P	P	P	P	P	P	P	P	P
Wood Operation	O	P	O	O	O	O	O	O	P	P
Wildlife Raising	P	P	P	P	P	P	P	P	P	P

Other Principal Uses

Airport	O	O	O	O	O	O	O	O	O	O
Temporary Structure	P	P	P	P	P	P	P	P	P	P

Accessory Uses

Mobile Home Storage	O	O	O	O	O	O	O	O	O	O
Roadside Stand	O	P	P	P	P	P	P	P	P	P
Home Occupation (see Sec. 4110)	BA	BA	BA	BA	P	P	P	P	P	P
Barn Sale, Garage Sale, Yard Sale, Flea Market, (Sec. 4130)	P	P	P	P	P	P	P	P	P	P
Scientific Uses (see Sec. 4140)	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
Retail sale of goods the majority of which are produced or undergo major processing on the premises	O	O	O	O	P	P	P	P	BA	BA

Notes to Use Regulations Schedule

- 1 - Except "O" for any establishment over 3,000 sq. ft. gross floor area.
- 2 - Provided there are no structures, pumps, or fuel storage tanks within fifty feet of a residential lot or residential district.
- 3 - Provided that there are neither hogs nor fur-bearing animals.

2400. Nonconforming Uses

The lawful use of any structure or land existing at the time of enactment or subsequent amendment of this Bylaw may be continued although such structure or use does not conform with provisions of the Bylaw, subject to the following conditions and exceptions:

2410. Abandonment. A nonconforming use which has been abandoned or discontinued for a period of two years or more shall not be re-established and any future use shall conform with the Bylaw.

2420. Extension or Alteration. As provided in Section 6 of Chapter 40A, G.L., pre-existing nonconforming structures or uses may be extended or altered, provided that no such extension or alteration shall be permitted unless there is a finding by the Board of Appeals that such extension or alteration shall not be substantially more detrimental to the neighborhood than the existing nonconforming use.

2430. Operation Continuance. Construction or operations under a building or special permit shall conform to any subsequent amendment of this Bylaw unless the use or construction is commenced within a period of six months after the issuance of the permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

2440. Restoration. No nonconforming structure, other than a single or two-family dwelling, damaged by fire, storm, or other accidental causes to the extent of more than seventy-five (75) percent of its replacement value shall be repaired except in conformity with this Bylaw, and provided further that such restoring shall be completed within two years after such catastrophe.

2450. Changes. Once changed to a conforming use, no structure or land shall be permitted to revert to a nonconforming use.

2500. Intensity of Use Regulations

2510. Building. All building in any district shall meet the minimum requirements set forth in the following Intensity of Use Schedule unless otherwise expressly provided by this Bylaw or by Section C of Ch. 40A, G.L.

2520. Lot Change. No lot shall be created, nor shall an existing lot be changed in size or shape except through a public taking, or except where otherwise permitted herein, so as to result in violation of the requirements set forth in the following Intensity of Use Schedule.

2530. Isolated Lots. Any increase in area, frontage, width, yard or depth requirements of this Bylaw shall not apply to a lot for single and two-family residential use which at the time of recording or endorsement, whichever occurs sooner, was not held in common ownership with any adjoining land, conformed to then existing requirements, and had less than the proposed requirement but at least five thousand square feet of area and fifty feet of frontage.

2540. Accessory Building. No accessory building or structure, except a permitted sign or roadside stand, shall be located within a required front yard area. A detached accessory building may be located in the rear yard areas and on the same lot as the principal building, provided that not more than twenty-five percent of the required yard area shall be so occupied, and further provided that an accessory building shall not be located nearer than ten feet from the principal building and at least five feet from any side or rear lot line. An accessory building attached to its principal building or within ten feet of it shall be considered an integral part thereof and as such shall be subject to the front, side, and rear yard requirements applicable to the principal building.

2550. Erection of More Than One Principal Building on a Lot. In any district, more than one principal building or structure may be erected or moved onto a lot provided that area and yard requirements can be met as though each structure were located on an individual lot, and provided that the plans therefor are reviewed by the Planning Board in accordance with Section 1420.

2560. Conversion of Dwelling Units. Alteration of a single-family dwelling, existing at the time of adoption of this bylaw, for occupancy by not more than two families, is permitted, in accordance with Section 2300 of this Bylaw, provided that the lot contains not less than 15,000 square feet; that the exterior design of the structure is not changed from the character of a single-family dwelling;

and provided further that at least 600 square feet of living space shall be provided for each resulting dwelling unit.

2600. Intensity of Use Schedule

	RA.	RB	RC	RM	CA	CB	CC	CD	IA	IS
Minimum Lot Requirements										
Area										
(1000 s.f.) ^h		40	20	40 ^a	20	40 ^b	100	0 ^b	40	40 ^c
Width (feet)		150	125	150	125	150 ^b	200	0 ^b	150	150
Depth (feet)		150	125	150	125	0 ^b	200	0 ^b	150	150
Frontage (feet)		150	125	150	125	150 ^b	200	0 ^b	150	150
Minimum Yard Requirements										
Front (feet)		40	20	40	20	20	20	0	40 ^g	40 ^g
Side (feet)		25	12	25 ^c	0 ^f	0 ^f	0 ^f	0 ^f	40 ^g	40 ^g
Rear (feet)		30	20	30 ^c	20	20	0 ^f	0 ^f	30 ^g	30 ^g
Maximum Building										
Coverage (%)		15	20	15	30	30	30	40	40	30
Height (feet)		35	45	35	35	45	35	45	45	45
Landscaped Open Space										
Min. % of lot area		0	0	0	10	10	10	10	10 ⁱ	10 ⁱ
Min. sq. ft. per dwelling unit		-2000	2000							

Footnotes to Intensity of Use Schedule

- For multi-family dwellings, not less than 80,000 square feet for the first dwelling unit and 3,000 square feet per unit for each dwelling unit thereafter.
- Requirements for the RC district shall apply to residential uses permitted in the CB and CD districts.
- For Solid Waste Disposal Facility or Granite Operations, the minimum shall be 10 acres.
- Corner lots shall maintain front yard requirements for each street frontage.
- Increase by 35 feet where abutting an RA or RB district. At least 25 feet of any or all such yards abutting an RA or RB district shall be landscaped open space or natural screening subject to Section 3400 of this Bylaw.
- Increase to 20 feet when abutting a residential district or use. Required side and rear yards abutting any residential district or use shall be landscaped open space and screened subject to Section 3400.
- Increase to 100 feet when abutting a residential district; 20 feet of this shall be landscaped open space.
- For non-family accommodations, increase minimum lot area by 10% for each person accommodated in excess of eight.
- Required to be located in front yards.

2718. Purpose. The purposes of this District are:

– To provide the lands in the Town of Chelmsford subject to seasonal or periodic flooding as described hereinafter shall not be used for residence or other purposes in such manner as to

endanger the health or safety of the occupants thereof.

—To protect, preserve, and maintain the water table and water recharge areas within the Town so as to preserve present and potential water supplies for the public health and safety of the residents of the Town of Chelmsford.

—To assure the continuation of the natural flow of the water course(s) within the Town of Chelmsford in order to provide adequate and safe floodwater storage capacity to protect persons and property against the hazards of flood inundation.

2720. District Definition. The Flood Plain District Boundaries are defined as all areas designated on the attached map, entitled Flood Plain District Map, Town of Chelmsford, 1973, which is incorporated herein by reference:

(a) Whose elevation above mean sea level based on the U.S. Coast and Geodetic Datum and specified on U.S. Geologic Survey Quadrants is at or below the elevation specified.

(b) Whose distance from the thread of the indicated waterway or waterbody is equal to or less than that specified.

2730. District Delineations (Refers to Areas Correspondingly Numbered on Floodplain Zoning Map)

1. Swains Pond (Deep Brook, Scotty Hollow), 120.0 feet MSL, South of Dunstable Road.

2., 3., 4., 5. Stony Brook, 100.0 feet MSL, southwest of Boston and Maine Railroad

6. Crooked Springs Brook, 130.00 feet MSL, southeast of Crooked Spring Road and north of Graniteville Road.

7. Route 3 interchange, 140.00 feet MSL, west of Drum Hill Rotary and between Old Westford Road and Route 3.

8. Black Brook, 120.00 feet MSL, south of Smith Street, west of Steadman Street.

9. Brook running to Middlesex Canal, 110.0 feet MSL, Arlington Street to eastern Chelmsford-Lowell Town Line.

10., 11., 12. River Meadow, 110.00 feet MSL, Chelmsford-Lowell Town Line to Mill Dam south of Mill Road.

13. Blood Brook a.k.a. Hale's Brook, 100.00 feet MSL, south of Lowell-Chelmsford Town Line to

Route 495.

14. Blood Brook, a.k.a. Hale's Brook, 110.00 feet MSL, south of Route 495, to southeastern Chelmsford-Billerica Town Line.

15. Concord River, 107.00 feet MSL, east of Gorham Street to the eastern Chelmsford-Billerica Town Line.

16., 17. Russell Mill Pond, 130.00 feet MSL, Mill Dam south of Mill Road to Chelmsford's Carlisle Town Line.

18. Putnam Brook and Farley Brook, 170.00 feet MSL, south of Parker Road, and Acton Road, east of Burning Tree Lane, north of Sierra Drive, and West of Old Stage Road.

19. Putnam Brook, 100.00 feet MSL, east of Park Road and south of Acton Road.

20. Pond, 197.00 feet MSL, north of Chelmsford-Carlisle Town Line, west of Park Road, south-easterly of Acton Road.

21. South, inlet to Heart Pond, 200 feet MSL, east of the Chelmsford-Westford Town Line, southeast of Acton Road, and north and west of Sleigh Road.

22., 23. Heart Pond, 197.00 feet MSL, south of Parkerville Road, of Maple Road, and NORTH OF Acton Road.

24. Beaver Brook (West), 200.00 feet MSL, east of the Chelmsford-Westford Town Line, North of Parkerville Road, southeast of Littleton Road, and west of Garrison Road.

25. Beaver Brook (East), 190.00 feet MSL, south of Littleton Road, west of New York, New Haven, and Hartford (NY, NH & H RR) right-of-way, northeasterly of Garrison Road.

26. Beaver Brook, 180.00 feet MSL, east of NY, NH & H RR right-of-way, south of High Street, and west of Locust Street.

27. Beaver Brook, 170.00 feet MSL, north of the NY, NH & H RR right-of-way, south of Interstate Route 495, and west of the first bridge on Littleton Road.

2740. District Use Regulations

2741. The Flood Plain District shall be considered as overlying other Districts. Any uses permitted in the portions of the Districts so overlaid shall be permitted subject to all of the provisions of this Section.

2742. In the Flood Plain District no new building

shall be erected or constructed, and no existing structure shall be altered, enlarged or moved;; no dumping, filling, or earth transfer or relocation shall be permitted; nor any land, building, or structure used for any purposes except:

(a) Conservation of water, plants, and wildlife.

(b) Outdoor recreation, including play areas, nature study, boating, fishing and hunting, where otherwise legally permitted, but excluding buildings and structures.

(c) Non-commercial signs (as permitted in the residential districts), wildlife management areas, foot, bicycle, and/or horse paths and bridges, provided that such uses do not affect the natural flow pattern on watercourse.

(d) Grazing and farming, including truck gardening and harvesting of crops.

(e) Forestry and nurseries.

2743. The portion of any lot within the area delineated in Subsection 2730 above may be used to meet the area and yard requirements for the District or Districts in which the remainder of the lot is situated.

2750. Exceptions. In the Flood Plain District, the Board of Appeals may grant a special permit for exception for uses or structures in addition to those allowed under Section 2740, subject to the following:

2751. The request has been referred by the applicant to the Planning Board, the Board of Health, and the Conservation Commission for review and recommendation as provided in Section 11, Ch. 40A, G.L.

2752. The land is shown to be neither subject to flooding nor unsuitable for the proposed use because of hydrologic and/or topographic conditions;

2753. The proposed use will not be detrimental to the public health, safety, and welfare; and

2754. The proposed use will comply in all respects to the provisions of the underlying District or Districts within which the land is located.

ARTICLE III. GENERAL REGULATIONS

3100. Off-Street Parking and Loading

3110. Parking Requirements

3111. Adequate off-street parking must be provided to service all parking demand created by new structures, additions to existing structures, or changes of use. Existing buildings and uses need not comply unless expanded or otherwise changed to increase their parking needs.

3112. In applying for building or occupancy permits, the applicant must demonstrate that the minimum parking requirements set forth below will be met for the new demand without counting existing parking necessary for existing uses to meet these requirements.

3113. These requirements may be reduced on Special Permit by the Planning Board if it finds that fewer spaces meet all parking needs. Such cases might include:

(a) Use of a common parking lot for separate uses having peak demands occurring at different times;

(b) Age or other characteristics of occupants which reduce their auto usage;

(c) Peculiarities of the use which make usual measures of demand invalid.

3114. Common parking areas may be permitted for the purpose of serving two or more principal uses on the same or separate lots, provided that:

(a) Evidence is submitted that parking is available within 500 feet of the premises, which lot satisfies the requirements of this Bylaw and has excess capacity during all or part of the day, which excess capacity shall be demonstrated by competent parking survey conducted by a Traffic Engineer registered in the Commonwealth of Massachusetts.

(b) A contract, agreement, or suitable legal instrument acceptable to Chelmsford's Town Counsel, shall be filed with the application for building permit, occupancy permit, or special permit for exception which shall specify the location of all spaces to be jointly used, the number of such spaces, the hours during the day that such parking shall be available, and the duration

or limit, if any on such parking.

(c) Any reduction in area required for parking because of these joint use provisions shall be reserved in landscaped open space. Such area shall be computed at the rate of 400 square feet per parking space.

(d) Nothing in this section shall relieve the owner from providing parking facilities in accordance with this Bylaw if subsequently the joint use of parking facilities shall terminate.

3120. Number of Spaces. For the purpose of computing the parking requirements of different uses, the number of spaces required shall be the largest whole number obtained after increasing all fractions upwards to one. Employees shall include the largest number of owners, managers, full and part time workers, and volunteers that may be normally expected on the premises during any single shift or portion thereof. The number of seats in benches, pews, or other continuous seating arrangements shall be calculated at twenty inches for each seat. The following minimum parking requirements shall apply to uses as listed below.

Stores, Retail Business, and Services. One space per 200 square feet of gross leasable floor area or a minimum of at least three spaces per establishment.

Banks, Libraries, and Post Offices. One space per 100 square feet of Floor area developed to public use, plus one space per employee.

Bowling Alleys. Four spaces for each alley.

Business and Professional Offices, Office Buildings, and Office of a Wholesale Establishment including Sales Space. One space per 200 square feet of gross floor area.

Medical and Dental Offices and Clinics. One space per 200 square feet of gross floor area.

Restaurants, Lounges, and Function Rooms. One space per three seats based on the legal seating capacity of the facility.

Fast Food Establishment. One space per 50 square feet of gross floor area.

Theater, Funeral Home, and Places of Assembly. One space for each four seats or for each 50 square feet of assembly area.

Hotels, Motels, Tourist Homes. One space per guest room, plus one space per employee, plus a number of spaces as required elsewhere herein for restaurants, assembly halls, function rooms, shops and similar functions if occurring on the premises.

Non-family Accommodation. One space per two

persons accommodated.

Nursing and Convalescent Homes. One space for each three beds, plus one space for each employee serving on the shift having the greatest number of employees, plus one space for each visiting staff.

Clubs, Lodges and Association Buildings. One space per three memberships.

Lumber and Building Material Yards, Nurseries, and Outdoor Sales. One space per 150 square feet of office and indoor sales area and/or one space per 1,000 square feet of outdoor sales area.

Manufacturing, Truck Terminals, Wholesale Establishments, Public Utility Buildings other than their Business Offices, Warehouses and similar uses not normally visited by the general public. One space per 1.4 employees plus one space for each vehicle used in the operation.

Any Other Non-Residential Use, Or Any Use Involving A Combination of Functions Similar To or Listed Herein. A number of spaces as determined by the Inspector of Buildings by application of the ratios above.

Single Family, Two Family, and Multi-Family Dwelling. Two spaces per dwelling unit for units with two or more bedrooms, one space per dwelling unit for others.

Home Occupations. In additions to the spaces required for the dwelling, one space per non-resident employee, plus a member of spaces sufficient to satisfy the requirement of Sec. 3111.

3130. Off-Street Loading. All buildings requiring the delivery of goods, supplies, or materials, or shipment of the same, shall have bays and suitable maneuvering space for off-street loading of vehicles in accordance with the following:

3131. Retail Stores and Services. For each establishment with a gross floor area from 5,000 to 8,000 square feet, at least one berth. Additional space is required at the rate of one berth per 8,000 square feet or nearest multiple thereof. Where two or more such establishments are connected by a common wall such as in a shopping center, common berths may be permitted for the use of all establishments at the rate of one berth space per 8,000 square feet in the entire shopping center.

3123. Office Buildings. For each office building with gross floor area of 4,000 square feet

or more, at least one berth shall be provided.

3133. Manufacturing, Industrial Warehousing. For manufacturing, industrial and warehousing and similar uses up to 8,000 square feet of gross floor area, at least one berth shall be provided. For larger floor areas, additional berths shall be provided as required by the Inspector of Buildings adequate for off-street loading and unloading.

3140. Parking and Loading Area Design and Location

3141. No off-street parking area shall be located within 15 feet of a street right-of-way, or in any required yard adjacent to a residential or institutional use.

3142. Parking spaces more than 500 feet from the building entrance they serve may not be counted towards fulfillment of parking requirements unless the Planning Board determines that circumstances justify this greater separation of parking from use.

3143. All required parking areas except those serving single-family residences shall be paved, unless exempted on Special Permit from the Planning Board for cases such as seasonal or periodic use where unpaved surfaces will not cause dust, erosion, hazard, or unsightly conditions.

3144. Parking areas for 5 or more cars shall not require vehicles to back onto a public way. The following shall apply to entrances or exits to all parking areas having 20 or more spaces:

(a) Entrance or exit centerlines shall not fall within 50 feet of an intersection of street sidelines or within 150 feet of the centerline of any other parking area entrance or exit on the same side of the street, whether on the same parcel or not, if serving 20 or more spaces. Uses shall arrange for shared egress if necessary to meet these requirements.

(b) Egressing vehicles shall have 400 feet visibility in each travel direction.

(c) Such parking lots shall contain or be bordered within 5' by at least one tree per 10 parking spaces, trees to be of 2" caliper or larger, with not less than 40 square feet of unpaved soil area per tree. Trees and soil plots shall be located

so as to assure safe internal circulation and to provide visual screening from streets and residential areas.

(d) Street entrances shall be designed consistent with Massachusetts DPW Traffic Regulations, Section 10A-9 or subsequent revisions.

(e) Continuous curbing shall be provided to control access and damage, and wheel stops shall be provided for all other parking areas of five or more vehicles.

3145. Loading areas and parking areas for 10 or more cars shall provide screening in accordance with Section 3400.

3200. Environmental Protection Standards

3210. Compliance. No activity shall be permitted in any district unless it shall be in conformity with the standards for environmental protection included herein. The Inspector of Buildings may require an applicant for a building or occupancy permit to supply, at his expense, such technical evidence as is necessary in support of the application, and may, in connection therewith, and at the applicant's expense, obtain expert advice as necessary to review the plans and proposals of the applicant. Payment for such expert advice to the Inspector of Buildings shall be made, or guaranteed by bond or by other legally binding device, before further consideration of the application shall continue. After a permit is issued in accordance with this Section, continuing compliance is required. When the Inspector of Buildings suspects a subsequent violation he may, as necessary, obtain expert advice, which if the violation is established, shall be paid for by the violator, otherwise, by the Town.

3220. Water Quality. No discharge at any point into any public sewer, private sewerage disposal system, stream, water body, or into the ground, of any materials of such nature or temperature as can contaminate such water body or water supply, or cause emission of dangerous or offensive elements in reaction thereto, shall be permitted except in accordance with applicable federal, state, and local health and water pollution control laws and regulations.

3230. Air Quality. No building or occupancy permit shall be issued for any facility specified in regulation 2.3 Regulations As Amended For the Control of Air Pollution in the Merrimack Valley Air Pollution District, Commonwealth of Massachusetts, Department of Public Health, Bureau of Air Quality Control, until written

approval for the facility has been obtained from the Department of Public Health. The provisions of said Regulations shall apply to dust, flash, gas, fume, mist, odor, smoke, vapor, pollen, microorganism, radioactive material, radiation, heat, sound, any combination thereof, or any decay or reaction product thereof in the ambient air space.

3240. Noise. No use shall be permitted within the Town of Chelmsford which, by reason of excessive noise generated there from, would cause nuisance or hazard to persons or property. Exempt from the provisions of this subsection are (a) vehicles not controlled by an owner or occupant of a lot within the Town, (b) temporary construction activities occurring during the hours of 7 a.m. to 6 p.m. on weekdays, (c) Occasionally used safety signals, warning devices, emergency pressure relief valves, or other such temporary activity, (d) use of power tools and equipment such as lawn mowers, snow-blowers, chain saws, tractors, and similar equipment for the maintenance of property. For the purposes of the Bylaw the standards in the following Table shall apply:

3241. Noise Standards: Table I

For Sounds Generated Continuously From Any Source Not Otherwise Exempted Above, and Measured:	Max. Permitted Sound Levels (in DBA)*
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(a) At the lot line of an adjacent or nearby residence or institutional use, weekdays during the hours of 7 a.m. to 6 p.m.	60
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(b) At the lot line of an adjacent or nearby residence or institutional use, Sundays or during the hours of 6 p.m. to 7 a.m. weekdays	50
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(c) At the lot line of an adjacent Business Use	65
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(d) At the lot line of an adjacent Industrial Industrial Use	70
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*dBA shall mean the A-weighted sound pressure levels in decibels, as measured by a General Purpose Sound Level Meter complying with the provision of "American National Standards Institute. The instrument shall be properly calibrated and set in the A-weighted response scale, and the meter set to the slow response. Reference pressure shall be 0.0002 microbars.

3242. Exceptions For Intermittent Noise. The levels (dBA) specified in Table I may be exceeded by 10 dBA, weekdays during the hours of 7 a.m. to 6 p.m., but not at any other time, for a period not to

exceed twenty minutes during any one day.

3243. Impact Noise. Impact Noise such as from a punch press, drop forge hammer, or similar equipment, shall be measured using the fast response of the Sound Level Meter, and shall not exceed the levels specified in Table I by more than 10 dBA.

3250. Other Requirements

3251. No vibration, odor, glare, or flashing shall be detectable without instruments at any lot line of a residence or an institutional use.

3252. Cinders, dust, fumes, gases, odors, smoke, radiation, refuse or other waste materials shall be effectively confined to the premises and treated or disposed of in accordance with state, federal, and Town laws and regulations.

3253. No process shall be used which creates visual or audible interference in any radio or television receivers off the premises or causes fluctuations in excess of ten percent in line voltage off the premises.

3254. All activities involving, and all storage of, inflammable and explosive materials shall be provided with adequate safety devices against hazards from fire and explosion, and with adequate fire fighting and fire suppression equipment standard in this industry. Burning of waste materials in the open, contrary to state law is prohibited.

3255. All materials which may be edible by or attractive to rodents or insects shall, when stored in or outdoors, be stored in tightly closed containers.

3300. Signs and Outdoor Lighting

3310. General Regulations

3311. Permits. No sign shall be erected, enlarged, or structurally altered without a sign permit issued by the Building Inspector, with the exception of unlighted signs one square foot or smaller and temporary real estate signs. Permits shall only be issued for signs in conformance with this Bylaw. Permit applications shall be accompanied by two prints of scale drawings of the sign, supporting structure, and location. A copy of any relevant Special Permit shall also accompany the application. All free-standing signs shall be registered and

identified as required by Section 1407.0 of the State Building Code.

3312. Maintenance. All signs shall be maintained in a safe and neat condition to the satisfaction of the Building Inspector and in accordance with Sections 1404.0 and 1405.0 of the State Building Code.

3313. Nonconformancy. Any nonconforming sign legally erected prior to the adoption of this provision, or any amendment hereto, may be continued and maintained, except that no off-premises signs (Sec. 3314g) may be maintained after June 1, 1980. Any sign rendered nonconforming through erection of additional signs on the premises or through change or termination of activities on the premises shall be removed within thirty days of order by the Building Inspector. No existing sign shall be enlarged, reworded, redesigned, or altered in any way except in conformity with the provisions contained herein. Any sign which has been destroyed or damaged to the extent that the cost of repair or restoration will exceed one-third of the replacement value as of the date of destruction shall not be repaired, rebuilt, restored, or altered unless in conformity with this Bylaw.

3314. Prohibitions

(a) No sign shall be lighted, except by a steady, stationary light, shielded and directed solely at or internal to the sign, resulting in sign brightness not inconsistent with other signs in the vicinity or the town.

(b) No sign shall be illuminated in any residential district or within 300 feet of any residential district if within sight from it between the hours of 11:00 p.m. and 7:00 a.m. unless indicating an establishment open to the public during those hours.

(c) No moving, animated, revolving, moving light, or flashing sign or sign elements shall be permitted. No pennants, streamers, advertising flags, spinners, or similar devices shall be permitted.

(d) Visibility of autos on an intersecting way shall not be obstructed by signs within twenty-five feet of any intersection.

(e) No part of any sign shall be more than twenty feet in height above ground level unless granted a Special Permit for an exception by the Board of Appeals where

such additional height is justified by need for visibility but will not visually intrude into residential districts.

(f) Temporary signs (including those mounted on wheels, trailers, or motor vehicles if those vehicles, trailers, or wheeled signs are regularly located for fixed display) are prohibited unless complying with all requirements of this bylaw as applicable to permanent signs.

(g) No billboard or other sign shall be erected or maintained unless its subject matter relates exclusively to the premises on which it is located, or to products, accommodations, services, or activities on those premises.

3320. Signs Permitted in Residential Districts. RA, RB, RC, and RM, shall include:

3321. One sign for each family residing on the premises indicating the owner or occupant or pertaining to a permitted accessory use, provided that no such sign shall exceed one square foot in area.

3322. One sign not over nine square feet in area pertaining to a permitted use or building other than dwellings or their accessory uses.

3323. One temporary unlighted sign not over six square feet in area pertaining to the sale, rent, or lease of the premises provided that it shall be removed within seven days after sale, rent, or lease thereof.

3324. Unlighted directional signs not exceeding one square foot in area each and pertaining to permitted building, uses of the premises other than dwellings and their accessory uses, or prohibiting use of the premises or certain portions of it.

3330. Signs Permitted in Business Districts, CA, CB, CC, and CD shall include:

3331. One sign mounted on the face or wall of the building not to exceed in area 15 percent of the front wall area of said building if occupied by a single business, or one sign similarly mounted for each separate business jointly occupying a divided building, each sign not to exceed 15 percent of the front wall area of that section of the building occupied by any individual business; and provided that in either circumstance the sign does not extend above or beyond its wall or parapet.

3332. One free standing sign located within the front yard area of a building and not exceeding 15 percent of the front wall of the building, or 60 square feet, whichever is smaller, provided that the building has a minimum setback of 30 feet and the sign is so located as to be set back 15 feet from the street line and 20 feet from any side lot line.

3333. Directional signs, each not to exceed 3 square feet in area.

3334. One window sign for each window of the building not to exceed in area 20 percent of the area of any window upon which located.

3335. Temporary, freestanding pole or ground signs may be erected on the premises to identify any building under construction, its owner, architect, builder or others associated with it, provided that such sign shall not exceed sixty square feet in area and shall not be erected to interfere with sight lines along the public way. Such sign shall be removed within seven days of the issuance of an occupancy permit.

3336. Temporary freestanding ground or pole sign or sign attached to the front wall of the building and pertaining to the sale, rental, or lease of the premises. Such sign shall be removed within seven days of the sale, rental, or lease of said premises.

3340. Signs Permitted in Industrial Districts, 1A and 1S. Any sign permitted in a business district excepting window signs and provided that any freestanding sign shall be permitted only where the building has a minimum setback of fifty feet and the sign is set back a minimum of twenty feet from the street line and thirty feet from side lot lines.

3350. Outdoor Lighting. Outdoor lighting devices shall employ only steady stationary light of reasonable intensity and shall be shielded or placed in such way as to not cast a direct beam on a public way, pedestrian way, or an adjacent property or cause a glare or reflection that may constitute a traffic hazard or nuisance.

3400. Grading and Screening

3410. Grading.

3411. Slopes of 15% or greater which will result from grading, construction, or other land alteration shall be stabilized either through a structural retaining wall or cribbing, or

through vegetative slope stabilization; comprising not less than 4" of topsoil planted densely with plants having shallow fibrous roots sufficient to retain the soil, such as grasses, legumes, dogwood, amur privet, rugosa rose, and bayberry.

3412. Lots having average finish grades in excess of 10% shall either retain existing vegetation, or provide vegetative slope stabilization as above, on a percentage of of lot area equal to not less than twice the average percentage slope.

3420. Screening

3421. The following shall be screened from any adjacent residential district or use from which they would otherwise be visible:

- (a) outdoor commercial recreation;
- (b) outdoor sales displays.

3422. The following shall be screened from any adjacent residential district or use from which they would otherwise be visible, and also from any public way from which they would otherwise be visible:

- (a) contractor's yard;
- (b) open storage;
- (c) loading and service areas;
- (d) drive-in theater;
- (e) outdoor parking or storage for ten or more cars;
- (f) granite operations;
- (g) solid waste facility.

3423. "Screening" in this context shall mean an area four feet wide densely planted and maintained with evergreen trees or shrubs three feet or more in height when planted, or a wall, 50% opaque fence, or earth berm 42" or more in height, supplemented with plantings, or equivalent visual screening by building placement, natural vegetation, or difference in elevation between potential viewers and the screened areas; except that lower elements shall be used where necessary for egress visibility.

ARTICLE IV. SPECIAL REGULATIONS

4100. Accessory Uses and Structures

4110. Home Occupations. Any permitted Home Occupation shall comply with the following requirements, conditions, and guidelines:

4111. The occupation or profession shall be carried on wholly within the principal

building or within a building or other structure accessory thereto, provided that no more than twenty-five (25) percent of the floor area of the residence is used for the purposes of the home occupation or the professional use;

4112. Not more than one person outside the household shall be employed in the home occupation;
4113. There shall be no exterior display, no exterior sign except as permitted under Section 3300, no exterior storage of materials and no other exterior indication of the home occupation or variation from the residential character of the principal building;
4114. No offensive noise, vibration, smoke, dust, odors, heat or glare shall be produced;
4115. Sufficient space shall be provided so that all parking is accommodated off-street, but not more than two spaces within any required yard, and not occupying more than twenty (20) percent of the lot area. Any such parking area of greater than two spaces shall be designed, located, landscaped and screened as as to be unobtrusive to view from any public way or from any adjacent residential lot line;
4116. No traffic shall be generated by the Home Occupation in substantially greater volumes than would normally be expected in a residential neighborhood of the type in which said use is located.
4120. Swimming Pools. Any constructed pool, located above or below the ground, whether portable or fixed, used or capable of being used for swimming, wading, or bathing purposes and having a depth of at least two feet and a capacity of at least two hundred cubic feet in volume shall be subject to the following requirements:
4121. Every outdoor swimming pool shall be completely surrounded at all times, whether or not filled with water, by a fence or wall not less than four feet in height; unless the pool wall itself is four feet or more above grade at all points.
4122. Every such fence, wall, door or gate shall be constructed as not to have openings, holes or gaps larger than 2 inches in a horizontal dimension and 4 inches in the vertical dimension or shall be otherwise designed, constructed and maintained to

be non-climbable by small children. The wire sizes for all fences and doors fabricated with wire mesh shall not be less than No. 16 Wire. The gates or doors opening in the fence shall be at least of the same height and construction as the fence or wall and shall be equipped with a self-closing and self-latching device located at least four feet above the underlying ground and inaccessible from the outside to small children. Every gate or door shall be kept locked at all times when the swimming pool enclosure is not in use.

4123. All ladders used to gain access to above ground pools shall be removed or placed so as not to allow entrance by small children when the pool is not in use. No permanent ladders may be attached to above ground pools on the outside unless the pool is surrounded by a separate fence as specified above.

4130. Barn Sale, Yard Sale, Garage Sale, or Flea Market. The temporary use of residential, institutional, or industrial premises for sale of personal property is permitted provided that a temporary occupancy permits is obtained. Such permits shall be issued by the Inspector of Buildings for up to two consecutive days only, not more than twice each calendar year for any given premises. For each such sale a separate permit shall be required. No merchandise dangerous to life or limb shall be shown or sold and all persons conducting such sales shall take all necessary steps for the protection of persons while on their premises.

4140. Scientific Uses. Uses, whether or not on the same parcel as activities permitted as a matter of right, accessory to activities permitted as a matter of right, which activities are necessary in connection with scientific research or scientific development or related production, may be permitted upon the issuance of a Special Permit by the Board of Appeals provided the granting authority finds that the proposed accessory use does not substantially derogate from the public good as evidenced by consistency with the criteria of Section 1520.

4150. Roadside Stands. Roadside stands shall be located at least 15 feet back from any street right-of-way and 20 feet from any lot line. Portable stands shall be removed during seasons when not in use.

4160. Animals Accessory to Dwellings. Cattle, horses, sheep, hogs, goats, or similar livestock shall be maintained accessory to a dwelling only

on a lot having an area of not less than 40,000 square feet plus 15,000 square feet per large animal (25 pounds or heavier at maturity) in excess of one or per ten smaller animals in excess of the first ton. Such animals and their wastes shall be contained at least 50 feet from any abutting lot line of a residentially used lot, and at least 50 feet from any year-round surface water body.

4170. Unregistered Motor Vehicles. No person shall permit more than two unregistered motor vehicles or trailers or major parts thereof, except for farm vehicles, to remain ungaraged on his premises at any time unless under a Class 1 or Class 2 Licenses for sale of motor vehicles (Sec. 57-69, Ch. 140).

4200. Earth Removal and Landfill

4210. General. No operations for the removal of sod, loam, peat, humus, clay, sand, or gravel, and no land fill operations shall be permitted except in accordance with the conditions and procedures contained herein. The provisions of this Section shall not apply to removal or filling incidental to the construction of a building at the site of removal or filling, for which a building permit has been issued which is not more than six months old, or for grading or otherwise improving the premises around the building, provided that any fill material imported to the site shall be inorganic material and further provided that any such earthwork, final grades, planting and landscaping is conducted with due regard for the protection of persons and property adjacent to the site. The provisions of this Section shall not apply to any Town-operated or Town-maintained land fill.

4220. Special Permit for Exception. The Board of Appeals may, by special permit for exception, permit earth removal or land fill operations but only in accordance with the procedural requirements for such permits contained in the Zoning Act and Section 1500 of this Bylaw, and further subject to the following conditions:

4221. Application. Each application for earth removal or land fill shall be accompanied by a plan of land, at least six 8"x10" photographs of the area, and a statement describing the fill material to be used and where such fill would be obtained. The plan of land shall indicate existing grade, proposed area of fill, proposed area of cut, area to be left as natural ground, grades below which no removal is to take place, proposed final landscaping, and bench marks. A final plan of land shall be prepared showing the final grades, cross sections, location of culverts and other site

improvements, and cover vegetation, trees and landscaping. Both plans of land shall be prepared by a registered civil engineer and surveyor, except that the Board of Appeals may waive these requirements, upon written request, where it is evident that the applicant's plan is sufficiently accurate for the scope of operations and where such operations will be minor. The initial plan of land shall be prepared in five copies and, at the time of application to the Board of Appeals, shall be distributed to the Inspector of Buildings, Town Engineer, Planning Board, and Conservation Commission who may make a report with recommendations to the Board of Appeals either at or prior to the hearing on the application. The final plan of land shall be prepared in at least three copies, one of which shall be distributed to the Inspector of Buildings and one to the Town Engineer who shall review the final plan and completed site for conformity with this Bylaw and any terms and conditions imposed by the Board of Appeals.

4222. A performance bond in an amount determined by the Board of Appeals shall be posted in the name of the Town assuring satisfactory compliance with this Bylaw and any conditions imposed by the Board of Appeals in the interests of safeguarding the area and the Town against injury, assuring proper future use of the land after operations are completed, or to control the transportation of such material through the Town. Upon failure to comply and forfeiture of the bond, monies therefrom shall be utilized by the Town for the purpose of fulfilling these requirements.

4223. Before granting a special permit for removal or filling, the Board of Appeals shall give due consideration to the location of the proposed operation, to the general character of the neighborhood surrounding such location, to the existing topography and natural landscape, drainage patterns, ground cover and vegetation, and to the general safety of the public on the public ways and in the vicinity of the removal or land fill operations.

4224. The Board of Appeals may set additional conditions governing the conduct of operations, hours when trucking is permitted, trees, screening, and landscaping which shall be in writing and a part of the permit issued. No permit shall be issued for more

than one year, and may be renewed only upon application and following a public hearing. Prior to renewal, inspection of the premises shall be made by the Inspector of Buildings. The Board of Appeals, after hearing and proof of violation of the terms of the permit or of this Bylaw shall withdraw the permit, after which the operation shall be discontinued, and the area restored in accordance with Section 4240 of this Bylaw

4225. The Inspector of Buildings is authorized to make periodic inspections of any earth removal or land fill site and promptly make reports to the Board of Appeals when non-compliance is observed.
4226. Bond shall not be released until sufficient time has lapsed to ascertain that any filled area has stabilized, that vegetaion planted has successfully been established, and the drainage is satisfactory.
4230. Earth Removal. Removal operations shall comply with the following standards:
4231. Removal shall not take place below a level that would reasonably be considered a desirable grade for the later development of the area, or below the grades specified on the plan accompanying the permit, provided such plan has been approved or modified in accord with the directive of the Board of Appeals.
4332. During removal operations, no slope shall exceed one foot rise to one and one half feet horizontal distance or the natural angle of repose of the material in a dry state, whichever is lower, except in ledge rock.
4233. Provisions shall be made for safe drainage of water, and for preventing wind or water erosion carrying material onto adjoining properties.
4234. Soil shall not be disturbed within 100 feet of the boundaries of the premises, excepting at the conclusion of operations, if required in order to improve the overall grading.
4240. Restoration. Forthwith following the expiration or withdrawal of a permit or upon voluntary cessation of operations, or upon completion of removal in a substantial area, that entire area shall be restored as follows:
4241. All land shall be graded so that the elevation of any disturbed areas shall be one foot or more above the grade level

of any adjacent street or way and so that no slope exceeds a rise of one foot vertical for each three feet of horizontal distance, and shall be graded as to safely provide for drainage without erosion.

4242. All boulders larger than one half cubic yard shall be removed or buried.
4243. The entire area of disturbed ground shall be covered with not less than four inches of loam, which shall be planted with cover vegetation adequate to prevent soil erosion, using either grasses or ground cover, depending upon conditions.
4250. Land Fill. Land fill operations shall comply with the following standards:
4251. Material. Only inorganic matter lending itself to high density packing may be used for landfill operations.
4252. Grade. All land fill operations when completed shall not be more than one foot above grade level any adjacent street or way adjoining properties.
4253. Slope and Drainage. All land fill operations when completed shall be so graded that no slope exceeds one foot rise to three feet horizontal distance and shall be graded so as to safely provide for drainage without erosion.
4254. Loam. All land fill operations, when completed shall be covered with at least four inches of loam, landscaped and seeded (or hot-topped if the prior written approval of the Board of Appeals is obtained).
4255. Retaining Walls. Where it is necessary to erect retaining walls to guard against erosion, such retaining walls shall be no more than eighteen inches above the grade of all adjacent streets or ways with the filled land at least eight inches below the top of the retaining wall.

4300. Fairs, Carnivals and Similar Events

Special permits for carnivals, fairs, exhibits, or similar outdoor events may be granted only consistent with the following:

4310. Sponsorship. The sponsor shall be a religious, charitable, social or public organization.
4320. Duration. The event shall continue no longer than one week at any one time, and not more than two such events shall be authorized

within any 12 months for any one sponsor.

4330. Other Requirements. All requirements of this bylaw, except paving for parking areas but including Section 3200, Environmental Protection Standards, and Section 3350, Outdoor Lighting, shall be observed.

ARTICLE V. DEFINITIONS

In this Bylaw, the following terms and constructions shall apply unless a contrary meaning is required by the context or is specifically prescribed in the text of the Bylaw. Words used in the present tense include the future. The singular includes the plural and the plural includes the singular. The word "shall" is mandatory and "may" is permissive or discretionary. The word "and" includes "or" unless the contrary is evident from the text. The word "includes" or "including" shall not limit a term to specified examples, but is intended to extend its meaning to all other instances, circumstances, or items of like character or kind. The word "lot" includes "plot"; the word "used" or "occupied" shall be considered as though followed by the words "or intended, arranged, or designed to be used or occupied". The words "building", "structure", "lot", or "parcel", shall be construed as being followed by the words "or any portion thereof". The word "person" includes a firm, association, organization, partnership, company, or corporation, as well as an individual. Terms and words not defined herein but defined in the Commonwealth of Massachusetts State Building Code shall have the meaning given therein unless a contrary intention is clearly evident in the Bylaw.

ASSESSORY BUILDING. A subordinate building located on the same lot as the main, or principal building or principal use, the use of which is customarily incidental to that of the principal building or use of the land.

ACCESSORY USE. A use customarily incidental to that of the main or principal building or use of the land.

ALTERATIONS. As applied to a building or structure, a change or rearrangement in the structural parts or in the exit facilities, or an enlargement whether by extending on a side or by increasing in height, or the moving from one location or position to another.

ANIMAL KENNEL OR HOSPITAL. Permits used for the harboring and/or care of more than three dogs or other domestic, non-farm animals (three months old or over). Use shall be so classified regardless of the purpose for which the animals are maintained, whether fees are charged or not, and whether the use is a principal or accessory one.

BARN SALE, GARAGE SALE OR YARD SALE. Any sale of personal property conducted by the owner or

the immediate members of his family at his or their own residence.

BOATHOUSE, PRIVATE. Facility for storage of boats for private use and not for hire.

BOATHOUSE, PUBLIC. A structure for the storage of boats for remuneration or hire, for boat sales, fuel sales, and boat repairs.

BUILDING. A structure enclosed within exterior walls or firewalls, built, erected, and framed of a combination of any materials, whether portable or fixed, having a roof, to form a structure for the shelter of persons, animals, or property. For the purpose of this definition, "roof" shall include an awning or any similar covering, whether or not permanent in nature.

BUILDING COVERAGE. That percentage of the lot or plot area covered by the roof area of a building or buildings.

BUILDING HEIGHT. The vertical distance from the grade to the highest point of the roof. When a building faces more than one street, the height shall be measured from the average of the grade at the center line of each street front. Not included are spires, cupolas, antennae, or similar parts of structures which do not enclose potentially habitable floor space.

BUILDING PRINCIPAL. A building in which is conducted the main of principal use of the lot on which said building is situated.

BUSINESS OR PROFESSIONAL OFFICE. A building or part thereof, for the transaction of business or the provision of services exclusive of the receipt, sale, storage, or processing of merchandise.

CLUB OR LODGE. Buildings, structures and premises used by a non-profit social or civic organization, or by an organization catering exclusively to members and their guests for social, civic, recreational, or athletic purposes which are not conducted primarily for gain and provided there are no vending stands, merchandising, or commercial activities except as may be required generally for the membership and purposes of such organization.

CONTRACTOR'S YARD. Premises used by a building contractor or sub-contractor for storage of equipment and supplies, fabrication of sub-assemblies, and parking of wheeled equipment.

DWELLING. A building designed and occupied as the living quarters of one or more families. Single and Two Family Dwellings shall be designed for and occupied by not more than one or two families, respectively. A Multi-Family Dwelling shall be one designed for and occupied by three or more families.

EARTH REMOVAL. Extraction of sand, gravel, top soil, or other earth for sale or for use at a site removed from the place of extraction exclusive of the grading of a lot preparatory to the construction of a building for which a building permit has been issued, or the grading of streets in accordance with an approved Definitive Plan, and exclusive of granite operations.

EDUCATIONAL PURPOSE, EXEMPT BY STATUTE.

Educational purposes exempted from prohibition, regulation, or restriction as provided in Section 3, Chapter 40A, G.L.

ERECT. To build, construct, reconstruct, move upon, or conduct any physical development of the premises required for a building; to excavate, fill, drain, and the like preparation for building shall also be considered to erect.

FAMILY. Any number of individuals living and cooking together on the premises as a single housekeeping unit.

FARM. Any parcel of land containing at least five acres which is used for gain in the raising of agricultural products, livestock, poultry and dairy products. It includes necessary farm structures within the prescribed limits and the storage of equipment used. It excludes the raising of fur bearing animals, hogs, riding academies, livery or boarding stables and dog kennels.

FAST FOOD ESTABLISHMENT. Premises used for the sale of on-premises prepared food and drink for off-premises consumption or for on-premises consumption if, as sold, such food or drink is ready for take-out; unless such use is wholly incidental to another use defined in this Bylaw (e.g. "Restaurant").

FUNERAL HOME. Facility for the conducting of funerals and related activities such as embalming.

GRANITE OPERATIONS. The removal and processing of granite for construction use, not including stone crushing.

HOME OCCUPATION. An occupation, business, trade, service or profession which is incidental to and conducted in a dwelling unit or in a building or other structure accessory thereto, by a resident thereof.

JUNK. Any article or material or collection thereof which is worn out, cast off or discarded and which is ready for destruction or has been collected or stored for salvage or conversion. Any article or material which, unaltered or unchanged and without further reconditioning can be used for its original purpose as readily as when new shall not be considered junk.

JUNK YARD. The use of any area of any lot, whether inside or outside of a building for the storage, keeping, or abandonment of junk, or scrap or

discarded materials, or the dismantling, demolition, or abandonment of automobiles, or other vehicles, or machinery or parts thereof. The keeping of such articles including unregistered, inoperative motor vehicles, shall constitute a junk yard regardless of the length of time that any one or more such articles remain on the premises.

LIGHT INDUSTRY. Fabrication, assembly, processing, finishing work or packaging in such a manner that regulations of Section 3200 are conformed to.

LOT. A continuous parcel of land with legally definable boundaries.

LOT CORNER. A lot with two adjacent sides abutting upon streets or other public spaces.

LOT, DEPTH OF. The mean distance from the street line of the lot to its opposite rear line measured in the general direction of the side lines of the lot.

LOT, FRONTAGE OF. That portion of a lot fronting upon and providing rights of access to a street, to be measured continuously along a single street or along two intersecting streets if their angle of intersection is greater than 120 degrees.

LOT LINE. A line dividing one lot from another, or from a street or any public place.

LOT, WIDTH OF. The horizontal distance between side lot lines, measured parallel to the lot frontage at the front yard setback line.

MOBILE HOME. A dwelling built on a chassis, containing complete electrical, plumbing and sanitary facilities, and designed without necessity of a permanent foundation for year round living, irrespective of whether actually attached to a foundation or otherwise wise permanently located.

MOTEL OR HOTEL. A building or group of buildings providing accommodations for compensation on a transient basis, but not meeting the definition of "non-family accommodations". Accommodations individually having a stove and either or both a refrigerator and sink shall be considered dwelling units.

MOTOR VEHICLE GENERAL REPAIRS. Premises for the servicing and repair of autos, but not to include fuel sales.

MOTOR VEHICLE LIGHT SERVICE. Premises for the supplying of fuel, oil, lubrication, washing, or minor repair services, but not to include body work, painting, or major repairs.

NON-FAMILY ACCOMMODATIONS. Boarding houses, lodging houses, guest houses, tourist homes, dormitories, half-way houses, or similar accommodations.

Accommodations shall be considered hotels or motels if having a sign in excess of two square feet or other departure from residential character; or, if having specified term of residence less than one week. Accommodations individually having a stove and either or both a refrigerator and a sink shall be considered dwelling units.

NURSERY SCHOOL. A school designed to provide daytime care or instruction for two or more children from two to five years of age inclusive and operated on a regular basis.

NURSING OR CONVALESCENT HOME. Any building with sleeping rooms where persons are housed or lodged and furnished with meals and nursing care for hire.

OPEN SPACE, LANDSCAPED. That part or parts of a lot designed and developed with trees, plants, shrubs, flowers, grass, groundcover, and other landscape features, including natural features of the site, walks, terraces, and open areas otherwise free of any structures or pavement. Such landscaped open space as is provided shall be maintained by the owner throughout the duration of his or her tenure.

OUTDOOR COMMERCIAL RECREATION. Drive-in theater, golf driving range, miniature golf, race track, amusement park, professional sports stadium, or similar commercial recreation conducted in whole or in part outdoors. The term shall not include exhibits, fairs, carnivals, or similar events conducted by, for the benefit of, or under the auspices of clubs, religious organizations, institutions, or similar non-profit or public organizations under a temporary use permit issued by the Inspector of Buildings.

RESTAURANT. A building, or portion thereof, containing tables and/or booths for at least two-thirds of its legal capacity, which is designed, intended and used for the indoor sales and consumption of food prepared on the premises, except that food may be consumed outdoors in landscaped terraces, designed for dining purposes, which are adjuncts to the main indoor restaurant facility. The term "restaurant" shall not include "fast food establishments".

RIDING/ACADEMY OR PUBLIC STABLE. An establishment where horses are kept for sale, riding, driving, or stabling, for compensation or incidental to the operation of a club, association, or similar establishment.

ROADSIDE STAND. A structure of a semi-permanent type or of a temporary nature, from which farm products the major portion of which are produced on the lot, are offered for sale to the public.

SIGN. Any device designed to inform or attract the attention of persons not on the premises on which the device is located. Any building surfaces other than windows which are internally illuminated or decorated with gaseous tube or other lights are considered "signs". The following, however, shall not be considered signs within the context of this Bylaw:

- a) flags and insignia of any government except when displayed in connection with commercial promotion,
- b) legal notices, or informational devices erected or required by public agencies,
- c) temporary devices erected for a charitable or religious cause,
- d) temporary displays inside windows, covering not more than thirty (30) per cent of window area, illuminated by building illumination only,
- e) standard gasoline pumps bearing thereon in usual size and form the name, type, and price of gasoline,
- f) integral decorative or architectural features of a building, except letters, trademarks, moving parts, or parts internally illuminated or decorated with gaseous tube or other lights.

SIGN AREA. The area of the smallest horizontally or vertically oriented rectangle which could enclose all the display area of the sign, together with any backing different in color or material from the finish material of the building face, without deduction for open space or other irregularities. Structural members not bearing advertising matter shall not be included unless internally or decoratively lighted. Only one side of flat, back-to-back signs need to be included in calculating sign area.

SOLID WASTE DISPOSAL FACILITY. Sanitary landfill, refuse transfer station, refuse incinerator with grate area in excess of ten (10) square feet, composting plant, solid waste, recycling operation, and any other works or use approved by the Massachusetts Department of Public Health and the Board of Health of the Town of Chelmsford for processing, handling, treating, and disposing of solid or liquid waste materials, including garbage, rubbish, junk, discarded bulk items, and sludges but not raw sewage, and any similar waste items.

STREET. An accepted town way, or a way established by or maintained under County, State, or Federal authority, or a way established by a subdivision plan approved in accordance with the Subdivision Control Law, or a way determined by the Planning Board to have sufficient width, suitable grades, and adequate construction to provide for the needs of vehicular traffic in relation to the proposed use of the land, and for the installation of municipal services

to serve such land and the buildings erected or to be erected thereon.

STRUCTURE. A combination of materials assembled at a fixed location to give support or shelter, such as a building, framework, retaining wall, tent, reviewing stand, platform, bin, fence, sign, flagpole, recreational tramway, mast for radio antenna or the like.

TEMPORARY STRUCTURE. A portable or demountable structure to be removed within twelve months.

TRANSPORT TERMINAL. Yards or structures for the storage and/or servicing of two or more commercial vehicles or of one or more trucks over two tons.

WAREHOUSE AND OPEN STORAGE. Storage of bulk goods and products whether indoors or out for distribution but not for sale on the premises.

WOOD OPERATION. Forests, wood lots, portable wood-working mills and machinery located on the property for use in connection with the forest and wood lot operations of the owner only, with products stored not within 100 feet of a street line.

YARD. A space open to the sky, located between a building or structure and a lot line, unoccupied except by fences, walls, poles, paving, and other customary yard accessories.

YARD, FRONT. A yard extending the full width of the lot and situated between the street line and the nearest point of the building.

YARD, REAR. A yard the full width of the lot and situated between the rear line of the lot and the nearest part of the main building projected to the side line of the lot.

YARD, SIDE. A yard situated between the nearest point of the building and the side line of the lot and extending from the front yard to the rear yard. Any lot line not a rear line or a front line shall be deemed a side line.

UNDER ARTICLE 50. Chairman of the Planning Board A. Robert Raab gave a presentation on the article, after Mr. Herr the Board's consultant explained the proposed changes. Mr. Raab: Article 50 would revise how multifamily development is regulated, and would amend the zoning map at ten locations in order to facilitate business development, allow for multifamily development, and afford environmental protection. Based on its studies and the testimony at its hearing on April 28, the Planning Board recommends approval of the article, Mr. Raab then moves to amend the following:

The following map changes to be deleted: the change from RB to RM On Riverneck Road.

Motion Carried unanimously

Section 4421 to be reworded to read as follows: 4421. RM Districts may be created by Town Meeting vote, but only if the district will contain at least five acres of land and contain rights of access for 250 linear feet upon one or more of the following:

1. a state-numbered highway, or
2. a street having right-of-way width of sixty feet or more, or
3. a street determined by the Planning Board to have current annual average daily traffic equal to 1,000 vehicles per day or more.

Finance Committee is in favor of the motion to amend

Motion Carried

Shirley Boyd moves to amend the main motion by deleting from the proposed Zoning By-Law and Zoning map the proposal to rezone from RC (General Residence) to RB (Singles Residence) that parcel of land bounded by Golden Cove Road, Billerica Road, Wilson Street, Chelmsford Street and the N.Y.N.H. & H.R.R. Tracks, Mr. Geary representing Miss Boyd, spoke on the motion. Mr. Raab explained why the Planning Board wanted the change to stay RB. A discussion followed with a number of residents speaking against the motion, Sandra A. Kilburn, Chris Alexion & Joseph Gutwein. Paul Bienvenu spoke in favor of the motion as did Shirley Boyd, and the Finance Committee was also in favor of the Boyd motion. Timothy Hehir moves to stop debate on the motion.

Motion Carried

A Voice Vote was taken on the main motion as amended. Motion Defeated

John Hibbard then moved to amend the article as follows: That the map change to 1A District in area of Manning Road be deleted and that this area be retained as RB (Single Residence) Mr. Raab as Chairman representing the Planning Board spoke in favor as the change appears on the map (1A). Then Mr. Raab as a Planning Board Member spoke in favor to delete the 1A and change back to RB. Motion Carried to amend. Mr. Brian Sullivan moves to stop debate, motion carried unanimously.

A voice vote was questioned by Brian Sullivan - a hand count YES 286 - NO 147

Motion Carried as amended.

John H. Jason then moves to amend the article as follows: That the map change to RB District in the area of Canal Road be deleted and that this area be retained as 1A (Light Industry). Mr. Raab as Chairman representing the Planning Board spoke in favor again as the change appears on the map (RB) then as a Planning Board Member he spoke in favor of the amendment to delete RB and change back to 1A. The Finance

Committee supported the motion, Motion Carried to amend. Mr. Arthur Riopelle moves the question. A voice vote left the chair in doubt-hand vote YES 339 - NO 60 Motion carried.

The Finance Committee recommends Article 50 as amended. Motion Carried.

A vote taken on Article as amended in its entirety YES 388 - NO 17

Motion Carried

Article Fifty as amended in its entirety reads as follows:

1. Revise Section 2600, INTensity of Use Schedule, as follows:

1.1 Replace footnote "a", referenced to the minimum lot area in the RM District, with the following:

"a. For multi-family dwellings, not less than 80,000 square feet or 6,000 square feet per dwelling unit, whichever is greater."

1.2 Under Landscape Open Space, delete the row headed "Min. sq. ft. per dwelling unit" in its entirety, and in the row headed "Min. % of lot area" insert "10" in the RC and RM columns.

2. Revise Article IV Special Regulations by inserting a new Section 4400, to read as follows:

4400. Multi-Family Dwellings

4410. Objectives. The objectives for allowing controlled multi-family development in Chelmsford are to provide greater variety and choice in housing types, to broaden availability of housing for persons and families of limited income, to focus development at locations able to support it with relatively small environmental or municipal cost, and to protect the town's natural environment, existing character and development, and ability to provide public services.

4420. District Creation

4421. RM Districts may be created by town meeting vote, but only if the district will contain at least five acres of land said contain rights of access for 250 linear feet upon one or more of the following:

1. a state-numbered highway, or
2. a street having right-of-way width of sixty feet or more, or
3. a street determined by the Planning Board to have current annual average daily traffic equal to 1,000 vehicles per day or more

4422. Except as part of a comprehensive re-consideration of the zoning map, the Planning Board shall neither sponsor nor favorably recommend any proposal to create an RM district unless it has had presented to it at a public hearing preliminary proposals and analyses, including the following:

- a. A schematic site plan of the district, showing general shape and location of structures, parking, retained vegetation, wetlands, and points of egress onto public ways.
- b. Materials indicating proposals for methods of water supply and sewage disposal; number of dwelling units, distinguishing single-family v. multi-family; a development schedule for dwellings and improvements; proposed form of tenure, whether rental, condominium, cooperative, or other; means, if any, of providing for design control; and means, if any, of providing assurance of long-term conformity to present proposals.
- c. Analysis of the consequences of the proposed development, evaluating the following impacts at a level of detail appropriate to the number of units proposed, and using analysis materials provided by the Planning Board:

Natural environment: groundwater and surface water quality, groundwater level, stream flows, erosion and siltation, vegetative removal (especially unusual species and mature trees), and wildlife habitats.

Public services: traffic safety and congestion, need for water system improvements, used for public sewerage, need for additional public recreation facilities, need for additional school facilities.

Economics: municipal costs and revenues, local business activity, local jobs.

Social environment: rate of town population growth, range of available housing choice.

Visual environment: visibility of buildings and parking, visual consistency with existing development in the area.

4430. Procedures

4431. Applicants for a Special Permit for multi-family dwelling shall, in addition to the materials required for Section 1420 Site Plan Review, submit a development phasing schedule indicating the maximum number of dwelling units proposed to be erected in each calendar year, and the timing of construction of any proposed community facilities.

4432. The applicant shall transmit one additional copy of the materials required for Section 1420 Site Plan Review to each of the following for their review and recommendation, to be made not later than the public hearing: the Conservation Commission, Board of Selectmen, and Fire Department.

4440. Requirements. A Special Permit shall be approved by the Planning Board only upon its determination that the requirements of Section 1520 Special Permit Criteria, Section 1425 Planning Board (Site Plan) Approval, and the following have been met.

4441. The proposed plan is consistent with any submittals previously made under Section 4420. District Creation, or in the event of inconsistency, satisfactory explanation has been submitted showing why the departure is necessitated by changed conditions or earlier error, and that the departure does not reduce compliance with the objectives for multi-family housing specified in Sec. 4410.

4442. Departure from the scale of single-family development is minimized through including not more than 24 dwelling units in a single structure, serving not more than 6 dwelling units from a single entrance, limiting building length to not more than 200 feet, having unbroken roof area of not more than 3,000 square feet, and having parking areas individually contain not more than 36 parking spaces and be separated from all other parking areas by at least 50 feet.

4443. Visual separation from nearby premises is assured through providing yards of at least 1.5 times building height measured from each lot line, which shall contain no parking areas, and through use of outdoor lighting fixtures not higher than 15 feet.

3. Amend Section 2300. Use Regulations Schedule by

adding the reference "(see Sec. 4400)" following the row heading "Multi-family Dwelling".

4. Revise the Zoning Map as indicated on "Map 2", (9:00 P.M. Public Hearing, 4/8/77)

Selectmen Philip L. Currier moves to Adjourn the Annual Town Meeting until 7:30 P.M. on Monday May 16, 1977, at the McCarthy Jr. High.

Motion Carried

ADJOURNED ANNUAL TOWN MEETING May 16, 1977

The Adjourned Annual Town Meeting was called to order at 8:15 P.M. by the Moderator Daniel J. Coughlin who recognized the presence of a quorum. There were 245 voters present.

Selectman Philip L. Currier moved to withdraw the following articles: 29, 39, 40, 41, 42, 43, 44, 45, 46, 53, 54, 55, 56, and 64.

Motion Carried, unanimously

Gerald Tucke moved to take Article 52 out of order. The Finance Committee is against the motion. A voice vote left the chair in doubt the following counters were appointed:

Connie Fabien
Mark Gravell
Barbara Ward
Ina Greenblatt

Charles Fairburn
Judy Hass
Richard Burt
Edward Hilliard

The results of the hand count YES 103 - NO 106. Mr. Tucke withdrew his motion.

UNDER ARTICLE 23. Mr. Gerald Silver moves that the Town vote to raise and appropriate the sum of \$2,000.00 for participating in a demonstration public works management program. Finance Committee is in favor.

Motion Carried

UNDER ARTICLE 24. Selectman Philip L. Currier moves that the Town vote to raise and appropriate \$28,116.00 for the purpose of purchasing six (6) new 1977 four door sedans to be used by the Police Department, said purchase to be made under the supervision of the Board of Selectmen; and to authorize the Selectmen to transfer by a good and sufficient bill of sale, title to one (1) 1971, one (1) 1974, and one (1) 1975 and three (3) 1976 cruisers now being used by the Police Department. The Finance Committee is in favor of the article.

Motion Carried

UNDER ARTICLE 25. Selectman Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$2,100.00 to match LEAA Federal Funds, for the purpose of providing mutual aid programs for Police Department. The Finance Committee is in favor of the article.

Motion Carried

UNDER ARTICLE 26. Selectman Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$15,000.00 to engage an outside professional consultant for an evaluation of the efficiency and performance of the Chelmsford Police Department. Sel. Lovering explains the article.

Voice Vote left the Chair in doubt - hand count
YES 119 NO 112

Motion Carried

UNDER ARTICLE 27. Selectman Philip Currier moves that the Town vote to raise and appropriate the sum of \$1,800.00 to be used to join or buy into the Merrimack Valley Home Care Center, Inc. for the purpose of obtaining services for the care of the Town's older Americans. The Finance Committee recommends passage.

Motion Carried, unanimously

UNDER ARTICLE 28. Mr. Stratos Dukakis moves that the Town vote to amend the agreement between the Towns of Chelmsford, Groton, Littleton and Westford creating the Nashoba Valley Technical High School District in accordance with Section VII, Amendments, of said agreement, so as to amend sub-section (D) Apportionment of said Capital Costs, of Section IV, Budget, by adding after the first paragraph of said sub-section (D) the following paragraph:

"Effective July 1, 1977, and thereafter, capital costs on new capital expenses, as set forth in sub-section (B) of Section IV, shall be apportioned annually in January for the ensuing fiscal year to the member towns on the basis of their respective pupil enrollments in the regional district schools. Each member town's share of such capital cost for each fiscal year shall be determined by computing the ratio which the Town pupil enrollment in the regional school district on October 1st of the year next preceding the year for which the apportionment is determined bears to the total pupil enrollment from all the member towns in the regional school district school on the same date. In computing this apportionment, the "persons" referred to in sub-section IV (F) shall be excluded, In the event that enrollment in the regional district school has not been accomplished by October 1st of any year, capital cost shall be apportioned to the member towns on the basis of the average enrollment in Grades 9 through 12 in the previous three years of pupils residing in each member town and receiving education at

town's expense on October 1st of those years. Capital costs incurred prior to July 1, 1977, however, shall continue to be apportioned in accordance with the provisions of the first paragraph of sub-section (D) of section IV.

Motion Carried

UNDER ARTICLE 29. Mr. Stratos Dukakis moves to withdraw this article.

Motion Carried

UNDER ARTICLE 30. Selectman Currier moves that the Town vote to direct the Board of Selectmen to request that the Chelmsford Recreation Commission assume control of Town Property known as the Sheehan property at the intersection of Pine Hill Road and Singlefoot Road and to develop the property as a passive Community recreation site. Selectman Paul C. Hart asks the Town Meeting body not to pass the article. Finance Committee agrees with the Selectmen. William Dempster of the Recreation Commission asks for support of the article.

Motion Carried

UNDER ARTICLE 31. Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$1.00 to implement the Master Plan of Recreation, or a portion of the Master Plan of Recreation developed at the direction of the 1975 Annual Town Meeting under Article 44 and to embrace the Robert's property at the intersection of Old Westford Road and Westford Street; the Sheehan property at the intersection of Pine Hill Road and Singlefoot Road and the property bordering the Merrimack River in North Chelmsford known as the Shelmsford Sewer Commission development site. Development to follow the completed Master Plan as presented by Frank C. Gelinis and Associates, and presented to the Town at a public hearing with notification to abutters, Town of Chelmsford, Commonwealth of Massachusetts, and the United States Government.

Motion Carried

UNDER ARTICLE 32. Selectman Philip L. Currier moves that the Town vote to amend the General By-laws, Article VIII Waste Disposal by deleting:

Section 3 Trash Disposal (Recycling)

In order to implement a program of recycling in conjunction with regular waste collections, residents of every household are requested to separate glass, cans and newspapers from the regular waste material before depositing same for collection.

and adding: Section 3 Trash Disposal (Recycling)

In order to implement a program of recycling in conjunction with regular waste collections, residents of

every household are required to separate waste material in the following categories before depositing same for collection:

1. Glass and cans
2. Paper
3. Other waste

If no separation takes place, the Highway Department will not pick up the material and the household will be granted a twelve hour period to remove the material or suffer a fine of \$15.00. The Finance Committee is in favor of the article. After a lengthy discussion Melvin DeJager moves the question. Motion carried unanimously.

A Vote taken by hand YES 122 - NO 89 Motion Carried.

UNDER ARTICLE 33. Selectman Currier moves that the Town vote to authorize the Board of Selectmen to enter negotiations for the construction and placement of collection bins at the land fill for temporary storage of recyclable materials. The Finance Committee recommends the article.

Motion Carried

UNDER ARTICLE 34. Mr. J. Paul J. Gravel moves to amend the article. After much discussion the article is tabled to be the last article taken up on the Town Meeting Warrant.

Motion Carried

UNDER ARTICLE 35. Selectman Philip L. Currier moves that the Town vote to Raise and appropriate the sum of \$129,000.00 to implement the Camp, Dresser and McKee report dated November 8, 1976, as approved by the Commonwealth for a Sanitary Landfill Development.

Motion Carried

UNDER ARTICLE 36. Selectman Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$500.00 to obtain appraisals of land adjacent to the Swain Road Landfill. Finance Committee is in favor of the article.

Motion Carried

UNDER ARTICLE 37. Selectman Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$58,825.40 transfer from the Stabilization Fund the sum of \$63,000.00 and transfer from the Road Machinery Fund the sum of \$2,841.60 for the purchase of equipment for the Highway Department, such purchase to be made under the supervisions of the Board of Selectmen, and to authorize the Board of Selectmen to dispose of equipment presently being used by the Highway Department as follows: (a) To Purchase two (2) Dump Trucks for the Highway Department and sell by

good and sufficient bill of sale two (2) Dump Trucks presently being used by the Highway Department. (b) To purchase two (2) truck chassis (for waste collections) for the Highway Department and to sell by good and sufficient bill of sale one (1) waste collection truck presently being used by the Highway Department, One (1) 1971 truck to be traded. (c) To Purchase two (2) packer bodies (for waste collections) for the Highway Department. (d) To purchase two (2) snow plows for the Highway Department. (e) To purchase two (2) sander bodies for the Highway Department (Hydraulic type) (f) To purchase one (1) sidewalk snowplow tractor for the Highway Department.

Motion Carried

UNDER ARTICLE 38. Mr. Donald A. House, Chairman of the Conservation Commission moves that the Town vote to transfer from the Conservation Fund \$16,000.00 for the purpose of engaging a consultant to delineate limits of "Wetlands" on the Town's two foot contour map. The Finance Committee is in favor of the article.

Motion Carried

UNDER ARTICLE 39 Withdrawn

UNDER ARTICLE 40 Withdrawn

UNDER ARTICLE 41 Withdrawn

UNDER ARTICLE 42 Withdrawn

UNDER ARTICLE 43 Withdrawn

UNDER ARTICLE 44 Withdrawn

UNDER ARTICLE 45 Withdrawn

UNDER ARTICLE 46 Withdrawn

UNDER ARTICLE 47. Moderator Daniel J. Coughlin Jr. moves that the Town vote to amend the General By-Laws Article 2 "Town Meeting" Section 3 Town Meeting Rules of order by deleting the following:

Section 2 - Quorum Requirements

2.1 A quorum of not less than 200 registered votes eligible to vote on March 1 preceding the Town Meeting must be present at any or all Town Meetings to legally transact and consummate the business of the Town.

2.2 No Special Town Meeting shall be held without a quorum of 300 registered voters eligible to vote on March 1 preceding the Special Town Meeting;

and add the following:

Section 2 - Quorum Requirements

2.2 A quorum of not less than 200 registered voters eligible to vote must be present at any or all Annual Town Meetings to legally transact and consummate the business of the Town.

2.2 No Special Town Meeting shall be held without a

quorum of 300 registered votes eligible to vote preceding the Special Town Meeting.

Motion Carried, unanimously

UNDER ARTICLE 48. Selectman Philip L. Currier moves that the Town vote to amend the General By-Laws Article VI Police Regulations, Section 9 Littering, by adding the following section:

Any person causing to be delivered any advertising or informational material either singularly or collectively packaged upon any premises in the Town shall make known his identity and the location of his usual place of business or residence to each owner or occupant receiving said materials. Any person who does not desire to receive said materials may notify the distributor at this address of his desire not to receive said materials. Who ever, after receiving notification of a person's desire not to receive said materials or causes to be delivered any advertising or informational materials either singularly or collectively packaged upon that person's premises shall be punished by a fine of \$50.00. Selectman Lovering explained the article, a disussion followed.

Motion Carried

Mr. William Perry questioned the quorum. A Count was taken - 167 voters present. 200 voters are required for a quorum.

Selectman Currier moves to adjourned until 7:30 P.M. on Thursday May 19, at the McCarthy Jr. High School. Meeting adjourned at 10:15 P.m.

Motion Carried

ADJOURNED ANNUAL TOWN MEETING May 19, 1977

The Adjourned Annual Town Meeting was called to order at 8:05 P.M. by the Moderator Danile J. Coughlin who recognized the presence of a quorum. There were 217 voters present. The Following tellers were appointed:

Mark Gravell	Connie Fabien
David McLachlan	Richard Burt
Judy Adams	Carl Olsson

UNDER ARTICLE 49. Selectman Philip L. Currier moves that the Town vote to amend the General By-Laws Article VII, Miscellaneous, by adding the following:

No person shall engage in the roadside sale of flowers, blankets, paintings, gifts, fish, food, rugs and trees without first obtaining a license issued by the Board of Selectmen and said license shall be conspicuously displayed by the vendor. The Finance Committee is in favor of the article.

Motion Carried

UNDER ARTICLE 52. Mr. Gerald C. Tucke, moves that the Town vote to amend the Chelmsford Zoning By-Law now in force and effect as follows:

Beginning at a point 470.06 feet Northerly from the intersection of the Northerly line of Middlesex Street with the Easterly line of Kennedy Drive; thence Easterly at a right angle 210 feet; thence Southwesterly 320.00 feet to land of Hazel L. Swallow; thence Southeasterly along land of Swallow 113.45 feet to a point; thence Northeasterly along land of Vernon B. and Mabel L. Morris 11.51 feet to a point; thence Southeasterly along land of aforesaid Morris, Chaterine A. Dixon and Joseph H. and Mary E. Mercier 315.47 feet to a point; thence Easterly along land of Robert W. and Sophie A. Barnet and John J. 3rd and Florence McSheehy 377.46 feet to land of the Boston and Maine Railroad; thence Northwesterly in a curved line along of said railroad 1450 feet, more or less, to a point in the Northeasterly line of Wotton Street; thence running Southwesterly along the line of Wotton Street 490 feet, more or less, to land formerly of DeAmbis, now of James J. and Mary H. Urban; thence Easterly along the last named land in two courses 435.00 feet, more or less, and 291.20 feet to a point in the Westerly line of Kennedy Drive; thence still Easterly, crossing Kennedy Drive 55.00 feet to the point of beginning, containing approximately 14 acres to be changed from zone IB to zone RM;

Also a second parcel bounded and described as follows:

Beginning at a point 260.06 feet Northerly from the intersection of the Northerly line of Middlesex Street with the Easterly line of Kennedy Drive 210 feet to a point; thence Easterly at a right angle 210 feet to a point; Thence Southwesterly 210 feet to a point; thence Northwesterly along land of National Construction Company 210 feet to the point of beginning, containing 44,100 square feet, to be changed from zone IB to zone CA. Both parcels comprising 15.5 acres, more or less, shown on a plan of land in Chelmsford, Mass. prepared for Vincent P. Morton, Inc.. Scale 40 feet to an inch, December 23, 1969, Brooks, Jordan & Graves, 387 Middlesex Street, Lowell, Mass. on which a public hearing was held at 8:00 P.M. on March 23, 1977, notice of which was advertised in the Chelmsford Newsweekly as required by law.

Mr. A. Robert Raab, Chairman of the Planning Board presented the Board's recommendations of the above article:

Article 52 would change from IB to RM and CD a 15.50 acre parcel of land in North Chelmsford. The Planning Board held a public hearing on this on March 23, 1977. At its meeting April 13, 1977, the Planning Board vote to recommend against the adoption of this article because it is not consistent with Planning Board Articles 50 and 51, and it is unclear about the access, which lends a puzzling aspect to the situation. This article

is not recommended by the Planning Board.

Mr. Gerald Tucke spoke in favor of the article as did Mr. Barnett and Charles Higgins. Mr. Timothy Heir moves the question to stop debate. A voice vote left the chair in doubt, hand count YES 166 - NO 16.

Motion Carried

Vote on the Main Motion YES 158 - NO 47 $\frac{3}{4}$ vote required,

Motion Carried

UNDER ARTICLE 53 Withdrawn
 UNDER ARTICLE 54 Withdrawn
 UNDER ARTICLE 55 Withdrawn
 UNDER ARTICLE 56 Withdrawn

UNDER ARTICLE 57. Selectman Philip L. Currier moves that the Town vote to accept the following mentioned streets as laid out by the Board of Selectmen and shown by their reports and plans as duly filed in the Office of the Town Clerk:

Ideal Avenue Extension
 Lisa Lane
 Piccadilly Circle
 Baldwin Road
 Brush Hill Road

Providing all construction of same meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met. The Finance Committee recommends the article.

Motion Carried, unanimously

UNDER ARTICLE 58. Selectman Philip L. Currier moves that the Town vote to disband the Library Needs Committee as voted at the Annual Town Meeting held on March 19, 1968, Article 31. Finance Committee is in favor of the article.

Motion Carried

UNDER ARTICLE 59. Selectman Philip L. Currier moves that the Town vote to accept the provisions of Chapter 45, Section 21 of Mass. General Laws to delegate the care and management of the Town Forest to the Town Conservation Commission. The Finance Committee is in favor of the article.

Motion Carried

UNDER ARTICLE 61. Selectman Philip L. Currier moves that the Town vote to approve the filing of a petition in the General Court for an act enabling the Town to abolish the Sinking Fund Commission which was established by Article 16, Annual Town Meeting 1907, under Chapter 191 of the Acts of 1905. Finance

Committee recommends the article.

Motion Carried, unanimously

UNDER ARTICLE 62. Selectman Philip L. Currier moves that the Town vote to authorize the Board of Selectmen to convey to Ralph H. House and Catherine K. House all right, title and interest, if any, held by the Town in the following parcel of land, for consideration to be determined:

Lot 31, Block 22 Assessor's Map 66, consisting of 3,300 square feet of Land, more or less, and the buildings thereon, if any, located on Sixth Avenue, which was taken for non-payment of taxes from Alice Cunha by instrument recorded at the Middlesex North District Registry of Deeds in Book 1620, Page 83. Said land being described as follows:

A certain parcel of land situated in North Chelmsford, in the County of Middlesex, Commonwealth of Massachusetts, and being lots numbered 258 and 259, in all containing 3,300 square feet of land more or less, on plan of building lots at Crystal Lake Park, North Chelmsford, Massachusetts, dated May 1926, made by Brooks Jordan & Graves, C.E. revised May 1927, being sheet 1, and recorded with Middlesex North District Registry of Deeds, July 1927 Plan Book 50, Plan 82.

Said conveyance to be subject to restrictions contained in deed of Wendell A. Rosenberger recorded in said Registry of Deeds in Book 1253, Page 279.

For title reference, see Treasurer's deed to the Town of Chelmsford, dated June 18, 1975, and recorded in said Registry at Book 2153, Page 301.

Motion Carried, unanimously

UNDER ARTICLE 63. Selectman Philip L. Currier move that the Town vote to authorize the Board of Selectmen to convey to Roger Clermont all right, title and interest if any, held by the Town in the Following parcel of land, for consideration to be determined:

Lot 43, Block 22 Assessor's Map 66 consisting of 3,300 square feet of land, more or less, located on Fifth Avenue, described as follows:

The land in that part of said Chelmsford called North Chelmsford situated on Fifth Avenue and being Lots 178 and 179 as shown on plan of land entitled "Crystal Lake Park owned by Workingmen's Home Realty Trust, Sheet 1" which plan is recorded with Middlesex North District Registry of Deeds, Plan Book 50, Plan 82.

For title reference, see deed of Edward E. Boudreau, dated July 19 1950, and recorded in said Registry at Book 1147, Page 506. The Finance Committee is in favor of the article.

Motion Carried, unanimously

SPECIAL DEMOCRATIC PRIMARY**May 24, 1977**

Prec. 1 Prec. 2 Prec. 3 Prec. 4 Prec. 5 Prec. 6 Prec. 7 Prec. 8 Prec. 9 Prec. 10 Prec. 11 Prec. 12 TOTAL

STATE SENATOR (to fill vacancy)

5th Middlesex District

Carol C. Amick	75	33	60	23	59	66	44	37	92	104	88	75	756
Joseph T. Maguire	21	56	44	48	21	34	54	23	14	32	33	43	423
Virginia E. Mooney	2	1	1	1	3	0	0	0	2	0	0	3	13
All Others	1	0	0	0	0	0	0	0	0	0	1	0	2
Blanks	0	0	0	0	1	2	1	0	0	0	1	0	5
TOTAL	99	90	105	72	84	102	99	60	108	136	123	121	1,199

SPECIAL REPUBLICAN PRIMARY**May 24, 1977**

Prec. 1 Prec. 2 Prec. 3 Prec. 4 Prec. 5 Prec. 6 Prec. 7 Prec. 8 Prec. 9 Prec. 10 Prec. 11 Prec. 12 TOTAL

STATE SENATOR (to fill vacancy)

5th Middlesex District

Michael A. Ciara	14	13	3	0	10	3	8	10	7	6	8	90	
Marvin C. Gilkie	2	1	0	0	3	2	1	2	0	0	0	1	12
Russell W. Miller	28	16	16	13	26	28	18	24	16	35	17	25	262
Markham Lyons (Sticker Cand.)	0	0	0	0	0	0	0	0	0	2	0	1	3
All Others	0	0	2	1	1	0	1	0	1	0	0	1	7
Blanks	0	0	0	0	2	1	3	0	0	6	2	1	15
TOTAL	44	30	21	14	42	34	31	36	24	49	27	37	389

SPECIAL AMERICAN PRIMARY**May 24, 1977**

Prec. 1 Prec. 2 Prec. 3 Prec. 4 Prec. 5 Prec. 6 Prec. 7 Prec. 8 Prec. 9 Prec. 10 Prec. 11 Prec. 12 TOTAL

STATE SENATOR (to fill vacancy)

5th Middlesex District

Parker Weaver

All Others

Blanks

TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0
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**TOWN WARRANT FOR
SPECIAL STATE ELECTION
June 21, 1977**

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford:

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in their several polling places, viz:

- Precinct 1. McFarlin School - All Purpose Room
Precinct 2. North Elementary School Auditorium

- Precinct 3. Junior High School (West) Band Room
Precinct 4. East Chelmsford School
Precinct 5. Byam School Cafetorium
Precinct 6. Westlands School Cafeteria
Precinct 7. North Elementary School Auditorium
Precinct 8. Small Gymnasium, C. Edith McCarthy Junior High School
Precinct 9. South Row School Auditorium
Precinct 10. South Row School Auditorium
Precinct 11. Westlands School Cafeteria
Precinct 12. Fire House - Old Westford Road

On Tuesday, the 21st day of June, 1977, being the third Tuesday in said month, at 10:00 A.M. to 8:00 P.M. for the following purposes:

To bring in their votes to the Election Officers for the election of a candidate for the following office:

- Senator in General Court 5th Middlesex District
(to fill vacancy)

The polls will be open from 10:00 A.M. to 8:00 P.M.

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 10th day of June, A.D., 1977.

A true copy, Attest:

Philip L. Currier
William R. Murphy
Joseph B. Shanahan, Jr.
Arnold J. Lovering
Paul C. Hart
Chelmsford Board of Selectmen

COMMONWEALTH OF MASSACHUSETTS

JUNE 13, 1977

MIDDLESEX, SS.

Pursuant to the within Warrant, I have notified and warned the Inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: McFarlin School - All Purpose Room; North Elementary School Auditorium; Junior High School (West) Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House - Old Westford Road, seven days at least before the time appointed for holding the meeting aforesaid.

A true copy, Attest:

William E. Spence
Constable of Chelmsford

SPECIAL ELECTION

June 21, 1977

Prec. 1 Prec. 2 Prec. 3 Prec. 4 Prec. 5 Prec. 6 Prec. 7 Prec. 8 Prec. 9 Prec. 10 Prec. 11 Prec. 12 TOTAL

STATE SENATOR (to fill vacancy)

5th Middlesex District

Carol C. Amick	104	80	64	30	87	85	81	50	102	146	126	81	1,036
Michael A. Cairn	132	97	112	47	122	122	115	109	57	97	93	99	1,202
Parker Weaver	3	1	0	0	0	0	0	3	0	5	2	2	16
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>5</u>
TOTAL	239	180	177	77	210	207	196	162	159	248	222	182	2,259

**WARRANT FOR
SPECIAL TOWN MEETING**

June 30, 1977

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the of Chelmsford:

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in the McCarthy Junior High School Auditorium on Thursday, the Thirtieth day of June, 1977, at 7:30 P.M. o'clock in the evening, then ant there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to amend its action taken on Article 11 of the Annual Town Meeting May 5, 1977, as follows:

"To see fi the Town will authorize the transfer of reimbursement funds in the sum of \$545,000.00

received from the Commonwealth of Massachusetts Flood Relief Board to pay a bond issue note or notes borrowed for the purpose of the reconstruction of Crystal Lake; or act in relation thereto."

BOARD OF SELECTMEN

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money which to meet bills incurred as a result of a storm May 9, 1977; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money with which to meet bills for previous years; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 4. To see if the Town will vote to transfer a certain sum of money from the Police Department Officers and Administration Account to the Police Department Maintenance and Equipment Account; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,346 to the following-named accounts in the Police Department:

- | | |
|-----------------------------------|----------|
| 1. Officers and Administration | \$ 5,440 |
| 2. Regular and Substitute Account | \$29,906 |

or act in relation thereto.

BOARD OF SELECTMEN

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 15th day of June, A.D., 1977.

A true copy.

ATTEST:

Philip L. Currier, Chairman
William R. Murphy
Joseph B. Shanahan, Jr.
Arnold J. Lovering
Paul C. Hart
Chelmsford Board of Selectmen

COMMONWEALTH OF MASSACHUSETTS
JUNE 15, 1977

MIDDLESEX, SS.

Pursuant to the within Warrant, I have notidied and warned the Inhabitants of the Town of Chelmsford by posting up attested copies of same of at the following places, to wit: McFarlin School - All Purpose Room; North Elementary School Auditorium; Junior High School (West) Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House - Old Westford Road, fourteen days at least before the time appointed for holding the meeting aforesaid.

A true copy, Attest

William E. Spence
Constable of Chelmsford

SPECIAL TOWN MEETING

June 30, 1977

The Special Town Meeting was called to order at 7:50 P.M by the Moderator Daniel J. Coughlin who recognized the presence of a quorum. Chairman of the Board of Selectmen Philip L. Currier moves taht the reading of the Constable's return of service and the posting of the warrant be waived. It was so voted, unanimously. Selectman Currier moves that the reading of the entire warrant be waived. It was so voted.

The Moderator then gave a brief explanation of the purpose for calling a Special Town Meeting.

UNDER ARTICLE 1. Selectman Philip L. Currier moves that the Town vote to rescind its action taken under Article 11 at the Annual Town Meeting of 1977 and to authorize the transfer of reimbursement funds in the sum of \$545,000.00 received from the Commonwealth of Massachusetts Flood Relief Board to pay a bond issue note or notes borrowed for the purpose of the reconstruction of Crystal Lake. The Finance Committee recommends the article.

Motion Carried, unanimously

UNDER ARTICLE 2. Selectman Philip L. Currier moves that the Town vote to raise and appropriate \$9,991.80 with which to meet bills incurred as a result of a storm on May 9, 1977.

The Finance Committee recommends the article.

Motion Carried

UNDER ARTICLE 3. Selectmen Philip L. Currier moves that the Town vote to raise and appropriate \$22,126.19 with which to meet bills for previous years.

The Finance Committee recommends the article.

Motion Carried, unanimously

UNDER ARTICLE 4. Selectman Philip L. Currier moves that the Town vote to transfer \$1,175.00 from the Police Department Officers and Administration Account to the Police Department Maintenance and Equipment Account.

The Finance Committee is in favor of passage.

Motion Carried, unanimously

UNDER ARTICLE 5. Selectmen Philip L. Currier moves that the Town vote to raise and appropriate the sum of \$35,346.00 to the following named accounts in the Police Department:

- | | |
|-----------------------------------|-------------|
| 1. Officers and Administration | \$ 5,440.00 |
| 2. Regular and Substitute Account | \$29,906.00 |

Finance Committee recommends the article.

Motion Carried

Selectmen Philip L. Currier moves to adjourned the Special Town Meeting sine die at 8:40 P.M.

Daniel J. Coughlin, Jr.
Moderator

Mary E. St. Hilaire
Town Clerk

Total R & A
\$ 9,991.80
22,126.19
35,346.00

\$67,463.99

Total Transfers

\$1,175.00

**WARRANT FOR
SPECIAL TOWN MEETING**

December 13, 1977

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford:

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in the McCarthy Junior High School Auditorium on Tuesday, the thirteenth day of December, 1977, at 7:30 P.M. o'clock in the evening, then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to approve certain proposed changes in the boundary line between Chelmsford and Westford, which changes, if approved by both Town, shall be submitted to the Department of Public Works for review and approval, pursuant to the provisions of Section 7 of Chapter 42 of the General Laws; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$122.43 with which to meet bills for previous years; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 3. To see if the Town will vote to appropriate and transfer the sum of \$27,339.58 from Antirecession Fiscal Assistance funds to congingency salary reserve fund for possible salary increases in the Fire Department and Highway Department; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 4. To see if the Town will vote to transfer the sum of \$2,500 from Article 2 of the Special Town Meeting, May 12, 1977 to Edwards Memorial Beach Expense; or act in relation thereto.

BOARD OF SELECTMEN

ARTICLE 5. To see if the Town will vote to disapprove the One Million (\$1,000,000.00) Dollar indebtedness authorized by the Nashoba Valley Technical High School District Committee on November 1, 1977, for the purpose of construction, originally equipping and furnishing an addition to the existing Regional High School and for the purpose of remodelling and makin extraordinary repairs to the existing Regional High School; or act in relation thereto.

BOARD OF HEALTH

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 28th day of November, a.d., 1977.

S/Philip L. Currier, Chairman
S/William R. Murphy
S/Joseph B. Shanahan, Jr.
S/Arnold J. Lovering
S/Paul C. Hart
Chelmsford Board of Selectmen

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

NOVEMBER 28, 1977

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: McFarlin School - All Purpose Room; North Elementary School Auditorium; Colonel Moses Parker Junior High School Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School Auditorium; Westlands School Cafeteria; Fire House - Old Westford Road, fourteen days at least before the time appointed for holding the meeting aforesaid.

A True copy Attest:

William E. Spence
Constable of Chelmsford

SPECIAL TOWN MEETING

December 13, 1977

The Special Town Meeting was called to order at 7:45 P.M. by Moderator Daniel J. Coughlin Jr., who recognized the presence of a quorum. There were 524 voters present.

Chairman of the Board of Selectmen Philip L. Currier, moved that the reading of the Constable's return of services and the posting of the warrant be waived. It was so voted. Selectman Shanahan moved that the reading of the entire warrant be waived, It was so voted.

UNDER ARTICLE 1. Selectman Philip L. Currier, moved that the Town hereby approve the following proposed change in the boundary line between Chelmsford and Westford:

Beginning at a point in the existing townline between the Town of Chelmsford and the Town of Westford as established by the Commonwealth of Massachusetts, Chapter 646 of the Acts of 1975; and said point by N 13°

31' 05" W., 1980. 33 feet on said established town line from a town line roadside designated as C-W-5; thence N 17° 11' 52" W., 767.76 feet to a point; thence N. 11 ° 06' 21" W., the aforementioned Chapter 646 of the Acts of 1975.

All as shown on a plan entitled "Plan of Proposed Town Line Relocation, Chelmsford & Wesford", Scale 1" = 100 feet, dated December, 1977 by Emmons, Fleming & Bienvenu, Inc., Engineers and Surveyors, Billerica, Massachusetts.

And that the Board of Selectmen be, and they hereby are, authorized, in the name and name and behalf of the Town, to submit the proposed change to the Department of Public Works for review and approval, pursuant to the provisions of Section 7 of Chapter 42 of the General Laws and take any and all further action which may be required in connection therewith in order to comply with the applicable provisions of the General Laws.

Selectman Currier spoke briefly in favor of the article.

Motion Carried

UNDER ARTICLE 2. Selectman Philip L. Currier, Moved that the Town vote to transfer from the Overlay Surplus Reserve the sum of \$122.43 to meet bills of previous years.

The Finance Committee recommended the article.

Motion Carried, Unanimously

UNDER ARTICLE 3. Selectman Philip L. Currier, moved that the Town vote to transfer from Antirecession Fiscal Assistance Funds the sum of \$27,339.58 to the Contingency Salary Reserve Fund to meet possible salary increases in the Fire Department and Highway Department.

The Finance Committee recommended passage of the article. Selectman Hart spoke briefly on the article.

Motion Carried

UNDER ARTICLE 4. Selectman Philip L. Currier, moved that the Town vote to transfer the sum of \$2,500.00 raised and appropriated under Article 2 of the Special Town Meeting May 12, 1977, to the following account under Edwards memorial Beach:

1. Expenses

The Finance Committee was in favor of the article. Selectman Lovering explained why the Board of Selectmen were in favor of passage. Robert McManamon, Chairman of the Varney Playground Commission, spoke against the article. After a lengthy discussion a vote was taken:

Motion Carried

UNDER ARTICLE 5. Selectman Philip L. Currier, moved that the Town disapprove the One Million (\$1,000,000.00) dollar indebtedness authorized by the Nashoba Valley Technical High School District Committee on November 1, 1977, for the purpose of constructing, originally equipping, and furnishing an addition to the existing Regional High School and for the purpose of remodeling and making extraordinary repairs to the existing Regional High School.

Chariman of the N.V.T.H.S.D.C. Stratos Dukakis, gave a presentation explaining the reasons and needs for the authorization. The Finance Committee was in favor of the authorization. Selectman Shanahan explained why the Selectmen want the article to pass, as worded, (giving disapproval on authorizing the One Million Dollar indebtedness) After a lengthy discussion William Clements moved the question to stop debate. The Moderator attempted to receive a unanimous vote. Hearing none, a hand vote was taken. The following tellers were appointed:

Richard Burr	Carl Olsson
Carrie Fenn	Ruth Delaney
David McLachlan	Carolyn Bennett

A hand vote resulted 439 in favor of stopping debate, 11 against, the motion carried to stop debate.

A vote was taken on the Main Motion, Yes 347 No 125,

Motion Carried as worded in the article to disapprove the One Million indebtedness.

Selectman Currier made a motion to adjourned at 9:45 P.M. Sine die,

Motion Carried

Daniel J. Coughlin Jr.	Mary E. St. Hilaire
Moderator	Town Clerk



SCHOOL COMMITTEE

Carol C. Clevon, Chairman

Myra J. Silver, Vice-Chairman
William K. Sharpley, jr., Secretary

Rev. Harry A. Foster
Stan Norkunas

Robert M. McHugh, High School Student Member
Thomas L. Rivard, Superintendent

THE ANNUAL REPORT FOR 1977

Years	Teachers	Non-Teachers	Budget	Expenditures	Enrollment
1972	497	273	8,305,023.	8,090,812.	8,990.
1973	512	296	14,767,112.	14,328,428.	9,059.
1974	548	324	10,660,533.	10,532,793.	9,627.
1975	553	331	11,719,467.	11,719,112.	9,555.
1976	565	336	12,348,725.	12,337,877.	9,311.
1977-78	550	298	13,024,958.		8,936.

¹ Includes Part Time Personnel

² Includes Federal Funds

³ Eighteen Month Budget (1/1/73-6/30/74)

⁴ Not Finalized until 6/30/78

The annual report for 1977 . . . a record of some of the events of special interest an importance.

The year 1977 includes the end of the 1976-1977 school year, events occurring during the summer period, and the beginning of a new 1977-1978 school year. This overlap of time has special significance because it calls to one's attention that education does not stop . . . nor does it simply start . . . it continues. The very process of education emphasizes the veneration that it deserves. In the past . . . in the present . . . and for the future it represents the hope of mankind.

It is becoming clearly apparent that the trends of the last few years continued to affect our schools in 1977 and

will undoubtedly continue in 1978 and for several years thereafter. These trends can be identified as declining enrollment, higher educational standards, higher salary rates and inflation. The most readily discernible effects of these trends is the annual school budget increase. These trends reflect nation-wide conditions and are by no means unique to our Town or Commonwealth.

Keeping in mind that the primary goal of Chelmsford Public Schools is to provide good education in a cost effective manner, the School Committee has as its objectives for the 1978 school year the following:

1. To be actively involved in the curriculum planning process, ensuring that Chelmsford students develop

to their fullest potential.

2. To continue to expand the plan of alternative education which will allow a choice of instructional programs to parents and pupils in each elementary school.
3. To be aware of and sensitive to community values, attitudes and curricular concerns.
4. To develop a 3 to 5 year plan which will include a projection of enrollment and staff, facilities, class organization and funding needed to maintain and/or increase the quality of education appropriately for that enrollment, considering among other things:
 - 4.1 reduction in number of positions
 - 4.2 facilities consolidation and improvement
 - 4.3 grade level restructuring
 - 4.4 redistricting of school boundaries

Chelmsford's official enrollment of 8,936 for the school year 1977-1978 represents a decline of 375 students or 4.02% from the 9,311 enrolled in 1976-1977. The specific enrollment detail for all schools by grade level is shown in Table 1. This year, in addition to the decline of 299 pupils in the elementary schools, the junior high schools' enrollment decreased by 93 students. (In contrast, the high school enrollment increased by 22.) The decline in enrollment at the elementary level resulted in closing the twenty classroom building of the McFarlin School complex and reopening of the four classroom Highland School for the current school year. The School Committee has appointed an Ad Hoc Committee to conduct a study outlining an orderly response to the currently perceived decline in student enrollment within the Chelmsford School System. The goal of the Declining Enrollment Study Committee is to prepare a systemwide plan of action for the next five year period. It is anticipated that the Study Committee will make its final report by early fall.

STUDENT ENROLLMENT

School	K	Gr. 1	Gr. 2	Gr. 3	Gr. 4	Gr. 5	Gr. 6	Gr. 7	Gr. 8	Gr. 9	Gr. 10	Gr. 11	Gr. 12	Sp. Ed.	Total
Byam	76	94	101	121	115	125	112								744
Center	54	77	96	98	95	96	58							15	589
Harrington	88	97	112	124	106	130	108								765
Highland						117									117
McFarlin							270								270
North	94	118	128	139	109										588
South Row	55	73	90	102	82	90	58							22	572
Westlands	105	131	124	120	120	121	107								828
McCarthy								418	452	402					1272
Parker								334	363	327					1048
High											725	686	731	24	2143
													1PG		
Totals	472	590	651	704	627	679	713	752	815	729	725	686	732	61	8936

None of the School Committee's responsibilities is more vital than maintaining the quality of the curriculum and instructional programs. A complete description of the curriculum offered by the Chelmsford Public Schools and the effects involved in its maintainance is too lengthy for inclusion in this annual report. However, there are aspects to curriculum revision and development that deserve attention.

The major task in curriculum work is organizing content at each grade level so that it has greatest effect in terms of meeting fundamental goals.

Throughout the year members of the professional staff meet regularly to evaluate present curricula, to consider trends, to evaluate test results, and to suggest new, appropriate areas for action.

During the summer of 1977, teachers worked on upgrading curricula in the fields of Language Arts, Reading, Mathematics, Foreign Language, and Social Studies. The resulting materials were distributed to all teachers at the appropriate grade level and are currently in use.

Planning teaching strategies and materials to permit students to progress according to their needs requires a dedicated commitment of effort and time. The following excerpts which are taken from reports written by school personnel will help readers of this report to understand better some of the learning experiences their children are having in our schools today.

FROM THE COORDINATOR OF LANGUAGE ARTS

Curriculum development is a continuous process of change based on needs and interests that have been carefully examined and assessed. In this context, areas of the language arts curriculum which are needed and effective are maintained, while those that are inappropriate or ineffective are revised or dropped.

At the elementary level, the Language Arts Committee in each of the elementary schools continues to serve as a barometer for the needs of teachers and children. The committees, consisting of a representative from each

grade level within each school, make recommendations about the strengths and weaknesses of the language arts program. They also review and field-test new materials such as language builders which classify pictures on the basis of grammatical word categories, console kits with self-correcting formats for readiness skills, and communications programs utilizing telephones. The input from these committees helps in determining the commonality that exists within and among the elementary schools and in adjusting the various points of view so that they move in a direction suggested by current scholarship in language and in psychology.

Many of the language arts curriculum changes this year were made at the elementary level. A new curriculum guide--The Language Arts Competencies Guide for Mechanical Skills in Writing, Grades K-6--was developed during a summer workshop. It provides the objectives, activities, tests, and resources for teaching grammar, punctuation, and capitalization. In addition to recommending and encouraging the use of a variety of materials and strategies for teaching mechanical skills, the guide provides the structure and the framework within which the skills can be effectively taught. A Student Profile Chart based on the skills addressed by the guide was also devised for grades four to six.

Another important change in the elementary language arts program is the introduction of a new spelling program for grades two to six. The new program is research-based and features a current word list (which includes 97% of the words a child should be able to use in his/her writing), varied creative writing assignments, a spiraling sequence of dictionary skills, a dictionary organized specifically for helping spelling, and a variety of language arts activities which can be used at the discretion of the teacher. The responses of children and teachers to the program have been positive and reassuring.

The new spelling program will be extended to grades seven and eight in September. Several junior high school teachers have been working on integrating the spelling program with units currently being taught. In addition to this formal spelling program, spelling lists generated from students' compositions are and will continue to be an integral part of teaching spelling at the junior high school level.

Another change in the junior high school curriculum is the development of an annotated reading list for grades seven and eight. The list, compiled in cooperation with the library, will be available this spring. Parents may request the list from the junior high school library or from an English teacher.

The junior high schools will continue to use diagnostic and mastery tests in mechanical skills at each grade level. They will also continue to monitor a student's progress in writing by keeping writing folders for each student in grades seven to nine. These folders are transferred with the student from year to year at the junior high schools

and will follow the student to the high school. Finally, as was the case last year, teachers at both junior high schools will exchange classroom visits with the elementary schools and with the high school.

For the past two years, both junior high schools have been working on the self-evaluation which will be completed next year. Each teacher has been serving on several evaluation committees within and outside of his/her grade level and subject area. After the self-evaluation has been completed, an intelligent determination can be made of the best way to effect whatever changes are needed.

At the high school, English teachers have been meeting on a regular basis to examine current materials and practices in teaching literature and writing and to make recommendations on guidelines for various levels of year-long curriculum courses. The English program will continue to provide a reasonable balance between elective and required courses, between full-year and semester courses, and between homogenous and heterogenous classes. A number of unifying practices will also continue to be supported: maintaining a reasonable balance of reading and writing in each course, diagnostic and achievement tests for mechanical skills in writing, and writing folders which make available the accumulative reading and writing assignments for each student.

Starting in the junior year, a new honors program in English will be offered in September, 1978. Students who are successful in this program will be invited to participate in an Advanced Placement course during their senior year. Advanced Placement in English refers specifically to the senior year where a student following a course consistent with the College Entrance Examination Board Advanced Placement Program does work which is the equivalent of college freshmen English.

Two new English elective courses will also be offered at the high school--Science Fiction and Periodical Literature. The Science Fiction elective will cover a wide variety of science fiction books which explore what the world might be like tomorrow or a million years from now. Periodical Literature is designed to teach students to read, understand, and appreciate a wide variety of periodical literature ranging from the Boston Globe to The New Yorker.

To provide the highest quality of instruction possible, the language arts curriculum in Chelmsford is constantly in the process of being evaluated and improved: the weak areas strengthened, the strong areas reinforced. It is only in this way that Chelmsford's language arts curriculum can remain sensitive to the needs of students and teachers and responsive to change whenever necessary or appropriate.

FROM THE COORDINATOR OF READING

The goal of the reading program in the Chelmsford schools is to provide the opportunity for each student to reach his/her own potential in developing the ability to

reading for necessity and for pleasure. The opportunity is provided for students to develop proficiency in using word recognition, comprehension, and study skills to gain essential information from a variety of types of materials read for specific purposes. Opportunity is also provided for students to become proficient in applying interpretive and creative reading skills in order to gain pleasure from reading for recreational purposes.

The reading programs in the Chelmsford schools provide the above opportunities in the following ways. Current basal instructional materials representing various teaching approaches provide appropriate basic skill instruction for children of varying learning rates and styles. Additionally, a variety of supplementary materials provide worthwhile skill reinforcement work for children, according to each child's specific needs. Frequent in-service sessions for teachers provide information on the most effective ways of using the various materials in the classroom.

School libraries, being an integral part of a total reading program, provide the foundation for students developing breadth and depth in their ability to apply all types of reading skills. To augment the integration of basic skill learning with application of the skills in wide reading, the reading coordinator has purchased certain supplementary materials for classrooms that require the reading of library books as the basis for skill reinforcement activities. Every effort is made to have students gain breadth and depth of knowledge through wide reading.

There are reading teachers in each school who act as consultants to classroom teachers to provide appropriate basic and supplementary materials for each child, to advise on accurate group placement for instruction for each child, and to see that each child's progress is continuously evaluated to be sure that his/her needs are being met. The reading teachers also diagnose the reading skill needs of individual children; give small group instruction based on the diagnosed needs; and provide adapted reading programs to correlate with the skill needs and abilities of the individual children. Audio-visual equipment and programs are provided in classrooms and libraries in each school, to provide alternative ways of reinforcing skills and enjoying literature, thus strengthening the learning of children who may respond better either to visual or auditory presentation of material.

All of the above-mentioned instructional and supplementary materials, and audio-visual programs, support the teaching of the reading skill sequence as outlined in the reading curriculum guide of the Chelmsford Public Schools.

At the junior high and high school levels, there are developmental, remedial, and enrichment reading programs to provide instruction in the areas of word recognition, comprehension, study skills, and interpretive reading skills. Instruction in the developmental and remedial programs provides the opportunity of skill

development for students to achieve their potential levels of reading proficiency. Enrichment reading programs provide opportunity for breadth and depth of vocabulary development, wide reading experience with teacher guidance, practice in increasing reading speed, and generally refining and increasing efficiency in applying reading skills according to type of material and purpose for reading. At the upper grade levels, as in the lower grades, many types of materials as well as audio-visual equipment and programs, provide skill instruction and reinforcement to meet the particular needs of individual students.

Central planning to purchase basic instructional and support material and to provide necessary teacher in-service training according to a definite design to achieve specific purposes at each grade level and throughout the system provides the above described opportunities for children in the Chelmsford schools.

The granting of the carefully planned requests for federal and school funds in the past year for the reading program make possible purposeful, well-adapted and continuous instruction for students in the total school system.

FROM THE COORDINATOR OF MATHEMATICS

The mathematics program in the Chelmsford Public Schools currently is an amalgamation of the advantages of the so called "New Math" with the advantages of the more "Traditional" system. The primary objective of the mathematics program continues to focus on the development of creativity, competence, and interest in the field of mathematics. Computational skills and problem solving abilities are two of the most important goals of the school mathematics program at all levels. Teachers, parents, and administrators are working diligently to help students gain a coherent understanding of mathematical methods and to master basic skills and problem solving processes.

Because the results of academic research indicate that many children benefit from the use of manipulative materials in mathematics concept development, a significant effort has been made to use various concrete materials in the elementary classroom. A great number of workshops on the techniques of using manipulative materials have been held for elementary teachers during the last year. In addition, a Mathematics Resource Center has been established for all teachers. This center contains materials frequently used in mathematics instruction and operates as a central lending service from which teachers may borrow and examine materials for classroom use. This more efficient allocation of resources will realize a substantial savings for the town and result in an increased use of current and innovative materials in all classrooms.

In addition to the use of manipulative materials in instruction, provisions are being made for children with varying abilities in mathematics. For children having

difficulty in mathematics, various remedial programs which emphasize basic understanding and skill acquisition are being employed. For the most talented children, a significant achievement has been accomplished in providing each teacher in grades three (3) to six (6) with the curriculum guide, Math Horizons. Math Horizons contains materials designed to challenge highly motivated students in mathematics and to produce productive thinking and problem solving training. In this way the material develops and expands the breadth and depth of a student's knowledge of mathematics and gives a very broad foundation for the future study of mathematics.

The study of the metric system of measurement continues to be introduced into the elementary schools. Materials and curriculum guides have been provided for teachers of grades one (1), two (2), and three (3) and will be extended into the intermediate grades during the next year. A number of curriculum workshops on measurement have been held for teachers. Because the metric system is beginning to very slowly replace another system of measurement, many valuable opportunities are being created to study the more general aspects of measurement. This gradual conversion means that both measurement systems will be discussed in the classroom, but increased importance will be given to the metric system as conversion advances.

At the secondary level, a great number of courses are offered so that individual students have many choices available in mathematics. At the high school, mathematics is not a required subject. However, during the current year, nearly 90% of the student body elected to study mathematics. The students are able to choose courses from an offering which includes three levels of Calculus, various levels of Advanced Mathematics, Algebra, Geometry, and Basic Math. The content of various mathematics courses has recently been revised to include college board and basic skill review. Practical Living, an interdisciplinary course developed by the mathematics department, continues to be improved and now includes the study of many essential areas such as insurance, tax, banking, home improvement, and money management.

More extensive use is being made of the computer resources at Chelmsford High School through the development of the mathematics laboratory. In addition to a basic programming course, initial steps are being considered to provide a unit on computer literacy and experience for a broader segment of the student population. This increased interest in the use of the computer reflects a national trend to recognize and develop computer skills among students.

The junior high mathematics program continues to provide various levels of mathematics instruction in largely homogeneous classes. Recent effort has been given to the development of the advanced seventh grade program at both junior highs. At all levels new textbooks

or materials are being employed to reflect innovations in national curricula.

During the past several months, competency-based education has been receiving increased publicity as the next major reform movement in education. Currently this interest is reflected in a proposal by the Massachusetts State Board of Education to establish essential competency standards for high school graduation. This proposal is still under consideration and promises to be the center of much discussion and study.

In anticipation of this movement toward essential competencies, the secondary mathematics teachers in Chelmsford began to study the situation in 1974 and took steps to develop an essential competency exam for students in the eighth grade. During each year since 1974, the exam has been revised to include more reliable test items and presently represents a highly respectable Criterion Referenced Test of Basic Computational Skills. Currently the test is used by all teachers at the eighth grade level to identify areas in which the students may need reinforcement of mathematical skills.

The mathematics program in the Chelmsford Public Schools continues to provide a rich and rewarding experience for all students and remains committed to the development of competence and creativity in mathematics.

FROM THE COORDINATOR OF SOCIAL STUDIES

In September 1820, Thomas Jefferson noted:

I know of no safe repository of the ultimate powers of the society but the people themselves; and if we think them not enlightened enough to exercise their control with a wholesome discretion, the remedy is not to take it from them, but to inform their discretion by education.

The Chelmsford social studies program takes seriously its responsibility to prepare our youth to assume roles as responsible adult citizens. This responsibility had a special focus on two specific areas during the past year: law studies and economic education.

Last summer a group of elementary and secondary teachers identified the objectives of the social studies program as a whole which were law-related and then developed a guide for teachers which included activities and materials which could be used to develop these objectives at a specific grade level. Law-related activities are found in the social studies program from kindergarten through high school. Many of these activities are informal in nature and are worked into an activity which may have many purposes. Law studies has a major focus, however, in two of the units (Contrasting Communities in the United States and Early California Gold Mining

Camp) at the third grade level, in a short unit at the fifth grade level, as a major part of the judicial process and Constitutional units in the ninth grade political science course, and in two one-semester elective courses offered to high school students. Law studies is also the focus of a federally funded project for gifted students at Chelmsford High School.

Economics and consumer economics showed great viability during the past year.

The economic education program at the fourth grade level was strengthened through a series of activities conducted in cooperation with the Federal Reserve Bank of Boston. The unit taught at this level helps children find out in simple terms how our economic system operates. Children not only learn about basic economic concepts such as goods and services, producers and consumers, division of labor, and factors of production, but also look at factors which affect consumer choice, factors affecting prices and wages, and ways in which business firms compete and are organized. The program includes a strong career education component as well. Education specialists from the Federal Reserve Bank not only conducted an intensive teacher workshop last fall but also visited and conducted activities with each classroom working with the economics unit. The consumer economics course at the high school showed a sharp increase in enrollment as a growing number of students became concerned with consumerism and our free enterprise system. The program at this level is obviously in more depth and is designed to help young men and women handle their financial responsibilities wisely. Emphasis is placed on the practical problems relating to the budgeting of one's income, the purchasing of consumer goods and services, fighting inflation, and avoiding fraud and deception.

Both the law studies and economics studies activities provide basic skills for our students as they grow to assume their roles as citizens in a free society.

Additional highlights of the social studies program during the past year included the administration of an extensive basic skills testing program at the junior high school level to diagnose the student's ability to use skills in social studies such as recognizing point of view, classifying information, reading tables, graphs, and maps, interpreting cartoons, drawing inferences, and weighing the validity of sources . . . Through the cooperation of the Chelmsford Historical Commission and the Marine Transportation Company, second grade children had the opportunity to simulate an early New England school day at the little red school house across from the Town Common.

FROM THE COORDINATOR OF SCIENCE

The Science Curriculum in the Chelmsford Public Schools is a well articulated program of inquiry and concept building throughout grades K-12. Multistimuli

methodology encouraging the active participation of the student is an essential part of the learning process in science.

The elementary science program, Science Curriculum Improvement Study, or SCIS, is a sequential physical and life science program. It is a laboratory centered approach which combines content, process, and attitude and provides each learner with opportunities to participate according to his own level of ability, to interact with his peers, and to improve his understanding of both the products and processes of the scientific enterprise.

The program has been influenced particularly by Piaget's theories on how children acquire, organize, and conceptualize information. According to Piaget, the elementary school child is able to rearrange the order of events in his mind, anticipate some effects of his actions and represent his thoughts to himself as long as he has a concrete base of experience from which to operate. The SCIS program is designed to help children form positive attitudes toward science as they explore new phenomena.

The Intermediate Science Curriculum Study or SCIS program is a sequential laboratory oriented program based on individualized instruction. The ISCS program allows each student to work at his own pace on some concept in science. The aim of the program is to give the student a general education in science that is applicable to the wide diversity of school and life situations.

Honors Biology is again being taught at the ninth grade level. The BSCS Green version, or the ecological approach to the study of biology, is used. Ecology and environmental awareness are major concepts stressed in the program.

At the high school level, all of the science curriculum offerings are inquiry oriented with the major emphasis placed on laboratory experiences as the learning process. The enrollment in all areas of the high school science curriculum is continually increasing. In the past three years, the enrollment in anatomy and photography has doubled.

The Honors Physics Program has been strengthened to include more integration with calculus.

The Advanced Chemistry course continues to be a highly individualized program using modular packages consisting of textual material, a rigorous testing program and optional experiments that continually are being revised.

The Senior Science Program has been redesigned to include modular units in career oriented science. Studies include aspects of the physical, chemical, biological, and medical fields of science. Each unit consists of textual material, demonstrations and laboratory exercises.

The future of science, including the role it plays in our society, will be decided by both the scientist and the non-scientist. To make wise decisions, the non-scientist will

have to have an understanding of the real nature of science. The Chelmsford Science Program is attempting to reach this goal.

At the high school level, Cardiopulmonary Resuscitation, CPR, has been offered to several classes of senior students.

An in-service program has been developed to allow staff members to achieve American Red Cross certification in CPR. A similar program is being offered to townspeople through the adult education program.

One of the goals of the health education program is to provide each graduating senior with the opportunity to achieve American Red Cross certification in CPR and First Aid.

FROM THE COORDINATOR OF PHYSICAL EDUCATION AND ATHLETICS

PHYSICAL EDUCATION:

During the year 1977, our Physical Education program continued to improve. We have fully implemented our Curriculum Guide and our instructors are beginning to develop expertise in most of the activities. Workshops, in-service areas, and clinics have helped in the curriculum area.

For the first time, all students in Chelmsford have at least two periods of Physical Education per week. Also, for the first time in years, all schools are using their gyms for physical education. In the past, some gyms were used for classroom space.

We sense a new interest in fitness and conditioning. We are working on ideas for our curriculum and for a townwide testing program for all students.

ATHLETICS:

Chelmsford has become very much involved in Athletics. The youth programs and recreation programs have made vital contributions. With teams at both McCarthy and Parker feeding into our high school program, we are getting more and better-skilled athletes (both boys and girls). As a result, Chelmsford teams are highly competitive and successful in terms of wins and losses.

The Wrestling team won the State Championship for the second year in a row. The Basketball, Girls' Softball and Volleyball teams all were in the State Tournaments. The Track team won the State Decathlon Championship, and the Cross Country team won the State Division I Championship this fall.

The Football team was Co-Champion for the Merrimack Valley Conference for the first time in eleven years.

All of our other teams finished high in the league standings, with many boys and girls selected as all-league and some as all-state players. We are all very proud of the athletic accomplishments.

Chelmsford was also awarded the Sportsmanship Trophy by the Greater Lowell Basketball Officials

Association for the conduct of the players, coaches, and spectators.

INTRAMURALS:

We have intramurals at the High School, Parker and McCarthy. In September, late buses were reduced from four days a week to two days. This has had an effect on our program by decreasing the number of boys and girls participating.

Gymnastics, Soccer, Volleyball, and Basketball continue to be our most popular activities. At the High School, Weight Training ranks high with the athletes during their off season.

Some of the elementary schools have conducted intramural programs voluntarily or with funds provided by their PTO's.

FROM THE SUPERVISOR OF FOREIGN LANGUAGE

This past year, important changes were implemented in the areas of curriculum materials, curriculum offerings, and organization.

After two years on a trial basis, the School Committee approved the adoption of new audio-lingual-visual materials for the French program. This year was the first of a four-year conversion schedule designed to integrate the new materials into the Grades 7 through 10 curriculum. Based on previous experience, the new text and supporting media will help to create more verbally fluent students, standardize the learning outcome of the program, and improve articulation between levels.

Because of the success of the French IV elective program, the same flexibility was introduced into the Spanish IV level. This year, students chose either a comprehensive Spanish IV course or two of the following electives: Latin American Indian Civilizations, Hispanic Culture and Cuisine, Modern Spain. The result was a dramatic impact on the enrollment for this advanced study which went from 43 in 1976 to 86 in 1977.

At the French IV level, an advanced placement course was added to the curriculum.

Organizationally, the department created separate Level II classes for the students in the shorter language sequences; i.e., for those who began language study in grades nine or ten. This change will allow the faculty to use teaching techniques and methods more responsive to the learning style of these students without budgetary impact.

In its aim to improve the verbal fluency of its students, the Foreign Language Department received a major boost from the School Committee which approved Chelmsford High's participation in a student exchange program with a French high school. Under the concept of the exchange, approximately 15 Chelmsford students

will spend three weeks at the Lycee Montesquieu in LeMans, France, followed by a reciprocal experience for 15 French students at Chelmsford High School. We believe that this unique experience will be most effective in improving student motivation and skills.

FROM THE PROGRAM SUPERVISOR OF ART

It is the goal of the Art Department that every student in the Chelmsford Schools will be aware of the visually oriented world in which he lives and will have an appreciation for the many forms of Art and their artists that contribute to his/her world.

Many students achieve greater goals because they develop their skills and talents to produce various forms of Art at very high levels of proficiency. Some win prizes . . . some exhibit . . . some go on to Art School or College . . . some work in the commercial or fine art world . . . and most important of all, some discover satisfaction and a new understanding of themselves through self-expression.

All students from Kindergarten through Junior High are involved in some form of Art Education. In the primary levels, they are working with colors, shapes, simple media to learn how to use their hands with their muscles and with their eyes. The elementary level provides more complex forms of media and simple design problems. At the Junior High level, the students explore a series of problems to be solved through various elements of design and color. Artists and their work are discussed at every level, and museum trips are encouraged for clubs and class trips.

The High School Art Department offers many elective courses that serve both the student who enjoys Art as an avocation as well as the serious student who is preparing a portfolio for Art Schools or Colleges.

FROM THE PROGRAM SUPERVISOR OF MUSIC

The purpose of music education in the public schools of Chelmsford is to assist students to appreciate, understand, participate, and respond with sensitivity to the aesthetic effect of music, according to their individual capacities.

The Music Department is committed to excellence in music at all levels and strives to help students discover and develop their musical talents for better understanding and enjoyment of all kinds of music.

Most elementary schools have a resident music specialist who is responsible for all music education in the building, with the exception of instruction on band and orchestral instruments. Each school has weekly lessons in music along with a performing choral group. All schools have song flute ensembles and/or recorder consorts. Some schools have guitar clubs, dance groups, or Orff bands.

Our curriculum guide is based on the conceptual approach. We have spiral curriculum that begins in kindergarten and continues through junior high school.

Music in the junior high school is required of all seventh and eighth graders, and is available to ninth graders on an elective basis. General music in seven and eight is basically designed for non-performing students and, for many, it is their last formal contact with school music. Choral groups are available on an elective basis.

The high school has course offerings for both performing and non-performing students. A staff of two and one-third instructors offers courses in music appreciation, theory, guitar class, small and large vocal and instrumental ensembles, instrumental instruction, and practice rooms for individual study.

Instrumental music in our schools provides an experience not found in other areas within the music department. Orchestral string instruments are offered starting in grade three, while all band and orchestral instruments are included from grades six through twelve. Every interested student has an opportunity to participate in small-group instruction during school time, and ensembles during school time, or after school as part of the extra-curricular program.

Instrumental ensembles participate in school and community programs throughout the school year.

REPORT OF THE PROGRAM SUPERVISOR OF CAREER EDUCATION

Teachers of the Career Education Department, namely those of the Business Education Department, Distributive Education Department, Home Economics Department, and the Industrial Arts Department are continuing to use the community as a very rich resource for guest speakers within their classrooms. The Business Department has had speakers from local real estate offices (Emerson), local Police Department, Purity Supreme, Inc., Fire Department, and a local bank.

The Retail Merchandising class has had speakers from local retail stores. The class was a guest of the Sharon King "Women '77 Show." Students also visited the Kernwood Restaurant to see informal modeling by professional Hart models. The students also have an annual trip to the Northeast Trade Center to view a trade show featuring women's apparel. The Distributive Education Department had had speakers from local area retailing and wholesaling companies.

In our shorthand classes, we have been using job promotion and job up-grading as a means of creating higher student interest in these classes. Representatives from local business schools also frequent our classrooms, keeping our students informed about their schools and the job-market situation.

As reported last year, we were planning on offering a Typing III course. This course is operating now. This course was designed for those students who are looking for advanced typing skills centered around the more specialized areas of business, such as legal and medical

fields. In conjunction with this Typing III program, we have submitted a proposal and are hoping for a grant of \$59,000 from the Federal Government. This grant will bring to our Business Department additional advanced typewriters and transcribers at no cost from local taxes.

The Distributive Education Department, which was new to our school last year, continues to grow in student numbers. This class has an enrollment of 31 students at the present time.

The programs in Home Economics and Industrial Arts at all levels are continuing to stress career exploration. Once again, the community is being well used for resource people to our classroom teaching. In these departments, we have had sixteen guest speakers.

The expected outcome of our Home Economics curriculum does teach students occupational skills in sewing and cooking; however, it goes a long way further than these particular areas. Competencies and concepts that can help students function more effectively as individuals and as members of family groups during their adolescent years and in later adult life are also taught. Some of the areas stressed Human Relations, Survival for Singles, Child Development, and Adult Living.

Our Industrial Arts Department continues to be a subject area with which students enjoy becoming involved. Our program in Industrial Arts is entirely elective after the 8th grade level; however, our student enrollment remains strong, indicating that students do enjoy these subject areas.

Two new courses were added to the high school curriculum this year. These courses--Fine Furniture Making and House Construction--are open only to students who have not had any Industrial Arts experiences. We found our curriculum was lacking for those students who were too deeply involved in their other subject areas to take the Industrial Arts program, but would like to be able to become familiar with some skills they might need in later life.

FROM THE HIGH SCHOOL PRINCIPAL

Organizationally, the school continued to operate under the House Plan, despite the absence of a dean for Hawthorne House, and attempted to reduce a large school atmosphere to a more personal, meaningful educational experience for its students. A school as large as Chelmsford High School has problems common to any large society. Through the efforts of the students, staff and support personnel these problems are being met and minimized on a daily basis.

Chelmsford High School continued to offer an outstanding and diversified Program of Studies which saw the Advancement Placement Program grow to now include Calculus, Advanced Calculus, Advanced Chemistry and French IV.

The philosophy of combining the assets of the Community and the Academic areas were further enhanced with the growth of the Distributive Education Program, the Service Study Program and Work Study Program. This philosophy has its basis in a sound Career Education Program. As time goes on, Chelmsford High School is expanding its commitment to Career Education by sponsoring and participating in Career Exploration Days and by maintaining an effective Career Education Center.

1977 was another successful year for Chelmsford High School. The student body brought honors to Chelmsford High School in the areas of academics, athletics and other extra curricular activities. The Class of 1977 was honored to have one of its members named a finalist in the Presidential Scholar Program. In addition, the class had a National Merit Scholar, four finalists and fourteen letters of commendation. Other achievements of distinction for Chelmsford High School students were: a second consecutive State Championship in Wrestling, a State Championship in Cross Country, a State Decathlon Championship, Merrimack Valley Co-Championship for Softball and Football.

The National Honor Society inducted 119 new students last May, forty-one (41) members of the Class of 1977 and seventy-eight (78) members of the Class of 1978.

The Math Team again won the Championship in the Merrimack Valley Conference as well as third place in the state and runner-up in New England. The Debate Team continued to distinguish itself in regional and state competition.

Many of our students who are enrolled in the Performing Arts Program brought honors to themselves and the School by being selected to perform in district and state concerts. Our Orchestral Program continues to grow in quantity and in quality.

The students presented an outstanding production "Fiddler on the Roof" which played to "standing room only" crowds and earned the plaudits of all who attended.

The American Field Service Program continued by placing one of our students for the summer program in Greece while we hosted a student from Sweden and one from Germany during the last school year. The Domestic Program hosted a student from Wisconsin and one of our students went to Minnesota and another to Maryland.

The Chelmsford High School Community was honored by being cited by the IAA Basketball Officials of Greater Lowell for "the highest degree of sportsmanship character and ethics among its players, coaches and spectators in the conduct of its basketball programs."

The student body once again responded admirably when the Spring and Fall blood drives were held. Over two-hundred (200) pints of blood were realized from these drives.

The High School Faculty presented the play "Arsenic and Old Lace" with all proceeds donated to the Town of Chelmsford Scholarship Fund.

FROM THE PROGRAM SUPERVISOR OF GUIDANCE

Following are pertinent facts and figures on the past graduating class. Also included is an addendum to the Chelmsford High School statistics which includes figures on Chelmsford residents who graduated from Nashoba Tech; the combined figures provide an overview of Chelmsford public school graduates.

Seventy-two percent of the Chelmsford High graduating class indicated they would be continuing their education. This is almost identical to the 71% of the previous year. The only significant change in overall statistics was in the number of "undecided" which dropped from 4.1% to 1.6%

SURVEY - CHELMSFORD HIGH SCHOOL CLASS OF 1977

	Boys	Girls	Totals	%
4 year private college or out-of-state				
*including Nursing - 1 girl	69	*67	136	
4 year Mass. State Colleges/Universities				
*including Nursing - 2 girls	82	*90	172	
Sub-Totals - 4 year Colleges/Universities	151	157	308	50.6
2 year private Jr. Colleges				
*including Dental Hygiene - 1 girl	*17	*17	22	
2 year Mass. Community Colleges	23	48	71	
Sub-Totals - 2 year colleges	28	65	93	15.2
Other Post-Secondary:				
Registered Nursing		6	6	
Lic. Practical Nursing		1	1	
Technical Schools (e.g. Wentworth, non-degree Art, Hairdressing, etc.)	14	7	21	
Business Schools	8		8	
Prep Schools	2		2	
Sub Totals - other	16	22	38	6.2
Post-Secondary Totals	195	244	439	72.0
Employment	65	86	151	24.6
Military	8	2	10	1.5
Marriage		2	2	.3
Undecided	3	4	7	1.6
	76	94	170	28.0
Total Class	271	338	609	100.0

ALL CHELMSFORD PUBLIC SECONDARY STUDENTS, CHELMSFORD HIGH AND NASHOBA REGIONAL TECHNICAL HIGH SCHOOL

	Total Post-Secondary	Total others (employment, military, etc.)
Chelmsford High Seniors	439	170 = 609
Nashoba (Chelmsford Seniors)	0	69 = 69
	439	239 = 678
Percentages		
Chelmsford High Seniors	.72	.28
Nashoba (Chelmsford Seniors)	0	1.00 combined 62.5%

PLANS OF TOP RANKING 50 STUDENTS CLASS OF 1977

Plans	Major
1. University of Lowell	Nursing
2. Williams College	Foreign Language
3. Clark University	Chemistry
4. University of Pittsburg	Pre-Med
5. Merrimack College	Biology
6. Boston University	Pre-Med
7. State College of NY	Dance-Ballet
8. Bates College	Chemistry
9. University of Massachusetts	Science
10. Northeastern University	Physical Therapy
11. University of Lowell	English
12. Tufts University	Pre-Med
13. Clark University	Foreign Language
14. Fitchburg State College	Elementary Ed.
15. Syracuse University	Theater Tech. Lighting
16. St. Anselm's College	Biology
17. University of NH	Chemical Eng.
18. University of Massachusetts	Biology
19. College of the Holy Cross	Economics/Acct.
20. University of Lowell	Engineering
21. Rensselaer Poly-Tech.	Chemical Eng.
22. University of Maine	Biology
23. University of Lowell	Biology
24. University of Michigan	Biology/Geology
26. University of Massachusetts	Liberal Arts
27. University of Lowell	Pre-Med
28. Northeastern University	Journalism
29. University of Vermont	Biology
30. Boston College	Liberal Arts
31. Boston College	General Management
32. Holy Cross	Mathematics
33. University of Lowell	Biology
34. Middlesex C.C.	Medical Technician
35. University of Massachusetts	Chemical Eng.
36. University of Lowell	Liberal Arts
37. Northeastern University	English
38. Bates College	Bio Chem
39. University of Colorado	Mathematics
40. University of Lowell	Chemical Eng.
41. University of Massachusetts	Journalism
42. University of Lowell	Mathematics
43. Stockbridge	Floriculture
43. Holliston Jr. College	Animal Technician
44. University of Massachusetts	Nursing
45. University of Lowell	Elementary Ed.
46. Northern Essex C.C.	Secretarial Sci
47. Merrimack College	Pre-Med
48. Bates College	Economics
49. Worcester Poly-Tech.	Electrical Eng.
50. University of Lowell	Art History

SUMMARY OF CAREER PLANS OF 50 TOP RANKING STUDENTS

Biology	7	Elementary Ed.	2	Physical Therapy	1
Pre-Med	5	Journalism	2	Economics	1
Chem. Engineering	4	English	2	Economics/Acct.	1
Liberal Arts	3	Engineering	1	Gen. Management	1
Mathematics	3	Bio/Chem	1	Art History	1
Nursing	2	Bio/Geology	1	Secretarial Sci	1
Chemistry	2	Electrical Eng.	1	Animal Technician	1
Foreign Language	2	Dance	1	Floriculture	1
Med. Technician	2	Science	1	Tech. Lighting	1
				(Theatre)	

SCHOLASTIC APTITUDE TEST STATISTICS

	Verbal	Math	Number Tested
1975 - CHS Seniors	442	487	425
Greater-Boston HS Seniors	434	469	34,576
Mass. HS Seniors	434	469	56,878
New England Seniors	437	471	115,734
Nation-wide	434	472	996,391
1976 - CHS Seniors	432	478	481
Greater-Boston HS Seniors	433	470	35,081
Mass. HS Seniors	432	469	57,892
New England Seniors	435	472	117,163
Nation-wide	431	472	999,829
1977 - CHS Seniors	435	476	461
Greater-Boston HS Seniors	432	469	34,195
Mass. HS Seniors	429	465	38,060
New England Seniors	432	468	116,185
Nation-wide	429	470	979,344

WORK-STUDY - 1976-1977

During the school year, one hundred fifteen students participated in the Word-Study Program. Fifteen of the Work-Study participants were under-classmen. A total of one hundred four students received school credit for their work experience.

Twenty-one of the graduates indicated they would stay at their present jobs on a full-time basis. Another twenty-six indicated plans to enter college in September. Two entered military service, while the remainder were undecided about plans for the immediate future.

During the year, approximately ninety to one hundred non-Work-Study placements were also made; these covered a wide variety of services. Well over four hundred visitations were made during the year to employers, either for a student evaluation or seeking the employer's cooperation in the program.

The Work-Study Program continues to be very popular and beneficial to our students. As in past years, most of the employers are extremely satisfied with the skills, attitude, and job performance of Chelmsford High School students.

CAREER AND COLLEGE COUNSELING CENTER

The Career and College Counseling Center at the High School continues to attract large numbers of students. An on-going schedule of speakers representing schools, colleges and career topics held to hold interest high. Additionally, plans are under way to provide evening programs--a chance for parents to come in to see the Center and discuss relevant issues with a counselor.

The Third Annual Career Day was held for area high schools at Billerica High School on November 2nd with approximately 500 Chelmsford 11th graders taking part; sixty speakers were on hand to stimulate interest in career exploration.

The Annual College Day was held at St. Anslem's College in New Hampshire with 500 plus Chelmsford seniors taking part along with hundreds of other high school students from New Hampshire and Massachusetts. There were over 150 colleges represented.

The Career Centers at the Junior High Schools have been expanded to include materials so students can use the center in groups or individually to learn about careers, jobs and interests.

A new elective program was implemented for ninth grade students to experience career awareness. The students have the opportunity to assist in the operation of a large school building.

Assemblies were held for eighth grade students to learn about the educational opportunities at Nashoba Valley Technical High School. A field trip to the school was held for them to see the shops in operation.

FROM THE DIRECTOR OF SPECIAL EDUCATION

The special education department continues to provide comprehensive services to students who have been determined to have special needs as defined in Chapter 766, the Massachusetts comprehensive special education law of 1972.

Any child between the ages of three through twenty-one years, eleven months old, who has had a core evaluation and has not obtained a high school diploma or its equivalent, and for whom it has been determined by the Administrator of Special Education to be in need of special education services, is considered a "special needs student." Approximately seven per cent of the total school population is currently in the special needs program.

Although the enrollment in our regular education programs has been declining, enrollment in special education shows a tendency toward increasing, both in the number of students and in cost. These cost increases are reflected in the services which must be provided to those special needs students requiring them, as mandated in Chapter 766.

In order to stem the rise of costs for services and programs, the Chelmsford Public Schools maintains its membership in the Merrimack Special Education Collaborative. The collaborative assists in improving existing programs as well as in developing new programs which continue to serve the special needs students.

Currently, a greater emphasis has been placed upon identifying and serving preschool children those aged three and four years old. This early identification and programming assists in the development and reinforcement of skills necessary for learning and/or, ultimately, school success. On the other end of the continuum, programs at the high school level have also been expanded

to provide greater opportunity for students to graduate and receive skill training beyond graduation.

In September 1978, a Federally legislated special education law, known to us as Public Law 94-142, will be implemented. This law requires services to children between the ages of three through twenty one years. For the past four years, Chelmsford has been conscientiously implementing the more stringent regulations of the State special education law. Because of this, Chelmsford has been able to develop the procedures for evaluation and program implementation as mandated by Public Law 94-142.

It is gratifying to note that, after four years of implementing Chapter 766, the objectives of this law are being realized. In order for the students to receive maximum benefits from all services and programs, the special education department, fully supported by the Chelmsford School Committee, will continue to implement Chapter 766 and the Federal special education law, 94-142.

IN CONCLUSION

Although there inevitably remain unmet needs and areas of concern, the accomplishments of our schools, through the cooperative efforts of community members and town departments, have been many and significant. The town's unanimity of purpose in striving to provide quality education for all students and the willingness of our townspeople and our families to work unstintingly towards this goal are most gratifying to the School Committee and school staff.

Sincere thanks are once again extended to the town officials and boards, to the school personnel, to the Parent-Teacher Organizations, to advisory study committees, school volunteer workers, and to the citizens for their cooperation and assistance this past year.

The School Committee is most appreciative of the assistance rendered by the Chelmsford Jayceettes when its members coordinated the efforts of local organizations and citizens in sponsoring the town-wide Pre-School Vision Screening Clinic on April 30, 1977.

The School Committee wishes to promote increased citizen involvement in school task forces, advisory committees, and other volunteer services and to strengthen communications among members of the educational community.

The future holds considerable challenge for everyone concerned with the quality of education. Schools cannot solve all the problems facing communities. There must be shared responsibilities with students, parents, administrators and town departments working together. With the commitment of Chelmsford school personnel, parents, students and citizens, one cannot help but feel a sense of confidence that Chelmsford can and will meet that challenge. The budget deliberations this year necessitated careful and thoughtful consideration of

present and future programs, with constant concern for the taxpayers' burden. The budget recommended for the 1978-1979 school year is contained in the Finance Committee's Annual Report.

Special reference is made to the retirement of the following members of the staff. Their service remains esteemed in the hearts and minds of the many who knew them.

Mrs. Martha Battles, Reading Teacher, Center School
Mrs. Margaret Dotten, Secretary, School Administration Office
Mr. Christopher Burns, Custodian, High School

In Memoriam--As we knew them in life, so shall we remember them.

Mrs. Helen M. Lewis, Teacher Aide, Center School, July 18, 1977
Mrs. Nora F. Woods, Teacher Aide, Harrington School, October 20, 1977
Mr. Oke R. Wikander, Custodian, South Row and McCarthy Schools, November 23, 1977
Mrs. Frances Rondeau, Cafeteria, Center School, December 5, 1977

NASHOBA VALLEY TECHNICAL HIGH SCHOOL Annual Town Report

1977 was another year of productivity and progress, and students were involved in many programs throughout the district. In this year we again built a house for a district citizen, and this time it was in the town of Westford. Next years project will be built in the Town of Littleton. The customers are selected at a drawing during one of the School Committee meetings after adequate advertising and application.

The restoration work at Westford Academy was continued this year. The Academy, when finished, will be a museum for the town of Westford.

During the year much work was done to prepare specifications and plans for consolidating the programs at the main building. This would have brought students from rented quarters on Power Road, and a ranch house building on the school grounds into the main building. The original building was designed for 450 students, and through the effect of federal funding over the years we were able to broaden our course offerings, which resulted in an enrollment of more than 650 students. The additional students necessitated the use of rented quarters and ranch as mentioned above. Because of foresight on the part of the original school planners, the school has core facilities to accommodate an addition for the consolidation at a minimal cost. The package was finalized at \$1,100.00 with a proposed one million dollar bond issue. The towns of Groton, Littleton and

Westford approved the bond issue, but the town of Chelmsford rejected it, which means we have to go through the process of notifying the towns of the proposed indebtedness. The breakdown of the \$1,100,000 is as follows:

\$ 946,000	Construction
53,000	Architectural Fee
50,000	Equipment
51,000	Contingency
<u>\$1,100,000</u>	

One of the new programs offered at the Tech this year was the "Bridge Program" for Special Needs students. This is a program where students with Special Needs are given their classroom work at their home schools, and then bussed to the Tech for skill training in a variety of shops. The program runs at the Tech from 3 p.m. to 5 p.m. daily, and the programs this year are Auto Body, Carpentry, Painting & Decorating, Culinary Arts, and Machine Shop. Last year we introduced a summer program to acquaint 7th and 8th graders with the type of programs available at the Tech, and because it's success, this program was again conducted this year. It was offered for the month of July from 8 a.m. to 12 noon. The following programs were available to these youngsters:

Auto Body	Machine
Automotive	Metal Fab
Drafting	Mill & House Carpentry
Electronics	Painting & Decorating
Graphic Communications Arts	Plumbing & Heating

We again conducted the summer academic program for high school students of the four towns, and students of the Tech, primarily for make-up work, in the subjects of English, Social Studies, U.S. History, and Physical Education.

The Adult Education Program continues to be very popular with district citizens, and this past year, as previously, was conducted from Monday through Thursday evening from 7 to 10 p.m., from October through April. The following courses were attended by district citizens:

Antique Auto Body	High School Equivalency
Auto Body	Home Painting & Decorating
Automotive Maintenance	Home Renovation & Decorating
Automotive, Women	Machine
Bookkeeping, Introductory	Ornamental Sheet Metal
Commercial Art	O.S.H.S.
Creative Crewel	Physical Education, Men
Data Processing	Physical Education, Women
Drafting	Photography, Introductory,
Electrical Code and Theory	Advanced, and Darkroom
Electrical Wiring	Plumbing Code and Theory

Electronics	Plumbing, Introductory
Fencing	School Bus Driving
Floral Design	Small Gas Engine
Gourmet Cooking	Typing
Graphic Arts	Welding
Health Assistant Aid	Woodworking

The day programs remain the same and they are as follows:

Auto Body	Graphic Arts
Automotive	Health
Commercial Art	Machine
Culinary Arts	Metal Fab
Data Processing	Mill & House Carpentry
Drafting	Painting & Decorating
Electrical	Plumbing & Heating
Electronics	

The number of graduates in the class of 1977 were 148, and they represented the towns as follows:

69	Chelmsford
17	Groton
12	Littleton
48	Westford
2	Students were tuition students

The placement of students in their trade and jobs were 88%.

The Committee Members representing the district during this year were:

Stratos Dukakis, Chairman	Chelmsford
Augustine Kish, Vice-Chairman	Littleton
Jay Knox, Secretary	Chelmsford
Randolph Brumagim	Chelmsford
Louis Kelly	Chelmsford
Douglas Cox	Littleton
Jane Barry	Groton
Jordan Waugh	Groton
Charlotte Scott	Westford
Thomas Thorstensen	Westford

The Superintendent-Director of the school was Mr. Thomas Lafionatis of Westford, District Treasurer was Thomas St. Germain of Chelmsford, and District Counsel was Charles Zaroulis from Chelmsford.

Submitted by the Nashoba Valley Technical High School District.

POLICE DEPARTMENT

I herein respectfully submit for your information and review, the Annual Report of the Police Department for the Fiscal Year 1977.

At the present time the department is made up of 48 permanent men.

Chief of Police

Robert E. Germann

Captain

James C. Greska

Sergeants

Leslie A. Adams	Walter E. Edwards, Jr.
Armand J. Caron	Pennryn D. Fitts
William R. McAllister	Raymond McKeon
Phillip N. Mollere	

Patrolmen

Richard A. Adams	Charles H. Hadley
Edgar L. Auger	John G. Harrington
John J. Bell	Charles D. Harvey
Mark L. Burlamachi	Edwin P. Hodgson
Steve A. Burns	James J. Kerrigan
John P. Campbell	Ronald A. Leach
Lance Cunningham	Roland E. Linstad
Patrick W. Daley	Russell H. Linstad
Frederick G. Dillon	John J. Mack, Jr.
John J. Donovan	Raymond G. McCusker, Jr.
Kenneth R. Duane	Henry R. McEnany
Blair J. Finnegan	James Midgley
John E. Redican, Jr.	Edward C. Rooney
Michael E. Rooney	Richard A. Simpson
John B. Sousa	William A. Strobel, Jr.
Robert J. Trudel	Howard R. Ubele
Daniel J. Walsh	Eugene W. Walsh
John O. Walsh	William R. Walsh

Thomas A. Niemaszyk

Intermittent Patrolmen

Lloyd E. Butt	Gary W. McCarthy
Bruce A. Darwin	Timothy F. O'Connor
Robert Popplewell	Ernest R. Woessner, Jr.

Police Matrons

Grace Auger	Nora Clifford
Mary Long	Emily Peake

Permanent School Traffic Supervisors

Grace Auger	Karen Flynn
Helen Chafe	George Johnson
Margaret Dillon	Joan B. MacPhail
Janet M. O'Connor	Halvar Peterson
Carol M. Souza	Diane Zebny

Alternate School Traffic Supervisors

Estelle Abely	Irene Corsetti
Patricia Dearborn	Loretta Weaver

Secretary

Louise A. Pigeon

Secretary

Nora F. Clifford

Auxiliary Police Department

The Chelmsford Auxiliary Police, during 1977, served the town on fifteen occasions. These included parades, band concerts, bike-a-thons, Elks Road Race, dog show and the epic snow emergency last May when teams augmented the Fire Department and Civil Defense with portable emergency generators assisting many citizens who were without electricity.

The primary goal of property checks reached a high point with some 4,164 house checks made the first full year of year round operation. The cruiser was in use on 115 nights covering 11,700 miles on patrol. The entire unit successfully completed the "Basic Responder" first aid course, thanks to American Ambulance, and CPR, thanks to Sergeant Pennryn Fitts Police Department CPR instructor.

The work projects for 1977 included the changeover in cruisers from a 1971 Chevrolet to a 1976 Chevrolet, a major engine overhaul on the Emergency Van, and a trailer mounted 5 KW generator to augment the Fire Department Unit.

Total man hours for 1977 was 6,985 broken down into 3,300 duty hours, 2,500 training hours, and 1,185 hours on work projects.

During the year both the Deputy, John Daughraty, and the Senior Captain, Clifford Varnum, passed away. Both men will be long remembered for their dedication to the auxiliary and the town.

Director - Sergeant Walter W. Edwards, Jr.

Coordinator - Sergeant Basil Larkin (Ret.)

Roster

Emil Aberizk	William Keenan
William Arsenault	Leland Kelly
Robert Abreu	Costas Kevghas
Lloyd Anstey	Bob Loyd
George Brown	Richard Meaney
Kenneth Berger	Frederic Mehan
Craig Brigham	Edward Norton
Paul Dean	Bruce Pemberton
Douglas Drobnis	Thomas Pemberton
Leroy Fielding	James Quinn
Leo Flanagan	David Ramsay
Roger Gregoire	Nicholas Stratis
John Hartnett	paul Villare

Arrests

Crimes Against Person	79
Crimes Against Property	56
Crimes Against Public Order	1535

Disposition of Cases in 1977

Fined	718
Placed on Probation	36
Suspended Sentence and Placed on Probation	4
Placed on File	102
Not Guilty Finding	15
Dismissed with Probable Cause for Arrest	46
Ordered to Pay Court Costs and Continued w/o Finding	71
Committed to Youth Service Board	2
Committed to M.C.I. Walpole	3
Committed to M.C.I. Concord	2
Committed to M.C.I. Billerica	2
Turned over to out of town Police Dept's and Courts	109
Cases Continued without a finding	29
Placed on Alcohol Safety Program	83
Ordered to Pay Restitution	25
Deferred Sentences	3
Cases Pending and Continued in the Courts	420

MISCELLANEOUS STATISTICS

	1976	1977
Calls Answered by Cruisers	12,361	12,732
Summons Served	1,353	1,265
Licenses Suspended	75	42
Accidents Reported	1,133	1,269
Personal Injuries Reported	347	331
Fatal Accidents	7	4
Mileage of Cruisers	511,282	481,072
Special Property Checks	3,477	4,164
Station Lockups	888	1,017
Citations Issued	1,953	1,478
Parking Violations	366	854
Doors and Windows		
found open	306	194
Detoxification Unit	507	400

RECEIPTS TURNED OVER TO THE TOWN

	1976	1977
Photocopying Machine	\$2,498.00	\$2,742.00
Firearm Permits	794.00	844.00
Bicycle Registrations	25.75	22.75
Firearm Identification Cards	660.00	544.00
Court Fines	2,857.00	1,858.55
Photographs	148.00	162.00
Police Detail Account		
Service Charge	4,202.00	4,627.46

Education and Training are still very important within our department. At this time we have men attending the following.

Northeastern University	5 Men
Middlesex Community College	2 Men
Lowell University	1 Man
Northern Essex	1 Man

Other Training Courses that our men attended in 1977

N.E.M.L.E.C. Police Academy	4 Men
F.B.I. Uniform Crime Reporting School	3 Men
Rape Seminar and Workshop	3 Men
Arson Investigating	1 Man
Police Shotgun Training School	5 Men
American Heart Assoc. C.P.R. Course	48 Men
Homicide Investigation School	1 Man
Assaults	96
Run-a-ways	91
Stolen Motor Vehicles	159
Burglary	387
Vandalism	536
Larceny	770
Murder	0
Rape	2
Arson	12
Robbery	9
Morals	40
Narcotics	53

This year we have had two men retire from the Police Department, Captain Richard Campbell retired after more than 21 years as a permanent full time Police Officer, and Officer Barnard George retired after more than 17 years as a permanent full time Police Officer.

Due to the retirement of Captain Campbell the position of Captain became vacant. The Board of Selectmen then interviewed all the Sergeants from the Police Department for this position. Sergeant James Greska was given the temporary position of Captain. Also to replace Sergeant Greska, Officer Philip Molleur was given the position of temporary Sergeant.

Sometime in early 1978 the Massachusetts Division of Personnel Administration will conduct a written examination for the position of Deputy Police Chief Town of Chelmsford. Once the Deputy Police Chief is selected the position of Captain will be abolished.

At the Annual Town Meeting in 1977 an article was passed calling for an Evaluation of the Police Department. The Company selected to do this is Robert Sheehan Associates. Mr. Sheehan has been with the Police Department since November. He has been riding and working alongside all members of the department.

This year, 1977, while patrolling the highways and roadways of our town, the mobile units covered 481,072 miles in our cruisers.

At this time we would like to express our thanks and appreciation to the Bournival Plymouth Company of Lowell for the donation of our safety car. Our Safety Department is very active and very important to us.

In conclusion, I would like to offer my sincere appreciation and thanks to the various officials and department heads, the Captain, the Sergeants, the Patrolmen and the citizens of the town for their continued help and co-operation. Because of their combined efforts I am sure Chelmsford is a safer place in which to work and live.

Respectfully submitted,

Robert E. Germann
Chief of Police

HIGHWAY DEPARTMENT

The following is a report of the Highway Department for the year 1977:

Year	No. Reg. H'way Employees	No. Reg. Waste Col. Employees
1955	21	3
1966	27	13
1977	37	16

The following streets were accepted at the Annual Town Meeting:

- Ideal Ave., Ext.
- Lisa Lane
- Piccadilly Circle
- Baldwin Road
- Brush Hill Road

Spring Clean Up Days were conducted during the week of May 2 through May 6, and Fall Clean Up Days were conducted during the week of October 17 through October 21.

Drainage projects include the following:

- Middlesex Street - 120 feet 8" pipe replaced, 1 manhole installed.
- Graniteville Road - 83 feet 10" corrugated pipe, 2 catch basins installed.
- Dustable Road - 197 feet 12" R.C. Pipe, 37 ft. 12" coated and paved pipe, 3 catch basins installed.
- Hornbeam Hill Road - 55 feet 24" coated and paved pipe installed.
- Empire & Vincent Streets - 40 feet 12" corrugated pipe, 1 catch basin installed.

Under Chapter 825, Acts of 1974, six (6) drainage projects have been designed by the consulting engineers, Emmons, Fleming & Bienvenu, Inc. and awarded to contractors for construction.

- Coolidge Street - Completed
- North Road at Linwood Street - 90% complete
- Janet Road - 80% complete
- Swain Road - 50% complete
- Dunstable Road - Work scheduled to begin in the Spring
- High Street - Work scheduled to begin in the Spring

Under Chapter 1140, Acts of 1973, Fletcher Street, from North Road to Chelmsford Street was completely rebuilt, all drainage was updated and the street widened to install a five (5) foot sidewalk to accommodate pedestrian traffic.

The Chapter 90 Construction project was continued on Acton Road. Drainage structures were adjusted to line and grade on Acton Road from Elm Street to approximately 100 feet beyond Purcell Drive. A top course of bituminous concrete was placed over the binder. Bituminous concrete berm was placed on both sides of the roadway. The shoulders of the roadway were graded and the sidewalk area was prepared with a gravel base. A bituminous concrete sidewalk will be installed along this area in the Spring.

New equipment approved for the Highway Department are as follows: Two (2) Dump Trucks, Two (2) Sander Bodies, Two (2) Snow Plows, One (1) Sidewalk Snow Plow Tractor, Two (2) Truck Chassis and Two (2) Non Packer Type Bodies for recycling.

The usual oiling of streets, including mix-in-places, brush cutting, fabricating, replacing and installing street signs, painting traffic lines, cleaning catch basins, rebuilding and repairing sunken catch basins, sanding, snow plowing and snow removal, sweeping streets, drainage and general maintenance was performed throughout the year. Many weeks were spent picking up brush caused by the May 9th snow storm.

I wish to thank the townspeople for their kind consideration and cooperation and the Police Department for notifying the department of dangerous road conditions during the winter months.

Respectfully submitted,

Louis Rondeau
Supt. of Streets

CIVIL DEFENSE COMMITTEE

Walter R. Hedlun, Director

George J. Brown William W. Edge
Melvin P. DeJager Walter W. Edwards
George R. Dixon Joseph E. Stavelly

The Office of Emergency Preparedness Civil Defense Committee, has been meeting regularly the second Tuesday of each month, all necessary papers for the State and Federal Civil Defense and Office of Emergency Preparedness have been completed, making the town eligible for Surplus Property at the Taunton Surplus Property Depot.

The communications Center has participated in the monthly drills with Mass. C. D. Headquarters, Area I in Tewksbury and other cities and towns Emergency Operating Centers.

The Town Emergency Operating Center in Town Hall, was activated May 9th. following a State of Emergency declared by the Board of Selectmen, following a heavy spring snow storm, all department heads and personnel are to be complimented for their excellent response and cooperation, during the two week period of the Emergency, much assistance and help was given in technical advice and help from Mass. and Area C. D. Agencies, also assistance from the Mass. National Guard in opening of roadways of fallen trees and wires.

The Auxiliary Police have been very active this past year, assisting with electrical generators during the State of Emergency, the Vacation House Check Program now on a year round basis, assisting at the various Celebrations in the Town.

We wish to thank the Board of Selectmen, the Administration Assistant, all departments and personnel in the town for their cooperation received this past year.

Respectfully submitted,
Walter R. Hedlun, Director

FIRE DEPARTMENT

I hereby submit my report of the Fire Department for the year ending December 31, 1977. The surprise snow storm in May caused considerable problems for the fire service by "knocking out" all fire alarm circuits and downing several miles of fire alarm wire. It was also necessary to provide fire companies at the burning site on Crooked Spring Road every day for a two month period.

There has been a 90% drop in arson involving automobiles from 1976-1977.

The Fire Department recommends before installing a wood burning stove that you contact the fire department and obtain a pamphlet, free of charge, pertaining to their installation.

With the funds appropriated at the Annual Town Meeting, we have repowered the Ladder Truck with a new diesel engine, giving it a 15 year life expectancy. This year we are requesting a new car the present one being a 1973.

I wish to express my thanks to all town officials and employees for the excellent cooperation given to the fire department during the past year and again I would like to congratulate and thank the men of the department for continuing to maintain the high standard of courage and ability that has been shown in the past.

Respectfully submitted,

Frederick H. Reid, Fire Chief

Fire Chief
Frederick H. Reid

Deputy Fire Chief
Edward G. Quinn

Captains

Allen C. Mello James M. Spinney
Charles S. Galloway, Jr. Ronald J. Sawicki
Ronald O. Wikander William H. Thayer-Retired 6/30/77

Secretary
Mary Ann Koulas

Fire Fighters

Thomas P. Miskell Robert L. Hughes
Arthur G. Anderson Thomas J. Curran
Bertrand E. Dixon, Jr. James P. Flaherty
Charles Ferreira Joseph F. Lynch
Robert K. Adams Paul D. Hayes
Alvin F. Wetmore Terrance A. Goode
Jack D. Hadley William H. Hadley
Harvey M. Miller Leo A. Martin
Robert A. Bennett Emil P. Magiera
Robert R. Gagnon Philip Dube
Harold J. Pierce, Jr. Joseph E. Stavelly
Donald A. Weber John P. DePalma
Paul D. Henderson Walter F. Adley, Jr.
Peter T. Wetherbee Dennis Vargeletis
Francis J. Conlin Richard L. Grenon
Donald A. Drew Ronald L. Johnson
James T. Cutter Wallace V. Maybury, Jr.
Gerald D. Tonks William V. Cady, Jr.
Richard P. O'Neil James A. Sousa
William F. Curran Daniel T. Reid
Joseph J. Spinazola Michael McTeague
Ernest J. Frobes James P. Curran
Charles A. Schramm Peter C. Johnson
William M. Burke, Jr. Edward J. Nolet
Michael F. Curran Michael D. Ridson
William H. Jamer Raymond R. Kydd
James Doermester William Dalton
Thomas D. Miskell David Gelineau

Mechanic
Jack Smith

CALLS FOR ASSISTANCE IN 1977

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Vehicular Accidents	3	4	3	3	2	5	3	3	1	1	7	6	41
Brush	0	0	10	103	41	20	25	4	5	12	13	3	236
Building	10	9	13	3	13	3	12	9	10	10	9	18	119
Dump	0	0	0	1	2	1	0	0	0	0	0	0	4
False-Malicious	4	7	3	6	8	5	4	4	4	6	4	4	59
False-Accidental	6	2	3	2	4	4	2	2	1	3	3	0	32
Misc.	16	19	46	30	43	28	22	21	16	17	21	30	309
Lock Out	2	2	2	1	1	2	1	1	1	2	1	1	17
Medical Assistance	25	15	17	8	25	12	27	22	16	13	18	13	211
Vehicle	9	5	8	12	12	8	5	16	6	6	8	8	103
Mutual Aid	1	1	3	3	4	2	2	0	2	0	2	2	22
Total	76	64	108	172	155	90	103	82	62	70	86	85	1153

HEALTH DEPARTMENT

Board of Health

Peter Dulchinos, Chairman

Paul F. McCarthy Paul J. Caniff, D.D.S.

Health Department Personnel

Director of Public Health Senior Clerk

Thomas W. Morris, R.S. Gladys K. Assaly

Board of Health Physician

Michael A. Guilchrist, M.D.

Water Pollution Control

In 1977 the water pollution control program continued its effort to clean up the streams. Director made 9 Court appearances relative to violations. The Board performed 94 dye tests. Septic System permits issued (new) 97. Septic System permits issued (repair) 119. Four inspections were made of Nursing Homes. Twenty-one inspections made for Article 2 Housing. School inspections 8. Complaints received and checked, 261. Stable inspections, 7. Day Care Centers inspected, 4. Camp Paul inspected. Bathing beaches, 10 inspections and water samples. Streams tested for caliform, 52. Certify International Travel Vaccination Books, 47. Restaurants, 62.

Administration and Management

Income for various services and permits is listed below:

Percolation tests - 73	\$1,095.00
Sewage Permits - 216	2,160.00
Miscellaneous licenses & fees	5,302.00
Amount received for 1977	8,557.00

Rabies Clinic

Administered by Martin Gruber, D.V.M., a total of 446 dogs were inoculated against rabies.

Public Health

Communicable Disease Program

Part of the duties of the public & health nurse include follow-up on certain reportable diseases as mandated by the Mass. Department of Public Health. An epidemiologic investigation is undertaken by the town nurse and the report is submitted to Department of Public Health. Reports on the following diseases were completed during 1977.

Tuberculosis	2 new active cases
Hepatitis	9 reports
Meningitis	2 reports
Salmonella	1 report

The testing of persons exposed to active tuberculosis and those persons whose employment require certification of freedom from that disease is another responsibility of the town nurse. One hundred and twenty tests were given to the town residents. Home visits are made to families with active tuberculosis on a periodic basis to insure understanding of the illness and that adequate medical follow-up is achieved.

Maternal Child Health Services

Home visits are made to families with newborns and premature infants by physician referral. Visits are made for health supervision, education and referral when indicated. There were twenty-eight visits made to families under this program, and referrals were made to Crippled Children's Program, Headstart, Solomon Mental Health, and Congenital Anomalies Clinic.

Immunization Program (Preschool and School)

The Board of Health offered four immunization Clinics this year. Lead testing was also offered at these clinics. Fourty children were served at these clinics. The town

nurse also assists the school nurses at clinics for school age children. Because of the change in the recommendation by the State for the age at which to administer the Measles vaccine, the school clinics were very busy this year. There were over two thousand children immunized at these clinics.

The Immunization Program

The Board of Health sponsored two Flu Clinics this year. The vaccine was offered to elderly and chronically ill persons as recommended by Mass. Department of Public Health. Four hundred persons were immunized.

BOARD OF ASSESSORS

This year has seen an upturn in building activity, reversing last year's trend.

There were 370 permits issued in 1977 as compared with 297 in 1976. Permits for new dwellings, including condominium units, were almost double 1976 figures. The breakdown is as follows; 141 new dwellings, 16 remodel alterations, 125 additions, 33 pools, 26 commercial permits or signs, and 27 miscellaneous (1 permit was voided).

The retirement of Chairman Claude A. Harvey after 28 years as an assessor brought major changes in the composition of the Board. Julian Zabierek was appointed to fill the vacancy until the 1978 town election and Janet Lombard was elected chairman and full time assessor by the other members of the Board. We miss Claude but welcome Julian.

The annual assessors school at the University of Massachusetts was attended by both Mrs. Delaney and Miss Lombard, where Mrs. Delaney took a course on principles of assessing and Miss Lombard taught a specialty course on computer assisted appraisal techniques. Miss Lombard has continued on as Chairman of the Computer Committee of the Association of Massachusetts Assessors and also served as co-chairman of the Education Committee of the Middlesex County Assessors Association.

Although there was an increase of \$4,738,710 in the total value of the property in the community, there was approximately a 30% increase in the tax rate this year. The following summary was included with the tax bills in an effort to explain the unexpected jump, the major part of which resulted from a school audit and the ensuing decrease in state reimbursements to the town.

DEBITS (Total Cost to Run the Town)

	Fiscal 1977	Fiscal 1978	Difference
Budget	\$21,055,350.34	\$22,119,797.24	\$1,064,446.90
Tax Title Exp.	6,500.00	5,000.00	1,500.00
Court Judgement	5,171.48	0	5,171.48
Cherry Sheet Offsets	54,941.87	58,447.88	3,506.01
County Tax	530,320.28	607,775.58	77,455.30
County Hospital	6,363.84	8,166.90	1,803.06
Misc. State Charges	193,343.43	165,019.22	28,324.21
Overlay/Abatements	241,731.18	230,170.78	11,560.40
State Underassessments	1,387.04	72,937.99	71,550.95
Gross Amount to be Raised	\$22,095,109.46	\$23,267,315.59	\$1,172,206.13

(Impact: \$4.30 on Tax Rate)

CREDITS
Total Receipts From All Sources Other Than Tax Levy

	Fiscal 1977	Fiscal 1978	Difference
Cherry Street	\$ 6,367,880.87	\$ 4,792,886.21	\$1,574,994.66 (see detail)
School Trans. \$304,000.00			
School Constr. 69,000.00			
Chapter 766 416,000.00			
School Aid 463,000.00			
Schools			
Audit Adj. 688,892.41			
Local Aid 365,897.75			
State Over Assessments	79,908.14	24,348.87	55,559.27
Local Est. Receipts	1,577,518.01	1,370,514.00	207,004.00
Transfers, Avail Funds	812,432.54	835,454.93	23,022.39
Available Funds to Reduce Rates	878,083.00	0	878,083.00
	\$ 9,715,822.55	\$ 7,023,204.01	\$2,692,618.54 (Impact: \$9.95 On Tax Rate)

Net Amount To Be Raised

	Fiscal 1977	Fiscal 1978
Up \$3,864,824.76	\$12,379,286.91	\$16,244,111.58

M.V. Excise Levy of 77	No Issued	25,290	Total Tax	\$ 1,332,583.14
Abatements Levy of 77	No Granted	3,244	Total Abated	108,635.13
M.V. Excise Levy of 76	No Issued	3,184	Total Tax	114,110.77
Abatements Levy of 76	No Granted	1,037	Total Abated	23,416.92
Real Estate Tax	No Issued	9,755	Total Tax	15,632,611.98
R.E. Omitted Assessment	No Issuec	7	Total Tax	29,951.35
No. of Dwellings	8700			
Personal Property Tax	No Issued	792	Total Tax	611,499.60
Excise Abatements				
Levy of 74	No Granted	512	Total Abated	19,730.96
Levy of 75	No Granted	37	Total Abated	1,681.88

Statutory Exemptions

Type	No.	Total Abated
Clause 41 (Elderly)	212	\$73,690.14
Clause 22 (Veterans)	526	97,062.80
Clause 37 (Blind)	15	6,562.50
Clause 17, 18 (Age, Infirmary, Financial Condition)	63	23,487.81
Clause 41A Tax Deferrals	6	8,277.70
R.E. Abatements (Over Value, Erroneous, Etc.)	101	48,679.05

DEPARTMENT OF VETERANS' SERVICES

The volume of work in the department as well as the case load has increased considerably during 1977. The illness of veterans, their spouses and high employment have been contributing factors in the high cost of Veterans' Benefits for the year.

VETERANS' BENEFITS

For the period of January 1, 1977 through December 31, 1977 the department handled a total of 1100 cases.

CASH AND MATERIAL GRANTS ACCOUNT

Month	Expended
January	\$ 7,350.50
February	7,437.82
March	4,866.50
April	4,626.87
May	9,624.84
June	4,795.19
July	5,935.21
August	5,467.62
September	5,368.73
October	5,424.03
November	6,063.61
December	<u>6,138.26</u>
Total:	\$73,100.18

VETERANS SERVICES

In addition to the administration of State Veterans' Benefits, this department also renders federal assistance through the Veterans Administration to the veterans, their widows and their dependents. In the past year many recipients have filed for pensions, disabilities, school aid, etc. An accounting is kept on all benefits derived from other sources.

Veterans who needed hospitalization:

To: Bedford V.A. Hospital	52
Brockton	22
Jamaica Plain	20
West Roxbury	12
	106

**Veterans Administration	\$ 99,522.00
Social Security	<u>65,000.00</u>
	\$164,522.00

**We had excellent results in filing for widows pensions and disability claims from the Veterans Administration during 1977.

The department works in conjunction with the Social Security office and the Welfare Departments to obtain benefits for our recipients who are eligible. This reduces the amount of benefits which the town must pay to individual cases.

I wish to acknowledge the cooperation that we receive from the Commissioner of Veterans' Services and his staff

and the Veterans Administration Regional Office in Boston. Only through their assistance are we able to give our veterans and their dependents the services and aid they are eligible to receive.

To the various departments and agencies that assist us through the year, our most sincere thanks and gratitude.

Respectfully submitted,

Mary K. McAuliffe
Veterans' Agent

VETERANS' EMERGENCY FUND COMMITTEE

The Veterans' Emergency Fund Committee received one application for assistance through the Veterans' Agent. A meeting was held during October and a majority of the committee members were present. After a detailed report of the applicant's request, it was voted to approve the payment for assistance in the amount of \$250.00. The payment was made to a local fuel oil dealer to assist the family with an overdue heating bill. The applicant, a World War II Veteran, had been ill for several months and was unable to work during that period of time. Aid is always given in the form of material grants such as medical care, fuel, utility bills and clothing. The present limit of aid is \$250.00 per veteran per year.

During 1977 the committee voted to change a portion

Veterans of World War II are reminded that all applications are first reviewed by the town Veterans' Agent to determine if the town can assist under the Veterans' Benefits Program. In the event that further needs are established, the application is forwarded to this committee for consideration.

During 1977 the committee voted to change a portion of its investment from Paid-Up Shares to a Savings Term Certificate at a local bank so that the invested funds would earn a higher rate of interest. This change took place on October 11, 1977. The new certificate will earn at the rate of six and three quarter per cent per annually with daily compounding.

Applicants may wish to forward requests to their precinct Member of the Committee. We list the names of each member as follows:

Precinct 1: Dr. Albert W. Willis
 Precinct 2: Victor W. Fetro
 Precinct 3: James J. Walker
 Precinct 4: John J. McNulty
 Precinct 5: George F. Waite
 Precinct 6: Alfred H. Coburn
 Precinct 7: Thomas A. Ennis
 Precinct 8: Dr. Kenneth A. Cooke
 Precinct 9: Peter J. Saulis
 Precinct 10: Melvin P. deJager

Precinct 11: Herbert T. Knutsen
 Precinct 12: Gerard A. Vayo

The fund did increase its assets in the amount of \$116.51 for the year 1977 even after assistance to an applicant. A complete financial statement appears elsewhere in this Annual Town Report.

Respectfully yours,

TOWN OF CHELMSFORD
 VETERANS EMERGENCY FUND COMMITTEE, by

Alfred H. Coburn
 Chairman

VETERANS' EMERGENCY FUND

Treasurer's Report to the Board of Selectmen
 January 1st, 1977, to December 31, 1977.

RECEIPTS AND DISBURSEMENTS

Balance on Hand as of January 1, 1977: \$6,682.90

Add Receipts:

The Central Savings Bank, Lowell, Mass.
 Interest \$222.83
 Commonwealth Federal Savings & Loan Association
 of Lowell, Mass., formerly known as First Federal
 Savings & Loan Association.
 Dividends. 143.68
 Total Receipts \$ 366.51

Total of Balance on Hand as of January 1, 1977 and
 Receipts \$7,049.41

Deduct Disbursements \$ 250.00

Balance on Hand as of December 31, 1977: . . . \$6,799.41

ASSETS

Central Savings Bank, Lowell, Mass.
 On Deposit, Bank Book Number 128790: . . . \$4,199.41
 Commonwealth Federal Savings & Loan Association,
 Lowell, Mass., formerly known as First Federal
 Savings and Loan Association:
 Savings Term Certificate, Account Number
 901,035-01 \$2,600.00
 Total Assests: \$6,799.41

LIABILITIES

Total Liabilities None
 Total Assests, Less Liabilities: \$6,799.41

Respectfully yours,
 Town of Chelmsford,
 Veterans' Emergency Fund Committee
 Alfred H. Coburn
 Treasurer

BOARD OF APPEALS

Chairman: Marshall Arkin
 Vice Chairman: Robert Kydd

Charles Higgins	Alternates
S. Robert Monaco	Joe Dappel
Carolyn Bennett	Daniel Burke
	Florence Kelly

The Board held 71 hearings for Special Permits/
 Variances for the year 1977. They were disposed of as
 follows:

Granted	48
Denied	18
Withdrawn	5

The Board would like to take this opportunity to thank
 the Town employees and elected officials for their
 co-operation in this past year.

Respectfully submitted

Marshall Arkin
 Chairman

PUBLIC LIBRARIES

Adams Library, Boston Road, Chelmsford Center
 Anna C. MacKay Memorial Library
 Newfield Street, North Chelmsford

Library Trustees

Howard K. Moore, Chairman	Dennis McHugh
James Geary	Mary Claire Phelan
Elizabeth McCarthy	Roger Welch

After a short respite planning began again in 1977 to
 add needed space to the library complex. In the face of
 an austerity minded town budget the Trustees decided
 not to request 1977 town funds for the renovation of the
 Carriage House (The structure on the Boston Road end
 of the Children's House property). However this did not
 indicate a lack of interest in a multi-purpose meeting
 and programming area, for the Trustees committed
 Trust funds to supplement contributions from the Friends
 of the Library and donations from the public at large
 solicited by the Carriage House Committee. Work is
 expected to be completed within the coming year.

At a time when many area libraries are experiencing
 business declines from 1974-75 peaks, the Adams and
 McKay libraries showed circulation increases of 6.5%,
 or 15,868 items, the largest jump in eight years. This also
 marked the first year in which the library's annual
 circulation exceeded 8 per capita. Of course, we were
 busy in other areas as well: the adult Reference
 department at the Adams alone answered more than
 10,500 Reference questions, 20% of them over the
 telephone; major additions were made to our legal
 Reference collection with the addition of the U.S. Federal
 Code and American Jurisprudence; a grant for over
 \$11,000 worth of video equipment and personnel was

Flagpoles were repaired, painted and all check for safety. The flagpole at Winship Park in West Chelmsford will be repaired and replaced following an automobile accident during the winter months. We most sincerely thank the people who have continually aided with the daily flag raisings.

Major Recreation Commission's areas remain the maintenance responsibility of the Park Department. Baseball fields at Roberts Field, Strawberry Hill, South Row recreational area, fields near the Southwell Combing Mill in North Chelmsford, East School fields, Little League fields on Chelmsford Street, as well as the ice skating area at Robert's Field. Because of the efforts to maintain the skating pond and its well lighted area, this recreational facility remains a favorite site.

A front end loader attachment was purchased to be placed on the John Deere 830 tractor to enable this piece of equipment to be useful the year round.

The continued cooperation and support from the Highway, Fire, Police, Tree Warden and Cemetery Departments is deeply appreciated. The Park Department would also like to acknowledge the work of the many garden clubs who for the past several years have contributed much to the appearance of some of the parks.

J. Joan Schenk
Arthur Louis Bennett
Bradford O. Emerson

DEPARTMENT OF PUBLIC WORKS STUDY COMMITTEE

In February of 1976 the Department of Public works Study Committee presented a set of recommendations to the Board of Selectmen based on a year's study of the workings of the departments existing in Chelmsford as well as those of some 16 other towns. The Committee concluded that a consolidation of several departments under a single DPW would be advisable within the next few years, particularly with the prospect of adding sewers to the town functions. The Committee further concluded that before any consolidation is undertaken a more detailed study of the need and mechanism for consolidation should be done by a professional consultant.

As authorized by the Board of Selectmen, the Committee developed specifications for the work to be performed, and after solicitation and review of bids, selected the firm of Charles M. Evans and Associates, of Carlisle, Mass. to perform the task. Funds for engaging the firm were appropriated under article 22 of the 1977 Annual Town Meeting. Following signing of the contract on July 25, 1977, work commenced with an initial meeting of operating department heads on August 17th. Approximately 500 hours of professional services have been provided by Mr. Walter O'Connell, Principal Associate of the firm. Questionnaires and fact finding sheets have been prepared, interviews held, and ob-

servations of operations made. Operating data has been analyzed, and progress reports have been provided to the Committee.

A series of seven major work tasks were carried out including an analysis of Chelmsford's resources, evaluation of their effectiveness, and a quantitative analysis of the data obtained. Other tasks included noting improvement opportunities; analyzing and evaluating potential organization structures; comparing Chelmsford with two selected groups of communities and documenting the entire project. The latter step included providing conclusions reached, with substantiating rationale, and recommendations with appropriate supporting data. The following municipal services were studied:

- Highway maintenance, including storm drainage
- Cemetery operation and maintenance
- Care of Town-owned shade trees, including insect pest control
- Maintenance of Town-owned automotive equipment, including Police and Fire vehicles
- Collection and Disposal of Refuse
- Inspection Services (Building, Electrical, Plumbing and Gas)
- Engineering
- Construction and maintenance of sanitary sewers
- Maintenance of buildings and grounds, including school grounds

At this time (January 1978), a Final Report is being prepared. The report includes approximately 14 recommendations to improve the effectiveness of current operations, policy formulation and administration, and to plan for future contingencies. A number of recommendations may be implemented by simply administrative action of the Board of Selectmen.

Article 23 of the Annual Town Meeting authorized the sum of \$2000 for participating in a demonstration public works management program. This program was to be conducted by the New England Innovation Group (NEIG). The NEIG is a public - funded organization designed to improve the deliver of public services by local government in a variety of areas through the application of science and technology now available. Because of a current lack of funds and resources by NEIG, the planned program in which Chelmsford was to participate has not materialized. At this time, it is not anticipated that the funds authorized will be expended.

The Committee is currently winding down its affairs. We wish to express our sincere appreciation to those involved in the management or operation of our Town services for the courtesy and cooperation shown the Committee and its consultant. We believe the results of

our efforts will be beneficial to the Town in the immediate and long-range future in improved efficacy of services provided, and in an organizational structure responsive to future needs.

Respectfully submitted,

Gerald Silver, Chairman
George Auchy
Barbara Langworthy
Henry J. McClean
Robert J. Monroe, Sr.
Richard J. Russell
Joan Schenk

Respectfully submitted,

Robert R. Charpentier, Chairman
John Peters, Vice Chairman
Harry Ayotte
Anthony Bruno
William Dempster, Jr.
Evelyn L. Newman, Administrative Assistant
Paul Murphy
Joan Murray
Thomas Trainor
Richard Sargent, Director

YOUTH CENTER

Transition and Expansion would characterize the year 1977 for the Chelmsford Youth Center. In addition to a new Coordinator, the entire staff except for our athletic supervisor, underwent personnel change. The Youth Center was very fortunate to have staff members such as Ms. Andrea Johnson, Ms. Robin Bowen, Mr. Lee Czaplinski, Ms. Pat Crowell and Ms. Anne Fleming, who had such dedication and enthusiasm and played a great part in making the Center what it is today. Along with new personnel, however came new backgrounds of expertise and experience which generated into many new programs and activities; several of which were; Yoga classes, a wrestling program, a weekly loom workshop, a babysitting clinic, a career counseling group, boxing clinics and a creative writing and poetry group.

As evident, 1977 was a very busy year for the Youth Center participants, staff and Advisory Committee. The Center (housed in the McFarlin School) was open five nights per week (Monday-Friday). Along with the newly created programs mentioned above, our regular activities of Arts and Crafts, athletics and films were also run weekly, as well as regular tournaments in pool, ping pong, chess, checkers, and football.

Most of the budget goes directly to programming. An equal amount of money is raised by the organizations which are Town supported. These supported organizations contribute nearly 20,000 hours of their personal time, their automobiles for transportation and their own personal finances when they hold cook-outs or team parties at the end of the year. The approximate \$100,000 support of the Town is nearly tripled when considering the total Community responsibility shown by these volunteer citizens.

The administration of these programs, plus the maintenance of fields, buildings and equipment, is done through the Recreation Commission. Some capital outlays plus some salaries are required for those programs solely sponsored by the Town. The conversion of the old East School into a community complex is administered by CETA personnel and operated at about a break-even cost to the Town. Fortunately, the cost of CETA personnel is provided through a Government program. The escalation in the utilization of this complex helps to bring in revenue which has off-set the operational costs to date.

With over 4,000 registered youths in the recreational programs in Chelmsford, it is fair to say that interests are high, the quality is good, the facilities are good and problems are comparably few.

The Arts and Crafts program, previously run by Ms. Andrea Johnson and Ms. Robin Bowen, was conducted by Ms. Diane Masson and Ms. Jane Hoyt, both very capable staff members under the CETA program. The emphasis was on craft projects that could be completed in a single evening and that resulted in something that the Youth could take pride in accomplishing.

Under the competent direction of Mr. Michael Fay, our Youth Center Athletic Supervisor, the athletic program comprised of basketball, volleyball, weightlifting, wrestling and a complete gymnastics program was extremely well received by Chelmsford youth. The summer months also saw the kids getting involved in softball, frisbee, kickball and track events. In conducting these activities, Mike received an abundance of help from our two newest part time supervisors, Mr. Richard Graham and Mr. Jeffrey Sugden.

Our weekly film program continued through 1977 under the direction of Ms. Ellin Bourse, our Chief Supervisor, and Ms. Jane Hoyt. We received free films from the Boston Public Library with the assistance of The Adams Library Staff. Ellin and Jane supplemented these films with holiday movie packages and well known feature films shown outside during the summer months.

Another regular feature at the Center were our Coffee-houses and Dances. We recruited talent that entertained both kids and staff alike. The Youth Center proved to be stepping ground for several local groups and performers as some are now appearing in clubs and restaurants in the area.

During 1977, the Youth Center sponsored many special events and fund raisers. In conjunction with the Scholarship Committee, the Center ran its first dance marathon at the Chelmsford High School. The event was a great success, and an "Awards Night" was held at the Center to hand out the top cash prizes for those who danced the longest and collected the most pledge money. Other fund raisers included a flea market and our annual July 4th raffle. Youth Center participants helped operate our booth and sell raffle tickets for prizes which were donated by Chelmsford merchants. July 4th also witnessed the marching of over 30 Youth Center clowns who gave away balloons and entertained the small children along the parade route.

The Youth Center offered many field trips during the year, including a ski trip to Mt. Ascutney, Vt., a free tour, behind the scenes of Logan Airport, a visit to the Museum of Science, The New England Dragway's Funny Car National Championships, The New England Aquarium, Youth Day at Fort Devens, a Canobie Lake Park visit, several beach trips and afternoon trips of skating parties, bowling, movies and horseback riding. We were very happy to still have our Neighborhood Youth Corps worker, Linda Emmons with us, who helps to publicize all these field trips and Youth Center events.

Our Youth Center Shuttle Bus service was again in operation during 1977. The Council on Aging very generously lends their van three evenings per week so that we may pickup kids on the outskirts of town who normally would not be able to come down to the Center. Staff member, Jane Hoyt, did most of the evening driving which enabled more Chelmsford youth to take part in our programs.

The future appears to be one of increased activity and attendance, as more and more Chelmsford Youth Continue to participate in our programming and events; at present, 80 to 100 kids drop down to the Center every night. We intend to keep up and even expand on our "Community Service Projects" which will involve kids visiting such places as nursing homes and lending some cheer during holidays with their caroling and handing out different novelties that they made while in Arts and Crafts. We also plan to distribute a much researched, comprehensive "Resource Directory" to all Junior High and High School students in Chelmsford, which will help refer them to the most convenient and proper place for anything from a drug problem to where they can play basketball on weekends. The Youth Center will be engaged in these, and many more activities that will help to benefit the Youth of our Community.

Respectfully submitted,

James Woodman
Youth Center Coordinator

Youth Center Advisory Committee
Jan Greeno, Chairperson

Members:

Everett Brown
Phyllis Dougherty, Chairperson - Fund Raising Committee
Martha Doukaszewicz
Jay Finnegan
Mike and Carol Gilchrist
Judy Harrison, Treasurer
Vincent Harrison
Wendell Luke
William Murphy, Selectman
Trudy Wall
George Weinert, Vice Chairman
Joanne Weinert
Jo Ann Weisman, Secretary
ExOfficio Members:
Norman Douglas
Robert Hall
Brian Sullivan

PLUMBING INSPECTOR

PLUMBING INSPECTOR-WILLIAM SHEDD

This being the second year that the Plumbing Inspector has been transferred from the Board of Health to the Building Inspector's office, it makes a very efficient operation.

The Plumbing Inspector, Gas Inspector, Wire Inspector and Building Inspector's work is very closely related; therefore the expenses are reduced considerably.

I thank all the Inspectors, the townspeople and other departments for their cooperation.

In 1977, there were 124 Plumbing Permits and 51 Hot Water Tank Permits issued.

Respectfully submitted,

William Shedd
Plumbing Inspector

WIRE INSPECTOR

Wire Inspector - Harold M. Tucke, Jr.

With the position becoming full time, the responsibilities have been insurmountable and 1977 has proven to be a very eventful year.

Working with the Building Inspector under Chapter 802 on many and frequent occasions and mu own Chapter 30A and 143 for the Department of Public Safety, the work load keeps me very busy. With the new state law making it mandatory that fire alarms must be installed in all new residential homes also including all new buildings, adds to the existing work load. I have to

work extensively with Mass Electric which requires them to notify me of all meter changes, Power Services of any nature, and emergencies of the Town of Chelmsford throughout day or night. The Fire Department on all fire situations being summoned whenever a situation arises day or night.

Working extensively with the Plumbing Inspector on all changes concerning electrical hot water heaters, etc., also working extensively with the Gas Inspector, on air conditioner systems being gas fired but electrical cooled.

Working with all signs being erected, which requires electrical permits.

It makes it very convenient for a group of inspectors working together.

There were 448 applications for wire permits issued in 1977. The majority of these requiring several inspections.

Inspections made for wire permits	1108
Type of Inspections	No.
Commercial & Industrial buildings	216
Residential buildings	243
Fire Alarms	181
Service chgs., dryers, pools, relocations water service change-grounding, fire damage, etc.	468

Respectfully submitted,

Harol M. Tucke, Jr.
Wire Inspector

GAS INSPECTOR-NEAL STANLEY

1977 has proven to be an eventful year with all the inspectors in the same office. My position as Gas Inspector has been made more efficient which means a more efficient department for the Town of Chelmsford. My duties have increased with all the added State requirements and laws.

I wish to thank all the people and departments that have cooperated so much to make this department what it is.

There were 135 permits issued in 1977.

There were 310 inspections made by the Gas Inspector.

Respectfully submitted,

Neal Stanley
Gas Inspector

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen:

Gentlemen:

As Sealer of Weights and Measures for the town of Chelmsford, I wish to submit my report for the year 1977.

In performing my duty, I have sealed the following:

164 Gasoline Meters
24 Scales - 100 to 5,000 pounds
53 Scales - more than 10 less than 100 pounds
17 Scales - 10 pounds or less
117 Avoirdupois Weights
12 Apothecary Weights
1 Rope Wire Cordage

Money received from seals, the sum of \$588.90, has been turned over to the town Treasurer.

Respectfully submitted,

Anthony C. Ferreira
Sealer of Weights and Measures

INSPECTOR OF ANIMALS

The following is the Animal Inspector Report for the year 1977:

Number of dog bites	63
Number of cattle	177
Number of horses	68
Number of swine	364
Number of sheep	14

Respectfully submitted,

Martin A. Gruber, D.V.M.

DOG OFFICER

The following is a report of my services as Dog Officer for the year 1977:

Stray dogs sold to individuals	49
Stray dogs sent to Medical Schools	114
Stray disposed of	<u>28</u>
Total stray dogs picked up	191
Complaints investigated	746
Miscellaneous calls	2968
Dead animals picked up	328
Miles traveled	21694
Lost dogs returned to owners	86

Respectfully submitted,

Frank Wojtas
Dog Officer

CONSERVATION COMMISSION

The following is our Commission's Annual Report that contains our membership status, 1977 accomplishments, and 1978 plans.

MEMBERSHIP STATUS

Name	1977 Responsibility	Expires
John Balco	Space Planning/Acquisition Committee	1979
Edward Duffy	Reservation Management Committee	1978
Donald House	Wetlands Protection Committee	1978
David Merrill	Treasurer	1979
John McCormack	Chairman	1980
Charles Parlee	Recycling Committee Coordinator	1978
Frank Siraco	Clerk and Wetlands Committee Member	1980

Mrs. Betty Stubblebine is our part-time secretary. Membership changes during the year included the appointment of Frank Siraco. In July, William Pestana, a CETA employee, was assigned to the Commission to fulfill specific job duties relating to reservation development.

1977 Accomplishments - Overview

Substantial progress has been made during the year primarily in the areas of reservation development, public support to protect wetlands, state funding for land acquisitions, and cooperation between the Conservation/Planning/Appeals and Health Boards.

Reservation Development

Our prime efforts have been devoted to upgrading conservation lands in order to promote public use. Through Bill Pestana's full-time efforts, we have made solid progress towards that goal. Reservations have been cleaned up of trash, safety hazards corrected, dead trees removed, hiking trails opened up and re-identified, entrance signs constructed, and snow plowing arrangements made. The three reservations receiving the brunt of our attention have been the Lime Quarry (Route 110), George B. B. Wright (Route 27) and the Crooked Springs Road sites.

The Woodridge Garden Club presented the Town a gift picnic table that is located at the Crooked Springs Reservation. We deeply appreciate this spirit of voluntary public interest.

Wetland Protection Administration

The duties associated with the local administration of the Wetlands Protection Act easily absorbs most of the time and effort of our seven (7) members. Fortunately, the Townspeople have helped tremendously by advising us when wetlands transgressions begin to happen. To improve our wetlands administrative capabilities, we will shortly hire professional services to delineate wetland boundaries and we have embarked on a "water watch" program that will give us a stronger data base for use in decision making. In addition, a ground water study is underway and will help us ascertain water supply recharge areas so that we can better judge this critical factor in our wetlands deliberations. Finally, the increase in inter-government cooperation is beginning to help our Commission achieve a more pro-active position in the effective management of the Town's natural resources.

Space Planning/Land Acquisition

We are pleased to report that the Town will receive \$39,000 from the state's self-help program, to defray 50% of the acquisition costs of the Lime Quarry extension and the Winter Street property. The Commission will continue to research potential acquisitions for the purpose of giving the Townspeople the opportunity to vote on increasing open space. We have a long term open space plan, that we continually update and use as a guide to judge progress in this area. Our prime objective is to increase town-owned open space in such a manner as to preserve and protect natural resources. Our committee devoted to this activity includes volunteer assistants Mrs. Claire Thompson and Mr. Robert Stallard - to whom we are very grateful for their valuable help.

Budget Status

Our prime objectives are as follows:

- (1) Accelerate our reservation development work so that the public will more frequently use reservation lands.
- (2) Improve our wetlands administration skills.
- (3) Promote inter-board cooperation regarding conservation and Town by-law matters.
- (4) Expand working contacts with neighboring commissions.
- (5) Upgrade public knowledge and awareness of why wetlands protection is necessary and beneficial to homeowners, developers, and the entire town.

John McCormack
Chairman

TREE DEPARTMENT

At the time of this report, most of this dept. work load has been removal of storm damage remaining in tree tops. This damage resulting from the snow storm of May 9th has left this dept. with work that will take many months to correct. Much of this storm work was performed by Mass. Electric tree crews, however, all trees not near utility wires has been the towns responsibility. As a result of that storm, most of our budget used to date was used unexpectedly, leaving scheduled work unattended.

During the last six months of fiscal 1977, prior to the May storm, this dept. has completed a street tree pruning program on Elm Street and Park Road from Proctor Rd., also Dunstable Rd.

In addition to the pruning program 123 dead or dangerous trees of various sizes have been removed.

As in the past four years, storm work has increased beyond our budget allocations.

The current remaining budget will be used to complete pruning projects on Carlisle Rd. and Warren Ave. Also, there are currently 96 trees to be removed with this years budget.

The tree Dept. wishes to thank other departments for their assistance throughout the year.

Respectfully Submitted;

Myles F. Hogan
Tree Warden

INSECT PEST CONTROL DEPARTMENT

This dept. has the responsibility of controlling insect pests pertaining to trees. As a part of this responsibility, trees which have been destroyed as a result of certain diseases are removed. The expenses accrued for the removal of diseased trees accounts for one hundred per cent of the departments budget.

As in recent years, no insecticides have been used in town by this department. It will be the policy of this department to continue monitoring all insect problems affecting trees. However, any use of insecticides will be preceded by a public notice before the application. This procedure has been the policy of this department as a result of past town meetings, and objections by various conservation minded people.

The actual number of trees removed total 109 an additional 132 diseased trees are allocated for this years budget.

Respectfully submitted;

Myles F. Hogan
Insect Pest Control Supt.

TOWN AIDE

Throughout 1977, the Town Aide Department focused its efforts toward assisting the Townspeople by encouraging participation in all available anti-poverty programs. In addition to seeking increased awareness and participation in programs such as: Concentrated Employment Programs, Neighborhood Youth Corps, Headstart, Family Day Care, Foster Grandparent Program, Retired Senior Volunteer Program, Senior Companion Program, Section 8 Subsidy Program, and Food Stamp Program; increased recruitment efforts were made for other programs during the year.

Winterization

Community Teamwork, Inc.'s Winterization Program continued to assist low income persons in reducing long term energy costs by winterizing homes. In 1977, for the first time, the program offered services to eligible tenants as well as homeowners. Based upon the condition of the dwelling, available services include; weatherstripping, caulking, replacing broken glass, and providing some insulation or storm windows. In addition to free labor, free materials can be provided if the applicant is financially eligible.

Special Crisis Intervention Program

This program operated during the month of August 1977, as CTI received \$209,000. from the Dept. of Community Affairs to distribute to low income persons of Greater Lowell. In Chelmsford, twenty-three (23) eligible elderly and families received some financial assistance to help meet their energy needs.

Respectfully submitted,

Kathleen Robinson
Town Aide

CHELMSFORD COUNCIL ON AGING

The Chelmsford Council on Aging is an organization providing services and programs which are designed to improve the quality of life for Town of Chelmsford residents who are sixty years of age or older. The following report briefly describes the services which were offered during 1977. Further information may be obtained at the Council's office which is located at the Emerson House, 11 North Road, Chelmsford.

Transportation

Demand for the Council on Aging transportation service increased again in 1977. During the year, the van traveled 22,597 miles and transported 4,941 elderly residents to their destinations.

Nutrition

The Elderly Lunch Program continued in 1977 to offer nutritious luncheons at a cost of 50¢ per meal. Moreover, the program was expanded in September 1977 so that the luncheon is available three (3) days a week; Tuesday, Wednesday and Thursday, at the McFarlin School, beginning at 1:00 pm. In addition, volunteers began in November 1977 to deliver meals to residents of the Chelmsford Arms Elderly Housing in an effort to solve transportation problems and reach home bound elderly. In November and December 1977, over 600 meals were delivered to Chelmsford Arms residents. Volunteers continued efforts in reaching other home-bound elderly and delivered 135 Easter dinners, 150 Thanksgiving dinners and 150 Christmas dinners.

In total, over 10,000 meals were served during 1977.

Health Maintenance

Sponsored by Elder Services of the Merrimack Valley, in cooperation with the Lowell Visiting Nurse Association, the elderly health clinics serviced 130 clients during the year. The clinics are held regularly each month at the North Congregational Church, Chelmsford Arms and St. Mary's Church and offer services such as: blood pressure and cardiac status monitorization and assistance with medication regimes and diets.

The Council assisted in sponsoring special clinics which were held in 1977. In June, a Glaucoma Screening Clinic

was held and 114 elderly residents were examined. Thirty nine (39) persons were referred for suspected glaucoma or pathology. In October, an Influenza Clinic was held and over 400 persons were immunized.

Elder Services of the Merrimack Valley

Through an appropriation at the 1977 Annual Town Meeting, the Town of Chelmsford continued as a sponsoring member of Elder Services, entitling Chelmsford's elderly to supportive services. The following report outlines the services offered by the agency during 1977 and the number of clients who received service.

Homemaker, Chore, and Case Management	55
Transportation	
Local	8
Boston	22
Mental Health Counseling	3
Income Tax Assistance	40

In addition, Elder Services employs Senior Aides who perform outreach and provide assistance to Chelmsford's elderly. In July 1977, a second Senior Aide was assigned to Chelmsford, and helped to reach 953 clients who were contacted during the year.

Recreation

The Arts and Crafts Class was held at Emerson House during 1977 and provided recreational activity for many. Hand-made articles were created for the annual Fall and Fourth of July Fairs. In addition, hats and mittens were given to the children in the Chelmsford/Westford Headstart Class at Christmas.

The Council on Aging helped to sponsor various recreational trips planned by the Senior Citizens Club during the year. Senior Citizens traveled to such places as the Springfield Fair, Fenway Park, Salem Willows Pier, New Bedford, Plymouth, the Chateau de Ville, Quincy Market and Sturbridge Village.

Senior Citizen Drop In Center

With the creation of the Senior Citizen Drop In Center Committee in March 1977, the renovation of the Old South Row Schoolhouse for use as a centralized facility for the elderly came closer to realization. The Council on Aging would like to thank committee members Louise Bishop, Gula Boyce, Philip Currier, Edward Hood and William Marson as well as Town Planner Robert Flynn and his replacement Kenneth Carney who met regularly throughout the year and were instrumental in planning the facility. A great deal of work was accomplished during the year as an architect was hired, floor plans were designed, specifications were advertised and contracts were awarded and signed. Actual renovations and construction began in October 1977 and completion of the project is expected in early 1978. The Council looks forward to an expansion of services, specifically health and recreational activities, when the Center is completed in 1978.

The Council also plans, in 1978, to work to further meet the transportation needs of Chelmsford's elderly, particularly those persons requiring medical transportation to Boston. Finally, the Council would like to thank the Townspeople and the Town Officials for their continued interest and support of its efforts to assist the elderly of Chelmsford.

Respectfully submitted,

Louise M. Bishop, Chairman

Christina Ahern
Gula Boyce, Vice Chairman
Clarence Dane
Edna Nelson, Treasurer
Sara Dunigan
Lilian Gould

William Marson
Mary McAuliffe

Kathleen Robinson, Secretary
H. Chadbourne Ward

HOME RULE ADVISORY COMMITTEE

The Home Rule Advisory Committee was formed by the March 1963 Town Meeting to examine state - local relations and report on such to the Selectmen. The seven members are appointed by the Selectmen. In addition to informing the Selectmen on state - local issues, the committee has taken on other advisory tasks at the request of the Selectmen, and also advises other town official bodies of pending or newly passed state legislation as it may impact their official responsibilities. Copies of new legislation were distributed to several town bodies during the year. The Citizen's Guide Book was completed and distributed. Many requests for this popular booklet were received from both in and out of town requesters. Among other items which the committee acted on during the year were the following:

1. Prepared a response to the Attorney General on the town's Recall Bylaw.
2. Looked into methods for improving attendance at Town Meeting, including:
 - a. Publicity Banners
 - b. Splitting Town Meeting into Fall and Spring sessions.
 - c. Preparing a questionnaire for the citizens on Town Meeting.
3. Investigating the economics of use of Voting Machines.
4. Methods for conducting Public Hearings more efficiently.
5. Revised Appointed Committee Handbook.
6. Held discussions with Representative Bruce Freeman about pending or proposed state legislation and the legislative process.

The HRAC is sponsoring a warrant article on splitting Town Meeting into two functions. Other future recommendations to the voters are in process.

I extend my thanks to all the members who participated

and carried the work load this past year and to the Selectmen for their support.

The Home Rule Advisory Committee thanks the Chelmsford School Committee and School Administration for making facilities available for our meetings.

Sincerely,

Jean-Paul J. Gravell
Chairman

ENVIRONMENTAL ADVISORY COUNCIL

Donald H. Caless	Gerald F. Locker
Ina B. Greenblatt, Chairman	Gene D. Roberts
Dr. Ethel n. Kamien	Mary M. Wadman
Diane H. Lewis	Michael Zymaris

Recommendations have been made this year for implementation of the Town mandated recycling program. These include:

1. Purchase of necessary equipment
2. Development of an information program to acquaint the townspeople with the benefits of recycling
3. Establishment of fiscal guidelines and accountability specific to the recycling program
4. Assistance to town departments in facilitating the recycling program

We regret to report that of this date, due to delays beyond the Town's control, few of these recommendations have been executed. We are optimistic that they remain viable for the coming year. The CEAC concurs and supports the Board of Health in their stand on local mosquito control rather than again joining the Central Massachusetts Mosquito Control Project.

It is regrettable that the Salt Shed approved by the voters and needed to save salt and prevent leaching into our water supply, is still not erected. We hope that, too, will become a reality this coming year.

Again we thank the citizens of Chelmsford for their support as we work to safe guard Chelmsford's environment.

Respectfully submitted,

Ina B. Greenblatt, Chairman

NORTHERN MIDDLESEX AREA COMMISSION

The Northern Middlesex Area Commission is a public, comprehensive regional planning agency created under state legislation by its nine member city and towns. The Commission's planning recommendations are strictly advisory. The Commission meets monthly, usually on the third Wednesday evening. The public is welcomed and invited to attend.

Major planning programs and progress in the past year included the following:

Housing

Major progress was made toward adoption of an Areawide Housing Opportunity Plan under Federal guidelines, which if implemented locally, will help to solve documented housing needs now present in every community. All housing planning has been undertaken with an advisory committee including Housing Authorities, builders, tenants, bankers and minorities.

Economic Development

An updated Overall Economic Development Plan was prepared in conjunction with a locally representative advisory committee. The Plan sets out statistics on the area's economic condition and characteristics, and enumerates major project progress and proposals. The document serves to maintain governmental and business eligibility for U.S. Economic Development Administration grants and loans.

Transportation

The Commission, in cooperation with the Lowell Regional Transit Authority, the State Department of Public Works, and the State Executive Office of Transportation and Construction, maintains a comprehensive transportation planning program for the area.

The planning process is based upon policies which prefer low cost management improvements to increase existing roadway capacity, recommending new construction only when unavoidable, and selective public and paratransit improvements.

Specific improvement recommendations have been enumerated for State and Federal consideration and funding. A locally representative transportation advisory committee advises on transportation policies, priorities, and needs.

Environment

Several program areas aimed at improving the quality of life and the physical and manmade environment of the region have been undertaken by the Commission as follows:

- a. Water Quality. The Commission has continued its efforts to design a cost-efficient and effective plan and program to meet Federal 1985 clean water goals. Detailed recommendations for sewage collection and treatment, definition of areas best suited for septic tank operation, and measures for the disposal of septage and sludge are being prepared. All studies and recommendations have been reviewed by an advisory committee of local health, sewer, public works, and planning boards.
- b. Historic Planning. Working with local historic commissions and interests, the Northern Middlesex

Area Commission published a report on regionally significant historic assets and is following up with plans and programs to better preserve those assets.

c. Water Supply. Recommendations for protection and improvement of aquifers, which are essential to all groundwater supplies are being prepared. The Commission supports an improved and enlarged city water plant which could be an important supplement to groundwater supplies while serving as an important advantage for the City.

d. Solid Waste Disposal. Commission studies have indicated there is great potential for a cost efficient, energy saving, long-term solution to solid waste disposal problems and recommends that every community join the deliberations of the Northeast Solid Waste Committee. Membership cost is nominal and participation will help assure each community that, if implemented, the regional program will best meet its particular needs.

e. Open Space and Recreation. The Commission continues to cooperate with local and state efforts to acquire, develop and improve open space and recreation opportunities in the area.

Comprehensive Planning

It is the Commission's major responsibility to assure that its plans are based upon full recognition of all relevant significant social, economic and physical considerations.

a. Land Use. The major theme of the land use plan now before the Commission and local boards is the effective and efficient accomodation of anticipated future growth in the region. The plan contains recommendations to intensify development in those areas which will best accomodate new growth at minimum municipal expense, and to reduce the intensity of development in those areas which cannot adequately support development and thus will tend to increase municipal costs.

b. Growth Indicators. The Commission has completed an evaluation of population and economic potentials in order to anticipate growth development pressures upon the region and each community.

c. Growth Policy. The Commission participated in the Massachusetts Growth Policy Development Act and filed a Growth Policy Report with the Commonwealth.

d. Clearinghouse. The Commission serves as a federally designated clearinghouse under Office of Management and Budget Circular A-95 to review and provide an advisory opinion, after consideration of comments from interested local boards and others, on most federal grant and aid applications generated by governmental and private interests of the area.

Technical Assistance

The Commission provides technical assistance to local boards and others interested in its work as a means for implementing its comprehensive and functional plans and policies. Examples include: a CETA project designed to utilize resources available at the Commission, provision of a shared personnel specialist to assist five communities in the development and management of their personnel policies, maintenance of a planning library, and filling of requests for various data on the region, help with a lake restoration project with a conservation commission, an environmental impact statement for a building study committee, help with community development block grant applications, and in the drafting of by-laws and rules and regulations.

Financial

During the fiscal year ended June 30, 1977, the Commission expended \$412,369. The local share raised by assessments on the nine member communities was \$60,000. The balance was contributed by Urban Mass Transportation Administration, Environmental Protection Agency, State Department of Public works, Massachusetts Historical Commission, Lowell Regional Transit Authority, Department of Housing and Urban Development and U.S. Bureau of the Census.

The budget for fiscal year 1978 is \$331,212 of which \$60,000 was raised from local assessments.

Additional details on all aspects of the Commission are available on request at:

144 Merrimack Street, Lowell, MA 01852
telephone 454-8021

Respectfully submitted:

CHELMSFORD NMAC MEMBERS
Arnold Lovering, Selectmen
Eugene Gilet, Planning Board
Daniel Burke, Alternate

HOUSING AUTHORITY

The Chelmsford Housing Authority continues to be active in the supervision of the three on-going programs which provide eighty one units of lost cost housing in Chelmsford. Sixty four of these units are under Ch 667-1 at Chelmsford Arms, eight are under Ch 707 and are "scattered site" units, and ten are under Ch 667-2 and are involved in the Community Residence leased to GLARC in North Chelmsford.

Due to the lack of new funding, our long range plans for public housing in Chelmsford are falling far behind. An application for an additional program of elderly housing under Ch 667 has been on file with the Department of Community Affairs for over two years with preliminary approval but has not proceeded through the process any further. Our "scattered site" program has been unable to obtain approval for any additional units

either under the Ch 707 program funded by the state or under the Section Eight program funded by the Federal Government through HUD. We continue to apply for Section Eight funding each application period but find that these funds are being allocated to cities or area wide programs rather than to the smaller housing authorities. This year we continue to pursue this funding and have applied for twenty five units to be funded for Chelmsford.

Our public housing programs have been in operation since 1974. During those years we have had an average of five tenants turnover each year. Because of the greater number of persons becoming eligible due to age each year we are developing a longer waiting list each year and the need for this type of housing increases.

During the past year the Tenant's Association at Chelmsford Arms was re-activated. This group works with the Housing Authority, providing input and approval or disapproval to the policy making decisions of the board as they effect the operation of Chelmsford Arms and also provides some social activity for the tenants.

The most recent program to be undertaken by the authority is to become involved in a program to promote the use of solar heat in this region. Under this program funds for the planning are provided by Department of Community Affairs and upon acceptance of the plan the project is funded by federal funds through HUD. Our present project involves the installation of a solar heating unit in the Community Building at Chelmsford Arms. The preliminary planning has been accomplished, the plans approved by Department of Community Affairs and an application has been made to HUD for the final phase.

We thank the people of the Town and the Town Officials for their continued support and interest in our work. Our meetings are held the first Tuesday of the month at 7:30 pm in the Community Building of Chelmsford Arms at 1 Smith Street and all meetings are open to the public.

Respectfully submitted,

Ruth K. Delaney
Robert Hughes
John M. Manning, Jr.
(appointment exp. 4/77)

Claude A. Harvey, Chairman
Richard L. Monahan
Robert A. Sheridan

SEWER COMMISSION

This past year, as a result of inaction by the Massachusetts Division of Water Pollution Control (MDWPC), the Sewer Commission and the Town of Chelmsford have been placed in a position of uncertainty concerning the future of its proposed sewer program.

Chelmsford's Step 1 Facility Plan was submitted to the MDWPC on December 21, 1976 as scheduled to take advantage of the Federal and State construction aid-in-grant funds that has become available for laterals. The cutoff date for this funding was September 30, 1977 and

at this time we can not tell whether these funds have been irretrievably lost.

The Sewer Commission feels that the MDWPC has been negligent in the handling of our project. This is indicated by the fact that repeated efforts to find out the status of our Facility Plan failed, and only after a registered letter was sent, did the Sewer Commission learn that the MDWPC was working on our Plan. They had directly and verbally contacted the Town's consulting engineers for additional data. After the consultant's reply to these questions (through the Sewer Commission) it has taken the MDWPC another three months to contact us with the response that there are yet other questions to be resolved. (Receipt of letter January 25, 1978)

Unfortunately, the current status of the Chelmsford Facility Plan is at the same point it was one year ago, Awaiting Approval from the MDWPC!

Respectfully submitted,

CHELMSFORD SEWER COMMISSION

Theodore J. Rapallo, Chairman
Matthew J. Doyle
Charles L. Weaver

HISTORICAL COMMISSION

John P. Richardson, Chairman
John C. Alden, Vice Chairman
Bertha E. Trubey, Clerk

Jane B. Drury
John D. Hamilton

Richard O. Lahue, Sr.
George A. Parkhurst

Members leaving during the year:

Audrey A. Carragher
Mary J. Guaraldi
Robert C. Spalding

The Historical Commission was established by the Town, about twelve years ago, for the purpose of preservation, promotion and development of its historical assets. Under the law, the Commission's primary duties are to compile and maintain an inventory of the Town's historical assets and to act as a coordinator for groups concerned with history or historic preservation.

During the year, 25 historically significant buildings have been researched and added to the inventory of town historical assets. Duplicate records have been filed with the Massachusetts Historical Commission. Considerable progress has been made on completing the research and records required for listing The Center Historic District in the National Register of Historic Places. In consultation with the Massachusetts Historical Commission, revised boundaries have been set and 36 significant historic buildings are to be proposed for listing. Properties listed in the National Register are eligible for 50% matching grants under the National Historic Preservation Act of 1966 and owners

of National Register commercial property are entitled to tax breaks provided by the Tax Reform Act of 1976 for rehabilitation projects. Completion of the requirements for submittal is scheduled within 1978. In a separate action, The Fiske House was accepted by the National Park Service for listing in the National Register on December 8, 1977.

Responsibility for the management of the 1802 Schoolhouse and the 1832 Middlesex Canal Toll House, along with custody of the publications of the retired Bicentennial Commission was assigned to the Historical Commission by the Board of Selectmen.

The 1802 Schoolhouse is now used as an office for the Historical Commission and the Historic District Commission and, in addition, 14 classes from 4 different Chelmsford schools have visited the building to experience education in the early 19th century, through an expanded field studies program initiated by Social Studies Coordinator, Dr. Charles Mitsakos.

The 1832 Middlesex Canal Tollhouse was placed permanently on the Center Common through the combined efforts of the Board of Selectmen, the Park Department, the Historic District Commission and the Historical Commission.

The Bicentennial Commission publications continue to be sold, with the proceeds returned to the Town Treasury.

A protective cover for the Town's Bicentennial Quilt was installed, with the assistance of the Adams Library Staff.

In an on-going project of identifying the Town's major historic sites, the Commission provided assistance to Donald Codling, who placed granite markers along the route taken by Chelmsford's Minutemen to the Battle of Concord on April 19, 1775, joined with the Cemetery Department in erecting dated slate markers for Forefather's and Heart Pond Cemeteries and is continuing to research and mark the location of significant historical sites throughout the Town.

Respectfully submitted,

John P. Richardson
Chairman

CELEBRATIONS COMMITTEE

During 1977, as in recent years, the highlight of the Town Celebrations, focused on the Fourth of July Celebration in Chelmsford. The Chelmsford Minutemen Coordinating Committee must once again be complimented on their excellent planning and administration of the 1977 Celebration, the County Fair on the Town Common, the Band Concert, Square Dancing and the Grand Parade on the 4th., which this past year was

attended by several thousands from throughout the area. Many thanks to Chelmsford Art Society for the Art Festival, the Recreation Commission for the Road Races, Chelmsford Lodge of Elks for the gigantic fireworks display.

The Committee must compliment personnel of the Police, Fire, Public Works and Park Departments for their splendid cooperation during the Celebration, a special thanks to the members of the Chelmsford Auxiliary Police Unit.

Preparations are now underway for the 1978 Fourth of July Celebration.

Respectfully submitted,

Walter R. Hedlun, Chairman
Raymond Day
Dana Cafelle
James K. Gifford

REVOLUTIONARY WAR BICENTENNIAL CELEBRATIONS COMMISSION

George Adams Parkhurst, Chairman
Hedwig H. Zabierek, Clerk

John C. Alden
Audrey A. Carragher
Mary J. Guaraldi
Walter R. Hedlun
Richard O. Lahue
Janet Lombard
Charles J. Marderosian
Anna F. Normand
John Perry Richardson

After nearly six years of planning and organization of the 200th Anniversary of the United States, the Bicentennial Commission disbanded in the spring of 1977. At its final meeting on March 29, 1977, having completed the work for which it was created, the Commission voted to dissolve. All records, properties, and publications were turned over to the Chelmsford Historical Commission and the balance of funds remaining in the Commission's treasury were returned to the Town

A report, reviewing all Bicentennial activities that were either sponsored, co-sponsored, or funded by the Bicentennial Commission, was published in limited quantity. A few copies of this report are still available.

Respectfully submitted,

George Adams Parkhurst, Chairman



HISTORIC DISTRICT COMMISSION

Richard O. Lahue, Sr., Chairman
 Paul Canniff, Vice Chairman
 Robert LaPorte, Jr.
 John Perry Richardson
 Stephen Wojcik

Alternates

Harold J. Davis
 Charles Watt

During the year 1977, the Historic District Commission met at the 1802 School House on the first and third Monday of each month. Six Public Hearings were held and Certificates of Appropriateness were issued to the following applicants:

- February 23, 1977 — First Bank & Trust Company at One Billerica Road and 44 Central Sq. for remodeling and addition to structures, changes to the appurtenances and landscaping, and erection of signs.
- March 21, 1977 — Raymond Osborn and Howard J. Hall at 59-61 Central Sq. for doorway changes.
- May 3, 1977 — Bradford Realty Trust at 20 Chelmsford Street for construction of a 16' x 44' addition.
- May 3, 1977 — The Board of Selectmen for relocation of the Toll House to the Town Common.

December 19, 1977 — Old Landmark Realty at One Chelmsford Street for sign change and building addition.

December 19, 1977 — Central Congregational Church for a handicapped ramp in front of the Church.

* Public Hearing waived - adjoining property owners notified.

November 21, 1977 — First Bank & Trust for signs at Fiske House.

* Application denied.

During the past year the Historic District Commission has continued its efforts to preserve and protect the distinctive characteristics of our Historic District in the center of Chelmsford. By our efforts, we hope to provide the town with a continuing sense of its past through this visual example of our historical and cultural heritage. By limiting the destruction and disintegration of the historical legacies of our ancestors, this area can continue to be enjoyed by future generations.

The Commission will be engaged in upgrading the signs within the District during the coming year, improving the settings of buildings, and encouraging new design compatible with existing buildings in the District.

Richard Lahue
 Chairman

BOARD OF REGISTRARS

Edward H. Hilliard, Chairman

Herbert F. Bennett

Michael J. Devine

Robert J. Noble (resigned)

Mary E. St. Hilaire, Ex-Officio

Voting Strength as of December 31, 1977

Prec.	Dem.	Rep.	Amer.	Ind.	Total
1	447	362	1	715	1525
2	501	203	1	458	1163
3	643	251	0	892	1786
4	384	98	0	248	730
5	519	326	2	1071	1918
6	568	275	0	588	1431
7	420	239	0	535	1194
8	326	272	0	560	1158
9	423	132	0	571	1126
10	648	263	0	944	1855
11	457	258	0	446	1161
12	<u>552</u>	<u>219</u>	<u>0</u>	<u>811</u>	<u>1582</u>
Total	5888	2898	4	7839	16629

CRYSTAL LAKE RESTORATION COMMITTEE

Edmund Polubinski, Chairman

Peter Dulchinos

John J. Kenney

Thomas E. Firth, Jr.

Robert C. McManimon

Robert G. Gagnon

Haworth C. Nield

Paul C. Hart

For all intents and purposes, restoration of Crystal Lake is now completed. We were so informed by DeMatteo Construction Co. and this was confirmed by Fay, Spofford and Thorndike, the project engineers.

We are now awaiting word from the Commonwealth of Massachusetts Department of Public Works, Division of Waterways, that the work performed on the restoration meets their approval. Upon receipt of this information the work of this committee will come to a close.

We would at this time like to express our sincere gratitude and deep appreciation to our representative in the Great and General Court, State and U.S. Government Employees, Chelmsford Board of Selectmen and all other people who in any way helped make the Restoration of Crystal Lake possible.

Respectfully submitted

Edmund Polubinski
Chairman

VARNEY COMMISSION

The Commission wishes to report that once again the facilities at Varney, received extensive use in 1977, in all areas, as to organized activities as well as full utilization by children and elders of the community.

Extensive use was made of the baseball diamond throughout the season, the new basketball court has been exceptionally well received and well utilized, the two tennis courts have been continually in use, and the equipment for smaller children has been well received by the community.

Traffic in the playground area continues to be a problem, and the Commission requests the utmost caution while driving in the area and adherence to the new parking regulations, so that all may enjoy the facilities without incident.

We are pleased to report that 1977 was the lowest year as to vandalism costs and thus with reduction costs in this area and other expense items, approximately 28% or over \$1900.00 (nineteen hundred dollars) was returned to the General Fund.

The Commission wishes to note that at this time meetings are being planned with various town Boards and Departments, in view of opening the area for swimming at the Lake, so that rules and regulations as well as procedures may be implemented for the use of the area for Town of Chelmsford residents who are paying the funds at this facility. We plan to keep the general public aware of these discussions.

We wish to thank the residents of Chelmsford for their consideration and cooperation as well as all the Departments of Chelmsford and the Board of Selectmen.

Respectfully submitted,

R.C. McManimon, Chairman

Harry Ayotte

Bernard Battle

CABLE TELEVISION ADVISORY COMMITTEE

Activity for the year was limited to a continuing review of CATV Industry developments by various Committee members. This sector remains quiet with no anticipated applications to Chelmsford for service in the next year.

Richard E. Arcand, Chairman

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Attention: Board of Selectmen
Subject: Annual Report

1. We do not apply for any funds.
2. We have recieved a request from the New England Instrument Co., Alpha Park, Chelmsford to assist in a Municipal Bond Float under Massachusetts Law Chapter 40-D. We are working on that request now.
3. Our present directors are:
Walter S. Dronzek - Chairman
Henrick R. Johnson - Vice Chairman
Gerald Wallace - Secretary
Bradford O. Emerson
4. We are one director short. By law he must be a member of the Board of Selectmen. Please make a new appointment.

Respectfully submitted,
Walter S. Dronzek

INSPECTOR OF BUILDINGS

Local Inspector

James Sink, CETA Employee

Senior Clerks

Catherine Curran
Nancy Hogan

The following is a report of the Building Inspection Dept. for the year 1977:

There were 395 Building Permits issued:
317 Occupancy Permits issued:
155 Certificates of Inspection issued:
214 Yard Sale Permits issued:
472 Business Establishments inspected:

The types of Building Permits issued are listed below:

No.	Type issued	Est. Value
151	Dwellings valued at	\$5,128,960.00
154	Additions valued at	388,058.00
11	Remodelings valued at	229,800.00
32	Swimming Pools valued at	109,287.00
13	Utility Sheds valued at	6,354.00
6	Signs valued at	7,750.00
4	Storage Buildings valued at	78,000.00
1	Siding valued at	3,000.00
7	Commercial remodeling valued at	50,710.00
1	Greenhouses valued at	3,000.00
2	Barns valued at	1,075.00
1	Stables valued at	300.00
3	Fireplaces valued at	3,400.00
4	Garages (unattached)	20,393.00
5	Demolitions valued at	9,300.00
395	Permits with estimated value of	\$6,039,387.00

Amount of Salary appropriation for Zoning Bylaw Officer and Inspector of Buildings- Jan. 1, 1977-January 1, 1978	\$17,777.00
Amount received by the Town of Chelmsford for Building Permits:	17,857.00
Amount received by the Town of Chelmsford for Occupancy Permits:	3,875.00
Amount Received by the Town of Chelmsford for Certificate of Inspections:	1,906.00
Amount received by the Town of Chelmsford for Yard Sale Permits:	1,085.00
Total Building Department Budget 1977 - 1978	
Building Inspector's Department	\$23,256.
Gas Piping & Fixture Department	5,201.
Wire Inspector's Department	16,751.
Total	\$45,208.
Total Cost to Operate Building Department	\$14,894.

The year 1977 was more eventful and active than the previous year of 1976 with Chapter 802 of the State Building Code's amendments, plus the addition of Architectural Barrier Board, the Energy Program, Wood Burning Stoves etc.

The reorganization of all the Inspectors in one office has worked out very well. The office space is still a limited question with the State filing system, which is mandatory. It is our hope that adequate solutions to the problems can be and will be forthcoming.

The need for help still exists. Court cases have increased, the work load has increased.

As the Inspector of Buildings, I thank all those Town Departments that contribute and assist me throughout the year so readily. I also thank the townspeople of Chelmsford for their past cooperation and look forward to serving them in the coming year.

Respectfully submitted,
Peter J. McHugh, Jr.
Inspector of Buildings

TOWN TREASURER

Balance July 1, 1976	\$ 3,402,051.01
Receipts to June 30, 1977	36,145,542.17
	<u>\$39,547,593.18</u>
Paid out on Warrants	37,197,215.69
Balance June 30, 1977	<u>\$ 2,350,377.49</u>
(Cash & Investments)	

TAX COLLECTOR

Levy of 1973	
Personal Property	\$ 6,594.83
Excise	46,532.49
Real Estate	0
Levy of 1974	
Personal Property	\$ 0
Excise	34,033.83
Real Estate	0
Levy of 1975	
Personal Property	\$ 9,285.88
Excise	61,112.52
Real Estate	5,864.33
Levy of 1976	
Personal Property	\$ 10,490.11
Excise	91,244.47
Real Estate	21,892.03
Levy of 1977	
Personal Property	\$ 26,140.68
Excise	264,678.68
Real Estate	240,120.45

TOWN ACCOUNTANT**BALANCE SHEET - JUNE 30, 1977**

REVENUE ACCOUNTS

ASSETS

Cash:	
General:	
In Banks	\$1,795,283.47
Federal Revenue Sharing:	
In Banks	242,858.08
Antirecession Fiscal Assistance:	
In Banks	68,861.12
Accounts Receivable:	
Taxes:	
Levy of 1973-74	
Personal Property	6,594.38
Levy of 1975	
Personal Property	9,285.88
Real Estate	5,864.37
Levy of 1976	
Personal Property	10,490.11
Real Estate	21,892.03
Levy of 1977	
Personal Property	26,140.68
Real Estate	240,120.45
	<u>320,387.90</u>

Motor Vehicle Excise:	
Levy of 1973	46,532.49
Levy of 1974	34,033.83
Levy of 1975	61,112.52
Levy of 1976	91,244.47
Levy of 1977	264,678.68
	<u>497,601.99</u>
Farm Excise	
Levy of 1977	205.50
Special Taxes:	
Taxes in Litigation	10,893.76
Tax Titles & Possessions:	
Tax Titles	35,349.00
Tax Possessions	13,117.11
	<u>48,466.11</u>
Departmental:	
Off Duty Work Details	5,218.04
Public Buildings	825.00
Highway	470.00
Cemetery	3,384.50
	<u>9,897.54</u>
Water Districts:	
Liens Added to Taxes	
Levy Of 1977	1,546.67
Revenue:	
Appropriations	
Voted for Fiscal 1978	21,822,223.91

LIABILITIES AND RESERVES

Temporary Loans:	
In Anticipation of Serial Loans	\$100,000.00
Payroll Deductions:	198,643.48
Guarantee Deposits:	
Planning Board	6,310.00
Agency:	
State-Registry Fees	150.00
State-Entertainment Licenses	50.00
County-Sale of Dogs	12.00
County-Dog Licenses	2,125.50
Recording Fees	133.00
Water District-Liens 1977	1,546.67
	<u>4,017.17</u>
Tailings:	
Unclaimed	2,555.78
Trust and Investment Fund Income	
Conservation-Wright	2,607.08
Federal Grants:	
Public Law #92-512	242,858.08
Public Law #94-369	68,861.12
H. U. D. Community Devel. Pro.	9,681.15
School:	
Public #81-874	254,103.70
Public Law #90-576	117.08
Title I	1,730.97
Title II	.70
Title IV	897.43
Title IVB	55,509.08
	<u>633,759.31</u>
Revolving Funds:	
Merrimack Education Center	300,270.75
School Lunch	67,446.36

School Athletics	4,035.89		Sidewalks	10,332.70	
		371,753.00	Sidewalks-Acton Road	46,214.44	
Appropriation Balances Forward		370,938.83			56,547.14
Special Project Balances Forward		348,009.20	Receipts Reserved for Appropriation:		
Loans Authorized and Unissued	1,505,000.00		Road Machinery Fund	2,841.60	
Sale of Real Estate	4,517.02		State Aid to Libraries	11,787.50	
Sale of Cemetery Lots	8,277.50		Highways-Chapter 825	76,373.09	
Appropriation Control:			Crystal Lake Reimbursement	47,324.47	138,326.66
Fiscal 1978			Reserve Fund-Overlay Surplus		76,885.88
Revenue	21,284,342.31		Overlays Reserved for Abatements:		
Transfers	537,881.60		Levy of 1973-74	12,726.90	
		21,822,223.91	Levy of 1975	26,284.53	
Aid to Highways:			Levy of 1976	1,583.81	
State	143,937.00		Levy of 1977	13,764.95	54,360.19
County	14,350.00		Revenue Reserved until Collected:		
		158,287.00	Motor Vehicle Excise	497,601.99	
Loans Authorized:			Farm Excise	205.50	
Sewer	1,200,000.00		Special Tax	10,893.76	
High School	100,000.00		Tax Title & Possessions	48,466.11	
Crystal Lake	305,000.00		Departmental	9,897.54	
		1,605,000.00	Aid to Highways	158,287.00	725,351.90
Transfers Authorized:			Overestimated Assessments:		
Federal Revenue Sharing Funds:			County Hospital	6,363.84	
Public Law #92-512		56,547.14	Special Education	2,656.00	
Underestimated Assessments:			State Recreation Areas	5,951.70	
County Tax		74,609.90	Mosquito Control	9,342.00	
		<u>\$26,712,670.09</u>	Pollution Control	35.33	24,348.87
Appropriations Authorized From:			Surplus Revenue		<u>258,237.17</u>
Federal Revenue Sharing Funds					<u>\$26,712,670.09</u>
Public Law #92-512					

TRUST AND INVESTMENT ACCOUNTS

	Balance	New Funds	Withdrawals	Balance
	6-30-76	& Income		6-30-77
Custody of Library Trustees:				
Amos F. Adams	19,959.34	978.32	1,290.00	19,647.66
George W. Barris	1,774.23	103.71		1,877.94
Frances Clark	1,060.38	3,495.81	2,215.68	2,340.51
Clement Fund	14,833.05	1,033.55		15,866.60
Albert H. Davis	715.18	39.07		754.25
Frederick B. Edwards	11,282.63	653.76	147.76	11,788.63
Nathan B. Edwards	720.84	42.15		762.99
Victor E. Edwards	2,163.99	118.28		2,282.27
Adams Emerson	145.69	8.51		154.20
Flint Fund	3,395.83	198.55		3,594.38
George Memorial	1,992.81	116.50		2,109.31
Thomas P. Proctor	7,608.55	400.03		8,008.58
Salina G. Richardson	389.05	22.71		411.76
Joseph E. Warren	1,154.22	67.46		1,221.68
Gertrude Wright	595.81	30.12		625.93
Aaron George (Cemetery)	1,702.48	99.54		1,802.02
Custody of Treasurer:				
Barris-Varney Playground	1,867.97	347.72		2,215.69
Barris Memorial-Cemetery	8,033.54	1,400.81	4,395.00	5,039.35
Barris Fence Fund-Cemetery	134.84	2.29	137.13	
Perpetual Care-Cemetery	222,260.71	19,872.55	17,000.00	225,133.26
Adams Emerson	541.92	29.20		571.12
Conservation Fund	107,278.28	6,316.21		113,594.49
Stabilization Fund	107,782.20	30,971.78	53,263.00	85,490.98

Custody of Selectmen:				
Emma Gay-Varney Playground	416.22	22.38		438.60
Custody of Sinking Fund Commission:				
Sinking Fund	105,140.33	7,989.34		113,129.67
Custody of Veteran's Emergency Fund Committee:				
Veteran's Emergency Fund	6,507.42	355.73		6,863.15
TOTALS	<u>629,457.51</u>	<u>74,716.08</u>	<u>78,448.57</u>	<u>625,725.02</u>
Custody of Treasurer:				
Educational Collaborative Board	23,839.11	2,524.77	19,000.00	7,363.88
Fund GL Chap. 40 Sec. 4-E				

DEBT STATEMENT

Bond Issue	Interest Rate	Outstanding 6-30-76	Payment 1977	Outstanding 6-30-77	Principal Due 1978	Interest Due 1978
High School Issue #1	3.50	50,000	50,000	00	00	00
High School #2	3.20	170,000	85,000	85,000	85,000	2,720
South Row School	3.50	225,000	45,000	180,000	45,000	6,300
1972 High School #1	4.90	1,200,000	240,000	960,000	240,000	47,040
1972 High School #2	4.40	5,950,000	850,000	5,100,000	850,000	205,700
Junior High School	3.25	855,000	110,000	745,000	110,000	24,213
Westland-Harrington Schools	4.30	1,820,000	160,000	1,660,000	160,000	71,380
Byam School	6.00	1,445,000	105,000	1,340,000	105,000	77,250
TOTAL		<u>11,715,000</u>	<u>1,645,000</u>	<u>10,070,000</u>	<u>1,595,000</u>	<u>434,603</u>

REVENUE SHARING FUNDS P.L. 92-512

Balance July 1, 1976		88,030.08
Plus Receipts:		
Entitlements - July 1, 1976 - June 30, 1977	433,999.00	
Interest - July 1, 1976 - June 30, 1977	<u>18,761.99</u>	452,760.99
		<u>540,791.07</u>
Less Authorized Appropriations		
Fire Dept. - Wages	339,717.53	
Sidewalks	12,601.67	
Sidewalks - Acton Rd.	<u>52,800.00</u>	405,119.20
		<u>135,671.87</u>
Plus Funds Returned:		
Fire Dept. - Wages		50,639.07
Appropriations Forward - Fiscal 1978		
Sidewalks	10,332.70	
Sidewalks - Acton Rd.	<u>46,214.44</u>	56,547.14
Balance June 30, 1977		<u>242,858.08</u>

ANTIRECESSION FISCAL ASSISTANCE FUNDS P.L. 94-369

Balance July 1, 1976		00
Plus Receipts:		
Entitlements - July 1, 1976 - June 30, 1977		67,045.00
Interest - July 1, 1976 - June 30, 1977		<u>1,816.12</u>
Balance June 30, 1977		<u>68,861.12</u>

NON REVENUE ACCOUNTS

Cash in banks	\$	243,374.82
Appropriation Balances:		
School Construction	\$	125,019.67
Crystal Lake Restoration		<u>118,355.15</u>
	\$	<u>243,374.82</u>

DEBT ACCOUNTS

Net Funded or Fixed Debt:		
Inside Debt Limit:		
General		40,000.00
Outside Debt Limit:		
General		<u>10,030,000.00</u>
		<u>\$10,070,000.00</u>
Serial Loans:		
Inside Debt Limits:		
General:		
School		40,000.00
Outside Debt Limit:		
General:		
School		<u>10,030,000.00</u>
		<u>\$10,070,000.00</u>

DISBURSEMENTS

General Government:	1976	1977
Moderator	300.00	300.00
Selectmen	49,350.93	57,485.30
Accounting	45,725.84	42,862.36
Treasurer & Collector	88,251.59	99,403.95
Assessors	63,924.89	66,975.61
Town Clerk	36,676.70	38,900.29
Public Buildings	27,887.08	56,825.15
Law	18,035.37	25,152.68
Elections	13,235.90	24,254.32
registrars	14,320.95	16,746.61
Finance Committee	1,404.23	1,022.19
Planning Board	6,701.55	15,532.38
Board of Appeals	3,561.80	4,439.30
Personnel Board	584.40	602.86
Town Forest Com.	104.00	90.00
Conservation Commission	16,341.93	9,001.36
Historical Commission	896.08	1,772.57
Historic District Commission	395.12	290.59
Constable	72.00	120.00
Home Rule Advisory Com.	206.75	244.62
Council on Aging	8,606.29	13,710.20
Town Celebration Com.	4,309.31	2,993.84
Bicentennial Celebration Com.	11,800.84	1,675.58
C. A. T. V. Committee	34.52	.00
Youth Center	24,211.70	30,742.96
Town Aide	8,504.89	9,166.34
D. P. W. Committee	.00	70.79
	<u>445,444.66</u>	
Public Safety:		
Police Department		
Salaries	883,749.29	946,386.47
Expense & Outlay	83,080.85	86,319.31
Purchase Cruisers	21,996.00	22,756.20
Total Police Department	<u>988,826.14</u>	<u>1,055,461.98</u>
Fire Department		
Salaries	904,347.15	1,078,867.66
Expense & Outlay	48,219.49	62,008.77
East Station Construction	66,809.35	194,924.74
Purchase New Pumper	.00	75,700.00
Total Fire Department	<u>1,019,375.99</u>	<u>1,411,501.17</u>

Miscellaneous Protection

Hydrant Service	51,340.00	52,640.00
Tree Warden	13,833.25	18,203.92
Building Inspector	20,605.72	21,713.64
Wire Inspector	5,807.53	16,777.70
Gas Inspector	3,117.19	5,087.78
Plumbing Inspector	2,455.00	1,375.00
Dog Officer	15,074.93	14,872.72
Animal Inspector	1,100.00	1,100.00
Sealer of Weights & Measures	2,895.20	2,000.00
Civilian Defense	6,381.37	6,129.15
Police Outside Detail	111,960.05	100,600.18
Insect Pest Control	<u>15,017.95</u>	<u>12,467.00</u>
Total Miscellaneous Protection	<u>249,588.19</u>	<u>252,967.09</u>

Public Health:

Salaries & Expenses	<u>33,404.79</u>	<u>35,025.15</u>
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Sewer Commission:

Expenses	507.60	846.87
Consultant Services	<u>11,700.00</u>	<u>87,903.03</u>
Total Sewer Commission	<u>12,207.60</u>	<u>88,749.90</u>

Highway Department:

Salaries	290,727.14	331,845.91
Utilities	35,641.02	32,217.38
Street Signs	2,283.87	3,212.00
Materials	77,824.86	52,213.48
Misc. Equipment	1,495.76	1,487.50
Machinery Hire	5,801.00	3,424.45
Waste Collection	370,634.20	264,357.99
Machinery Repairs	31,237.18	34,564.46
Snow & Ice	203,631.81	242,018.34
Construction	47,639.77	40,802.12
Chap. 90 Maint. & Construction	78,632.02	56,926.85
Sidewalks	1,508.06	28,450.84
Equipment Purchase	81,425.37	27,581.00
Maint. of Garage	1,186.65	864.91
Clean up Days	9,549.13	9,000.00
Engineer Fees	9,621.75	9,869.95
Gas Tank Installation	16,390.00	.00
Chap. 825 Construction	.00	10,476.03
Total Highway Department	<u>1,265,299.59</u>	<u>1,149,313.21</u>

Street Lighting:

	<u>54,559.87</u>	<u>68,123.56</u>
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Veteran's Benefits:

Salaries & Expenses	11,012.72	12,774.67
Cash & Material Grants	<u>78,542.67</u>	<u>88,133.56</u>
Total Veteran's Benefits	<u>89,555.39</u>	<u>100,908.23</u>

Unclassified

Memorial Day	1,481.95	1,500.00
Town Clock	494.45	513.72
Ambulance Service	9,999.96	9,999.96
Town & Finance Reports	4,679.68	6,122.98
Unpaid Bills - Previous Years	2,608.07	2,556.67
Regional Drug Program	23,574.96	23,736.96
Crystal Lake Reconstruction	139,119.25	398,317.92
Mental Health Program	8,695.00	8,695.00
Liquid Waste Disposal	600.00	.00
Roberts Playground-Site Work	10,373.46	.00
Update Town History	.00	5.00
Merrimack Valley Home Center	1,800.00	1,800.00
Library Addition Com.	6,175.35	.00
Central Sq. Eng. Fees	1,270.24	333.38
Water District Consolidation Com.	6,403.50	.00
Police Mutual Aid	1,497.85	1,611.65

Land Purchase - Conservation	195,000.00	21,500.00
Purchase - Emerson Property	100,000.00	.00
Restore - Little Red School House	6,000.00	.00
Water Main Instal.-Garrison Rd.	14,415.76	2,314.35
Wetlands Aerial Mapping	5,000.00	2,698.65
Bus Trans. Subsidy	30,283.28	27,999.96
N. M. A. C. Assessment	8,592.00	8,592.00
Glass Recycling	1,333.53	611.85
Landfill Engineering Plans	.00	5,713.37
Aerial Mapping	.00	13,013.00
Survey - East School	.00	2,000.00
Survey - Ideal Ave.	.00	6,000.00
Sr. Citizen Drop-In-Center Construction	.00	318.85
Total Unclassified	<u>579,398.29</u>	<u>540,555.27</u>

Agency, Trust & Investment:		
Fees & Licenses State & County	7,180.75	11,824.95
Payroll Deductions	3,830,368.94	4,253,303.06
Retirement- Pension Expense	305,681.84	419,241.33
State & County Assessments	658,020.33	733,983.58
Cemetery P/C Bequests & Interest	29,058.19	8,674.00
Tax Levy Refunds	76,861.65	82,175.32
Performance Bonds	1,420.00	6,455.00
Trust Funds Invested	25,000.00	25,000.00
Misc. Trust Funds	5,749.91	4,837.44
Water District Liens	2,791.75	12,377.03
Refund-Cemetery Lot Fee	.00	120.00
Refund-Architect Fees	.00	1,500.00
Total Agency, Trust & Investment	<u>4,942,133.36</u>	<u>5,559,991.71</u>

Interest - Loans:		
Anticipation Loans	46,506.73	18,484.35
Bonded Debt	507,962.50	506,562.00
Total Interest	<u>554,469.23</u>	<u>525,046.35</u>

Principal - Loans:		
Anticipation of Revenue	.00	2,000,000.00
Anticipation of Bond Issue	1,100,000.00	645,000.00
Maturing Bond Debt	1,405,000.00	2,190,000.00
Total Principal	<u>2,505,000.00</u>	<u>4,835,000.00</u>

School Construction:	599,161.11	164,998.84
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Total Disbursements	27,711,875.99	31,708,845.87
Cash Balance on Hand - June 30	3,402,051.01	2,350,377.49
Total	31,113,927.00	34,059,223.36

Schools:	1976	1977
School Committee	32,449.83	25,559.79
Supt. Office	234,905.94	235,903.24
Supervision	189,900.11	267,601.54
Principals	578,435.40	565,625.47
Teachers	7,521,328.82	8,136,520.49
Textbooks	132,721.13	104,473.07
Library	271,716.45	222,464.95
Audio-Visual	132,944.54	122,463.24
Guidance	315,645.52	341,545.34
School Attendance	15,569.09	16,791.33
Health Service	75,841.05	89,176.04
Transportation	789,972.65	651,021.13
Food Service	66,243.38	49,551.61
Athletic Program	107,892.62	120,168.31
Student Activities	35,347.23	28,706.73
Driver Education	840.00	.00
Health Education	46,792.75	.00
Custodial	564,068.67	626,033.81
Utilities	511,944.85	566,873.41

Maint. of Grounds	29,611.83	27,280.23
Maint. of Buildings	77,787.65	67,992.36
Maint. of Equipment	54,433.60	55,870.21
Adult Education	15,834.27	18,059.26
Civic Activities	22,712.27	14,614.34
Programs W/O Schools	7,711.50	7,483.15
Work Study Program	16,024.78	19,050.12
Total School Department	<u>11,848,675.93</u>	<u>12,380,829.17</u>

School Revolving Funds:		
Cafeteria	596,465.13	604,383.79
Athletic	11,160.13	18,781.36
M.E.C. Funds	519,302.27	908,193.54
Title I	81,605.21	58,929.03
Title II	9,325.68	6,377.65
Title III	87,767.81	783.35
Title IV	6,325.62	18,607.03
Educational Collab. Fund	36,654.90	.00
Distributive Ed.	.00	14,882.92
Total Revolving Funds	<u>1,348,606.75</u>	<u>1,630,938.67</u>

Regional Vocational School:	339,375.34	411,427.00
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School Building Committee:	537.60	219.36
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Libraries:		
Salaries	120,093.32	141,352.81
Repairs & Maint.	4,241.61	3,492.50
Fuel, Light & Water	9,605.40	12,017.71
Books & Periodicals	43,635.16	43,997.51
Other Expense	7,447.96	8,017.64
Outlays	3,379.85	2,392.20
Library Addition	20,489.50	991.79
Total Libraries	<u>208,892.80</u>	<u>212,262.16</u>

Recreation:		
Parks	24,690.13	26,745.86
Varney Playground	6,963.92	5,082.98
Recreation Commission	107,141.52	129,671.84
East School	4,088.42	9,690.17
Recreation Facilities Planning	50.80	5,970.00
Park-New Equip.	.00	5,525.00
Total Recreation	<u>142,934.84</u>	<u>182,685.85</u>

Insurance:		
Property & Liability	148,466.90	218,190.99
Group Insurance	228,860.33	277,160.99
Total Insurance	<u>377,327.23</u>	<u>495,351.91</u>

Cemeteries:		
Salaries	46,077.05	51,039.70
Internments	4,500.00	5,000.00
Labor For Lot Owners	700.00	1,000.00
Repairs, Expense & Outlays	10,370.10	12,191.48
Restore Old Cemeteries	797.04	783.85
Beautification	13,680.10	10,537.56
Garage Construction	25,000.00	.00
Purchase New Equipment	6,047.00	4,571.85
Improv. & Devel. Fund	.00	1,983.00
Total Cemeteries	<u>107,171.29</u>	<u>87,107.44</u>

RECEIPTS

	1976	1977		
General Revenue:			Misc. Department	23,137.42 319.63
Taxes:			Sale of Town Property	.00 1,341.55
Personal Property	388,945.21	447,696.60	Glass Recycling	1,660.98 1,161.77
Real Estate	10,345,426.74	11,781,146.59	School:	
Farm Animal Excise	883.95	701.00	Cafeterias - Lunch Sales	417,764.20 411,761.32
Motor Vehicle Excise	1,136,166.11	1,322,929.91	Tuition - Rents & Misc.	27,304.53 22,926.43
Tax Title Redemptions	16,540.96	7,919.08	Athletic Program	13,350.88 18,533.83
Lien of Taxes-State Property	4,383.68	4,289.04	Educational Collab. Fund	17,525.00 19,000.00
Total Taxes	11,892,346.65	13,564,682.22	M. E. C. Revolving Fund	401,966.89 913,357.56
Court Fines:	2,857.45	1,858.55	Library:	
Permits, Fees & Licenses	68,263.53	59,743.30	Fines	5,093.48 5,283.53
Alcoholic Licenses	19,482.00	22,570.00	Cemetery:	
Total Fines & Permits	90,602.98	84,171.85	Sale of Lots & Graves	5,785.00 5,150.00
Grants & Gifts:			Internments, Labor, Material & Use of Equipment	9,306.02 13,424.00
County:			Total Departmental Receipts	948,926.57 1,446,277.52
Dog Licenses	4,863.85	4,847.39	Municipal Indebtedness:	
Highway Funds	21,175.67	7,524.33	Anticipation	.00 2,000,000.00
Total Grants from County	26,039.52	12,371.72	Anticipation of Bond Issue	800,000.00 545,000.00
Federal Government:			Bond Issue-New High School	1,200,000.00 .00
Public Law 874	125,205.77	167,507.69	Bond Issue-Crystal Lake Restoration	.00 545,000.00
Revenue Sharing Funds	407,371.00	433,999.00	Premium on Bond Issue	439.20 .00
Antirecession Fiscal Assis.	.00	67,045.00	Interest:	
Comm. Deve. Program H.U.D.	.00	10,000.00	Taxes	25,842.09 31,052.69
Total Grants from Fed. Government	532,576.77	678,551.69	Deposits	82,227.31 61,322.53
State:			Federal Revenue Sharing	10,782.95 18,761.99
School Aid & Spec. Education	3,754,746.96	3,936,633.93	Antirecession Fiscal Assis.	.00 1,816.12
School Building Assistance	1,255,356.02	1,082,134.56	Total From Loans & Interest	2,119,291.55 3,202,953.33
School Cafeteria Aid	211,023.69	218,435.22	Refunds:	64,860.52 90,571.54
Aid to Industrial Schools	21,564.00	.00	Agency, Trust & Investment:	
Tuition & Trans. of State Wards	12,078.00	422.00	Payroll - Withholding	3,857,451.73 4,305,630.03
School Transportation Aid	960,783.18	409,903.00	Cemetery P/C Interest	10,872.89 17,395.00
Aid to Public Libraries	11,787.00	11,787.00	Cemetery P/C Bequests	12,705.00 8,674.00
Highway - Chapter 90	25,193.24	34,327.67	Dog Licenses Due County	7,841.30 9,184.30
Highway - Chapter 81	159,098.35	156,326.47	Sunday Entertainment Licenses Due State	1,124.00 400.00
Highway - Chapter 825	229,166.59	150,998.55	Barris Cemetery Fund	1,000.00 1,000.00
Lottery Distribution	194,146.19	191,792.64	Conservation Fund	17,480.00 435.00
Veteran's Benefits	48,071.51	48,313.14	Douglas Cemetery Fund	3,062.36 3,316.79
Conservation Grant	.00	72,575.00	Registry Fees Due State	933.00 940.00
Title I	97,363.00	60,660.00	Library Trust Funds	486.85 3,587.44
Title II	15,598.45	.00	Barris Varney Playground Fund	250.00 250.00
Title III	220,580.00	.00	Cash in Lieu of Bonds	4,900.00 6,655.00
Title IV	23,547.55	55,509.08	Police Outside Details	120,831.52 104,199.92
Title VI	60,000.00	15,000.00	Water District Liens	2,791.75 10,433.56
Crystal Lake Reimbursement	.00	592,324.47	Veterans Emergency Fund	455.42 .00
Governor's Safety Program	.00	4,432.00	Sinking Fund	.00 2,712.21
Census	.00	7,941.50	Stabilization Fund	.00 53,263.00
Total Grants from State	7,300,103.73	7,049,516.23	Total Agency, Trust & Investment	4,042,185.82 4,528,076.25
Departmental Receipts:			Total Receipts:	27,016,934.11 30,657,172.35
Selectmen	1,476.70	534.53	Cash Balance on Hand July 1.	4,096,992.89 3,402,051.01
Treasurer & Collector	5,014.15	4,962.00	Total	31,113,927.00 34,059,223.36
Town Clerk	710.20	576.10		
Assessors	15.00	136.00		
Police Department	5,717.26	7,845.85		
Public Buildings	3,090.00	2,544.50		
Highway	7,452.56	9,025.09		
Dog Officer	220.00	360.00		
Fire Department	376.60	1,715.00		
Veteran's Department	1,959.70	6,318.83		

TOWN EMPLOYEES' SALARIES

Position	Regular Pay	Gross Pay		
Department: Accounting			Clerk	8.75
			Clerk	10.00
			Clerk	12.50
			Clerk	100.50
			Clerk	12.50
			Clerk	195.30
Town Accountant	\$16,207.48	\$16,207.48	Clerk	29.98
Senior Clerk	3,977.26	3,977.26	Clerk	54.38
Senior Clerk	7,767.30	7,767.30	Clerk	44.38
Senior Clerk	8,602.96	8,602.96	Clerk	203.60
Senior Clerk	4,158.82	4,158.82	Clerk	71.25
			Clerk	109.92
Department: Assessors			Clerk	55.63
			Clerk	55.00
Position	Regular Pay	Gross Pay		
Chairman	\$16,592.00	\$16,592.00	Clerk	18.12
Assessor (Part Time)	3,983.00	3,983.00	Clerk	55.63
Assessor (Part Time)	3,983.00	3,983.00	Clerk	34.38
Senior Clerk	8,806.50	8,806.50	Clerk	8.12
Senior Clerk	8,806.50	8,806.50	Clerk	119.25
Senior Clerk	8,806.50	8,806.50	Clerk	187.50
Senior Clerk	8,806.50	8,806.50	Clerk	45.63
Senior Clerk	8,806.50	8,806.50	Clerk	147.00
			Clerk	40.54
			Clerk	38.75
Department: Elections			Clerk	31.88
Position		Gross Pay		
Clerk		\$ 49.38	Clerk	45.63
Clerk		10.00	Clerk	67.75
Clerk		28.75	Clerk	12.50
Clerk		28.75	Clerk	73.61
Clerk		27.50	Clerk	139.28
Clerk		33.75	Clerk	12.50
Clerk		10.00	Clerk	82.50
Clerk		67.43	Clerk	276.99
Clerk		163.04	Clerk	36.88
Clerk		21.88	Clerk	53.13
Clerk		11.25	Clerk	70.50
Clerk		21.88	Clerk	247.13
Clerk		61.24	Clerk	55.62
Clerk		18.75	Clerk	40.00
Clerk		52.50	Clerk	12.50
Clerk		10.00	Clerk	42.50
Clerk		54.38	Clerk	10.00
Clerk		19.37	Clerk	119.08
Clerk		42.50	Clerk	48.52
Clerk		41.25	Clerk	159.48
Clerk		8.75	Clerk	7.50
Clerk		95.59	Clerk	126.24
Clerk		150.17	Clerk	28.75
Clerk		54.38	Clerk	42.50
Clerk		63.13	Clerk	10.00
Clerk		8.75	Clerk	10.00
Clerk		25.00	Clerk	26.25
Clerk		57.50	Clerk	22.00
Clerk		62.50	Clerk	10.00
Clerk		67.50	Clerk	158.92
Clerk		16.25	Clerk	74.94
			Clerk	42.50

Clerk	54.38	Clerk	138.26
Clerk	10.00	Clerk	20.00
Clerk	65.63	Clerk	44.66
Clerk	10.00	Clerk	27.50
Clerk	123.75	Clerk	16.25
Clerk	21.88	Clerk	54.38
Clerk	116.25	Clerk	10.00
Clerk	34.12	Clerk	38.75
Clerk	10.00	Clerk	48.00
Clerk	7.50	Clerk	121.00
Clerk	47.50	Clerk	110.62
Clerk	8.12	Clerk	22.50
Clerk	70.50	Clerk	10.00
Clerk	40.59	Clerk	50.62
Clerk	123.65	Clerk	21.88
Clerk	49.38	Clerk	45.00
Clerk	8.12	Clerk	10.00
Clerk	153.78	Clerk	36.87
Clerk	7.50	Clerk	30.00
Clerk	21.25	Clerk	54.38
Clerk	16.25	Clerk	87.23
Clerk	7.50	Clerk	141.00
Clerk	151.55	Clerk	46.25
Clerk	28.75	Clerk	38.75
Clerk	101.82	Clerk	200.25
Clerk	58.75	Clerk	11.25
Clerk	23.75	Clerk	40.00
Clerk	35.00	Clerk	45.00
Clerk	82.46	Clerk	34.38
Clerk	7.50	Clerk	30.00
Clerk	90.00		
Clerk	7.50	Department: Park	
Clerk	25.00	Position	Gross Pay
Clerk	31.25	Superintendent	\$14,675.94
Clerk	40.00	P.T. Landscaper	3,206.77
Clerk	83.19	P.T. Laborer	2,265.27
Clerk	23.75	P.T. Laborer	159.64
Clerk	105.63	P.T. laborer	142.60
Clerk	38.13	P.T. Laborer	38.30
Clerk	10.00		
Clerk	73.75		
Clerk	10.00		
Clerk	20.00		
Clerk	39.37	Department: Health	
Clerk	10.00	Position	Regular Pay
Clerk	11.25	Director	Gross Pay
Clerk	7.50	Member	\$19,260.00
Clerk	7.50	Member	294.00
Clerk	62.50	Member	270.00
Clerk	8.75	Member	264.00
Clerk	131.57	Town Physician	1,000.00
Clerk	103.81	Senior Clerk	8,468.00
Clerk	10.00	Director	19,260.00
Clerk	76.75	Member	294.00
Clerk	82.50	Member	270.00
Clerk	10.00	Member	264.00
Clerk	8.75	Town Physician	1,000.00
Clerk	35.00	Senior Clerk	8,468.00

Department: Recreation Commission

Position	Regular Pay	Gross Pay
Director of Summer Program	\$1,700.00	\$1,700.00
Playground Director	540.00	540.00
Playground Director	540.00	540.00
Playground Director	540.00	540.00
Playground Director	540.00	540.00
Playground Director	540.00	540.00
Playground Director	540.00	540.00
Playground Director	480.00	480.00
Playground Supervisor	560.00	560.00
Playground Supervisor	720.00	720.00
Playground Supervisor	630.00	630.00
Playground Supervisor	420.00	420.00
Playground Supervisor	420.00	420.00
Playground Supervisor	420.00	420.00
Playground Supervisor	420.00	420.00
Playground Supervisor	420.00	420.00
Sports Instructor	800.00	800.00
Sports Instructor	600.00	600.00
Sports Instructor	600.00	600.00
Sports Instructor	450.00	450.00
Sports Instructor	100.00	100.00
Sports Instructor	100.00	100.00
Sports Instructor	350.00	350.00
Sports Instructor	263.00	263.00
Sports Instructor	217.50	217.50
Playground Instructor	960.00	960.00
Administrative Ass't/Clerk	3,948.72	3,948.72

Department: Town Hall

Position	Gross Pay
Historic District Commission Clerk	\$ 97.90
Historic District Commission Clerk	109.44
Sewer Commission Clerk	19.58
Sewer Commission Clerk	304.94
Planning Board Clerk	3,281.33
Moderator	300.00
Sealer of Weights & Measures	2,000.00
Town Counsel	250.00

Supt. of Insect & Pest Control	2,050.00
Building Inspector	17,365.67
Appeals Board Clerk	2,135.75
Recreation Commission Clerk	3,948.60
Finance Committee Clerk	17.10
Finance Committee Clerk	128.16
Personnel Board Clerk	520.17
Plumbing Inspector	1,985.00
Home Rule Advisory Committee Clerk	193.94
Constable	24.00
Gas Inspector	3,750.00
Conservation Commission Clerk	2,562.13
Conservation Commission Clerk	164.65
Wiring Inspector	14,222.57
Veterans' Agent	10,769.55
Clerk of Works-School Building Committee	8,800.00
Dog Officer	7,534.67
Assistant Dog Officer	6,027.17
Custodian	7,374.84
Town Aide	8,752.76
Recreation Director	114.66

Department: Treasurer-Tax Collector

Position	Regular Pay	Gross Pay
Treasurer-Collector	\$18,287	\$18,287
Asst. Treasurer	9,841	9,841
Senior Clerk	8,266	8,266
Senior Clerk	8,603	8,603
Senior Clerk	8,603	8,603
Senior Clerk	8,603	8,603
P. T. Clerk	3,973	3,973
P. T. Clerk	3,514	3,514
P. T. Clerk	568	568

Department: Veterans' Services

Position	Regular Pay	Gross Pay
Veterans' Agent	\$10,736.80	\$10,736.80

Department: School

Position	Regular Pay	Overtime Pay	Other	Gross Pay
<u>Administration</u>				
Superintendent	\$38,762.36			\$38,762.36
Asst. Supt.	30,022.93			30,022.93
Dir. of Personnel	16,096.00			16,096.00
Dir. of Spec. Services	26,498.81			26,498.81
Dir. of School Management	22,690.32			22,690.32
Attendance Officer	17,499.15			17,499.15
<u>Supervisors</u>				
Foreign Language	17,642.50			17,642.50
Guidance	21,649.17			21,649.17
Art	19,666.27			19,666.27
Career Ed.	16,704.50			16,704.50
Music	21,649.17			21,649.17
Coord. of Science	22,946.88			22,946.88
Coord. of Math	19,330.57			19,330.57
Coord. of Social Studies	20,880.78			20,880.78
Asst. Coord. of LA in charge of Reading	18,622.24			18,622.24
Coord. of LA	21,833.37			21,833.37
Coord. of PE	22,340.40			22,340.40
<u>High School Administration</u>				
Principal	27,204.13			27,204.13
Asst. Principal	24,805.24			24,805.24
Dean	19,299.01			19,299.01
Dean	19,299.01			19,299.01
Dean	19,299.01			19,299.01
<u>High School Teachers</u>				
Reading	16,854.76			16,854.76
Reading	17,472.00			17,472.00
English	13,639.12		2,304.64	15,943.76
English	13,639.12		2,479.84	16,118.96
English	13,516.18		2,420.76	15,936.94
English	17,004.76			17,004.76
English	15,500.94			15,500.94
English	15,800.98			15,800.98
English	9,603.18		1,718.76	11,321.94
English	12,069.42		2,230.44	14,299.86
English	13,291.18		2,384.76	15,675.94
English	12,733.76		27.00	12,760.76
English	11,975.36		2,145.52	14,120.88
English	9,453.18		1,718.76	11,171.94
English	11,023.54		2,004.28	13,027.82
English	17,154.80			17,154.80
English	5,682.88		1,623.68	7,306.56
English	11,573.54		2,079.28	13,652.82
English	14,784.00		2,688.00	17,472.00
English	1,396.95			1,396.95
English	3,953.00			3,953.00
English	9,453.18		1,718.76	11,171.94
English	12,830.74		2,289.68	15,120.42
English	13,645.84			13,645.84
English	7,709.50		1,991.42	9,700.92
English	9,075.64		2,593.04	11,668.68

English	6,452.22	1,764.92	8,217.14
Science	13,116.18	2,384.76	15,500.94
Science	1,948.40		1,948.40
Science	6,450.12	-253.15	6,196.97
Science	8,407.30	1,528.60	9,935.90
Science	10,335.90		10,335.90
Science	8,807.30	1,528.60	10,335.90
Science	16,854.76	-474.75	16,380.01
Science	4,198.72		4,198.72
Science	14,175.02	354.00	14,529.02
Science	9,563.24	1,623.68	11,186.92
Science	9,453.18	1,718.76	11,171.94
Science	14,261.72	2,593.04	16,854.76
Science	12,918.24	2,289.68	15,207.92
Science	14,501.72	2,593.04	17,094.76
Science	13,370.06	2,430.92	15,800.98
Science	13,116.18	2,384.76	15,500.94
Science	13,731.36	2,479.84	16,211.20
Science	16,287.94	421.20	16,709.14
Science	14,515.60	2,639.20	17,154.80
Social Studies	15,957.96		15,957.96
Social Studies	9,453.18	1,718.76	11,171.94
Social Studies	15,515.60	2,639.20	18,154.80
Social Studies	14,461.72	2,593.04	17,054.76
Social Studies	1,076.58	27.00	1,103.58
Social Studies	14,684.66	2,384.76	17,069.42
Social Studies	14,261.72	2,593.04	16,854.76
Social Studies	5,786.18	246.02	6,032.20
Social Studies	16,211.20		16,211.20
Social Studies	15,253.96	2,593.04	17,847.00
Social Studies	8,941.00	2,526.00	11,467.00
Social Studies	10,741.96	1,801.16	12,543.12
Social Studies	9,574.60	1,745.76	11,320.36
Social Studies	13,639.12	2,479.84	16,118.96
Social Studies	11,546.48	2,099.36	13,645.84
Social Studies	14,261.72	2,593.04	16,854.76
Social Studies	5,682.88	1,623.68	7,306.56
Home Economics	13,394.16		13,394.16
Home Economics	13,116.18	2,384.76	15,500.94
Industrial Arts	13,609.62	2,335.84	15,945.46
Industrial Arts	14,784.00	2,688.00	17,472.00
Industrial Arts	14,301.72	2,593.04	16,894.76
Industrial Arts	13,116.18	2,384.76	15,500.94
Industrial Arts	13,601.92	2,407.82	16,009.74
Work Study	15,711.72	2,593.04	18,304.76
Librarian	4,198.72	36.00	4,234.72
Librarian	11,403.86	2,049.28	13,453.14
Guidance Counselor	13,639.12	2,479.84	16,118.96
Guidance Counselor	9,977.00	1,639.76	11,616.76
Guidance Counselor	17,472.00		17,472.00
Guidance Counselor	14,261.72	2,593.04	16,854.76
Guidance Counselor	14,261.72	2,611.04	16,872.76
Guidance Counselor	14,261.72	2,593.04	16,854.76
Guidance Counselor	14,261.72	2,620.04	16,881.76
Guidance Counselor	12,768.24	2,289.68	15,057.92
Distributive Education	12,593.24	2,289.68	14,882.92
Business	14,715.60	2,639.20	17,354.80
Business	13,345.24	2,289.68	15,634.92

Business	14,704.84		14,704.84
Business	10,353.18	1,718.76	12,071.94
Business	11,546.48	2,099.36	13,645.84
Business	15,500.94	- 84.24	15,416.70
Business	16,870.76		16,870.76
Business	15,500.94		15,500.94
Business	8,158.48	1,433.36	9,591.84
Foreign Language	15,223.86		15,223.86
Foreign Language	10,728.92		10,728.92
Foreign Language	3,193.82	156.00	3,349.82
Foreign Language	12,187.32	2,593.04	14,780.36
Foreign Language	7,883.48	1,433.36	9,316.84
Foreign Language	9,355.24	1,451.63	10,806.87
Foreign Language	7,347.76	2,099.36	9,447.12
Foreign Language	12,847.12	2,335.84	15,182.96
Foreign Language	13,033.40	2,289.68	15,323.08
Foreign Language	14,590.60	2,639.20	17,229.80
Foreign Language	10,499.72	1,945.04	12,444.76
Foreign Language	11,023.54	2,004.28	13,027.82
Foreign Language	12,069.42	2,194.44	14,263.86
Foreign Language	10,117.88		10,117.88
Foreign Language	3,197.70		3,197.70
Math	9,977.00	1,814.00	11,791.00
Math	17,431.12	23.06	17,454.18
Math	13,645.84	65.00	13,710.84
Math	17,018.96		17,018.96
Math	11,646.48	2,099.36	13,745.84
Math	5,350.10	1,528.60	6,878.70
Math	3,628.00		3,628.00
Math	14,261.72	2,593.04	16,854.76
Math	14,611.72	2,593.04	17,204.76
Math	7,176.54	2,050.44	9,226.98
Math	13,302.82		13,302.82
Math	12,069.42	2,194.44	14,263.86
Math	11,996.48	2,099.36	14,095.84
Math	11,800.36	2,145.52	13,945.88
Math	11,546.48	2,099.36	13,645.84
Math	12,875.41	2,194.44	15,069.85
Math	8,930.24	1,623.68	10,553.92
Music	8,929.44	2,479.84	11,409.28
Music	11,088.80	1,908.64	12,997.44
Music	12,658.76		12,658.76
Music	15,094.92	2,593.04	17,687.96
Art	15,500.94		15,500.94
Art	11,023.54	2,004.28	13,027.82
Art	12,593.24	2,289.68	14,882.92
Phys. Ed.	18,798.67		18,798.67
Phys. Ed.	13,962.30	2,538.60	16,500.90
Phys. Ed.	12,423.25	1,814.00	14,237.25
Phys. Ed.	14,016.18	2,384.76	16,400.94
Phys. Ed.	15,084.22	2,593.04	17,677.26
Phys. Ed.	12,546.48	2,099.36	14,645.84
Phys. Ed.	6,074.92	795.44	6,870.36
Phys. Ed.	17,719.72	2,593.04	20,312.76
Phys. Ed.	13,206.48	2,099.36	15,305.84
<u>Parker Junior High</u>			
Principal	26,512.62		26,512.62
Asst. Principal	23,055.74		23,055.74

Parker - Teachers

English	13,676.62	2,499.34	16,175.96
English	2,432.22		2,432.22
English	12,593.24	2,289.68	14,882.92
English	12,593.24	2,289.68	14,882.92
English	9,516.84		9,516.84
English	9,453.18	1,718.76	11,171.94
English	12,069.42	2,194.44	14,263.86
English	14,261.72	2,593.04	16,854.76
English	2,866.72		2,866.72
English	11,237.94		11,237.94
English	3,434.52	397.64	3,832.16
Reading	14,261.72	2,593.04	16,854.76
Reading	11,546.48	2,099.36	13,645.84
Reading	13,116.18	2,384.76	15,500.94
Foreign Language	4,388.88	1,320.12	5,709.00
Foreign Language	10,499.72	1,909.04	12,408.76
Foreign Language	12,069.42	2,194.44	14,263.86
Foreign Language	11,500.72	2,099.36	13,600.08
Foreign Language	11,023.54	1,933.48	12,957.02
Foreign Language	13,783.18	2,384.76	16,167.94
Math	9,280.24	1,623.68	10,903.92
Math	11,903.92		11,903.92
Math	14,261.72	2,593.04	16,854.76
Math	10,499.72	1,916.08	12,415.80
Math	11,023.54	1,004.28	13,027.82
Math	11,546.48	2,099.36	13,645.84
Math	12,593.24	2,289.68	14,882.92
Math	12,593.24	2,289.68	14,882.92
Music	9,080.24	1,623.68	10,703.92
Music	10,649.72	1,909.04	12,558.76
Music	14,661.72	2,593.04	17,254.76
Art	8,407.30	1,528.60	9,935.90
Art	5,350.10	1,528.60	6,878.70
Art	9,453.18	1,718.76	11,171.94
Physical Education	18,154.76		18,154.76
Physical Education	14,835.42	2,194.44	17,029.86
Physical Education	10,085.92	2,095.10	12,181.02
Physical Education	446.52		446.52
Physical Education	15,075.47	2,593.04	17,668.51
Science	16,124.18		16,124.18
Science	11,268.76	2,004.28	13,273.04
Science	14,359.12	2,479.84	16,838.96
Science	16,854.76		16,854.76
Science	14,882.92		14,882.92
Science	13,116.18	2,384.76	15,500.94
Science	9,030.24	1,623.68	10,653.92
Science	16,854.76		16,854.76
Science	12,169.42	2,194.44	14,363.86
Science	15,500.94		15,500.94
Science	13,116.18	2,216.28	15,332.46
Social Studies	4,388.88		4,388.88

Social Studies	13,116.18	2,384.76	15,500.94
Social Studies	13,116.18	2,384.76	15,500.94
Social Studies	13,116.18	2,384.76	15,500.94
Social Studies	1,558.36	13.00	1,571.36
Social Studies	12,069.42	2,194.44	14,263.86
Social Studies	17,655.00		17,655.00
Social Studies	17,661.90		17,661.90
Social Studies	12,069.42	1,806.84	13,876.26
Home Economics	10,053.18	1,475.92	11,529.10
Home Economics	10,185.90		10,185.90
Home Economics	12,069.42	2,194.44	14,263.86
Industrial Arts	9,453.18	1,718.76	11,171.94
Industrial Arts	14,261.72	2,593.04	16,854.76
Industrial Arts	9,155.24	1,623.68	10,778.92
Librarian	13,639.12	2,479.84	16,118.96
Guidance Counselor	8,930.24	1,623.68	10,553.92
Guidance Counselor	8,930.24	1,623.68	10,553.92
Guidance Counselor	11,199.72	1,909.04	13,108.76
<u>McCarthy Junior High</u>			
Principal	26,389.16		26,389.16
Asst. Principal	23,179.20		23,179.20
<u>McCarthy - Teachers</u>			
English	8,935.46	1,623.68	10,559.14
English	4,394.10		4,394.10
English	12,074.64	1,961.88	14,036.52
English	17,017.98		17,017.98
English	15,361.72	2,793.04	18,154.76
English	12,069.42	2,194.44	14,263.86
English	9,977.00	1,814.00	11,791.00
English	2,866.72	- 50.63	2,816.09
English	12,069.42	2,194.44	14,263.86
English	9,874.98		9,874.98
English	13,639.12	2,479.84	16,118.96
English	12,783.40	2,289.68	15,073.08
English	14,261.72	2,593.04	16,854.76
English	11,791.00		11,791.00
English	11,546.48	2,099.36	13,645.84
Reading	10,504.94	1,909.04	12,413.98
Reading	14,386.72	2,593.04	16,979.76
Reading	9,977.00	1,814.00	11,791.00
Reading	12,069.42	2,194.44	14,263.86
Foreign Language	3,633.22		3,633.22
Foreign Language	5,016.76	1,382.73	6,399.49
Foreign Language	13,033.04		13,033.04
Foreign Language	11,028.76	2,004.28	13,033.04
Foreign Language	4,008.56		4,008.56
Foreign Language	6,878.70		6,878.70
Foreign Language	11,546.48	2,099.36	13,645.84
Foreign Language	10,499.72	1,909.04	12,408.76
Foreign Language	11,171.94		11,171.94

Math	15,590.40		15,590.40
Math	15,277.24	2,777.68	18,054.92
Math	13,651.06		13,651.06
Math	13,644.34	2,217.04	15,861.38
Math	12,251.70	2,099.36	14,351.06
Math	7,883.48	1,433.36	9,316.84
Math	4,388.88		4,388.88
Math	14,789.40		14,789.40
Math	14,261.72	2,593.04	16,854.76
Math	11,023.54	2,004.28	13,027.82
Math	8,407.30	1,538.60	9,935.90
Math	1,791.70		1,791.70
Math	863.22		863.22
Music	14,413.86		14,413.86
Music	10,308.40	- 277.26	10,031.14
Music	10,553.92		10,553.92
Art	11,150.50	295.70	11,446.20
Art	8,457.30	1,528.60	9,985.90
Physical Education	12,751.70	2,099.36	14,851.06
Physical Education	15,506.16		15,506.16
Physical Education	15,112.97	2,593.04	17,706.01
Physical Education	12,330.23	2,099.36	14,429.59
Science	14,263.86		14,263.86
Science	17,590.97	247.00	17,837.97
Science	14,261.72	2,593.04	16,854.76
Science	9,458.40	1,718.76	11,177.16
Science	13,121.40	2,440.01	15,561.41
Science	17,420.76		17,420.76
Science	13,116.18	2,387.76	15,513.94
Science	14,039.12	2,479.84	16,518.96
Science	8,930.24	1,623.68	10,553.92
Science	12,408.76	- 67.44	12,341.32
Science	18,970.92		18,970.92
Science	11,299.72	1,909.04	13,208.76
Social Studies	11,049.26	- 64.08	10,985.18
Social Studies	13,116.18	2,384.76	15,500.94
Social Studies	15,064.22	2,688.00	17,752.22
Social Studies	2,294.60	605.20	2,699.80
Social Studies	13,027.82		13,027.82
Social Studies	7,883.48	1,433.36	9,316.84
Social Studies	7,766.86	112.58	7,879.44
Social Studies	11,546.48	2,099.36	13,645.84
Social Studies	8,363.48	1,433.36	9,816.84
Social Studies	7,014.98	2,004.28	9,019.26
Social Studies	14,685.00	2,670.00	17,355.00
Social Studies	1,504.70	- 71.34	1,433.36
Social Studies	5,682.88	1,623.68	7,306.56
Social Studies	2,866.72		2,866.72
Social Studies	11,546.48	1,951.04	13,497.52
Home Economics	12,074.64	2,194.44	14,269.08
Home Economics	8,557.30	1,528.60	10,085.90
Home Economics	8,407.30	1,528.60	9,935.90
Home Economics	11,173.54	2,004.28	13,177.82

Industrial Arts	5,350.10	1,528.60	6,878.70
Industrial Arts	2,589.72	50.63	2,640.35
Industrial Arts	13,116.18	2,384.76	15,500.94
Industrial Arts	8,639.80	1,528.50	10,168.40
Industrial Arts	11,246.94	52.00	11,298.94
Librarian	11,546.48	2,099.36	13,645.84
Guidance Counselor	11,023.54	2,040.28	13,063.82
Guidance Counselor	14,261.72	2,593.04	16,854.76
Guidance Counselor	14,784.00	2,688.00	17,472.00

Byam School

Principal	24,805.24		24,805.24
Teacher	10,753.60	1,955.20	12,708.80
Teacher	6,802.50	1,680.90	8,483.40
Teacher	11,023.54	2,004.28	13,027.82
Teacher	9,977.00	1,814.00	11,791.00
Teacher	11,546.48	2,099.36	13,645.84
Teacher	12,847.12	2,335.84	15,182.96
Teacher	12,329.32	2,145.52	14,474.84
Teacher	6,230.43	1,043.86	7,274.29
Teacher	9,977.00	1,814.00	11,791.00
Teacher	5,016.76	1,433.36	6,450.12
Teacher	12,069.42	2,116.92	14,186.34
Teacher	16,854.76		16,854.76
Teacher	10,597.29	114.70	10,811.99
Teacher	11,023.54	1,862.68	12,886.22
Teacher	12,085.70	- 23.06	12,062.64
Teacher	11,208.02	1,767.20	12,975.22
Teacher	13,027.82		13,027.82
Teacher	572.42	833.34	1,405.76
Teacher	11,023.54	2,004.28	13,027.82
Teacher	3,149.04	364.88	3,513.92
Teacher	12,593.24	2,289.68	14,882.92
Teacher	10,553.92		10,553.92
Teacher	8,999.42	1,646.74	10,646.16
Teacher	15,182.96		15,182.96
Teacher	10,499.72	1,909.04	12,408.76
Teacher	11,546.48	1,099.36	13,745.84
Teacher	11,791.00		11,791.00
Teacher	11,615.66	2,122.42	13,738.08
Teacher	11,615.66	2,122.42	13,738.08
Teacher	13,645.84	- 370.80	13,275.04
Teacher	13,162.34	2,384.76	15,547.10

McFarlin School

Principal	24,805.24		24,805.24
Teacher	8,930.24	1,623.68	10,553.92
Teacher	6,015.66	1,718.76	7,734.42
Teacher	14,261.72	2,625.54	16,887.26
Teacher	14,261.72	2,593.04	16,854.76
Teacher	5,682.88	1,623.68	7,306.56
Teacher	14,263.86		14,263.86
Teacher	10,799.72	1,909.04	12,708.76
Teacher	8,930.24	1,623.68	10,553.92
Teacher	7,014.98	2,004.28	9,019.26

Teacher	15,500.94		15,500.94
Teacher	9,723.18	1,718.76	11,441.94
Teacher	12,408.76		12,408.76
<u>Highland School</u>			
Teacher	10,499.72	1,909.04	12,408.76
Teacher	13,726.72	2,479.84	16,206.56
Teacher	11,403.86	2,004.28	13,408.14
Teacher	14,353.96	2,593.04	16,947.00
<u>Center School</u>			
Principal	24,805.24		24,805.24
Teacher	8,930.24	1,623.68	10,553.92
Teacher	13,116.18	2,132.04	15,248.22
Teacher	11,023.54	2,004.28	13,027.82
Teacher	12,662.42	2,312.74	14,975.16
Teacher	1,909.04		1,909.04
Teacher	13,116.18	2,384.76	15,500.94
Teacher	2,721.00	635.72	3,356.72
Teacher	5,682.88	1,623.68	7,306.56
Teacher	13,116.18	2,384.76	15,500.94
Teacher	14,261.72	2,593.04	16,854.76
Teacher	15,500.94		15,500.94
Teacher	12,593.24	2,349.80	14,943.04
Teacher	15,500.94		15,500.94
Teacher	15,500.94		15,500.94
Teacher	12,069.42	2,194.44	14,263.86
Teacher	13,639.12	2,479.84	16,118.96
Teacher	6,596.96	1,433.36	8,030.32
Teacher	14,784.00	2,688.00	17,472.00
Teacher	10,499.72	1,909.04	12,408.76
Teacher	14,261.72	2,593.04	16,854.76
Teacher	13,645.84	-222.48	13,423.36
Teacher	14,261.72	2,593.04	16,854.76
Teacher	8,930.24	1,623.68	10,553.92
Teacher	13,216.18	2,384.76	15,600.94
Teacher	13,116.18	2,384.76	15,500.94
<u>Harrington School</u>			
Principal	24,805.24		24,805.24
Teacher	11,791.00		11,791.00
Teacher	14,261.72	2,593.04	16,854.76
Teacher	15,500.94		15,500.94
Teacher	14,615.60	2,639.20	17,254.80
Teacher	11,931.50	516.16	12,447.66
Teacher	5,350.10	1,408.85	6,758.95
Teacher	14,032.96		14,032.96
Teacher	9,453.18	1,718.76	11,171.94
Teacher	13,027.82		13,027.82
Teacher	13,116.18	2,384.76	15,500.94
Teacher	7,709.50		7,709.50
Teacher	12,069.42	2,194.44	14,263.86
Teacher	11,791.00		11,791.00
Teacher	9,977.00	1,814.00	11,791.00
Teacher	11,023.54	2,004.28	13,027.82
Teacher	11,171.94		11,171.94

Teacher	11,800.36	2,145.52	13,945.88
Teacher	11,791.00		11,791.00
Teacher	17,154.80		17,154.80
Teacher	9,935.90		9,935.90
Teacher	6,878.70		6,878.70
Teacher	12,662.42	2,312.74	14,975.16
Teacher	10,499.72	1,922.04	12,421.76
Teacher	11,876.48	2,099.36	13,975.84
Teacher	10,499.72	1,909.04	12,408.76
Teacher	8,930.24	1,623.68	10,553.92
Teacher	6,315.88	1,623.68	7,939.56
Teacher	13,027.82		13,027.82
Teacher	9,977.00	1,814.00	11,791.00

North School

Principal

Teacher	13,027.82	- 70.80	12,957.02
Teacher	15,500.94	- 42.12	15,458.82
Teacher	15,500.94		15,500.94
Teacher	11,791.00		11,791.00
Teacher	10,731.42	1,822.66	12,554.08
Teacher	11,023.54	2,004.28	13,027.82
Teacher	13,645.84		13,645.84
Teacher	12,069.42	2,194.44	14,263.86
Teacher	15,500.94		15,500.94
Teacher	14,923.36		14,923.36
Teacher	11,023.54	2,004.28	13,027.82
Teacher	15,500.94		15,500.94
Teacher	15,500.94		15,500.94
Teacher	12,069.42	2,104.44	14,263.86
Teacher	13,116.18	2,300.52	15,416.70
Teacher	11,023.54	2,004.28	13,037.82
Teacher	13,116.18	2,384.76	15,500.94
Teacher	11,023.54	2,004.28	13,027.82
Teacher	13,116.18	2,384.76	15,500.94
Teacher	12,593.24	2,289.68	14,882.92
Teacher	13,116.18	2,384.76	15,500.94
Teacher			

South Row School

Principal

Principal	24,805.24		24,805.24
Teacher	13,116.18	2,300.52	15,416.70
Teacher	15,917.50	084.24	15,833.26
Teacher	13,027.82		13,027.82
Teacher	16,854.76		16,854.76
Teacher	14,261.72	2,593.04	16,854.76
Teacher	13,216.18	2,384.76	15,600.94
Teacher	12,069.42	2,194.44	14,263.86
Teacher	14,882.92		14,882.92
Teacher	13,116.18	2,384.76	15,500.94
Teacher	15,600.94		15,600.94
Teacher	8,930.24	1,623.68	10,553.92
Teacher	15,500.94		15,500.94
Teacher	12,069.42	2,194.44	14,263.86
Teacher	14,263.86		14,263.86
Teacher	12,755.00	2,289.68	15,044.68
Teacher	16,854.76		16,854.76

Teacher	14,261.72	2,593.04	16,854.76
Teacher	15,964.26	336.96	16,301.22
Teacher	13,116.18	2,384.76	15,500.94
Teacher	5,249.86	954.52	6,204.38

Westlands School

Principal	24,805.24		24,805.24
Teacher	11,546.48	2,099.36	13,645.84
Teacher	13,116.18	2,384.76	15,500.94
Teacher	9,539.04	1,963.56	11,502.60
Teacher	13,116.18	2,384.76	15,500.94
Teacher	12,593.24	2,289.68	14,882.92
Teacher	13,116.18	2,384.76	15,500.94
Teacher	13,745.84		13,745.84
Teacher	14,261.72	2,593.04	16,854.76
Teacher	4,172.98	1,192.28	5,365.26
Teacher	16,854.76		16,854.76
Teacher	10,499.72	1,909.04	12,408.76
Teacher	12,593.24	2,289.68	14,882.92
Teacher	15,500.94		15,500.94
Teacher	13,116.18	2,384.76	15,500.94
Teacher	13,116.18	2,384.76	15,500.94
Teacher	13,116.18	2,384.76	15,500.94
Teacher	17,885.70		17,885.70
Teacher	13,116.18	2,384.76	15,500.94
Teacher	13,116.18	2,384.76	15,500.94
Teacher	13,116.18	2,384.76	15,500.94
Teacher	11,546.48	2,099.36	13,645.84
Teacher	9,264.78	2,202.11	11,466.89
Teacher	13,239.68	2,521.26	15,760.94
Teacher	8,618.19	1,848.41	10,466.60
Teacher	10,499.72	1,909.04	12,408.76
Teacher	12,755.00	2,289.68	15,044.68
Teacher	12,775.98	2,232.48	15,008.46
Teacher	8,346.66	2,384.76	10,731.42
Teacher	12,593.24	2,289.68	14,882.92
Teacher	13,216.18	2,384.76	15,600.94
Teacher	13,116.18	2,384.76	15,500.94
Teacher	7,306.56	1,623.68	8,930.24

Elementary

Guidance Counselor	14,848.00	2,688.00	17,536.00
Guidance Counselor	4,988.50	907.00	5,895.50
Guidance Counselor	14,784.00	2,688.00	17,472.00
Guidance Counselor	4,937.40		4,937.40
Guidance Counselor	1,390.92	33.72	1,424.64
Guidance Counselor	13,639.12	2,479.84	16,118.96
Art Teacher	8,407.30	1,528.60	9,935.90
Art Teacher	13,116.18	2,384.76	15,500.94
Art Teacher	11,023.54	2,004.28	13,027.82
Art Teacher	10,499.72	1,909.04	12,408.76
Art Teacher	13,116.18	2,300.52	15,416.70
Art Teacher	15,500.94		15,500.94
Music Teacher	11,403.86	2,004.28	13,408.14
Music Teacher	8,930.24	1,623.68	10,553.92
Music Teacher	8,930.24	1,623.68	10,553.92

Music Teacher	9,935.90		9,935.90
Music Teacher	6,618.61	1,909.04	8,590.68
Music Teacher	12,069.42	2,194.44	14,263.86
Music Teacher	8,930.24	1,623.68	10,553.92
Music Teacher	2,890.06	114.70	3,005.56
Music Teacher	9,935.90		9,935.90
Physical Education	13,991.00		12,991.00
Physical Education	9,730.68	1,718.76	11,449.44
Physical Education	13,116.18	2,384.76	15,500.94
Physical Education	13,116.18	2,384.76	15,500.94
Physical Education	15,261.72	2,593.04	17,854.76
Physical Education	11,546.48	2,099.36	13,645.84
Physical Education	13,020.74	2,289.68	15,310.42
Physical Education	18,287.76		18,287.76
Reading	17,472.00	- 94.95	17,377.05
Reading	14,784.00	2,688.00	17,472.00
Reading	14,451.64	2,593.04	17,044.68
Reading	14,311.72	2,593.04	16,904.76
Reading	14,311.72	2,593.04	16,904.76
Reading	10,506.74	2,011.53	12,518.27
Reading	14,784.00	2,688.00	17,472.00
Librarians	8,930.24	1,623.68	10,553.92
Librarians	10,499.72	1,909.04	12,408.76
<u>IMC</u>			
Program Supervisor	21,635.90	40.37	21,676.17
IMC Teacher	6,681.64	1,909.04	8,590.68
<u>Core Evaluation Team</u>			
<u>Chairpersons</u>			
Chairperson	15,428.11	1,703.86	17,131.97
Chairperson	15,457.61	2,066.33	17,523.94
Chairperson	15,351.41	1,703.86	17,055.327
School Psychologist	15,212.75	2,199.81	17,412.56
<u>Summer Workshops</u>			
Teacher	387.60		387.60
Teacher	32.04		32.04
Teacher	641.20		641.20
Teacher	91.60		91.60
Teacher	1,317.75		1,317.75
Teacher	743.40		743.40
Teacher	841.15		841.15
Teacher	870.20		870.20
Teacher	1,696.83		1,696.83
Teacher	91.60		91.60
Teacher	348.84		348.84
Teacher	742.40		742.40
Teacher	938.31		938.31
Teacher	729.00		729.00
Teacher	283.08		283.08
Teacher	121.41		121.41
Teacher	617.18		617.18
Teacher	758.16		758.16
Teacher	74.16		74.16
Teacher	337.20		337.20

Teacher	1,053.40	1,053.40
Teacher	824.40	824.40
Teacher	801.00	801.00
Teacher	387.60	387.60
Teacher	33.72	33.72
Teacher	33.72	33.72
Teacher	1,615.67	1,615.67

Title I

Director	16,343.34	16,343.34
Teacher	9,690.46	9,690.46
Teacher	9,576.14	9,576.14
Teacher	6,478.20	6,478.20
Teacher	9,576.14	9,576.14
Teacher	9,761.78	9,761.78
Aide	3,164.80	3,164.80
Aide	2,338.36	2,338.36

Special Education

Director of Special Education	24,805.24	24,805.24
Assistant Director	20,825.16	20,825.16
Teacher	11,171.94	11,171.94
Teacher	14,826.82	14,826.82
Teacher	13,051.82	13,051.82
Teacher	15,500.94	15,500.94
Teacher	14,921.92	14,921.92
Teacher	8,121.20	8,121.20
Teacher	16,854.76	16,854.76
Teacher	14,882.92	14,882.92
Teacher	11,198.94	11,198.94
Teacher	10,865.92	10,865.92
Teacher	15,691.10	15,691.10
Teacher	14,263.86	14,263.86
Teacher	12,069.85	12,069.85
Teacher	2,394.72	2,394.72
Teacher	12,408.76	12,408.76
Teacher	16,200.27	16,200.27
Teacher	9,380.52	9,380.52
Teacher	12,408.76	12,308.76
Teacher	8,869.21	8,869.21
Teacher	14,882.92	14,882.92
Teacher	12,599.24	12,599.24
Teacher	15,500.94	15,500.94
Teacher	17,472.00	17,472.00
Teacher	12,408.76	12,408.76
Teacher	11,198.94	11,198.94
Teacher	16,854.76	16,854.76
Teacher	16,854.76	16,854.76
Teacher	14,263.86	14,263.86
Teacher	17,472.00	17,472.00
Teacher	12,273.88	12,273.88

Substitute Teachers

Substitute Teacher	3,943.64	3,943.64
Substitute Teacher	3,315.00	3,315.00
Substitute Teacher	702.00	702.00
Substitute Teacher	213.00	213.00
Substitute Teacher	2,278.25	2,278.25
Substitute Teacher	156.00	156.00

Substitute Teacher	312.00	312.00
Substitute Teacher	754.00	754.00
Substitute Teacher	416.00	416.00
Substitute Teacher	208.00	208.00
Substitute Teacher	633.00	633.00
Substitute Teacher	1,586.00	1,586.00
Substitute Teacher	286.00	286.00
Substitute Teacher	78.00	78.00
Substitute Teacher	2,249.41	2,249.41
Substitute Teacher	26.00	26.00
Substitute Teacher	754.00	754.00
Substitute Teacher	702.00	702.00
Substitute Teacher	2,873.00	2,873.00
Substitute Teacher	955.00	955.00
Substitute Teacher	700.00	700.00
Substitute Teacher	156.00	156.00
Substitute Teacher	620.00	620.00
Substitute Teacher	52.00	52.00
Substitute Teacher	338.00	338.00
Substitute Teacher	455.00	455.00
Substitute Teacher	702.00	702.00
Substitute Teacher	1,649.00	1,649.00
Substitute Teacher	576.40	576.40
Substitute Teacher	286.00	286.00
Substitute Teacher	52.00	52.00
Substitute Teacher	300.00	300.00
Substitute Teacher	1,547.00	1,547.00
Substitute Teacher	468.00	468.00
Substitute Teacher	78.00	78.00
Substitute Teacher	786.00	786.00
Substitute Teacher	6,644.62	6,644.62
Substitute Teacher	468.00	468.00
Substitute Teacher	286.00	286.00
Substitute Teacher	26.00	26.00
Substitute Teacher	26.00	26.00
Substitute Teacher	182.00	182.00
Substitute Teacher	52.00	52.00
Substitute Teacher	364.00	364.00
Substitute Teacher	495.00	495.00
Substitute Teacher	2,363.00	2,363.00
Substitute Teacher	26.00	26.00
Substitute Teacher	695.50	695.50
Substitute Teacher	1,378.00	1,378.00
Substitute Teacher	182.00	182.00
Substitute Teacher	42.12	42.12
Substitute Teacher	143.00	143.00
Substitute Teacher	340.00	340.00
Substitute Teacher	80.00	80.00
Substitute Teacher	66.12	66.12
Substitute Teacher	1,807.00	1,807.00
Substitute Teacher	52.00	52.00
Substitute Teacher	1,768.00	1,768.00
Substitute Teacher	78.00	78.00
Substitute Teacher	2,132.00	2,132.00
Substitute Teacher	260.00	260.00
Substitute Teacher	26.00	26.00
Substitute Teacher	754.00	754.00
Substitute Teacher	1,267.00	1,267.00

Substitute Teacher	130.00	130.00
Substitute Teacher	26.00	26.00
Substitute Teacher	78.00	78.00
Substitute Teacher	1,274.00	1,274.00
Substitute Teacher	286.00	286.00
Substitute Teacher	104.00	104.00
Substitute Teacher	234.00	234.00
Substitute Teacher	78.00	78.00
Substitute Teacher	150.00	150.00
Substitute Teacher	1,027.00	1,027.00
Substitute Teacher	250.00	250.00
Substitute Teacher	560.00	560.00
Substitute Teacher	26.00	26.00
Substitute Teacher	416.00	416.00
Substitute Teacher	1,450.00	1,450.00
Substitute Teacher	585.00	585.00
Substitute Teacher	468.00	468.00
Substitute Teacher	2,667.12	2,667.12
Substitute Teacher	494.00	494.00
Substitute Teacher	182.00	182.00
Substitute Teacher	136.50	136.50
Substitute Teacher	450.00	450.00
Substitute Teacher	4,663.47	4,663.47
Substitute Teacher	3,492.00	3,492.00
Substitute Teacher	52.00	52.00
Substitute Teacher	24.00	24.00
Substitute Teacher	2,579.50	2,579.50
Substitute Teacher	78.00	78.00
Substitute Teacher	52.00	52.00
Substitute Teacher	26.00	26.00
Substitute Teacher	1,560.00	1,560.00
Substitute Teacher	286.00	286.00
Substitute Teacher	252.72	252.72
Substitute Teacher	598.00	598.00
Substitute Teacher	1,781.00	1,781.00
Substitute Teacher	123.50	123.50
Substitute Teacher	52.00	52.00
Substitute Teacher	410.00	410.00
Substitute Teacher	480.00	480.00
Substitute Teacher	390.00	390.00
Substitute Teacher	2,605.00	2,605.00
Substitute Teacher	26.00	26.00
Substitute Teacher	416.00	416.00
Substitute Teacher	286.00	286.00
Substitute Teacher	3,108.12	3,108.12
Substitute Teacher	78.00	78.00
Substitute Teacher	1,846.00	1,846.00
Substitute Teacher	2,804.00	2,804.00
Substitute Teacher	1,092.00	1,092.00
Substitute Teacher	416.00	416.00
Substitute Teacher	80.00	80.00
Substitute Teacher	546.00	546.00
Substitute Teacher	9,188.68	9,188.68
Substitute Teacher	4,744.91	4,744.91
Substitute Teacher	130.00	130.00
Substitute Teacher	130.00	130.00
Substitute Teacher	2,259.50	2,259.50
Substitute Teacher	91.00	91.00

Substitute Teacher	1,668.00	1,668.00
Substitute Teacher	3,705.64	3,705.64
Substitute Teacher	169.00	169.00
Substitute Teacher	178.14	178.14
Substitute Teacher	273.00	273.00
Substitute Teacher	5,901.43	5,901.43
Substitute Teacher	221.00	221.00
Substitute Teacher	390.00	390.00
Substitute Teacher	26.00	26.00
Substitute Teacher	1,432.00	1,432.00
Substitute Teacher	26.00	26.00
Substitute Teacher	105.00	105.00
Substitute Teacher	1,794.00	1,794.00
Substitute Teacher	1,806.00	1,806.00
Substitute Teacher	328.00	328.00
Substitute Teacher	234.00	234.00
Substitute Teacher	143.00	143.00
Substitute Teacher	312.00	312.00
Substitute Teacher	312.00	312.00
Substitute Teacher	2,119.00	2,119.00
Substitute Teacher	1,070.00	1,070.00
Substitute Teacher	410.00	410.00
Substitute Teacher	2,223.00	2,223.00
Substitute Teacher	65.00	65.00
Substitute Teacher	26.00	26.00
Substitute Teacher	7,389.24	7,389.24
Substitute Teacher	26.00	26.00
Substitute Teacher	455.00	455.00
Substitute Teacher	416.00	416.00
Substitute Teacher	300.00	300.00
Substitute Teacher	1,014.00	1,014.00
Substitute Teacher	104.00	104.00
Substitute Teacher	1,455.00	1,455.00
Substitute Teacher	700.00	700.00
Substitute Teacher	221.00	221.00
Substitute Teacher	2,327.00	2,327.00
Substitute Teacher	2,559.00	2,559.00
Substitute Teacher	130.00	130.00
Substitute Teacher	45.50	45.50
Substitute Teacher	470.00	470.00
Substitute Teacher	78.00	78.00
Substitute Teacher	194.70	194.70
Substitute Teacher	450.00	450.00
Substitute Teacher	3,843.75	3,843.75
Substitute Teacher	350.00	350.00
Substitute Teacher	52.00	52.00
Substitute Teacher	1,770.00	1,770.00
Substitute Teacher	19.50	19.50
Substitute Teacher	1,625.59	1,625.59
Substitute Teacher	94.25	94.25
Substitute Teacher	19.50	19.50
Substitute Teacher	65.00	65.00
Substitute Teacher	816.00	816.00
Substitute Teacher	78.30	78.30
Substitute Teacher	22.75	22.75
Substitute Teacher	42.25	42.25
Substitute Teacher	182.00	182.00
Substitute Teacher	1,020.50	1,020.50

Secretaries

Administration	8,521.50	701.30	9,222.80
Administration	2,583.00	2,485.31	5,068.31
Coordinators'	9,089.60	709.50	9,799.10
Personnel	3,550.26	558.81	4,109.07
Payroll	8,954.40	359.16	9,313.56
Administration	7,608.80	304.80	7,913.60
Superintendent's	9,621.00	136.91	9,757.91
Payroll	7,669.98	- 120.87	7,549.11
Personnel	2,418.00	2,076.15	4,494.15
Administration	5,523.00	1,176.78	6,699.78
Administration	8,954.40	581.71	9,536.11
Bookkeeping	9,900.00	2,554.30	12,454.30
Personnel	8,693.70	- 10.08	8,683.62
Coordinators	7,636.30	- 139.25	7,497.05
Career Ed.	6,269.90	- 8.37	6,261.53
Coordinators	7,385.30	- 172.53	7,212.77
Calls Substitutes	4,376.10	- 51.45	4,324.65
Media Center	7,385.30	- 8.37	7,376.93
Special Education	8,457.60	373.42	8,831.02
Special Education		2,278.21	2,278.71

SecretariesHigh School

Principals	308.10	330.75	638.85
Principal's	8,329.20	- 23.76	8,305.44
Receptionist	6,850.20	21.28	6,871.48
House	6,501.95	433.33	6,935.28
House	7,385.30	- 8.78	7,376.52
House	6,501.95	115.68	6,617.63
House	6,501.95	138.88	6,640.83
Guidance	7,841.60	- 8.89	7,832.71

Parker Jr. High

Secretary	8,314.80	- 8.36	8,306.44
Secretary	6,912.10	- 7.80	6,904.30

McCarthy Jr. High

Secretary	6,085.30	- 13.91	6,071.39
Secretary	6,912.10	- 7.80	6,904.30
Secretary	2,516.80	2,818.76	5,335.56

Byam School

Secretary	6,085.30	515.84	6,601.14
Secretary	6,903.65	241.21	7,144.86

Center School

Secretary	6,903.65	113.72	7,017.37
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Harrington School

Secretary	6,085.30	- 185.12	5,900.18
Secretary	5,138.25	232.40	5,370.65

McFarlin School

Secretary	7,220.20	444.30	7,664.50
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Highland School

Secretary	5,553.60	315.12	5,868.72
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North School

Secretary	7,216.30		37.89	7,254.19
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South Row School

Secretary	6,903.65		255.73	7,159.38
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Westlands School

Administrative Assistant	7,280.95		2,092.81	9,373.76
Secretary	6,085.30		- 53.17	6,032.13

Sub Secretaries

Sub Secretary	141.05			141.05
Sub Secretary	86.82			86.82
Sub Secretary	156.81			156.81
Sub Secretary	1,232.25			1,232.25
Sub Secretary	20.15			20.15
Sub Secretary	29.45			29.45
Sub Secretary	60.45			60.45
Sub Secretary	117.14			117.14
Sub Secretary	703.70			703.70
Sub Secretary	29.90			29.90
Sub Secretary	265.05			265.05
Sub Secretary	644.80			644.80
Sub Secretary	305.90			305.90

Position	Regular Pay	Overtime Pay	Other	Gross Pay
<u>Custodians</u>				
Custodian	10,408.71	92.82	- 15.67	10,485.86
Custodian	11,013.60		- 12.48	11,001.12
Custodian	10,441.60	918.08	- 6.40	11,353.28
Custodian	10,408.71	94.34	- 15.67	10,487.38
Custodian	10,108.80	135.66	- 6.40	10,238.06
Custodian	10,108.80		- 6.40	10,102.40
Custodian	10,108.80	51.48	- 6.40	10,153.88
Custodian	10,408.71	288.51	- 15.67	10,681.55
Custodian	13,079.82		23.09	13,102.91
Custodian	10,108.82	139.44	- 6.40	10,241.84
Custodian	10,108.82	225.12	- 6.40	10,327.52
Custodian	12,141.42	480.15	- 6.47	12,615.10
Custodian	7,425.60	290.65	- 6.40	7,709.85
Custodian	9,776.00	124.20	- 6.40	9,893.80
Custodian	9,040.00	497.27	- 319.20	9,218.07
Custodian	9,776.00	841.70	- 6.40	10,611.30
Custodian	10,108.80	565.84	- 6.40	10,668.24
Custodian	9,776.00	106.95	- 6.40	9,876.55
Custodian	9,776.00	862.13	- 6.40	10,631.73
Custodian	9,776.00	44.85	- 6.40	9,814.45
Custodian	9,776.00	915.53	- 6.40	10,685.13
Custodian	9,776.00	103.55	- 6.40	9,873.15
Custodian	10,108.80	199.13	6.40	10,314.33
Custodian	9,776.00	1,134.94	- 35.42	10,875.52
Custodian	10,108.80	110.20	- 6.40	10,212.60
Custodian	9,776.00	1,041.09	- 6.40	10,810.69
Custodian	9,776.00	121.47	- 6.40	9,891.07
Custodian	9,776.00	139.20	- 6.40	9,908.80
Custodian	9,776.00	1,263.86	- 6.40	11,033.46
Custodian	10,108.80	465.46	- 6.40	10,567.86
Custodian	6,704.00	25.80	- 160.00	6,569.80

Custodian	9,776.00	174.00	- 43.20	9,906.80
Custodian	9,776.00	209.02	- 6.40	9,978.62
Custodian	9,776.00	861.81	- 6.40	10,631.41
Custodian	9,776.00	745.86	- 6.40	10,515.46
Custodian	9,776.00	427.57	- 6.40	10,197.17
Custodian	9,776.00	875.32	- 35.42	10,615.90
Custodian	9,776.00	316.67	- 6.40	10,086.27
Custodian	9,776.00	119.60	- 6.40	9,889.20
Custodian	9,776.00	68.70	- 6.40	9,838.30
Custodian	10,108.80	76.41	- 6.40	10,178.81
Custodian	4,608.00	162.03	1,579.20	6,349.23
Custodian	10,108.80	29.76	- 6.40	10,132.16
Custodian	9,776.00	615.89	- 6.40	10,385.49
Custodian	9,776.00	246.35	- 6.40	10,015.95
Custodian	9,776.00		- 6.40	9,769.60
Custodian	10,108.80	1,186.69	- 6.40	11,289.09
Custodian	9,776.00	142.12	- 6.40	9,911.72
Custodian	9,776.00	513.32	- 6.40	10,282.92
Custodian	10,108.80	316.10	- 6.40	10,418.50
Custodian	9,776.00	57.00	- 6.40	9,826.60
Custodian	9,776.00	574.15	- 6.40	10,343.75
Custodian	9,776.00	716.00	- 6.40	10,485.60
Custodian	10,108.80	70.86	- 6.40	10,173.26
Custodian	9,776.00	455.71	- 6.40	10,225.31
Custodian	5,932.80	268.70	3,177.24	9,378.74
Custodian	9,776.00	1,111.18	132.28	11,019.46
Custodian	2,208.00	180.60	- 251.20	2,137.40

Substitute Custodians

Substitute Custodian	1,056.00			1,056.00
Substitute Custodian	57.12			57.12
Substitute Custodian	3,805.92			3,805.92
Substitute Custodian	2,496.00			2,496.00
Substitute Custodian	2,274.24			2,274.24
Substitute Custodian	4,180.00			4,180.00
Substitute Custodian	288.00			288.00
Substitute Custodian	1,056.00			1,056.00
Substitute Custodian	424.00			424.00
Substitute Custodian	5,459.04			5,459.04
Substitute Custodian	6,462.72			6,462.72
Substitute Custodian	1,856.00			1,856.00
Substitute Custodian	33.12			33.12
Substitute Custodian	331.20			331.20
Substitute Custodian	1,457.28			1,457.28

Aide	671.60			671.60
Aide	2,201.10			2,201.10
Aide	71.30			71.30
Aide	34.50			34.50

Director Food Services	11,799.84			11,799.84
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A/V	8,581.65		192.15	8,773.80
A/V	13,354.60		152.90	13,507.50

School Physician	1,500.00			1,500.00
School Physician	1,500.00			1,500.00
School Physician	4,500.00			4,500.00

Nurses

LPN	4,461.66	1,112.30	5,573.96
LPN	5,515.66	28.52	5,544.18
LPN	4,461.66	888.95	5,350.61
LPN	5,515.66	58.30	5,573.96
RN Head Nurse	7,695.80	1,822.46	9,518.26
LPN	4,461.66	903.84	5,365.50
LPN	5,515.66	- 60.82	5,454.84
RN	8,893.60	- 81.46	8,812.14
RN	9,280.42	64.43	9,344.85
RN	7,202.30	1,695.74	8,898.04

Substitute Nurses

Substitute Nurse	894.60		894.60
Substitute Nurse	2,274.75		2,274.75
Substitute Nurse	390.60		390.60
Substitute Nurse	768.60		768.60
Substitute Nurse	466.20		466.20
Substitute Nurse	516.60		516.60
Substitute Nurse	358.00		358.00
Substitute Nurse	176.40		176.40
Substitute Nurse	288.80		288.80
Substitute Nurse	1,667.17		1,667.17

Teacher Aides and Substitute Aides

Teacher Aide and Substitute Aide	584.77		584.77
Teacher Aide and Substitute Aide	193.72		193.72
Teacher Aide and Substitute Aide	385.82		385.82
Teacher Aide and Substitute Aide	2,133.90		2,133.90
Teacher Aide and Substitute Aide	3,598.40		3,598.40
Teacher Aide and Substitute Aide	2,317.96		2,317.96
Teacher Aide and Substitute Aide	2,080.47		2,080.47
Teacher Aide and Substitute Aide	3,072.07		3,072.07
Teacher Aide and Substitute Aide	726.20		726.20
Teacher Aide and Substitute Aide	1,805.99		1,805.99
Teacher Aide and Substitute Aide	554.85		554.85
Teacher Aide and Substitute Aide	2,947.60		2,947.60
Teacher Aide and Substitute Aide	51.03		51.03
Teacher Aide and Substitute Aide	1,189.57		1,189.57
Teacher Aide and Substitute Aide	2,191.60		2,191.60
Teacher Aide and Substitute Aide	1,995.26		1,995.26
Teacher Aide and Substitute Aide	2,063.17		2,063.17
Teacher Aide and Substitute Aide	4,503.10		4,503.10
Teacher Aide and Substitute Aide	2,916.65		2,916.65
Teacher Aide and Substitute Aide	2,484.70		2,484.70
Teacher Aide and Substitute Aide	2,100.33		2,100.33
Teacher Aide and Substitute Aide	2,080.32		2,080.32
Teacher Aide and Substitute Aide	2,177.03		2,177.03
Teacher Aide and Substitute Aide	1,801.72		1,801.72
Teacher Aide and Substitute Aide	886.09		886.09
Teacher Aide and Substitute Aide	4,036.73		4,036.73
Teacher Aide and Substitute Aide	532.33		532.33
Teacher Aide and Substitute Aide	2,126.75		2,126.75
Teacher Aide and Substitute Aide	3,335.73		3,335.73
Teacher Aide and Substitute Aide	2,635.20		2,635.20
Teacher Aide and Substitute Aide	703.07		703.07
Teacher Aide and Substitute Aide	2,957.20		2,957.20
Teacher Aide and Substitute Aide	1,150.91		1,150.91

Teacher Aide and Substitute Aide	66.22	66.22
Teacher Aide and Substitute Aide	36.54	36.54
Teacher Aide and Substitute Aide	6,170.10	6,170.10
Teacher Aide and Substitute Aide	580.90	580.90
Teacher Aide and Substitute Aide	2,417.99	2,417.99
Teacher Aide and Substitute Aide	722.00	722.00
Teacher Aide and Substitute Aide	861.12	861.12
Teacher Aide and Substitute Aide	5,504.10	5,504.10
Teacher Aide and Substitute Aide	471.97	471.97
Teacher Aide and Substitute Aide	2,202.71	2,202.71
Teacher Aide and Substitute Aide	1,593.21	1,593.21
Teacher Aide and Substitute Aide	1,525.50	1,525.50
Teacher Aide and Substitute Aide	2,610.38	2,610.38
Teacher Aide and Substitute Aide	2,701.20	2,701.20
Teacher Aide and Substitute Aide	515.76	515.76
Teacher Aide and Substitute Aide	2,115.78	2,115.78
Teacher Aide and Substitute Aide	1,111.85	1,111.85
Teacher Aide and Substitute Aide	2,084.10	2,084.10
Teacher Aide and Substitute Aide	697.19	697.19
Teacher Aide and Substitute Aide	104.40	104.40
Teacher Aide and Substitute Aide	2,267.58	2,267.58
Teacher Aide and Substitute Aide	2,256.00	2,256.00
Teacher Aide and Substitute Aide	159.17	159.17
Teacher Aide and Substitute Aide	2,106.55	2,106.55
Teacher Aide and Substitute Aide	2,007.97	2,007.97
Teacher Aide and Substitute Aide	1,721.40	1,721.40
Teacher Aide and Substitute Aide	2,600.29	2,600.29
Teacher Aide and Substitute Aide	1,871.52	1,871.52
Teacher Aide and Substitute Aide	1,135.54	1,135.54
Teacher Aide and Substitute Aide	1,577.45	1,577.45
Teacher Aide and Substitute Aide	4,680.93	4,680.93
Teacher Aide and Substitute Aide	1,710.45	1,710.45
Teacher Aide and Substitute Aide	436.76	436.76
Teacher Aide and Substitute Aide	1,694.51	1,694.51
Teacher Aide and Substitute Aide	1,131.98	1,131.98
Teacher Aide and Substitute Aide	13.37	13.37
Teacher Aide and Substitute Aide	3,066.28	3,066.28
Teacher Aide and Substitute Aide	1,507.95	1,507.95
Teacher Aide and Substitute Aide	4,472.18	4,472.18
Teacher Aide and Substitute Aide	4,456.69	4,456.69
Teacher Aide and Substitute Aide	517.75	517.75
Teacher Aide and Substitute Aide	2,810.45	2,810.45
Teacher Aide and Substitute Aide	4,513.44	4,513.44
Teacher Aide and Substitute Aide	2,088.00	2,088.00
Teacher Aide and Substitute Aide	5.22	5.22
Teacher Aide and Substitute Aide	1,842.22	1,842.22
Teacher Aide and Substitute Aide	413.71	413.71
Teacher Aide and Substitute Aide	2,165.95	2,165.95
Teacher Aide and Substitute Aide	1,402.64	1,402.64
Teacher Aide and Substitute Aide	13.37	13.37
Teacher Aide and Substitute Aide	2,443.64	2,443.64
Teacher Aide and Substitute Aide	1,310.40	1,310.40
Teacher Aide and Substitute Aide	2,702.90	2,702.90
Teacher Aide and Substitute Aide	2,875.75	2,875.75
Teacher Aide and Substitute Aide	3,156.45	3,156.45
Teacher Aide and Substitute Aide	2,479.60	2,479.60
Teacher Aide and Substitute Aide	95.45	95.45
Teacher Aide and Substitute Aide	72.09	72.09

Teacher Aide and Substitute Aide	128.32	128.32
Teacher Aide and Substitute Aide	3,174.00	3,174.00
Teacher Aide and Substitute Aide	432.07	432.07
Teacher Aide and Substitute Aide	1,814.39	1,814.39
Teacher Aide and Substitute Aide	2,092.05	2,092.05
Teacher Aide and Substitute Aide	2,132.70	2,132.70
Teacher Aide and Substitute Aide	1,887.91	1,887.91
Teacher Aide and Substitute Aide	3,812.25	3,812.25
Teacher Aide and Substitute Aide	2,287.30	2,287.30
Teacher Aide and Substitute Aide	850.21	850.21
Teacher Aide and Substitute Aide	1,350.00	1,350.00
Teacher Aide and Substitute Aide	9.45	9.45
Teacher Aide and Substitute Aide	2,186.42	2,186.42
Teacher Aide and Substitute Aide	4,233.67	4,233.67
Teacher Aide and Substitute Aide	309.42	309.42
Teacher Aide and Substitute Aide	580.50	580.50
Teacher Aide and Substitute Aide	1,968.45	1,968.45
Teacher Aide and Substitute Aide	2,226.12	2,226.12
Teacher Aide and Substitute Aide	2,748.00	2,748.00
Teacher Aide and Substitute Aide	1,473.10	1,473.10
Teacher Aide and Substitute Aide	2,397.95	2,397.95
Teacher Aide and Substitute Aide	14.58	14.58
Teacher Aide and Substitute Aide	247.00	247.00
Teacher Aide and Substitute Aide	47.42	47.42
Teacher Aide and Substitute Aide	26.73	26.73
Teacher Aide and Substitute Aide	1,973.74	1,973.74
Teacher Aide and Substitute Aide	2,701.20	2,701.20
Teacher Aide and Substitute Aide	2,111.10	2,111.10
Teacher Aide and Substitute Aide	2,480.38	2,480.38
Teacher Aide and Substitute Aide	205.02	205.02
Teacher Aide and Substitute Aide	3,030.56	3,030.56
Teacher Aide and Substitute Aide	1,130.83	1,130.83
Teacher Aide and Substitute Aide	2,861.54	2,861.54
Teacher Aide and Substitute Aide	88.09	88.09
Teacher Aide and Substitute Aide	87.17	87.17
Teacher Aide and Substitute Aide	3,725.40	3,725.40
Teacher Aide and Substitute Aide	1,560.36	1,560.36
Teacher Aide and Substitute Aide	2,660.30	2,660.30
Teacher Aide and Substitute Aide	13.05	13.05
Teacher Aide and Substitute Aide	2,783.96	2,783.96
Teacher Aide and Substitute Aide	27.95	27.95
Teacher Aide and Substitute Aide	676.35	676.35
Teacher Aide and Substitute Aide	629.28	629.28
Teacher Aide and Substitute Aide	1,436.40	1,436.40
Teacher Aide and Substitute Aide	104.40	104.40
Teacher Aide and Substitute Aide	7.18	7.18
Teacher Aide and Substitute Aide	2,470.61	2,470.61
Teacher Aide and Substitute Aide	1,399.31	1,399.31
Teacher Aide and Substitute Aide	2,195.10	2,195.10
Teacher Aide and Substitute Aide	2,014.65	2,014.65
Teacher Aide and Substitute Aide	1,814.40	1,814.40
Teacher Aide and Substitute Aide	864.36	864.36
Teacher Aide and Substitute Aide	2,826.77	2,826.77
Teacher Aide and Substitute Aide	2,180.80	2,180.80
Teacher Aide and Substitute Aide	3,145.11	3,145.11
Teacher Aide and Substitute Aide	46.78	46.78
Teacher Aide and Substitute Aide	4,422.45	4,422.45
Teacher Aide and Substitute Aide	3,873.29	3,873.29

Teacher Aide and Substitute Aide	2,182.99		2,182.99
Teacher Aide and Substitute Aide	776.88		776.88
Teacher Aide and Substitute Aide	1,565.30		1,565.30
Teacher Aide and Substitute Aide	2,262.60		2,262.60
Teacher Aide and Substitute Aide	2,800.39		2,800.39
Teacher Aide and Substitute Aide	371.13		371.13
Teacher Aide and Substitute Aide	2,283.89		2,283.89
Teacher Aide and Substitute Aide	35.82		35.82
Teacher Aide and Substitute Aide	135.79		135.79
Teacher Aide and Substitute Aide	3,158.32		3,158.32
Teacher Aide and Substitute Aide	2,802.19		2,802.19
Teacher Aide and Substitute Aide	2,446.85		2,446.85
Teacher Aide and Substitute Aide	668.70		668.70
Teacher Aide and Substitute Aide	1,964.00		1,964.00
Teacher Aide and Substitute Aide	1,379.00		1,379.00
Teacher Aide and Substitute Aide	2,614.69		2,614.69
Teacher Aide and Substitute Aide	912.60		912.60

Adult Education

Adult Education	888.00		888.00
Adult Education	1,272.00		1,272.00
Adult Education	1,248.00		1,248.00
Adult Education	792.00		792.00
Adult Education	240.00		240.00
Adult Education	445.20		445.20
Adult Education	1,272.00		1,272.00
Adult Education	240.00		240.00
Adult Education	2,280.00		2,280.00
Adult Education	36.00		36.00
Adult Education	1,224.00		1,224.00
Adult Education	888.00		888.00
Adult Education	80.00		80.00
Adult Education	648.00		648.00
Adult Education	1,248.00		1,248.00
Adult Education	864.00		864.00
Adult Education	624.00		624.00
Adult Education	1,444.94		1,444.94
Adult Education	816.00		816.00
Adult Education	648.00		648.00
Adult Education	1,200.00		1,200.00
Adult Education	384.00		384.00
Adult Education	25.00		25.00
Adult Education	480.00		480.00
Adult Education	25.00		25.00
School Committee Secy.	1,990.75		1,990.75

IMC

Aide	8,104.00	- 115.20	7,988.80
Aide	189.17		189.17
Cataloguer	1,618.12	2,235.56	3,853.68
Cataloguer	6,953.80	- 312.94	6,640.86
Chapter 766 Aide	8,457.60	373.42	8,831.02
Chapter 766 Aide	2,278.21		2,278.21

Cafeteria Workers and Substitutes

Cafeteria Worker and Substitute	6,580.88		6,580.88
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Cafeteria Worker and Substitute	3,538.52	3,538.52
Cafeteria Worker and Substitute	551.08	551.08
Cafeteria Worker and Substitute	3,578.59	3,578.59
Cafeteria Worker and Substitute	2,064.92	2,064.92
Cafeteria Worker and Substitute	66.99	66.99
Cafeteria Worker and Substitute	5,224.24	5,224.24
Cafeteria Worker and Substitute	11.75	11.75
Cafeteria Worker and Substitute	3,297.57	3,297.57
Cafeteria Worker and Substitute	3,162.36	3,162.36
Cafeteria Worker and Substitute	3,717.36	3,717.36
Cafeteria Worker and Substitute	3,466.32	3,466.32
Cafeteria Worker and Substitute	3,487.18	3,487.18
Cafeteria Worker and Substitute	2,852.38	2,852.38
Cafeteria Worker and Substitute	2,492.01	2,492.01
Cafeteria Worker and Substitute	2,730.20	2,730.20
Cafeteria Worker and Substitute	3,052.10	3,052.10
Cafeteria Worker and Substitute	3,265.72	3,265.72
Cafeteria Worker and Substitute	3,075.94	3,075.94
Cafeteria Worker and Substitute	3,175.88	3,175.88
Cafeteria Worker and Substitute	795.50	795.50
Cafeteria Worker and Substitute	2,833.82	2,833.82
Cafeteria Worker and Substitute	2,855.83	2,855.83
Cafeteria Worker and Substitute	11.75	11.75
Cafeteria Workers and Substitute	1,670.29	1,670.29
Cafeteria Worker and Substitute	321.95	321.95
Cafeteria Worker and Substitute	1,813.49	1,813.49
Cafeteria Worker and Substitute	2,376.79	2,376.79
Cafeteria Worker and Substitute	2,299.42	2,299.42
Cafeteria Worker and Substitute	1,774.44	1,744.44
Cafeteria Worker and Substitute	3,400.76	3,400.76
Cafeteria Worker and Substitute	660.35	660.35
Cafeteria Worker and Substitute	3,406.72	3,406.72
Cafeteria Worker and Substitute	2,744.72	2,744.72
Cafeteria Worker and Substitute	169.20	169.20
Cafeteria Worker and Substitute	2,238.03	2,238.03
Cafeteria Worker and Substitute	3,487.18	3,487.18
Cafeteria Worker and Substitute	6,394.70	6,394.70
Cafeteria Worker and Substitute	2,700.46	2,700.46
Cafeteria Worker and Substitute	3,662.42	3,662.42
Cafeteria Worker and Substitute	2,826.02	2,826.02
Cafeteria Worker and Substitute	2,792.10	2,792.10
Cafeteria Worker and Substitute	2,747.86	2,747.86
Cafeteria Worker and Substitute	1,032.84	1,032.84
Cafeteria Worker and Substitute	3,645.60	3,645.60
Cafeteria Worker and Substitute	122.21	122.21
Cafeteria Worker and Substitute	2,782.53	2,782.53
Cafeteria Worker and Substitute	3,432.92	3,432.92
Cafeteria Worker and Substitute	149.25	149.25
Cafeteria Worker and Substitute	2,788.80	2,788.80
Cafeteria Worker and Substitute	3,406.72	3,406.72
Cafeteria Worker and Substitute	654.50	654.50
Cafeteria Worker and Substitute	2,733.18	2,733.18
Cafeteria Worker and Substitute	18.80	18.80
Cafeteria Worker and Substitute	3,508.04	3,508.04
Cafeteria Worker and Substitute	66.98	66.98
Cafeteria Worker and Substitute	5,547.20	5,547.20
Cafeteria Worker and Substitute	5,564.43	5,564.43
Cafeteria Worker and Substitute	3,213.23	3,213.23

Cafeteria Worker and Substitute	441.80	441.80
Cafeteria Worker and Substitute	2,840.92	2,840.92
Cafeteria Worker and Substitute	2,748.55	2,748.55
Cafeteria Worker and Substitute	2,618.18	2,618.18
Cafeteria Worker and Substitute	8,826.80	8,826.80
Cafeteria Worker and Substitute	2,158.90	2,158.90
Cafeteria Worker and Substitute	32.90	32.90
Cafeteria Worker and Substitute	3,406.72	3,406.72
Cafeteria Worker and Substitute	2,536.74	2,526.74
Cafeteria Worker and Substitute	3,503.23	3,503.23
Cafeteria Worker and Substitute	42.30	42.30
Cafeteria Worker and Substitute	3,073.19	3,073.19
Cafeteria Worker and Substitute	2,582.12	2,582.12
Cafeteria Worker and Substitute	325.49	325.49
Cafeteria Worker and Substitute	818.40	818.40
Cafeteria Worker and Substitute	1,318.36	1,318.36
Cafeteria Worker and Substitute	18.80	18.80
Cafeteria Worker and Substitute	3,490.16	3,490.16
Cafeteria Worker and Substitute	136.30	136.30
Cafeteria Worker and Substitute	192.71	192.71
Cafeteria Worker and Substitute	210.73	210.73
Cafeteria Worker and Substitute	3,506.21	3,506.21
Cafeteria Worker and Substitute	933.93	933.93
Cafeteria Worker and Substitute	34.08	34.08
Cafeteria Worker and Substitute	938.79	938.79
Cafeteria Worker and Substitute	3,440.88	3,440.88
Cafeteria Worker and Substitute	1,292.51	1,292.51
Cafeteria Worker and Substitute	284.35	284.35
Cafeteria Worker and Substitute	2,736.16	2,736.16
Cafeteria Worker and Substitute	3,007.06	3,007.06
Cafeteria Worker and Substitute	3,339.78	3,339.78
Cafeteria Worker and Substitute	115.15	115.15
Cafeteria Worker and Substitute	1,825.93	1,825.93
Cafeteria Worker and Substitute	2,329.50	2,329.50
Cafeteria Worker and Substitute	5,734.36	5,734.36
Cafeteria Worker and Substitute	3,631.88	3,631.88
Cafeteria Worker and Substitute	3,490.16	3,490.16
Cafeteria Worker and Substitute	7,282.00	7,282.00
Cafeteria Worker and Substitute	3,391.82	3,391.82
Cafeteria Worker and Substitute	2,531.00	2,531.00
Cafeteria Worker and Substitute	3,411.08	3,411.08
Cafeteria Worker and Substitute	1,705.78	1,705.78
Cafeteria Worker and Substitute	6,076.97	6,076.97
Cafeteria Worker and Substitute	3,398.00	3,398.00
Cafeteria Worker and Substitute	89.30	89.30
Cafeteria Worker and Substitute	3,388.84	3,388.84
Cafeteria Worker and Substitute	674.56	674.56
Cafeteria Worker and Substitute	2,349.17	2,349.17
Cafeteria Worker and Substitute	18.60	18.60
Cafeteria Worker and Substitute	4,438.42	4,438.42
Cafeteria Worker and Substitute	3,147.46	3,147.46
Cafeteria Worker and Substitute	178.61	178.61
Cafeteria Worker and Substitute	9.40	9.40
Cafeteria Worker and Substitute	2,064.43	2,064.43
Cafeteria Worker and Substitute	1,790.70	1,790.70
Cafeteria Worker and Substitute	3,406.72	3,406.72
Cafeteria Worker and Substitute	5,420.25	5,420.25
Cafeteria Worker and Substitute	484.10	484.10

Cafeteria Worker and Substitute	3,735.43	3,735.43
Cafeteria Worker and Substitute	2,597.02	2,597.02

Department: Town Clerk/Registrars

Position	Regular Pay	Overtime Pay	Other	Gross Pay
Town Clerk	\$14,374.68		\$850.00	\$15,224.68
Sr. Clerk	8,602.96	\$ 529.20		9,132.16
Sr. Clerk	7,572.28	118.00		7,690.28
Sr. Clerk	8,434.26	429.32		8,863.58
P.T. Clerk	4,260.34			4,260.34
Registrar (T)	90.00			90.00
Registrar	60.00			60.00
Registrar	360.00			360.00
Registrar	360.00			360.00
	<u>\$44,964.52</u>	<u>\$1,076.52</u>	<u>\$850.00</u>	<u>\$46,041.04</u>

Department: Highway

Includes full time, Seasonal help, employees not employed for a full yar and employees no longer employed by this department.

Position	Regular Pay	Overtime Pay	Other	Gross Pay
Superintendent of Streets	\$20,464.44		\$1,254.68	\$21,719.12
Administrative Assistant	9,841.53			9,841.53
Clerk (Part Time)	585.68			585.68
Foreman	14,017.12	\$4,424.21		18,441.33
Assistant Foreman	12,045.52	3,115.48		15,161.00
Grader Foreman	12,022.40	4,297.45		16,319.85
Mechanic, Heavy Equipment	7,593.60	1,507.14		9,100.74
Mechanic, Heavy Equipment	11,548.60	3,697.96		15,246.56
Class I, Engineering Equipment Op.	9,301.80	1,222.39		10,524.19
Class I, Engineering Equipment Op.	11,244.32	910.21		12,154.53
Class I, Engineering Equipment Op.	11,571.00	2,676.31		14,247.31
Class I, Engineering Equipment Op.	11,433.01	1,678.89		13,111.90
Class I, Engineering Equipment Op.	8,279.34	1,684.30		9,963.64
Class I, Engineering Equipment Op.	11,566.20	553.62		12,119.82
Class III, Special Eq. Op. Tr. Dr. H'way	11,006.96	3,255.23		14,262.19
Class III, Special Eq. Op. Tr. Dr. H'way	10,663.32	2,893.57		13,556.89
Class III, Special Eq. Op. Tr. Dr. H'way	10,739.84	2,956.36		13,696.20
Class III, Special Eq. Op. Tr. Dr. H'way	10,886.07	1,465.58		12,351.65
Class III, Special Eq. Op. Tr. Dr. H'way	7,653.60	383.09		8,036.69
Class III, Special Eq. Op. Tr. Dr. H'way	3,822.28	2,263.74		6,086.02
Class III, Special Eq. Op. Tr. Dr. H'way	10,221.20	2,118.02		12,339.22
Class III, Special Eq. Op. Tr. Dr. H'way	6,030.57	743.52		6,774.09
Class III, Special Eq. Op. Tr. Dr. H'way	10,649.24	1,297.95		11,947.19
Class III, Special Eq. Op. Tr. Dr. H'way	10,284.92	2,379.46		12,664.38
Class III, Special Eq. Op. Tr. Dr. H'way	4,455.92	2,026.13	1,737.40	8,219.45
Class III, Special Eq. Op. Tr. Dr. H'way	10,649.24	1,014.34		11,663.58
Class III, Special Eq. Op. Tr. Dr. H'way	10,608.36	1,556.00		12,164.36
Class III, Special Eq. Op. Tr. Dr. H'way	10,649.24	1,207.23		11,856.47
Class III, Special Eq. Op. Tr. Dr. H'way	6,172.88	792.05		6,964.93
Laborer (Skilled)	9,013.72	2,151.22		11,164.94
Laborer (Skilled)	8,907.48	1,017.98		9,925.46
Laborer (Skilled)	9,056.40	1,050.62		10,107.02
Laborer (Waste)	9,007.20	1,133.73		10,140.93
Laborer (Waste)	8,691.44	749.20		9,440.64
Laborer (Waste)	5,652.00	356.24	6,008.24	
Laborer (Waste)	8,992.04	993.80		9,985.84
Laborer (Waste)	8,998.45	1,225.62		10,224.07
Laborer (Waste)	7,048.85	731.51		7,780.36
Laborer (Waste)	4,755.92	159.12		4,915.04
Laborer (Waste)	4,433.62	106.08		4,539.70
Laborer (Waste)	5,998.40	817.70		6,816.10
Laborer (Waste)	10,563.41	2,841.54		13,404.95
Laborer (Waste)	5,394.61	205.53		5,600.14
Laborer	5,701.76	712.37		6,414.13
Laborer	9,557.88	1,424.33		10,982.21
Laborer	8,554.40	65.60		8,610.00
Laborer	8,561.44	1,013.22		9,574.66
Laborer	3,202.56	1,525.35	3,624.40	8,352.31
Laborer	8,462.29	1,575.80		10,038.09

Laborer	8,944.00	65.00	9,009.60
Laborer	8,294.66	605.03	8,889.69
Laborer	8,220.24	1,478.08	9,698.32
Laborer	8,111.62	1,036.67	9,148.29
Laborer	8,307.45	1,096.41	9,403.86
Laborer	8,975.16	1,549.35	10,524.51
Laborer	8,621.06	1,318.14	9,939.20
Laborer	9,668.69	824.34	10,493.03
Laborer	8,826.65	991.68	9,818.33
Laborer	2,197.60	136.33	2,333.93
Laborer	4,904.42	564.66	5,469.08
Laborer (Seasonal)	2,616.64		2,616.64
Laborer (Seasonal)	1,962.48		1,962.48
Laborer (Seasonal)	2,475.20		2,475.20

Department: Cemetery

Postion	Regular Pay	Overtime Pay	Outside Details	Gross Pay
Superintendent	14,675.94			14,675.94
Foreman	12,022.40	\$1,164.67	\$647.38	13,834.45
Backhoe Operator	8,524.80	909.92	421.28	9,856.00
Landscape Gardener	8,920.00	1,193.05	509.56	10,622.61
Laborer	8,486.40	1,525.92	152.60	10,164.92
Laborer P.T.	1,332.00			1,332.00
Laborer P.T.	2,148.00			2,148.00
Commissioner	100.00			100.00
Commissioner	100.00			100.00
Commissioner	67.00			67.00
Commissioner	33.00			33.00

Department: Fire

Position	Regular Pay	Overtime Pay	Longevity	Other	Gross Pay
Chief	\$26,252.20	\$	\$3,148.60	\$1,009.70	\$30,410.50
Deputy Chief	21,681.60		2,600.91	915.71	25,198.22
Captain	15,100.80	3,504.70	854.34	726.00	20,185.84
Captain	15,100.80	3,266.18	1,811.60	726.00	20,894.66
Captain	14,933.63	4,495.46	447.32	726.00	20,602.41
Captain	15,100.80	4,972.06	854.34	726.00	21,653.20
Captain	13,581.20	3,876.64	267.33	669.00	18,394.17
Fire Fighter	13,124.80	3,348.00	1,180.40	631.00	18,284.20
Fire Fighter	13,124.80	4,059.20	392.60	631.00	18,207.60
Fire Fighter	13,124.80	3,910.50	1,180.40	631.00	18,846.70
Fire Fighter	13,124.80	4,005.00	1,180.40	631.00	18,941.20
Fire Fighter	8,497.60	634.24		351.20	9,483.04
Fire Fighter	11,483.90	1,830.57		550.94	13,865.41
Fire Fighter	13,124.80	2,286.00	392.60	631.00	16,434.40
Fire Fighter	13,124.80	3,640.50	787.80	631.00	18,184.10
Fire Fighter	12,893.80	4,087.47		618.90	17,600.14
Fire Fighter	11,483.90	1,896.39		550.94	13,931.23
Fire Fighter	13,124.80	4,036.50	743.72	631.00	18,536.02
Fire Fighter	13,124.80	4,212.00		631.00	17,967.80
Fire Fighter	13,124.80	3,206.05	787.80	631.00	17,749.65
Fire Fighter	8,497.60	379.76		373.15	9,250.51
Fire Fighter	13,124.80	3,541.50	392.60	631.00	17,689.90
Fire Fighter	13,124.80	3,271.50	1,180.40	631.00	18,207.70
Fire Fighter	13,124.80	4,189.50	787.80	631.00	18,733.10
Fire Fighter	13,124.80	3,789.00	392.60	631.00	17,937.40
Fire Fighter	13,124.80	3,244.50	1,180.40	631.00	18,180.70
Fire Fighter	13,124.80	4,189.50	743.72	631.00	18,689.02
Fire Fighter	13,124.80	4,016.94		618.90	17,760.64
Fire Fighter	13,124.80	3,901.50	1,180.40	631.00	18,837.70
Fire Fighter	5,131.76			219.50	5,351.26
Fire Fighter	13,124.80	3,811.50	392.60	631.00	17,959.90
Fire Fighter	13,124.80	3,825.00	392.60	631.00	17,973.40
Fire Fighter	13,124.80	4,099.50	1,180.40	631.00	19,035.70
Fire Fighter	13,124.80	3,417.00	392.60	631.00	17,565.40
Fire Fighter	13,124.80	3,874.50	603.88	631.00	18,234.18
Fire Fighter	13,124.80	4,365.00	1,026.38	631.00	19,147.18
Fire Fighter	13,124.80	2,781.00	743.72	631.00	17,280.52
Fire Fighter	11,483.90	2,140.65		550.94	14,175.49
Fire Fighter	11,483.90	2,002.49		550.94	14,037.33
Fire Fighter	13,124.80	252.00	349.83	631.00	14,357.63
Fire Fighter	11,483.90	1,632.56		550.94	13,667.40
Fire Fighter	13,124.80	2,563.35	743.72	17,062.87	
Fire Fighter	13,124.80	2,160.00	392.60	631.00	16,308.40
Fire Fighter	13,124.80	4,320.00	392.60	631.00	18,468.40
Fire Fighter	13,124.80	3,447.00	392.60	631.00	17,595.40
Fire Fighter	12,893.80	4,280.30		618.90	17,793.00
Fire Fighter	13,124.80	3,105.00	1,180.40	631.00	18,041.20
Fire Fighter	8,497.60	387.59		373.15	9,258.34
Fire Fighter	13,124.80	3,807.00	1,180.40	631.00	18,743.20
Fire Fighter	11,483.90	1,993.08		550.94	14,027.92
Fire Fighter	13,124.80	4,236.00	743.72	631.00	18,735.52
Fire Fighter	13,124.80	3,699.00	1,180.40	631.00	18,635.20
Fire Fighter	13,124.80	4,704.00		631.00	18,459.80
Fire Fighter	11,034.22	1,613.73		550.92	13,198.87
Fire Fighter	11,527.78	3,516.46		555.32	15,599.56

Fire Fighter	13,124.80	4,189.50	231.03	631.00	18,176.33
Fire Fighter	13,124.80	4,175.01		618.90	17,918.71
Fire Fighter	13,124.80	4,101.00	392.60	631.00	18,249.40
Fire Fighter	13,124.80	3,432.50	743.72	631.00	17,933.02
Fire Fighter	13,124.80	3,991.50	392.60	631.00	18,139.90
Fire Fighter	13,124.80	3,888.00	1,049.03	631.00	18,692.83
Fire Fighter	13,124.80	4,113.00	787.80	631.00	18,656.60
Fire Fighter	13,124.80	4,081.50	1,180.40	631.00	19,017.70
Clerk	8,602.96		257.63		8,860.59
Mechanic (Six Months)	6,141.00				6,141.00

Department: Police

Position	Regular Pay	Overtime Pay	Longevity	(Not Paid by Town)		Gross Pay
				Outside Details	*Other	
Chief	\$26,774.19	\$ -	\$2,403.81	\$ -	\$1,130.87	\$30,308.87
Cpt. (4 months)	6,949.60	-	981.00	-	408.80	8,339.40
Sgt. & Act. Cpt.	\$17,865.20	2,674.11	852.02	2,031.57	2,207.08	25,629.98
Sergeant	15,402.20	2,461.30	1,844.27	3,636.12	680.68	24,024.57
Sergeant	15,402.20	3,613.42	920.99	134.25	738.76	20,809.62
Sergeant	15,402.20	3,212.10	1,500.85	1,815.60	650.48	22,581.23
Sergeant	15,402.20	3,895.46	1,213.22	2,621.61	2,138.76	25,271.25
Sergeant	15,402.20	3,724.27	1,128.47	-	680.68	20,935.62
Sergeant	15,402.20	6,119.03	920.99	3,656.47	1,433.56	27,532.25
Ptlm. & Act. Sgt.	13,584.60	3,653.76	404.08	1,558.80	1,298.28	20,499.52
Patrolman	12,976.73	4,781.40	-	1,779.36	1,072.12	20,609.61
Patrolman	13,387.10	3,288.87	401.78	2,836.32	616.86	20,530.93
Patrolman	13,387.10	231.93	1,203.05	746.55	591.62	16,160.25
Patrolman	13,387.10	4,305.08	481.85	937.71	642.10	19,753.84
Patrolman	12,981.31	6,800.42	-	1,433.46	1,045.88	22,261.07
Patrolman	13,387.10	324.13	1,203.05	1,145.43	615.86	16,675.57
Patrolman	10,988.66	2,052.57	-	274.05	1,321.50	14,636.78
Patrolman	13,387.10	5,760.60	96.38	3,344.19	840.86	23,429.13
Patrolman	13,387.10	647.92	801.27	3,664.86	591.62	19,092.77
Patrolman	12,969.86	3,027.15	-	2,003.49	595.88	18,596.38
Patrolman	12,969.86	7,697.76	-	1,198.86	595.88	22,462.36
Patrolman	13,387.10	2,015.64	401.78	-	1,367.10	17,171.62
Patrolman	1,413.44	-	63.56	-	100.96	1,577.96
Patrolman	13,387.10	1,065.37	1,203.05	1,245.48	591.62	17,492.62
Patrolman	12,919.65	859.99	-	78.72	622.12	14,480.48
Patrolman	11,332.55	4,126.36	-	3,337.62	403.85	19,200.38
Patrolman	13,387.10	517.78	1,203.05	2,878.26	616.86	18,603.05
Patrolman	13,334.60	3,076.64	1,203.05	2,884.92	642.10	21,141.31
Patrolman	13,387.10	4,214.08	981.39	1,457.28	591.62	20,631.47
Patrolman	12,969.86	4,557.08	-	2,201.01	622.12	20,350.07
Patrolman	13,336.62	8,682.14	401.78	2,678.35	591.62	25,690.51
Patrolman	13,387.10	4,960.26	798.44	983.40	642.10	20,771.30
Patrolman	12,830.68	4,171.40	-	1,515.00	595.88	19,112.96
Patrolman	13,354.27	3,299.25	981.39	3,442.70	591.62	21,669.23
Patrolman	13,387.10	2,568.94	801.27	39.36	615.86	17,412.53
Patrolman	13,321.03	6,243.24	299.41	4,257.51	604.86	24,726.05
Patrolman	7,186.98	328.72	-	694.96	43.90	8,254.56
Patrolman	13,387.10	6,569.59	401.78	3,324.51	591.62	24,274.60
Patrolman	3,423.75	1,104.09	-	1,585.65	159.77	6,273.26
Patrolman	13,387.10	6,677.13	401.78	3,205.23	616.86	24,288.10
Patrolman	7,664.60	-	253.26	-	355.38	8,273.24
Patrolman	13,387.10	2,847.05	1,131.09	3,053.67	642.10	21,061.01
Patrolman	12,537.86	5,106.62	-	1,751.58	600.96	19,997.02
Patrolman	13,387.10	7,575.09	63.20	3,947.70	615.86	25,588.95
Patrolman	13,387.10	-	401.78	-	565.38	14,354.26
Patrolman	13,387.10	5,812.82	401.78	3,192.66	642.10	23,436.46
Patrolman	13,387.10	5,998.21	801.27	2,929.41	1,065.86	24,181.85
Patrolman	13,387.10	5,478.57	401.78	2,910.66	616.86	22,794.97
Patrolman	13,387.10	5,389.10	631.24	3,725.37	615.86	23,748.67
Senior Clerk	8,603.26	-	-	-	-	8,603.26
Senior Clerk	8,603.26	-	465.90	-	-	9,069.16
Custodian	8,017.20	-	465.90	-	-	8,017.20
Intrm. Ptlm.	-	-	-	45.63	-	45.63
Intrm. Ptlm.	-	-	-	-	-	40.56

Matron	-	-	-	-	-	440.45
Matron	-	-	-	-	-	13.89
Matron	-	-	-	-	-	119.30
Matron	-	-	-	-	-	688.45
School Traffic	-	-	-	-	-	166.14
School Traffic	-	-	-	-	-	1,769.34
School Traffic	-	-	-	-	-	2,232.96
School Traffic	-	-	-	-	-	1,084.26
School Traffic	-	-	-	-	-	434.19
School Traffic	-	-	-	-	-	2,042.06
School Traffic	-	-	-	-	-	1,985.46
School Traffic	-	-	-	-	-	2,150.53
School Traffic	-	-	-	-	-	993.26
School Traffic	-	-	-	-	-	1,457.64
School Traffic	-	-	-	-	-	2,208.04
School Traffic	-	-	-	-	-	1,498.26
School Traffic	-	-	-	-	-	12.78
School Traffic	-	-	-	-	-	2,171.46

*Holidays & Education Incentive

Department: Adams Library

Position	Regular	Overtime	Gross Pay
Director	\$16,207.50		\$16,207.50
Assistant Director	7,522.70		7,522.70
Assistant Director/Jr. Assistant	5,838.73		5,838.73
Assistant Director	699.84		699.84
Branch Librarian	9,239.90		9,239.90
Senior Assistant	7,407.31		7,407.31
Senior Assistant	7,640.21		7,640.21
Senior Assistant	7,540.00		7,540.00
Senior Assistant	7,951.24		7,951.24
Jr. Assistant	3,361.74		3,361.74
Jr. Assistant	3,850.06		3,850.06
Jr. Assistant	1,322.29		1,322.29
Jr. Assistant	478.80		478.80
Jr. Assistant	3,321.83		3,321.83
Jr. Assistant	780.73		780.73
Jr. Assistant	3,565.98		3,565.98
Jr. Assistant	2,177.12		2,177.12
Jr. Assistant	1,383.67		1,383.67
Jr. Assistant	5,849.86		5,849.86
Jr. Assistant	158.30		158.30
Jr. Assistant	3,508.80		3,508.80
Jr. Assistant	3,805.76		3,805.76
Jr. Assistant	1,298.48		1,298.48
Jr. Assistant	1,082.00		1,082.00
Clerk	2,879.60		2,879.60
Clerk	7,258.08		7,258.08
Clerk	4,262.64		4,262.64
Clerk	6,546.81		6,546.81
Aide	594.20		594.20
Aide	712.09		712.09
Aide	1,442.38		1,442.38
Aide	313.83		313.83
Aide	217.50		217.50
Aide	267.76		267.76
Maintenance	4,372.50		4,372.50
Maintenance	9,628.96	\$313.64	9,942.60

Department: Selectmen

Position	Regular Pay	Overtime Pay	Gross Pay
Chairman-Selectman			\$ 1,374.99
Selectman			1,124.97
Selectman			999.96
Selectman			999.96
Selectman			999.96
Administrative Assistant	\$11,956.99		11,956.99
Senior Clerk	8,071.30	\$1,334.69	9,937.65
P.T. Clerk	1,162.41		1,162.41
P.T. Clerk	1,238.04		1,238.04
P.T. Clerk	580.28		580.28
Town Planner	124.46		124.46
Purchasing Agent	678.18		678.18
CETA Coordinator	186.46		186.46

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This report was prepared from individual inputs from all Town departments and committees and coordinated by the Board of Selectmen. The funds, \$10,000 were appropriated at the 1977 Annual Town Meeting as line item 264 under Unclassified Departments. Each booklet cost \$1.55.

