

# ANNUAL TOWN REPORT



# CHELMSFORD 1979

# **IN MEMORIAM**

## **VERNON R. FLETCHER**

Town Counsel 1959 - 1965  
Moderator 1959 - 1960  
School Committee 1951 - 1957  
State Representative 1956 - 1966

## **FRANK H. HARDY**

Cemetery Commissioner 1950 - 1974

## **PHILIP J. M<sup>C</sup>CORMACK**

Treasurer and Tax Collector 1972 - 1979

## **FRANK J. WOTJAS**

Dog Officer 1967 - 1979

## **WARREN WRIGHT**

Board of Assessors 1923 - 1971

*Cover art courtesy of the Chelmsford Cultural Council  
and the Artist, William Hynes*

ANNUAL REPORT  
of the  
**Town of Chelmsford**



FOR THE YEAR ENDING DECEMBER 31,

**1979**

## GENERAL INFORMATION

Incorporated .....	May, 1655
Type of Government .....	Town Meeting
Location .....	Eastern Massachusetts, bordered by Lowell and Tyngsborough on the North, Billerica on the East, Carlisle on the South, and Westford on the West. It is 24 miles from Boston, 40 miles from Worcester, and 225 miles from New York City.
County .....	Middlesex
Land Area: .....	22.54 Square Miles
Population, 1975: .....	31,749
Density, 1970: .....	1,394 persons per square mile
Assessed Valuation 1979 .....	\$275,171,395 (Real Estate) \$ 10,738,335 (Personal Property)
Tax Rate: .....	\$53
United States Senators in Congress:	
5th Congressional District .....	James M. Shannon, Lawrence
State Senator .....	Carol C. Amick, Bedford
Representative in General Court:	
16th Middlesex District .....	Bruce N. Freeman, Chelmsford Precincts 1,12
Accounting Department .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m.
Assessors Office .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m. Monday Evenings ..... 7:00 p.m.-8:00 p.m. (Except June, July & August)
Building Inspector .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m. Monday Evenings ..... 7:00 p.m.-8:00 p.m.
Board of Health .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m.
Highway Department	
Office .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m.
Garage .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m.
Public Libraries	
Adams Library .....	Monday thru Thursday ..... 9:00 a.m.-9:00 p.m. Friday ..... 1:00 p.m.-5:00 p.m. Saturday ..... 9:00 a.m.-5:00 p.m. Sunday ..... 1:00 p.m.-5:00 p.m.
Children's House .....	Monday thru Thursday ..... 9:00 a.m.-8:00 p.m. Saturday ..... 9:00 a.m.-5:00 p.m. Sunday ..... 1:00 p.m.-5:00 p.m.
McKay Library .....	Monday thru Thursday ..... 9:00 a.m.-9:00 p.m. Friday & Saturday ..... 9:00 a.m.-5:00 p.m.
School Superintendent .....	Monday thru Friday ..... 8:00 a.m.-4:30 p.m.
Selectmen's Office .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m.
Town Clerk .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m. Monday Evenings ..... 7:00 p.m.-8:00 p.m. (Except June, July & August)
Tax Collector & Treasurer .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m. Monday Evenings ..... 7:00-8:00 p.m. (Except June, July & August)
Veterans Agent .....	Monday thru Friday ..... 8:30 a.m.-5:00 p.m.

## MEETINGS

Annual Election	First Saturday in April	12 Precincts
Annual Town Meeting	Last Monday in April	McCarthy Jr. High
Selectmen	Mondays 7:30 p.m.	Town Hall
School Committee	Every other Tuesday 8:00 p.m.	High School
Planning Board	7:30 p.m.-2nd & 4th Wed. every month	Town Hall
Appeals Board	7:30 p.m.-4th Thursday every month	Town Hall
Conservation Commission	8:00 p.m.-1st & 3rd Tues. every month	Town Hall
Board of Health	7:30 p.m.-2nd & 4th Mon. every month	Town Hall
Housing Authority	7:30 p.m.-1st Tuesday every month	1 Smith Street

## ELECTED TOWN OFFICIALS

### Moderator

Daniel J. Coughlin, Jr.  
(Term Expires-1981)

### Town Clerk

Mary E. St.Hilaire  
(Term Expires-1981)

### Board of Selectmen

William R. Murphy	Term expired 1979
Arnold J. Lovering	Term expired 1979
Paul C. Hart	Term expires 1980
Joseph B. Shanahan, Jr.	Term expires 1980
John W. Carson	Term expires 1981
Bonita Towle	Term expires 1982
Bradford O. Emerson	Term expires 1982

### Treasurer & Tax Collector

Philip J. McCormack (Deceased)  
James R. Doukaszewicz (Temporary Appt.)  
(Term expires-Next ATE)

### Board of Assessors

Ruth K. Delaney	Term expires 1980
Janet Lombard	Term expires 1981
Julian H. Zabierek	Term expires 1982

### Cemetery Commissioners

Gerald L. Hardy	Term expires 1980
Arthur J. Colmer	Term expires 1981
Everett V. Olsen	Term expires 1982

### Chelmsford Housing Authority

Ruth K. Delaney	Term expires 1980
Richard L. Monahan	Term expires 1981
Robert A. Sheridan (Resigned)	Term expires 1982
Robert L. Hughes	Term expires 1983
Pamela Turnbull	Term expires 1983
Claude A. Harvey	Term expires 1980

### Board of Health

Paul J. Canniff	Term expires 1980
Peter Dulchinos	Term expires 1981
Paul F. McCarthy	Term expires 1982

### Nashoba Valley Technical Vocational School District

Jay M. Knox	Term expires 1980
Randolph W. Brumagim	Term expires 1980
Donald P. Ayer	Term expires 1981
Louis E. Kelly	Term expires 1982

### Park Commissioners

Bradford O. Emerson	Term expired 1979
J. Joan Schenk (Resigned)	Term expires 1980
Eileen Duffy (Appointed)	Term expires 1980
Arthur Bennett	Term expires 1981
Robert L. Wetmore	Term expires 1982

### Planning Board

Carolyn Fenn	Term expired 1979
Ann McCarthy	Term expires 1980
Paul F. Bartel	Term expires 1980
Eugene Gilet	Term expires 1981
Thomas E. Firth, Jr.	Term expires 1981
H.R. Johnson, Jr.	Term expires 1982
Charles A. Parlee	Term expires 1982
Rosalind M. Boyle	Term expires 1982

### School Committee

Stanley W. Norkunas	Term expires 1980
Kenneth Taylor (Appointed)	Term expires 1980
Carol C. Clevon	Term expires 1981
John W. Peters	Term expires 1981
Myra Silver	Term expires 1982
William K. Sharpley, Jr.	Resigned

### Sewer Commissioners

Matthew J. Doyle	Term expired 1979
Charles L. Weaveer	Term expires 1980
Dennis J. Ready	Term expires 1981
Burton A. Segall	Term expires 1982

### Trustees of Public Libraries

James M. Geary	Term expired 1979
Dennis E. McHugh	Term expires 1980
Brenda M. McDermott	Term expires 1980
Elizabeth McCarthy	Term expires 1981
Dr. Howard K. Moore	Term expires 1981
James W. Cooper	Term expires 1982
Roger P. Welch	Term expires 1982

### Constable

William E. Spence	Term expires 1980
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### Tree Warden

Donald P. Gray	Term expires 1981
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### Varney Playground Commissioners (Elected at Town Meeting)

Bernard Battle	Term expires 1980
Harry J. Ayotte	Term expires 1981
Robert C. McManimon	Term expires 1982



### BOARD OF SELECTMEN

At the Board's Organizational Meeting on April 9, 1979, following the Annual Town Election, Paul C. Hart was elected Chairman of the Board, Joseph B. Shanahan, Jr. was elected Vice-Chairman, and John W. Carson was elected Clerk. Two new members joining the Board were Bonita A. Towle, Chelmsford's first woman Selectman, and Bradford O. Emerson.

Highlights of the year's activities are as follows:

January of 1979 was a month for personnel changes within the Police Department. James Greska was named Acting Police Chief, replacing the retiring Chief Germann, Walter Edwards was named Acting Deputy Chief, and Sergeant Raymond McKeon became the department's Police Prosecutor. The new year was also started off by signing the first labor contract with Town Hall employees.

January brought us another eventful winter weather-wise. On Thursday, January 25, at 11:30 AM a state of emergency was declared by the Selectmen due to the severe flooding in the Central Square area of town. The Auxiliary Police and Civil Defense were on duty until 11:30 PM that evening, at which time the water began to recede.

The following streets were flooded and impassable: Temi, Sandra, Algonquin, Summer, Warren Ave., Mill Rd., Turnpike Rd., Billerica Rd., High St., Hunt Rd., Garrison Rd., Tyngsboro Rd., Brick Kiln Rd., Perham St., and Central Square. Mr. Bienvenu was requested to inspect the roadway in Central Square to ascertain its safety, and after his inspection, the road was opened to motor vehicle traffic at 10 PM on Thursday, January 25.

By Friday morning, January 26, 1979, only Turnpike Road was still under water. The Fire and Highway

Departments were on duty all day Friday and Saturday pumping residences and businesses in the Central Square area. As late as January 29 many residences and businesses were still without electrical power.

The Selectmen transferred McFarlin "B" Building to the Housing Authority in February for the purpose of renovating it into elderly housing. When the question of a Merrimack River bridge arose, the Selectmen voted in favor of the Wood Street route. They also voted to keep Police Department appointments under the Civil Service system.

Beginning in April the Selectmen's meetings were opened with the Salute to the Flag. During May the Industrial Development Commission was revived by the Selectmen to aid industrial expansion within Chelmsford. Selectman Shanahan also had the honor of being admitted to practice law before the United States Supreme Court.

In June the Selectmen finished out the 1979 fiscal year by appointing James Doukzewicz as Town Treasurer/Tax Collector, replacing the late Philip McCormack. The Cable TV Committee, after much study and investigation into the subject of cable television, invited proposals from private cable companies. We were also pleased to witness the Northern Middlesex Area Commission's release of a program for the improvement of the Vinal Square area.

The State-funded Salt Storage Shed, located at the Swain Pond Landfill, was completed in August. Also, a full-time Recreation Director was hired by the Town to better coordinate recreation activities. During September Mrs. Evelyn Haines resigned as the Selectmen's Administrative Assistant after 6 years of service to the Town.

During October the Selectmen began to discuss the merits of having the municipal rubbish collection and removal done by an outside, private contractor rather than by the Town. They also reaffirmed their opposition to any but the Wood Street route for the proposed Merrimack River Bridge.

December began our virtually snowless winter. The Selectmen publicly expressed their displeasure with the method in which the State Legislature had enacted its Halloween pay raises for itself and other State officials. They also accepted the bid by Northeast Development Corporation for the purchase of the Quessy School. After reviewing numerous resumes and interviewing several final candidates, the Selectmen named Norman E. Thidemann as Acting Administrative Assistant.

Drainage work, including new pipes and catch basins, was completed by the Highway Department on Grove Street, Perham Street, Montview Road, Ruthellen Road, High Street, Byam Road, Mill Road, Westford Street, Glenn Avenue, Warren Avenue, Dalton Road, Sands Place, Hugo Lane, Ideal Avenue, and Wotton Street. Private contractors completed similar drainage work on Jessie Road, Lauderdale Road, Gail Street, Warren Avenue, Luan Circle, Longview Drive, Bridge Street, Bartlett Street and Southgate Road.

During 1979 the Police Department received a grant from the Governor's Highway Safety Bureau for the purchase of a motorcycle with radar unit. The department, in an effort to make the Town streets safer for both pedestrians and motorists, issued more traffic citations than in any previous year and began a vigorous enforcement of the Town By-Law prohibiting parking in designated fire lanes.

The Board of Selectmen continued their active role in the Massachusetts Selectmen's Association, the Middlesex County Selectmen's Association, the Middlesex County Advisory Board, the Northern Middlesex Area Commission, and the Massachusetts Municipal Association. Individual Selectmen also served as liaisons between the Board of Selectmen and various town and regional boards and commissions during the year.

Due to the fact that National and State legislative decisions have a great impact on Town affairs, the Board maintained constant contact with Congressman Shannon's office as well as with Senator Carol Amick and State Representative Bruce Freeman. The Selectmen wish to express their gratitude to Congressman Shannon, Senator Amick, and Representative Freeman for their help and cooperation during the past year.

In closing, the Selectmen, on behalf of the citizens of Chelmsford, wish to express their sincere gratitude to the various Town boards and committees for their accomplishments during the past year. It should be remembered that these boards and committees are composed of unpaid volunteers who take many long hours out of their free time to work on issues and projects that benefit the Town of Chelmsford.

## DEPARTMENT OF REVENUE BUREAU OF ACCOUNTS

To the Honorable Board of Selectmen  
Town of Chelmsford  
Chelmsford, Massachusetts 01824

Dear Members:

We have examined the financial statements of the various funds and the general long-term debt group of accounts of the Town of Chelmsford, Massachusetts as of June 30, 1978, and for the year then ended as listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances.

The accompanying financial statements have been prepared in accordance with the provisions set forth by the General Laws of the Commonwealth of Massachusetts and do not represent either the financial position or results of operation presented in accordance with generally accepted accounting principles. The basis of accounting utilized in formulating the Town of Chelmsford's financial statements and the departures from generally accepted accounting principles are disclosed in the accompanying notes to financial statements.

In our opinion, the accompanying financial statements as of June 30, 1978 and for the year then ended present fairly the information contained therein, in conformity with the provisions of the General Laws of the Commonwealth of Massachusetts, applied on a consistent basis.

The accompanying supplemental information is not necessary for a fair presentation of the financial statements, but is presented as additional analytical data. This information has been subjected to such tests and other auditing procedures applied in the examination of the financial statements mentioned above and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

In connection with our examination, we performed tests of compliance with the Revenue Sharing and Antirecession Fiscal Assistance Acts and regulations as required by Section II.C.3. and III.C.3. of the Audit Guide and Standards for Revenue Sharing and Antirecession Fiscal Assistance Fund Recipients (Guide) issued by the Office of Revenue Sharing, U.S. Department of the Treasury and compared the data on Bureau of Census Form RS-9 to records of the Town of Chelmsford as required by Section II.C.4. of the "Guide."

Based on these procedures, we noted no difference between Census data on Form RS-9 and records of the Town of Chelmsford for the year ended June 30, 1978 but our review did disclose the following instance of noncompliance with regulations:

## Revenue Sharing

Section II.C.3K (iv) A notice had not been published in a newspaper of general circulation or by alternative means stating that a summary of the enacted budget was available for public inspection within 30 days of its enactment.

Section II.C.3L (viii) No formal policy exists concerning non-discriminatory action employment.

Section III.C.3F (i) Use of funds report not published.

Very truly yours,

Edward G. McCann, Jr.  
Director, Bureau of Accounts  
Department of Revenue

March 23, 1979

A copy of the full Audit Report is on file at the Town Clerk's Office and may be viewed on the premises at any time during the Business Hours.



## TOWN CLERK

Mary E. St.Hilaire, Town Clerk  
Elizabeth D. Zamanakos, Ass't Town Clerk

### LICENSES AND VITAL RECORDS

<u>Sporting Licenses</u>	<u>Dog Licenses</u>	<u>Kennel Licenses</u>	<u>Marriage Intentions</u>	<u>Recorded Mortgages, etc.</u>
1426	2330	13	284	500
<u>Births (Incomplete)</u>		<u>Marriages</u>		<u>Deaths</u>
300		352		320

### WARRANT FOR SPECIAL TOWN MEETING February 1, 1979

#### COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford:

#### GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in the McCarthy Junior High School Auditorium on Thursday evening, the first day of February, 1979 at 7:30 o'clock, then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to approve the following resolution:

"Resolved that the Board of Health of the Town of Chelmsford be advised that the Town approves of their current policy to refuse to issue new licenses to authorize the establishment of a business of massage." or act in relation thereto.

Board of Selectmen

ARTICLE 2. To see if the Town will vote to rescind the balance of \$270,786.00 from "Loans Authorized" as approved under Article 22 of the Annual Town Meeting held March 12, 1973. Said Article authorized borrowing of \$950,000.00 for the reconstruction of Crystal Lake and only the sum of \$679,214.00 of required borrowing was necessary to complete this project; or act in relation thereto.

Board of Selectmen

ARTICLE 3. To see if the Town will vote, pursuant to Section 9 of Chapter 258, Massachusetts General Laws, as inserted by Chapter 512 of the Acts of 1978, to transfer from the Reserve Fund the sum of Twelve Thousand Five Hundred (\$12,500.00) Dollars to effect insurance pro-

viding indemnity for each officer and employee of the Town, including the school department, from personal financial loss and expense, including legal fees, if any, in the amount of One Million (\$1,000,000.00) Dollars, arising out of any claim, action, award, compromise, settlement or judgment by reason of an intentional tort, or by reason of any act or omission which constitutes a violation of the civil rights of any person under federal or state law, if such employee or officer at the time of such intentional tort or such act or omission was acting within the scope of his official duties or employment, and provided that no such employee or officer shall be indemnified for violation of any such civil rights if he acted in a grossly negligent, willful or malicious manner; or act in relation thereto.

Board of Selectmen

ARTICLE 4. To see if the Town will vote to authorize the Board of Health to engage a professional engineer for the purpose of preparing a study and report on the feasibility of a septage disposal system for the Town of Chelmsford, said facility to be located at the Swain Road landfill, and to transfer from available funds the sum of \$6,500.00 for the preparation of the professional engineering study and report, and to transfer from available funds the sum of \$2,000.00 for the purpose of subsurface and geotechnical exploration and borings in connection with said study and report with the total expenditure not to exceed a combined cost of \$8,500.00, and to determine whether the funds shall be raised by taxation, by appropriation or transfer from available funds in the Treasury or by borrowing under the provisions of Chapter 44 of the General Laws of the Commonwealth of Massachusetts; or act in relation thereto.

Board of Selectmen

ARTICLE 5. To see if the Town will vote to authorize the Board of Health to engage a professional engineer for the purpose of preparation of construction plans and specifications for a septage disposal system at the Swain Road landfill, contingent upon the demonstration of the feasibility of system construction in the previously authorized report and study, and to transfer from available funds the sum of \$6,000.00 to be utilized by the Board of Health in having construction plans and specifications prepared for said disposal system and to deter-

mine whether the funds shall be raised by taxation, by appropriation or transfer from available funds in the Treasury, or by borrowing under the provisions of Chapter 44 of the General Laws of the Commonwealth of Massachusetts; or act in relation thereto.

Board of Selectmen

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen to transfer by a good and sufficient bill of sale, title to one (1) 1972 Chevrolet pickup truck with snow plow being used by the Fire Department; or act in relation thereto.

Board of Selectmen

ARTICLE 7. To see if the Town will vote to authorize the Board of Selectmen to sell and transfer by good and sufficient bill of sale, title to certain equipment presently being used by the Highway Department as follows:

- (a) Two truck chassis (for waste collection) presently being used by the Highway Department.
- (b) Two non-packer bucket type loader bodies presently used by the Highway Department; or act in relation thereto.

Board of Selectmen

ARTICLE 8. To see if the Town will vote to transfer from available funds a certain sum of money for the purchase of equipment for the Highway Department, such purchase to be made under the direction of the Board of Selectmen as follows:

- (a) To purchase one (1) truck chassis (for waste collections) for the Highway Department
- (b) To purchase three (3) packer bodies (for waste collection) for the Highway Department;

or act in relation thereto.

Board of Selectmen

ARTICLE 9. To see if the Town will vote to transfer from the Public Law 81-874 account the sum of One Hundred Twelve Thousand (\$112,000.00) Dollars to pay the teachers of the Chelmsford Public Schools, said amount to honor the balance of salaries due them for the 1977/78 school year under the terms of the Agreement negotiated by them with the School Committee for the 1977 to 1980 school years and signed October 25, 1978; or act in relation thereto.

Board of Selectmen

ARTICLE 10. To see if the Town will vote to appropriate and transfer a certain sum of money from Antirecession Fiscal Assistance funds to various accounts for the maintenance of basic services; or act in relation thereto.

Board of Selectmen

ARTICLE 11. To see if the Town will vote to authorize the School Committee for the Town of Chelmsford to transfer to the Chelmsford Housing Authority, through

the Board of Selectmen, the McFarlin School - B Building and land therewith, for the purpose of rehabilitating said structure for elderly housing and said conveyance shall take place not later than June 30, 1979; or act in relation thereto.

Board of Selectmen

ARTICLE 12. To see if the Town will vote to approve the filing of a petition in the General Court under the provisions of Section 8 of Article 89 of the Amendments to the Constitution of the Commonwealth of Massachusetts for a special act: "Enabling the Town of Chelmsford to pay the sum of Five Thousand Four Hundred Ninety Five and 98/100 (\$5,495.98) Dollars to Highway Department employees for overtime worked during the fiscal years 1976, 1977 and 1978"; or act in relation thereto.

Board of Selectmen

ARTICLE 13. To see if the Town will vote to authorize the Board of Selectmen to convey to Thomas O'Brien all right, title and interest, if any, held by the Town in a portion of a public way known as Green Way, for consideration to be determined, and to request an adjudication from the County Commissioners that the common convenience and necessity no longer requires said portion to be maintained as a public way; or act in relation thereto.

Board of Selectmen

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 16th day of January A.D., 1979

William R. Murphy, Chairman  
Joseph B. Shanahan, Jr.  
John W. Carson  
Arnold J. Lovering  
Paul C. Hart  
Chelmsford Board of Selectmen

## COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

January 16, 1979

Pursuant to the within Warrant, I have notified and warned the Inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: McFarlin School - All Purpose Room; North Elementary School Auditorium; Colonel Moses Parker Junior High School Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School; Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House - Old Westford Road, fourteen days at least before the time appointed for holding the meeting aforesaid.

William E. Spence  
Constable of Chelmsford

A true copy, attest:

William E. Spence  
Constable of Chelmsford

## SPECIAL TOWN MEETING February 1, 1979

The Special Town Meeting was called to order at 7:35 PM by the Moderator Daniel J. Coughlin Jr., who recognized the presence of a quorum. There were 717 voters present. Chairman of the Board of Selectmen William R. Murphy moved that the reading of the Constable's return of service and the posting of the warrant be waived. It was so voted, unanimously. Mr. Murphy moved that the reading of the entire warrant be waived. It was so voted, unanimously.

The Moderator then announced to the Town Meeting Body that due to the resignations of Richard Sullivan and Marvin Schenk, of the Finance Committee, David McLaughlin and George Nelson had been appointed to take their places. The Moderator also announced that the Finance Committee would now have two co-chairman of the committee. Kathryn Hughes and George Ripsom were the new co-chairmen.

UNDER ARTICLE 1 Selectman Murphy moved, that the Town vote to approve the following resolution:

"Resolved that the Board of Health of the Town of Chelmsford be advised that the Town approves of their current policy to refuse to issue new licenses to authorize the establishment of a business of massage.

The Finance Committee recommends the article. Motion Carried.

UNDER ARTICLE 2 Selectman Murphy moved, that the Town vote to rescind the balance of \$270,786.00 from "Loans Authorized" as approved under Article 22 of the Annual Town Meeting held March 12, 1973. Said Article authorized borrowing \$950,000.00 for the reconstruction of Crystal Lake and only the sum of \$679,214.00 required borrowing was necessary to complete this project.

The Finance Committee recommends the article. Motion Carried.

UNDER ARTICLE 3 Selectman Murphy moved; that the Town vote pursuant to Section 9 of Chapter 258, Massachusetts General Laws, as inserted by Chapter 512 of the Acts of 1978, to transfer from the Reserve Fund the sum of \$2,500.00 to effect insurance providing indemnity for each officer and employee of the Town, including the school department, from personal financial loss and expense, including legal fees, if any, in the amount of \$500,000.00 arising out of any claim, action, award, compromise, settlement or judgment by reason of an intentional tort, or by reason of any act or omission which constitutes a violation of the civil rights of any person under federal or state law, if such employee or officer at the time of such intentional tort or such act or omission was acting within the scope of his official duties or employment and provided that no such employee or officer shall be indemnified for violation of any such civil rights if he acted in a grossly negligent, willful or malicious manner.

The Finance Committee is in favor of the article. Motion Carried.

UNDER ARTICLE 4 Selectman Murphy moved, that the Town vote to authorize the Board of Health to engage a professional engineer for the purpose of preparing a study and report on the feasibility of a septage disposal system for the Town of Chelmsford, said facility to be located at the Swain Road landfill, in the sum of \$6,500.00 for the preparation of the professional engineering study and report, and the sum of \$2,000.00 for the purpose of subsurface and geotechnical exploration and borings in connection with said study and report with the total expenditure not to exceed a combined cost of \$8,500.00 to be transferred from the Finance Committee Reserve Fund.

The Finance Committee recommends the article. Motion Carried.

UNDER ARTICLE 5 Selectman Murphy moved to withdraw this article. The Finance Committee recommends withdrawal. Motion Carried.

UNDER ARTICLE 6 Selectman Murphy moved, that the Town vote to authorize the Board of Selectmen to transfer by a good and sufficient bill of sale, title to one (1) 1972 Chevrolet pickup truck with snow plow being used by the Fire Department.

Selectman Murphy explained the reasoning for this article. The Chelmsford Lodge of Elks had raised money for the Jaws of Life Machine. Because of this the Town didn't need to buy the machine itself, as a result the Town would be able to purchase the pickup truck if so voted.

The Finance Committee recommends passage. Motion Carried.

UNDER ARTICLE 7 Selectman Murphy moved, that the Town vote to authorize the Board of Selectmen to sell and transfer by good and sufficient bill of sale, title to certain equipment presently being used by the Highway Department as follows:

Two non-packer bucket type loader bodies presently being used by the Highway Department.

The Finance Committee recommends the article. Motion Carried.

UNDER ARTICLE 8 Selectman Murphy moved, that the Town vote to transfer from Free Cash the sum of \$27,550.06, to be applied to the purchase of equipment for the Highway Department, such purchase to be made under the direction of the Board of Selectmen, as follows:

- (a) To purchase one (1) Truck chassis (for waste collection) for the Highway Department
- (b) To purchase one (1) packer body (for waste collection) for the Highway Department
- (c) To purchase Two (2) Dump Bodies for the Highway Department

The Finance Committee recommends the article. Motion Carried.

UNDER ARTICLE 9 Myra Silver, Chairman of the School Committee, moved that the Town vote to transfer from the Public Law 81-874 account the sum of \$112,000.00 to pay the teachers of the Chelmsford Public Schools, said amount to honor the balance of salaries due them for the 1977/1978 school year under the terms of the Agreement negotiated by them with the School Committee for the 1977 to 1980 school years and signed October 25, 1978.

The Finance Committee recommends passage of the article. Motion Carried.

UNDER ARTICLE 10 Selectman Murphy moved, that the Town vote to appropriate and transfer from Anti-recession Fiscal Assistance funds the sum of \$16,765.88 to the Snow and Ice Account and \$5,495.98 to a Highway Salary Reserve Account for the maintenance of basic services.

The Finance Committee recommends the article. Motion Carried.

UNDER ARTICLE 11 Selectman Murphy moved, that the Inhabitants of the Town of Chelmsford, through its Board of Selectmen, vote to convey to the Chelmsford Housing Authority not later than June 30, 1979, for the purpose of constructing elderly housing, all right, title and interest to the land with the buildings thereon shown as Parcel 1, bounded and described as follows:

Beginning at a point in the northeasterly sideline of Wilson Street, said point being 150 feet, more or less, from the intersection of Billerica Road and Wilson Street;

thence in an easterly direction, by land of Emerson et al and other land of the grantor, 255 feet, more or less, to the westerly side of the McFarlin School;

thence in a northerly and easterly direction, by the westerly and northerly side of said school, to a corner of said School;

thence northerly, in part, by the westerly side of said School, 105 feet, more or less, to a point;

thence westerly, parallel to and 50 feet from the northerly side of the Library Building, as shown, 145 feet, more or less, to a point;

thence northwesterly, 80 feet, more or less, to a point;

thence on a line southwesterly, still by land of Grantor, 235 feet, more or less, said line being 96 feet northwesterly from Building "B", as shown, to a point in the northeasterly sideline of Wilson Street;

thence southeasterly, by the northeast sideline of

Wilson Street, 260 feet, more or less, to the point of beginning.

Containing 72,600 square feet, more or less.

Also meaning and intending to convey a 20 foot drain and access easement from Chelmsford Street to the easterly side of the above described Parcel 1 and a 20 foot drain easement running in a northeasterly direction from the drain and access easement, 550 feet, more or less, across land of said Grantor.

Also a sewer easement east of Parcel 1, to accommodate the existing septic system and a 30 foot construction easement as shown on said plan.

The Inhabitants of the Town of Chelmsford will maintain a 10 foot maintenance easement along the westerly and northerly sides of said McFarlin School where Parcel 1 abuts the building.

All as shown on a plan entitled "Compiled Plan" by Emmons, Fleming & Bienvenu, Inc. Engineers and Surveyors, Billerica, Massachusetts; Scale 1 inch = 100 feet; dated January 1979.

The above article requires a 2/3 vote for passage. The Finance Committee is in favor of passage. The moderator attempted to take a vote by voice, The motion carried, unanimously.

UNDER ARTICLE 12 Selectman Murphy moved, that the Town vote to approve the filing of a petition in the General Court under the provisions of Section 8 of Article 89 of the Amendments to the Constitution of the Commonwealth of Massachusetts for a special act: "Enabling the Town of Chelmsford to pay the sum of \$5,495.98 to Highway Department employees for overtime worked during the fiscal years 1976, 1977, and 1978.

The Finance Committee recommends the article, Motion Carried.

UNDER ARTICLE 13 Selectman Murphy moved, that the Town vote to authorize the Board of Selectmen to convey to Thomas O'Brien all right, title, and interests, if any, held by the Town in a portion of a public way known as Green Way, said land being bound and described as follows:

A certain parcel of land in Chelmsford, Massachusetts, being a portion of Green Way as shown on M.N.R.D. Plan book G and being shown as parcel A on a plan entitled "Study Plan for Thomas and Josephine O'Brien" dated December 1978 by William G. Troy, Land Surveyor; being more particularly bounded and described as follows:

Beginning at a point on the westerly side of Green Way at the Southerly corner of Lot 48; thence South 17-01-10 West a distance of one hundred forty-eight and 72/100 (148.72) feet to a point; thence North 74-50-30 east a distance of ten and 47/100 (10.47) feet to a point; thence By a curve to the right having a radius of sixty-two and 50/100 (62.50) feet and a length of one hundred eighty-

nine and 42/100 (189.42) feet to a point; thence By a curve to the left having a radius of twenty-five and 00/100 (25.00) feet and a length of thirty-five and 65/100 (35.66) feet to the point of beginning.

Containing 8136 square feet more or less.

For consideration to be determined and to authorize the Board of Selectmen to request an adjudication from the County Commissioners that the common convenience and necessity no longer requires said portion be maintained as a public way. The conveyance to be contingent upon receipt of said adjudication.

The Finance Committee is in favor of the article. Motion Carried unanimously.

Selectman Murphy moved that the Town Meeting adjourn sine die at 8:15 PM. Motion Carried.

Daniel J. Coughlin, Jr.  
Moderator

Mry E. St.Hilaire,  
Town Clerk

**WARRANT FOR  
THE ANNUAL TOWN MEETING  
April 7, 1979 and April 30, 1979**

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS

To the Constable, or any other suitable person of the Town of Chelmsford:

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in their several polling places, viz:

- Precinct 1. McFarlin School-All Purpose Room
- Precinct 2. North Elementary School Auditorium
- Precinct 3. Colonel Moses Parker Junior High School Band Room
- Precinct 4. East Chelmsford School
- Precinct 5. Byam School Cafetorium
- Precinct 6. Westlands School Cafeteria
- Precinct 7. North Elementary School Auditorium
- Precinct 8. Small Gymnasium, C. Edith McCarthy Junior High School
- Precinct 9. South Row School Auditorium
- Precinct 10. South Row School Auditorium
- Precinct 11. Westlands School Cafeteria
- Precinct 12. Fire House - Old Westford Road

On Saturday, the seventh day of April, 1979, being the first Saturday in said month, at 8:00 A.M., for the following purposes:

To bring in their vote for the following officers:

Two Selectmen for three years

One Assessor for three years

One Member of the Board of Health for three years

One Member of the School Committee for three years

One Member of Nashoba Valley Technical High School District for three years

One Cemetery Commissioner for three years

One Park Commissioner for three years

Two Public Library Trustees for three years

One Public Library Trustee for one year to fill vacancy

Three Planning Board Members for three years

One Sewer Commissioner for three years

And to vote on the following questions:

**QUESTION 1**

“Shall the Town distribute to its insured employees, after deducting the Town’s total administrative cost, the balance of any group insurance dividend which shall be based upon the employees’ proportionate share of the total premiums paid for all insurance coverages?” Yes  No

**Question 2 This Question is Non-Binding**

Do you favor changing town meeting from the present open town meeting to a representative form of town meeting? Yes  No

The polls will be open from 8:00 A.M. to 8:00 P.M.; and to meet in the McCarthy Junior High School Gymnasium on Monday, the 30th day of April, 1979 at 7:30 P.M. o’clock in the evening, then and there to act upon the following articles, viz:

**ARTICLE 1.** To hear reports of Town Officers and Committees; or act in relation thereto.

**ARTICLE 2.** To see if the Town will vote to amend the Personnel, Wage, and Salary Administration By-Law as follows:

1. Under Section 3 subtitled **PERSONNEL BOARD** delete the fourth paragraph and substitute the following in its place: “No public member of the Personnel Board may be an employee of the Town nor hold Town Office whether appointed or elected. The Personnel Member of the Personnel Board may not hold town office whether appointed or elected but may otherwise be an employee who is subject to this by-law.”
2. Under Section 4 subtitled **SCOPE OF PLAN AND AUTHORITY OF THE PERSONNEL BOARD** amend subparagraph (c) by adding the following: “The Board shall have authority to decide all ques-

tions relating to the application of this by-law, and to set the grade levels, salary ranges, and rates of pay for all positions under its jurisdiction."

3. Under Section 6 subtitled **CLASSIFICATION OF PRESENT TOWN EMPLOYEES** delete subparagraph (b) and (c) and amend the remaining subparagraphs by relettering as follows: (d) to be (b); (e) to be (c); (f) to be (d) and (g) to be (e).
4. Under Section 7 subtitled **CLASSIFICATION OF NEW EMPLOYEES** delete the subtitled and substitute the subtitled **HIRING OF NEW EMPLOYEES** and further amend said section by deleting subparagraph 7 (a) and substituting the following: "The wage or salary of a new employee may be set by an appointed or elected Board provided the Board is in unanimous agreement and the salary is between Step 1 and Step 6.

If the Board is not in unanimous agreement or requests a salary in excess of Step 6, the Personnel Board must approve the request. The wage or salary of a new employee supervised by an appointed or elected individual must be approved by the Personnel Board.

5. Under Section 8 subtitled **INCREASES WITHIN GRADE LEVELS** amend the subtitle by adding the words "and Promotions" and further amend section 8 by adding subparagraph (c) as follows: (c) The promotion of an employee must be approved by the Personnel Board. An employee receiving a promotion shall be placed in the step of the new grade which corresponds closest to the salary he would have received from a 4 step increase in his previous grade level or the minimum of his new grade level whichever is higher.
6. Under Section 19 subtitled **HOURS OF WORK** shall be as follows delete the subtitle and substitute the subtitle **HOURS OF WORK** and further amend section 8 by deleting subparagraphs A I and A II and substitute the following:
  - A. Full-time permanent members
    - I. Positions classified as Administrative and Clerical - 37½ hours per week;
    - II. Conservation, Parks and Cemetery - 40 hours per week;
    - III. Custodial - 40 hours per week;
    - IV. Library - 37½ hours per week;
    - V. Youth Center - 37½ hours per week.

7. And further amending said by-law by adding the following section:  
**Section 27. Employment of Relative:** No person will be employed in a department which has a member of his or her immediate family as another employee or in a department which is governed by an appointing authority or elected official who is a member of his or her immediate family without Personnel Board approval. The immediate family means grandparent, parent, children, brother, sister, mother-in-law, father-in-law, brother-in-law

or sister-in-law. This section is effective as of the date of enactment and does not affect prior existing relationships.

8. And further amending said by-law by adding the following section:  
**Section 28. Advertisement for Openings of Jobs:** These openings should include the title of the job, a brief description and salary level and salary range for the job and how and where applications for employment should be made. A copy of the opening and subsequent filling of the position should be forwarded to the Personnel Board.
9. Under Section 6 subtitled Classification of Present Town Employees, amend Section g-Wage and Salary Schedule to read as follows:

**Wage and Salary Schedule  
July 1, 1979 - June 30, 1980**

Grade Level	Salary Range
1	\$6,300-8,694
2	7,245-9,998
3	8,190-11,302
4	9,135-12,606
5	10,080-13,910
6	11,025-15,215
7	11,970-16,519
8	12,915-17,823
9	13,860-19,127
10	14,805-20,431
11	15,750-21,735
12	16,695-23,039
13	17,640-23,343
14	18,585-25,647
15	19,530-26,951
16	20,475-28,256
17	21,420-29,560
18	22,365-30,864
19	23,310-32,168
20	24,255-33,472

10. Under Section 8, subtitled **INCREASES WITHIN GRADE LEVELS**, add paragraph (c) as follows:  
 (c) An increase shall be granted to each employee governed by the By-Law on the first day of the fiscal year equal to the percentage increase approved by Town Meeting to the Salary Ranges specified in Section 6, paragraph G.
11. Under Section 8 subtitled **INCREASES WITHIN GRADE LEVELS**, delete paragraph (a) and substitute the following:  
 (a) A step increase in rate for any employee who is above Step 1 will be effective on the employee's anniversary date and must be recommended by the employee's department head.
12. Under Section 24, subtitled "**JOB TITLES AND STANDARD RATES FOR WAGES AND SALARIES OF THE PERSONNEL WAGE AND SALARY BY-LAW**", by deleting therefrom the

following positions under Administration & Clerical, 3. Clerk; under Library, 5. Librarian Specialist, and adding the following positions: 5. Library Specialist-Bookkeeper, 6. Library Specialist-Cataloger, 7. Library Specialist-Reference Librarian, 8. Library Specialist-Secretary/Receptionist, and under Miscellaneous, 9. Local Inspector.

ARTICLE 2A. To see if the Town will vote to further amend Section 24, subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law", to conform to rates of pay negotiated by the Town with certain labor organizations, pursuant to General Laws, Chapter 150E.

	Current 7/78-6/79	Cur. Level	Prop. Level	Proposed Salary
<b>Administrative &amp; Clerical</b>				
1. Veteran's Agent	\$12,792 p.a.	8	8	
2. Clerk, Senior	9,396 p.a.	4	4	
3. Town Accountant	18,126 p.a.	12	12	
4. Assistant Treasurer	10,752 p.a.	5	5	
5. Town Counsel	500 p.a.			500 p.a.
6. Selectmen's Adm. Asst.	14,256 p.a.	9	9	
7. Board of Registrars' Clerk	850 p.a.			850 p.a.
8. Bd. of Reg., three members	360 each			360 ea.
9. Clerk, part time	3.81 hr.	2	2	
10. Town Aide	10,368 p.a.	5	5	
11. Assistant Town Clerk	10,750 p.a.	5	5	
12. Adm. Asst. to Assessors- Assessor	10,752 p.a.	5	5	

**Conservation, Parks & Cemetery**

1. Cemetery Superintendent	16,104 p.a.	9	9	
2. Supt. of Insect & Pest Control	1,250 p.a.			1,250 p.a.
3. Landscaper Park		2	2	
4. Laborer Park		1	1	
5. Unskilled Laborer	2.65 hr.*#4	*#2	#4, #2	2.90 hr.
6. Skilled Forest Workman- Conservation		1	1	
7. Equipment Operator, Cemetery	6.00 hr.	4	4	
8. Park Superintendent	16,104 p.a.	9	9	

**Custodial**

1. Custodian	4.16 hr.	2	2	
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**Library**

1. Library Director	16,536 p.a.			
2. Library Asst. Director	11,856 p.a.	7	7	
3. Branch Librarian	10,944 p.a.	5	5	
4. Librarian, Dept. Head	4.14 hr.	3	3	
5. Library Specialist Bookkeeper	3.98 hr.	3	3	
6. Library Specialist-Cataloger	3.98 hr.	3	3	
7. Library Specialist Reference Lib.	3.98 hr.	3	3	
8. Library Specialist Sec. Rec.	3.98 hr.	3	3	
9. Librarian Assistants	3.56 hr.	1	1	
10. Librarian Clerks	3.74 hr.	1	1	
11. Aides	*#4 2.65 hr.	*#2	#2	2.90 hr.
12. Supervisor Maintenance	10,614 p.a.	4	4	

**Highway Department**

1. Highway Superintendent	21,332 p.a.	12	12	
2. Highway Foreman	7.21 hr.	9	9	
3. Administrative Assistant		#1	#1	

**Town Fire Department**

1. Fire Chief	28,504 p.a.	*#2 #5	#2, #5	
2. Deputy Fire Chief	23,943 p.a.	*#2, #6	#2, #6	
3. Mechanic (Fire & Police)	6.34 hr.	6	6	

**Town Police Department**

1. Police Chief	27,408 p.a.	*#2, #5	#2, #5	
2. Deputy Chief	22,195 p.a.	*#2, #7	#2, #7	

**Recreation**

1. Clerk, Part time	3.81 hr.	2	2	
2. Summer Director	140 wk.	#2	#2	117 wk
	<b>Minimum</b>		<b>Maximum</b>	
3. Swimming Director	76.40 wk.		109.20 wk.	*#2
4. Swimming Instructor	76.40 wk.		109.20 wk.	*#2
5. Playground Director	76.40 wk.		109.20 wk.	*#2
6. Playground Supvrs.	76.40 wk.		109.20 wk.	*#2
7. Playground Inst.	76.40 wk.		109.20 wk.	*#2
8. Sports Instructor	76.40 wk.		109.20 wk.	*#2

**Youth Center**

1. Youth Center Coordinator	12,084 p.a.	7	7	
2. Youth Center Supervisor	3.70 hr.	2	2	
3. Clerk-Youth	3.81 hr.	2	2	

**Miscellaneous**

1. Animal Inspector	1,000 p.a.	*#2	#2	
2. Building Inspector	17,777 p.a.	10	10	
3. Gas Inspector	3,750 p.a.	*#2	#2	
4. Electric Inspector	15,312 p.a.	9	9	
5. Sealer of Wghts. & Meas.	2,000 p.a.	*#2	#2	
6. Dog Officer	8,142 p.a.	2	2	
7. Assistant Dog Officer	6,480 p.a.	1	1	
8. Clock Winder	100 p.a.	*#2	#2	
9. Local Inspector				

**Footnotes**

- \*#1 Represented by Collective Bargaining Union
- \*#2 Not in "Job Rating Plan"
- \*#3 No percentage increase - range only
- \*#4 Federal Minimum Hour Wage
- \*#5 Salary will be 200% of the highest paid union firefighter patrolman established by State Law
- \*#6 Salary will be 84% of the Fire Chief
- \*#7 Salary will be 81% of the Police Chief

or act in relation thereto.

**Recommended**

**Personnel Board**

ARTICLE 2B. To see if the Town will vote to amend the Personnel Wage and Salary Administration By-Law by adding the following sentence after the first sentence, second paragraph, subsection (c) of Section 4:

The appointing authority shall select the step of the salary scale at which the employee shall commence employment within the salary range established for each position.

**Library Trustees**

ARTICLE 3. To see if the Town will vote to raise and appropriate such sums of money, as may be required to defray town charges for the fiscal period from July 1, 1979 to June 30, 1980; or act in relation thereto.

**Treasurer**

ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979; in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or act in relation thereto.

Treasurer

ARTICLE 5. To see if the Town will vote to request the Department of Corporation and Taxation, Division of Accounts of the Commonwealth of Massachusetts to make an audit of all accounts in all departments in the Town of Chelmsford; or act in relation thereto.

Treasurer

ARTICLE 6. To see if the Town will vote to raise and appropriate a certain sum of money with which to meet bills for previous years; or act in relation thereto.

Board of Selectmen

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to pay the Treasurer of Middlesex County Retirement System, the said amount being the Town's share of the pension, expense and military service funds; or act in relation thereto.

Board of Selectmen

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be used as a Reserve Fund at the discretion of the Finance Committee, as provided in General Laws, Chapter 40, Section 6; or act in relation thereto.

Finance Committee

ARTICLE 9. To see if the Town will vote to authorize the transfer of \$100,000 from free cash to pay a bond issue note or notes borrowed for the purpose of erecting bleachers and appurtenant structures at the site of the new Chelmsford High School; or act in relation thereto.

Treasurer

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$50,000 to the New High School Construction Account; or act in relation thereto.

Petition

ARTICLE 11. To see if the Town will vote to raise and appropriate a certain sum of money for the purpose of purchasing nine (9) new 1980 four door sedans to be used by the Police Department, said purchase to be made under the supervision of the Board of Selectmen, and to authorize the Selectmen to transfer by good and sufficient bill of sale, title to one (1) 1976, one (1) 1977 and four (4) 1979 cruisers now being used by the Police Department; or act in relation thereto.

Board of Selectmen

ARTICLE 12. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to match LEAA Federal Funds, for the purpose to provide mutual aid programs for the police department; or act in relation thereto.

Board of Selectmen

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be placed in a special fund as authorized under the provisions of Chapter 44, Section 53C of the General Laws. Said funds to be used, along with all other monies received by the Town as Compensation earned by its employees from off-duty work details, in such manner and at such times as shall, in the discretion of the authority authorizing such off-duty work detail, compensate the employee for such services; or act in relation thereto.

Board of Selectmen

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purchase of a 1979 or 1980 four-door sedan type vehicle for the Fire Department, said purchase to be made under the supervision of the Board of Selectmen; and to authorize said Board to transfer by good and sufficient bill of sale one (1) 1973 Chevrolet four-door sedan type vehicle now being used by the Fire Department; or act in relation thereto.

Board of Selectmen

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purchase of equipment for the Highway Department, such purchase to be made under the supervision of the Board of Selectmen, and to authorize the Board of Selectmen to dispose of equipment presently being used by the Highway Department as follows:

- (a) To purchase two (2) truck chassis (for waste collections) for the Highway Department and to sell by good and sufficient bill of sale one (1) waste collection truck presently being used by the Highway Department.
- (b) To purchase two (2) packer bodies (for waste collections) for the Highway Department.
- (c) To purchase two (2) snow plows for the Highway Department.
- (d) To purchase one (1) Pickup Truck for the Highway Department and to sell by good and sufficient bill of sale one (1) Pickup Truck presently being used by the Highway Department.
- (e) To purchase one (1) Dump Truck for the Highway Department and to sell by good and sufficient bill of sale one (1) dump truck presently being used by the Highway Department.
- (f) To purchase one (1) Sweeper Broom for the Highway Department and to sell by good and sufficient bill of sale three (3) sweeper brooms.
- (g) To purchase one (1) six yard Sander body for the Highway Department and to sell by good and sufficient bill of sale one (1) Sander Body presently being used by the Highway Department.

or act in relation thereto.

Board of Selectmen

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purchase of a 1979 or 1980 Lawn



and Garden Tractor, and sell by good and sufficient bill of sale one (1) John Deere 140 Tractor with rotary mower and vacuum attachment; or act in relation thereto.

Park Commissioners

ARTICLE 17. To see if the Town will vote to transfer \$5,000 from the sale of graves and lots to the Cemetery Improvement and Development Fund; or act in relation thereto.

Cemetery Commissioners

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,600 for roof repairs at the maintenance building of the Cemetery Department; or act in relation thereto.

Cemetery Commissioners

ARTICLE 19. To see if the Town will vote to transfer from the Perpetual Care Interest Account \$5,000 into the Beautification Account; or act in relation thereto.

Cemetery Commissioners

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purpose of resurfacing portions of certain streets throughout the Town with Type I bituminous concrete; or act in relation thereto.

Board of Selectmen

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to engage an outside professional consultant to evaluate traffic conditions in Vinal Square and Golden Cove Road areas; or act in relation thereto.

Board of Selectmen

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the construction of sidewalks; or act in relation thereto.

Board of Selectmen

ARTICLE 23. To see if the Town will vote to raise and appropriate a certain sum of money to alleviate certain drainage problems throughout the Town, under the supervision of the Board of Selectmen; or act in relation thereto.

Board of Selectmen

ARTICLE 24. To see if the Town will vote to raise and appropriate a certain sum of money for the channelization of Beaver Brook and River Meadow Brook as recommended in the Camp Dresser and McGee Report entitled "Flood Control Beaver Brook and River Meadow Brook"; or act in relation thereto.

Board of Selectmen

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$23,000 for the purpose of providing engineering, legal, and contractual services to furnish and install a drainage system starting at the rear of the South Row School, terminating in River Meadow Brook. Such system to be essentially as outlined by a "sketch" plan developed by Emmons, Fleming & Bienvenu dated January 1979, and designed to eliminate persistent flooding problems at the rear of the South Row School; or act in relation thereto.

School Committee

ARTICLE 26. To see if the Town will vote to raise and appropriate a certain sum of money for additional installation of enough storm-drains to alleviate water problems in the vicinity of Gail Street, Warren Avenue, and Pearson Street for the past several years; or act in relation thereto.

Petition

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the engineering, grading and construction of two Soccer Fields at the Harrington School site; or act in relation thereto.

Recreation Committee

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,800 to be used to join or buy into the Elder Services of the Merrimack Valley, Inc., for the purpose of obtaining services for the care of the Town's Older Americans; or act in relation thereto.

Board of Selectmen

ARTICLE 29. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,520 to purchase a certain parcel of land from the Trustees of the Penn Central Transportation Co., situated in the Town of Chelmsford, County of Middlesex, Commonwealth of Massachusetts, bounded Southeasterly by land of Penn Central Transportation Co., and Northwesterly by land of the Town of Chelmsford, being part of a right-of-way known as the Lowell Secondary Branch I.D. No. MAB100-CO2 and shown on VAL Map No. 500-9104D-23-1 containing 8,000 square feet more or less; or act in relation thereto.

Board of Selectmen

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,750 to purchase a certain parcel of land with improvements from the Trustees of the Penn Central Transportation Co., situated in the Town of Chelmsford, County of Middlesex, Commonwealth of Massachusetts, bounded easterly by land now or formerly of State Lumber Company and northwesterly by land now or formerly of Grantor, being part of a right-of-way known as the Lowell Secondary Branch I.D. No. MAB100-CO2 and shown on VAL Map No. 500-9104-041-D-23-1, as

Parcel I.D. No. MAB100-582 containing 15,000 square feet more or less; or act in relation thereto.

Board of Selectmen

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,332 to purchase a certain parcel of land from the Trustees of the Penn Central Transportation Co. situated in the Town of Chelmsford, County of Middlesex, Commonwealth of Massachusetts, bounded Northwesterly and Northeasterly by Grantor, Southeasterly by land now or formerly of Raymond T. Osborn, and Southwesterly by Central Square, being part of a right-of-way known as the Lowell Secondary Branch, I.D. No. MAB100-C02 and shown on VAL Map No. 500-9104-141D-23-1 containing 4,000 square feet more or less; or act in relation thereto.

Board of Selectmen

ARTICLE 32. To see if the Town will vote to accept the proposal of the Regional District School Committee passed on March 20, 1979, to amend the agreement establishing the Nashoba Valley Technical High School District as amended (a) by providing for the admission to the district of such of the Towns of Ayer, Pepperell, Shirley and Townsend as vote to accept the agreement as amended; (b) by providing that members of the Committee shall be appointed by an appointing committee in each town consisting of the moderator, selectmen and local school committee members; (c) by providing that membership on the Committee shall be as follows: Chelmsford - 3 members, Groton - 1 member, Littleton - 1 member, Westford - 2 members, Ayer - 2 members (if Ayer joins the district), Pepperell - 1 member (if Pepperell joins), Shirley - 1 member (if Shirley joins) and Townsend - 1 member (if Townsend joins); (d) by providing that each member town shall have an alternate member to the Committee who can serve in the absence or disability of a member from the Town involved; (e) by providing that the capital costs related to the addition to the district school authorized by a vote of the Committee passed March 20, 1979 shall be apportioned among such of the Towns of Ayer, Pepperell, Shirley and Townsend as vote to accept the agreement as amended on the basis of their respective pupil enrollments in the district school (prior capital costs continuing to be apportioned among the present member towns essentially as presently provided in the agreement); (f) by providing that the capital costs of any subsequent capital improvements of the district shall be apportioned among all the member towns on the basis of their respective pupil enrollment in the district school; (g) by providing that in each case where the apportionment of capital costs is to be based on pupil enrollment in the district school, each member town shall be deemed to have an enrollment of at least five (5) pupils; (h) by conforming the dates on which payments to the district by the member towns are due to a July 1 - June 30 fiscal year; and (i) by making technical changes incidental to the foregoing amendments. (Such amendment will not become effective until the amendment is accepted by the Towns of Chelmsford, Groton, Littleton and Westford and at least two of the Towns of Ayer, Pepperell, Shirley and Townsend.) Copies of the agreement

as amended and as proposed to be amended, as described in this Article, are available at the office of the town clerk; or act in relation thereto.

Nashoba Valley Technical  
High School District Committee

ARTICLE 33. To see if the Town under and pursuant to authority granted in General Laws Chapter 40D, Section 21 (g) as amended, will authorize the Board of Selectmen to enter into a contract with the operator of solid waste disposal facilities to be established in the Town of North Andover for the disposal of refuse, garbage and waste and for the use of by-products resulting from the operation of such facilities, which contract will

- (1) be for a term of twenty years, more or less;
- (2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;
- (3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and other by-products resulting from the use of the facilities and for credits or payments of the Town resulting therefrom;
- (4) the use of the Town or other municipalities of the uncommitted capacity of such facilities;
- (5) contain other provisions incidental and related to the foregoing general matters; and
- (6) be generally in the form of proposed contract negotiated by representatives of the member communities of the Northeast Solid Waste Committee (NESWC) with such changes therein as may be approved by said Board of Selectmen;

or act in relation thereto.

Board of Selectmen

ARTICLE 34. To see if the Town will vote to authorize the Board of Selectmen to acquire by fee simple or eminent domain a certain parcel of land located off Canal Street in accordance with Chapter 132A and Chapter 40. This land contains approximately 24.12 acres and is described in a deed to Isaac Siegel et ux dated December 1, 1970 and recorded in the Middlesex North District Registry of Deeds in Book 2302 Page 369.

The land is to be held, managed and controlled by the Conservation Commission for the promotion and development of the natural resources and for the protection of the watershed resources of the Town, and further, for the purpose of acquiring said land, that the Conservation Commission be authorized to enter into a contractual self-help agreement with the Office of Environmental Affairs, and that the Town raise and appropriate a certain sum of money and authorize the Selectmen to expend a certain sum of money from the Conservation Fund for such acquisition; or act in relation thereto.

Conservation Commission

ARTICLE 35. To see if the Town will vote to authorize the Board of Selectmen to acquire by fee simple or eminent domain, in accordance with Massachusetts General Laws, Chapter 132A and Chapter 40, a certain parcel of

land located off Acton Road owned now or formerly by Thomas Liakos and described as follows:

Plat Number and Lot Number 100 as described in a deed dated January 27, 1975 and recorded in Middlesex North District Registry of Deeds in Book 2139 Page 33.

This land contains approximately 8.23 acres and is to be held, managed and controlled by the Conservation Commission for the promotion and development of the natural resources and for the protection of the watershed resources of the Town, and further, for the purpose of acquiring said land, that the Conservation Commission be authorized to enter into a contractual self-help agreement with the Office of Environmental Affairs, and that the Town raise and appropriate the sum of \$4,000.00 and authorize the Selectmen to expend the sum of \$4,000.00 from the Conservation Fund for such acquisition; or act in relation thereto.

Conservation Commission

ARTICLE 36. To see if the Town will vote to join the Lowell Regional Transit Authority in conformity with and pursuant to all of the applicable provisions of Chapter 161B; or act in relation thereto.

Board of Selectmen

ARTICLE 37. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to participate in the Lowell Regional Transit Authority's Handicap and Elderly Rides program; or act in relation thereto.

Board of Selectmen

ARTICLE 38. To see if the Town will vote to accept Chapter 90, Section 20C of the Massachusetts General Laws: Violations of Parking Regulations, etc., in Certain Cities and Towns; Notice; Appearance; Schedule of Fines; Proceedings not Criminal; or act in relation thereto.

Board of Selectmen

ARTICLE 39. To see if the Town will vote to amend the General By-Laws Article I General Provisions by adding the following section pursuant to Chapter 40 Section 21D of the Massachusetts General Laws.

Section 2 - Noncriminal Disposition of Violations of any Ordinance, By-Law or Regulation of any Municipal Officer, Board or Department.

Any person taking cognizance of a violation of a specific ordinance, by-law, rule or regulation which he is empowered to enforce, hereinafter referred to as the enforcing person, as an alternative to initiating criminal proceedings, may pursuant to Chapter 40 Section 21D of Massachusetts General Laws, give the offender a written notice to appear before the clerk of the District Court of

Lowell, or any other Court having jurisdiction thereof, at any time during the office hours, not later than twenty-one days after the date of such notice. Such notice shall be in triplicate and shall contain the name and address, if known, of the offender, the specific offense charged, and the time and place for his required appearance. Such notice shall be signed by the enforcing person, and shall be signed by the offender whenever practicable in acknowledgement that such notice has been received. The enforcing person shall, if possible, deliver to the offender a copy of said notice at the time and place of the violation. If it is not possible to deliver a copy of said notice to the offender at the time and place of the violation, said copy shall be mailed or delivered by the enforcing person, or by his commanding officer or the head of his department or by any person authorized by such commanding officer, department or head to the offender's last known address, within fifteen days after said violation. Such notice as so mailed shall be deemed a sufficient notice, and a certificate of the person so mailing such notice that it has been mailed in accordance with this section shall be prima facie evidence thereof.

At or before the completion of each tour of duty, or at the beginning of the first subsequent tour of duty, the enforcing person shall give to his commanding officer or department head those copies of each notice of such violation he has taken cognizance of during such tour which have not already been delivered or mailed by him as aforesaid. Said commanding officer or department head shall retain and safely preserve one copy and shall, at a time not later than the next court day after such delivery or mailing, deliver the other copy to the clerk of the court before which the offender has been notified to appear. The clerk of the District Court shall maintain a separate docket of all such notices to appear.

Any person notified to appear before the clerk of a district court as hereinbefore provided may so appear and confess the offense charged, either personally or through a duly authorized agent or by mailing to such clerk with the notice such specific sum of money not exceeding two hundred dollars as the town shall fix as penalty for violation of the ordinance, by-law, rule or regulation. Such payment shall, if mailed, be made only by postal note, money order or check. The payment to the clerk of such sum shall operate as a final disposition of the case. An appearance under this paragraph shall not be deemed to be a criminal proceeding. No person so notified to appear before the clerk of a district court shall be required to report to any probation officer, and no record of the case shall be entered in any probation records. If any person so notified to appear desires to contest the violation alleged in the notice to appear, he may avail himself of the procedure established in Chapter 40 Section 21D; or act in relation thereto.

Board of Selectmen

ARTICLE 40. To see if the Town will vote to accept Chapter 41 Section 100B of the Massachusetts General Laws: Indemnification of Retired Police Officers and Firefighters for certain hospital, etc. expenses; or act in relation thereto.

Board of Selectmen

ARTICLE 41. To see if the Town will vote to accept Chapter 148 Section 26C of the Massachusetts General Laws: Smoke and Heat Detectors for Dwellings Not Otherwise Regulated; or act in relation thereto.

Fire Department

ARTICLE 42. To see if the Town will vote to accept Chapter 71, Section 71-E of the Massachusetts General Laws; An Act Providing for the Expenditure by School Committees of receipts from certain programs; or act in relation thereto.

School Committee

ARTICLE 43. To see if the Town will vote to amend the General By-Laws Article II Town Meeting Section 3 Town Meeting Rules of Order Subsection 2 - Quorum Requirements by deleting subparagraph 2.1 and subparagraph 2.2 and substituting the following:

There shall be no quorum requirement to legally transact and consummate the business of the Town at any Annual Town Meeting or any Special Town Meeting; or act in relation thereto.

Board of Selectmen

ARTICLE 44. To see if the Town will vote to amend the General By-Laws by adding the following new section: **Recall of Elected Officials** - Section 1.1 - Holders of an elective office may be recalled. Any holder of an elective office may be recalled and removed therefrom by the qualified voters of the Town as herein provided. Recall is intended to be utilized when, in the opinion of the number of voters hereinafter specified, an elected official, acting as such, has caused a loss of confidence in his judgment or in his ability to perform reasonably the duties and responsibilities of his office.

Section 1.2 - Affidavit, petition, preparation and filing  
Any ten qualified voters of the town may file with the town clerk an affidavit containing the name of the officer sought to be recalled and a statement of the grounds of recall. The town clerk shall forthwith transmit a copy of such affidavit to the officer sought to be recalled and to the selectmen. Within five days from the date of the filing of the affidavit, the town clerk shall deliver to the ten voters making such affidavit a sufficient number of copies of petition blanks demanding such recall. The blanks shall be issued, consecutively numbered, by the town clerk with his signature and official seal attached thereto, they shall be dated and addressed to the selectmen, shall contain the name of the person sought to be recalled, the grounds of recall as stated in the said affidavit, and the names of the persons to whom issued; and they shall demand the election of the successor to such office. The recall petition shall be returned and filed with the town clerk at or before 5:00 PM on the thirtieth day after issuance of the petition. Said petition before being returned and filed shall be signed by at least ten percent of registered voters, and to every signature shall be added the place of residence of the signer, giving the street and number. The town clerk shall deliver the petition to the

registrars of voters, and the registrars shall within five days certify thereon the number of signatures which are names of voters of the town.

Section 1.3 - Election as to recall and public hearing.  
If the petition shall be found certified by the town clerk and the registrars of voters to be sufficient, the town clerk shall allow five days for the filing of legal challenges to the signatures on the petition. If no challenges are filed, the town clerk shall forthwith submit the petition with his certificate to the selectmen. The selectmen shall forthwith give written notice to said officer of the receipt of said certificate, and, if the officer sought to be removed does not resign within five days, shall order an election to be held on a day fixed by them not less than thirty nor more than forty-five days after the date of the town clerk's certificate that a sufficient petition is filed. If any other town election is to occur within sixty days after the date of said certificate the selectmen may, at their discretion, postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been so ordered, the election shall nevertheless proceed as in this section provided. If the officer sought to be recalled so requests, the selectmen shall make provision for a public hearing on the matter, said hearing to take place not less than seven days prior to said election.

Section 1.4 - Officer being recalled may be a candidate.  
Any officer sought to be recalled may be a candidate to succeed himself, and unless he requests otherwise in writing, the town clerk shall place his name on the official ballot without nomination. The nomination of other candidates, the publication of the warrant for the recall election, and the conduct of the same shall be in accordance with the provisions of the law relating to elections, unless otherwise provided in the Town By-Laws.

Section 1.5 - Incumbent to continue duties until recalled.  
The incumbent shall continue to perform the duties of his office until the recall election. If then re-elected, he shall continue in office for the remainder of his unexpired term, subject to recall as before, except as provided in Section 1.7. If not re-elected in the recall election, he shall be deemed removed upon the qualification of his successor, who, shall hold office during the unexpired term. If the successor fails to qualify within five days after receiving notification of his election, the incumbent shall thereupon be deemed removed and the office vacant.

Section 1.6 - Form of ballots for recall.  
Ballots used in recall election shall submit the following propositions in the order indicated:  
For the removal of (name of officer)  
Against the removal of (name of officer)  
Under the propositions shall appear the word "Candidates" and the direction "Vote for One" and beneath this the names of candidates nominated as hereinbefore provided. In the event the recall petition is passed, the candidate receiving the greatest number of votes shall be deemed elected.

Section 1.7 - Limitations on petitions  
No recall petition shall be filed against an officer within six months after he takes office, nor in the case of an of-

ficer subjected to a recall election and not removed thereby, until at least six months after that election.

Section 1.8 - Prohibition against appointment of recalled officer.

No person who has been recalled from an office or who has resigned from office while recall proceedings were pending against him shall be appointed to the office from which he has been removed within one year after such removal by recall or resignation; or act in relation thereto.

#### Board of Selectmen

ARTICLE 45. To see if the Town will vote to approve the filing of a Petition in the General Court under the provisions of Section 8 of Article 89 of the Amendments to the Constitution for a special act:

Enabling the Town of Chelmsford to establish a procedure for Recall of Elected Officials as follows:

Section 1.1 - Holders of an elective office may be recalled. Any holder of an elective office may be recalled and removed therefrom by the qualified voters of the Town as herein provided. Recall is intended to be utilized when, in the opinion of the number of voters hereinafter specified, an elected official, acting as such, has caused a loss of confidence in his judgment or in his ability to perform reasonably the duties and responsibilities of his office.

Section 1.2 - Affidavit, petition, preparation and filing. Any ten qualified voters of the town may file with the town clerk an affidavit containing the name of the officer sought to be recalled and a statement of the grounds of recall. The town clerk shall forthwith transmit a copy of such affidavit to the officer sought to be recalled and to the selectmen. Within five days from the date of the filing of the affidavit, the town clerk shall deliver to the ten voters making such affidavit a sufficient number of copies of petition blanks demanding such recall. The blanks shall be issued, consecutively numbered, by the town clerk with his signature and official seal attached thereto, they shall be dated and addressed to the selectmen, shall contain the name of the person sought to be recalled, the grounds of recall as stated in said affidavit, and the names of the persons to whom issued, and they shall demand the election of the successor to such office. The recall petition shall be returned and filed with the town clerk at or before 5:00 PM of the thirtieth day after issuance of the petition. Said petition before being returned and filed shall be signed by at least ten percent of registered voters and to every signature shall be added the place of residence of the signer, giving the street and number. The town clerk shall deliver the petition to the registrars of voters, and the registrars shall within five days certify thereon the number of signatures which are names of voters of the town.

Section 1.3 - Election as to recall and public hearing. If the petition shall be found certified by the town clerk and the registrars of voters to be sufficient, the town clerk shall allow five days for the filing of legal challenges to the signatures on the petition. If no such challenges are filed, the town clerk shall forthwith submit the petition

with his certificate to the selectmen. The selectmen shall forthwith give written notice to said officer of the receipt of said certificate, and, if the officer sought to be removed does not resign within five days, shall order an election to be held on a day fixed by them not less than thirty nor more than forty-five days after the date of the town clerk's certificate that a sufficient petition is filed. If any other town election is to occur within sixty days after the date of said certificate the selectmen may, at their discretion, postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been so ordered, the election shall nevertheless proceed as in this section provided. If the officer sought to be recalled so requests, the selectmen shall make provision for a public hearing on the matter, said hearing to take place not less than seven days prior to said election.

Section 1.4 - Officer being recalled may be a candidate. Any officer sought to be recalled may be a candidate to succeed himself, and unless he requests otherwise in writing, the town clerk shall place his name on the official ballot without nomination. The nomination of other candidates, the publication of the warrant for the recall election, and the conduct of the same shall be in accordance with the provisions of the law relating to elections, unless otherwise provided in the Town by-laws.

Section 1.5 - Incumbent to continue duties until recalled. The incumbent shall continue to perform the duties of his office until the recall election. If then re-elected, he shall continue in office for the remainder of his unexpired term, subject to recall as before, except as provided in Section 1.7. If not re-elected in the recall election, he shall be deemed removed upon the qualification of his successor, who, shall hold office during the unexpired term. If the successor fails to qualify within five days after receiving notification of his election, the incumbent shall be thereupon deemed removed and the office vacant.

Section 1.6 - Form of ballots for recall.

Ballots used in recall election shall submit the following propositions in the order indicated:

For the removal of (name of officer)

Against the removal of (name of officer)

Under the propositions shall appear the word "Candidates" and the direction "Vote for One" and beneath this the names of candidates nominated as hereinbefore provided. In the event the recall petition is passed, the candidate receiving the greatest number of votes shall be deemed elected.

Section 1.7 - Limitations on petitions.

No recall petition shall be filed against an officer within six months after he takes office, nor in the case of an officer subjected to a recall election and not removed thereby, until at least six months after that election.

Section 1.8 - Prohibition against appointment of recalled officer.

No person who has been recalled from an office or who has resigned from office while recall proceedings were pending against him shall be appointed to the office from which he has been removed within one year after such removal by recall or resignation; or act in relation thereto.

Board of Selectmen

ARTICLE 46. To see if the Town will vote to amend the General By-Laws Article VI Police Regulations by adding Section 19 entitled “**Regulation of Motor Boats and Recreational Vehicles on Baptist Pond**” as follows:

It shall be unlawful for any person to operate a marine or recreational vehicle powered by an engine, including snowmobiles, on any portion of Baptist Pond at any time; or act in relation thereto.

Board of Selectmen

SECTION 47. To see if the Town will vote to amend the general By-Laws, Article VII-Miscellaneous, Section r - Roadside Stands by deleting the word “and” between the words rugs and trees and substituting the word “or” and further amending said Section 5 by adding the following:

“Any person having a usual place of business within the Town may conduct the aforesaid activities on the same premises in connection with and accessory to his primary business, without obtaining said license.”

Board of Selectmen

ARTICLE 48. To see if the Town will vote to amend the General By-Laws, Article VIII-Waste Disposal, Section 3 - Trash Disposal (Recycling) deleting the word “required” between the words “are” and “to” in the first sentence and substituting the word “requested” and further amending section 3 by deleting the last sentence in its entirety; or act in relation thereto.

Board of Selectmen

ARTICLE 49. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to purchase the necessary equipment to implement a voluntary recycling program; or act in relation thereto.

Board of Selectmen

ARTICLE 50. To see if the Town will vote to amend the General By-Laws Article VII Miscellaneous by adding the following new section:

#### Self Service Gas Stations

1. Self-service gas stations shall mean that type of gas station wherein motor fuel is dispensed by anyone other than an employee of the gas station.
2. Notwithstanding any other provision of this by-law, no self-service gas stations shall be permitted in the Town of Chelmsford.
3. No person other than the service station owner or an authorized employee shall use or operate any motor fuel dispensing equipment at any service station; or act in relation thereto.

Board of Selectmen

ARTICLE 51. To see if the Town will vote to amend the Chelmsford Zoning By-Law as follows:

1. Amend Section 2600 Intensity of Use Schedule by referencing footnote “d” to the row label “Front (feet)”.
2. Amend Article V Definitions by revising the definition of “Junk Yard”, including deleting the last sentence thereof, so that it reads:

“JUNK YARD” - The use of any area of any lot, whether inside or outside of a building, for the storage, keeping, or abandonment of junk, scrap, or discarded materials, or the dismantling, demolition, or abandonment of automobiles, other vehicles, machinery, or parts thereof; or act in relation thereto.

Planning Board

ARTICLE 52. To see if the Town will vote to amend the Chelmsford Zoning By-Law by deleting the present zoning map and substituting the redrafted map proposed by the Planning Board, as filed with the Town Clerk, and displayed at the Town Meeting; or act in relation thereto.

Planning Board

ARTICLE 53. To see if the Town will vote to amend the Town By-Laws by adding a new section to Article VII of the existing Town By-Laws;

#### SECTION 5. DEMOLITION OF BUILDINGS

1. No building shall be demolished in whole or in part in the Town of Chelmsford without a permit from the Building Inspector, which has been approved by the Board of Selectmen.
2. When an Application for a permit for the demolition of a building in whole or in part is made to the Building Inspector, the Applicant shall also furnish a copy of the request to the Chelmsford Historical Commission and if said building is within the boundaries of the Chelmsford Historic District(s) a copy of the request shall also be furnished to the Chelmsford Historical District Commission.
3. The Chelmsford Historical Commission shall submit a written recommendation to the Board of Selectmen and the Historic District Commission, if applicable, within fourteen (14) days of the receipt of an application for a permit to demolish any building in whole or in part. The Commission shall base its recommendation upon its review of the Historical, archeological, architectural, and/or cultural significance of the structure involved. If the Historical Commission does not submit a written recommendation to the Board of Selectmen, and the Historic District Commission, when applicable, they shall be deemed to have approved the application for the permit.
4. No permit shall be issued for the demolition of any building or structure, in whole or in part that is 100 years of age or older unless there is a public hearing held thereon by the Board of Selectmen.

5. Notwithstanding anything contained in this By-Law to the contrary, the powers and duties of the Chelmsford Historic District Commission as established under Chapter 40C of the General Laws of the Commonwealth of Massachusetts, as amended by the Chelmsford Historic District By-Law, shall not be amended by this By-Law.

6. Any violation of this Article shall be punishable by a fine of two hundred dollars (\$200.00); or act in relation thereto.

Chelmsford Historical Society

ARTICLE 54. To see if the Town will vote to amend the Chelmsford Zoning By-Laws by recodifying Subsection 3250. **Other Requirements** (under Environmental Protection Standards) as Subsection 3260 and further, by adding a new Subsection 3250 to read as follows:

**3250. Solid Waste Storage.** Any accessory receptacle or structure with holding capacity of at least 100 cubic feet for temporary storage or solid or liquid waste materials, including garbage, rubbish, junk, discarded bulk items, and similar waste items shall be located not less than ten feet from any structure and shall be screened from all adjacent premises and streets from which it would otherwise be visible in accordance with subsection 3423 of this By-Law. Screening materials will not be attached to any structure; or act in relation thereto.

Board of Selectmen

ARTICLE 55. To see if the Town will vote to amend the Town of Chelmsford By-Laws Adopted At Town Meeting 1977 (Articles 50, 51, & 52) by changing the type of district of a parcel of land on the southerly side of Richardson Road, presently zoned single family residential district to limited industrial district, said land being described as follows:

Being a parcel of land situated in the Town of Chelmsford and being a portion of the premises conveyed by Andrew Boumil to Andrew P. Boumil dated May 23, 1964, and recorded in Middlesex North District Registry of Deeds, Book 1648, Page 374, described as follows:

The land in that part of Chelmsford known as North Chelmsford, with the buildings thereon, containing about six acres, situated on the southerly or southeasterly side of the so called Richardson Road, being the Road leading from the Old Middlesex Turnpike to the Edward F. Richardson farm, and thus bounded:

Beginning at a stone bound on the southerly side of said Road at the northeasterly corner of land formerly of Francis Richardson, supposed to be now or formerly of one Dunnigan; thence S. 77  $\frac{2}{3}$  degrees E. on said last mentioned land, five hundred thirty-nine and  $\frac{22}{100}$  feet to land conveyed by James Pike, Jr. to Nathaniel Blood by deed dated February 26, 1849, and recorded with Middlesex Deeds (now South District) in Book 556, Page 496, supposed to be land of one Richardson, now or formerly; thence N. 13  $\frac{1}{4}$  degrees E. on said last mentioned land, four hundred forty-eight and  $\frac{80}{100}$  feet to

land formerly of Joseph Reed, supposed to be now or formerly of one Richardson; thence 77 degrees W. on said last mentioned land, ninety-one and  $\frac{15}{100}$  feet to an oak stump with stones about it; thence N. 30 degrees W. still on said last mentioned land, two hundred ninety-five and  $\frac{02}{100}$  feet to stone bound at said Richardson Road; thence Westerly on said Road, seven hundred twenty-four and  $\frac{68}{100}$  feet to the point of beginning; be said contents or any or all of said measurements more or less and however otherwise said premises may be measured, bounded, or described. Excluding and excepting from this deed any of the aforementioned land that has heretofore been conveyed by said Andrew Boumil by deed; or act in relation thereto.

Petition

ARTICLE 56. To see if the Town will vote to amend the Chelmsford Zoning By-Laws to change from Single Residence District (RB) to Roadside (CB) the following described land owned by Howard Ryan and Marilyn Ryan: A certain parcel of land with the buildings thereon situated on the Southwesterly side of North Road and bounded and described as follows: Beginning at a point at the intersection of the Southwesterly side of North Road with the Southeasterly side of Columbia Street; thence running Southeasterly by said North Road two hundred and  $\frac{14}{100}$  (200.14) feet to Richardson Street; thence turning and running Southwesterly by said Richardson Street two hundred four (204) feet to Lot numbered thirty (30) on a plan of land hereinafter mentioned; thence turning and running Northwesterly by said Lot numbered thirty (30) and by Lot numbered thirty-one (31) on said plan, two hundred (200) feet to Columbia Street; thence Northeasterly by Columbia Street one hundred (100) feet; thence Southeasterly by Lot numbered eight (8) and a portion of Lot numbered nine (9) seventy-five (75) feet; thence running Northeasterly by land now or formerly of Rumley seventy-one (71) feet; thence turning and running Northerly by land now or formerly of Rumley, being the remaining portions of Lots numbered eight (8) and nine (9), on said plan, seventy-eight (78) feet more or less to the point of beginning.

Being Lots numbered ten (10) and eleven (11) and the Southerly twenty-five feet of Lot numbered nine (9) and a portion of Lot numbered eight (8) and Lots twenty (20), twenty-one (21), twenty-eight (28) and twenty-nine (29) as shown on plan of land entitled: "Plan of Columbia Park, North Chelmsford, Mass., as Surveyed for P.T. McMahon, dated July 1902", recorded with North Middlesex Registry of Deeds in Plan Book 19, Plan 40; or act in relation thereto.

Petition

ARTICLE 57. To see if the Town will vote to amend the Zoning By-Laws so that the following parcels of land, all located in the North Section of Chelmsford, at the intersection of Middlesex Street and Church Street be rezoned from their present zoning of IA to RM. The parcels are those located at 74 Middlesex Street, 80 Middlesex Street, 98 Middlesex Street, 102 Middlesex Street; on Church Street, 60 Church Street, 61 Church Street and 64 Church Street; or act in relation thereto.

Petition

ARTICLE 58. To see if the Town will vote to authorize the Board of Selectmen to acquire in fee simple, by eminent domain or purchase a certain parcel of land with the trees and structures thereon, adjacent to the land of the Town of Chelmsford known as the Swain Road Landfill, said land owned now or formerly by Manfred and Carolina Abrahamson containing approximately 41,761 square feet of land and being a portion of a parcel described in a deed recorded in the Middlesex North District Registry of Deeds in Book 740 at Page 382; said portion to be purchased or taken being set forth on a plan entitled "Sketch Plan of Land in Chelmsford, Mass. prepared for the Town of Chelmsford, scale 1 in. = 100 feet December 1977, Emmons, Fleming and Bienvenu, Engineers and Surveyors," and for the purpose of acquiring said land and for the purposes of paying, in whole or in part, any damages for which the Town may be liable by reason of the taking of said land by eminent domain, to see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money; or act in relation thereto.

Board of Selectmen

ARTICLE 59. To see if the Town will vote to authorize the Board of Selectmen to acquire in fee simple, by eminent domain or purchase a certain parcel of land with the trees and structures thereon, adjacent to the land of the Town of Chelmsford known as the Swain Road Landfill, said land owned now or formerly by Frederick Abrahamson containing 45,284 square feet of land and being a portion of a parcel described in a deed recorded in the Middlesex North District Registry of Deeds in Book 1060 at Page 72; said portion to be purchased or taken being set forth on a plan entitled "Sketch Plan of Land in Chelmsford, Mass. prepared for the Town of Chelmsford, scale 1 in = 100 feet, December 1977, Emmons, Fleming and Bienvenu, Engineers and Surveyors," and for the purpose of acquiring said land and for the purposes of paying, in whole or in part, any damages for which the Town may be liable by reason of the taking of said land by eminent domain, to see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money; or act in relation thereto.

Board of Selectmen

ARTICLE 60. To see if the Town will vote to authorize the Board of Selectmen to acquire in fee simple, by eminent domain or purchase a certain parcel of land with the trees and structures thereon, adjacent to the land of the Town of Chelmsford known as the Swain Road Landfill, said land owned by Lennart W. Leedberg, Jr. and Pauline R. Leedberg containing approximately 48,806 square feet of land and being a portion of a parcel described in the Assessors Maps as Plat 70 Lot 17; said portion to be purchased or taken being set forth on a plan entitled "Sketch Plan of Land in Chelmsford, Mass. prepared for the Town of Chelmsford, scale 1 in. = 100 ft, December 1977, Emmons, Fleming & Bienvenu, Engineers & Surveyors," and for the purpose of acquiring said land and for the purpose of paying, in whole or in part, any damages for which the Town may be liable by reason of the taking of said land by eminent domain, to see if the Town will vote to raise and appropriate or transfer from

available funds a certain sum of money; or act in relation thereto.

Board of Selectmen

ARTICLE 61. To see if the Town will vote to authorize the Board of Selectmen to acquire in fee simple, by eminent domain or purchase a certain parcel of land with the trees and structures thereon adjacent to land of the Town of Chelmsford known as the Swain Road Landfill, said land owned now or formerly by Manuel S. and Maria C. Moreira containing approximately 78,955 square feet of land and being a portion of a parcel described in a deed recorded in the Middlesex North Registry of Deeds in Book 2179 at Page 214; said portion to be purchased or taken being set forth on a plan entitled "Sketch Plan of Land in Chelmsford, Mass. prepared for the Town of Chelmsford, scale 1 in. = 100 ft., December 1977, Emmons, Fleming and Bienvenu, Engineers and Surveyors," and for the purposes of paying, in whole or in part, any damages for which the Town may be liable by reason of the taking of said land by eminent domain, to see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money; or act in relation thereto.

Board of Selectmen

ARTICLE 62. To see if the Town will vote to amend the General By-Laws Article VI Police Regulations by adding the following section:

**Section . Prohibition on Leaving Motor Vehicles in Certain Public Ways;**

1. It shall be unlawful to leave any motor vehicle unattended within the limits of any private way furnishing means of access for fire apparatus to any building.
2. It shall be unlawful to obstruct or park a motor vehicle in any fire lane, such Fire Lane to be designated by the Chief of the Fire Department and shall be posted as such. Said Fire Lane to be a distance of eighteen (18) feet from all buildings in any shopping center, bowling alley, theatre, nursing home, office building, or other public building. The establishment of Fire Lanes as set forth above shall be at the sole discretion of the Chief of the Fire Department.
3. The record owner of each building, upon notification of the designation of a Fire Lane by the Chief of the Fire Department, shall provide and install signs posting the area as such as provided in paragraph 2.
4. The police department and all members thereof assigned to traffic duty, are hereby authorized to remove and tow away, or have removed and towed away by commercial towing service, at the sole expense of the owner of said motor vehicle, any motor vehicle left unattended or parked in any designated Fire Lane or within the limits of any private way furnishing means of access for fire apparatus to any building. Motor vehicles so towed away shall be stored in a safe place and restored to the owner or



operator thereof upon payment by the owner or operator of the expenses incurred in said removal and storage.

5. Violations of this by-law shall be punishable as provided in General By-Laws Article 1.

or act in relation thereto.

Board of Selectmen

ARTICLE 63. To see if the Town will vote to accept the following mentioned streets as laid out by the Board of Selectmen and shown by their reports and plans duly filed in the Office of the Town Clerk, and to raise and appropriate or transfer from available funds a certain sum of money for the purpose of reconstructing the following mentioned streets:

Wagontrail Road Extension

Lovett Lane

Lafayette Terrace

Providing all construction of same meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met; or act in relation thereto.

Board of Selectmen

ARTICLE 64. To see if the Town will vote to authorize the Board of Selectmen to convey all right, title and interest, if any, held by the Town in a certain parcel of land, for consideration to be determined in a parcel of land and buildings thereon, if any, located on Stearns Street as shown on Assessors Map Plat 241, Lot 258; or act in relation thereto.

Board of Selectmen

ARTICLE 65. To see if the Town will vote to authorize the Board of Selectmen to convey all right, title and interest, if any, held by the Town in a certain parcel of land, for consideration to be determined in a parcel of land and buildings thereon, if any, located on Bentley Lane Plat 204 Lot 28A containing approximately .08 acres and Plat 204 Lot 29A containing approximately .08 acres; or act in relation thereto.

Board of Selectmen

ARTICLE 66. To see if the Town will vote to authorize the Board of Selectmen to convey all right, title and interest, if any, held by the Town in a certain parcel of land, for consideration to be determined in a parcel of land and buildings thereon, if any, located on Turnpike Road and Mill Road containing approximately 1.61 acres shown on Assessors Maps Plat 127 as Lot 72; or act in relation thereto.

Board of Selectmen

ARTICLE 67. To see if the Town will vote to authorize the Board of Selectmen to convey all right, title and interest, if any, held by the Town in a certain parcel of land, for consideration to be determined in a parcel of land and buildings thereon, if any, located on Rivermeadow Road as shown on Assessors Map Plat 130 Lot

123 containing approximately 37,973 square feet of land; or act in relation thereto.

Board of Selectmen

ARTICLE 68. To see if the Town will vote to instruct the Board of Assessors to issue a certain sum of money from Free Cash in the Treasury for the reduction of the tax rate for the current fiscal period; or act in relation thereto.

Finance Committee

Hereof fail not and make return of this Warrant with your doings at the time and place of said meeting.

Given under our hands this 22nd day of March, A.D. 1979

William R. Murphy, Chairman  
Joseph B. Shanahan, Jr.  
John W. Carson  
Arnold J. Lovering  
Paul C. Hart  
Chelmsford Board of Selectmen

#### COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

March 29, 1979

Pursuant to the within Warrant, I have notified and warned the Inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: McFarlin School - All Purpose Room; North Elementary School Auditorium; Colonel Moses Parker Junior High School Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House - Old Westford Road, seven days at least before the time appointed for holding the meeting aforesaid.

William E. Spence  
Constable of Chelmsford

A true copy, Attest:

William E. Spence  
Constable of Chelmsford

**WARRANT FOR  
SPECIAL TOWN MEETING  
May 14, 1979**

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or other suitable person of the Town of Chelmsford:

GREETING:

In the name of the Commonwealth aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in the McCarthy Junior High School Gymnasium on Monday Evening, the fourteenth day of May, 1979, at 7:35 p.m. o'clock then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to convey all right, title and interest, if any, held by the Town in a certain parcel of land with buidings thereon, for consideration to be determined, in a parcel of land located on School Street, being the same premises described in two deeds to the Inhabitants of the Town of Chelmsford and recorded in the Middlesex North District Registry of Deeds in Book 69, Page 46 and Book 1463, Page 324 containing, according to said deeds, 1 acre and 1.38 acres respectively, all as shown on a plan entitled "Plan of Land in Chelmsford, Mass., prepared for the Town of Chelmsford, Scale 1 inch = 40 feet, July 1976, Emmons, Fleming and Bienvenu Inc., Engineers and Surveyors" Recorded in said Registry of Deeds at Plan Book 123, Plan 7, or to convey any portion thereof; or act in relation thereto.

Board of Selectmen

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$50,000.00 to the New High School Construction Account; or act in relation thereto.

School Committee

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the engineering design and study and the installation of traffic control devices at the intersection of Billerica Road and Chelmsford Streets; or act in relation thereto.

Board of Selectmen

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purchase of equipment for the Cemetery Department, such purchase to be made under the supervision of the Board of Selectmen, and to authorize the Board of Selectmen to dispose of certain equipment presently being used by the Cemetery Department as follows:

1. To purchase one (1) Tractor - Loader - Backhoe
2. To sell by good and sufficient bill of sale one (1) International Model 2444 Loader-backhoe presently being used by the Cemetery Department
3. To purchase one (1) 3/4 ton Pick-up Truck with plow;

or act in relation thereto.

Cemetery Commissioners

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money for the purpose of aerial spraying or other action for the control of mosquitoes under the supervision of the Board of Health; or act in relation thereto.

Board of Selectmen

ARTICLE 6. To see if the Town will vote to direct the Board of Selectmen to take such action as may be necessary for the Town to withdraw from the Central Massachusetts Mosquito Control Program; or act in relation thereto.

Board of Selectmen

Hereof fail not and make return of this Warrant with your doings at the time and place of said meeting.

Given under our hands this 30th day of April, A.D., 1979

Paul C. Hart, Chairman  
Joseph B. Shanahan, Jr.  
John W. Carson  
Bonita Towle  
Bradford O. Emerson  
Chelmsford Board of Selectmen

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS

April 30, 1979

Pursuant to the within Warrant, I have notified and warned the Inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: McFarlin School - All Purpose Room; North Elementary School Auditorium; Colonel Moses Parker Junior High School Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House - Old Westford Road, fourteen days at least before the time appointed for holding the meeting aforesaid.

William E. Spence  
Constable of Chelmsford

A true copy, Attest:

William E. Spence  
Constable of Chelmsford

**TOWN ELECTION**  
**April 7, 1979**

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Pct 9	Pct 10	Pct 11	Pct 12	Total
<b>SELECTMAN 3 years</b>													
Kenneth Demers	30	16	35	13	32	24	27	39	25	40	23	69	373
Peter Dulchinos	171	75	244	39	152	136	69	127	103	156	96	224	1592
Ann D. Lloyd	47	27	54	9	56	51	26	28	18	65	32	42	455
Kevin A. Burke	37	16	38	13	53	33	17	38	19	43	30	60	397
Stanley W. Norkunas	96	215	194	29	112	102	145	95	58	93	87	129	1355
Bonita Towle	258	127	195	219	215	232	121	162	123	242	216	207	2317
Bradford O. Emerson	386	128	295	150	336	278	180	248	181	275	290	319	3066
James M. Brooks	19	8	5	15	17	26	9	7	8	15	13	17	159
Blanks	106	98	104	69	117	82	70	102	51	83	107	111	1100
<b>TOTAL</b>	<b>1105</b>	<b>710</b>	<b>1164</b>	<b>556</b>	<b>1090</b>	<b>964</b>	<b>664</b>	<b>846</b>	<b>586</b>	<b>1012</b>	<b>894</b>	<b>1178</b>	<b>10814</b>
<b>ASSESSOR 3 yrs</b>													
Julian H. Zabierck (re-election)	459	273	427	222	418	402	274	324	214	372	383	449	4217
Blanks	116	82	155	56	127	80	58	99	79	134	64	140	1190
<b>TOTAL</b>	<b>575</b>	<b>355</b>	<b>582</b>	<b>278</b>	<b>545</b>	<b>482</b>	<b>332</b>	<b>423</b>	<b>293</b>	<b>506</b>	<b>447</b>	<b>589</b>	<b>5407</b>
<b>BOARD OF HEALTH 3 yrs</b>													
Paul F. McCarthy (re-election)	456	264	434	215	420	390	252	327	216	356	345	449	4124
Write-ins	1		1					1			1		4
Blanks	118	91	147	63	125	92	80	95	77	150	101	140	1279
<b>TOTAL</b>	<b>575</b>	<b>355</b>	<b>582</b>	<b>278</b>	<b>545</b>	<b>482</b>	<b>332</b>	<b>423</b>	<b>293</b>	<b>506</b>	<b>447</b>	<b>589</b>	<b>5407</b>
<b>SCHOOL COMMITTEE 3 yrs</b>													
Kenneth C. Taylor	240	170	267	128	214	207	172	173	135	220	184	232	2342
Myra Silver (re-election)	291	152	276	105	275	237	141	218	139	247	234	320	2635
Write-ins	1									1			2
Blanks	43	33	39	45	56	38	19	32	19	38	29	37	428
<b>TOTAL</b>	<b>575</b>	<b>355</b>	<b>582</b>	<b>278</b>	<b>545</b>	<b>482</b>	<b>332</b>	<b>423</b>	<b>293</b>	<b>506</b>	<b>447</b>	<b>589</b>	<b>5407</b>
<b>NASHOBA VALLEY TECH. 3 yrs</b>													
<b>HIGH SCHOOL DIST.</b>													
Louis E. Kelly (re-election)	457	261	418	212	414	389	259	319	209	353	349	435	4075
Blanks	118	94	164	66	131	93	73	104	84	153	98	154	1332
<b>TOTAL</b>	<b>575</b>	<b>355</b>	<b>582</b>	<b>278</b>	<b>545</b>	<b>482</b>	<b>332</b>	<b>423</b>	<b>293</b>	<b>506</b>	<b>447</b>	<b>589</b>	<b>5407</b>
<b>CEMETERY COMMISSIONER 3 yrs</b>													
Everett V. Olsen (re-election)	468	278	447	221	423	405	284	321	223	373	360	453	4256
Write-in						1							1
Blanks	107	77	135	57	122	76	48	102	70	133	87	136	1150
<b>TOTAL</b>	<b>575</b>	<b>355</b>	<b>582</b>	<b>278</b>	<b>545</b>	<b>482</b>	<b>332</b>	<b>423</b>	<b>293</b>	<b>506</b>	<b>447</b>	<b>589</b>	<b>5407</b>
<b>PARK COMMISSIONER 3 yrs</b>													
Robert L. Wetmore	441	277	426	213	412	391	272	321	213	353	354	434	4107
Write-in	1											1	2
Blanks	133	78	156	65	133	91	60	102	80	153	93	154	1298
<b>TOTAL</b>	<b>575</b>	<b>355</b>	<b>582</b>	<b>278</b>	<b>545</b>	<b>482</b>	<b>332</b>	<b>423</b>	<b>293</b>	<b>506</b>	<b>447</b>	<b>589</b>	<b>5407</b>
<b>LIBRARY TRUSTEE 3 yrs</b>													
David E. Kelch	182	87	247	56	161	126	87	133	66	132	106	221	1604
James W. Cooper	181	106	183	76	168	145	132	125	80	158	137	183	1674
Alan P. Murphy	139	97	131	85	153	168	92	161	101	137	142	163	1569
Roger P. Welch (re-election)	399	240	329	191	322	324	230	230	190	304	286	346	3391
Write-ins												1	1
Blanks	249	180	274	148	286	201	123	197	149	281	223	264	2575
<b>TOTAL</b>	<b>1150</b>	<b>710</b>	<b>1164</b>	<b>556</b>	<b>1090</b>	<b>964</b>	<b>664</b>	<b>846</b>	<b>586</b>	<b>1012</b>	<b>894</b>	<b>1178</b>	<b>10814</b>
<b>LIBRARY TRUSTEE 1 yr</b>													
Brenda M. McDermott	437	266	442	202	396	392	265	317	217	376	344	440	4094
Blanks	138	89	140	76	149	90	67	106	76	130	103	149	1313
<b>TOTAL</b>	<b>575</b>	<b>355</b>	<b>582</b>	<b>278</b>	<b>545</b>	<b>482</b>	<b>332</b>	<b>423</b>	<b>293</b>	<b>506</b>	<b>447</b>	<b>589</b>	<b>5407</b>
<b>PLANNING BOARD 3 yrs</b>													
Roaslind M. Boyle	113	88	188	68	124	111	69	145	89	122	67	204	1388
Henrick R. Johnson, Jr. (re-election)	355	195	325	162	294	312	209	248	174	308	279	327	3188
G. David Hall	52	49	61	29	112	54	40	39	36	68	37	62	639
William E. Delaney III	102	72	103	90	81	167	64	70	63	105	204	107	1228
Harold J. Garrow	161	72	81	38	178	102	81	82	85	122	83	116	1201
Charles A. Parlee	371	217	354	179	344	305	213	258	168	303	279	402	3393
Charles K. McLaughlin	69	43	115	49	54	67	59	70	33	52	50	100	761
Arthur I. Reade	160	62	133	38	115	109	71	90	54	108	71	147	1158
Blanks	342	267	386	181	333	219	190	267	177	330	271	302	3265
<b>TOTAL</b>	<b>1725</b>	<b>1065</b>	<b>1746</b>	<b>834</b>	<b>1635</b>	<b>1446</b>	<b>996</b>	<b>1269</b>	<b>879</b>	<b>1518</b>	<b>1341</b>	<b>1767</b>	<b>16221</b>
<b>SEWER COMMISSIONER</b>													
Burton A. Segall	399	249	394	196	387	376	248	296	195	320	338	410	3808
Write-in	2							1		1	1		5
Blanks	174	106	188	82	158	106	84	126	98	185	108	179	1594
<b>TOTAL</b>	<b>575</b>	<b>355</b>	<b>582</b>	<b>278</b>	<b>545</b>	<b>482</b>	<b>332</b>	<b>423</b>	<b>293</b>	<b>506</b>	<b>447</b>	<b>589</b>	<b>5407</b>

## QUESTION #1

Yes	255	171	293	130	227	238	159	162	142	220	192	260	2449
No	242	148	241	103	253	188	147	210	121	288	201	278	2360
Blanks	<u>78</u>	<u>36</u>	<u>48</u>	<u>45</u>	<u>65</u>	<u>56</u>	<u>26</u>	<u>51</u>	<u>30</u>	<u>58</u>	<u>54</u>	<u>51</u>	<u>598</u>
TOTAL	575	355	582	278	545	482	332	423	293	506	447	589	5407

## QUESTION #2

Yes	169	87	185	63	174	135	87	120	88	156	101	203	1568
No	356	241	370	183	333	315	219	278	189	308	300	359	3451
Blanks	<u>50</u>	<u>27</u>	<u>27</u>	<u>32</u>	<u>38</u>	<u>32</u>	<u>26</u>	<u>25</u>	<u>16</u>	<u>42</u>	<u>46</u>	<u>27</u>	<u>388</u>
TOTAL	575	355	582	278	545	482	332	423	293	506	447	589	5407

## ANNUAL TOWN MEETING April 30, 1979

The Annual Town Meeting was called to order at 7:55 PM by the Moderator Daniel J. Coughlin Jr. who recognized the presence of a quorum. There were 609 voters present. Selectman Emerson moved that the reading of the Constable's return of service and the posting of the warrant be waived. It was so voted, unanimously. Selectman Emerson then moved that the reading of the entire warrant be waived. It was so voted, unanimously.

The Moderator then gave a brief explanation of the Town Meeting process. He explained the functions of the different appointed and elected officials concerning the Town Meeting actions.

The Moderator then recognized the Elected and Appointed Students from the Chelmsford High School Town Government Day event which will be on Friday May 11th, 1979. They are as follows:

<b>Board of Selectmen</b>	<b>School Committee</b>
John Walker, Chairman	Paul Clancy, Chairman
Kate Bolger	Sara Kent
Chris McKeown	Michele McKeown
Cindy Teele	Marie Rossi
Mary Woods	Doreen Sullivan
<b>Board of Health</b>	<b>Town Clerk</b>
George Barnard	Dan Wilkins
Lorraine Brooks	
Ron Gruber	<b>Town Treasurer</b>
	Janet Kelley
<b>Town Accountant</b>	<b>Superintendent of Schools</b>
Brian Smith	Betty Conrad
<b>Planning Board</b>	<b>Board of Assessors</b>
Ronnie Barth	Laura Paisley
Theresa Kilmartin	Chris Murphy
Laurie Semia	Kellie Lynch
<b>Police Chief</b>	<b>Fire Chief</b>
Allen Mello	Joshua Royte
<b>Administrative Assistant</b>	<b>Superintendent of Streets</b>
Paula Young	Mark Goggin

Selectman Hart moved to recess the Annual Town Meeting and to conduct a Public Budget hearing on the Federal Revenue Sharing Funds.

It was so voted.

George Ripsom of the Finance Committee proposes that the Federal Revenue Sharing Funds totaling \$775,000. which will be available for use in fiscal 1979-1980, be allocated as follows:

ARTICLE 3.	
Fire Department Salaries	\$305,367.00
Police Department Salaries	469,633.00
TOTAL	<u>775,000.00</u>

These transfers and appropriations will be through approval of the respective departmental budgets as they are brought before the Town Body for action.

The sum of \$775,000. represents approximately \$2.74 on the tax rate.

As required by the public participation regulations for Federal Revenue Sharing Funds, the Finance Committee did conduct a "Proposed Use Hearing" on March 13, 1979 as advertised in the Chelmsford Newsweekly publication of March 1, 1979. This hearing was intended to provide a forum for discussing the possible use of Revenue Sharing Funds with the public prior to the budget being presented to the legislative body (Town Meeting). The number of public participants however, who did attend this meeting was none.

Mr. Ripsom then asked the Town Meeting Body if there were any questions concerning the Federal Revenue Sharing Funds. Hearing none, Selectman Hart moved to close the Public hearing on the Federal Revenue Sharing Funds. It was so voted.

The Annual Town Meeting reconvened at 8:15 P.M.

UNDER ARTICLE 1 Selectman Hart moved that the reports of Town Officers and Committees be heard.

The Varney Playground Commission had an opening for a three year term. The Moderator opened nominations for the office. Selectman Hart nominated Robert McManimon for this position. The Moderator asked for any more nominations. Hearing none Selectman Hart moved to close nominations. It was so voted by voice. The Town Meeting Body then voted on Robert McManimon for the position on Varney Playground Commission. It was so voted by voice.

UNDER ARTICLE 2 Barbara Ward of the Personnel Board moved to amend the Personnel Wage and Salary Administration By-Law. The Finance Committee is in favor for passage of the article.

Barbara Ward asked that David McLachlan the past Chairman of the Personnel Board speak on certain parts of this amendment.

Mr. McLachlan presented a brief explanation. Mrs. Ward then explained the rest of the amendment.

The Moderator asked if there was any discussion to be heard under article 2?

Mr. Dennis McHugh, Library Trustee moved to amend this article by deleting numbers 2,4,5, and submitting in their place the provisions of article 2B. Mr. McHugh explained why he wanted this article amended.

The Moderator asked the Finance Committee for their recommendation on this amendment. The Finance Committee was against the amendment. A lengthy discussion took place. The Moderator took a voice vote on this amendment.

Motion Carried.

Mr. Bouknight questioned the voice vote, and requested a hand count. The following tellers were appointed:

Connie Fabien	Richard Burt
Margaret Johnson	Bob Monaco
Paul Bienvenu	Ron Wikander
Ray Dunn	Dorothy Lerer
Edward Hilliard	Norman LaBreque
Ruth Delaney	Edward Marshall
	Bill Murphy

The result of the hand count Yes 213 No 255. The motion to amend article 2 is defeated, and as a result of this vote, article 2B is also defeated.

Mr. Norman LaBreque moved to delete number 7 section 27 in its entirety.

A voice vote was taken, Motion Defeated.

Selectman Shanahan moved to amend number 4, Under section 7 by deleting the word unanimous in the first sentence and add the word majority. And in the second paragraph of the same section remove the first sentence in its entirety.

A discussion followed concerning the motion to amend.

A voice vote was taken on the motion. The voice vote left the chair in doubt, the tellers came forward. Result of the hand count Yes 284 No 199, Motion carried to amend.

A voice vote was taken on the main motion as amended in its entirety. Motion Carried.

ARTICLE 2 as amended reads as follows:

1. Under Section 3 subtitled PERSONNEL BOARD, delete the fourth paragraph and substitute the following in its place: "No public member of the Personnel Board may be an employee of the Town nor hold Town Office whether appointed or elected.

The Personnel Member of the Personnel Board may not hold town office whether appointed or elected but may otherwise be an employee who is subject to this by-law."

2. Under Section 4 subtitled SCOPE OF PLAN AND AUTHORITY OF THE PERSONNEL BOARD, amend subparagraph (c) by adding the following "The Board shall have authority to decide all questions relating to the application of this by-law, and to set the grade levels, salary ranges, and rates of pay for all positions under its jurisdiction."
3. Under Section 6 subtitled CLASSIFICATION OF PRESENT TOWN EMPLOYEES, delete subparagraph (b) and (c) and amend the remaining sub-

paragraphs by relettering as follows: (d) to be (b); (e) to be (c); (f) to be (d) and (g) to be (e).

4. Under section 7 subtitled CLASSIFICATION OF NEW EMPLOYEES, delete the subtitle and substitute the subtitle HIRING OF NEW EMPLOYEES and further amend said section by deleting subparagraph 7 (a) and substituting the following: "The wage or salary of a new employee may be set by an appointed or elected Board provided the Board is in majority agreement and the salary is between Step 1 and Step 6.

The wage or salary of a new employee supervised by an appointed or elected individual must be approved by the Personnel Board.

5. Under Section 8 subtitled INCREASES WITH GRADE LEVELS, amend the subtitle by adding the words "and Promotions" and further amend section 8 by adding subparagraph (c) as follows: (c) The promotion of an employee must be approved by the Personnel Board. An employee receiving a promotion shall be placed in the step of the new grade which corresponds closest to the salary he would have received from a 4 step increase in his previous grade level or the minimum of his new grade level, whichever is higher.
6. Under Section 19 subtitled HOURS OF WORK SHALL BE AS FOLLOWS, delete the subtitle and substitute the subtitle HOURS OF WORK and further amend section 8 by deleting subparagraphs AI and AII and substitute the following:
  - A. Full-time permanent members
    - I. Positions classified as Administrative and Clerical - 37½ hours per week
    - II. Conservation, Parks and Cemetery - 40 hours per week;
    - III. Custodial - 40 hours per week;
    - IV. Library - 37½ hours per week;
    - V. Youth Center - 37½ hours per week

7. And further amending said by-law by adding the following section:

Section 27. EMPLOYMENT OF RELATIVE: No person will be employed in a department which has a member of his or her immediate family as another employee or in a department which is governed by an appointing authority or elected official who is a member of his or her immediate family without Personnel Board approval. The immediate family means husband, wife, grandparent, parent, children, brother, sister, mother-in-law, father-in-law, brother-in-law, or sister-in-law. This section is effective as of the date of enactment and does not affect prior existing relationships.

8. And further amending said by-law by adding the following section:

Section 28. ADVERTISEMENT FOR OPENINGS OF JOBS: Openings for positions under the jurisdiction of the Personnel Board will be posted on

bulletin boards at Town Hall, Adams Library, McKay Library, School Superintendent's Office, and in Local newspapers by the department filling the position. These openings should include the title of the job, a brief job description and salary level and salary range for the job and how and where applications for employment should be made. A copy of the opening and subsequent filling of the position should be forwarded to the Personnel Board.

- Under section 6 Subtitled present classifications of present Town Employees amend Section g WAGE AND SALARY SCHEDULE to read as follows:

**Wage and Salary Schedule  
July 1, 1979 - June 30, 1980**

Grade Level	Salary Range
1	\$ 6,300-8,694
2	7,245-9,998
3	8,190-11,302
4	9,135-12,606
5	10,080-13,910
6	11,025-15,215
7	11,970-16,519
8	12,915-17,823
9	13,860-19,127
10	14,805-20,431
11	15,750-21,735
12	16,695-23,039
13	17,640-24,343
14	18,585-25,647
15	19,530-26,951
16	20,475-28,256
17	21,420-29,560
18	22,365-30,864
19	23,310-32,168
20	24,255-33,472

- Under section 8, subtitled INCREASES WITH GRADE LEVELS, add paragraph (c) as follows:

(c) An increase shall be granted to each employee governed by the By-Law on the first day of the fiscal year equal to the percentage increase approved by Town Meeting to the Salary Ranges specified in Section 6 paragraph G.

- Under Section 8 subtitled INCREASES WITHIN GRADE LEVELS, amend paragraph (a) as follows:

“(a) A step increase in rate for any employee who is above Step 1 will be effective on the employee's anniversary date and must be recommended by the employee's department head, appointing authority or elected official and be approved by the Personnel Board.”

- Under Section 24, subtitled “JOB TITLES AND STANDING RATES FOR WAGES AND SALARIES OF THE PERSONNEL WAGE AND SALARY BY-LAW”, by deleting therefrom the following positions under Library, 5. Librarian Specialist, and adding the following positions: 5. Library Specialist-Bookkeeper, 6. Library Specialist-Cata-

loger, 7. Library Specialist-Reference Librarian, 8. Library Specialist-Secretary Receptionist, under Town Police Department, 3. Captain, under Recreation, 1. Recreation Director, under Miscellaneous, 9. Local Inspector, Van Driver maintenance Man, COA.

UNDER ARTICLE 2A Mrs. Barbara Ward of the Personnel Board moved that the Town vote to further amend Section 24, subtitled “JOB TITLES AND STANDARD RATES FOR WAGES AND SALARIES OF THE PERSONNEL WAGE AND SALARY BY-LAW”, to conform to rates of pay negotiated by the Town with certain labor organizations, pursuant to General Laws, Chapter 150E.

	Current 7/78-6/79	Cur. Level	Prop. Level	Proposed Salary 7/79-6/80
<b>Administrative &amp; Clerical</b>				
1. Veteran's Agent	\$12,792 p.a.	8	8	
2. Clerk, Senior	9,396 p.a.	4	4	
3. Clerk	*#1			*#1
1. Town Accountant	18,126 p.a.	12	12	
5. Assistant Treasurer	10,752 p.a.	5	5	
6. Town Counsel	500 p.a.			500 p.a.
7. Selectmen's Adm. Asst.	14,256 p.a.	9	9	
8. Board of Registrars' Clerk	850 p.a.			850 p.a.
9. Bd. Reg., three members	360 each			360 ca.
10. Clerk, part time	3.81 hr.	2	2	
11. Town Aide	10,368 p.a.	5	5	
12. Assistant Town Clerk	10,752 p.a.	5	5	
13. Adm. Asst. to Assessors				
Assessor	10,752 p.a.	5	5	
<b>Conservation, Parks &amp; Cemetery</b>				
1. Cemetery Superintendent	16,104 p.a.	9	9	
2. Supt. Insect & Pest Control	1,250 p.a.			1,250 p.a.
3. Landscaper Park		2	2	
4. Laborer Park		1	1	
5. Unskilled Laborer	2.65 hr. *#4	*#2	#4, #2	2.90 hr.
6. Skilled Forest Workman				
Conservation		1	1	
7. Equipment Operator, Cemetery	6.00 hr.	4	4	
8. Park Superintendent	16,104 p.a.	9	9	
<b>Custodial</b>				
1. Custodian	4.16 hr.	2	2	
<b>Library</b>				
1. Library Director	16,536 p.a.	12	12	
2. Library Asst. Director	11,856 p.a.	7	7	
3. Branch Librarian	10,944 p.a.	5	5	
4. Librarian Dept. Head	4.14 hr.	3	3	
5. Librarian Spec. Bkpr.	3.98 hr.	3	3	
6. Library Spec. Cataloger	3.98 hr.	3	3	
7. Library Spec. Ref. Lib.	3.98 hr.	3	3	
8. Library Spec. Sec. Rec.	3.98 hr.	3	3	
9. Librarian Assistants	3.56 hr.	1	1	
10. Librarian Clerk	3.74 hr.	1	1	
11. Aides	*#4 2.65 hr.	*#2	*#2	#4 2.90 hr.
12. Supervisor Maintenance	10,614 p.a.	4	4	
<b>Highway Department</b>				
1. Highway Superintendent	21,332 p.a.	12	12	
2. Highway Foreman	7.21 hr.	9	9	
3. Administrative Asst.		#1	#1	
<b>Town Fire Department</b>				
1. Fire Chief	28,504 p.a.	*#2, #5	#2, #5	
2. Deputy Fire Chief	23,943 p.a.	*#2, #6	#2, #6	
3. Mechanic (Fire & Police)	6.34 hr.	6	6	
<b>Town Police Department</b>				
1. Police Chief	27,408 p.a.	*#2, #5	20	
2. Deputy Chief	22,195 p.a.	*#2, #7	18	
3. Captain			16	

Recreation

1. Recreation Director			7	
2. Clerk Part time	3.81 hr	2	2	
3. Summer Director	140 wk.	#2	#2	117 wk

	Minimum	Maximum	
4. Swimming Director	76.40 wk.	109.20 wk.	*#2
5. Swimming Instructor	76.40 wk	109.20 wk.	*#2
6. Playground Director	76.40 wk.	109.20 wk.	*#2
7. Playground Supvsr	76.40 wk	109.20 wk.	*#2
8. Playground Inst.	76.40 wk.	109.20 wk.	*#2
9. Sports Instructor	76.40 wk	109.20 wk.	*#2

Youth Center

1. Youth Center Coordinator	12.084 p.a.	7	7
2. Youth Center Supervisor	3.70 hr.	2	2
3. Clerk Youth	3.81 hr.	2	2

Miscellaneous

1. Animal Inspector	1,000 p.a.	*#2	#2
2. Building Inspector	17,777 p.a.	10	10
3. Gas Inspector	3,750 p.a.	*#2	#2
4. Electric Inspector	15,312 p.a.	9	9
5. Sealer of Wghts. & Meas.	2,000 p.a.	*#2	#2
6. Dog Officer	8,142 p.a.	2	2
7. Assistant Dog Officer	6,480 p.a.	1	1
8. Clock Winder	100 p.a.	*#2	#2
9. Local Inspector			
10. Van Driver & Maint. Man COA			

Footnotes

- \*#1 Represented by Collective Bargaining Union
- \*#2 Not in "Job Rating Plan"
- \*#3 No percentage increase range only
- \*#4 Federal Minimum Hour Wage
- \*#5 Salary will be 200% of the highest paid union firefighter established by State Law
- \*#6 Salary will be 84% of the Fire Chief

The Moderator called for a Voice vote on article 2A.

Motion Carried, unanimously.

UNDER ARTICLE 2B Mr. Dennis McHugh, Library Trustee moved to withdraw this article. Motion Carried unanimously.

UNDER ARTICLE 3 Selectman Paul Hart moved that the Town vote to Raise and appropriate such sums of money as may be required to defray town charges for the fiscal period from July 1, 1979 to June 30, 1980. Chairman of the Finance Committee, George Ripsom asked the Town Meeting body that because of no decision of the Pending Tax Cap bill, that the Town Meeting body vote on all budget and warrant articles either by unanimous Voice vote or a 2/3's hand vote count be taken.

Finance Committee Recommendation

ACCOUNTING DEPARTMENT

Salaries:

1. Accountant	\$19,283.00
2. Senior Clerk (3)	29,178.00
3. Vacation and Sickness	1.00
<b>Total</b>	<u>48,462.00</u>

Expenses:

4. Expenses	1,500.00
5. Outlay	175.00
<b>Total</b>	<u>1,675.00</u>

TOTAL ACCOUNTING DEPARTMENT 50,137.00

Motion Carried, unanimously

ANIMAL INSPECTOR'S DEPARTMENT

6. Inspector's Salary	1,000.00
7. Expense	100.00

TOTAL ANIMAL INSPECTOR'S DEPT. 1,100.00

Motion Carried, unanimously

BOARD OF APPEALS

8. Clerk hire	2,653.00
9. Expenses	2,343.00
10. Outlay Account	00.00

TOTAL BOARD OF APPEALS 4,996.00

Motion Carried, unanimously

ASSESSOR'S

11. Assessor (Full Time)	18,571.00
12. Board Member (Part Time)	8,917.00
13. Adm. Assistant	11,129.00
14. Senior Clerk (2) 1 Clerk Level 1	27,205.00
15. C.M.A. Compensation	1,000.00
<b>Total</b>	<u>66,822.00</u>

Expenses

16. Office Expenses	5,365.00
17. Transportation	1,000.00
18. Outlay's	110.00
19. Data Proc (Tax Billing)	5,000.00
<b>Total</b>	<u>11,475.00</u>

TOTAL ASSESSOR'S DEPARTMENT 78,297.00

Motion Carried, unanimously

BICENTENNIAL CELEBRATION COMM.

20. Expenses-Annual Operation	0.00
21. Accumulation Fund (1975-1976)	0.00

TOTAL BICENTENNIAL CELEBRATION COM. 0.00

Motion Carried, unanimously

BUILDING INSPECTOR'S DEPARTMENT

Norman LeBreque moved to amend Line item 23 from \$13,000 to \$1.00. He felt that the only way we control a budget, was to control the number of personnel in a budget. The Finance Committee was not in favor of the amendment. Selectman Carson spoke in favor of the position as did Ronald Wikander. The Moderator asked for a voice vote on Mr. LeBreque's motion to amend. The motion was defeated. A voice vote was taken on the entire Building Inspector's Department, Motion carried, unanimously.

BUILDING INSPECTOR'S DEPARTMENT

Includes: Zoning By-Law Enforcement

22. Inspector's Salary	18,945.00
23. Local Inspector	13,000.00
24. Sr. Clerk	9,726.00
25. Vacation & Sickness	1.00
26. Transportation	2,200.00
27. Inspector's Expenses	2,500.00
28. Out of Town Expenses	275.00
29. Plumbing Insp. (Fees & Transfers)	1,500.00
<b>Total</b>	<u>48,147.00</u>

TOTAL BLDG. INSP. DEPT. 48,147.00



## CEMETERY DEPARTMENT

Dr. Everett Olsen, Cemetery Commissioner, moved to amend the Line item #31 Superintendent's Salary from \$17,176.00 to \$18,000.00. Barbara Ward of the Personnel Board spoke against the motion. The Moderator called for a Voice vote on Dr. Olsen's motion. Motion defeated. Moderator asked for a Voice vote on the entire Cemetery Dept. Motion Carried, unanimously.

## CEMETERY DEPARTMENT

## Salaries:

30. Commissioners (3)	300.00
31. Superintendent	17,176.00
32. General Labor	50,733.00
33. Special Labor for Lot Owners	<u>1,000.00</u>
Total	74,209.00

35. Transportation	1,000.00
36. Expenses	12,275.00
Outlays	4,728.00
37. Out of State	300.00
38. Restore Historical Cemeteries	<u>11,500.00</u>
Total	19,803.00

TOTAL CEMETERY DEPARTMENT 94,012.00

## CIVILIAN DEFENSE

39. Expenses	4,600.00
40. Outlays	<u>1,150.00</u>

TOTAL CIVILIAN DEFENSE 5,750.00

Motion Carried, unanimously

## CONSERVATION COMMISSION

41. Expenses	<u>14,140.00</u>
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TOTAL CONSERVATION COMMISSION 14,140.00

Motion Carried, unanimously

## CONSTABLE

42. Constable's Salary	150.00
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TOTAL CONSTABLE'S DEPARTMENT 150.00

Motion Carried, unanimously

## COUNCIL ON AGING

42A Salaries	9,000.00
43. Expenses	8,300.00
44. Transportation Expenses	<u>3,000.00</u>

TOTAL COUNCIL ON AGING 20,300.00

Motion Carried, unanimously

## DEBT AND INTEREST

## Principal Payments:

45. High School Loan No. 1	0.00
46. High School Loan No. 2	0.00
47. South Row Elementary School Loan	45,000.00
48. Junior High School Loan	110,000.00
49. Westland Elem. School and Harrington Elem School Loan	160,000.00
50. Byam Elementary School Loan	105,000.00

51. High School - 1972 #1 850,000.00

51a High School - 1972 #2 240,000.00

Debt Total 1,510,000.00

## Interest:

52. High School Loan No. 1 0.00

53. High School Loan No. 2 0.00

54. Anticipation of Revenue and  
Reimbursement Loans 50,000.00

55. South Row Elem. School Loan 3,150.00

56. Junior High School 17,063.00

57. Westland Elem. School and  
Harrington Elem. School Loan 57,620.00

58. Byam Elementary School Loan 64,650.00

59. High School - 1972 #1 130,900.00

59a. High School - 1972#2 23,520.00

Interest Total 346,903.00

TOTAL DEBT AND INTEREST 1,856,903.00

Motion Carried, unanimously

## DOG OFFICER

60. Dog Officer 8,693.00

61. Assistant Dog Officer 6,846.00

62. Expenses 1,600.00

TOTAL DOG OFFICER 17,139.00

Motion Carried, unanimously

## EDWARDS MEMORIAL BEACH

63. Expenses 1,000.00

TOTAL EDWARDS MEM. BEACH 1,000.00

Motion Carried, unanimously

## ELECTIONS

64. Wages and Expenses 12,150.00

TOTAL ELECTIONS DEPT. 12,150.00

Motion Carried, unanimously

## FINANCE COMMITTEE

65. Expenses 1,500.00

TOTAL FINANCE COMMITTEE 1,500.00

Motion Carried, unanimously

## FIRE DEPARTMENT

## Salaries:

66. Officers and Administration 151,372.00

67. Regular and Substitute Account 1,186,504.00

68. Severance Pay 0.00

Total 1,337,876.00

## Expenses:

69. Maintenance and Equipment 63,600.00

70. Outlays 4,950.00

71. Out of State 400.00

72. Stabilization Fund (Equipment) 19,000.00

Total 87,950.00

Total Fire Department 1,425,826.00

Appropriations from Federal Revenue

Sharing for Salaries 305,367.00

COST TO THE TOWN 1,120,459.00

After much discussion the Moderator attempted a voice vote on this budget, a hand count was taken Yes 298 No 34, the budget passes

**GAS PIPING & FIXTURE DEPARTMENT**

73. Inspectors Salary	4,000.00
74. Expenses	624.00
75. Transportation	1,000.00
76. Out of Town Expenses	50.00
77. Vacation and Sickness	1.00
<b>TOTAL GAS PIPING &amp; FIXTURE DEPT.</b>	<u>5,675.00</u>

Motion Carried, unanimously

**HEALTH & SANITATION DEPARTMENT**

Peter Dulchinos, Member of the Board of Health, moved to amend Line #91, Inspector's Transportation, from 1,400.00 to 1,700.00. The Finance Committee was against the motion to amend. The moderator took a Voice vote on the motion to amend, Motion defeated. Back to the Main Motion the Health Dept. budget.

78. Board Members	828.00
79. Director of Public Health	22,420.00
80. Inspector	12,600.00
81. Senior Clerk	9,866.00
82. Physicians	1,000.00
83. Vacation and Sickness	1.00
<b>Total</b>	<u>46,715.00</u>

Expenses:

84. Health and Professional Services	4,000.00
85. Mosquito Control Study	1.00
86. Transportation Directors	1,700.00
87. Other Expenses	2,270.00
88. Out of State Expense	300.00
89. Outlay	1.00
90. Blood Program	150.00
91. Inspector's Transportation	1,400.00
<b>Total</b>	<u>9,822.00</u>

**TOTAL HEALTH & SANITATION DEPT.** 56,537.00

Motion Carried, unanimously

**HIGHWAY DEPARTMENT**

Salaries:

92. Administration	84,439.00
93. Engineer's Fee	10,000.00
94. Labor - Men	609,710.00
<b>Total</b>	<u>704,149.00</u>

Expenses:

95. Utilities - Materials - Misc.	183,054.00
96. Waste Collection	73,290.00
97. Stabilization Fund	10,000.00
98. Machine Hire - Other	24,000.00
99. Snow & Ice	200,000.00
100. Sidewalks	7,000.00
<b>Total</b>	<u>497,344.00</u>

**TOTAL HIGHWAY DEPARTMENT** 1,201,493.00

After much discussion the Moderator attempted a Voice vote on this budget, which failed, a Hand vote was taken Yes 217 No 63 Motion Carried.

The Moderator moved to adjourn until Thursday evening May 3, at the McCarthy Jr. High School. Motion carried, unanimously. Town Meeting adjourned at 10:55 PM.

Daniel J. Coughlin, Jr.  
Moderator

Mary E. St.Hilaire,  
Town Clerk

**ADJOURNED  
ANNUAL TOWN MEETING  
May 3, 1979**

The Adjourned Annual Town Meeting was called to order at 7:50 PM. by the Moderator Daniel J. Coughlin Jr., who recognized the presence of a quorum. There were 547 voters present.

<b>HISTORICAL COMMISSION</b>	<b>Fin. Com. Recmdtn.</b>
101. Expenses	\$ 1,550.00
<b>TOTAL HISTORICAL COMMISSION</b>	<u>1,550.00</u>

Motion carried, unanimously

**HOME RULE ADVISORY COMMITTEE**

Expenses	400.00
<b>TOTAL HOME RULE ADVISORY COM.</b>	<u>400.00</u>

Motion Carried, unanimously

**HYDRANT SERVICE DEPARTMENT**

103. Center	38,150.00
104. North	17,976.00
105. East	6,580.00
106. South	<u>4,200.00</u>

**TOTAL HYDRANT SERVICE DEPT.** 66,906.00

Motion carried, unanimously

**INSECT PEST CONTROL**

107. Superintendent's Salary	1,250.00
108. Expenses	<u>12,850.00</u>

**TOTAL INSECT PEST CONTROL DEPT.** 14,100.00

Motion carried, unanimously

**INSURANCE DEPARTMENT**

109. Prop. Liab. & All Types of Insurance	217,800.00
110. Chapter 32B Insurance Employees	<u>383,500.00</u>

**TOTAL INSURANCE DEPARTMENT** 601,300.00

Motion Carried, unanimously

**LAW DEPARTMENT**

Salaries:

111. Town Counsel	500.00
112. Legal Services	20,000.00
113. Misc. Exp. Association Dues	<u>2,500.00</u>

**TOTAL LAW DEPARTMENT** 23,000.00

Motion Carried Unanimously

## LIBRARY DEPARTMENT

Chairman of the Board of Library Trustee's Dennis McHugh, moved to amend line items # 117, 119, 120, 123, 124, 125. He wishes to increase the budget from the Finance Committee's recommended figure of \$250,825.00 to 282,600.00.

The Finance Committee is against the motion to amend. A lengthy discussion followed. The Moderator attempted to take a voice vote. Motion defeated. Mr. McHugh questioned the Voice Vote, the following tellers came forward and a Hand vote was taken:

Connie Fabien	Carl Olson
Ray Dunn	Dorothy Lerer
Edward Hilliard	Margaret Johnson
Russell Linstead	Norman LeBrecque
Ruth Delaney	Edward Marshall
Bob Sheridan	Dennis Ready

The results of the hand count were Yes 254 No 169. Motion Carried.

The Moderator attempted to take a Voice vote on the Main motion, This left the chair in doubt, the tellers came forward. The results of the hand vote were: Yes 237 No 210, Motion carries, with the total figure of \$282,600.00. minus the state funds Net Library \$270,694.00.

Salaries:	
114. Librarian	17,611.00
115. Assistant Director	12,600.00
116. Branch Librarian	11,577.00
117. Assistant Librarians	115,998.00
118. Library Aides	6,890.00
119. Custodian & Security	24,441.00
120. Vacation & Sickness	4,750.00
Total	193,867.00

Expenses:	
121. Repair & Maint. of Buildings	4,096.00
122. Fuel, Light and Water	14,000.00
123. Books and Periodicals	59,741.00
124. Other Expenses	9,473.00
125. Outlays	1,423.00
Total	88,733.00
Total Library Department	282,600.00
State Funds Received	11,906.00

NET LIBRARY	<u>270,694.00</u>
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See the May 21, 1979 Meeting. This budget was brought up for reconsideration. After Article 53 this budget was revised.

## MODERATOR

126. Moderator's Salary	<u>300.00</u>
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TOTAL MODERATOR	<u>300.00</u>
Motion Carried, unanimously	

## NASHOBA VALLEY TECHNICAL HIGH SCHOOL

Assessment 47.70%	<u>578,593.00</u>
Motion Carried, unanimously	

## PARK DEPARTMENT

127. Superintendent's Salary	16,991.00
128. Labor	4,200.00
129. Expenses	3,000.00
130. Outlays	1.00
131. Recreation Field Maint. Labor	4,725.00
132. Recreation Field Maint. Expense	<u>3,000.00</u>

TOTAL PARK DEPARTMENT	<u>31,917.00</u>
Motion Carried, unanimously	

## PERSONNEL BOARD

133. Expenses	<u>650.00</u>
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TOTAL PERSONNEL BOARD	<u>650.00</u>
Motion Carried, unanimously	

## PLANNING BOARD

134. Planning Board Engineer	5,000.00
135. Clerk Hire	2,100.00
136. Expenses	1,000.00
137. Outlay	1.00
138. Consultant	<u>5,000.00</u>

TOTAL PLANNING BOARD	<u>13,101.00</u>
Motion carried, unanimously	

## POLICE DEPARTMENT

Mr. Ripsom moved to table the Police Department Budget, until Monday evening May 7, 1979, negotiations are still in progress.

Motion carried to table this budget.

## PUBLIC BUILDINGS DEPARTMENT

Salaries:	
149. Janitor's Salary	9,021.00
150. Vacations and Sickness	<u>1.00</u>
Total	9,022.00

## Expenses:

151. Fuel, Light and Water	25,100.00
152. Repairs, Equipment and Exp.	9,500.00
153. Outlays	<u>0.00</u>
Total	34,600.00

TOTAL PUBLIC BUILDINGS DEPT.	<u>43,622.00</u>
Motion Carried, unanimously	

## RECREATION COMMISSION

154. Salaries	41,760.00
155. Expenses, Youth	77,569.00
156. Outlay	<u>4,905.00</u>

TOTAL RECREATION DEPARTMENT 124,234.00

Hand vote was taken on this Dept. Budget

Yes 334 No 84, motion carried

## EAST SCHOOL

157. Expenses	9,417.00
158. Salaries, Custodians	0.00
159. Recreational Supervisor	<u>0.00</u>

TOTAL EAST SCHOOL 9,417.00

Motion carried, unanimously

## REGISTRAR'S DEPARTMENT

## Salaries:

160. Registrars (3)	1,080.00
161. Clerk	9,726.00
162. Clerk for Board	<u>884.00</u>
Total	11,690.00

## Expenses:

163. Printing Men — Women Directory	1,400.00
164. Printing: Voter's Lists	150.00
165. Other Expenses	675.00
166. Data Processing	3,600.00
167. Census	<u>4,085.00</u>
Total	9,910.00

TOTAL REGISTRAR'S DEPARTMENT 21,600.00

Motion Carried, unanimously

## SCHOOL BUILDING COMMITTEE

168. Clerk	0.00
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TOTAL SCHOOL BUILDING COMMITTEE 0.00

Motion Carried, unanimously 0.00

Mr. William Sharpley, Chairman of the School Committee, moved to take article forty-two out of order. Motion carried.

Under Article 42 William Sharpley moved that the Town vote to accept Chapter 71, Section 71-E of the Massachusetts General Laws: An Act Providing for the Expenditure by School Committees of receipts from certain programs.

Mr. Sharpley explains that by accepting this article, the School Committee can make a reduction in their budget. This would enable the School Committee to use the money taken in from tuition from the Adult Education program and apply it to the cost of the Town running these programs. The Moderator asked Finance for their recommendation. The Finance was for the motion. The moderator asked for a voice vote, motion carried.

## SCHOOL DEPARTMENT

Chairman of the School Committee, William Sharpley, moved to have the Town Meeting body approve the figure of \$14,435,848.00 from this figure minus public law funds, and educational collaborative funds for a total budget figure of \$14,267,205.00. Mr. Sharpley gave a brief description of the school budget. A discussion followed. George Nelson of the Finance Committee moved to amend the budget to the following figures. \$14,312,000.00 from this figure minus public law funds, and educational collaborative funds for a total budget figure of \$14,143,357.00. More discussion followed. A question was asked on where the Finance Committee felt that the budget cuts should be made. It was explained that the Finance Committee could not touch any specific area, that they could just recommend a figure and if voted, then it would be up to the School Committee to make the adjustment within their own budget, themselves. Mr. Sharpley speaks against the Finance Recommendation. Martin Ames moves the question. A hand count was taken on stopping debate: Yes 429 No 19, motion to stop debate passes. The Moderator then asked for a Voice vote on the Finance motion to amend the School Budget. Motion defeated. The Moderator then asked for a hand vote on the main motion, which is the School Committee's recommended total budget figure of \$14,267,205.00. Yes 392 No 55. Motion carried. Martin Ames moved for reconsideration of the School Budget. Motion defeated by Voice vote. The School budget is as follows:

169. School Committee	31,850.00
170. Superintendent's Office	321,722.00
171. Supervision	281,340.00
172. Principals	657,383.00
173. Teaching	8,437,957.00
175. Textbooks	112,603.00
176. Library	272,571.00
177. Audio-Visual	120,629.00
178. Guidance	413,435.00
179. Career Education	20,376.00
180. School Attendance	21,400.00
181. Health Services	101,794.00
182. Transportation	701,385.00
183. Food Services	61,360.00
184. Athletics	147,444.00
185. Other Student Activities	40,252.00
186. Custodial	661,111.00
187. Utilities	566,750.00
188. Maintenance — Grounds	40,300.00
189. Maintenance — Buildings	46,750.00
190. Maintenance — Equipment	83,300.00
191. Adult Education	4,747.00
192. Civic Activities	3,000.00
193. Programs with Other Schools	<u>15,000.00</u>
Sub Total	13,164,459.00

Chapter 766 1,271,389.00

Total 14,435,848.00

Minus PL 874 98,956.00

Minus Educational Collaborative Funds 69,687.00

TOTAL TOWN FUNDS 14,267,205.00

## SEALER OF WEIGHTS AND MEASURES

206. Salary	2,000.00
207. Expenses	<u>300.00</u>
<b>TOTAL</b>	<u>2,300.00</u>
Motion Carried, unanimously	

## SELECTMEN'S DEPARTMENT

Salaries:	
208. Chairman	1,500.00
209. Board Members	4,000.00
210. Selectmen Administrative Assistant	15,186.00
211. Labor Relations Advisor	7,500.00
212. Clerk (Part-time)	3,963.00
213. Senior Clerk	19,131.00
214. Purchasing Agent	1.00
215. Town Planner	0.00
216. Recreation Supervisor	0.00
217. Clerk — Overtime	<u>1,504.00</u>
<b>Total</b>	<u>52,785.00</u>

## Expenses:

218. Expenses	7,648.00
219. Conference Expenses	1,500.00
220. Outlays	1,400.00
221. Out of State	1.00
222. Purchasing Agent	1,200.00
223. Local Growth Policy Comm.	0.00
224. Photo Copy Machine	7,740.00
225. Transportation	<u>400.00</u>
<b>Total</b>	<u>19,889.00</u>

<b>TOTAL SELECTMEN'S DEPARTMENT</b>	<u>72,674.00</u>
Motion Carried, Unanimously	

## SEWER COMMISSION

226. Professional Fee	1.00
227. Expenses	<u>300.00</u>
<b>TOTAL SEWER COMM. DEPT.</b>	<u>301.00</u>
Motion Carried, unanimously	

## STREET LIGHTING

228. Street Lighting	<u>85,000.00</u>
<b>TOTAL STREET LIGHTING</b>	<u>85,000.00</u>
Motion carried, unanimously	

## TOWN AIDE

229. Salary	11,030.00
230. Expenses	<u>830.00</u>
<b>TOTAL TOWN AIDE</b>	<u>11,860.00</u>
Motion Carried, Unanimously	

## TOWN CELEBRATION COMMITTEE

231. Expenses	<u>5,000.00</u>
<b>TOTAL TOWN CELEBRATION COM.</b>	<u>5,000.00</u>
Motion Carried, unanimously	

## TOWN CLERK DEPARTMENT

Salaries:	
232. Town Clerk	17,170.00
233. Assistant Town Clerk	11,491.00
234. Senior Clerk (1)	9,726.00
235. Clerk (Part-time)	4,052.00
236. Clerk (Overtime)	1,425.00
237. Vacation and Sickness	800.00
237A. C.M.C. Compensation	<u>1,000.00</u>
<b>Total</b>	<u>45,664.00</u>

## Expenses:

238. Expenses	4,044.00
239. Printing by-Laws Books	1.00
240. Outlays	<u>325.00</u>
<b>Total</b>	<u>4,370.00</u>

<b>TOTAL TOWN CLERK DEPARTMENT</b>	<u>50,034.00</u>
Motion Carried, unanimously	

## TOWN FOREST COMMITTEE

241. Expenses	0.00
Motion Carried Unanimously	

## TREASURER &amp; COLLECTOR DEPT.

Salaries:	
242. Treasurer and Collector	20,953.00
243. Assistant Treasurer	11,492.00
244. Senior Clerk (4)	38,904.00
245. Clerk's Part-time (2)	10,245.00
246. Vacation & Sickness	<u>1.00</u>
<b>Total</b>	<u>81,595.00</u>

## Expenses:

247. Postage	9,000.00
248. Printing, Advertising, Binding Stationery	2,000.00
249. Bonds	850.00
250. Expenses	3,800.00
251. Outlays	1.00
252. Data Processing Payroll	<u>16,000.00</u>
<b>Total</b>	<u>31,651.00</u>

<b>TOTAL TREAS. &amp; COLL. DEPT.</b>	<u>113,246.00</u>
Motion Carried, unanimously	

## TREE WARDEN'S DEPARTMENT

Salaries:	
253. Tree Warden	1,000.00
254. Fees	1.00
Total	<u>1,001.00</u>

Expenses:	
255. Other Expenses	16,500.00
256. Outlay	1.00
Total	<u>16,501.00</u>

TOTAL TREE WARDEN DEPARTMENT 17,502.00  
Motion Carried, Unanimously

## UNCLASSIFIED DEPARTMENTS

257. Town & Finance Committee Reports	8,000.00
258. CATV Committee	50.00
259. Expenses for Memorial Day	1,500.00
260. Expenses for Town Clock	525.00
261. Ambulance Service	1.00
262. Lowell Mental Health Assoc.	8,695.00
263. Veteran Pension Claims	5,520.00
264. D.P.W. Committee	1.00
265. Historic District Committee	705.00
266. Bus Transportation Subsidy	35,500.00
267. Share Inc. (Drug Rehab.)	23,737.00
268. NMAC Assessment	8,592.00
269. Unemployment Benefits Due State	75,000.00
270. A Cultural Council	300.00
270. Preliminary Project Study	0.00

TOTAL UNCLASSIFIED DEPTS. 168,126.00  
Motion carried, unanimously

## VARNEY PLAYGROUND

271. Labor	3,500.00
272. Expenses	3,000.00
273. Outlays	600.00

TOTAL VARNEY PLAYGROUND 7,100.00  
Motion Carried, Unanimously

## VETERAN'S BENEFITS DEPARTMENT

274. Salary of Veteran's Agent	14,207.00
275. Clerical	9,726.00
276. Expenses	3,000.00
277. Outlay	1.00
278. Cash and Material Grants	75,000.00

TOTAL VETERAN'S BENEFITS DEPT. 101,934.00  
Motion carried, unanimously

## WIRING INSPECTOR'S DEPARTMENT

279. Inspector's Salary	16,355.00
280. Vacation and Sickness	1.00
281. Senior Clerk ½	1.00
282. Expenses	1,040.00
283. Transportation	1,800.00
284. Out of Town Expenses	275.00

TOTAL WIRING INSPECTOR'S DEPT. 19,472.00  
Motion Carried, Unanimously

## YOUTH CENTER

285. Salaries	30,304.00
286. Expenses	5,315.00
287. Outlay	0.00

TOTAL YOUTH CENTER 35,619.00  
Motion Carried, Unanimously

Mr. Arthur Colmer moved to adjourn. Motion Carried. The Town Meeting will adjourn until Monday evening at 7:30 PM at the McCarthy Junior High. This session adjourned at 10:35 PM.

Daniel J. Coughlin Jr.,  
Moderator

Mary E. St. Hilaire,  
Town Clerk

**ADJOURNED  
ANNUAL TOWN MEETING  
May 7, 1979**

The Adjourned Annual Town Meeting was called to order at 7:55 PM, by the Moderator Daniel J. Coughlin Jr., who recognized the presence of a quorum. There were 261 voters present.

**Under Article 4** Treasurer, Philip J. McCormack, moved that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the Financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44 Section 17.

The Finance Committee recommends the article.

Motion Carried, unanimously

**Under Article 5** Treasurer, Philip J. McCormack, moved that the Town vote to request the Department of Corporations and Taxation, Division of Accounts of the Commonwealth of Massachusetts to make an audit of all accounts in all departments in the Town of Chelmsford.

The Finance Committee recommends the article.

Motion Carried, unanimously

**Under Article 6** Selectman Paul C. Hart, moved to withdraw this article.

Motion Carried, unanimously

**Under Article 7** Selectman Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$438,443.00 to pay the Treasurer of Middlesex County Retirement System, the said amount being the Town's share of the pension expense and military service funds.

The Finance Committee recommends the article.

Motion Carried, unanimously

**Under Article 8** George Ripsom of the Finance Committee, moved that the Town vote to raise and appropriate \$130,000.00 and transfer from available funds \$70,000.00 to be used as a Reserve Fund at the discretion of the Finance Committee, as provided in General Laws, Chapter 40, Section 6. Motion Carried, unanimously.

**Under Article 9** Martin Ames moved to table this article until Monday Evening May 14, 1979. Motion Carried.

Mr. George Ripsom moved for reconsideration of Article 8. From a legal point of view article 8 did not mention what available funds were going to be used to transfer the \$70,000.00 from. The motion should have read from the Overlay Surplus Reserve Funds. The Moderator asked for a Voice vote for Reconsideration.

Motion Carried.

**Under Article 8** George Ripsom moved that the Town vote to raise and appropriate \$130,000.00 and transfer from the Overlay Surplus Reserve Funds \$70,000.00 to be used as a Reserve Fund at the discretion of the Finance Committee, as provided in General Laws, Chapter 40, Section 6.

Motion Carried, unanimously

**Under Article 10** George Simonian moved to withdraw this article.

Motion Carried.

**Under Article 11** Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$72,000. for the purpose of purchasing nine (9) new 1980 four door sedans to be used by the Police Department, said purchase to be made under the supervision of the Board of Selectmen, and to authorize the Selectmen to transfer by good and sufficient bill of sale, title to one (1) 1976, one (1) 1977 and two (2) 1979 cruisers now being used by the Police Department and transfer one (1) 1979 vehicle to the Dog Officer and transfer one (1) 1979 to the Auxilliary Police and to authorize the Selectmen to transfer by good and sufficient bill of sale, title to one (1) 1974 vehicle currently being used by the Dog Officer and to authorize the Selectmen to transfer by good and sufficient bill of sale, title to one (1) 1976 vehicle currently being used by the Auxilliary Police.

The Finance Committee recommends the article.

Motion Carried, unanimously

**Under Article 12** Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$1,500.00 to match LEAA Federal Funds for the purpose to provide mutual aid programs for the police department.

Motion Carried, unanimously

**Under Article 13** Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$2,000.00 to be placed in a special fund as authorized under the provisions of Chapter 44, Section 53C of the General Laws. Said Funds to be used, along with all other monies received by the Town as Compensation earned by its employees from off-duty work details, in such manner and at such times as shall, in the discretion of the authority authorizing such off-duty work detail, compensate the employee for such services.

Motion Carried, unanimously

**Under Article 14** Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$8,000.00 for the purchase of a 1979 or 1980 four-door sedan type vehicle for the Fire Department, said purchase to be made under the supervision of the Board of Selectmen; and to authorize said Board to transfer by good and sufficient bill of sale (1) 1973 Chevrolet four-door sedan type vehicle now being used by the Fire Department.

Motion Carried, unanimously

Under Article 15 Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$105,676.00 for the purchase of equipment for the Highway Department, such purchase to be made under the supervision of the Board of Selectmen, and to authorize the Board of Selectmen to dispose of equipment presently being used by the Highway Department as follows:

- (a) To purchase two (2) truck chassis (for waste collection) for the Highway Department and to sell by good and sufficient bill of sale one (1) waste collection truck presently being used by the Highway Department.
- (b) To purchase two (2) packer bodies (for waste collection) for the Highway Department.
- (f) To purchase one (1) Sweeper Broom for the Highway Department and to sell by good and sufficient bill of sale three (3) Sweeper Brooms.

Motion Carried, unanimously

Under Article 16 Arthur L. Bennett moved that the Town vote to raise and appropriate the sum of \$2,500.00 for the purchase of a 1979 or 1980 Lawn and Garden Tractor, and to sell by good and sufficient bill of sale one (1) John Deere 140 Tractor with rotary mower and vacuum attachment.

Motion Carried, unanimously

Under Article 17 Gerald Hardy moved that the Town vote to transfer \$5,000.00 from the sale of graves and lots to the Cemetery Improvement and Development Fund.

Motion Carried, unanimously

Under Article 18 Gerald Hardy moved that the Town vote to raise and appropriate the sum of \$1,600.00 for roof repairs at the maintenance building of the Cemetery Department.

Motion Carried, unanimously

Under Article 19 Gerald Hardy moved that the Town vote to transfer from the Perpetual Care Interest Account \$5,000.00 into the Beautification Account.

Motion Carried, unanimously

Under Article 20 Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$50,000.00 for the purpose of resurfacing portions of certain streets throughout the Town with Type I bituminous concrete.

The Finance Committee recommends the article.

Motion Carried, unanimously

Under Article 21 Paul C. Hart moved to withdraw this article.

Motion Carried, unanimously

Under Article 22 Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$50,000.00 for the construction of sidewalks.

Motion Carried, unanimously

Under Article 23 Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$150,000.00 to alleviate certain drainage problems throughout the Town, under the supervision of the Board of Selectmen.

The Finance Committee recommends the article.

Motion Carried, unanimously

Under Article 24 Paul C. Hart moved to withdraw this article.

Motion Carried, unanimously

Under Article 25 William K. Sharpley moved that the Town vote to raise and appropriate the sum of \$23,000.00 for the purpose of providing engineering, legal and contractual services to furnish and install a drainage system starting at the rear of South Row School terminating in River Meadow Brook. Such system to be essentially as outlined by a "sketch" plan developed by Emmons, Fleming & Bienvenu dated January 1979, and designed to eliminate persistent flooding problems at the rear of the South Row School.

The Finance Committee recommends the article.

Motion Carried, unanimously

Under Article 26 Herbert Wexler moved that the Town vote to raise and appropriate \$56,200.00 for additional installation of enough storm drains to alleviate water problems in the vicinity of Gail Street, Warren Avenue and Pearson Street.

Motion Carried, unanimously

Under Article 27 Paul Murphy moved that the Town vote to raise and appropriate the sum of \$25,400.00 for the engineering, grading and construction of two Soccer Fields at the Harrington School Site.

The Finance Committee recommends the article.

Mrs. Bette Ressel of the Soccer Association gave a presentation concerning the request.

Motion Carried, unanimously

Under Article 28 Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$1,800.00 to be used to join or buy into the Elder Services of the Merrimack Valley Inc., for the purpose of obtaining services for the care of the Town's Older American.

Finance Committee recommends the article.

Motion Carried, unanimously



Under Article 29 Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$2,520.00 to purchase a certain parcel of land from the Trustees of the Penn Central Transportation Co., situated in the Town of Chelmsford, County of Middlesex, Commonwealth of Massachusetts, bounded Southeasterly by land of Penn Central Transportation Co., and Northwesterly by land of the Town of Chelmsford, being part of right-of-way known as the Lowell Secondary Branch I.D. No. MAB100-CO2 and shown on VAL Map No. 500-9-104D23-1 containing 8,000 square feet more or less.

The Finance Committee is in favor of this article. A discussion followed.

Motion Carried, unanimously

Under Article 30 Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$6,750. to purchase a certain parcel of land with improvements from the Trustees of the Penn Central Transportation Co., situated in the Town of Chelmsford, County of Middlesex, Commonwealth of Massachusetts, bounded easterly by land now or formerly of State Lumber Company and northwesterly by land now or formerly of Grantor, being part of a right-of-way known as the Lowell Secondary Branch I.D. No. MAB100-CO2 and shown on VAL 15,000 square feet more or less.

The Finance Committee does not recommend this article. A lengthy discussion followed. The Moderator attempted to take a Voice vote, which left the chair in doubt the following tellers came forward:

Dorothy Lerer	Ed Hilliard
Dennis Ready	Ruth Delaney
Robert Sheridan	George Baxendale
Richard Burt	Margaret Johnson
	Connie Fabien

The hand count results: Yes 187 No 16 Motion passed.

Under Article 31 Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$1,332.00 to purchase a certain parcel of land from the Trustees of the Penn Central Transportation Co., situated in the Town of Chelmsford, County of Middlesex, Commonwealth of Massachusetts, bounded Northwesterly and Northeasterly by Grantor, Southeasterly by Central Square, being part of a right-of-way known as the Lowell Secondary Branch, I.D. No. MAB100-Co2 and shown on VAL Map No. 500-1904-141D-23-1 containing 4,000 square feet more or less.

The Finance Committee is against this article. A discussion followed. A Hand vote was taken Yes 66 No 130, Motion was defeated.

Under Article 32 Louis Kelley moved that the Town vote to accept the proposal of the Regional District School Committee passed on March 20, 1979, to amend the agreement establishing the Nashoba Valley Technical High School District as amended (a) by providing for the admission to the district of such of the Towns of Ayer,

Pepperell, Shirley and Townsend and vote to accept the agreement as amended; (b) by providing that members of the Committee shall be appointed by an appointing committee in each town consisting of the moderator, selectmen and local school committee members; (c) by providing that membership on the committee shall be as follows: Chelmsford - 3 members, Groton - 1 member, Littleton - 1 member, Westford - 2 members, Ayer - 2 members (if Ayer joins the District), Pepperell - 1 member (if Pepperell joins the District), Shirley - 1 member (if Shirley joins) and Townsend - 1 member (if Townsend joins); (d) by providing that each member town shall have an alternate member to the Committee who can serve in the absence or disability of a member from the Town involved; (e) by providing that the capital costs related to the addition to the district school authorized by vote of the Committee passed March 20, 1979 shall be apportioned among such of the Towns of Ayer, Pepperell, Shirley and Townsend and vote to accept the agreement as amended on the basis of their respective pupil enrollments in the district school (prior capital costs continuing to be apportioned among the present member towns essentially as presently provided in the agreement); (f) by providing that the capital costs of any subsequent capital improvements of the district shall be apportioned among all the member towns on the basis of their respective pupil enrollment in the district school; (g) by providing that in each case where the apportionment of capital costs is to be based on pupil enrollment in the district school, each member town shall be deemed to have an enrollment of at least five (5) pupils; (h) by conforming the dates on which payments to the district by the member towns are due to a July 1 - June 30 fiscal year, and (i) by making technical changes incidental to the foregoing amendments. (Such amendment will not become effective until the amendment is accepted by the Towns of Chelmsford, Groton, Littleton and Westford and at least two of the Towns of Ayer, Pepperell, Shirley and Townsend.) Copies of the agreement as amended and as proposed to be amended, as described in this Article, are available at the office of the Town Clerk.

Donald Ayer gave a presentation and answered questions concerning the article. The Finance Committee and Selectmen recommend this article.

Motion Carried, unanimously

Jack Bouknight, questioned the quorum. The counters came forward, the count, there were 214 voters still present. The By-law states 200 voters must be present, the Town Meeting continued.

Under Article 33 Paul C. Hart moved that the Town under and pursuant to authority granted in General Laws Chapter 40D, Section 21 (g) as amended, authorize the Board of Selectmen to enter into a contract with the operator of solid waste disposal facilities to be established in the Town of North Andover for the disposal of refuse, garbage and waste and for the use of by-products resulting from the operation of such facilities, which contract will:

- (1) be for a term of twenty years, more or less

## SPECIAL TOWN MEETING May 14, 1979

- (2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;
- (3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and other by-products resulting from the use of the facilities and for credits or payments of the Town resulting therefrom;
- (4) the use of the Town or other municipalities of the uncommitted capacity of such facilities;
- (5) contain other provisions incidental and related to the foregoing general matters; and
- (6) be generally in the form of proposed contract negotiated by representatives of the member communities of the Northeast Solid Waste Committee (NESWC) with such changes therein as may be approved by said Board of Selectmen.

Selectman Carson gave a presentation of the above article. A lengthy discussion followed.

Dennis Ready moved the question. A Voice vote was taken on the motion to move the question, which left the chair in doubt. A Hand vote was taken Yes 153 No 3, Motion Carried to stop debate. A Voice vote was taken on the main motion. Motion Carried.

Under Article 34 John McCormack moved to withdraw this article.

Motion Carried

George Ripsom moved to remove the Police Department Budget from the table, Mr. Taylor questioned the quorum. The tellers came forward, the count resulted as having 177 voters present. Town By-laws states 200 must be present. Mr. Hart makes a motion that the Police Department be the opening order of business, at the next Adjourned Meeting. Selectman Hart moved for the Town Meeting to adjourn until Thursday Evening May 10, 1979 at the McCarthy Jr. High at 7:30 PM. Motion carried. This meeting adjourned at 10:40 PM.

Daniel J. Coughlin Jr.  
Town Moderator

Mary E. St.Hilaire,  
Town Clerk

## ADJOURNED ANNUAL TOWN MEETING May 10, 1979

Daniel J. Coughlin Jr. Town Moderator, acknowledged that due to a lack of a quorum, there were 109 voters present, that this session of the Adjourned Annual Town Meeting would have to be adjourned. Selectman Paul C. Hart moved to adjourn this session until Monday Evening at 7:30 PM on May 14, 1979. Motion Carried, the meeting adjourned at 7:45 PM.

Daniel J. Coughlin Jr.  
Town Moderator

Mary E. St.Hilaire,  
Town Clerk

The Special Town Meeting was called to order at 7:40 PM by the Town Moderator Daniel J. Coughlin, who recognized the presence of a quorum, there were 410 voters present. Selectman Paul C. Hart moved to waive the reading of the Constable's return of service and the posting of the warrant. Motion carried. Selectman Hart then moved that the reading of the entire warrant be waived. Motion carried. Selectman Hart moved to recess the Special Town Meeting till 8:30 PM. Motion carried.

The Adjourned Annual Town Meeting was called to order. The Moderator recognized the presence of a quorum. Mr. George Ripsom of the Finance Committee moved to take the Police Budget from the table. It was so voted.

The Finance Committee recommended the Police Budget with a total budget of \$1,286,209.00 minus Federal Revenue Sharing of \$469,633.00 with a total cost to the Town of \$816,576.00. A lengthy discussion followed. The Moderator asked for a voice vote, which left the chair in doubt, the following tellers came forward:

Eugene Doody  
Joe Maher  
Ruth Delaney  
Dennis Ready  
Margaret Johnson  
Bob Monaco

Paul Bienvenu  
Myra Silver  
Dorothy Lerer  
Bob Sheridan  
Ron Wikander  
Vicki Cooper

Results of the hand count: Yes 168 No 149

Because of the tax cap a 2/3 vote is required on any budget item which is over a 4% increase.

Selectman Hart moved for reconsideration of the Police Budget, in order to bring it back up on the floor for more discussion. The moderator asked for a voice vote, Motion carried for reconsideration.

More lengthy discussion followed with the Moderator moving to recess due to the fact that the time had reached 8:30 which was the time voted to commence with the Special Town Meeting.

The Moderator recognized the presence of a quorum.

Under Article 1 Selectman Paul Hart moved that the Town vote to authorize the Board of Selectmen to convey all the right, title and interest, if any, held by the Town in a certain parcel of land with buildings hereon, for consideration to be determined, located on School Street, being the same premises described in two deeds to the Inhabitants of the Town of Chelmsford and recorded in the Middlesex North District Registry of Deeds in Book 69, Page 46 and Book 1463, Page 324 containing, according to said deeds, 1 acre and 1.38 acres respectively, all as shown on a plan entitled "Plan of Land in Chelmsford, Ma., prepared for the Town of Chelmsford, Scale 1 inch = 40 feet, July 1976, Emmons, Fleming and Bienvenu Inc., Engineers and Surveyors" Recorded in said Registry

of Deeds at Plan Book 123, Plan 7, or to convey any portion thereof.

The Finance Committee recommends this article.

Motion Carried, unanimously

**Under Article 2** William K. Sharpley moved that the Town vote to transfer from Unclassified Departments Unemployment Benefits due state the sum of \$50,000.00 to the New High School Construction Account.

The Finance Committee recommends this article. A discussion followed.

Motion Carried.

**Under Article 3** Paul C. Hart moved that the Town vote to transfer from unclassified Departments Ambulance Service Account the sum of \$7,000.00 for the engineering design and study and the installation of traffic control devices at the intersection of Billerica Road and Chelmsford Streets.

Selectman Emerson spoke on the article. The Finance Committee recommends the article. Mr. Edward Hilliard moved to amend this article, by deleting the words "and the installation of traffic control devices". Discussion followed on Mr. Hilliards motion. A voice vote was taken on Mr. Hilliard's motion, which was defeated. Mr. Dennis Ready moved to amend the main motion, by adding at the end of the last sentence of the main motion, once a traffic rotary is tried and fails to solve the traffic problem in Chelmsford Center. A discussion followed. Selectman Emerson moved the question. A Voice vote was taken on stopping debate. Motion Carried. Mr. Ready's motion now becomes the main motion and now reads: Mr. Dennis Ready moved that the Town vote to transfer from Unclassified Departments Ambulance Service Account the sum of \$7,000.00 for the engineering design and study and the installation of traffic control devices at the intersection of Billerica Road and Chelmsford Streets, once a traffic rotary is tried and fails to solve the traffic problem in Chelmsford center. More discussion followed. Selectman Emerson moved the question. A Voice vote was taken on stopping debate. Motion Carried, unanimously. A Voice vote was taken on the main motion as amended. Motion Carried.

**Under Article 4** Gerald Hardy, Cemetery Commissioner moved that the Town vote to transfer from the Finance Committee Reserve Fund the sum of \$33,000.00 for the purchase of equipment for the Cemetery Department, such purchase to be made under the supervision of the Board of Selectmen, and to authorize the Board of Selectmen to dispose of certain equipment presently being used by the Cemetery Department as follows:

1. To purchase one (1) Tractor-Loader-Backhoe
2. To sell by good and sufficient bill of sale one (1) International Model 2444 Loader presently being used by the Cemetery Department
3. To purchase one (1) 3/4 ton Pick-up Truck with plow.

The Finance committee recommended this article. A Voice vote was taken.

Motion Carried, unanimously

**Under Article 5** Selectman Hart moved that the Town vote to transfer from Finance Committee Reserve Fund \$10,000.00 for the purpose of aerial spraying or other action for the control of mosquitoes under the supervision of the Board of Health.

Michael Stott spoke in favor of the article. Mrs. Tambo of the League of Women voters asked four questions concerning the effects of aerial spraying. Ina Greenblatt also answered Mrs. Tambo's questions, Edward Hilliard moved the question. A voice vote was taken on stopping debate. Motion Carried, unanimously. A voice vote was taken on the motion, which left the chair in doubt. A hand vote was taken: Yes 232 No 132 Motion Carried.

**Under Article 6** Selectman Paul C. Hart moved that the Town vote to direct the Board of Selectmen to take such action as may be necessary for the Town to withdraw from the Central Massachusetts Mosquito Control Program.

The Selectmen did not submit this article themselves, it came to them by petition. Mr. Reade who was one of the names on the petition spoke on why he felt the Town should withdraw from this program. David Scott from the Central Massachusetts Mosquito Program spoke of how the program could benefit the Town. Peter Dulchinos of the Board of Health felt that the Town should stay in because this program is starting to take tests on the larva stage of the mosquito's in Town and the results could help the next year's project. The Moderator took a Voice vote on the article which was defeated.

Selectman Paul C. Hart moved to adjourn Sine die. Motion Carried at 10:15.

The Moderator returned to the Police Department Budget which had been recessed during discussion in order to proceed into the Special Town Meeting.

Selectman Hart introduced Deputy Chief Edwards who gave an oral presentation on each line item of the Police Budget. He explained why the Budget needed additional Deputy Chiefs. The reason is because at the present sergeants are in charge of the last two shifts of the day. This is a burden that they carry without any additional pay. If another Sergeant is on duty, but out in a patrol car, he and the Sergeant in charge of the shift receive the same pay. Deputy Chief Edwards explained that if a Deputy Chief is put in charge of these shifts, that this position is strictly Salary no Overtime is paid. One Deputy Chief will be in charge of Administration along with his shift, and the other will be in charge of Operations, along with his regular shift. There would be thirty-nine patrolmen. Presently there are three Senior Clerks, Deputy Chief Edwards explained that two Junior Clerks are being added to enable the patrolmen more time out on the road. Instead of typing and writing reports for the arrests, motor vehicle violations, themselves, these clerks

will handle the clerical work. Deputy Chief Edwards explained the additional Expenses and why a request is being made. Deputy Chief Edwards then entertained questions from the floor.

The Moderator asked for a Voice vote on the Police Department Budget with a total figure of \$1,286,209.00 minus revenue sharing for a total Town cost of \$816,576.00, this left the chair in doubt, the tellers came forward. The result of the hand count was: Yes 221 No 23 the Motion carried. The Police Department is as follows:

	Fin. Committee Recom.
Salaries:	
139. Officers and Administration	\$291,325.00
140. Regular and Special Account	845,285.00
141. School Traffic Supervisors	0.00
Total	<u>1,136,610.00</u>
142. Maintenance and Equipment	110,590.00
143. Chief's Out of State Expense	1,050.00
144. Outlays	27,658.00
145. Special & Education Out of State	7,300.00
146. Regional Tactical Unit, Exp.	1.00
146A Entrant & Promotional Consultants	3,000.00
Total	<u>149,599.00</u>
Total Police Department	1,286,209.00
147. Appropriation From Federal Revenue Sharing Sal.	469,633.00
TOTAL COST FOR THE TOWN	<u><u>816,576.00</u></u>

George Ripson of the Finance Committee moved to take Article 9 from the table, Motion Carried, unanimously.

Under Article 9 Philip J. McCormack moved that the Town vote to authorize the transfer of \$100,000.00 from free cash to pay a bond issue note or notes borrowed for the purpose of erecting bleachers and appurtenant structures at the site of the new Chelmsford High School.

Mr. Ripson explained the purpose of this article.

The Finance Committee recommended the Article.

A voice vote was taken, Motion Carried, unanimously.

Under Article 35 John McCormack of the Conservation Commission moved that the Town vote to authorize the Board of Selectmen to acquire by fee simple or eminent domain, in accordance with Massachusetts General Laws, Chapter 132A and Chapter 40, a certain parcel of land located off Acton Road owned now or formerly owned by Thomas Liakos and described as follows:

Being a portion of the premises shown as Parcel #2 on a deed dated October 31, 1978, to Thomas J. Liakos from Herbert B. Mosher, District Director of Internal Revenue recorded in Middlesex North District Registry of Deeds in Book 2335 at Page 488.

The land in said Chelmsford situated on the easterly side of Robbins Hill, so called, containing eight (8) acres

and thirty-seven (37) rods, more or less, and bounded as follows:

Beginning at the most northerly corner by the Bridle Road and by land formerly of Capt. Josiah Fletcher; thence running westerly by said Fletcher's land to land formerly of Samuel Parkhurst; thence running southerly by said Parkhurst's land to land formerly of William Byam; thence still southerly by said Byam's land to land formerly of Betsy Foster; thence running easterly by said Foster's land to land formerly of Elias Sweetser; thence northeasterly by said Sweetser's land to said Bridle Road; thence northerly by said Bridle Road to the point of beginning. Being the same premises conveyed to the grantors by deed dated January 21, 1975, recorded with said Deeds in Book 2139, Page 33.

Subject to and with the benefit of easements and restrictions insofar as the same are still in force and applicable.

This land contains approximately 8.23 acres and is to be held, managed and controlled by the Conservation Commission for the promotion and development of the natural resources and for the protection of the watershed resources of the Town, and further, for the purpose of acquiring said land, that the Conservation Commission be authorized to enter into a contractual self-help agreement with the Executive Office of Environmental Affairs, and that the Town raise and appropriate the sum of \$4,000. and transfer the sum of \$4,500, from the Conservation Trust Fund.

George Ripson of the Finance Committee spoke on the article and said that the Committee supported the article. Mr. McCormack spoke on the article and explained why he felt the Town should obtain this piece of land.

Selectman Hart moved to adjourn this meeting until Thursday night May 17th at the McCarthy Junior High School at 7:30 PM. Motion Carried.

\_\_\_\_\_  
Daniel J. Coughlin Jr.,  
Moderator

\_\_\_\_\_  
Mary E. St. Hilaire,  
Town Clerk

**ADJOURNED  
ANNUAL TOWN MEETING  
May 21, 1979**

The Adjourned Annual Town Meeting was called to order at 7:50 PM by the Moderator Daniel J. Coughlin Jr. who recognized the presence of a quorum. There were 329 voters present.

The Moderator moved to have the Town Clerk record in the minutes of this meeting, the acknowledgement of the passing away of Philip J. McCormack, Town Treasurer/Tax Collector on May 19, 1979. The Moderator wanted the record to show that this Town Meeting Body recognized that Philip J. McCormack was a good public servant, good friend and good guide. The Moderator then asked for a moment of silence in memory of Philip J. McCormack.

In order to comply with Chapter 151 Acts of 1979, Town Counsel presented the following motions, which required either a 2/3's vote or a unanimous vote:

Selectman Paul C. Hart, moved that the Town vote to increase the appropriations and budget limit established under Chapter 151 of the Acts of 1979 so that the towns appropriations and budget limit for fiscal year 1980 shall be \$24,468,731.00 (see new figures after art. 63)

The Finance Committee recommends this article.

Motion Carried, unanimously

William C. Sharpley moved that the Town vote to increase the budget limit established under Chapter 151 Acts of 1979 for the School Department so that the School Department Budget for fiscal year 1980 shall be \$14,435,848.00

Motion Carried, unanimously

Selectman Paul C. Hart moved that the Town vote to increase the levy limit established under Chapter 151 of the Acts of 1979 for fiscal year 1980.

Motion Carried, unanimously

**Under Article 36** Paul C. Hart moved that the Town vote to join the Lowell Regional Transit Authority in conformity with and pursuant to all of the applicable provisions of Chapter 161B.

The Finance Committee recommends this article. The Selectmen were also in favor of this article. Mr. O'Sullivan of the Lowell Regional Transit Authority explained the article. Roger Welch of the Marinel Transportation Co. here in Chelmsford, spoke in favor of this article.

Motion Carried, unanimously

**Under Article 37** Paul C. Hart moved that the Town vote to participate in the Lowell Regional Transit Authority's Handicap and Elderly Rides program.

The Selectmen and the Finance Committee both recommend this article.

Motion Carried, unanimously

**Under Article 38** Selectman Paul C. Hart, moved that the Town vote to accept Chapter 90, Section 20C; of the Massachusetts General Laws: Violations of Parking Regulations, etc., in Certain Cities and Towns; Notice; Appearance; Schedule of Fines; Proceedings not Criminal.

The Finance Committee recommends the article.

Motion Carried.

**Under Article 39** Selectman Paul C. Hart moved that the Town vote to amend the General By-Laws Article I General Provisions by adding the following section pursuant to Chapter 40 Section 21D of the Massachusetts General Laws:

Section 2—Noncriminal Disposition of Violations of any Ordinance, By-Law or Regulation of any Municipal Officer, Board or Department.

Any person taking cognizance of a violation of a specific ordinance, by-law, rule or regulation which he is empowered to enforce, hereinafter referred to as the enforcing person, as an alternative to initiating criminal proceedings, may pursuant to Chapter 40 Section 21D of Massachusetts General Laws, give the offender a written notice to appear before the clerk of the District Court of Lowell, or any other Court having jurisdiction thereof, at any time during the office hours, not later than (21) twenty-one days after the date of such notice. Such notice shall be in triplicate and shall contain the name and address, if known, of the offender, the specific offense charged, and the time and place for his required appearance. Such notice shall be signed by the enforcing person, and shall be signed by the offender whenever practicable in acknowledgement that such notice has been received. The enforcing person shall, if possible, deliver to the offender a copy of said notice at the time and place of the violation. If it is not possible to deliver a copy of said notice to the offender at the time and place of the violation, said copy shall be mailed or delivered by the enforcing person, or by his commanding officer or the head of his department or by any person authorized by such commanding officer, department or head to the offender's last known address, within fifteen days after said violation. Such notice as so mailed shall be deemed a sufficient notice, and a certificate of the person so mailing such notice that it has been mailed in accordance with this section shall be prima facie evidence thereof.

At or before the completion of each tour of duty, or at the beginning of the first subsequent tour of duty, the enforcing person shall give to his commanding officer or department head those copies of each notice of such violation he has taken cognizance of during such tour which have not already been delivered or mailed by him as aforesaid. Said commanding officer or department head shall retain and safely preserve on copy and shall, at a time not later than the next court day after such

delivery or mailing, deliver the other copy to the clerk of the court before which the offender has been notified to appear. The Clerk of the District Court shall maintain a separate docket of all such notices to appear.

Any person notified to appear before the clerk of a district court hereinbefore provided may so appear and confess the offense charged, either personally or through a duly authorized agent or by mailing to such clerk with the notice such specific sum of money not exceeding two hundred dollars as the town shall fix as penalty for violation of the ordinance, by-law, rule or regulation. Such payment shall, if mailed, be made only by postal note, money or check. The payment to the clerk of such sum shall operate as a final disposition of the case. An appearance under this paragraph shall not be deemed to be a criminal proceeding. No person so notified to appear before the clerk of a district court shall be required to report to any probation officer, and no record of the case shall be entered in any probation records. If any person so notified to appear desires to contest the violation alleged in the notice to appear, he may avail himself of the procedure established in Chapter 40 Section 21D.

The Finance Committee is in favor of this article.

Motion Carried, unanimously

**Under Article 40** Paul C. Hart, moved that the Town vote to accept Chapter 41 Section 100B of the Massachusetts General Laws: Indemnification of Retired Police Officers and Firefighters for certain hospital, etc. expenses.

The Finance Committee recommends this article.

Motion Carried, unanimously

**Under Article 41** Chief Reid of the Fire Department, moved that the Town vote to accept Chapter 148 Section 26C of the Massachusetts General Laws: Smoke and Heat Detectors for Dwellings Not Otherwise Regulated.

The Finance Committee recommends this article. Chief Reid explained the purpose of this article.

Motion Carried, unanimously

**Under Article 43** Selectman Paul C. Hart moved that the Town vote to amend the General By-Laws Article II Town Meeting Section 3 Town Meeting Rules of Order Subsection 2—Quorum Requirements by deleting subparagraph 2.1 and subparagraph 2.2 and substituting the following:

There shall be no quorum requirement to legally transact and consummate the business of the Town at any Annual Town Meeting, or any Special Town Meeting.

The Finance Committee moved to amend this article by deleting the words or any Special Town Meeting. George Ripsom spoke on why the Finance Committee felt that a quorum was still required for a Special Town Meeting.

Selectman Emerson spoke against this amendment. Selectman Emerson then amended the amendment. Selectman Emerson's motion reads:

To see if the Town will vote to amend the motion to provide the General By-laws Article II Town Meeting Section 3 town Meeting Rules or Order Quorum Requirements by deleting subparagraph 2.1 and substituting the following:

2.1 A quorum of not less than 100 registered voters eligible to vote must be present at any or all Annual Town Meetings to legally transact and consummate the business of the Town.

This motion was defeated by a Voice Vote.

A voice vote was taken on George Ripsom's Motion: "There shall be no quorum requirement to legally transact and consummate the business of the Town at any Annual Town Meeting."

The Voice Vote defeated the motion. Robert Charpentier questioned the voice vote. The following tellers came forward in order to take a hand vote:

George Baxendale	Jean Rook
Dorothy Lerer	Bill Sharpley
Myra Silver	Bob Sheridan
Ed Hilliard	Ed Marshall
Richard Burt	Dennis Ready
Paul Bienvenu	Connie Fabien

Yes 174 No 112 Motion carried

The main motion as amended now reads:

To see if the Town will vote to amend the General By-Laws Article II Town Meeting Section 3 Town Meeting Rules of Order subsection 2—Quorum Requirements by deleting subparagraph 2.1 and substituting the following:

There shall be no quorum requirement to legally transact and consummate the business of the Town at any Annual Town Meeting.

A voice vote was taken which left the Chair in doubt. A hand vote was taken Yes 187 No 96, Motion Carried.

**Under Article 44** Mr. Jean Paul Gravell of the Home Rule Advisory Committee presented this article. The Finance Committee was against this article. Mr. Safdie presented a motion to amend: by deleting paragraph 1.4 entitled "officer being recalled may be a candidate". A discussion followed. A Voice vote was taken on this motion to amend, motion defeated. Mr. Safdie then presented another motion to amend: paragraph 1.7, entitled "limitations on petitions" be amended by reducing the time limitation from six months to three months. A voice vote was taken on this motion to amend, motion defeated. Mr. Julian Zabierek moved that this article be dismissed. A voice vote was taken on this motion, motion carried.

**Under Article 45** Mr. Julian Zabierek moved to dismiss this article.

A Voice vote was taken on Mr. Zabierek's motion. Motion Carried.

**Under Article 46** Selectman Paul C. Hart moved that the Town vote to amend the General By-Laws Article VI Police Regulations by adding Section 19 entitled "Regulation of Motor Boats and Recreational Vehicles on Baptist Pond" as follows:

It shall be unlawful for any person to operate a marine or recreational vehicle powered by an engine including snowmobiles, on any portion of Baptist Pond at any time.

The Finance Committee moved to amend this article by excluding motor boats from this by-law.

Mr. Ripsom explained that it was brought to the attention of the Finance Committee that a lot of the residents own motor boats and that the snowmobiles were causing problems among the residents around the Pond.

A voice vote was taken on Mr. Ripsom's motion, which was defeated.

A voice vote was taken on the main motion, which was defeated.

**Under Article 47** Selectman Paul C. Hart, moved that the Town vote to amend the General By-Laws, Article VII Miscellaneous, Section 5—Roadside Stands by deleting the word "and" between the words rugs and trees and substituting the word "or" and further amending said Section 5 by adding the following:

"Any person having a usual place of business within the Town may conduct the aforesaid activities on the same premises in connection with and accessory to his primary business, without obtaining said license."

Selectman Shanahan explained the purpose of this article.

Motion Carried, by Voice Vote

**Under Article 48** Selectman Paul C. Hart moved that the Town vote to amend the General By-Laws, Article VIII—Waste Disposal Section 3—Trash Disposal, (Recycling) deleting the word "required" between the words "are" and "to" in the first sentence and substituting the word "requested" and further amending section 3 by deleting the last sentence in its entirety.

The Finance Committee recommends this article.

Motion Carried, unanimously

**Under Article 49** Selectman Paul C. Hart moved that the Town vote to raise and appropriate the sum of \$5,000.00 to purchase the necessary equipment to implement a voluntary recycling program.

The Finance Committee recommends this article.

Motion Carried, unanimously

**Under Article 50** Selectman Paul C. Hart moved that the Town vote to amend the General By-Laws Article VII Section 7 Miscellaneous by adding the following new section:

**Section 7  
Self-Service Gas Stations**

1. Self-service gas stations shall mean that type of gas station wherein motor fuel is dispensed by anyone other than an employee of the gas station.
2. Notwithstanding any other provision of this by-law, no self-service gas stations shall be permitted in the Town of Chelmsford.
3. No person other than the service station owner or an authorized employee shall use or operate any motor fuel dispensing equipment at any service station.

The Finance Committee is in favor of this article. The Board of Selectmen are also in favor of this article. Chief Reid spoke about the article.

Motion Carried

**Under Article 51** Chairman of the Planning Board Henrick R. Johnson Jr. moved that the Town vote to amend the Chelmsford Zoning By-Law as follows:

1. Amend Section 2600 Intensity of Use Schedule by referencing footnote "d" to the row label "Front (Feet)".
2. Amend Article V. Definitions by revising the definition of "Junk Yard", including deleting the last sentence thereof, so that it reads:

"Junk Yard—The use of any area of any lot, whether inside or outside of a building, for the storage, keeping, or abandonment of junk, scrap, or discarded materials, or the dismantling, demolition, or abandonment of automobiles, other vehicles, machinery, or parts thereof."

Mr. Johnson then read the Planning Board Recommendation on this article:

Based on its Public Hearing held on April 18, 1979, the Planning Board recommends that Article 51 be adopted for the following reasons:

This article corrects two small mechanical problems in the existing zoning bylaw. Part 1 would reference an existing footnote to the item it is supposed to apply to. The Footnote says that corner lots have to meet front yard requirements on both streets. The note should be applied to the "front yard" row in the Intensity of Use Schedule. This year's typo caused "label" to be printed "lavel" in the warrant, but the meaning is clear.

The second part of Article 51 would resolve an inconsistency regarding junk autos. Section 4170 of the Zoning

Bylaw as adopted in 1977 allows two unregistered vehicles. The last sentence of the definition "Junk Yard", however, would make even one unregistered auto illegal. It reads: "The keeping of such articles including unregistered, inoperative motor vehicles, shall constitute a junk yard regardless of the length of time that any one or more such remain on the premises." That provision was adopted in 1963, and overlooked in recent years until pointed out during the past year by the Building Inspector. Removing that sentence removes the conflict, and leaves Section 4170 to deal with junk cars in a clear and direct manner.

The Finance Committee recommends this article.

Motion Carried, unanimously

Under Article 52 Chairman of the Planning Board moved to withdraw this article.

Motion Carried, unanimously

Under Article 53 John P. Richardson of the Historical Commission, moved that the Town vote to amend the Town By-Laws by adding a new section to Article VII of the existing Town By-Laws;

**SECTION 6. DEMOLITION OF BUILDINGS**

1. No bulding shall be demolished in whole or in part in the Town of Chelmsford without a permit from the Building Inspector.
2. When an application for a permit for the demolition of a building in whole or in part that is 100 yrs of age or older is made to the Building Inspector, the Applicant shall also furnish a copy of the request to the Chelmsford Historical Commission and if said building is within the boundaries of the Chelmsford Historict District(s) a copy of the request shall also be furnished to the Chelmsford Historic District Commission.
3. The Chelmsford Historical Commission shall submit written recommendations to the Building Inspector and the Historic District Commission, if applicable within fourteen (14) days of the receipt of an application for a permit to demolish any building in whole or in part that is 100 yrs or older. The Commission shall base its recommendation upon its review of the Historical, archeological, architectural, and/or cultural significance of the structure involved. If the Historical Commission does not submit a written recommendation to the Building Inspector and the Historic District Commission, when applicable as provided above, they shall be deemed to have approved the application for the permit.
4. No permit shall be issued for the demolition of any building or structure, in whole or in part that is 100 years of age or older unless there is a public hearing held thereon by the Board of Selectmen. The findings and recommendation of the Board shall be furnished to the Building Inspector for his consideration.

5. Notwithstanding anything contained in this By-Law to the contrary, the powers and duties of the Chelmsford Historic District Commission as established under Chapter 40C of the General Laws of the Commonwealth of Massachusetts, as amended by the Chelmsford Historic District By-Law, shall not be amended by this By-law.
6. Any violation of this Article shall be punishable by a fine of two hundred (\$200.00) Dollars.

Richard Lahue of the Historical Commission explained the purpose of this article. A question was asked on why the fine could not be more than \$200.00 dollars? It was explained by Town Counsel that the fine of \$200.00 is the highest fine allowed by state law for Towns to charge if one of their by-laws is violated. More discussion followed. George Ripsom moved the question. A voice vote was taken on stopping debate. Motion carried, unanimously. A voice vote was taken on the main motion. Motion Carried.

George Ripsom moved that the Town vote to reconsider the Library Department Budget, this is pursuant to the mandate of Chapter 151 of the acts of 1979. This law supercedes the Town by-law on reconsidering any article or budget once the meeting that the business is acted on adjourns. A voice vote was taken on the motion to reconsider. Motion carried.

Mr. Dennis McHugh, Chairman of the Library Trustees, moved for the reconsideration of the Library Budget with the following amended figures. \*(These Figures on the following line items are reduced from the original budget as presented on May 3, 1979: Line items 120, 121, 122, 124, 125. As a result of a reduction in the line items the total figures will also be different than first recorded.)

**Library Department**

Salaries:	
114. Librarian	17,611.00
115. Assistant Director	12,600.00
116. Branch Librarian	11,577.00
117. Assistant Librarians	115,998.00
118. Library Aides	6,890.00
119. Custodian & Security	24,441.00
120. Vacation & Sickness	3,360.00
Total	192,477.00

Expenses:	
121. Repair & Maint. of Buildings	3,496.00
122. Fuel, Light and Water	12,748.00
123. Books and Periodicals	59,741.00
124. Other expenses	9,222.00
125. Outlays	1,056.00
Total	86,263.00

Total Library Department	278,740.00
State Funds Received	11,906.00
<b>Net Library Department</b>	<b>266,834.00</b>

The Finance Committee is in favor of these figures as presented by Mr. McHugh. A discussion followed. Ken Tarbox moved the question. A voice vote was taken on



stopping debate. Motion carried, unanimously. A voice vote was taken on the Library Department Budget, this left the Chair in doubt, the tellers came forward for a hand count. Yes 187 No 14 motion carries.

Mr. Ripsom moved that Article 68 be taken out of order. A voice vote was taken on the motion to take this article out of order, motion carried, unanimously.

**Under Article 68** Mr. George Ripsom moved that the Town vote to instruct the Board of Assessors to issue the sum of \$823,679.00 from Free Cash in the Treasury for the reduction of the tax rate for the current fiscal period.

Motion Carried, unanimously

**Under Article 54** Selectman Paul C. Hart moved that the Town vote to amend the Chelmsford Zoning By-Laws by recodifying Subsection 3250. Other Requirements (under Environmental Protection Standards) as Subsection 3260 and further, by adding a new Subsection 3250 to read as follows:

**3250. Solid Waste Storage.** Any accessory receptacle or structure with holding capacity of at least 100 cubic feet for temporary storage or solid or liquid waste materials, including garbage, rubbish, junk, discarded bulk items, and similar waste items shall be located not less than ten feet from any structure and shall be screened from all adjacent premises and streets from which it would otherwise be visible in accordance with subsection 3423 of this By-Law. Screening materials will not be attached to any structure.

Henrick Johnson Chairman of the Planning Board read the Board's recommendation. Based on its Public Hearing held on April 18, 1979 the Planning Board recommends the adoption of Article 54. The Fire Chief drew our attention to a problem. Dumpsters are being placed right next to buildings, creating a fire hazard. This amendment would require that Dumpsters and similar trash receptacles be kept at least ten feet away from buildings, and would require them to be visually screened.

The Finance Committee recommends this article.

Motion Carried, unanimously

**Under Article 55** Mr. Andrew P. Boumil moved that the Town vote to amend the Town of Chelmsford Zoning By-Laws Adopted at Town Meeting 1977 (Articles 50, 51 & 52) by changing the type of district of a parcel of land on the southerly side of Richardson Road, presently zoned single family residential district to limited industrial district, said land being described as follows:

Being a parcel of land situated in the Town of Chelmsford and being a portion of the premises conveyed by Andrew Boumil to Andrew P. Boumil dated May 23, 1964, and recorded in Middlesex North District Registry of Deeds, Book 1648, Page 374, described as follows:

The land in that part of Chelmsford known as North Chelmsford, with the buildings thereon, containing about six acres, situated on the southerly or southeasterly

side of the so called Richardson Road, being the Road leading from the Old Middlesex Turnpike to the Edward F. Richardson Farm, and thus bounded:

Beginning at a stone bound on the southerly side of said Road at the northeasterly corner of land formerly of Francis Richardson, supposed to be now or formerly of one Dunnigan; thence S. 77 2/3 degrees E. on said last mentioned land, five hundred thirty-nine and 22/100 feet to land conveyed by James Pike Jr. to Nathaniel Blood by deed dated February 26, 1849, and recorded with Middlesex Deeds (now South District) in Book 556, Page 496, supposed to be land of one Richardson, now or formerly; thence N. 13 1/4 degrees E. on said last mentioned land, four hundred forty-eight and 80/100 feet to land formerly of Joseph Reed, supposed to be now or formerly of one Richardson; thence 77 degrees W. on said last mentioned land, ninety-one and 15/100 feet to an oak stump with stones about it; thence N. 30 degrees W. still on said last mentioned land, two hundred ninety-five and 02/100 feet to a stone bound at said Richardson Road; thence Westerly on said Road, seven hundred twenty-four and 68/100 feet to the point of beginning, be said contents or any or all of said measurements more or less and however otherwise and premises may be measured, bounded, or described. Excluding and excepting from this deed any of the aforementioned land that has heretofore been conveyed by said Andrew Boumil by deed.

Henrick Johnson, Chairman of the Planning Board, read the Board's recommendation on this article. Based on its review of the proposal and its public hearing held on April 18, 1979 the Planning Board recommends the adoption of Article 55 because it would eliminate a non-conforming use, and there is no way in which this IA zone could be further extended in a residential zone since it is bounded by the Highway Department Garage and Water District Land.

The Finance Committee recommends this article.

A Voice vote was taken on this article.

Motion Carried, unanimously

**Under Article 56** Howard Ryan moved that the Town vote to amend the Chelmsford Zoning By-Laws to change from Single Residence District (RB) to Roadside (CB) the following described land owned by Howard Ryan and Marilyn Ryan:

A certain parcel of land with the buildings thereon situated on the Southwesterly side of North Road and bounded and described as follows: Beginning at a point at the intersection of the Southwesterly side of North Road with the Southeasterly side of Columbia Street; thence running Southeasterly by said North Road two hundred and 14/100 (200.14) feet to Richardson Street; thence turning and running Southwesterly by said Richardson Street two hundred four (204) feet to Lot numbered thirty (30) on a plan of land hereinafter mentioned; thence turning and running Northwesterly by said Lot numbered thirty (30) and by Lot numbered thirty-one (31) on said plan, two hundred (200) feet to

Columbia Street; thence Northeasterly by Columbia Street one hundred (100) feet; thence Southeasterly by Lot numbered eight (8) and a portion of lot numbered nine (9) seventy-five (75) feet; thence running North-easterly by land now or formerly of Rumley seventy-one (71) feet; thence turning and running Northerly by land now or formerly of Rumley, being the remaining portions of Lots numbered eight (8) and nine (9) on said plan seventy-eight (78) feet more or less to the point of beginning.

Being Lots numbered ten (10) and eleven (11) and the Southerly twenty five feet of Lot numbered nine (9) and a portion of Lot numbered eight (8) and Lots twenty (20) and twenty-one (21), twenty-eight (28) and twenty-nine (29) as shown on plan of land entitled: "Plan of Columbia Park, North Chelmsford, Mass., as Surveyed for P.T. McMahan, dated July 1902", recorded with North Middlesex Registry of Deeds in Plan Book 19, Plan 40."

Henrick Johnson, Chairman of the Planning Board, gave the Board's recommendation. Based on its review of the plan and its public hearing held on April 18, 1979, the Planning Board recommends the adoption of Article 56, since it would eliminate a non-conforming use and if not adopted would place a hardship on the owner, who has been in business in this location for twelve years.

Ann McCarthy of the Planning Board was against passage of this article.

The Finance Committee was against this article.

Richard McCarthy questioned the quorum. A count of voters present was taken by the counters, there were 218 voters present, the meeting was continued. Patricia Currie moved the question. Motion carried. A voice vote was taken on this article. Motion Defeated.

**Under Article 57** Stan Norkunas moved that the Town vote to amend the Town of Chelmsford Zoning By-Laws to change from limited Industrial District (IA) to General Residence (RC) the following parcels of land, all located in the North Section of Chelmsford near the intersection of Middlesex Street and that portion of Church Street running in a Northeasterly direction from Middlesex Street to the B&M Railroad tracks; those specific parcels of land located at 74 Middlesex Street (Town of Chelmsford Assessor's Plat 4, lot 5) 78 & 80 Middlesex Street (Town of Chelmsford Assessor Plat 4 lot 4), 82 & 84 Middlesex Street (Town of Chelmsford Assessor's Plat 4 lot 3), 92 Middlesex Street (Town of Chelmsford Assessor's Plat 4, lot 2), 94 & 96 Middlesex Street (Town of Chelmsford Assessor's Plat 3, lot 8A), 102 Middlesex Street (Town of Chelmsford Assessor's Plat 3, Lot 7A), 58 Church Street (Town of Chelmsford Assessor's Plat 4 lot 6), 59 Church Street (Town of Chelmsford Assessor's Plat 3, lot 8B), 60 Church Street (Town of Chelmsford Assessor's Plat 4, lot 7), 61 Church Street (Town of Chelmsford Assessor's Plat 3, lot 8C), 64 Church Street (Town of Chelmsford Assessor's Plat 4, lot 8).

Henrick Johnson, Chairman of the Planning Board read the Board's recommendation on this article. Based on its review of the plan and its public hearing held on

April 18, 1979, the Planning Board recommends against the adoption of Article 57 due to the fact that the plan as proposed will leave a very jagged zoning line, conforming to the boundaries of each individual lot, and the street would still be zoned industrially, thus making it extremely difficult to determine actual zoning. The Board feels that the zoning lines are not properly delineated.

Mr. Johnson then gave his own personal opinion on this article. He felt that this article should be passed.

Mr. Norkunas explained why he felt the article should be passed.

The Finance Committee recommends passage of this article.

Dennis Ready moved the question. Motion Carried, unanimously. A voice vote was taken on the article, which left the chair in doubt. A Hand count was taken on the article. Yes 161 No 16, Motion Carried.

**Under Article 58** Selectman Hart moved that the Town vote to authorize the Board of Selectmen to acquire in fee simple, by eminent domain or purchase or enter into a lease agreement for a certain parcel of land with the trees and structures thereon, adjacent to the land of the Town of Chelmsford known as the Swain Road Landfill, said land owned now or formerly by Manfred and Carolina Abrahamson containing approximately 41,761 square feet of land and being a portion of a parcel described in a deed recorded in the Middlesex North Registry of Deeds in Book 740 at Page 382; said portion to be purchased or taken being set forth on a plan entitled "Sketch Plan of Land in Chelmsford, Mass. prepared for the Town of Chelmsford, scale 1 in = 100 feet December 1977, Emmons, Fleming and Bienvenu, Engineers and Surveyors," and for the purpose of acquiring said land and for the purposes of paying in whole or in part, any damages for which the Town may be liable by reason of the taking of said land by eminent domain to see if the Town will vote to raise and appropriate the sum of \$4,200.00

The Finance Committee and the Board of Selectmen are in favor of this article.

Motion Carried, unanimously

**Under Article 59** Selectman Hart moved that the Town vote to authorize the Board of Selectmen to acquire in fee simple, by eminent domain or purchase or enter into a lease agreement for a certain parcel of land with the trees and structures thereon, adjacent to the land of the Town of Chelmsford known as Swain Road Landfill, said land owned now or formerly by Frederick Abrahamson containing 45,284 square feet of land and being a portion of a parcel described in a deed recorded in the Middlesex North District Registry of Deeds in Book 1060 at Page 72; said portion to be purchased or taken being set forth on a plan entitled "Sketch Plan of Land in Chelmsford, Mass. prepared for the Town of Chelmsford, scale 1 in = 100 feet, December 1977, Emmons, Fleming and Bienvenu, Engineers and Surveyors," and for the purpose of acquiring said land and for the purposes of paying, in whole or

in part, any damages for which the Town may be liable by reason of the taking of said land by eminent domain, to see if the Town will vote to raise and appropriate the sum of \$3,625.00

The Finance Committee and the Board of Selectmen are in favor of this article.

Motion Carried, unanimously

**Under Article 60** Selectman Hart moved that the Town vote to authorize the Board of Selectmen to acquire in fee simple, by eminent domain or purchase or enter into a leasing agreement for a certain parcel of land with the trees and structures thereon, adjacent to the land of the Town of Chelmsford known as the Swain Road Landfill, said land owned by Lennart W. Leedberg, Jr. and Pauline R. Leedberg containing approximately 48,806 square feet of land and being a portion of a parcel described in the Assessors Maps at Plat 70 Lot 17; said portion to be purchased or taken being set forth on a plan entitled "Sketch Plan of Land in Chelmsford, Mass. prepared for the Town of Chelmsfrd, scale 1 in = 100 feet, December 1977, Emmons, Fleming & Bienvenu, Engineers & Surveyors," and for the purpose of acquiring said land and for the purpose of paying in whole or in part, any damages for which the Town may be liable by reason of the taking of said land by eminent domain, to see if the Town will vote to raise and appropriate the sum of \$3,925.00.

The Finance Committee and the Board of Selectmen are in favor of this article.

Motion Carried, unanimously

**Under Article 61** Selectman Hart moved that the Town vote to authorize the Board of Selectmen to acquire in fee simple, by eminent domain or purchase or enter into a leasing agreement a certain parcel of land with the trees and structures thereon adjacent to land of the Town of Chelmsford known as the Swain Road Landfill, said land owned now or formerly by Manuel S. and Maria c. Moreira containing approximately 78,955 square feet of land being a portion of a parcel described in a deed recorded in the Middlesex North Registry of Deeds in Book 2179 at Page 214; said portion to be purchased or taken being set forth on a plan entitled "Sketch Plan of Land in Chelmsford, Mass. prepared for the Town of Chelmsford, scale 1 in = 100 feet, December 1977, Emmons, Fleming and Bienvenu, Engineers and Surveyors," and for the purposes of paying, in whole or in part, any damages for which the Town may be liable by reason of the taking of said land by eminent domain, to see if the Town will vote to raise and appropriate the sum of \$15,325.00.

The Selectmen and the Finance Committee are in favor of this article.

Motion Carried, unanimously

**Under Article 62** Selectman Hart moved that the Town vote to amend the General By-Laws Article VI

**Police Regulations** by adding the following section:

**Section 19. Prohibition on Leaving Motor Vehicles in Certain Private Ways:**

- .1 It shall be unlawful to leave any motor vehicle unattended within the limits of any private way furnishing means of access for fire apparatus to any building.
2. It shall be unlawful to obstruct or park a motor vehicle in any fire lane, such Fire Lane to be designated by the Chief of the Fire Department and shall be posted as such. Said Fire Lane to be eighteen (18) feet wide for all buildings in any shopping center, bowling alley, theatre, nursing home, office building, or other public building. The establishment of Fire Lanes as set forth above shall be at the sole discretion of the Chief of the Fire Department and shall run from the wall of the building or any overhang of the building or any sidewalk adjacent thereto.
3. The record owner of each building upon notification of the designation of a Fire Lane by the Chief of the Fire Department, shall provide and install signs posting the area as such as provided in paragraph 2.
4. The Police Department and all members thereof assigned to traffic duty, are hereby authorized to remove and tow away, or have removed and towed away by commercial towing service, at the sole expense of the owner of said motor vehicle, any motor vehicle left unattended or parked in any designated Fire Lane or within the limits of any private way furnishing means of access for fire apparatus to any building. Motor vehicles so towed away shall be stored in a safe place and restored to the owner or operator thereof upon payment by the owner or operator of the expenses incurred in said removal and storage.
5. Violations of this by-law shall be punishable as provided in General By-Laws Article 1.

The Finance Committee is in favor of this article. Chief Reid of the Fire Department spoke in favor of this article also.

Motion Carried, unanimously

**Under Article 63** Selectman Hart moved that the Town vote to accept the following mentioned streets as laid out by the Board of Selectman and shown by their reports and plans duly filed in the office of the Town Clerk:

Wagontrail Road Extension  
Lovett Lane  
Lafayette Terrace

Providing all construction of same meets with the requirements of the Board of Selectmen and subject to the withholding of any remaining bonds until such requirements have been met.

The Selectmen and Finance Committee recommend this article.

Motion Carried, unanimously

The Moderator made a point of order. Due to the reduction in figures under the Library Department Budget the article that was read at the beginning of this evening's session, concerning the appropriations and budget limit for fiscal year 1980 the original figures as read must be revised as follows:

Selectman Hart moved that the Town vote to increase the appropriations and budget limit established under Chapter 151 of Acts of 1979 so that the Towns appropriations and budget limit for fiscal year 1980 shall be \$24,464,871.00

Motion Carried, unanimously

Under Article 64 Selectman Hart moved that the town vote to authorize the Board of Selectmen to convey all right, title and interest, if any, held by the Town, for consideration to be determined of not less than \$1,050.00 in a parcel of land and buildings thereon, if any, located on Stearns Street as shown on Assessors Map Plat 241, Lot 258, containing approximately 5,000 square feet of land.

The Selectmen and Finance Committee recommend this article.

Motion Carried, unanimously

Under Article 65 Selectman Hart moved that the Town vote to authorize the Board of Selectmen to convey all right, title and interest, if any, held by the Town, for consideration to be determined of not less than \$600.00 in a parcel of land and buildings thereon, if any, located on Bentley Lane Plat 204, Lot 28A containing approximately .08 acres and Plat 204, Lot 29A containing approximately .08 acres.

The Selectmen and the Finance Committee are in favor of this article.

Motion Carried, unanimously

Under Article 66 Selectman Hart moved that the Town vote to authorize the Board of Selectmen to convey all right, title and interest, if any, held by the Town for consideration to be determined of not less than \$1,750.00 in a parcel of land and buildings thereon, if any, located on Turnpike Road and Mill Road containing approximately 1.61 acres shown on Assessor's Maps Plat 127 as Lot 72.

The Selectmen and the Finance Committee are in favor of this article.

John Balco spoke against this article. Mr. Balco asked for what purpose this land is being sold. Selectman Hart explained that a present business located on Mill Road needed the land for further access for their property. Also another party is interested in possibly purchasing this property. Mr. Balco stated that the location would not be

a good one because of the situation already present. A dangerous hill is located right next to the area in question. Another neighbor who lives on Turnpike Road agreed with Mr. Balco's statement.

The motion was defeated by a voice vote.

Under Article 67 Selectman Hart moved that the Town vote to authorize the Board of Selectmen to convey all right, title and interest, if any, held by the Town for consideration to be determined of not less than \$2,000.00 in a parcel of land and buildings thereon, if any, located on Rivermeadow Road as shown on Assessor's Map Plat 130 Lot 123 containing approximately 37,973 square feet of land.

The Selectmen and the Finance Committee recommend this article.

A discussion followed.

The Motion Carried by voice vote, unanimously.

Selectman Towle moved to adjourn the Annual Town Meeting without another day. Motion Carried. This meeting adjourned at 11:10 PM.

Daniel J. Coughlin Jr.  
Moderator

Mary E. St.Hilaire,  
Town Clerk

TOTAL R&A \$23,324,822.00

TOTAL TRANSFERS 959,500.00

Annual Town Meeting April 30, 1979

100,000.00 Transfers Special Town Meeting May 14, 1979

## WARRANT FOR SPECIAL TOWN MEETING October 15, 1979

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford:

GREETING:

In the name of the Commonwealth, aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in the McCarthy Junior High School Auditorium on Monday Evening, the fifteenth day of October, 1979, at 7:30 P.M. o'clock then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to amend the Chelmsford Zoning By-Laws and Zoning Map to change

from Limited Industrial District (1-A) to Roadside Commercial District (CB) the land situated on the easterly side of Parkhurst Road in Chelmsford, Middlesex County, Massachusetts bounded and described as follows:

Beginning at a point on the Northerly side of Route 3 (Middlesex Turnpike) at the Easterly side of Parkhurst Road; thence running Northerly, Northwesterly and Northerly by land now or formerly of John F. Brady et al in three courses, each approximately 100 feet, 650 feet and 750 feet respectively; thence running Westerly still by land now or formerly of said Brady, approximately 173 feet; thence running Northerly still by land now or formerly of said Brady, approximately 205 feet to the Lowell-Chelmsford Town Line; thence running Northwesterly along the said Town Line approximately 500 feet to the easterly side of Parkhurst Road; thence running Southerly by the easterly line of said Parkhurst Road, approximately 1550 feet to the point of beginning; or act in relation thereto.

Board of Selectmen

ARTICLE 2. To see if the Town will vote to authorize and empower the Selectmen to appoint an executive secretary who may be appointed by them for a term of one or three years and to remove him at their discretion as provided in Massachusetts General Laws Chapter 41 Section 23A; or act in relation thereto.

Board of Selectmen

ARTICLE 3. To see if the Town will vote to amend the Personnel Wage and Salary Administration By-Law under Section 24 subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law" by adding the following position under Administrative and Clerical:

- 13. EXECUTIVE SECRETARY and to further amend Section 24 by setting a Grade Level or Salary Range for the position of Executive Secretary; or act in relation thereto.

Personnel Board

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be transferred to the following account: "210. Selectmen's Department: Selectmen's Administrative Assistant" and to amend the line item to read

- 210. Selectmen's Administrative Assistant and Executive Secretary; or act in relation thereto.

Board of Selectmen

ARTICLE 5. To see if the Town will raise and appropriate or transfer from available funds a certain sum of money for the purpose of purchasing four (4) radar units for the Police Department; or act in relation thereto.

Board of Selectmen

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to the Recreation Department Salary Account, Line Item 154 for the purpose of providing part time custodial services; or act in relation thereto.

Board of Selectmen

ARTICLE 7. To see if the Town will vote to transfer the sum of \$7,000.00 from the Sales of Graves and Lots to the Cemetery Improvement and Development Account; or act in relation thereto.

Cemetery Commission

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be expended by the Tree Warden for the timely alleviation of the Gypsy Moth infestation in affected areas of the Town; or act in relation thereto.

Board of Selectmen

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 for the purpose of eradicating mosquitoes by means of aerial spraying or other appropriate means under the supervision of the Board of Health; or act in relation thereto.

Board of Selectmen

ARTICLE 10. To see if the Town under and pursuant to authority granted in General Laws Chapter 40D, Section 21 (g) as amended, will authorize the Board of Selectmen to enter into a contract with users or operators of solid waste disposal facilities established or to be established for the disposal of refuse, garbage and waste and for the purchase or use of by-products resulting from the operation of such facilities that in the discretion of the Board of Selectmen best accommodates the needs of the Town of Chelmsford; or act in relation thereto.

Board of Selectmen

ARTICLE 11. To see if the Town will vote to appropriate funds to be raised and/or transferred from available funds, said funds to be used to reinstate school bus service to that provided in the 1978/1979 school year; or act in relation thereto.

Petition

ARTICLE 12. To see if the Town will vote to appropriate funds which will be raised and/or transferred from available funds, as required, said funds to be used to reinstate school bus service on previously established routes where busing is now deemed warranted due to hazardous conditions as affirmed through process of proposal, study and subsequent concurrence of the school committee members and residents of the subject route area; or act in relation thereto.

Petition

ARTICLE 13. To see if the Town will vote to further increase the appropriations and budget limit established under Chapter 151 of the Acts of 1979 so that the town's appropriations and budget limit for fiscal year 1980 shall be a certain sum of money; or act in relation thereto.

Board of Selectmen

ARTICLE 14. To see if the Town will vote to further increase the budget limit established under Chapter 151 of the Acts of 1979 for the School Department so that the School Department Budget for fiscal year 1980 shall be established at a certain sum of money; or act in relation thereto.

School Committee

Hereof fail not and make return of this Warrant with your doings at the time and place of said meeting.

Given unto our hands this 28th day of September, A.D. 1979.

Paul C. Hart, Chairman  
Joseph B. Shanahan, Jr.  
John W. Carson  
Bonita Towle  
Bradford O. Emerson

#### COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.                      SEPTEMBER 28, 1979

Pursuant to the within Warrant, I have notified and warned the Inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: Center School Auditorium; North Elementary School Auditorium; Colonel Moses Parker Junior High School Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House-Old Westford Road, fourteen days at least before the time appointed for holding the meeting aforesaid.

William E. Spence  
Constable of Chelmsford

A true copy, Attest:

William E. Spence  
Constable of Chelmsford

#### SPECIAL TOWN MEETING October 15, 1979

The Special Town Meeting was called to order at 8:05 PM by the Moderator Daniel J. Coughlin Jr. who recognized the presence of a quorum. There were 869 voters present. Selectman Paul C. Hart moved that the reading of the Constable's return of service and the

posting of the warrant be waived. It was so voted unanimously. Selectman Hart then moved that the reading of the entire warrant be waived. It was so voted, unanimously.

The Moderator then presented to the Town Meeting Body two students of the American Field Service (AFS) Foreign Students, who are staying with two Chelmsford families and are attending the Town Meeting. They are Agnes Guhl from Sion in Switzerland, and Ilkka Rauvola from Turku in Finland.

Under Article 1 Joseph Maher moved that the Town vote to amend the Chelmsford Zoning By-Laws and Zoning Map to change from Limited Industrial District (I-A) to Roadside Commercial District (CB) the land situated on the easterly side of Parkhurst Road in Chelmsford, Middlesex County, Massachusetts bounded and described as follows:

Beginning at a point on the Northerly side of Route 3 (Middlesex Turnpike) at the Easterly side of Parkhurst Road; thence running Northerly, Northwesterly and Northerly by land now or formerly of John F. Brady et al in three courses, each approximately 100 feet, 650 feet and 750 feet respectively; thence running Westerly still by land now or formerly of said Brady, approximately 175 feet; thence running Northerly still by land now or formerly of said Brady, approximately 205 feet to the Lowell-Chelmsford Town Line; thence running Northwesterly along the said Town Line approximately 500 feet to the easterly side of Parkhurst Road; thence running Southerly by the easterly line of said Parkhurst Road, approximately 1550 feet to the point of beginning.

Ann McCarthy of the Planning Board gave the Board's recommendation of this article: Based on its review of the proposal and its public hearing held on October 11, 1979, the Planning Board recommends the Town vote to amend the Zoning By-Laws on the Easterly side of Parkhurst Road, presently zoned IA (Industrial) to CB (Roadside Commercial).

The Finance Committee recommended this article.

Motion Carried, unanimously

Under Article 2 Selectman Hart moved that the Town vote to authorize and empower the Selectmen to appoint an executive secretary who may be appointed by them for a term of one or three years and to remove him at the discretion as provided in Massachusetts General Law Chapter 41 Section 23A.

Selectman Emerson spoke in favor on this article. Selectman Carson also spoke in favor. The Finance Committee was also in favor. Norman LaBrecque and Frank Towle spoke against this article. After a lengthy discussion Stephen Brovender moved the question to stop debate. Motion Carried, unanimously. A voice vote was taken on the motion, which left the chair in doubt. The following tellers came forward:

Joseph Maher	Carl Olsson
Julian Zabierek	Clement McCarthy
Dennis Ready	Carol Stark
Margaret Johnson	Richard Burt
John Fudge	Edward Marshall
Edward Hilliard	Dorothy Lerer
Harold Organ	Eugene Doody
	Norman LaBrecque

The result of the hand count 374 Yes, 316 No. Motion Carried.

Under Article 3 Barbara Ward of the Personnel Board, moved that the Town vote to amend the Personnel Wage and Salary Administration By-Law under Section 24 subtitled "Job Titles and Standard Rates for Wages and Salaries of the Personnel Wage and Salary By-Law" by adding the following position under Administrative and Clerk.

14. Executive Secretary—Grade Level 17—Salary Range \$21,200.00-\$29,560.00.

Barbara Ward spoke in favor of this article, the Personnel Board felt that this range is consistent and comparable with other towns with a population as Chelmsford's. Selectman Shanahan spoke in favor of this article.

George Ripsom and Katherine Hughes, co-chairmen of the Finance Committee moved to amend the main motion by changing the Grade Level and Salary Range as follows:

Grade Level 15—Salary Range \$19,530.00  
\$26,951.00

Mr. Ripsom spoke on his motion. Selectman Emerson stated that the Selectmen will support Mr. Ripsom's motion.

A voice vote was taken on the motion to amend. Motion Carried.

Edward Hilliard moved the question to stop debate. Motion Carried.

The Moderator attempted to take a voice vote which left him in doubt, the tellers came forward, the result Yes 356 No 305.

Motion Carried.

Robert Geary moved to take articles 11 & 12 out of order after the completion of article 4. Motion Carried to take these two articles out of order by a voice vote.

Under Article 4 Selectman Hart moved that the Town vote to transfer from free cash the sum of \$3600.00 to be transferred to the following account: "210. Selectmen's Department: Selectmen's Administrative Assistant" and to amend the line item to read 210. Selectmen's Administrative Assistant and Executive Secretary and to vote to further increase the appropriations limit and budget limit established under Chapter 151 of the Acts of 1979 by the specific amount of \$3600.00.

The Finance Committee moved to amend this article as follows:

To see if the Town will vote to amend line item 210: "Selectmen's Department: Selectmen's Administrative Assistant" to read "210. Selectmen's Assistant and Executive Secretary" and instruct the Selectmen to return to a special Town Meeting within the 1980 Annual Town Meeting with a request for transfer from the available funds of such a sum of money as may be required to fund that position through the remainder of the fiscal year.

A Voice vote was taken on the Finance Committee's motion to amend. Motion defeated.

Dennis Ready moved the question to stop debate. Motion Carried, unanimously. A hand vote was then taken on the main motion, which required a 2/3 vote. Yes 297, No 374, the motion was defeated. James Geary moved for reconsideration of this article, Motion Defeated, by voice.

Under Article 11 Harry Siddley moved that the Town vote to appropriate \$19,000.00 to be transferred from free cash, said funds to be used to reinstate school bus service to that provided in the 1978/1979 school year and to vote to further increase the appropriations limit and budget limit established under Chapter 151 of the Acts of 1979 by the specific amount of \$19,000.00.

The Finance Committee was not in favor of this motion. A number of speakers spoke against this article. A lengthy discussion followed. Joseph Maher moved the question to stop debate. A voice vote was taken which left the chair in doubt, the tellers came forward. Yes 413, No 219, a 2/3 vote was needed and not obtained—the debate continued.

Michael Rukin moved to amend the main motion: To see if the Town will vote to instruct the School Committee to transfer from available funds sufficient funds to reinstate School Bus Service to that provided in the 1978/1979 school year and return to a Special Town Meeting within the 1980 Annual Town Meeting with a request to transfer from then available free cash sufficient funds for continuing this service through the end of the fiscal year.

William McDonough requested a point of order and asked for a ruling from Town Counsel concerning this amendment. Counselor Harrington ruled this motion out of order. Mr. Rukin then spoke on the main motion, he then requested another motion be accepted.

"Request that article 11 be amended by deleting "in the 1978/1979 school year" and inserting in it's place "as was usual and customary in the 1974/1975 school year."

This motion was ruled out of order by the Moderator. More lengthy discussion followed, a number of speakers spoke in favor of this motion. Dennis Ready moved the question to stop debate. Motion carried unanimously, by voice vote. A hand count was taken on the main motion Yes 269, No 327, a 2/3's vote was required, Motion defeated.

Patrick Meyer moved to reconsider this article. A voice vote was taken motion defeated.

William McDonough moved to adjourn, without further date. A voice vote was taken which left the chair in doubt, the tellers came forward. The result of the hand count, Yes 144 No 290, the meeting continued.

Under Article 12 Harry Siddley moved that the Town vote to appropriate \$19,000.00 to be transferred from free cash, said funds to be used to reinstate school bus service on previously established routes where busing is now deemed warranted due to hazardous conditions as affirmed through process of proposal, study and subsequent concurrence of the School Committee members and residents of the subject route area and to vote to further increase the appropriations limit and budget limit established under Chapter 151 of the Acts of 1979 by the specific amount of \$19,000.00.

Arnold Lovering moved the question to stop debate. Motion Carried, unanimously by voice. A hand count was taken on the main motion Yes 179 No 280. The motion was defeated.

William McDonough moved to adjourn until Thursday night October 18th at the same time and place. Motion defeated by voice. George Ripsom moved to adjourn without another further date, this motion was also defeated by a voice vote.

Harry Fardy moved to reconsider Article 12. Motion is defeated by voice vote.

Under Article 3 Selectman Hart moved that the Town vote to transfer from free cash the sum of \$3600.00 for the purpose of purchasing four (4) radar units for the Police Department and to vote to further increase the appropriations limit and budget limit established under Chapter 151 of the Acts of 1979 by the specific amount of \$3600.00.

The Moderator was handed an amendment for the above article and wished to take a brief recess to confer with the writer of the motion. Michael Rukin then questioned the quorum. A hand count was taken as to determine the number of voters present. The result was only 185 voters present. Selectman Shanahan moved to adjourn this meeting due to the Town By-Laws requiring 300 voters present. Selectman Shanahan moved to adjourn until Thursday night October 18th the same time and place. Motion Carried.

Daniel J. Coughlin, Jr.  
Moderator

Mary E. St.Hilaire,  
Town Clerk

**ADJOURNED**  
**SPECIAL TOWN MEETING**  
**October 18, 1979**

The Moderator Daniel J. Coughlin, does not recognize the presence of a quorum. There are only 165 voters present. The Town of Chelmsford By-Law states that 300 voters present are needed to conduct a special town meeting. The Moderator moved to adjourn sine die. Motion Carried.

Daniel J. Coughlin, Jr.  
Moderator

Mary E. St.Hilaire,  
Town Clerk

**WARRANT FOR**  
**SPECIAL TOWN MEETING**  
**December 13, 1979**

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To the Constable, or any other suitable person of the Town of Chelmsford:

GREETING:

In the name of the Commonwealth, aforesaid, you are hereby requested to notify and warn the legal voters of said Chelmsford to meet in the McCarthy Junior High School Auditorium on Thursday Evening, the thirteenth day of December 1979, at 7:30 o'clock then and there to act upon the following articles, viz:

ARTICLE 1. To see if the Town will vote to adopt the following Policy for the safe transportation of School Children:

**TRANSPORTATION POLICY**

It is the policy of the Town of Chelmsford to provide transportation to those pupils whose health, distance from school, or safety makes this service essential. In establishing the policy, the Town of Chelmsford will:

1. As a minimum, provide daily transportation to all students who meet the following criteria for "portal to portal" distance from their schools:

Elementary Schools - Grade K	0 Miles
All others	0.25 Miles
Junior High and for Middle Schools	0.5 Miles
High School	1.0 Miles

2. Not require any student to walk more than 0.25 miles on any streets which do not contain sidewalks, either to their school or bus stop.
3. Not require any student to walk on a street designated by the School Committee or the Board of Selectmen as "unsafe for extensive student walking."
4. Endeavor to provide the safest possible school bus transportation and student walking programs.
5. Operate its school transportation system as efficiently and economically as possible.
6. Maintain conditions on the buses which are to the best interests of the pupils from mental, moral and physical viewpoints or act in relation thereto.

Petition

ARTICLE 2. In the event of an affirmative vote, under Article 1, to see if the Town will vote to direct the Board of Selectmen and/or the School Committee to request in-



sertion of an article in a Special Town Meeting to be held within the 1980 Annual Town Meeting, said article requesting an appropriation and/or transfer of then available funds for the purpose of continuing school busing service in accordance with the Policy for the Safe Transportation of School Children; or act in relation thereto.

Petition

ARTICLE 3. To see if the town will vote to raise and appropriate, or transfer from available funds, or direct the School Committee to expend from its available funds an amount sufficient to immediately implement school busing services in accordance with the policy for the Safe Transportation of School Children enumerated in Article 1; or act in relation thereto.

Petition

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to be expended by the Tree Warden for the timely alleviation of the Gypsy Moth infestation in affected areas of the Town; or act in relation thereto.

Board of Selectmen

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000.00 for the purpose of eradicating mosquitoes by means of aerial spraying or other appropriate means under the supervision of the Board of Health; or act in relation thereto.

Board of Selectmen

ARTICLE 6. To see if the Town will vote to transfer the sum of \$7,000.00 from the Sales of Graves and Lots to the Cemetery Improvement and Development Account; or act in relation thereto.

Cemetery Commission

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to the following named account: Highway Department Line Item 94 Labor-Men; or act in relation thereto.

Board of Selectmen

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to the following named account in the Cemetery Department: Line Item 32 General Labor; or act in relation thereto.

Board of Selectmen

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to the following named accounts in the Fire Department:

- 1. Line Item 66 Officers and Administration

- 2. Line Item 67 Regular and Substitute Account; or act in relation thereto.

Board of Selectmen

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from available funds a certain sum of money to the following named accounts in the Police Department:

- 1. Line Item 139 Officers and Administration
- 2. Line Item 140 Regular and Special Account
- 3. Line Item 142 Maintenance and Equipment; or act in relation thereto.

Board of Selectmen

ARTICLE 11. To see if the Town will vote to further increase the budget limit established under Chapter 151 of the Acts of 1979 for the School Department so that the School Department Budget for fiscal year 1980 shall be established at a certain sum of money; or act in relation thereto.

School Committee

ARTICLE 12. To see if the Town will vote to further increase the appropriations and budget limit established under Chapter 151 of the Acts of 1979 so that the Town's appropriations and budget limit for fiscal year 1980 shall be a certain sum of money; or act in relation thereto.

Board of Selectmen

Hereof fail not and make return of this Warrant with your doings at the time and place of said meeting.

Given unto our hands this 28th day of November, A.D., 1979.

Paul C. Hart, Chairman  
 Joseph B. Shanahan, Jr.  
 John W. Carson  
 Bonita A. Towle  
 Bradford O. Emerson

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

NOVEMBER 28, 1979

Pursuant to the within Warrant, I have notified and warned the Inhabitants of the Town of Chelmsford by posting up attested copies of same at the following places, to wit: Center School Auditorium; North Elementary School Auditorium; Colonel Moses Parker Junior High School Band Room; East Chelmsford School; Byam School Cafetorium; Westlands School Cafeteria; North Elementary School Auditorium; Small Gymnasium, C. Edith McCarthy Junior High School; South Row School Auditorium; South Row School Auditorium; Westlands School Cafeteria; Fire House-Old Westford Road, fourteen days at least before the time appointed for holding the meeting aforesaid.

William E. Spence  
Constable of Chelmsford

A true copy, Attest:

William E. Spence  
Constable of Chelmsford

## SPECIAL TOWN MEETING December 13, 1979

The Special Town Meeting was called to order at 7:57 PM by the Town Clerk Mary E. St.Hilaire, who recognized the presence of a quorum. There were 363 voters present. Due to the absence of the Moderator Daniel J. Coughlin Jr. who was in the hospital recovering from cosmetic surgery, a Temporary Moderator had to be elected by the Town Meeting body, for tonight's meeting. The Town Clerk asked for nominations from the floor for the position. Selectman Shanahan nominated James Harrington. No other name was submitted, nominations closed. A voice vote was taken on James Harrington as Temporary Moderator. Motion carried, unanimously. The Town Clerk then called for a brief recess, while she swore the Temporary Moderator into office.

Temporary Moderator Harrington called the meeting back to order. Selectman Joseph Shanahan moved that the reading of the Constable's return of service and the posting of the warrant be waived. It was so voted, unanimously. Selectmen Shanahan then moved that the reading of the entire warrant be waived. It was so voted, unanimously.

Under Article 1 Mr. Michael Rukin moved that the Town vote to adopt the following Policy for the safe transportation of School Children:

### TRANSPORTATION POLICY

It is the policy of the Town of Chelmsford to provide transportation to those pupils whose health, distance from school, or safety makes this service essential. In establishing the policy, the Town of Chelmsford will:

1. As a minimum, provide daily transportation to all students who meet the following criteria for "portal to portal" distance from their schools:

Elementary Schools-Grade K	0 miles
All others	0.25 miles
Junior High and for Middle Schools	0.5 miles
High School	1.0 miles

2. Not require any student to walk more than 0.25 miles on any streets which do not contain sidewalks, either to their school or bus stop.

Mr. Ripsom of the Finance Committee spoke about the article and stated that the committee was not in favor of this article.

Mr. Rukin then presented to the Town Meeting body a report explaining the article. A lengthy discussion followed with a number of people speaking for and against the article. Dennis Ready moved the question to stop debate. This requires a 2/3 vote. The Temporary Moderator at-

tempted to take a voice vote which failed.

The following tellers were called forward:

Ruth Delaney	Dorothy Lerer
Norman LeBrecque	Richard Burtt
Dennis Ready	Sandy Kilburn
Edward Marshall	Margaret Johnson
Carl Olsson	Walter Lewis

The result of the hand count Yes 312 No 22 Motion Carried.

A voice vote was taken on the main motion. Motion carried. Mr. Michael Rukin then moved for reconsideration of this article. A voice vote was taken for reconsideration, Motion is defeated.

Under Article 2 Mr. George Ripsom moved to dismiss this article. Motion carried by voice. John Hanlon then moved for reconsideration of this article. Motion defeated by voice.

Under Article 3 Mr. George Ripsom moved to dismiss this article. Motion carried by voice. Mr. John Arnold moved for reconsideration of this article. Motion defeated by voice.

Under Article 4 Selectman Carson moved that the Town vote to transfer from free cash to the insect pest control expense line item 108 "insect pest control expenses" the sum of \$10,000 for the timely alleviation of the Gypsy moth infestation in affected areas of Town.

Selectman Carson then moved to amend this article by adding the following amendment: "Provided that the manner of Gypsy Moth Control be determined by the Insect Pest Control Officer on the basis of recommendations to be made by an Advisory Committee of five persons to be appointed by the Selectmen."

A discussion followed. Alan Fidler spoke about this article and explained why this type of control was needed. Mr. Arthur Reid spoke against this article, but expressed that he was in favor of the amendment. A voice vote was taken on the motion to amend. Motion Carried. A voice vote was taken on the main motion which left the chair in doubt, the Tellers came forward. Before a hand count could be taken on the main motion John Hanlon questioned the presence of a quorum. The Tellers were instructed to count the number of voters left in the hall. There were only 279 present, the quorum requirement is 300. Selectman Shanahan moved to adjourn Sine die, Motion carried, unanimously. The Town Meeting adjourned at 9:57 PM.

James Harrington  
Temporary Moderator

Mary E. St.Hilaire  
Town Clerk

## BOARD OF ASSESSORS

Major changes continue to occur in the assessing field in Massachusetts and around the country. Last year's annual report discussed the Classification Amendment and its probable effect on Chelmsford's tax base. Since that time, Chapter 797 of the Acts of 1979, known as the Cohen Amendment, was enacted making extensive modifications in the original classification bill. The assessors feel that it has been an improvement since it gives each local governing body the power to determine the levels at which the four different classes of property (residential, industrial, commercial and open space) will be assessed. Certain limits have been set so that no single class of property can be unfairly impacted. There is also the option of taxing all classes of property at the same rate (our residential property currently bears 83% of the tax burden). This will be the first time that the Board of Selectmen will be directly involved in the tax setting process.

Fiscal 1980 showed a decrease in the tax rate from \$57.50 per thousand dollars of valuation to \$53 or a decrease of seven percent. This reflected an increase in real estate valuation of \$6,118,020 and in personal property valuation of \$48,435. There was also an increase of

M.V. Excise Levy of 79	No. Issued	26,989
Abatements Levy of 79	No. Granted	3,591
M.V. Excise Levy of 78	No. Issued	2,593
Abatements Levy of 78	No. Granted	1,117
M.V. Excise Levy of 77	No. Issued	18
Abatement Levy of 77	No. Granted	40
Real Estate Tax	No. Issued	9,921
R.E. Omitted Assessment	No. Issued	1
No. of Dwellings		8340
Personal Property Tax	No. Issued	586
Excise Abatements		
Levy of 76	No. Granted	7
Levy of 75	No. Granted	3
Levy of 74	No. Granted	7
Levy of 73	No. Granted	2

### STATUTORY EXEMPTIONS

TYPE	NO.	TOTAL ABATED
Clause 41 (Elderly)	212	\$104,205.90
Clause 22 (Veterans)	521	94,576.50
Clause 37 (Blind)	14	6,125.00
Clause 17, 18 (Age Infirmary, Financial Condition)	67	18,865.21
Clause 41A Tax Deferrals	8	8,587.80
R.E. Abatements (over value, erroneous, etc.)	106	22,271.98

almost \$778,000 in state aid this past year but the proposed freeze in local aid funds makes it unlikely that such assistance will help the town hold its property taxes level in fiscal 1981.

Building permit activity increased by 55% over 1978 with 591 permits issued. This would seem to reflect the current state of the economy with people adding on to existing houses rather than purchasing new ones and paying higher mortgage rates. There was also a surge in the number of permits for wood stoves. A breakdown includes: 116 new dwellings; 101 condominiums; 36 commercial, 20 signs; 149 additions; 13 sheds; 117 stoves; 33 pools, 6 to remodel; and 4 Town of Chelmsford.

In addition to checking out each permit, the Board continues visiting properties to update data and this year viewed all of the swimming pools in town in order to adjust their valuations. This spring a survey is planned of business properties.

Of the total budget of \$25,684,536 which includes town meeting appropriations, county assessments and local expenditures, \$15,153,215 was raised by taxation or 58%, down from 66.5% last year. Another \$1,346,683 came from motor vehicle excise, \$1,635,511 from local receipts and \$6,777,841 from the state.

Total Tax	\$1,733,158.97
Total Abated	157,700.40
Total Tax	73,166.30
Total Abated	32,584.14
Total Tax	473.59
Total Abated	2,338.92
Total Tax	14,584,083.94
Total Tax	1,934.50
Total Tax	569,131.80
Total Abated	776.15
Total Abated	102.80
Total Abated	399.85
Total Abated	42.50

## CEMETERY COMMISSION

Members	Cemetery Superintendent
Gerald L. Hardy, Chairman	George E. Baxendale
Arthur J. Colmer	
Everett V. Olsen	

The Cemetery Commission of the Town of Chelmsford is pleased to report on some of their accomplishments during the year, 1979.

One of our projects that everyone has been anxious to see completed has been the large hole on the left of the drive in Pine Ridge Cemetery. We now have most of that filled and hope to loam it over in the spring. We can then seed it and get ready for the sale of lots in that area.

The cemetery employees together with the Youth Corps workers have scraped and painted sections of wrought-iron fence in Pine Ridge Cemetery, and all fences in the other cemeteries have been painted and kept in repair.

All cemeteries were limed and beautified, and the grass and shrubs were kept cut and trimmed.

Foundations were put in for all those who wanted monuments on their lots.

In 1979, there were 101 interments in the Chelmsford Cemeteries: Pine Ridge - 61, Fairview - 19, West Chelmsford - 8, Riverside - 3, Forefathers - 2, and Heart Pond - 8. Sixty-eight lots were sold this past year.

With the hot topping of the roads in Riverside Cemetery in the spring of 1980, all roads in the Chelmsford Cemeteries will be completed.

The Cemetery Commissioners, Superintendent and staff wish to thank all other departments, officials and employees for their cooperation during the year, 1979.

Respectfully submitted,

Gerald L. Hardy, Chairman  
Arthur J. Colmer  
Everett V. Olsen

## HEALTH DEPARTMENT

Paul J. Canniff D.D.S., Chairman

Peter Dulchinos Paul McCarthy

Health Department Personnel

Director of Public Health Health Inspector  
Thomas W. Morris, R.S. John P. Emerson Jr.

Secretary

Kathleen E. Jones

Town Nurse Board of Health Physician  
Linda Lawlor RN B.S. Michael A. Gilchrist M.D.

### Water Pollution Control

In 1979 the water pollution control program continued its effort to clean up the streams. The Board of Health made 11 Court appearances relative to violations. The Board performed 41 dye tests. Septic system permits issued (new) 134, septic system permits issued (repairs) 108. Four inspections were made of Nursing Homes. Twenty-two inspections made for Article 2 Housing. School inspections 15. Complaints received and checked, 250. Stable inspections 15. Camp Paul inspected 4 times. Bathing Beaches, 22 inspections. Certify International Travel Vaccination Books 53. Restaurants inspections, 118. Tests for coliform contents 85.

### Administration and Management

Income for various services and permits is listed below:

Percolation test — 164	\$2,460.00
Sewage permits — 242	\$2,420.00
Miscellaneous licenses & fees	\$ 870.00

Due to a mandate of a special town meeting the Board of Health caused the Town to be sprayed by aerial application to rid the Town of mosquitos.

Aerial Spraying —	\$8,000.00
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### Rabies Clinic

Administered by Martin Gruber, D.V.M., a total of 243 dogs were inoculated against rabies.

## Public Health

### Communicable Disease Program

Part of the duties of the Public Health Nurse include follow-up on certain reportable diseases as mandated by the Ma. Department of Public Health. An epidemiological investigation is undertaken by the Town Nurse and the report is submitted to Department of Public Health. Reports on the following diseases were completed during 1979.

Tuberculosis	2 active cases
Hepatitis	4 reports
Shigella	1 report
Pertussis	1 report
Salmonella	8 reports
Rubella	2 reports
Meningitis	1 report

The testing of persons exposed to active tuberculosis and those persons whose employment require certification of freedom from that disease is another responsibility of the Town Nurse. Two hundred tests were given to the Town residents. Home visits are made to families with active tuberculosis on a periodic basis to insure understanding of the illness and that adequate medical follow-up is achieved.

### Maternal Child Health Services

Home visits are made to families with newborns and premature infants by physician referral. Visits are made for health supervision, education and referral when indicated. There were twenty visits made to families under this program, and referrals were made to Crippled Children's Program, Headstart, Solomon Mental Health and Congenital Anomalies Clinic.

### Immunization Program (Preschool)

The Board of Health offered 3 immunization clinics this year. There were twenty preschool children immunized.

### Immunization Program

The Board of Health sponsored two flu clinics this year. The vaccine was offered to the elderly and chronically ill persons as recommended by the Ma. Department of Public Health. Four hundred persons were immunized with flu shots. Sixty persons were immunized with the pneumonia shot.

### Hypertension Program Screening

Two screening clinics were held in May to observe National Blood Pressure month. Sixty-five persons were screened at these clinics.

### Immunization Program (School)

The Board of Health worked with the school nurses in implementing an immunization program for school aged children. Booster immunizations were offered to all students in accordance with public health law.

Respectfully yours,

Paul J. Canniff D.D.S.  
Chairman

## HOUSING AUTHORITY

The Chelmsford Housing Authority's principal work during the past year has been centered around the rehabilitation of the McFarlin School "B" building for use as elderly housing. The Special Town Meeting of February 1st transferred the site and the building to the Housing Authority. This allowed us to successfully complete Phase I (Planning) and to obtain the necessary funding for Phase II (Development). We have now completed the drawings and specifications and look forward to going out for bids early in the new year. Present plans include four congregate units which will be an innovative approach to elderly housing in our Town.

We continue to manage three other on-going programs: Chelmsford Arms, the Community Residence in North Chelmsford and the Chapter 707 "Scattered Site" program, and to search for additional funding to expand the number of units available in Chelmsford. These programs combined with the McFarlin project will provide one hundred thirty-one units of State Aided Low Cost housing.

Our second application to HUD for Section 8 federal funds was successful and we now have forty units authorized under this program, bringing our total number of units of low-income housing in Chelmsford to one hundred seventy-one. A third application was made this year for twenty-five more units under the Section 8 program. Progress in these diversified areas is necessary to achieve our goal of providing low-income housing for families and the elderly.

Changes during the year include: (a) the resignation of Robert A. Sheridan and the appointment of Claude A. Harvey to fill this vacancy; (b) the increased work load of the Development Phase of the McFarlin School project resulted in the approval of the Executive Offices of Communities and Development for a full-time Executive Director. William P. Keohane was selected to fill this position.

We would like to thank the residents of the Town and the Town Officials for their continued support and cooperation. Our meetings are held in the Community Building at Chelmsford Arms, 1 Smith Street, at 7:30 pm on the first Tuesday of each month.

Respectfully submitted,

Ruth K. Delaney, Chairman  
 Claude A. Harvey  
 Robert Hughes  
 Richard L. Monahan  
 Pamela Turnbull

## PUBLIC LIBRARY

Adams Library, Boston Road, Chelmsford Center

Anna C. MacKay Memorial Branch Library  
 Newfield Street, North Chelmsford

### Library Trustees

Dennis McHugh, Chairman	Roger Welch
Howard K. Moore	Brenda McDermott
Elizabeth McCarthy	James Cooper

The Chelmsford Public Library is a money-saving institution and a very good investment. When 30 or 40 people use the same book, record, film, art print, reference book, magazine, etc. the savings are spectacular. The savings come from the single fact that materials and services provided by your public library are shared by many people. If our borrowers had to purchase the materials and services they received free from us, in 1979 they would have spent over 3 million dollars.

You borrowed 221,894 books. Buying them at the average price (\$13.40) you would have spent at least .....\$2,973,379.60

We circulated 19,355 magazines. You could have paid \$1.50 or more each for them, but we saved you ..... 29,032.50

You checked out 25,146 records at a savings of ..... 125,730.00

We secured 264 interlibrary loans for you. Some of these were not available elsewhere for any price ..... 3,537.60

523 framed art prints were circulated. Value..... 23,535.00

We answered 7018 reference and research questions, saving you ..... 14,036.00

By circulating our video equipment 104 times, we saved you (at \$90. a day for an average of 3 days) ..... 28,080.00

You borrowed 2313 8mm films and saved . 15,034.50

We presented programs to various groups with a total attendance of 3,005. Value ... 6,010.00

We presented story hours to 1,597 youngsters for a savings of ..... 1,197.75

for a total of .....\$3,219,572.90

All of these services cost the people of Chelmsford ..... 278,740.00

SAVINGS .....\$2,940,832.90

Major accomplishments in 1979 included the winning of two state-wide library awards—one for a public relations effort and the other, a library of the year award for "unique use of two private buildings to provide space for library activities", referring to the Children's House and the Carriage House. With the addition of a microfiche reader/printer and 33 magazine titles on microfiche, the library is better able to serve the report and research activities of its patrons. The other major thrust of library activity during 1979 was an active involvement with the

community which included concerts, instruction in the use of video equipment, and increased programming for children.

Whereas space for library programming is limited at present, the Carriage House, when renovated, will provide ample space for both library programs and community meetings. In addition to space for programming, there is an immediate need for shelving to hold 5,500 volumes which is projected to be sufficient for the next five years.

The library continued the trend of increased circulation with an annual growth of 3% in 1979. In conclusion I would like to acknowledge the continuing support of the community including library users, volunteers, Friends of the Library, staff and trustees.

#### Statistical Report

Monies deposited with the Town Treasurer (fines and state aid)	\$17,041.53
Circulation	269,700
Cards issued	2,494
Employees (full time including CETA)	18
Employees (part time including NYC)	26
Assistant Director: William F. Edge, Jr.	
Department Heads:	
Goldie Creamer (MacKay Branch)	
Lillian Storey (Circulation)	
Bea Beaubien (Children's House)	
Linda Webb (Fine Arts)	
Joan Allard (Reference)	
Marion Lord (Technical Services)	

Respectfully Submitted,

Ann E. Gallmeyer  
Director

### PARK COMMISSION

Park Superintendent—Donald P. Gray

The Park Commissioners elected Arthur L. Bennett as Chairman at the annual organizational meeting.

Robert W. Wetmore was elected to the Commission and Eileen M. Duffy was appointed by the Board of Selectmen to finish the term of Joan Schenk who resigned.

A new lawn tractor was purchased by the voters for the department.

Two fifteen foot Spruce trees were planted in the Center Common this year. These were donated to the town by Mr. and Mrs. Thomas Trainor of 17 Norman Smith Street.

Chelmsford Landscaping donated a Spruce tree which was planted in the triangle in Central Square.

The Park Department continues to maintain the Recreation areas, ball fields, ice skating at Roberts Field, and the Tot Lot.

All soccer fields were limed and fertilized.

The Park Commission is grateful to all Town Departments and Garden Clubs for their continued co-operation and assistance.

Respectfully submitted,

Arthur L. Bennett, Chairman  
Robert W. Wetmore  
Eileen M. Duffy

### CHELMSFORD PLANNING BOARD

1979

Henrick R. Johnson, Jr., Chairman Paul F. Bartel  
Thomas E. Firth, Jr., Vice Chairman Charles A. Parlee  
Ann H. McCarthy, Clerk Rosalind M. Boyle  
Eugene E. Gilet Jacqueline A. Sheehy, Recording Clerk

During 1979, the Planning Board has continued its efforts to revise and update a new street and zoning map to present to the townspeople of Chelmsford at the 1980 Annual Town Meeting.

Under the Subdivision Control Law, the Board approved, after careful consideration, eight new subdivisions - 9 lots at Roy Clough Lane off Golden Cove Road, 17 lots at Tanglewood Estates off Locke Road, 8 lots at Boyd Lane off Golden Cove Road, 6 lots at Loisselle Lane off Main Street, 3 lots at Elizabeth Drive off Mill Road, 3 lots at Courthouse Lane off Parkhurst Road and 2 lots on Dulgarian Terrace and Adirondack Lane. The Board also approved thirty-two plans under Subdivision Control Law Not Required.

The Board reviewed and approved eleven plans under Site Plan Review which requires that any building containing over 3,000 square feet must be approved by the Planning Board. Among the plans reviewed, two building additions, one for Optronics, Inc. on Stuart Road and one for Stickney & Poor Spice Company on Alpha Rd., were approved and also several new buildings, including a drive-up teller facility at Central Savings Bank on the Emerson property off North Road, two multi-tenant buildings off Mill Road, a new Raquetball Club off Parkhurst Road, an industrial building on Progress Avenue, a garage for trucks and storage off Old Billerica Road, a welding shop on Middlesex St., parking lot improvements at St. Vartanantz Church, a new retail and wholesale farm store off Parkhurst Road, and seventy-two condominium units by Robert Hicks off Richardson Rd.

Mrs. Carolyn Fenn, who decided not to seek re-election to the Board, was replaced by Mrs. Rosalind M. Boyle, who was elected to a three year term in April. Henrick R. Johnson, Jr. and Charles Parlee were also elected to serve three year terms. The Board re-organized and elected Mr. Johnson as Chairman, Mr. Thomas Firth as Vice Chairman, Mrs. Ann McCarthy as Clerk, Mr. Eugene Gilet as representative to the Northern Middlesex Area Planning Commission, and Mr. Paul Bartel as represen-

tative to Capital Planning and Budgeting and also the Vinal Square Development Project Committee. Mrs. Judith Carter resigned as Recording Clerk and was replaced by Mrs. Jacqueline Sheehy.

During the past year, the Planning Board has had meetings with the Conservation Commission and Fire Department in an endeavor to create a more cooperative spirit of effort to facilitate the review of subdivision and site plans.

Respectfully submitted,

Henrick R. Johnson, Jr.  
Chairman

## BOARD OF REGISTRARS

Edward H. Hilliard, Chairman

Carl A. Olsson

Herbert F. Bennett

Mary E. St.Hilaire, Ex-Officio

Voting Strength as of December 31, 1979

PREC	DEM	REP	IND	TOTAL
1	433	327	689	1449
2	464	182	430	1076
3	659	236	919	1814
4	357	88	229	674
5	507	326	1040	1873
6	554	252	646	1452
7	368	218	543	1129
8	351	251	576	1178
9	399	133	556	1088
10	598	257	939	1794
11	426	225	434	1085
12	526	229	828	1583
TOTL	5642	2724	7829	16195



### SCHOOL COMMITTEE

Stan Norkunas, Chairman

John W. Peters, Vice-Chairman  
Carol C. Cleven, Secretary

Myra J. Silver  
Kenneth C. Taylor

Daniel D. Doolan, Student Member  
Thomas L. Rivard, Superintendent

### THE ANNUAL REPORT FOR 1979

Years	Teachers	Non-Teachers <sup>1</sup>	Budget <sup>2</sup>	Expenditures	Enrollment
1974	548	324	10,660,533.	10,532,793.	9,627
1975	553	331	11,719,467.	11,719,112.	9,555
1976	565	336	12,348,725.	12,337,877.	9,311
1977	550	298	13,024,958.	13,008,530.	8,936
1978	539	273	13,270,419.	13,716,642.	8,395
1979-80	526	273	14,435,848.	----- <sup>3</sup>	7,940

<sup>1</sup>Includes Part Time Personnel

<sup>2</sup>Includes Federal Funds

<sup>3</sup>Not Finalized until 6/30/80

The 1979 school year was a challenging, productive one for the Chelmsford Public Schools. The accomplishments were diverse, some large and some small, some just beginning steps on large projects. But all were exciting and attest to the vitality of the school system.

The on-going accumulation of knowledge and the changing nature of scholarly interpretation were recognized by a dynamic Chelmsford staff which participated in curriculum review and development, and which also continued its own study in college or in specially designed, in-service courses and workshops.

The test of a school system is whether students learn, and whether the parents and the community are happy

with their schools. Test scores can give comparisons. Grades can be analyzed. But education is a personal thing. Informal surveys show the satisfaction of pupils and parents with their schools. However, neither the schools nor the community can be satisfied with past performance. Both must work for better communications, better understanding, and even higher levels of expectation. It is important that citizens participate actively in school issues and express their concerns to the School Committee in order to ensure the best decisions possible for the education of the young people of Chelmsford. The school system welcomes suggestions from any and all individuals. A number of citizen advisory committees continued their valuable association with the school system. They were: Citizens Advisory Committees for—(1)



Declining Enrollment and Its Effect upon the School System—(2) Basic Skills Improvement and Competency Testing—(3) School Budget—(4) Adult Evening Education—(5) Distributive Education—(6) Townwide Pedestrian/Traffic Safety Committee. Not to be overlooked are organizations as the P.T.O., the Boosters, the Friends of Music, and other civic organizations whose many contributions to the community are extremely valuable and significant.

The recommendations of these advisory committees are evaluated by staff and administrators who use them to develop their reports and recommendations to the School Committee. In view of the projected decline in school

enrollment, the School Committee is currently studying several recommendations for restructuring the school system's grade and administrative-supervisory organizations including an implementation schedule.

During the past five years, the school population (K-12) has decreased from 9,627 (1974 to the current enrollment of 7,940, a decline of 1,687 students.

The enrollment projections, which are calculated using the latest birth and enrollment formula consistently applied since 1970, proved again to closely coincide with actual school enrollments. The summary follows:

Grade	Projected 1979	Actual 1979	Revised Projections for 1980-84				
			1980	1981	1982	1983	1984
K	365	365	360	342	325	328	300
1-6	3394	3381	3102	2758	2469	2230	2102
7-9	2044	2028	1889	1873	1831	1757	1520
10-12	2087	2080	2006	1910	1795	1672	1658
Sp. Cl.	65	86	90	95	100	100	100
Total	7955	7940	7447	6978	6520	6087	5680

Chelmsford's official enrollment of 7,940 students for the current school year (1979-80) represents a decline of 455 students or 5.4% from the 1978-79 enrollment of 8,395.

The specific enrollment figures for all schools by grade level is depicted below:

#### STUDENT ENROLLMENT

School	K	Gr. 1	Gr. 2	Gr. 3	Gr. 4	Gr. 5	Gr. 6	Gr. 7	Gr. 8	Gr. 9	Gr. 10	Gr. 11	Gr. 12	Sp.Cl.	Total
Byam	60	80	77	88	93	119	113							4	639
Center	49	47	63	64	93	95	104							22	537
Harrington	66	49	85	99	104	178	108								689
North	77	86	91	116	117	81									568
South Row	42	52	40	74	89	102	82							20	501
Westlands	71	95	110	129	124	120	102								751
Parker							107	304	323	312				20	1066
McCarthy								351	377	361					1089
High School											698	695	687	20	2100
Totals	365	409	466	570	625	695	616	655	700	673	698	695	687	86	7940

The Chelmsford Public Schools have been responsive to the needs of students while being sensitive to community needs and problems. Demands upon the staff increase progressively. It is axiomatic that planning teaching strategies and materials to permit students to progress according to their needs is no easy task. Planning for and teaching individual students requires a commitment of effort and learning far in excess of the normal school day. But learning is the primary function of the school, not teaching. The following reports received from school personnel will aid readers of this report to better understand some of the learning experiences children are having in our schools today.

#### FROM THE HIGH SCHOOL PRINCIPAL

Chelmsford High School traditionally is in the forefront of academic, athletic and extra-curricular experiences throughout the state.

An example of the meritorious achievements gained by students is the proud history of the Chelmsford High School Math Team. In competition with schools in the Merrimack Valley and throughout the state, Chelmsford has amassed the following honors: first place in the Merrimack Valley for the seventh consecutive year, third place in Eastern Massachusetts, fourth place in All-State Competition, third place in the New England Tournament and tenth place in the National Math Contest. This type of accomplishment has become an annual litany of awards won by the Math Team.

These accomplishments highlight an impressive record of achievement in all academic areas. The Class of 1979 had six Finalists and sixteen Letters of Commendation in the National Merit Exam.

The academic achievements were highlighted further by the fact that over \$30,000 in scholarships were award-

ed to members of the Class of 1979, exclusive of monies awarded by the universities to individual students.

In recognition of the outstanding academic record of our students the Chelmsford High School Faculty Association instituted Awards for Academic Excellence in each subject area which are presented to seniors at an Awards Night ceremony.

Every effort is being made to sustain and to improve on an already challenging curriculum. This year additional Honors and Advanced Placement courses were added in English, Foreign Languages and Social Studies.

The teaching staff has also won honors and distinctions for their work in curriculum development. Members of our staff played leading roles at a convention in San Francisco where a team of our Social Studies teachers made a presentation of a model American Studies unit and another teacher presented a paper on Technical Writing.

The student body at Chelmsford High School continues to be diverse. In addition to servicing the 2100 students from Chelmsford, we are proud this year to host American Field Service students from Finland and Switzerland, and, for the next two years, two young men from Peking, China will be educated at Chelmsford High School.

The broad-based extra-curricula program has produced many and varied honors for Chelmsford High School. For the third consecutive year the student body has been honored by the Nathan W. Aldrich School Appreciation Award for the highest standards of sportsmanship and character. The boys' Tennis team emerged as Merrimack Valley Champs, the Winter Track team won the Division I State Championship and the boys repeated as State Decathlon Champs. The girls' Volleyball Team went undefeated and won the Merrimack Valley Conference Championship.

The extra-curricula awards were not reserved for athletics alone. The Jazz Ensemble won a coveted State Championship, and the Orchestra won a State Class B Championship.

As always, the Drama Club presented an outstanding musical, winning rave notices for its production of "Oliver."

Few accomplishments can better describe the spirit, enthusiasm, character and sense of community of our student body than the fact that this year we passed the 1,000-pint mark in our annual Red Cross Blood Drive. This represents a great achievement in the six-year program and is a true testament to the fine young adults in Chelmsford.

#### **FROM THE MCCARTHY JUNIOR HIGH SCHOOL BUILDING MASTER**

This is the 2nd year of McCarthy Junior High School's House plan. The "Red" House includes the math, science, home economics, industrial arts, music, art, physical education and special education departments,

located on the first floor. The "White" House includes the foreign language, English, social studies, reading and library departments located on the second floor.

As a result of the "House" plan and a closer relationship between the administrators, teachers, students and parents, we have been successful in assisting students in assuming their responsibilities. In this, the "International Year of the Child", a more concerted effort has been made to meet the needs of all our students. This has been evidenced by:

1. High student and staff morale
2. Over 300 students in musical performing groups
3. More than 400 students involved in intramural athletics
4. Highly successful charity drives for needy members of our community
5. Active participation in extra-curricula activities
6. Excellent achievement test scores as reported by S.R.A. exams
7. A drop in truancy, smoking and discipline problems
8. A highly successful student store has been instituted
9. A series of monthly informational programs have been conducted dealing with topics such as: "The Role of the Guidance Counselor", "Homework and Study Habits", "9th Grade Electives" and "Nashoba Valley Technical H.S."

To promote communication between/among all the members of the McCarthy Junior High School community, three basic advisory committees have been operational:

1. Faculty Senate—Teacher and Administrator
2. McCarthy Advisory Council (MAC)—Parent and Teacher
3. Student Council

#### **FROM THE PARKER JUNIOR HIGH SCHOOL PRINCIPAL**

The Parker Junior High School continues to work towards its philosophy of making it possible for boys and girls to develop mentally, physically, emotionally, and socially in order that they may become responsible and contributing members of a democratic society.

The goals towards these ends are established through a program of adjustment which brings about a gradual change from elementary to secondary education, a pupil guidance program which helps students to select courses each year which are most desirable and suitable, and an enriched and varied program of studies which provides a wide selection of subject matter and activities to meet the individual differences in interests, aptitudes and abilities of each child assigned to the Parker Junior High School.

The staff and administration are constantly reviewing and evaluating the present curriculum to see that changes are instituted that will permit each student to fulfill the goals and philosophy of the Parker Junior High School.

## FROM THE CENTER SCHOOL PRINCIPAL

1979, "The International Year of the Child" was an exciting and productive year at the Center School.

Staff efforts in planning and providing for the multiplicity of social, emotional, as well as, academic needs have resulted in conspicuous student growth. Effective mainstreaming and our child support groups have enabled us to focus on strategies which enhance pupil progress.

Professional staff are benefitting from the five (5) inservice courses which are sponsored by the Chelmsford Public Schools. The initial first aid training session for teacher aides was also successful.

Participation in our upper grades after school intramural sports program is maintained at a high level. Forty-five (45) boys and girls earned "Youth Fitness Awards." An equally high percentage of students attended the Youth Symphony Concerts in Boston.

Parent support as resource persons, field trip chaperones, room mothers, kindergarten and library assistants have been a continuous source of encouragement as well as help to our staff.

The contributions of our active Parent-Teachers Organization have been numerous. Outdoor education scholarships, monies for classroom games, and a one-thousand dollar budget item for field trips are just some indications of the type of assistance this group has provided.

As a New Year begins, we are optimistic that four projects will be culminated in 1980. 1) Career Day to increase Career Awareness among our seven-eleven year olds; 2) Senior citizen volunteer program; 3) A unique three-day Environmental Educational Experience, and 4) a film and discussion program designated to assist parents in their child rearing responsibilities.

## FROM THE SOUTH ROW SCHOOL PRINCIPAL

The student in South Row School is considered an individual and a member of various groups in order to help him work toward his fullest potential academically and socially.

The school is organized as a modified self contained school. Each child is placed in a heterogeneously grouped classroom at his grade level. He has the opportunity to identify strongly with one adult and his peers in such a setting.

Within the classroom the child is placed homogeneously in a reading group. Each classroom has either three or four reading groups performing at various levels. When appropriate, children change reading groups even if it means reading with a group in another classroom. Reading is considered to be the most important educational tool taught in the school. Children are grouped homogeneously for math instruction and often have another teacher for math.

Teachers provide group instruction for students in a variety of subject areas with attention to obvious individual needs. Teachers provide varied opportunities for creative activities and projects to supplement prescribed curriculum. Classrooms contain a variety of learning centers that are used to encourage the child to develop skills and special interests.

Art, music, and physical education are taught by specialists. These areas are coordinated by the specialists and classroom teachers so that true inter-disciplinary learning experiences take place.

Individual attention is given to each child by his teachers in skills where he needs extra help. Should he require help for a special need, various specialists are available, and his schedule is arranged to meet his needs.

Teachers at South Row are acutely aware of the variety of individual needs of students. South Row School is unique in that it services the needs of special children throughout the town with its three special needs classrooms and with its programs for integrating students with special needs.

Among the staff there is considerable consultation within grade levels and across grade level lines which attempts to establish a spirit of unity throughout South Row.

In an effort to match learning and teaching styles in a more precise manner an alternative education program has been developed for grades one through six. On the basis of parent recommendation and on the staff's judgment a child is placed into an appropriate learning style.

## FROM THE PROGRAM SUPERVISOR OF GUIDANCE

The following are pertinent facts and figures for the Class of 1979; also included are Chelmsford High School and Nashoba Tech statistics for an overview of Chelmsford public school graduates.

	1976		1977		1978		1979
Number of Graduation Students	603		609		685		611
Four-Year Colleges	319	53%	308	50.6%	375	54.7%	351 57.5%
Two-Year Colleges	68	11%	93	15.2%	79	11.5%	69 11.3%
Tech Specialized, Plus Nursing	38	7%	38	6.2%	30	4.3%	32 5.2%
Total Post-Secondary	425	71%	439	72%	484	70.6%	452 74%
Employment	127	21%	151	24.6%	178	26%	139 22.7%
Undecided	34	4.7%	7	1.6%	11	1.6%	3 .4%
Military	15	.3%	10	1.5%	12	1.7%	16 2.6%
Marriage	2	.03%	2	.03%			1

## Highlights

57.5 of the CHS graduates planned to attend Four-Year colleges.

74% of the 1979 graduates plan to continue their education beyond high school.

One hundred and thirty nine students entered the labor market.

There were two students in the top 65 (10%) who opted to seek employment.

Thirty-four of the top 65 plan to enter science related careers.

Four indicated they would pursue a Liberal Arts program.

The number one student, Lois Leach, was accepted in the Pennsylvania State University Five-Year Cooperative Program in Medicine; she has successfully completed her first summer and fall terms.

### TOP SIXTY-FIVE STUDENTS—CLASS OF 1979

1. Penn State University	Pre-Medical
2. Smith College	Undecided
3. Dartmouth College	Environmental Engineering
4. Mt. Holyoke College	Liberal Arts
5. U. of Vermont	Chemical Engineering
6. Worcester Polytechnic Inst.	Electronics Engineering
7. Harvard University	Chem/Bio
8. Rensselaer Polytechnic Inst.	Engineering
9. U. of Lowell	Engineering
10. U. of Lowell	Chemistry
11. Wake Forest University	Bus/Accounting
12. College of the Holy Cross	History/Pre-Legal
13. Ball State University	Mathematics
14. Wesleyan University	Chemistry
15. U.S. Coast Guard Academy	Marine Sci/Engineering
16. U. of Massachusetts	Liberal Arts
17. Ohio State University	Biology
18. Wellesley College	Economics
19. U. of Lowell	Math/Computer Science
20. U. of Lowell	Mathematics
21. Stanford University	Liberal Arts
22. Mt. Holyoke College	Biology
23. U. of Miami	Marine Science
24. Philadelphia College of Art	Illustrating
25. Hamilton College	Government/Political Science
26. U. of New Hampshire	Engineering
27. Smith College	Biology
28. Cornell University	Industrial Engineering
29. U. of Michigan	Chemistry
30. U. of New Hampshire	Liberal Arts
31. U. of Massachusetts	Bio/Medical Engineering
32. Employment	
33. U. of Pennsylvania	Business
34. Mt. Holyoke College	Biology
35. U. of Virginia	Architecture
36. St. Michael's, VT	Journalism
37. Duke University	Political Science
38. U. of Kentucky	Pre-Vet Medicine
39. U. of Massachusetts	Engineering
40. U. of Massachusetts	Journalism
41. U. of Lowell	Medical Technical
42. Tufts University	Engineering
43. Villanova University	Chemical Engineering
44. Employment	
45. Northeastern University	Journalism
46. Bates College	Pre-Medical
47. U. of New Hampshire	Health Planning
48. U. of Rochester	Optics
49. Employment	
50. Wesleyan University	English/Psychology
51. Berklee College of Music	Music
52. Worcester Polytechnic Institute	Elect. Eng. or Comp. Science
53. U. of Massachusetts	Physics
54. Syracuse University	Electrical Engineering
55. Rensselaer Polytechnic Inst.	Engineering
56. Providence College	Business Management
57. U. of Massachusetts	Environmental Design
58. U. of Massachusetts	Physics
59. Union College	Electrical Engineering
60. U. of New Hampshire	Undecided

61. U. of Lowell	Bus/Accounting
62. Emmanuel College	Music Ed/Music Therapy
63. U. of Lowell	Business
64. U. of New Hampshire	Undecided
65. U. of Massachusetts	Pre-Medical

Transcripts processed for the Class of 1979 totaled 2630; this represents an average of 5.8 per student planning to attend college. Sixteen boys and nine girls dropped-out during the school year. Additionally, twenty-eight did not graduate because of insufficient credits. Eleven at this writing have since completed the requirements for their diploma. Another four have re-entered.

### ALL CHELMSFORD PUBLIC SECONDARY STUDENTS, CHELMSFORD HIGH AND NASHOBA REGIONAL TECHNICAL HIGH SCHOOL

	Total Post-Secondary	Total (employment, Others (military, etc.))	
Chelmsford High Seniors	452	159	= 611
Nashoba Tech (Chelmsford Srs.)	6	51	= 57
	458	210	668

Percentages		
Chelmsford High Seniors	74.0	26.0
Nashoba Tech (Chelmsford Srs.)	10.5	89.5

Combined—67%

### ADVANCED PLACEMENT RESULTS:

30 Candidates took 39 Exams—Summary of Colleges receiving AP results is as follows:

	# of Reports
Hamilton College	1
University of Lowell	3
Tufts University	1
Rensselaer Poly Institute	1
Suffolk University	1
Smith College	2
Clark University	1
Wesleyan University	2
Univ. of Michigan Arbor	1
Duke University	1
Univ. of Chicago	1
College of the Holy Cross	1
Univ. of Mass-Amherst	1
Mount Holyoke College	3
Cornell University	1
Union College	1
Pennsylvania State University	1
Dartmouth College	1
University of Vermont	1
Worcester Poly Institute	1
Mass. Inst. of Technology	1
Syracuse University	1
Northeastern University	1

Scores are reported on a scale of 1-5 with 5 being the highest. Depending on the college and program, credit is usually granted for 3's and higher; occasionally, 2's receive credit.

Scores are as follows:

	Low		High			Total Scores
	Score Range					
	1	2	3	4	5	
*American History	1	2	3	1	3	10
*Chemistry	0	0	2	3	1	6
*French Language	1	2	2	2	1	8
*Calc AB	0	0	1	2	2	5
*Calc BC (Higher Level)	0	0	3	0	5	8
Physics	0	0	1	0	0	1
Spanish	0	0	0	1	0	1
Totals	2	4	12	9	12	39

33 at or above  
College Credit Level

\*AP Course Offered 78-79

### WORK-STUDY 1978-79

During the school year, eighty-eight students participated in the Work-Study Program for credit. As in the past, the majority of the participants were seniors. Many of the seniors in the program plan to further their education.

Approximately thirty to thirty-five seniors plan to stay at their jobs following graduation. A few have shown at least a curiosity in military service, while a great many are predictably undecided about their immediate futures.

During the school year, well over one hundred placements were made through the Work-Study Office. These were not placements for school credit, as many of them were of short duration. The majority of the counselor's time was spent visiting employers for student evaluations and job prospecting.

Again, we welcomed the participation of the Chelmsford Rotary Club. They invited interested students to spend a few hours with a Rotarian during his work day. They referred to this as a "vocational experience."

I am deeply concerned that the program has been discontinued for the next school year. Any program that serves a special need for such a cross section of our students certainly merits retention in a truly comprehensive high school. It is a program that benefits the student, the school, and employers in the community. Following is a list of the cooperation employers during the School Year 1978-70.

Rte. 4 Chevron	Alexanders	Carlisle Superette
Bos'ns Whistle	United Auto	Frequency Sources
J.M. Fields	Impex	Yum Yum Shop
Child World	Stickney and Poor	Impex Industries
Medical Associates	Five Seasons	Hit or Miss
Feeney Florist	H. Goodwin, Inc.	Laughton's
Bradlee's	Oaken Bucket	Hart's Farms
SMR Co.	Polka Dot Junction	Mello Autos
Sears Roebuck	Lukas Florist	Best Buy
Bell Co. Machine	Li'l Peach	Japenamela
Cunningham Machine	No. American Video	Alpine Lanes
Marshall's	Demoulas'	Spiro Eggs
Country View	TES Inc.	Marinel Transp.
Kentucky Fried Chicken	Bennett's Green House	McDonald's
Exxon	Regal Business	Bobcat Division
Atty. James Harrington	Gary's Ice Cream	BillERICA Forum
Little Jack's	Crown Manor Realty	Chandler Machine
R/D Associates	Yvon Construction	Supt. Office
		W.T. Tanner Co.

### FROM THE PROGRAM SUPERVISOR OF CAREER EDUCATION

The Career Education Department of the Chelmsford School Department is composed of 31 teachers. The breakdown of these 31 teachers shows 19 working in four different curriculum areas in the high school. The remainder of the staff is employed in the junior high schools. These teachers have contact with 2,150 students daily, teaching 67 different courses.

The success of the Career Education Department can be measured in many different ways. We would like to bring some of these successes to your attention.

Teachers know their first responsibility is to prepare students for a successful future. In order to meet this goal, teachers are constantly attempting to bring to their students the latest in teaching methodologies.

This last summer typing teachers at the high school had a three-day curriculum workshop. This curriculum workshop allowed our teachers to update their teaching syllabuses in Personal Typing Courses, also Typing 1, 2 and 3 courses. Typing syllabuses now contain information on the new Olivetti Word Processing System. It might be interesting to know we have over 1,000 students taking typing courses in grades 10-12.

The Business Education teachers and administrative personnel wrote and had funded another federal project. This project was entitled "Introduction to Computer Data-Based Accounting." With this project money (\$18,263) the Business Education Department will be changing part of the accounting courses to computer base. This new accounting program will allow the students to be better prepared to enter the working field of accounting or, if they decide on future education, to be better prepared for this task.

The Business Education Department is not experiencing a decline in student enrollment. More than ever, Chelmsford High School students seem to be selecting courses within the Business Education Department. It is the teachers' opinion that students in our school system, now more than ever, are reinforcing their academic skills with some practical job skills.

Distributive Education classes at the high school have shown over a 100% increase in enrollment. This program, exposing students to the fields of Marketing and Retailing, has increased from an enrollment of 18 students in the 1977-78 school year to 52 students during this school year.

The programs which are offered in the Home Economics curriculum area are constantly being changed to better meet the needs of the students. To this goal, the Home Economics teachers have done the following: wrote and had funded a Federal Project for the junior high schools. The amount of the funding was \$8,716.98. This project entitled "Consumer and Homemaking Program to Eliminate Sex Stereotyping," will help to compliment a

new curriculum in our Home Economics Departments. The new curriculum currently under study by the department will consider making Home Economics programs at the junior high school level required by all students.

Programs in Industrial Arts at the junior high schools are also considering becoming part of this non-sex-stereotyping program. To this goal the Industrial Arts teachers, along with the Home Economics teachers, are working together to come up with a curriculum program which they feel will be both exciting and rewarding to the students.

The curriculum programs in Home Economics and Industrial Arts are in compliance with the state's anti-discrimination laws; namely, Chapter 622 and the federal law under Title IX. However, because of various sex-stereotyping pressures placed on students by their peers, teachers, guidance counselors and parents, both female and male students are not receiving an equal sex-stereotyping free education in Home Economics and Industrial Arts. With all the career opportunities which are available to both girls and boys in the decade of the 80's and beyond, teachers feel it is a paramount goal to be sure they do not attempt to influence students to occupational stereotyping of the past.

The Chelmsford School Department is participating in a Career Education Program. This program will help every classroom teacher to be better prepared to bring career education topics into their teaching environments. This program entitled "Business-Labor-Education Collaborative," is being operated by a collaborative of seven area towns. This collaborative is under the directorship of the Chamber of Commerce of Lowell and the Northern Middlesex Communities.

The career program calls for six elementary teachers K-3, seven teachers grades 4-6, four teachers grades 7-9, and four teachers grades 10-12 to be trained as team leaders in career education. These team leaders will return to the schools showing their colleagues how to infuse career concepts in their daily lesson plans. Some of the topics these teachers will be introduced to will be: (1) Economic Awareness in Career Education, (2) Information and Resources to Integrate Career Education into the Classroom, and (3) Title IX and Chapter 622 laws.

#### **FROM THE PROGRAM SUPERVISOR OF FOREIGN LANGUAGE**

The junior high French curriculum entered its third year of the conversion to the new audio-lingual-visual program. This completes the conversion at this level and more closely approximates the approach taken in the Spanish curriculum. With this standardization of approach, the department inaugurated departmental exams at the 7th grade in order to monitor the learning outcomes of the programs. Ninety-three percent (93%) of the French students and ninety-seven percent (97%) of the Spanish students scored above the 50%.

Foreign Languages at the junior high level continue to feel the impact of declining over-all enrollment. The department is meeting this challenge by emphasizing to

students and parents alike the importance of beginning the study of a foreign language in the junior high. Briefly, the rationale is:

1. The earlier the start, the easier the mastery. In early adolescence, speech habits in the native language are not yet so engrained as to interfere seriously with the learning of new speech habits. At this age, students have natural ability to memorize, reproduce unfamiliar sounds accurately, and acquire new structures automatically.
2. The longer the exposure, the better the achievement. Research indicates that students with a longer exposure to foreign language generally acquire better and more solid skills than those with a shorter exposure.
3. Return to basics? Foreign Languages!! Research findings support the conclusion that foreign language study leads to the acquisition of skills transferable to other domains such as English vocabulary development, reading comprehension, and communication skills.

At the high school, there was a slight increase in enrollment attributable probably to a number of students electing to pursue a second language. Latin enrollments stabilized at 130 in three levels. We hope that as more freshmen become aware of the benefits of Latin that they will enter the program as sophomores, thereby strengthening Level 3 enrollment.

The French faculty continued its successful exchange program with a French lycee in Grasse, France, during January and April of 1979. Later last Spring, the School Committee endorsed the planning of a similar exchange with Venezuela for students of Spanish.

The entire Foreign Language faculty remains enthusiastically committed to its responsibility to prepare the youth of Chelmsford for its role in forging a better future for America.

#### **FROM THE PROGRAM SUPERVISOR OF MUSIC**

The purpose of music education in the Chelmsford Public Schools is to assist students according to their individual capacities in their appreciation and understanding of the aesthetic effect of music.

The music department is committed to excellence in music at all levels and strives to help students discover and develop their musical talents for better understanding and enjoyment of all kinds of music.

Each elementary school has a resident music specialist who is responsible for all music education in the building, with the exception of instruction on band and orchestral instruments. Each school has weekly lessons along with a performing choral group. All schools have song flute ensembles and/or recorder consorts. Some schools have guitar clubs, dance groups, or Orff bands.

Our curriculum guide is based on the conceptual ap-

proach. We have a spiral curriculum that begins in kindergarten and continues through junior high school.

General music in the junior high school is required of all seventh and eighth graders, and is available to ninth graders on an elective basis. General music in the seventh and eighth grades is basically designed for non-performing students and, for many, it is their last formal contact with school music. Choral groups are available on an elective basis to all junior high students.

The high school has course offerings for both performing and non-performing students. A staff of two and one-third instructors offers courses in music appreciation, theory, guitar class, small and large vocal and instrumental ensembles, instrumental instruction, and practice rooms for individual study.

Instrumental music in our schools provides an experience not found in other areas within the music department. Orchestral string instruments are offered starting in Grade 3, while all band and orchestral instruments are included from Grades 5 through 12. Every interested student has an opportunity to participate in small-group instruction and ensembles during school time, or after school as part of the extra-curricular program. We have seen a declining student population with an increasing number of instrumental students—from 362 in June of 1971 to over 1000 as of January, 1980.

Instrumental and choral ensembles participate in school and community programs throughout the school year.

#### FROM THE PROGRAM SUPERVISOR OF ART

The Seventies were very productive years for the Art Department. The elective courses grow enormously, showing the continuing and increasing concern for the arts and the cultural concern of our children.

The Seventies provided an elementary specialist housed in each elementary school, with an Art Room in all but two schools. This service provides for a more involved association between the Art Specialist and the students in the school and the staff. This is very important if they are going to serve the total needs of their school.

The Seventies brought us stockroom facilities that lessen the bulk supplies in each school and provide inventory control.

The Seventies brought us many awards for our students and some very handsome scholarship funds. They also found many of our graduates in an increasing number going to art schools and colleges. Some of our graduates entered the commercial world in art production, advertising, design, and art education. We are very proud of their accomplishments.

The Seventies have brought all people in the Arts greater recognition from the community and from the industrial world. We feel that this is the most important phase of the Seventies because through their recognition comes greater awareness and understanding of the

cultural needs of our world. The arts are the most humanizing facet of our mechanized and computerized world today. The Art form is the oldest living record of man...many centuries before the record of any language ...and to maintain this important phase of our responsibility to the future, we must keep working, learning, experimenting, and caring.

We hope that the Eighties will see a continuing growth for the Arts and that we will be able to provide our students with a richer program that will enhance their lives and their understanding.

#### FROM THE COORDINATOR OF LANGUAGE ARTS

On January 23, 1979, the Massachusetts State Board of Education adopted the "Regulations for Implementation of the Policy on Basic Skills Improvement." The regulations require local school districts to establish minimum standards in reading, writing, and mathematics by September, 1980, and minimum standards in listening and speaking by September, 1981. The regulations further require that local school districts provide for the participation of parents, teachers, administrators, employers, and the general public in the establishment and periodic review of minimum standards and in the overall curriculum and testing plans for early elementary, late elementary, and secondary levels.

On February 9, 1979, the School Committee appointed the language arts coordinator to direct the school system's efforts in planning Chelmsford's Basic Skills Improvement and Competency Testing Program. In order to insure a broad base of participation in the development and review of the program, a Task Force consisting of members from the professional staff and the general public was established. The Task Force meets on the first Wednesday of each month at Parker Junior High School from 7:30 to 9:00 p.m. It is composed of four subcommittees, each of which addresses an area of the state regulations—curriculum, testing, follow-up instruction, and publicity. All subcommittees have the responsibility of discussing and recommending plans and changes in their respective areas, of explaining the budget implications of their recommendations, and of indicating the degree of participation of each segment of the general public and the professional staff in developing their plans. Time constraints preclude full participation of the general public in all of the specific tasks required by the state mandate. However, the Task Force does provide the general public with an avenue for input and the opportunity to react to suggestions and ideas formulated by the professional staff.

During the past year, the professional staff has been working diligently on the testing and curriculum development aspects of the Basic Skills Program. The test results in reading, writing, and mathematics of the State Department's Basic Skills Assessment administered last spring provide valuable points of reference for determining standards in curriculum. Criterion-referenced mathematics and reading tests are currently being field-tested in grades 3 and 5. A writing test for grade 8 will be administered and scored by the staff in February, 1980.

The two language arts guides written this summer, **Reading: K-8**, and **The Basic Skills Assessment Program in Writing**, provide the basis not only for developing minimal competency levels in basic skills, but also for advancing the pursuit of excellence in all content areas. The objectives developed for **Reading: K-8** are arranged in sequence and address major categories of reading skills in vocabulary, comprehension, and locating information. Although grade level designations are provided for each of the objectives, the teacher decides where on the hierarchy of reading skills a particular student belongs. This means that students who need to learn skills listed at earlier levels are taught those skills, using, however, materials at the student's interest level. By the same token, students who excel in achieving their grade level objectives in reading are encouraged to progress as rapidly as possible within the framework of the recommended sequence of skills. **The Basic Skills Assessment Program in Writing** is designed as a learning tool for all teachers of writing. It provides a description of methods of evaluating writing samples, the guidelines for holistic scoring of writing samples, information on the planned testing program at elementary and secondary levels, and a description of the follow-up procedures employed by language arts teachers with students who fail the writing test.

The community and professional staff in Chelmsford have shown interest and concern in developing, implementing, monitoring, and evaluating curriculum that addresses the basic skills needs of all students. In the final analysis, the success of all curriculum programs is directly proportional to this commitment.

#### FROM THE COORDINATOR OF SCIENCE AND HEALTH EDUCATION

After almost two decades of holding a favored place in education—with millions of dollars in federal support and a clear-cut mandate to assure national security—the sciences are once again fighting for their place in American schools. The back-to-basics movement—with its emphasis on reading, writing and mathematics—has cut into the amount of time devoted to science in American schools.

Increasing public skepticism about the benefits of some scientific advancements and changes in national policy have caused federal educational priorities to shift from science to new issues such as vocational education, remedial programs and the rights of handicapped students. Enrollments in high school science courses which soared after 1957 and reached a peak in 1970 have been decreasing ever since.

The multimillion dollar federal curriculum effort that promised to let students "discover" scientific truths for themselves ran into opposition. A recent NSF study of pre-college science reported that 90 percent of the teachers have now returned to the traditional textbook approach. There has been no return to the manpower shortage in the scientific fields that prompted the boom in science education in the late 1950's.

Schools are now facing new problems such as developing scientific literacy among ordinary citizens.

The late 1960's brought a moderating of the cold war and a reduced sense of urgency for the production of professional scientists. Also during this time the social unrest surrounding the war in Vietnam and other social issues produced new public attitudes toward science. The problem was intensified by increasing concerns over pollution and ecological issues. Education shifted to broader social objectives, including the use of education as a vehicle for the upward mobility of the disadvantaged. NDEA and NSF funding plummeted to amounts of 1/3 to 1/2 their maximum levels of 1968.

Some science educators are not disturbed by the suggestion, increasing in popularity, that training in the scientific mode of inquiry is not accepted as a "basic" subject.

Science education faces other problems besides financing, priority and academic weaknesses that the back-to-basics movement is designed to correct.

In many systems, course content is watered down to accommodate student weaknesses. Science is either read or taught with little in the way of physical equipment or facilities. In many areas lecturing and reading from a single textbook remain the dominant method of teaching.

The federal government is not likely to return to the approach of the 1950's—a massive infusion of curriculum projects. If we have a major curriculum reform in science education in the next ten years it will come from the bottom up.

The goal of future science education should be to develop a scientific literacy that includes the fundamental relationship of individual human beings to the environment and to each other in communities. Science education should be directed toward understanding the various aspects of the environment and the ethical decisions involved in the wise use of natural resources and the environment and its resources are giving way to a new ecological ethic of prudence and stewardship. In the future we must maintain a balance between the use of the environment and resources and other societal needs such as productivity, security and employment.

Science education should be directed toward greater understanding of the interdependence of individuals on each other, and on their environment at the local, regional, national and global levels.

What are the implications of all of this for curriculum and instruction? In the past we have neglected or omitted most of the problems which are and will be essential. Some problems appropriate for future science education are population growth, food demands and agriculture, natural resources and energy, nuclear proliferation and global interdependence.

Science programs should contribute to personal development and to specific human qualities such as values and decision making. Ethical discussion based on the benefits and also the consequences of the development, use, recycling and wasting of natural resources can



and should be incorporated into various science programs. We should not teach students our values, but we should present them with critical choices. We can no longer avoid values in science teaching, thus neglecting the human qualities involved in choice, decision and responsibility. In a period when new values are emerging, we need to look to the future and participate in the construction of a new society.

Science education should aim toward the development of a populace whose decisions are personally informed, ecologically sound, ethically defensible and socially compatible. The most important result of future science programs must be a critical attitude.

With these considerations in mind, the science program in the Chelmsford Public Schools is in the process of a minor revision. At the elementary level we will be moving from a totally experimental and inquiry approach to one which blends experimentation with textual readings. This revision is in keeping with the current educational needs to strengthen the reading background of our students.

At the junior high level we are beginning a three year phase out of the ISCS program. This program will be replaced by a life, earth and physical science sequence which is currently taught at other levels in grades 7, 8 and 9.

The senior high science program is a multi-levelled program in biology, chemistry and physics. Students may elect to broaden their scientific background in such additional areas as Anatomy and Physiology, AP Chemistry, Clinical Techniques, Photography and Botany. Planning is currently underway to include a semester course in the Metallurgical Laboratory as part of the science curriculum. Future planning will hopefully develop more courses that are directly related to life skills.

### Health Education

Health Education is a current priority in our developing curriculum. A unit on Physical Maturation is being developed for implementation in the sixth grade curriculum.

With the assistance of Captain Ron Wikander of the Chelmsford Fire Department, we are planning towards the implementation of a "Learn Not To Burn" unit in the near future at the 4th grade level.

The unit on Human Sexuality taught at grade 10 is continually being revised and strengthened. This is an optional unit that more parents and students are taking advantage of.

CPR continues to be offered to staff through in-service programs and to students in grade 9 on a free time availability basis. Students in the Home Economics First Aid course and the Clinical Techniques course are also offered the CPR program.

The content of Health Education courses and pro-

grams varies from community to community. Topics such as disease, body structures, feelings, sex education and health service etc. will be found in most curricula. While the specific content is important, our challenge as educators is to provide the students with the background and tools to make concerned and intelligent decisions.

### FROM THE COORDINATOR OF SOCIAL STUDIES

By its very nature, social studies involves change. Chelmsford's social studies curriculum reflects this process. Rather than change for its own sake, however, we strive for continuous improvement.

Reflecting this drive for continuous curriculum improvement are several current social studies projects in Chelmsford. Briefly, they are: development of a map and globe sequence for grades K-9; field testing of a grade nine unit on the holocaust; implementation of the "Leadership, Psychosocial Giftedness and Decision-Making" project in the high school.

The need for a grade-to-grade map and globe sequence resulted from numerous meetings with elementary and secondary teachers. What we wanted was to list geographic objectives that should be introduced, reinforced and/or "mastered" at each grade level.

The new sequence should avoid needless repetition and insure an orderly progression of geographic knowledge as one part of a comprehensive social studies program. Effectiveness of the new sequence will become apparent within two years.

For some time secondary social studies teachers have researched when and how to most effectively teach about the holocaust. Nearly all the nationally validated projects recommend an indepth holocaust curriculum in grade eight or nine.

Working with the Holocaust Dissemination Center of the Brookline (MA) Public Schools, one ninth grade Chelmsford teacher is piloting a six to eight week holocaust unit presented in a political science perspective. While focusing primarily on the Jewish tragedy, the Armenian experience or that of the Cambodian people afford relevant historical and current comparisons.

"Leadership, Psychosocial Giftedness and Decision-Making" is a federally funded project being implemented at Chelmsford High School in cooperation with University of Lowell and the public schools in Andover and Lowell. Using honors and/or advanced placement classes in many disciplines, the project fosters curriculum development in moral and ethical reasoning within existing content areas.

In this program, teachers of honors and/or advanced placement classes attended a summer workshop at University of Lowell to learn how to identify students with potential or actual leadership ability or unusual human sensitivity. They also received instruction on developing supporting teaching materials.

During the school year teachers and students continue to utilize the rich human resources and facilities of the University of Lowell. Professors from the university meet with students and teachers to exchange ideas about their special interests and discuss how decisions by leaders in these fields affect all of our lives.

These three projects, then, reflect our concern for continuous curriculum improvement. Through research, staff development and classroom experience our educators encourage young people to become informed citizens who are ready to participate in a democratic society and global community.

### FROM THE SUPERVISOR OF INSTRUCTIONAL MEDIA

During the 1978-79 school year, the Chelmsford school libraries showed growth in services and use. The report of the Graphic Artist and the Television Aide are included in this report, for they are a part of the Instructional Media Department.

At the elementary library level the library assistants continued their enthusiastic efforts and activities. Four workshops were held for them, each taking place in a different school library. Some of the subjects addressed were book maintenance and repair, standardization of procedures in the libraries and the ONE-TO-ONE reading program. At one workshop the Social Studies Coordinator spoke to the assistants informing them about the social studies program. At another the Graphic Artist and the Repair Technician demonstrated equipment operation and minor repair.

The library instruction that continued in each school contributed to the sixth graders performing very well on the SRA test administered in September 1979. 215 students performed between the 76-99 percentiles, 208 between the 54-75 percentiles and 423 performed above the 50th percentile.

Both the McCarthy and Parker Junior High Schools were involved with student orientation sessions. Classes came to the library with their teachers to work on projects, and students browsed to find books for leisure reading. Formal library instruction was also given to the

four sixth grades housed at the Parker Junior High School. A very successful volunteer mother program was again organized at the McCarthy Junior High School.

The High School library continued to expand the amount of materials in its collection. It was a center for teacher planning. Teachers worked with students using library materials in conjunction with course work. The periodical and microfilm collections as well as the vertical file were in great demand in completing research projects.

The Instructional Media Center office located in the high school witnessed a very busy year. Approximately 15,000 items including books and audio-visual software were catalogued and processed. The audio-visual collection was used by all schools in the system, filling over 4,000 requests.

With each passing year, the legacy of students and staff interested in adding visual to their classroom presentations increases. The Graphic Artist produced transparencies, lettered charts and posters, 35 mm. slides, audio and video tapes. In addition, there was an increased demand for synchronized slide tapes.

The television studio at the high school broadcast 1,396 hours of pre-recorded video tapes over its three closed circuit channels and its mobile viewing unit. At the Parker and McCarthy Junior High Schools, science, music, English and social studies teachers used television programs in their classrooms. 143 new video tapes were added to the video tape library. The studio expanded its production activities as well.

Ever since the elementary library program began, an annual tea in honor of the volunteer mothers has been given as an expression of appreciation for their countless hours of work in the libraries without which the program would be far less effective. In June, 1979, the tea was held at the Westlands School. Dr. Rivard expressed the gratitude of the administration, and Mrs. Silver and Colonel Peters were present representing the School Committee.

The following table supplies statistical information on the school library system:

	Number of Books 1978	Number of Books 1979	Number of Students	Books* per Student	Circulation
BYAM	9,323	12,233	744	16	26,582
CENTER	7,100	8,442	509	14	23,157
HARRINGTON	10,328	12,315	765	16	19,607
NORTH	8,158	9,466	588	16	20,270
SOUTH ROW	7,706	9,149	572	16	17,391
WESTLANDS	8,986	10,742	828	13	19,384
McCARTHY	15,307	16,065	1,172	13	13,217
PARKER	10,950	12,201	1,132	9	14,913
HIGH SCHOOL	22,115	24,237	2,112	11	8,109
TOTAL	108,586	111,850			*162,630

\*MEDIA PROGRAMS, DISTRICT AND SCHOOL published by the American Library Association, 1975, recommends 16 to 24 books per user.

\*The total circulation dropped about 10,000, student population dropped 514. The average number of books borrowed per student was 19 in 1977-1978 and remains the same during the 1978-1979 school year.

### FROM THE COORDINATOR OF PHYSICAL EDUCATION AND ATHLETICS

During the spring, some 5,000 students grades 4-12 took part in our Fitness Testing Program. This test was developed by the American Association of Health, Physical Education, and Recreation, and is supported by the President's Council on Physical Fitness. The battery of tests consists of six parts.

We had 1,400 students score above the 50th percentile in all six tests, and approximately 290 scored above the 85th percentile. The tests measure most of the large muscle groups and give us an indication of the fitness level of our students in comparison to other students in the country.

We are continuing with our postural screening in grades 5-8 and also with "Project Build-up" that were both begun in 1978.

Project Adventure programs were begun this year at the McCarthy school. These programs are an outgrowth of Outward Bound experiences and deal with developing self-trust, self-awareness, and the ability to cooperate in groups and problem solving. We hope to utilize this program more in months to come.

#### Athletics

We continued to have good success in the athletic arena. We have achieved a comprehensive and well-rounded athletic program.

We had good representation in many state tournaments, and had many athletes receive individual honors at both the local and state levels. Many of our athletes, boys and girls, received athletic scholarships to the colleges of their choice.

The big news this year is that the Merrimack Valley Conference has expanded from 10 to 14 teams. Lowell is now part of the MVC, and we will compete with them in all sports along with Haverhill, Greater Lowell, and Greater Lawrence.

It is a pleasure to announce that our Boys' Indoor Track Team won the State Championship.

### FROM THE DIRECTOR OF SPECIAL EDUCATION

Since September 1974, the Special Education Department has implemented Chapter 766, the Massachusetts Comprehensive Special Education Law of 1972. In September 1978, P.L. L94-142, the Education of Handi-

capped Children Act became effective. Both laws entitle special needs students to the right of a free and appropriate education. Students between the ages of three through twenty-one years who have had a team evaluation and have not received a high school diploma (or its equivalent), and for whom it has been determined by the evaluation team to have a special need, are eligible for special education services.

As of September 1979, 623 students have been receiving services provided through the Chelmsford Special Education Department. This represents 7.8 percent of Chelmsford's total school enrollment.

Chelmsford has a comprehensive special education department to serve the special needs of children in our community. To develop and implement the individual educational plans, the staff includes specialists in the areas of learning disabilities, speech pathology, adaptive physical education, occupational therapy, teacher of the visually impaired, tutors for the hearing impaired, psychological services, social services, and vocational services. To serve the needs of students who require more specialized educational programs, there are twelve resource classes staffed by special education teachers who are assisted by instructional aides.

The Merrimack Special Education Collaborative, in which Chelmsford participates, continues to provide effective and cost-efficient programs for children with low incidence disabilities. Classes are located in the towns of Dracut and Billerica, and serve the needs of children from Chelmsford, Billerica, Dracut, Tewksbury and Westford.

Federal and State grants have provided funds necessary to expand services for special needs students. The Chelmsford Public Schools has received a total of \$142,127, to develop programs which would otherwise have been provided with local funds. Two specific areas in which funds have been utilized during 1979-80 are a preschool class for special needs students aged three and four years, and in participation in a vocational program to prepare special needs students for a work experience.

The Special Education Department continues to place emphasis upon early identification of preschool children who may have special needs. Early identification and intervention will provide the necessary educational opportunity for success in school and may possibly curtail the length of special services a child would need to receive.

The Chelmsford School Committee believes that all special needs students should have an opportunity to succeed in school. The committee is ever mindful of the fiscal responsibilities and is continually exploring means to provide effective programs while maintaining a responsible budget.

### FROM THE DIRECTOR OF THE TITLE I PROGRAM

Title One is enjoying an outstanding beginning of its fifth year with the children in grades one through four at the North and Westlands Schools.

Concentrating as ever, in the areas of Reading and Mathematics and stressing the basic skills which are deemed so important by educators, we have augmented our program through the use of computer terminals at the Westlands School and by individualized computers at the North School. This will be our first full year that these new teaching tools are being utilized and evaluated. To date we find the children have readily adapted to these new teaching methods and in the case of the first graders who are "neophytes" to this program it is amazing that they show no fear but instead fight for their every second of allotted time on "the machine."

Our specific goals which remain the same are, we feel, worth repeating. They are as follows:

1. To produce a measurable effect on pupil growth in Reading and/or Mathematics.
2. To diagnose, design, and implement individualized instruction utilizing Pre-Post testing used only in this program and the use of multi-media materials.
3. To improve the students self-image and build their confidence.
4. To provide reinforcement and feedback to each student and appropriate Personnel and Parents so that they are aware of successes rather than failures.
5. At the request of the P.A.C. leaders and membership, a new goal stressing better communication enlightening all Parents and interested supporters on the achievements of the Program as a whole, as well as, the individual through the monthly newsletter, the individualized handbook, personal telephone calls, and written correspondence when required will be attempted to be improved.

We wish to have all understand that a child's participation in this Project does not mean that a student is not capable but just that he/she is for one of many reasons not at the present working or perhaps has not in the past worked to one's potential. Our small group instruction in the past has corrected over 90% of this problem along with the cooperation of all concerned naturally.

The administration is overly pleased with the large increase in P.A.C. Parental participation at our monthly meetings this year. P.A.C. being a mandated part of Title I, this is very rewarding. Perhaps our change of format has added interest. The Director has arranged an agenda for the year with each meeting involving either an instructor speaking on educational topics or Parental participation which should aid the Parents in helping at home. High attendance brings new ideas to the group which have been greatly received and certainly beneficial to all.

Continuity between the educator and the Parent in today's society is a must to improve a child's learning. The blending of the two for the good of one is our main goal. We hope this increased attendance will continue as we feel the Program is both beneficial and rewarding to specific children. While the need for additional services is

there, unfortunately the federal funding is insufficient.

#### In Conclusion:

The year 1980 will continue to bring new challenges and problems. As we plan for the future, our concern regarding the economy of the town, state and nation emphasizes the need of total commitment from all facets of the community in order to guarantee the best use of the tax dollars and still provide excellence in educational programs and opportunities. The School Committee has continued to effect budget economies in the development of the 1980-81 budget with a clearer documentation and presentation of program needs related to budget requests and declining enrollments. The School Committee recognizes that qualitative dimensions of the school systems' programs can only be measured in terms of what the town wants and how it values the returns on its investment. The budget recommended for the 1980-81 school year is contained in the Finance Committee's Annual Report.

Sincere thanks once again extended to the town officials and boards, to the school personnel, to the Parent-Teacher Organizations, to advisory study committees, school volunteer workers, and to the citizens for their cooperation and assistance this past year.

The School Committee is most appreciative of the assistance rendered by the Chelmsford Jayceettes when its members coordinated the efforts of local organizations and citizens in sponsoring the town-wide Pre-School Vision Screening Clinic on September 15, 1979.

Special reference is made to the retirement of the following members of the staff. Their service remains esteemed in the hearts and minds of the many who knew them.

Mr. Arthur J. Baker, Custodian, High School  
 Mrs. Marylynne E. Burleigh, Nurse, Westlands School  
 Mrs. Mary K. Giavaras, Secretary, High School  
 Mrs. Margaret J. Griffin, Guidance Secretary, High School  
 Mrs. Gertrude L. Grondin, Grade 1 Teacher, Westlands School  
 Mrs. Deborah G. Mason, Administrative Assistant Westlands School  
 Mrs. Ruth E. Moriarty, Lunch Manager, Center School  
 Mrs. Joyce E. Peterson, Secretary, School Administration Building  
 Mrs. Constance M. Saulis, Lunch Manager, High School

#### IN MEMORIAM

*As we knew him in life, so shall we remember him:*

Mr. James J. Tansey  
 Custodian, McCarthy Jr. High School

## SCHOOL BUILDING COMMITTEE

The committee met often during the year to monitor progress on the new combination soccer/football field constructed in accordance with Town Meeting direction. The completion of these activities in the fall of 1979 signaled an end to the committee's obligation to provide a new high school facility which officially began with approval, at a November 1971 Special Town Meeting, of the requisite bond issue.

The architects, Day and Zimmerman, Inc., completed the necessary plans by the following spring, thus permitting the ground breaking ceremony which took place on May 6, 1972 and construction and acquisition of equipment progressed. On September 23, 1974 the school doors were first opened to the town's children. On November 24, 1974 the townspeople were invited to attend the dedication of the school during which an award was presented to the school from the American Association of School Architects. A videotape of these ceremonies, along with other significant items, was placed in a time capsule and sealed in the cornerstone of the school with the intention that it be opened in the year 2074.

The committee is pleased to announce official acceptance of the new facility by the School Committee in January of 1980.

Funding for the school has been shared between local taxpayers and the Commonwealth with the state paying 65% of the principal and interest costs. The ten-year bonds, floated at a rate of 4.4% will mature in 1982.

The committee is delighted to point out, that despite the mandated or necessary addition of several major project "add-ons" not planned for in initial estimates, the total construction cost of approximately \$9,875,000 is significantly less than the \$10,340,000 granted by Town Meeting and that almost half a million dollars in unused borrowing authority has been returned to the town.

The committee would like to extend to the people of Chelmsford sincere appreciation for their support and faith throughout the many years of this project and for the opportunity to have served the community in such a positive way.

James A. Sullivan, Chairman  
 Robert M. Sexton, Jr., Vice Chairman  
 Harry McKeon, Financial Secretary  
 Carol C. Cleven, School Committee Rep.  
 Anthony DeProfio  
 Richard Miller  
 Carol DeCarolis  
 Paul Krenitsky  
 Louis H. Murray

## SEWER COMMISSION

	Term Expires
Dennis J. Ready, Chairman	1981
Charles L. Weaver, Vice Chairman	1980
Dr. Burton A. Segall, Clerk	1982
Matthew J. Doyle	1979

This year was an extremely busy one for the Sewer Commission. The year began with a series of meetings with State and Federal pollution control agencies and the City of Lowell. Joint Meetings were held with the Board of Health and Board of Selectmen.

A plan to solve the towns wastewater disposal problems had been submitted to the State and the Environmental Protection Agency in 1976. The State had approved it, EPA had not. The following year the Clean Water Act, under which the plan had been developed, was significantly amended. The new regulations required careful evaluation of all existing problems, this had not been done and the new regulation required cost effective solutions. Sewers were now viewed as the last resort. In addition, where once there had been 90% EPA funding for lateral sewers now no support was available.

Clearly, because of the loss of funding and the new regulations, an amended facilities plan is needed. During this past year the Commission interviewed engineering firms and selected a consultant who will update the towns waste disposal plan. Ninety percent of the cost of the revisions will be directly funded by EPA. The Commission will also apply for reimbursement for previous sewer and septage studies when the study application is submitted.

The Sewer Commission conducted two studies of its own during the year; a cost analysis of town wide sewerage (\$70 million), and a pollution survey.

The failure to implement past proposal were initially the result of a town plan to build a treatment plant in North Chelmsford which was rejected in favor of a regional plant in Lowell. The last plan submitted, a town-wide sewer system, was too costly for government funding and was not based upon a real documentation of town-wide problems.

The updating of the facilities plan requires a comprehensive, door to door, needs survey, which will begin this spring.

## TREE DEPARTMENT

As in the past, we are continuing our safety pruning program throughout the town.

We transplanted a few maple trees made available to the town at no cost, for which we are thankful. We hope to continue a limited planting program.

We are continuing with a no increase budget, keeping safety our first priority.

I would like to thank everyone for their cooperation during the past year; looking forward to a safe year ahead.

Respectfully submitted,

Donald P. Gray  
Tree Warden

### TOWN TREASURER

Balance as of July 1, 1978	\$ 2,709,546.78
Receipts to June 30, 1979	35,952,760.80
	<u>\$38,662,307.58</u>
Paid out on warrants	-34,439,823.90
Balance as of June 30, 1979	<u>\$ 4,222,483.68</u>

### TAX COLLECTOR

#### Balances as of June 30, 1979

Levy of 1973:	
Personal Property	\$ 0.00
Excise	46,013.55
Farm Excise	0.00
Real Estate	0.00
Levy of 1974:	
Personal Property	\$ 333.26
Excise	32,036.84
Farm Excise	0.00
Real Estate	0.00
Levy of 1975:	
Personal Property	\$ 809.62
Excise	58,721.82
Farm Excise	0.00
Real Estate	0.00
Levy of 1976:	
Personal Property	\$ 7,336.13
Excise	54,346.07
Farm Excise	0.00
Real Estate	1,318.48
Levy of 1977:	
Personal Property	\$ 7,486.00
Excise	60,753.73
Farm Excise	0.00
Real Estate	14,423.93
Levy of 1978:	
Personal Property	\$ 16,685.16
Excise	96,359.89
Farm Excise	140.25
Real Estate	76,515.11
Levy of 1979:	
Personal Property	\$ 28,158.59
Excise	498,453.57
Farm Excise	246.65
Real Estate	543,967.71

### APPOINTED TOWN OFFICIALS

#### Town Accountant

Ernest F. Day Term expires 1981

#### Board of Selectmans Administrative Assistant

Evelyn M. Haines Resigned  
Norman E. Thidemann Acting Administrative Ass't.

#### Town Counsel

James M. Harrington Term expires 1980

#### Police Chief

Robert E. Germann, Retired Acting Police Chief  
James C. Greska

#### Deputy Police Chief

Walter W. Edwards Fire Chief  
Armand J. Caron Frederick H. Reid

#### Cemetery Superintendent

George E. Baxendale Term expires 1980

#### Park Superintendent

Donald P. Gray Term expires 1980

#### Director of Public Health

Thomas W. Morris Term expires 1980

#### Board of Health Physician

Michael A. Gilchrist, M.D. Term expires 1980

#### Superintendent of Streets

Louis R. Rondeau Term expires 1980

#### Inspector of Animals

Dr. Martin A. Gruber Term expires 1980

#### Building Inspectors

Peter J. McHugh, Jr. (Deceased 1/16/80)  
Term expired 1980  
Bruce H. Clark (Local Inspector) Term expires 1980

#### Gas Inspector

Neal C. Stanley Term expires 1980

#### Plumbing Inspector

William H. Shedd Wiring Inspector  
Francis E. Cunningham  
Harold M. Tucke, Jr. (Retired)

#### Scaler of Weights & Measures

Anthony C. Ferreira

#### Town Aide & Council on Aging

Kathleen Robinson

#### Assistant Town Clerk

Elizabeth D. Zamanakos Assistant Treasurer  
Florence M. Ramsay

#### Planning Board Clerk

Jacqueline A. Sheehy Zoning Appeal Board Clerk  
Velma Munroe  
Judith E. Carter (Resigned)

#### Veteran's Grave Officer

George E. Baxendale

Insect Pest Control Officer  
Donald P. Gray

Recreation Director                      Youth Center Coordinator  
Richard A. Page                              Peter Saulis

Highway Administrative Ass't.              Veteran's Agent  
Pearl Koulas                                  Mary McAuliffe

Dog Officer                                      Ass't. Dog Officer  
Frank Wojtas, Jr.                              Stasia Wojtas  
Frank Wojtas, Sr. (Deceased)

Labor Relation Advisor  
Murphy, Lamere & Murphy

### TOWN ACCOUNTANT

#### BALANCE SHEET—JUNE 30, 1979

##### REVENUE ACCOUNTS

##### ASSETS

Cash:			
General:			
In Banks	2,371,118.74		
Invested	1,600,000.00	3,971,118.74	
Federal Revenue Sharing:			
Invested		451,238.69	
Accounts Receivable:			
Taxes:			
Levy of 1974			
Personal Property	333.26		
Levy of 1975			
Personal Property	809.62		
Levy of 1976			
Personal Property	7,336.13		
Real Estate	1,318.48		
Levy of 1977			
Personal Property	7,486.00		
Real Estate	14,423.93		
Levy of 1978			
Personal Property	16,685.16		
Real Estate	76,515.11		
Levy of 1979			
Personal Property	28,158.59		
Real Estate	543,967.71	697,033.99	
Motor Vehicle Excise:			
Levy of 1973	46,013.55		
Levy of 1974	32,036.84		
Levy of 1975	58,721.82		
Levy of 1976	54,346.07		
Levy of 1977	60,753.73		
Levy of 1978	96,359.89		
Levy of 1979	498,453.57	846,685.47	
Farm Excise:			
Levy of 1978	140.25		
Levy of 1979	246.65	386.90	
Tax Titles and Possessions:			
Tax Titles	12,006.31		
Tax Possessions	13,404.41	25,410.72	
Departmental:			
Off Duty Work Details	5,474.45		
Public Buildings	225.00		
Cemetery	5,091.50	10,790.95	
Water Districts:			
Liens Added to Taxes:			
Levy of 1977	257.10		
Levy of 1978	120.00		
Levy of 1979	834.20	1,211.30	
Aid To Highways:			
State		120,300.38	

##### LIABILITIES AND RESERVES

Accounts Payable		280,430.71	
Payroll Deductions			171,629.94
Guarantee Deposits:			
Planning Board	1,850.00		
School Department	1,500.00		
Selectmen	1,387.00	4,737.00	
Agency:			
County - Sale of Dogs	66.00		
County - Dog Licenses	717.05		
Recording Fees	8.00	791.05	
Tailings:			
Unclaimed Checks			5,617.76
Trust and Investment Fund Income:			
Conservation-Wright			3,487.08
State Grant:			
Department of Elder Affairs			1,126.86
Federal Grants:			
Public Law 92-512	451,238.69		
School:			
Public Law 81 874	215,493.19		
Title I PL89 10	1,405.79		
Title IB PL89 313	272.49		
Title II PL89-10	.70		
Title IVB PL93 380	10,541.58		
Title VIB PL94-142	9,228.01		
Public Law 94-482	18,669.91	706,850.36	
Revolving Funds:			
School Lunch	22,557.48		
School Athletics	3,017.45		
Merrimack Education Center	2,375.35		
Library-Carriage House			
Renovation	3,318.42	31,268.70	
Sale of Real Estate			4,767.02
Sale of Cemetery Lots			17,717.50
Loans Authorized and Unissued			1,200,000.00
Appropriation Balances Forward			742,355.28
Special Project Balances Forward			472,613.81
Appropriations Authorized From:			
Federal Revenue Sharing Funds			
Public Law 92-512			
Sidewalks	5,263.42		
Sidewalks-Acton Road	40,015.38		
Preliminary Project Study	20,000.00		
Stabilization Fund:			
Highway Equipment	20,449.94	85,728.74	
Loans Authorized:			
Sewer Construction			1,200,000.00
Transfers Authorized:			
Federal Revenue Sharing Funds	65,278.80		
Stabilization Fund	20,449.94	85,728.74	
Overdrawn Overlay Accounts:			
Levy of 1970	744.64		
Levy of 1974	266.91		
Levy of 1975	711.75		
Levy of 1976	2,606.56		
Levy of 1977	1,775.10		
Levy of 1978	15,950.65	22,055.61	
Underestimated Assessments:			
Mosquito Control			13,535.26
Revenue:			
Appropriations Voted for			
Fiscal 1980			24,364,871.00

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31,810,367.75

Receipts Reserved For Appropriation:			
State Aid to Libraries		11,906.26	
Reserve Fund Overlay Surplus		76,763.45	
Revenue Reserved Until Collected:			
Motor Vehicle Excise	846,685.47		
Farm Excise	386.90		
Tax Title and Possessions	25,410.72		
Departmental	10,790.95		
Aid to Highways	120,300.38		
Water Liens	1,211.30	1,004,785.72	
Overlay Reserved For Abatements:			
Levy of 1979		48,414.40	
Overestimated Assessments:			
County Hospital	4,834.38		
County Tax	50,427.84		
State Parks	5,671.10		
Air Pollution Control	87.57		
Special Education	957.00	61,977.89	
Surplus Revenue		1,688,848.22	
Surplus Revenue Encumbered		823,679.00	
Appropriation Control:			
Fiscal 1980:			
Revenue	23,324,822.00		
Transfers	1,040,049.00	24,364,871.00	
		<u>31,810,367.75</u>	

**NON-REVENUE ACCOUNTS**

Cash-In Banks		80,556.96	
		<u>80,556.96</u>	
Appropriation Balances:			
School Construction		80,556.96	
		<u>80,556.96</u>	

**DEBT ACCOUNTS**

Net Funded or Fixed Debt:			
Inside Debt Limit			
General		20,000.00	
Outside Debt Limit			
General		6,945,000.00	
		<u>6,965,000.00</u>	
Serial Loans:			
Inside Debt Limit			
General:			
Schools		20,000.00	
Outside Debt Limit			
General:			
Schools		6,945,000.00	
		<u>6,965,000.00</u>	

**TRUST AND INVESTMENT ACCOUNTS**

June 30, 1979

Trust and Investment Funds:			
Cash and Securities:			
In Custody of Treasurer			477,093.80
In Custody of Library Trustees			68,509.54
In Custody of Board of Selectmen			487.04
In Custody of Veterans			
Emergency Fund Committee			7,301.67
			<u>553,392.05</u>
In Custody of Treasurer:			
Geo. W. Barris-Varney			
Playground		2,723.70	
Conservation Fund		64,772.67	
Stabilization Fund		78,078.90	
Insurance Sinking Fund		61,912.54	
Cemetery Funds:			
Geo. W. Barris Memorial		5,926.04	
Perpetual Care		263,045.76	
Adams Emerson		634.19	477,093.80
In Custody of Library Trustees:			
Library Funds:			
Amos F. Adams		20,834.39	
Geo. W. Barris		1,085.96	
Frances Clark		1,242.45	
Clement Fund		18,189.10	
Albert H. Davis		838.93	
Frederick B. Edwards		4,083.15	
Nathan B. Edwards		843.58	
Victor E. Edwards		1,392.42	
Adams Emerson		170.48	
Ora Flint		3,974.01	
George Memorial		2,332.09	
Thomas P. Proctor		8,938.78	
Salina Richardson		455.26	
Joseph E. Warren		1,350.71	
Gertrude Wright		810.26	
Cemetery Fund:			
Aaron George		1,967.97	68,509.54
In Custody of Board of Selectmen:			
Emma Gay-Varney Playground			487.04
In Custody of Veterans Emergency			
Fund Committee:			
Veterans Emergency Fund			7,301.67
			<u>553,392.05</u>

**EDUCATIONAL COLLABORATIVE BOARD FUND**

Section 4-E Chapter 40, General Laws

Cash-In Custody of Treasurer	<u>71,691.91</u>
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**DEBT STATEMENT**

Bond Issue	Interest Rate	Outstanding 6-30-78	Payments 1979	Outstanding 6-30-79	Principal Due 1980	Interest Due 1980
So. Row School	3.5	135,000.	45,000.	90,000.	45,000.	3,150.
1972 High School #1	4.9	720,000.	240,000.	480,000.	240,000.	23,520.
1972 High School #2	4.4	4,250,000.	850,000.	3,400,000.	850,000.	130,900.
1972 High School #3	—	00.	100,000.	00.	00.	00.
Junior High School	3.25	635,000.	110,000.	525,000.	110,000.	17,063.
Westland-Harrington Schools	4.3	1,500,000.	160,000.	1,340,000.	160,000.	57,620.
Byam School	6.0	1,235,000.	105,000.	1,130,000.	105,000.	64,650.
Crystal Lake Restoration	—	00.	34,214.	00.	00.	00.
<b>TOTALS</b>	—	<u>8,475,000.</u>	<u>1,644,214.</u>	<u>6,965,000.</u>	<u>1,510,000.</u>	<u>296,903.</u>



## REVENUE SHARING FUNDS P.L. 92-512

Balance July 1, 1978		498,283.77
Plus Receipts:		
Entitlements:		
July 1, 1978-June 30, 1979	465,040.00	
Interest:		
July 1, 1978-June 30, 1979	72,203.32	537,243.32
		<u>1,035,527.09</u>
Less Authorized Appropriations:		
Fire Department - Wages	290,000.00	
Police Department - Wages	290,000.00	
Sidewalks	8,817.70	
Sidewalks - Acton Road	40,749.50	
Audit	20,000.00	
Preliminary Project Study	20,000.00	669,567.20
		<u>365,959.89</u>
Plus Funds Returned:		
Audit Appropriation		20,000.00
Appropriations Forwarded -		
Fiscal 1980:		
Sidewalks	5,263.42	
Sidewalks - Acton Road	40,015.38	
Preliminary Project Study	20,000.00	65,278.80
Balance June 30, 1979		<u><u>451,238.69</u></u>

## ANTIRECESSION FISCAL ASSISTANCE FUNDS P.L. 94-369

Balance July 1, 1978		17,373.79
Plus Receipts:		
Entitlements:		
July 1, 1978-June 30, 1979	4,308.00	
Interest:		
July 1, 1978-June 30, 1979	580.07	4,888.07
		<u>22,261.86</u>
Less Appropriations Authorized:		
Snow and Ice Removal	16,765.88	
Highway Dept. - Wages	5,495.98	22,261.86
Balance June 30, 1979		<u><u>.00</u></u>

## Changes In Surplus Revenue

## For The Year Ending June 30, 1979

Balance July 1, 1978		\$1,078,227.02
Deduct:		
Art. 8 STM 2-1-79	27,550.06	
Art. 9 ATM 1979	100,000.00	
Audit Adjustments	3,329.25	130,879.31
		<u>947,347.71</u>
Add:		
Tax Titles	17,400.02	
Taxes in Litigation	4,456.82	
Recovery of Previously Abated		
Taxes Chap. 41A	2,516.40	
Excess 1979 RE & PP		
Commitments	25.59	
Omitted 1979 Assessments	1,848.63	
Unexpended Appropriation		
Balances	331,416.78	
Excess Revenues:		
Local Receipts (Recap Sheet)	787,039.92	
B/C Dividend	61,392.00	
Reimbursement Flood Relief		
Board	50,396.18	
County Dog Fund Grant	3,878.36	
Misc. Other	48,579.08	
Unclaimed Performance Bonds	1,210.00	
State Cherry Sheet	255,019.73	1,565,179.51
Balance June 30, 1979		<u><u>2,512,527.22</u></u>

Surplus Revenue Restricted	
To Reduce 1980 Tax Rate	823,679.00
Surplus Revenue Unrestricted	1,688,848.22
	<u><u>2,512,527.22</u></u>

## DISBURSEMENTS

	1978	1979
General Government:		
Moderator	300.00	300.00
Selectmen	65,402.21	67,951.08
Accounting	48,049.29	47,906.34
Treasurer/Collector	95,803.15	114,326.08
Assessors	68,966.52	74,367.59
Town Clerk	42,880.90	48,304.79
Public Buildings	26,800.95	46,060.64
Law	28,003.34	30,947.36
Elections	6,212.56	17,605.74
Registrars	20,705.95	23,231.21
Finance Committee	1,047.41	791.76
Planning Board	3,210.22	5,954.95
Board of Appeals	4,196.19	4,685.37
Personnel Board	632.84	745.55
Town Forest Committee	73.50	80.00
Conservation Commission	9,848.61	12,747.99
Historical Commission	1,633.20	1,526.84
Historic District Commission	695.00	699.97
Constable	72.00	120.00
Home Rule Advisory Committee	426.04	437.75
Council on Aging	10,383.78	13,184.32
Town Celebration Committee	4,719.60	4,768.83
Town Aide	9,972.22	11,075.78
Total General Government	<u>450,035.48</u>	<u>527,819.94</u>
Public Safety:		
Police Department:		
Salaries	933,052.68	1,037,291.71
Expense and Outlay	83,267.20	107,943.38
Purchase Cruisers	27,662.25	37,560.00
Mutual Aid	1,824.10	3,481.58
Consultant	15,000.00	-
Total Police Department	<u>1,060,806.23</u>	<u>1,186,276.67</u>
Fire Department:		
Salaries	1,176,474.42	1,247,261.45
Expense and Outlay	80,013.53	92,725.15
East Station Construction	10,606.46	5,144.76
Total Fire Department	<u>1,267,094.41</u>	<u>1,345,131.36</u>
Misc. Protection:		
Hydrant Services	56,899.80	60,700.00
Tree Warden	15,537.90	15,864.60
Insect Pest Control	9,306.00	20,351.29
Building Inspector	19,555.04	31,457.58
Wire Inspector	17,292.53	21,106.48
Gas Inspector	4,829.61	4,768.44
Plumbing Inspector	1,310.00	1,685.00
Dog Officer	15,255.87	16,840.63
Animal Inspector	1,100.00	1,100.00
Sealer of Weights & Measures	2,200.00	2,000.00
Civilian Defense	5,638.59	5,748.13
Total Misc. Protection	<u>148,925.34</u>	<u>181,622.15</u>
Public Health:		
Salaries & Expenses	38,025.72	52,284.96
Mosquito - Aerial Spray	-	8,000.00
Study - Septage Disposal	-	1,625.00
Total Public Health	<u>38,025.72</u>	<u>61,909.96</u>
Sewer Commission:		
Expenses	94.58	441.34
Professional Fees	17.10	5,122.99
Total Sewer Commission	<u>111.68</u>	<u>5,564.33</u>

Highway Department:			Parks & Recreation:		
Administration	32,600.38	53,353.04	Parks	31,862.33	33,368.69
Engineers Fees	9,970.64	14,320.35	Varney Playground	5,138.84	7,283.85
Labor – Men	532,511.83	523,064.98	Recreation Commission	110,723.67	108,340.65
Utilities – Materials – Misc.	205,991.05	170,050.11	East School	7,264.28	9,184.90
Waste Collection	58,605.05	73,173.22	Youth Center	32,214.99	30,720.96
Stabilization Fund	–	10,000.00	Edwards Beach	2,367.71	–
Machine Hire – Other	5,391.00	20,232.00	Total Parks & Recreation	189,571.82	188,899.05
Snow & Ice	238,704.87	178,056.52			
Sidewalks	41,895.94	44,858.06			
Chapter 90 –					
Maint. & Construction	20,245.85	–			
Chapter 825 Construction	38,663.93	37,709.16	Insurance:		
Chapter 1140 Construction	57,202.02	694.77	Property Liability &		
Purchase of Equipment	96,687.06	121,789.00	All Types	264,291.30	215,726.85
Warning & Regulatory Signs	–	4,672.82	Chapter 32 B	293,957.35a323,471.70	–
Drainage Construction	–	43,904.91	Total Insurance	558,248.65	539,198.55
Total Highway Department	1,338,472.62	1,295,878.94			
Street Lighting	66,897.55	80,163.98	Cemeteries:		
			Salaries	59,689.52	66,477.60
Veterans Benefits:			Internments	5,000.00	4,772.94
Salaries & Expenses	13,489.00	24,938.31	Labor for Lot Owners	1,000.00	1,000.00
Cash & Material Grants	73,088.17	59,411.82	Repairs, Expense & Outlays	13,245.55	16,346.01
Total Veterans Benefits	86,577.17	84,350.13	Restore Old Cemeteries	1,500.00	1,500.00
			Beautification	4,790.42	–
Schools:			Improv. & Devel. Fund	7,685.43	5,331.57
School Committee	36,727.52	39,298.40	Purchase Equipment	–	25,403.00
Sup't. Office	267,743.81	305,898.91	Total Cemeteries	92,910.92	120,831.12
Supervision	256,756.24	256,000.23			
Principals	597,763.45	674,577.03	Unclassified:		
Teachers	7,365,270.30	7,830,124.44	Memorial Day	1,430.95	1,495.20
Textbooks	123,785.80	134,830.43	Town Clock	384.99	329.51
Library	234,330.48	270,899.00	Ambulance Service	1,666.67	1.00
Audio-Visual	103,604.19	118,392.60	Town & Fin Com Reports	6,462.35	6,446.50
Guidance	346,238.49	378,899.07	Unpaid Bills – Prior Years	39,135.54	–
Attendance	17,999.80	19,999.98	Regional Drug Program	23,736.96	23,736.96
Health Services	88,429.83	103,815.64	Crystal Lake Restoration	152,569.15	–
Transportation	683,426.54	715,018.94	Mental Health Program	8,695.00	8,695.00
Food Services	54,138.62	65,798.24	Elder Services of Merr. Valley	1,800.00	1,800.00
Athletics	111,834.21	133,908.52	Central Sq. – Eng. Fees	620.92	1,964.39
Student Activities	26,037.46	37,019.90	Bus Trans Subsidy	29,978.04	27,999.96
Custodial	649,082.86	686,759.76	NMAC Assessment	8,592.00	8,592.00
Utilities	581,015.54	582,660.89	Aerial Mapping	73,987.00	–
Maint. of Grounds	22,812.20	42,894.89	Sr. Citizen Drop-In Center	36,937.52	7,029.20
Maint. of Buildings	68,812.56	83,017.71	Landfill Development	10,280.93	9,574.25
Maint. of Equipment	54,033.53	83,843.57	Storm Damage	9,991.80	–
Adult Education	20,456.66	20,405.32	Salt Storage Shed	40.00	3,881.88
Civic Activities	13,114.68	13,573.42	Conservation Com. –		
Program W/O Schools	8,750.00	10,917.50	Consultant	5,000.00	11,000.00
Career Education	37,723.70	36,722.23	D.P.W. – Consultant	12,000.00	–
Chapter 766	908,493.65	1,273,828.76	Traffic Control		
Total School Department	12,678,382.12	13,919,105.38	Chelmsford St.	–	300.00
			Unemployment Benefits	–	14,860.68
School Revolving Funds:			Purchase Land –		
Cafeteria	624,680.80	646,709.20	Conservation	–	81,500.00
Athletics	12,514.17	23,838.04	Land Appraisal – Swain Rd.	–	450.00
Title I	85,545.12	108,848.96	Insurance Consultant	–	5,000.00
Title IV	73,391.27	49,364.25	Plans LaFayette Terrace	–	1,200.00
Title VI	24,638.51	96,559.08	Appraiser – Graniteville Rd.	–	995.00
Distributive Ed.	117.08	–	Total Unclassified	423,309.82	216,851.53
Gifted & Talented	4,837.50	1,924.70			
C.E.T.A. Projects	1,850.29	–	Agency, Trust & Investment:		
Total Revolving Funds	827,574.54	927,244.23	Fees & Licenses –		
Regional Vocational School	425,454.00	497,716.23	State & County	21,579.70	19,017.00
			Payroll Deductions	4,247,437.34	4,982,260.12
Libraries:			Retirement – Pension		
Salaries	148,209.60	157,372.20	Expense	425,866.97	433,649.70
Repairs & Maint.	3,494.14	3,636.37	State & County Assessments	893,365.61	561,500.38
Fuel, Light & Water	12,550.79	14,057.13	Cemetery P/C Bequests	13,035.00	14,615.00
Books & Periodicals	50,116.11	54,995.16	Tax Levy Refunds	180,538.76	87,568.13
Other Expenses	7,999.02	8,585.00	Performance Bonds	3,250.00	5,053.00
Outlays	2,148.92	2,909.09	Misc. Trust Funds	1,476.04	9,323.57
Video Tape Project	5,291.05	503.75	Water District Liens	8,918.57	10,972.19
Carriage House	–	17,247.41	Police Outside Detail	85,817.24	71,944.37
Total Libraries	229,809.63	259,306.11	Merrimack Education Center	626,666.73	98,206.03
			Total Agency, Trust & Investment	6,507,951.96	6,294,109.49

Interest - Loans:		
Anticipation Loans	37,148.55	37,308.11
Bonded Debt	434,602.50	364,392.50
<b>Total Interest</b>	<b>471,751.05</b>	<b>401,700.61</b>
Principal - Loans:		
Anticipation of Revenue	5,000,000.00	4,500,000.00
Anticipation of Bond Issue	200,000.00	34,214.00
Maturing Bonded Debt	1,695,000.00	1,644,214.00
<b>Total Principal</b>	<b>6,895,000.00</b>	<b>6,178,428.00</b>
School Construction	67,214.57	127,716.14
<b>Total Disbursements</b>	<b>33,824,125.28</b>	<b>34,439,823.90</b>
Cash Balance On Hand June 30	2,709,546.78	4,222,483.68
<b>Total</b>	<b>36,533,672.06</b>	<b>38,662,307.58</b>

## RECEIPTS

	1978	1979
General Revenue		
Taxes:		
Personal Property	592,922.31	587,011.36
Real Estate	15,185,508.90	15,202,604.51
Farm Animal Excise	205.50	731.25
Motor Vehicle Excise	1,388,773.08	1,593,835.92
Tax Title Redemptions	12,833.69	16,637.20
Lieu of Taxes - State Property	4,324.32	4,337.76
Lieu of Taxes - Veterans		
Abatements	8,862.80	8,711.75
Elderly Exemption		32,411.94
<b>Total Taxes</b>	<b>17,193,430.60</b>	<b>17,446,281.69</b>
Fines & Permits:		
Court Fines	2,513.50	60,504.47
Permits, Fees & Licenses	77,321.10	82,945.56
Alcoholic Licenses	21,550.00	26,275.00
<b>Total Fines &amp; Permits</b>	<b>101,384.60</b>	<b>169,725.03</b>
Grants and Gifts:		
County:		
Dog Fund	4,070.14	3,878.36
<b>Total Grants From County</b>	<b>4,070.14</b>	<b>3,878.36</b>
Federal Government:		
Public Law 874	165,020.74	184,639.75
Revenue Sharing Funds	471,660.00	465,040.00
Antirecession Fiscal Assistance	29,520.00	4,308.00
Com. Devel. Program H.U.D.	30,000.00	4,000.00
Snow Removal Reimbursement	12,300.00	
<b>Total Grants From Fed'l Gov't</b>	<b>708,500.74</b>	<b>657,987.75</b>
State:		
Aid To Education	2,968,439.35	3,870,662.00
School Building Assistance	1,006,729.44	1,013,212.14
School Cafeteria	165,507.05	250,206.60
Tuition & Trans. of State Wards	33,346.00	126,004.00
School Transportation	220,270.00	297,454.00
Aid To Public Libraries	11,905.88	11,905.88
Highways - Chapter 90	23,636.62	
Highways - Chapter 81	150,291.20	152,913.00
Highway & Transit Development	148,671.59	148,672.00
Local Aid Fund	320,561.66	503,621.23
Veterans Benefits	43,112.28	31,698.10
Conservation Grant	30,000.00	8,750.00
Crystal Lake Reimbursement	61,693.70	64,480.01
Library Video Tape Project	5,291.05	
Dept. of Elder Affairs	2,000.00	2,164.00
School Programs:		
Title I	84,685.00	106,140.21
Title IV	55,644.79	10,810.00
Title VI	23,900.00	124,457.00
Gifted & Talented	5,071.50	1,690.50
<b>Total Grants From State</b>	<b>5,360,757.11</b>	<b>6,724,870.67</b>

Individuals:		
Library Carriage House	14,400.17	6,231.17
Renovation Fund		
<b>Total Gifts From Individuals</b>	<b>14,400.17</b>	<b>6,231.17</b>

Departmental Receipts:		
Selectmen	313.76	16,873.42
Treasurer & Collector	11,672.45	10,266.07
Town Clerk	628.70	1,023.75
Assessors	108.50	105.00
Police Department	9,357.08	11,374.05
Public Buildings	2,586.01	6,947.99
Highway	6,480.37	3,725.50
Dog Officer		760.00
Fire Department		
Veterans Benefits	4,383.66	4,925.47
Misc. Departments	94,183.97	91,585.17
Sale of Town Property	660.00	121,025.00
Glass Recycling	756.15	
	131,130.65	268,611.42

School Department:		
Cafeteria - Lunch Sales	424,410.76	402,443.36
Tuition Rents & Misc.	26,797.65	29,128.47
Athletic Programs	11,768.04	23,565.73
Educational Collaborative Fund	6,803.00	22,400.00
	469,779.45	477,537.56

Library:		
Fines	5,473.19	4,807.30

Cemetery:		
Sale of Lots & Graves	6,390.00	8,190.00
Internments, Labor, Material	16,773.50	14,728.25
P/C Bequests	13,035.00	14,615.00

	36,198.50	37,533.25
<b>Total Departmental Receipts</b>	<b>642,581.79</b>	<b>788,489.53</b>

Municipal Indebtedness:		
Anticipation of Revenue	5,000,000.00	4,500,000.00
Anticipation of Bond Issue	134,214.00	
Bond Issue - Crystal Lake	100,000.00	34,214.00
Bond Issue - High School		100,000.00

Interest:		
Taxes	31,292.90	53,839.00
Deposits	65,715.67	124,534.07
Federal Revenue Sharing	26,121.07	72,203.32
Antirecession Fiscal Assistance	3,760.84	580.07

<b>Total From Loans &amp; Interest</b>	<b>5,361,104.48</b>	<b>4,885,370.46</b>
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<b>Refunds</b>	<b>17,178.20</b>	<b>8,525.78</b>
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Agency, Trust & Investment:		
Payroll Withholdings	4,225,280.54	4,983,469.22
Cemetery - P/C Interest	13,613.08	10,000.00
Dog Licenses Due County	6,972.10	6,520.55
Licenses Due State	950.00	500.00
Barris Cemetery Fund		725.00
Conservation Fund	5,440.00	52,190.00
Douglas Cemetery Fund	3,604.23	5,105.27
Registry Fees Due State	1,063.00	885.00
Library Trust Funds	1,160.53	8,691.78
Cash In Lieu of Bonds	1,500.00	6,422.00
Water District Liens	8,013.87	11,188.16
Veterans Emergency Fund	250.00	118.12
Sinking Fund	60,000.00	
Stabilization Fund	35,020.06	7,530.00
Fish & Game Licenses Due State	11,660.25	10,791.35
Police Outside Detail	90,835.91	67,963.91
Merrimack Education Center	314,523.17	89,000.00

<b>Total Agency, Trust &amp; Investment</b>	<b>4,779,886.74</b>	<b>5,261,400.36</b>
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<b>Total Receipts</b>	<b>34,183,294.57</b>	<b>35,952,760.80</b>
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Cash Balance On Hand July 1.	2,350,377.49	2,709,546.78
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<b>Total</b>	<b>36,533,672.06</b>	<b>38,662,307.58</b>
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## INSPECTOR OF BUILDINGS

Peter J. McHugh, Jr.

Local Inspector Bruce H. Clark	Senior Clerk Catherine R. Curran
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The following is a report of the Building Inspection Dept. for year 1979.

### THE TYPES OF BUILDING PERMITS ISSUED ARE LISTED BELOW

No.		Est. Value
199	Dwellings	\$6,788,900.
119	Wood Burning Stoves	60,674.
125	Additions	687,071.
36	Swimming Pools	128,141.
12	Utility Sheds	15,300.
21	Signs	13,538.
10	Commercial Bldgs.	1,794,300.
2	Barns	1,500.
46	Garages	349,600.
4	Demolitions	-----
16	Foundations	-----
4	Misc.	87,437.
5	Framings	115,500.
12	Commercial remodeling	585,800.
411	Permits issued with estimated value	<u>\$10,627,761.</u>

Amount of Salary Appropriation for Zoning Bylaw Officer and Inspector of Buildings	\$18,945
Amount received by the Town of Chelmsford for Building Permits	30,330
Amounts received by the Town of Chelmsford for Yard Sales	1,225
Amount received by the Town of Chelmsford for Occupancy Permits	550
Amount received by the Town of Chelmsford for Certificate of Inspections	850

### BUILDING DEPARTMENT

Total Fees Received - 1979	Total
Inspector of Buildings — Building Permits	\$30,330.00
— Certificates of Insp.	850.00
— Certificates of Occup.	550.00
— Yard Sales	1,225.00
	<u>\$32,955.00</u>
Plumbing Inspector — Plumbing Permits	\$ 2,210.00
— Hot Water Tanks	1,821.00
	<u>\$4,031.00</u>
Wire Inspector — Wire Permits	\$ 6,797.00
Gas Inspector — Gas Permits	\$ 5,381.00
Total:	<u>\$49,164.00</u>

### Total Building Departments Budget 1979-1980

Building Inspector's Department	\$39,820.85
Gas Piping & Fixture Department	7,745.19
Wire Inspector's Department	21,432.73
TOTAL:	<u>\$68,998.77</u>

Total Cost to Operate Building Department \$19,825.77

### THE BUILDING DEPARTMENT BUDGET BREAK DOWN

**Building Inspector's Department:**

Building Inspector's Salary	\$18,173.00
Transportation Expense	1,720.38
Office Expense	3,378.62
Out of Town Expense	492.55
Local Inspector's Salary	6,225.00
Sr. Clerk's Salary	9,831.30
	<u>\$39,820.85</u>

**Wire Inspector's Department:**

Wire Inspector's Salary	\$15,398.40
Vacation & Sickness (severance)	3,210.50
Transportation	1,798.94
Office Expense	933.27
Out of Town	91.62
	<u>\$21,432.73</u>

**Gas & Piping Fixtures Department:**

Gas Inspector's Salary	3,875.02
Transportation Expense	561.16
Office Expense	447.01
Out of Town Expense	-----
Plumbing Inspector's Salary	2,862.00
	<u>\$ 7,745.19</u>

Duties added through State Mandated Duties:

A. B. A. (Architectural Barrier Board)  
Heat Energy  
Article Two, State Sanitary Code

Respectfully submitted,

Peter J. McHugh, Jr.  
Inspector of Buildings

### PLUMBING DEPARTMENT

To: The Honorable Board of Selectmen  
From: William Shedd, Plumbing Inspector

This being the fourth year that the Plumbing Inspector has been transferred from the Board of Health to the Building Inspector's Office continues to make an efficient operation.

The Plumbing Inspector, Gas Inspector, Wire Inspector and Building Inspector's work is very closely related; therefore the expenses are reduced considerably.

I thank all the Inspectors, the townspeople and other departments for their cooperation.

For the year 1979 there were 527 plumbing permits issued to do the plumbing work. Of this number 483 were for Hot Water Tanks and new construction. 44 Renovations. It took 645 inspections to complete work.

Respectfully submitted

William Shedd  
Plumbing Inspector

### GAS INSPECTOR

To: The Honorable Board of Selectmen  
From: Neal Stanley, Gas Inspector

Again 1979 has proven to be an eventful year with all the Inspectors in the same office. My position as Gas Inspector has been made more efficient which means a more efficient department for the Town of Chelmsford. Added State requirements have increased my duties.

There were 575 gas permits issued in 1979.

I wish to thank all the people and departments that have cooperated so much to make this department what it is.

Respectfully submitted,

Neal Stanley  
Gas Inspector

### WIRE INSPECTOR

To: The Honorable Board of Selectmen  
From: Francis E. Cunningham, Wire Inspector

Since becoming Wire Inspector on May 31, 1979 there were 463 wiring permits issued:

288 permits for dwellings, remodeling or additions  
132 permits for fire alarms  
43 permits for Commercial & Industrial Building or additions

In addition to above, inspections were made of ground rods installed because plastic pipe was installed replacing copper pipe for water service.

Before May 31, there were 188 permits issued. Total permits for year was 651.

Respectfully submitted,

Francis E. Cunningham  
Wire Inspector

## HIGHWAY DEPARTMENT

The following is a report of the Highway Department for the year 1979:

Year	No. Reg. H'way Employees	No. Reg. Waste Col. Employees
1955	21	3
1966	27	13
1979	37	16

The following streets were accepted at the Annual Town Meeting:

Wagontrail Road Ext.  
Lovett Lane  
Lafayette Terrace

Spring Clean Up Days were conducted during the week of April 30 through May 4 and Fall Clean Up Days were conducted during the week of October 17 through October 21. The town has continued with the monthly pickup of papers.

Drainage projects constructed by Highway Department Personnel include the following:

Grove Street & Perham St. - 348 feet - 18" R.C. pipe, 3 catch basins, 3 manholes installed. Roadway excavated, gravelled and oiled.

Montview Road - 125 feet - 12" steel pipe.

Ruthellen Road - 52 feet - 12" steel pipe.

High Street - 239 feet - 10" steel coated pipe, 3 catch basins, one manhole installed.

Byam Road - 52 feet - 12" R.C. pipe, 1 catch basin installed.

Mill Road - 28 feet - 12" steel coated pipe.

Westford Street - 292 feet - 12" steel coated pipe, one manhole installed, Area hot topped, berm installed.

Glen Ave. - 30 feet - 12" steel coated pipe.

Warren Ave. @ Chatham Rd. - 10 feet - 8" steel coated pipe, one catch basin installed.

Dalton Road (Little) - 75 feet - 12" R.C. pipe, 2 catch basins, one manhole installed.

Sands Place & Hugo Lane - 111 feet - 18" steel pipe, 1 catch basin installed, one catch basin rebuilt.

Ideal Ave. - Leaching area built, one catch basin installed.

Wotton Street (at dam) - 20 feet - 24" steel pipe installed.

Drainage projects designed by Fleming, Bienvenu & Associates, Consultants to the Highway Department and awarded to contractors for construction were completed in 1979:

Jessie Road  
Lauderdale Road, Gail Street, Warren Ave. and  
Luan Circle  
Longview Drive  
Bridge Street  
Bartlett Street  
Southgate Road

A bituminous concrete surface was installed on Westford Street from Route 495 bridge overpass to Abbott Lane.

New equipment approved and purchased for the Highway Department are as follows: (3) Waste Collection Trucks; (1) Sweeper Broom; (2) Dump Bodies.

A salt storage shed was erected at the Swain Road landfill area by the Commonwealth of Mass., Department of Public Works and is presently being used for storing salt.

The usual oiling of streets, including mix-in-places, brush cutting, fabricating, replacing and installing street signs, painting traffic lines, cleaning catch basins, rebuilding and repairing sunken catch basins, sanding, snow plowing and snow removal, sweeping streets, drainage and general maintenance was performed throughout the year.

I wish to thank the townspeople for their kind consideration and cooperation and the Police Department for notifying the department of dangerous road conditions during the winter months.

Respectfully submitted,

Louis Rondeau  
Supt. of Streets

## FIRE DEPARTMENT

To the Honorable Board of Selectmen  
Town of Chelmsford, Ma.

Dear Board Members,

I hereby submit my report of the Fire Department for the year ending December 31, 1979.

The major problem facing the fire service today is the energy crisis. The cost of heating five stations and supplying fuel for fourteen pieces of equipment is a drain on the budget. Also, the improper installation of wood burning stoves and the illegal and improper storage of gasoline cause the most serious problems that we are faced with at this time.

This year the Fire Department recommends that we replace a 1957 pumper.

I wish to express my thanks to all town officials and employees for the excellent cooperation given to the fire department during the past year, and again like to congratulate and thank the men of the department for continuing to maintain the high standard of courage and ability that has been shown in the past.

Respectfully submitted,

Frederick H. Reid  
Fire Chief

### CALLS FOR ASSISTANCE 1979

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Vehicle Accident	5	7	5	7	6	3	4	1	9	4	1	7
Brush	5	8	66	59	35	22	28	2	2	14	24	14
Building	9	19	4	5	8	6	5	12	8	6	5	11
Dump	0	0	0	0	0	2	0	0	0	0	0	0
False-Malicious	9	1	6	5	6	4	2	3	4	7	4	8
False-Accidental	7	6	7	5	4	7	5	4	10	5	7	2
Miscellaneous	49	33	18	31	26	35	34	30	26	42	22	29
Lock-out	0	2	2	2	2	6	1	1	0	3	1	3
Medical Assistance	27	11	9	18	21	19	16	21	13	18	18	17
Vehicle	6	5	8	8	7	9	13	9	9	4	4	2
Mutual Aid	4	4	1	2	1	2	1	3	1	2	2	2
Total = (1278)	121	96	123	142	116	115	109	86	82	105	88	95

## FIRE DEPARTMENT

### PERSONNEL

#### Fire Chief

Frederick H. Reid

#### Deputy Fire Chief

Edward G. Quinn

#### Captains

Allen C. Mello(Retired)

Thomas P. Miskell (Acting)

Charles S. Galloway, Jr.

James M. Spinney

Ronald J. Sawicki

Ronald O. Wikander

## Firefighters

Arthur G. Anderson	Philip Dube
Bertrand E. Dixon, Jr.	Joseph E. Staveley
Charles Ferreira	John P. DePalma
Robert K. Adams	Walter F. Adley, Jr.
Alvin F. Wetmore	Dennis Vargeletis
Jack D. Hadley	Richard L. Grenon
Harvey M. Miller	Ronald L. Johnson
Robert A. Bennett	Wallace V. Maybury, Jr.
Robert R. Gagnon	William V. Cady, Jr.
Harold J. Pierce, Jr.	James A. Sousa
Donald A. Weber	William F. Curran
Paul D. Henderson	Daniel T. Reid
Peter T. Wetherbee	Joseph J. Spinazola
Francis J. Conlin	Michael McTeague
Donald A. Drew	Ernest J. Frobese
James T. Cutter	James P. Curran
Gerald D. Tonks	Charles A. Schramm
Richard P. O'Neil	Peter C. Johnson
Robert L. Huges	William M. Burke, Jr.
Thomas J. Curran	Edward J. Nolet
James P. Flaherty	Michael F. Curran
Joseph F. Lynch	Michael D. Ridlon
Paul D. Hayes	William H. Jamer
Terrance A. Goode	Raymond R. Kydd
William H. Hadley	James Boermeester
Leo A. Martin	William Dalton
Emil P. Magiera	Thomas D. Miskell
	David Gelineau
	Brian J. Stanton (Prov.)

Secretary  
Mary Ann Koulas

Mechanic  
Jack Smith

## POLICE DEPARTMENT

Board of Selectmen  
Town Hall  
North Road  
Chelmsford, Massachusetts 01824

Dear Board Members:

I herein respectfully submit for your information and review, the Annual Report of the Police Department for the fiscal year 1979.

At the present time the department is made up of 51 permanent men.

Acting Chief of Police  
James C. Greska

Acting Deputy Chief of Administration  
Walter W. Edwards, Jr.

Acting Deputy Chief of Operations  
Armand J. Caron

Leslie A. Adams	Sergeants
Pennryn D. Fitts	(Acting) Raymond G. McCusker
John J. Mack	Raymond McKeon
William R. McAllister	Phillip N. Molleur
	(Acting) John O. Walsh

Richard A. Adams	Patrolmen
Edgar L. Auger	Ronald A. Leach
John J. Bell	Roland E. Linstad
Mark L. Burlamachi	Russell H. Linstad
Robert M. Burns	Henry R. McEnany
Steven A. Burns	James F. Midgley
David C. Campbell	Thomas A. Niemaszyk
Lance Cunningham	Timothy F. O'Connor
Patrick W. Daley	Robert A. Popplewell
Bruce A. Darwin	John E. Redican
Frederick G. Dillon	Francis X. Roark
John J. Donovan	Edward C. Rooney
Kenneth R. Duane	Michael E. Rooney
Blair J. Finnegan	John B. Sousa
Joseph R. Gamache	William A. Strobel, Jr.
John G. Harrington	Robert J. Trudell
Charles D. Harvey	Daniel J. Walsh
James J. Kerrigan	Eugene W. Walsh
	William B. Walsh
	Ernest R. Woessner, Jr.

**Intermittent Patrolmen**

Francis M. Conlon	John M. McGeown, Jr.
James T.H. Finnegan	James F. Palmer
Jared Finnegan	Chandler Robinson
William J. Floyd	William R. Ryder
Francis P. Kelly	Michael W. Stott

**Police Matrons**

Grace Auger	Mary Long
Nora Clifford	Emily Peake

**Senior Clerks**

Patricia A. Caparella	Nora F. Clifford
Pauline B. Gervais	

**Junior Clerks**

Irene McHugh	Sandra Spence
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**Custodian**

John P. Curran

**MISCELLANEOUS STATISTICS**

	1978	1979
Calls Answered by Cruisers . . . . .	15,146	16,368
Summons Served . . . . .	1,554	3,023
Licenses Suspended . . . . .	53	29
Accidents Reported . . . . .	1,430	1,328
Personal Injuries Reported . . . . .	312	284
Fatal Accidents . . . . .	1	4
Mileage of Cruisers . . . . .	436,243	415,778
Special Property Checks . . . . .		
Station Lockups . . . . .	487	513
Citations Issued . . . . .	3,541	3,667
Parking Violations . . . . .	638	327
Doors and Windows found open . . . . .	189	177
Detoxification Unit . . . . .	335	364

**RECEIPTS TURNED OVER TO THE TOWN**

	1978	1979
Photocopying Machine . . . . .	\$3,470.00	\$3,884.00
Firearm Permits . . . . .	2,030.00	3,154.00
Bicycle Registrations . . . . .	50.25	39.00
Firearm Identification Cards . . . . .	457.00	550.00
Court Fines . . . . .	2,153.50	125,066.47
Photographs . . . . .	386.00	582.00
Police Detail Account		
Service Charge . . . . .	3,767.69	2,822.05

**ARRESTS**

Crimes Against Persons . . . . .	335
Crimes Against Property . . . . .	167
Crimes Against Public Order . . . . .	1,927

**DISPOSITION OF CASES IN 1979**

Fined . . . . .	1,589
Placed on Probation . . . . .	91
Suspended Sentence and placed on Probation . . . . .	9
Placed on file . . . . .	97
Not Guilty Finding . . . . .	7
Dismissed with Probable Cause for Arrest . . . . .	53

**Ordered to Pay Court Costs and Continued**

Without a Finding . . . . .	117
Committed to Youth Service Board . . . . .	9
Committed to M.C.I. Walpole . . . . .	2
Committed to M.C.I. Concord . . . . .	0
Committed to M.C.I. Billerica . . . . .	7
Turned over to other out of town Police Depts. and Courts . . . . .	146
Cases Pending and Continued in the Courts . . . . .	220
Placed on Alcohol Safety Program . . . . .	83

This past year has been an unusual year for the Chelmsford Police Department. Beginning with the retirement of Chief Robert E. Germann on January 11, 1979 after 20 years with the Chelmsford Police Department and almost 10 years as its Chief of Police. On January 12, 1979 Acting Deputy Chief James C. Greska was appointed Acting Chief of Police and also Sergeant Walter W. Edwards, Jr. was appointed Acting Deputy Chief of Administration. On February 21, 1979 Sergeant Armand J. Caron was appointed Acting Deputy Chief of Operations. Sergeant Raymond McKeon was named Acting Prosecutor to the Lowell District Court and Acting Sergeant Raymond McCusker was placed in charge of the Criminal Bureau. This year we have also had two (2) patrolmen retire. Officer Edwin R. Hodgson retired on June 3, 1979 after 19 years on the Chelmsford Police Department. Officer Howard R. Ubele retired on October 31, 1979 after 8 years on the Chelmsford Police Department. Officer John O. Walsh was promoted to Acting Police Sergeant.

The Police Department continues to implement the recommendations of the Police Management Study that had been conducted the previous year. This process will continue well into 1980.

Four Police Officers graduated from the Massachusetts Criminal Justice Council's Basic Recruit course. They were Frank Roark, who ranked first in academic work in the class; Bruce Darwin, who ranked third; and David Campbell and Robert Burns.

A new motorcycle with radar and radio was given to the Police Department under the Governor's Highway Safety Act. The total cost of this equipment was \$7,500.

Officer Patrick Daley was appointed Community Services Officer in the Police Department. His duties include school safety, public information and assisting the Deputy Chief in charge of Administration. It is hoped that with this appointment the public will be better informed of the Department's activities and he will be able to develop and maintain relationships with individuals and organizations within the Town and the Greater Lowell area that can serve the Town and the people of Chelmsford.

Officer Russell Linstad was appointed as the Juvenile Officer. This appointment enables the Chelmsford Police Department to assist the parents in attempting to help the juvenile adjust better to whatever his or her problem might be and make referrals to social service agencies for counseling or other services. He will work in conjunction with the Deputy Chief of Operations.



Officer Charles Harvey was appointed as the Crime Prevention Officer to work in cooperation with the Deputy Chief of Operations on a program of Crime Prevention throughout the community. Because of this appointment the "Operation Property ID" program was reinstated. Also, due to this appointment numerous "Neighborhood Watch" meetings were conducted throughout the community resulting in a marked decrease in housebreaks. Officer Harvey also has initiated the Alcohol Abuse Program throughout the community. This appointment will bring the Police and the Community much closer together in the overall crime fighting effort.

New traffic laws have been approved by the Attorney General and the Police Department began a vigorous enforcement of the law concerning fire lanes. Better than 300 vehicles were towed in the first two months.

Five (5) additional hand held radars were purchased for the Police Department this year to help better control speeding throughout the Town of Chelmsford. More motor vehicle citations were written in 1979 than in any time in the Department's history.

A new policy was initiated whereby cruisers were purchased through the Greater Boston Police Council purchasing pool. By this action the Chelmsford Police Department was able to save almost \$6,000.00.

At the present time, 18 members of the Chelmsford Police Department have received college degrees to date; and 20 additional officers are presently enrolled in degree courses in area colleges and universities.

In a continuing effort to upgrade the quality of Police service to the Town of Chelmsford many officers attended specialized training schools to increase their expertise in the law enforcement field.

#### Massachusetts Criminal Justice Training Council:

Hostage Management Training School . . . . .	6 men
Breathalyzer Training School . . . . .	2 men
Criminal Offenders Record School . . . . .	2 men
Fingerprint School . . . . .	4 men
Radio Dispatch Training School . . . . .	13 men
Rape Investigation Training School . . . . .	4 men
Sexual Assault Seminar . . . . .	3 men
Juvenile Officer Training School . . . . .	1 man
Mental Health and the Law Training School . . . . .	4 men
Crime Prevention Officers Training School . . . . .	1 man
Labor Relations and Contract Interpretation School . . . . .	1 man
Child Abuse and Neglect Seminar . . . . .	2 men
Basic Skills for Youth Service Supervisor School . . . . .	1 man
Effects of Cannabis Abuse School . . . . .	1 man
Introduction to Psychopathology and Criminal School . . . . .	2 men
Advanced Investigative Techniques School . . . . .	1 man
Drug Abuse: Enforcement Law and Order Procedure Training School . . . . .	1 man
Burglary Reduction-Security Surveys of Residences and Small Businesses Training School . . . . .	1 man
Cardiopulmonary Resuscitation School . . . . .	1 man
Effective Delegation of Authority Training School . . . . .	3 men

Communicating in the Criminal Justice System School . . . . .	3 men
Racial Attitudes and Job Performance School . . . . .	1 man
Police Civil Liberties School . . . . .	4 men
Search and Seizure Training . . . . .	2 men
Budget Justification and Formulation . . . . .	2 men
Techniques for State and County Schools . . . . .	2 men
Criminal Law Update Seminar . . . . .	1 man
New England Institute of Law Enforcement Management . . . . .	1 man
(Babson College)	

Education will continue to be a prime goal of our Department during 1980.

In conclusion I would like to offer my sincere appreciation and thanks to the Board of Selectmen, various officials and department heads, especially the two (2) Deputy Chiefs, the Sergeants and the Patrolmen and also the citizens of the Town for their continued help and cooperation.

Sincerely,

James C. Greska  
Acting Chief of Police

## ANIMAL INSPECTORS REPORT

To the Honorable Board of Selectmen  
Town of Chelmsford, Massachusetts

Dear Board;

The following is the Animal Inspectors report for the year 1979:

Number of dog bites	62
Number of cattle	191
Number of horses	71
Number of swine	314
Number of sheep	18
Number of goats	4

Respectfully submitted,

Martin A. Gruber D.V.M.

## BOARD OF APPEALS

Charles Higgins, Chairman

Carolyn Bennett, Vice Chairman

Daniel Burke  
Marshall Arkin  
Florence Kelley

Alternates  
Denis Valdinocci  
Michael Erhartic  
Joe Dappal

The Board heard 78 cases and dispensed with them as follows: eighteen were denied, fifty-three were granted and seven were withdrawn.

The Board would like to take this opportunity to thank Town Boards, employees and committees for their assistance in the past year.

Respectfully submitted,

Charles Higgins  
Chairman

## REPORT OF THE AUXILIARY POLICE 1979

### Director

Walter W. Edwards, Jr. Deputy Chief (Acting)

### Coordinator

Basil Larkin, Sergeant (Retired)

During 1979 the Auxiliary Police participated in fourteen events, search, bike-a-thons, road races, parades, July 4th festivities, dog show, plane mishap, Halloween school duty, as well as assisting the JayCee's Haunted House and the Girl Scouts Spook House.

Operation House Check worked 192 nights checking 5,298 homes and doing 1700 school checks; as well as assisting the Regulars at numerous accidents, fires and other activities. A total of 19,400 miles was logged on the auxiliary cruiser with a total of 2,456 man hours.

Training activities for the year consisted of re-certification on Cardio-Pulmonary Resuscitation (CPR) for the unit, upgraded retro training in the various police procedures necessary.

The work project consisted of building repairs, painting the exterior and the complete re-wiring of our Emergency Van as well as the repairs and servicing of our vehicles.

The Auxiliary sponsored an Explorer Post 370 for teenagers interested in Emergency Services and disaster related services. The post currently has fifteen (15) members.

Our thanks and appreciation to the Officers and Men of the Police Dept. for their support and invaluable assistance.

The breakdown on hours for 1979 is as follows: Duty – 4,883 hours, Training – 1,040 hours, Work Projects – 426 hours for a total of 6,349 man hours.

## ROSTER

Emil Aberizk  
Lloyd Anstey  
William Arsenault  
Ken Berger  
Sherwin Borden  
Craig Brigham  
George Brown  
Paul Dean  
Richard Demers  
Douglas Drobnis  
James Ernst  
Leroy Fielding  
Roger Gregoire  
Alan Grekula  
Anne Gerkula

John Hartnett  
William Keenan  
Costos Kevghas  
Richard Meaney  
Frederic Mehan  
Edward Norton  
Bruce Pemberton  
Bradford Poole  
James Quinn  
David Ramsay  
D. Scot Ringerson  
R. Duncan Smith  
Michael Taplin  
Paul Villare  
Karen Wharton

## CABLE TV ADVISORY COMMITTEE

During 1979 the Cable TV Advisory Committee moved from a dormant to a very active role. With the advent of cable television in Lowell, and a rising interest among townspeople, the Committee developed guidelines for the solicitation of bids from cable television and under a new Chairman, Ford D. Cavallari, presented a recommendation to the Board of Selectmen to solicit bids.

As of the end of the year, the Cable TV Advisory Committee is reviewing the preliminary proposals of two bidders and preparing "Notes for Bidders" to be used in submitting final/amended proposals for the consideration of the Committee and the Board of Selectmen.

Richard Arcand  
Ford D. Cavallari  
Harold Witt  
Robert Brooks  
Stan Norkunas  
Richard St. Marie  
Paul M. Harkins  
Joseph A. Roark  
Charles B. Marcella, III  
Chris Tournas  
(Non-voting School Dept. Rep.)

## CELEBRATIONS COMMITTEE

Walter R. Hedlund, Chairman

Dana Caffelle  
Raymond Day

James K. Gifford  
Charles Marderosian

As in past years the Town Celebrations Committee, has been active in making preparations for the annual Fourth of July Celebration in Chelmsford. We must once again compliment the Chelmsford Minutemen Coordinating Committee for their planning and administration of the 1979 Celebration, the County Fair on the Common, the Band Concerts the Square Dancing attended by several hundreds on the evening of July 3rd. The July 4th Grand Parade attended by many thousands of people throughout the area.

Many thanks to the Recreation Commission for the successful Road Races, the Chelmsford Lodge of Elks for the gigantic fireworks display, the Chelmsford Art Society for the Art Festival.

The Committee acknowledges the efforts of the personnel of the Police, Fire, Public Works and Park Department for their assistance and cooperation during the 1979 Celebration, also special thanks to the volunteers of the Chelmsford Auxiliary Police.

The Committee is now underway making preparations for the 1980 Fourth of July Celebration, which is the 325th Anniversary of the founding of the Town of Chelmsford.

Respectfully submitted,  
Walter R. Hedlund, Chairman

## CIVIL DEFENSE COMMITTEE

Walter R. Hedlund, Director

George J. Brown	William W. Edge
Melvin P. DeJager	Walter W. Edwards
George R. Dixon	Donald Savage
Raymond Day	Joseph E. Staveley

The Office of Emergency Preparedness, Civil Defense Committee, meets regularly on the second Tuesday of each month, to prepare all necessary reports and papers for the State and Federal Civil Defense Agencies for the town to be eligible for surplus equipment at the Taunton Surplus Property Depot.

The Communications Center participate in monthly drills with the Mass. Area 1 C.D. Headquarters in Tewksbury and other cities and town Emergency Operating Centers.

The Town Emergency Operation Center in Town Hall was activated, Jan. 25th, following a State of Emergency declared by the Board of Selectmen, as a result of excessive flooding of Central Square and many streets in the town. All department heads and personnel are to be complimented for their excellent response and cooperation during the period of the Emergency.

The Auxiliary Police volunteers have been most effective, during the State of Emergency, the Vacation House Check and the various celebrations in the Town.

I wish to thank the Board of Selectmen, the Administrative Assistant, all department heads and personnel in the town for their cooperation received this past year.

Respectfully submitted,  
Walter R. Hedlund  
Director

## CHELMSFORD COUNCIL ON AGING

The Chelmsford Council on Aging had another busy year in 1979, aiming to expand services and implement new programs in order to assist the increasing number of older residents. The following report highlights the services which were made available during 1979:

### Senior Citizen Drop In Center

1979 marked the first full year of operation of the Center and a most successful one. Approximately 150 seniors 'drop in' in an average week to participate in arts and crafts, exercise, health programs, cards, bingo or just to enjoy the pleasant surroundings. With the assistance of the Chelmsford Jaycees, the Center acquired a lovely patio, complete with furniture.

### Transportation

During 1979, the Council on Aging Van traveled over 25,000 miles and transported approximately 3,500 persons to their destinations. In November, the new 'Road-runner' service began due to the Town's membership in the L.R.T.A. and offered services to elderly and handicapped residents of the Town.

### Nutrition

The Elderly Lunch Program continued to offer nutritious luncheons each Tuesday, Wednesday and Thursday at the McCarthy Junior High School at a cost of 50 cents per meal. The meals on wheels program has shown an increased demand as our volunteers delivered 90 meals each day to home bound elderly throughout the Town. In total, more than 20,000 meals were served in 1979. Special thanks to the Chelmsford School Food Service workers and the many volunteers who make this program the success it is.

### Health Maintenance

The Elderly Health Clinics which are sponsored by Elder Services of the Merrimack Valley in cooperation with the Lowell Visiting Nurse Association expanded in 1979 to offer seven clinics each month. The schedule is as follows. First and Third Friday – Drop In Center; Second and Fourth Wednesday – N. Congregational Church; Second and Fourth Thursday – St. Mary's Church; Third Wednesday – Chelmsford Arms.

The annual influenza program was held in October, immunizing over 300 elderly in addition to 50 pneumonia vaccines. A glaucoma and diabetes screening clinic was also made available to residents during 1979.

A regular podiatry clinic began in 1979 to assist persons on limited income who do not have a personal podiatrist. The clinics are held on the third Thursday of each month by appointment only.

### Elder Services of the Merrimack Valley

Through appropriation at the 1979 Annual Town Meeting, the Town of Chelmsford continued as a sponsoring member of Elder Services, entitling Chelmsford's elderly to supportive services. Many elderly residents received the homemaker, home health aide, nursing and chore services available through the agency, enabling these persons to remain in their homes. In addition, Elder Services added a fourth Senior Aide to Chelmsford, bringing increased outreach efforts to our community.

### Recreation

In addition to the recreational activities held at the Drop In Center, the Council helped to sponsor various trips planned by the Senior Citizens Club. Senior citizens traveled to such places as the Mohawk Trail, Quincy Market, Wayside Inn, Isabella Gardener Museum, Maine Clambake, Bedford Mall, Rockport, Deerfield Fair,

Foliage Trip, Circus at Boston Garden and the J.F.K. Library in 1979.

#### Newsletter

1979 also marked the first full year of publication of Chelmsford's 'Senior Citizen Messenger'. Each month, 2,000 newsletters are distributed throughout the Town, bringing information to senior citizens. Special thanks to local businesses who advertise in the newsletter and make the publication possible.

A new Respite Care Program began in the area during 1979. This program was made possible through a demonstration grant through the Dept. of Elder Affairs. The service aims to provide supervisory care and attention to isolated elders who cannot be left alone when the temporary absence of family members is necessary. In the beginning, the program was available only to Chelmsford and Westford residents, but was refunded and expanded in October to include the entire Greater Lowell area. Mrs. Joan Connell, Coordinator, works at the Drop In Center and has already met with much success.

Looking ahead, the Council hopes to continue to expand services to meet the needs of our elderly residents. In particular, specific plans are underway to begin a 'vial of life' program in Town. The Council would like to thank the Townspeople and all Town Officials for their continued support in its efforts to assist the elderly of Chelmsford.

Respectfully submitted,

William R. Marson, Chairman  
 Louise M. Bishop, Vice chairman  
 Gula Boyce, Treasurer  
 Kathleen M. Robinson, Secretary  
 Christina Ahern  
 Arthur Cooke  
 Sara Dunigan  
 Lillian Gould  
 Mary K. McAuliffe  
 Edna Nelson  
 H. Chadbourne Ward

### COMMITTEE TO UPDATE TOWN HISTORY

To the Honorable Board of Selectmen  
 Town Hall, Chelmsford, Mass.

Dear Sirs:

The Committee to Update the Town History reports continuing progress.

The second draft is about half done.

All pictures to be used are assembled.

Lists of new streets, Town Officials, Veterans of various wars are compiled except Viet Nam which we are still pursuing.

We are preparing specifications for solicitation of bids.

We feel that before the year is over we shall be ready to go to Press.

We request that an article be placed in the Annual Warrant for Town Meeting that will allow us to proceed with publication should the voters act affirmatively.

Very truly yours,

Charlotte P. DeWolf  
 Chairman

### CONSERVATION COMMISSION

#### Members

John McCormack	Frank Siraco
Judith Hass	Edward Duffy
Laurence Cunningham	John Chiungos
Dennis Ready	

The following three members were not reappointed:

John Balco	David Merrill
Mary Pease	

Mr. Donald House, who served the Commission most capably, resigned in January of 1979.

Membership Status	1978-79 Responsibility	Term Exp.
John McCormack, Chairman		1980
Frank Siraco, Wetlands (Clerk)		1980
Judith Hass, Land Acquisitions		1981
Edward Duffy, Reservations Management		1982
Laurence Cunningham, Reservations Management		1983
John Chiungos, Land Acquisition		1983
Dennis Ready, Wetlands		1983

Mrs. Marguerite Waldron is our part-time secretary. Membership changes during the year included the appointments of Mary Pease (due to a vacancy on the Commission because of the resignation of Mr. Donald House in January, 1979) and the appointments of Laurence Cunningham, John Chiungos and Dennis Ready to replace Mrs. Pease and Messrs. John Balco and David Merrill.

The Commission received new regulations from the State regarding The Wetlands Protection Act. Mr. Balco reviewed them and incorporated them into our own guidelines.

#### Interboard Cooperation

Rapport between the Planning Board and the Commission has been excellent. Several meetings have been held between the two boards to discuss matters of mutual concern such as Flood Plain and Flood Hazard (HUD) maps. The Planning Board routinely asks for the Commission's opinion on preliminary subdivision plans so that applicants immediately know when a wetland permit must be obtained from the Conservation Commission, thus eliminating possible wetlands problems and undue costs to the developer and/or town.

### Neighboring Commissions

The Commission has and will continue to seek close cooperation with neighboring commissions—specifically Westford, Carlisle and Lowell.

### Wetlands

A total of fourteen hearings were held under the Wetlands Protection Act (Chapter 131, Section 40 of the Massachusetts General Laws) for the fiscal year 1978-1979. This is a more than 50% increase over the number of hearings held the previous year. In all instances, Orders of Conditions were issued. These wetlands matters continue to take up most of the Commission's time and energy.

A meeting was held on 12 December 1978 between the various boards in town for the purpose of reviewing the new wetlands map and its applications. These maps were prepared by Interdisciplinary Environmental Planning of Wayland, Massachusetts.

### Land Acquisitions

The town purchased 8 acres of land, the Liakos property, off of Robin Hill Road at its Annual Town Meeting. This property was partially financed through Self-Help Funds approved by the Commonwealth of Massachusetts. The Liakos property abuts other Conservation land. Its acquisition is part of the town's Open Space Plan. The town now has 342 acres of conservation land.

Final approval of the Self-Help applications for land known as Village Square off of Winter Street was also received.

It is the purpose of the Land Acquisitions program to protect Chelmsford's natural resources including its acquirers and to preserve its open space. It is to that measure that our 1979-1980 efforts will be directed.

### Reservations Management

Again, a great deal of effort was directed toward the improvement of conservation lands so as to promote greater public use. Mr. Richard Guaraldi, a CETA employee for six months, devoted most of his time putting up new signs and clearing more trails.

At the request of the Commission, the Massachusetts Audubon Society prepared a pamphlet (made available at the libraries) which identified a nature trail in the George B.B. Wright Reservation.

Mr. Duffy was appointed Chairman of the Town Forests Committee.

Last summer, members of the Youth Corps (mostly from Chelmsford and Lowell) did some extensive work in the clearing and marking of trails on all the reservations.

The Conservation Commission is looking into the possibility of contracting a professional forester to go through the Wright Reservation and recommend good procedures as it relates to marking trees for cutting. The trees designated for cutting will be made available to the townspeople free of charge. With the guidance of Town

Counsel, a permit system will be formulated.

The Conservation Commission is contemplating the building of a parking lot at the entrance of the Wright Reservation so that we can improve accessibility and promote wider use of the reservation.

## DOG OFFICER

The following is a report of my services as Dog Officer for the year 1979.

Stray Dogs sold to individuals	42
Stray dogs sent to Medical School	128
Stray dogs disposed of	5
Total stray dogs picked up	175
Complaints investigated	712
Miscellaneous calls	2,743
Dead animals picked up	359
Miles traveled	22,641
Lost dogs returned to owners	196

Respectfully submitted

Frank Wojtas, Jr.  
Dog Officer

## HISTORICAL COMMISSION

John P. Richardson, Chairman  
Richard O. Lahue, Sr., Vice-Chairman  
Jane B. Drury  
Emile Dumont  
Gerald Locker  
George A. Parkhurst  
Martha Sanders

Members leaving during the year:

John D. Hamilton  
Bertha E. Trubey  
Nancy M. Hicks

The Historical Commission met at the 1802 Schoolhouse on the last Thursday of each month during the year.

Eight historically significant buildings were researched, documented and added to the inventory of Chelmsford's historical assets. The Commission has been pleased to give assistance to the townspeople interested in having their property listed in the National Register of Historic Places. Although the properties evaluated did not all qualify, the interest is appreciated.

Through research of historical data, the Commission has made progress in locating the site of the house where Chelmsford's first town meeting was held, in 1655. Mr. Robert Drinkwater, an experienced archeologist recommended by the University of Massachusetts, has assisted greatly. This project is to be continued as part of the Commission's historic site marking program.

During the year the Massachusetts Historical Commission completed their work on nomination papers for the

Chelmsford Center Historic District, which were submitted in November 1979, to the National Park Service for approval to be listed in the National Register of Historic Places.

The 100th anniversary of the Town Hall will take place in 1980. The Commission plans to commemorate the event in a way that will illustrate how the function of the Town Hall has changed as the town has grown.

The Commission wishes to thank Mrs. Sally Madison, Coordinator of Social Studies, for her additional efforts to make the second grade students' visits to the 1802 Schoolhouse a success. The Park and Cemetery Departments also deserve recognition for maintaining the grounds around Middlesex Canal Toll House and the 1802 Schoolhouse.

Respectfully submitted,

John P. Richardson,  
Chairman

## HISTORIC DISTRICT COMMISSION

### Members

Paul J. Canniff, D.M.D., Chairman  
John P. Richardson, Vice Chairman  
Robert P. LaPorte, Jr.  
Richard O. Lahue, Sr.  
Jeanne L. Parlee

### Alternates

Harold J. Davis  
Leon O. LeMaire III

During the year 1979, the Historic District Commission met at the 1802 School House on the first and third Monday of each month. The following Certificates of Appropriateness were issued by the Commission:

Richard B. Codling – February 5, 1979 – erection of a  
26 Worthen Street split rail fence to extend from the northwest rear corner of the house back to property line.

Michael S. Jones – February 5, 1979 – erection of a  
61 Central Square sign 7' x 1' x 2 1/2" black letters on a beige background.

Chelmsford Chamber of Commerce - 20 – March 5, 1979 – erection of an  
Chelmsford St. 11" x 16" sign – white with black lettering.

St. Mary's Church – March 19, 1979 – Removal of  
25 North Rd. door frame and close opening on the north rear side of the CCD building. Removal of one post and widen steps of open frame porch on the south side of the building – installation of aluminum combination windows and resurfacing drive and parking area in rear.

Dominic Nicolosi – April 2, 1979 – erection of a  
6 Central Square sign 24 x 11' 6" white background with black and green lettering.

L. Rodger Currie  
17 High Street

– April 10, 1979 – construction, reconstruction, removal, alteration and landscaping changes to the exterior architectural features of the so-called Emerson property that houses the Central Savings Bank on North Road.

\*Final approval on complete project was issued September, 1979.

Alan Greenhalgh  
4 Bridge Street

– April 10, 1979 – Enclosure of front and rear porches with casement type windows for conservation of energy.

St. Mary's Church  
25 North Road

June 4, 1979 – wheelchair ramp for front entrance.

Robert E. Parsons  
Chelmsford Vacuum  
Cleaner Repair  
59 Central Square

– October 3, 1979 – erection of a sign 8' x 29" black lettering with an off white background to match signs at Center Mall.

Fiske House – First  
Bank & Trust  
One Billerica Road

– October 18, 1979 – repair fire damage to structure via reconstruction of front facade, gable ends above masonry line, roof and exterior framing. Basic exterior materials to be cedar clapboards with wood trim, Mark 25 Asphalt Roof Shingles and a combination of new and restored trim elements on existing elevations to affect a total exterior restoration. Final list and exhibits on file with Clerk's office.

Paul J. Canniff  
8 Westford Street

– October 29, 1979 – construction of a chimney to service a wood stove.

St. Mary's Church  
25 North Road

– December 3, 1979 – construction of a canopy over the entrance of the north side in the rear of the church building.

The Commission's primary concern over the past year has been the restoration of the Fiske House in the Center. We now feel confident that this project is finally underway and will be successfully completed. Also of great interest to the Commission was the restoration of the Emerson House and development of a park area at the Central Savings Bank property on North Road. The Commission would like to thank the townspeople of Chelmsford, and especially the property owners within the district, for their continuing cooperation and support of its efforts to preserve and protect the Historic District of Chelmsford.

Respectfully submitted,

Paul J. Canniff, D.M.D.  
Chairman



#### HOME RULE ADVISORY COMMITTEE 1979-1980

Seated – Right to left: C. Spear, chairman; K. Burke; J-P. Gravell; K. Demers. Standing: R. Hicks; A. Lloyd; P. Leney.

### HOME RULE ADVISORY COMMITTEE

The Home Rule Advisory Committee, founded by town meeting in March, 1963 to examine state activities that have an impact on local government, continues to function in an advisory roll. Through close contact with our state senator and representative, the Massachusetts Municipal Association, and regular monthly review of the Beacon, a state legislative digest, the committee maintains a vigilance on state issues and begins investigations when warranted.

Written reports are submitted to the Selectmen on a variety of issues. While many concern state/local affairs, some are of interest only at the local community level. Consequently, over the years, the operating base of the committee has expanded from state/local issues exclusively to include purely local issues as well. This gradual change has broadened the interest base of the committee and changed its image. Requests for advice from the Selectmen have been instrumental in the change process.

The success of the committee is best demonstrated by reporting that the Board of Selectmen expanded the membership from seven to eleven members in 1979. The following list is representative, though not all inclusive, of issues worked on over the past year:

1. Five referendum questions were submitted to the Board of Selectmen, and one was placed on the ballot for town election.
2. An investigation of "zero quorum" for town meeting led to a warrant article, which was voted in at town meeting.
3. A recall bylaw was submitted from the floor at town meeting. Chelmsford still does not have one, and the committee is reconsidering the issue.
4. An in-depth study of town charters led to a detailed written report submitted to the Board of Selectmen.
5. A study of binding versus non-binding referendum questions was completed and a written report is on file.
6. Town meeting attendance opinion survey—final report in process.
7. Town Purchasing Agent investigation: met with two former town purchasing agents and the current school purchasing agent: Investigation still in process—general feeling is that town would benefit.
8. Developed a report on town meeting dates as they relate to attendance. Report will be ready to submit to Selectmen in early 1980: issue still on the agenda.
9. Methods of preparing town budget discussed: still in process.
10. Advised and supported Board of Selectmen on "Executive Secretary" position.
11. Worked at collecting signatures in support of state House Bill H 5915 (Proposition 2½).
12. Developed mechanism for polling town residents on town issues—still in process.
13. Advised Board of Selectmen with a written report

on issue of state mandated added workload on the Building Inspector's Office: Concerned checking public buildings for proper thermostat settings.

14. Developing a recommendation for using a lottery system to select warrant articles at Town Meeting — still in process.
15. Carol Amick met with the committee three times over the past year on issues that affect state and local relations.

It has been an especially good year for working closely with the Board of Selectmen on some issues of vital interest to the town. We hope the trend toward a closer working relationship will continue.

My thanks go out to all of the members who are, and who have, participated in the committee's activities over the past year. And from the committee membership, a vote of thanks to State Senator Carol Amick and State Representative Bruce Freeman, for their interest and help.

Charles K. Spear  
Chairman  
Home Rule Advisory Committee

## CHELMSFORD INDUSTRIAL COMMISSION

L. James Glinos	John L. Sullivan, Jr.
George B. Parrent, Jr.	Patrick J. Wood
Thomas A. St. Germain	Eugene J. Wood

The Chelmsford Industrial Development Commission was reestablished by vote of the Board of Selectmen in June 1979. Appointments to Commission membership were made by the Board of Selectmen and the Commission conducted its first meeting in October 1979. The Commission defined its preliminary objective as one which provides a planned growth concept utilizing community input in the development of industrial lands and properties in the town of Chelmsford. Through this process it is expected that proper utilization of industrial land will broaden the community's tax base and provide employment opportunities for Chelmsford area residents. During 1979 the Commission accomplished the following:

Conducted a survey of community real estate organizations to determine the availability of industrially-zoned properties.

Developed a plan to identify private owners of industrial land to ascertain their objectives for use of this land.

Encouraged the development of a High Technology Industrial Park of 100 acres in the Drum Hill area in cooperation with the city of Lowell.

For the Commission,  
Eugene J. Doody, Chairman

## INSECT PEST CONTROL DEPARTMENT

The budget is used to remove dead and diseased trees. The work is all done at the convenience of the contractor with a savings to the town. This type of work at present seems to show a slight decline which is encouraging, but possibly misleading.

We are continuing with the same dollar budget hoping with a decline in removals we can absorb the cost increase passed on by the contractor.

We continue to keep safety and efficiency our priorities. Your calls will help us to serve you better.

Thanks to everyone for your assistance.

Respectfully submitted,

Donald P. Gray



**MEMORIAL DAY CEREMONY**  
American Legion Post #212, Warren Ave., Chelmsford,

## MEMORIAL DAY COMMITTEE

Memorial Day observation, each year, is the combined efforts of all three American Legion posts in Chelmsford. Each post, over a three day period, attends church services, decorates every veteran's grave and holds a memorial ceremony at each cemetery. Events are concluded with a parade and dinner served to honored guests, parade participants, veterans and their survivors. Throughout the year the Memorial Day Committee fills requests for flags and markers to be placed on the graves of deceased veterans.

The committee wishes to thank the people of the Town and the Town Officials for their assistance and participation.

Respectfully submitted

Armando Trombi, Chairman  
Harry Silveria, Secretary-Treasurer  
Anthony Succo  
Alfred Ryan  
Timothy O'Connor  
Manuel Sousa  
Anne Jensen



## NASHOBA VALLEY TECHNICAL HIGH SCHOOL

### SCHOOL COMMITTEE

Mr. Louis Kelly, Chairman	Chelmsford
Dr. Thomas Thorstensen, Vice-Chairman	Westford
Mr. Donald Ayer, Secretary	Chelmsford
Mr. Randolph Brumagim	Chelmsford
Mr. Jay Knox	Chelmsford
Mrs. Jane Barry	Groton
Mr. Jordan Waugh	Groton
Mr. Douglas Cox	Littleton
Mr. Augustine Kish	Littleton
Mr. William Buxton	Pepperell
Mr. Rudolph F. Schultz, Alternate	Pepperell
Mr. Robert Manning	Shirley
Mr. Rodney Huff, Alternate	Shirley
Mr. Richard Kangas	Townsend
Mrs. Irene MacHemer, Alternate	Townsend
Mrs. Charlotte Scott	Westford
Mrs. Cecile Stefanski	Westford

### Superintendent-Director

Thomas Lafionatis

Office-100 Littleton Road, Westford

Telephone: 692-4711

Asst. Superintendent-Director	Mr. Bernholdt Nystrom
Academic Coordinator	Mr. Raymond Harding
Technical Coordinator	Mr. David McLaughlin
Director of Pupil Services	Mr. Paul Royte
District Counsel	Mr. Charles Zaroulis
District Treasurer	Mr. Thomas St. Germain

The Nashoba Valley Technical High School District has completed its tenth year of operation. Each year as the school became a year older we had a feeling that the annual report would be a "ho-hum!" affair; however, this has not been the case at all. As we compile historical and statistical data each year, for the annual report, we find that the year was an exciting one. The school was in flux and progressing with new programs - ideas - accomplishments.

The school opened ten years ago, with eight departments, and currently it is offering students opportunities in fourteen departments. Next year with the new addition it will offer twenty departments, but more on this later.

This year the district was deeply involved in the mechanics of adding four new towns to the district. The towns of Ayer and Shirley, and later Townsend and Pepperell requested to be allowed to join the Nashoba Technical High School District as member towns. Although all vocational and academic districts have a clause in their agreements to accommodate for adding towns to the district, none have ever done so. The Nashoba Valley Technical High School District is the first district in the Commonwealth to add new member towns, and by so doing had to "plow new ground" to accomplish this, since guidelines and past experiences did not exist.

When the work was done and the final votes taken, the towns of Townsend, Pepperell and Shirley voted to join

the district, and the present district towns voted to accept them. Additions and alterations to the building were planned, and approval for a three million dollar bond issue was received. The cost of this bond will be borne by the new member towns over the next ten years. Construction started in October of this year, and the construction and alteration project will be completed in time for the opening of school in September of 1980.

Under the new district agreement the school district committee members will be appointed by an appointing body in each town, made up of the Selectmen, School Committee and Moderator, the Moderator being designated as the Chairman. This new system will be in effect commencing with the first day of April 1980.

The departments being added to the schools offerings are: Automotive Diesel, Small Engine Repair, Upholstering, Air Conditioning/Refrigeration, Welding, Horticulture and Baking. The departments that will be brought into the new school from rented quarters are Auto Body Repair, Painting and Decorating, Plumbing and Heating, and Culinary Arts.

Because of the new construction and the increased enrollment the school will also have a second gym station, larger cafeteria, and larger library. It will also have facilities to accommodate, more adequately, students with Special Needs. This year the Special Needs Department has a full-time Coordinator in keeping with State and Federal Guidelines. The population of Special Needs students within the school is about 15%.

The school's Guidance Department, in addition to its ongoing program of testing, counseling and placement, has added a new dimension to its service. This new dimension is career oriented, and provides through a computer system information concerning jobs, careers and schools.

The vocational segment of the school, as usual, was deeply involved with all types of productive jobs and projects. The following departments, Carpentry, Electrical, Painting & Decorating, and Plumbing & Heating are currently working on our annual house project for the 1979-80 school year. The house for this school year is being built in Westford for a local resident.

The Carpentry Department, along with the Electrical, Metal Fab, Plumbing & Heating and Painting & Decorating Departments are working on the final stages of the carriage shed project for the friends of the Adams Library in Chelmsford.

Auto Body repaired and painted a patrol car to be used as a safety vehicle for the Chelmsford Police Department. They are presently refinishing the forest fire vehicle for the Chelmsford Fire Department, and are in the process of repairing and painting a former police department staff car to be used by the Fire Chief in Littleton. Auto Body also repaired and painted a back-up truck for the Littleton Fire Department, as well as repairing and painting a jeep for the Groton Police Department.

Students are continually doing many printing projects for the various municipal departments in each town.

Presently there are 107 students working on our co-op program involving sixty-seven different area employers.

In addition to the ongoing programs, we again provided special summer programs. These programs were for the Nashoba Tech students, and students from the member towns' high schools.

The big item in the planning this year has been Basic Skills. Also there has been an update and modification of the academic curriculum.

This year thirty-two seniors (class of 1979) were recipients of academic scholarships or awards; and thirty-one members of the graduating class received trade and industry awards from businesses, clubs and organizations.

The first annual Mall exhibit was set up in the Chelmsford Mall in the Spring. It was exceptionally well received by all visitors and citizens, as well as merchants. It is without a doubt going to be an annual affair. 1979 has indeed been a very productive and exciting year. We are looking forward to the new decade, to a new building, new programs and new horizons.

## NASHOBA VALLEY TECHNICAL HIGH SCHOOL July 1, 1980—June 30, 1981

Operating & Maint.		Budget 1979-1980	Budget 1980-1981	Chelmsford (34.23%)	Groton (6.80%)	Littleton (8.09%)	Westford (21.58%)	Pepperell (11.73%)	Townsend (11.72%)	Shirley (5.86%)
1000	Administration	116,006	130,528	44,680	8,876	10,560	28,168	15,298	15,298	7,648
2000	Instruction	1,370,395	1,717,555	587,919	116,794	138,950	370,649	201,297	201,297	100,649
3000	School Services	213,137	290,064	99,288	19,724	23,466	62,596	33,996	33,996	16,998
4000	Operation of Plant	296,389	392,863	134,477	26,715	31,783	84,780	46,043	46,043	23,022
5000	Fixed Charges	135,856	157,410	53,881	10,704	12,735	33,969	18,448	18,448	9,225
	Total Operating	2,131,783	2,668,420	920,245	182,813	217,494	580,162	315,082	315,082	157,542
	Reduced by:	(838,707)	(1,140,797)	(390,496)	(77,574)	(92,290)	(246,184)	(133,701)	(133,701)	(66,851)
	Sub Total	1,293,076	1,547,623	529,749	105,239	125,204	333,978	181,381	181,381	90,691
7000	Equipment	27,890	405,000	138,632	27,540	32,764	87,399	47,466	47,466	23,733
				(56.81%)	(8.72%)	(10.61%)	(23.86%)	(40.00%)	(40.00%)	(20.00%)
8000	Debt Retirement	264,475	256,433	145,680	22,360	27,208	61,185			
			506,250					202,500	202,500	101,250
	Total Capital	292,365	1,167,683	284,312	49,900	59,972	148,584	249,966	249,966	124,983
	Reduced by:	(131,772)	(131,772)	(74,860)	(11,490)	(13,981)	(31,441)			
			(257,158)					(102,863)	(102,863)	(51,432)
	Sub Total	160,593	778,753	209,452	38,410	45,991	117,143	147,103	147,103	73,551
				(44.67%)	(6.93%)	10.34%	(26.01%)	(5.22%)	(3.95%)	(2.88%)
9000	Adult Education	41,900	41,900	18,717	2,904	4,332	10,898	2,187	1,655	1,207
	Reduced by:	(10,000)	(11,500)	(5,137)	(797)	(1,189)	(2,991)	(601)	(454)	(331)
	Sub Total	31,900	30,400	13,580	2,107	3,143	7,907	1,586	1,201	876
	Grand Total Budget	2,466,048	3,898,003	1,223,274	235,617	281,798	739,644	567,235	566,703	283,732
	Total Reductions	(980,479)	(1,541,227)	(470,493)	(89,861)	(107,460)	(280,616)	(237,165)	(237,165)	(118,614)
	Chapter 71-16D	(280,570)	(405,471)	(138,792)	(27,572)	(32,803)	(87,501)	(47,521)	(47,521)	(23,761)
	Assessments to Towns	1,204,999	1,951,305	613,989	118,184	141,535	371,527	282,549	282,164	141,357

## NORTHERN MIDDLESEX AREA COMMISSION

The Northern Middlesex Area Commission is a public agency operating under Chapter 40B of the Massachusetts General Laws providing comprehensive regional planning services to nine communities (Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough and Westford) in the Northern Middlesex Area. Local representation and policy guidance to the Commission's staff of professionals is accomplished through the use of Commissioners of which each community has three: one each from the Selectmen/City Council and Planning Board and one appointed alternate.

NMAC is a "comprehensive" regional planning agency with a concern and a responsibility to assure that its plans and programs are fundamental to all relevant social, economic and physical considerations identified on a regional and local basis. Toward that end, the "Center

Development Program" became the focal point of the year's efforts. Acting in conjunction with local boards and citizen groups, the region's older urban and rural centers were identified, needs were quantified and definitive programs to meet these needs were established. The "Center Development Program" is a reflection of a regional planning concern which not only plans with its member communities but also assists in the implementation of cooperatively designed strategies.

A summary of the major programs and progress in 1979 includes the following by category.

### Housing

1979 was a productive year in terms of the amount of housing assistance provided by the Commission. NMAC provided direct assistance to the towns of Tyngsborough and Pepperell in the preparation of a successful request

for elderly housing assistance under the Massachusetts 667 program. Also successful was the request for housing rehabilitation assistance for low income renters through HUD's Section 8 Moderate Rehabilitation Program, which will be targeted to the towns of Chelmsford, Dracut, Westford and Pepperell.

A major portion of the Commission's housing efforts has been channeled to the "Center Development" program in order to identify the housing needs of the residents of these areas through surveys and on-site inspections.

Soon to be completed is an Adaptive Reuse Survey which is being performed through a CETA Title VIB project. This survey has located, catalogued, and photographed most large publicly owned and many privately owned structures in the region which have a potential for reuse as housing units or other specialized programs should they become vacant or significantly underutilized. As of December 31, NMAC was awaiting approval from the Department of Housing and Urban Development for the region's Areawide Housing Opportunity Plan which documents the housing needs of the area by individual community and establishes goals and objectives designed to meet those needs. The plan was disapproved last year and was resubmitted with the changes as recommended by HUD.

#### **Economic Development**

The Commission is presently in the process of updating the Overall Economic Development Plan for the area. This document, along with the formation of an organization to implement the plan, is a prerequisite to receiving assistance from the Economic Development Administration for projects that produce economic benefits in terms of creation of additional jobs or new services.

#### **Transportation**

The Northern Middlesex Area Commission, along with the Massachusetts Department of Public Works, the Commonwealth's Executive Office of Transportation and Construction and the Lowell Regional Transit Authority, comprise the Metropolitan Planning Organization (MPO) for the region which conducts a vigorous comprehensive transportation planning program for the area's communities and is responsible for the planning and support of transportation improvements.

NMAC has completed the Merrimack River Crossing Corridor Planning study, which recommended a number of alternatives for an additional bridge over the Merrimack. After much public participation and discussion, the Commonwealth has agreed to move forward with the next phase of the project, a more complete Environmental Impact Statement on the recommended alternatives. The State has also been further studying the recommendations contained in the Billerica Center Bypass Corridor Planning Study.

The commission in conjunction with its Development Center Program has been analyzing the traffic situation in Pepperell's Railroad Square and the Vinal Square area of Chelmsford. Recommendations designed to enhance safety and complement the revitalization efforts have

been developed. Through a special grant from the United States Department of Transportation a feasibility study concerning the implementation of an automobile restricted zone in the Lowell Central Business District is presently underway. During the course of this study, the Commission staff has worked closely with the City of Lowell, the Lowell Regional Transit Authority, the National Park Service and the Lowell Historic Preservation commission in order to insure that all efforts of Lowell's revitalization are coordinated and integrated with one another. Major efforts aimed at discerning the needs and problems of downtown merchants have already been completed.

A significant effort has been made by the Commission to promote energy conservation through transportation efficiency. This has included assisting the Lowell Regional Transit Authority with their efforts to encourage area residents to use public transit instead of the less energy efficient private automobile. Special attention has been paid to marketing the public transportation system. The Commission has also been working closely with MASSPOOL, the Massachusetts Department of Public Works, the Private Industry Council, the Lowell Regional Transit Authority and numerous private employers and transit companies to encourage the formation of ridesharing alternatives such as carpools, vanpools, commuter buses and park and ride lots. A draft Regional Bikeway Plan has also been prepared which suggests an efficient bikeway link among area communities that can facilitate trips for commuting as well as recreation and health purposes.

#### **Environment**

During 1979, the Commission continued to be involved in a number of areas designed to improve and protect the region's natural and man-made environment.

Major emphasis was placed on the completion of a management plan for the wastewater of the Lowell Metropolitan Area under Section 208 of the 1972 Federal Water Pollution Control Act. The final Draft Environmental Statement has been completed and will be published shortly. Water quality assessments for the towns of Dunstable and Pepperell have also been completed.

Under a grant received from the Farmers Home Administration, a five year open space and recreation plan for the town of Tyngsborough has been prepared. This plan provides the town with a blueprint for future efforts toward the preservation of open space and recreation facility planning. The plan also qualifies the town for financial assistance through the State's "Self Help" program and possible funding through the Heritage and Cultural Resources Service of the Department of the Interior.

Also completed during 1979 was a project funded by the Environmental Protection Agency designed to evaluate the possible potential recreational uses of the publicly owned open space surrounding the region's wastewater treatment plants and rights of way. Bikeways and hiking trails are some of the possible uses of these lands.

At years end, NMAC was awarded a grant from the Urban Mass Transportation Administration and the Environmental Protection Agency to conduct an air quality/transportation planning program with the goal of analyzing a number of strategies designed to meet the federal ambient air quality standards.

In conjunction with the Middlesex Canal Association, the Metropolitan Area Planning Council, and the Massachusetts Historical Commission, NMAC is continuing work aimed at the preservation and reconstruction of segments of the Old Middlesex Canal. The entire route of the Canal was surveyed and examined by a team of archeologists this past year and the layout of the Canal has been plotted and drawn on local assessor's maps.

### Comprehensive Planning

The Commission's major comprehensive planning effort has been the Center Development Program. The Graniteville section of Westford, Chelmsford's Vinal Square area, Pepperell's Railroad Square and Dracut's Navy Yard section were the targets of this comprehensive planning effort to date. The program basically consists of working with local boards and resident citizen groups to identify and enumerate the real community development needs of these specific areas and to propose plans and specific methods of implementation. The effort included housing studies, traffic analyses, merchant surveys and interviews, public facility analyses and other intensive studies all of which are vital to the development of a comprehensive strategy to revitalize and rehabilitate these centers. Some examples of specific proposals prepared by NMAC and tailored to each center included requests for housing rehabilitation assistance and storefront facade improvement programs through HUD's Small Cities Program, negotiations for home mortgage assistance through the Farmers Home Administration and the Massachusetts Home Mortgage Finance Agency, the targeting of rehabilitation assistance for low income renters through the HUD Section 8 Moderate Rehabilitation Program and a completed architectural concept plan for storefront improvement funded through the Farmers Home Administration.

NMAC is a comprehensive planning agency and as such serves as the region's federally designated "A-95" clearinghouse. In this capacity, the Commission reviews all requests for federal funding assistance for projects that originate within or impact the Northern Middlesex area, to determine their compatibility with areawide plans, goals and objectives. During 1979, the Commission reviewed requests for federal assistance totaling over 124 million dollars. In a similar manner, NMAC also reviews projects subject to the Massachusetts Environmental Policy Act.

### Technical Assistance

Technical assistance in relating regional planning to the local needs of member communities is a major objective of the Commission. Extensive assistance to individual communities, public officials and private citizens has been provided over the year dealing with a wide variety of issues and concerns such as population, housing and economic statistics. Direct personnel/management assistance to all member communities with the help of a

shared professional specialist funded through the U.S. Office of Personnel Management and assistance to member communities in the preparation of federal grant-in-aid requests such as the Department of Housing and Urban Development's Small Cities Program.

### Budget

During the fiscal year ending June 30, 1979, the Commission expended \$306,558. The local share of this amount raised through community assessments on the nine member communities was \$60,000. The fiscal 1980 budget is \$352,550 of which \$60,000 was raised through local community assessments.

The Commission meets monthly, usually on the third Wednesday of each month (evening) at its offices at 144 Merrimack Street, Lowell. The public is invited and encouraged to attend.

Additional details and information on all aspects of the Commission's operations are available on request to the Commission.

Respectfully submitted,

Chelmsford NMAC Commissioners

Eugene E. Gilet  
John Carson  
Daniel Burke

Also Served:  
Arnold Lovering

## SEALER OF WEIGHTS AND MEASURES

January 28, 1980

To the Honorable Board of Selectmen:

Gentlemen:

As Sealer of Weights and Measures for the town of Chelmsford, I wish to submit my report for the year 1979.

In performing my duty, I have sealed the following:

192 Gasoline Meters  
18 Scales-100 to 5,000 pounds  
56 Scales-more than 10 less than 100 pounds  
8 Scales-10 pounds or less  
75 Avoirdupois Weights  
1-Over 10,000 pound Scale

Monies received from seals, the sum of \$1,032.00, has been turned over to the Town Treasurer.

Respectfully submitted,

Anthony C. Ferreira  
Sealer of Weights and Measures

## RECREATION COMMISSION

The Chelmsford Recreation Commission consists of a maximum of nine appointed volunteers. The Selectmen, on an annual basis, may re-appoint present members or appoint new members where the occasion exists. The Recreation Commission is responsible for the presentation, the administration and the direction of the budget which it submits to the voters of this Town at the Annual Meeting. It has been the body which is responsible for the execution of the Town's recreational needs and the formulator of the Town's long range fiscal and recreational goals. It's main thrust is to provide youth recreation.

Most of the budget is aimed at programming with each sponsored activity raising an equal amount, or more. The sponsored program leadership consists of over 1,000 volunteers who donate nearly 50,000 hours of their personal time each year, their automobiles for transportation and their own personal financing of end of the year get-togethers with their team members. The cost to the Town is less than one-third of the entire recreational expenditures when considering the total Community concept shown by these volunteers.

The administration of these programs, the maintenance of fields used by sponsored organizations, buildings and equipment are the responsibilities of the Recreation Commission. Some capital outlays plus some salaries are required for those programs which are solely sponsored by the Town of Chelmsford but are for the benefit of every Town member. This past year, after over 20 years of strong dedicated efforts of a few long term memberships on the Commission, it was voted by the Town of Chelmsford that a full-time person would be necessary to reduce the burden to the volunteer members of the Commission as regards work-day time demands. This new position along with the part-time Executive Secretary will be most beneficial as regards servicing the East School Community Center, increasing the Community's awareness of the available services, as well as new programs, seeking available funding for long range programs and applying professional skills in channeling any spontaneity of interest from the volunteers.

With over 4,000 registered youths in the volunteer recreational programs in Chelmsford, it is of more than passing interest to state that participation continues to be high, that the quality must be good, that the facilities are there to cover the needs and that problems are at a minimum. With an added professional on the Recreation Commission Team, it is expected that research in funding, planning and counseling will assure the continued success of the present programs while affording an extended service to the Community based on realistic survey analyses.

It is sincerely hoped that the fast rising rate of interest in Soccer will be adequately met through the creation of two new fields at Harrington School, the development of a practice field at Southwell and the re-furbishing of Robert's Field. The maintenance and care of all facilities used by the Recreation Commission must be addressed in order to assure continued utility.

The Town of Chelmsford continues to show dedication to the needs for recreational enjoyment by the youth of this progressive Community. The extreme cooperativeness, shown by the partially sponsored organizations, towards the Chelmsford Recreation Commission's total responsibility of fiscal material and property obligations has been one of the important reasons why the youth have benefitted. Our aim is to increase the services to even more of the Community needs as well as to continue the close relationship with the many dedicated volunteers.

Respectfully submitted,

Joan Murray, Chairman

Bette Ressel, Vice Chairman

Rodger Abernathy

Harry Ayotte

Jack Bilodeau

Robert Charpentier

Bruce MacDonald

Paul Murphy

Richard Page, Recreation Director

Evelyn Newman, Administrative Assistant

## SIGN ADVISORY COMMITTEE

The purpose of the Sign Advisory Committee is to work in conjunction with the Building Inspector and the Board of Appeals in attempting to control "visual pollution" due to improper or unauthorized signs and to review and comment on all sign applications, especially those involving appeals to the Appeals Board.

After having met for five months, on February 28, 1979 we received the first sign applications for review. Since that time we have reviewed 31 sign applications. Eighteen were reviewed with approval, while thirteen were told to either change specifications or go to the Board of Appeals.

Members of the Committee are:

Deborah Dion

Charles Marderosian

Mitchell Korbey

Susanne Reade

Jean Rook, Chairman

## TOWN AIDE

Throughout 1979, the Town Aide Department focused its efforts toward assisting the Townspeople by encouraging participation in all available anti-poverty programs. Although a great deal of time is now being spent in assisting the elderly of Chelmsford, including recruitment for such programs as: Foster Grandparent Program, Retired Senior Volunteer Program and Senior Companion Program; much effort has been placed into recruitment and referral for the following programs which are available to low income residents: HeadStart, Neighborhood Youth Corps, Section 8 Rental Subsidy, Vocational Advancement through Skill Training, Family Day Care and Energy Assistance Programs.

The benefits of these programs to participants and the community can be demonstrated specifically by the following breakdown of the financial impact for 1979:

Head Start (7 enrollees)	\$	9,800.
Neighborhood Youth Corps (83 enrollees)		63,432.
Vocational Advancement through Skill Training (12 enrollees)		28,233.
Energy Assistance Programs		24,766.
Retired Senior Volunteer Program (3,229 hrs.)*		10,009.
Senior Companion Program (1,283 hrs.)*		3,977.
Foster Grandparent Program (2,748 hrs.)*		7,969.
*based on minimum wage	TOTAL	\$148,186.

Respectfully submitted,

Kathleen M. Robinson  
Town Aide

## DEPT. OF VETERANS' SERVICES

I respectfully submit the Annual Report of the activities of this department, as Veterans' Agent and Investigator for the year 1979.

### VETERANS' SERVICES/MASSACHUSETTS

Month	Amount
January	\$ 5,683.32
February	5,224.68
March	3,096.68
April	4,236.71
May	7,710.46
June	7,152.51
July	3,908.67
August	3,914.50
September	14,922.12
October	6,746.68
November	14,359.69
December	4,733.87
Total	\$81,689.50

Provided transportation for Veterans and their families.

To: Bedford	75
Brockton	30
West Roxbury	15
Jamaica Plain	28
Total	148

### VETERANS' ADMINISTRATION/FEDERAL

Autos and special equipment for disabled veterans	\$	2,000
Compensation to dependents for veterans service-connected death		11,000
Dependents indemnity compensation		185,000
Sons, daughters, wives and widows education		38,000
Specially adapted housing for disabled veterans		4,000
Veterans death pension		218,000
Veterans disability compensation		1,311,000
Veterans disability pension		267,000
Veterans insurance and indemnities		195,000

Veterans burial awards and other miscellaneous benefits payments	317,000
Vocational rehabilitation training for disabled veterans	16,000
Total	\$2,602,000

Massachusetts Veterans' Services Department is continually revising their directives to help the veteran and his family. We have stayed on top of this by attending the quarterly meetings of the Middlesex County Veterans Agents Association and the Boston office of Veterans' Services.

At present, I am serving as Secretary/Treasurer of Middlesex County Veteran Service Agents Association and also a member of the Executive Board.

The types of assistance rendered by this office vary greatly and include: medical, educational, death benefits, financial aid, etc. In order to successfully administer our duties, we have a constant line of communications with many other agencies such as The Veterans Administration, Social Security, Division of Employment Security, CETA Administration, Public Welfare, Council on Aging and others. We are grateful for their assistance and support.

The Department of Veterans' Services wishes to thank the town officials, board members, employees, and all of the Veterans organizations for their fine cooperation during the past year.

If anyone has any questions, please feel free to call the office at 256-8713 between the hours of 8:00 a.m. and 4:30 p.m.

Respectfully submitted,

Mary K. McAuliffe  
Veterans' Agent

## VETERANS' EMERGENCY FUND

To The Honorable Board of Selectmen, and Residents of the Town of Chelmsford:

The Veterans' Emergency Fund Committee had one meeting during 1979 at which time action was taken on one application for assistance. The Committee did approve the granting of aid in the form of a payment for a utility bill for a Veteran of World War II.

The assets of the fund did increase during 1979 and \$314.23 was added to the savings account. The amount of aid disbursed was \$118.12.

The addition of added funds will further assist Veterans of World War II in the future who are faced with emergency situations. Applications are always reviewed at first with the Veterans' Agent of the Town as assistance can often come from that town department with the state participating financially. The Veterans' Emergency Fund has always served as a backup agency to further assist our Veterans. Aid, when approved by a ma-

jority of the committee members, is in the form of Material Grants, such as medical, fuel, housing, utility and clothing allowances.

We now have a substantial sum of money invested in a Savings Term Certificate earning 6 3/4% annually. The funds remain in this account for two and one-half years. A substantial regular savings account is also maintained to meet current needs.

Our Precinct 1 representative, Charles E. Jangraw, resigned during December 1979 and it is hoped that this vacancy will be filled by the Selectmen early in 1980.

Once again we list the names of members of our committee in the event that future applicants might care to submit requests for information or applications for assistance. The members are:

- Precinct 1: Robert E. Donaldson
- Precinct 2: Victor W. Fetro
- Precinct 3: James J. Walker
- Precinct 4: John J. McNulty
- Precinct 5: George F. Waite
- Precinct 6: Alfred H. Coburn
- Precinct 7: Thomas A. Ennis
- Precinct 8: Dr. Kenneth A. Cooke
- Precinct 9: Peter J. Saulis
- Precinct 10: Melvin P. deJager
- Precinct 11: Herbert T. Knutson
- Precinct 12: Gerard A. Vayo

The Committee extends their appreciation to the Selectmen, to the Town Veterans' Agent, Mrs. Mary K. McAuliffe, other town officials and employees for the kind assistance given during the past year.

Respectfully yours,

Alfred H. Coburn  
Chairman

Treasurer's Report to the Board of Selectmen

January 1st, 1979 to December 31, 1979

**RECEIPTS AND DISBURSEMENTS**

Balance on Hand as of January 1st, 1979: . . . . .	\$7,209.43
Add Receipts:	
The Central Savings Bank, Lowell, Mass.	
Interest . . . . .	\$255.35
The Commonwealth Federal Savings and Loan Association, Lowell, Mass.	
Dividends . . . . .	\$177.00
Total Receipts: . . . . .	<u>\$ 432.35</u>
Total Balance on Hand as of January 1st, 1979 and Receipts: . . . . .	\$7,641.78
Deduct Disbursements:	
Veteran's Assistance;	
One Application Approved: . . . . .	<u>\$ 118.12</u>
Balance on Hand as of December 31st, 1979: . . . . .	<u><u>\$7,523.66</u></u>

**ASSETS**

Central Savings Bank, Lowell, Mass.	
On Deposit, Bank Book Number 128790: . . . . .	\$4,923.66
Commonwealth Federal Savings and Loan Association, Lowell, Mass.	
Savings Term Certificate, Account Number 901-035-01: . . . . .	<u>\$2,600.00</u>
Total Assets: . . . . .	<u>\$7,523.66</u>

**LIABILITIES**

Total Liabilities: . . . . .	<u>\$ None</u>
Total Assets, Less Liabilities: . . . . .	<u><u>\$7,523.66</u></u>

Respectfully yours,

Alfred H. Coburn  
Treasurer

**YOUTH CENTER**

The Chelmsford Youth Center has completed its 10th year of successful operation. We have expanded programming and services to better meet the needs of Chelmsford Youth. Overall, it has been a very busy and rewarding year for Youth Center staff and Advisory Committee.

Over the past year many changes have taken place at the Center. We have several new Advisory Board members who have added new energy to the Youth Center. We have relocated from the all-purpose room which was taken by the Housing Authority, to the upper McFarlin Building, utilizing three former classrooms. Starting in the spring 1980, we will be located in rooms off the gymnasium in McFarlin basement.

The Youth Center ran a special summer program last summer and it was widely received. Some of the activities included weekly field trips totaling 18. Some of the places visited included Cranes Beach, Hampton Beach, New England Dragway, Canoeing in Groton, Fanueil Hall-Quincy Market, Boston, Newburyport Deep Sea Fishing, Historic Salem, and the Stoneham Zoo.

Included in our summer program were expanded hours. We opened in the morning from 9:30 to 11:30. During these hours we held special Arts and Crafts projects and general recreation geared toward the pre-teen age group. We ended the summer program with an Open House, which included an Art Show, movie festival and flea market.

During the past year we programmed several feature-length movies including the "Who's", "Tommy", and "Pink Floyd" which were very popular with the youngsters at the Center. We participated with Rodenbush Community Center and sponsored a hockey tournament held at the Center. The Chelmsford youngsters won the tournament two games to one. We hope to make this an annual event. We rented the Hi-Hat and sponsored roller skating which was attended by over 300 youngsters.

We initiated a photography workshop and an Arts and Crafts workshop. All together, 1979 was a very productive year for new programs and special events. All this was accomplished despite CETA cutbacks totaling \$25,000. In our summer program alone we were attended by over 300 different youngsters. This was only special events and does not include our regular activities.

On a regular night at the Center you may find Mike Fay our athletic supervisor giving instructions on our gymnastic equipment, Beth Wagner our Chief Supervisor busy showing eager faces the use of the Pottery Wheel, Paula Kenney engaging in a rap session with several youngsters, and our Coordinator Peter Saulis instructing youngsters on the use of an enlarger or camera or playing in a game of basketball.

The Youth Center feels that it has a responsibility to respond to the needs of Chelmsford Youth. In this respect we initiated the P.A.T. PROGRAM. PAT stands for place-a-teen employment program. In conjunction with the Newsweekly, which donated over \$1,200 in advertisement space, the Youth Center acted as a placement agency for youth ages 12-18. It was the first time a comprehensive youth employment program has been run, involving the Chamber of Commerce, schools, churches and town offices. Through the efforts of everyone involved, jobs were found for over 60 Chelmsford youth. This represents over \$4,000 going to Chelmsford Youth. We hope to improve on this program next year, our goal to place 100 youth in jobs.

The past year saw many changes taking place at the Center. We feel the changes taken are positive and reflect the interest and concerns for the Youth of Chelmsford.

Respectfully submitted,

Paul S. Saulis,  
Youth Center Coordinator

Youth Center Advisory Committee  
Ed Bellegarde, Chairman  
Everett Brown  
Jay Finnegan  
Janet Greeno  
Wendall Luke  
James McKeown  
Karen Spinney  
Trudy Wall  
John Walsh  
George Weinert  
Russell Linstad



## TOWN EMPLOYEES' SALARIES

## Department: Park

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Superintendent	\$16,467.88					\$16,467.88
Part-time Laborer	2,104.96					2,104.96
Part-time Laborer	1,762.62					1,762.62
Part-time Laborer	309.12					309.12
Part-time Laborer	1,982.68					1,982.68
Part-time Laborer	31.84					31.84

## Department: Accounting

Town Accountant	18,615.49					18,615.49
Senior Clerk	9,656.60					9,656.60
Senior Clerk	9,831.30					9,831.30
Senior Clerk	9,831.30					9,831.30

## Department: Miscellaneous

Building Inspector	17,433.50				739.50	18,173.00
Local Inspector	5,976.00				249.00	6,255.00
Senior Clerk, Bldg. Insp.	9,431.53				399.77	9,831.30
Wiring Inspector	6,839.05				2,081.45	8,920.50
Wiring Inspector						
Gas Inspector					3,875.02	3,875.02
Plumbing Inspector					2,547.00	2,547.00
Town Counsel					300.00	300.00
Council on Aging Clerk					500.00	500.00
Council on Aging Van Driver	3,735.60				3,042.69	6,778.29
Sealer of Wghts. & Meas.					2,000.00	2,000.00
Recreation Director	6,052.80					6,052.80
Recreation Summer Director					1,354.20	1,354.20
Recreation Adm. Asst.					6,014.19	6,014.19
Home Rule Adv. Com. Clerk					81.92	81.92
Home Rule Adv. Com. Clerk					96.96	96.96
Cons. Com. Clerk					1,716.40	1,716.40
Cons. Com. Clerk					2,024.31	2,024.31
Board of Appeals Clerk					2,363.20	2,363.20
Finance Committee Clerk					608.30	608.30
Personnel Board Clerk					955.48	955.48
Sewer Commission Clerk					301.55	301.55
Planning Board Clerk					1,904.84	1,904.84

## Department: Dog Officer

Dog Officer	6,901.72				324.26	7,225.98
Dog Officer	1,721.72				111.80	1,609.92
Assistant Dog Officer	6,611.92				8.69	6,620.61

## Department: Treasurer/Collector

Treasurer/Collector	18,871.76					18,871.76
Assistant Collector	11,802.04					11,802.04
Full-time Clerk	9,831.30					9,831.30
Full-time Clerk	9,831.30					9,831.30
Full-time Clerk	9,853.05					9,853.05
Full-time Clerk	9,179.72					9,179.72
Part-time Clerk	869.50					869.50
Part-time Clerk	460.82					460.82
Part-time Clerk	5,283.49					5,283.49
Part-time Clerk	4,191.56					4,191.56

## Department: Town Clerk/Registrars

Town Clerk	17,021.74				1,000.00	18,021.74
Assistant Town Clerk	11,136.58	573.47				11,710.05
Senior Clerk	9,841.45	115.69				9,957.14
Senior Clerk	9,841.45	152.02				9,993.47
Part-time Clerk	4,971.33					4,971.33
Registrar	360.00					360.00
Registrar	360.00					360.00
Registrar	360.00					360.00

## Department: School

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Superintendent	42,999.84					42,999.84
Asst. Superintendent	34,599.89					34,599.89
Dir. of Personnel	20,646.00				- 103.10	20,542.90
Dir. of Federal Projects	30,999.93					30,999.93
<b>Supervision</b>						
Foreign Language	23,815.87					23,815.87
Art	21,162.04				- 511.71	20,650.33
Science/Health Education	26,805.06					26,805.06
Career Education	23,815.87					23,815.87
Social Studies	26,893.10					26,893.10
Mathematics	9,643.26				2,674.09	12,317.35
Language Arts/Reading	28,632.51					28,632.51
Physical Ed/Athletics	25,545.91					25,545.91
Music	25,461.41					25,461.41
<b>High School Administration</b>						
Principal	30,848.87					30,848.87
Assistant Principal	28,162.80					28,162.80
Dean	25,321.40					25,321.40
Dean	25,321.40					25,321.40
Dean	19,858.88					19,858.88
Dean	25,321.40					25,321.40
<b>Teachers—High School</b>						
Reading	19,970.00					19,970.00
English	15,813.50				3,641.90	18,455.40
English	15,813.50				3,641.90	18,455.40
English	16,279.42				3,644.27	19,923.69
English	19,889.70				4.09	18,893.79
English	12,528.52				4.82	12,533.34
English	18,053.90					18,053.90
English	18,297.32				.42	18,297.74
English	14,502.10					14,502.10
English					275.00	275.00
English	9,293.77				1,419.99	10,713.76
English	14,554.48				3,274.00	17,828.48
English	9,445.74				2,110.51	11,556.25
English	15,800.50				3,541.90	19,442.40
English	17,146.67				.64	17,147.31
English	14,739.41				3,221.98	17,961.39
English	12,160.29				2,620.75	14,781.04
English	13,409.22				3,012.50	16,421.72
English	16,100.91				3,712.62	19,813.52
English	14,071.38				3,012.50	17,083.88
English	16,391.79				3,775.15	20,166.94
English	7,329.71				2,751.50	10,081.21
English					212.00	212.00
English	7,041.99				2,288.17	9,330.16
English	15,994.11				3,404.60	19,398.71
English					256.00	256.00
English	9,434.70				- 740.60	8,694.10
English	7,153.90				2,751.50	9,905.40
English					29.04	29.04
English					255.50	255.50
Business Ed.	10,679.64				2,359.60	13,039.24
Business Ed.	16,229.97				3,705.35	19,935.32
Business Ed.	14,544.00				3,349.40	17,893.40
Business Ed.	15,936.50				3,641.90	19,578.40
Business Ed.	12,219.47	2,632.25	14,851.72			
Business Ed.	14,089.45				3,143.25	17,232.70
Business Ed.	5,281.41				1,967.85	7,249.26
Business Ed.	17,893.40					17,893.40
Business Ed.	15,813.50				3,641.90	19,455.40
Business Ed.					155.00	155.00
Business Ed.	10,305.72				2,238.60	12,544.32

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Business Ed.	5,330.72					5,330.72
Foreign Language	19,531.90					19,531.90
Foreign Language	8,733.70				1,977.85	10,711.55
Foreign Language	3,337.20					3,337.20
Foreign Language	11,468.72				2,490.35	13,959.07
Foreign Language	7,074.05				2,546.69	9,620.74
Foreign Language	9,487.17				2,185.05	11,672.22
Foreign Language	6,799.26				2,223.10	9,022.36
Foreign Language	11,212.28				2,511.86	13,724.14
Foreign Language	9,145.96				3,404.60	12,550.56
Foreign Language	978.92					978.92
Foreign Language	16,364.83				3,598.65	19,963.48
Foreign Language	15,997.22				3,705.35	19,702.57
Foreign Language	14,066.45				3,143.25	17,209.70
Foreign Language	14,648.98				3,274.00	17,922.98
Foreign Language					222.00	222.00
Foreign Language	12,696.34				2,882.10	15,578.44
Mathematics	7,173.56					7,173.56
Mathematics	19,968.40					19,968.40
Mathematics	14,137.69				3,147.42	17,285.11
Mathematics	8,521.40				1,908.60	10,430.00
Mathematics					213.00	213.00
Mathematics					275.04	275.04
Mathematics					223.00	223.00
Mathematics	3,559.04				626.48	4,185.52
Mathematics	15,813.50				3,641.90	19,455.40
Mathematics	16,227.50				3,641.90	19,869.40
Mathematics	7,962.47					7,962.47
Mathematics	3,780.00				1,650.98	5,430.98
Mathematics	8,965.26					8,965.26
Mathematics	16,934.50				3,641.90	20,576.40
Mathematics	12,602.34				2,882.10	15,484.44
Mathematics	16,431.72					16,431.72
Mathematics					268.00	268.00
Mathematics	14,749.51				3,143.25	17,892.76
Mathematics					28.68	28.68
Mathematics	14,104.45				3,151.59	17,256.04
Mathematics	14,475.94				3,206.70	17,682.64
Mathematics	5,066.08					5,066.08
Mathematics	19,401.52					19,401.52
Mathematics	11,404.97				2,490.35	13,895.32
Music	14,313.11				3,012.50	17,325.61
Music	17,221.62					17,221.62
Art	16,891.76				3,643.72	20,535.48
Art	17,893.40					17,893.40
Art	13,409.22				3,016.52	16,425.74
Physical Education	15,213.88				2,398.09	17,611.97
Physical Education					752.00	752.00
Physical Education	21,803.12				792.00	22,595.12
Physical Education	18,437.57				4,012.65	22,450.22
Physical Education	15,395.90				2,751.50	18,147.40
Physical Education					420.00	420.00
Physical Education	15,986.50				3,641.90	19,628.40
Physical Education					840.00	840.00
Physical Education	16,725.24				3,641.90	20,367.14
Physical Education					324.00	324.00
Physical Education	15,511.01				3,143.25	18,654.26
Physical Education					430.00	430.00
Physical Education	16,748.50				3,541.90	20,390.40
Physical Education					1,340.00	1,340.00
Physical Education	7,420.59				1,200.75	8,621.34
Physical Education					1,253.00	1,253.00
Physical Education	11,783.94				3,641.90	15,425.84
Physical Education	14,241.57				3,143.25	17,384.82
Physical Education					693.00	693.00
Science	11,064.82				2,490.35	13,555.17
Science	5,116.41				1,976.81	7,093.22
Science					190.00	190.00

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Science	13,410.74					13,410.74
Science	10,111.62				2,228.80	12,340.42
Science	11,946.36				2,359.60	14,305.96
Science	19,455.40					19,455.40
Science	14,089.45				3,143.25	17,232.70
Science					246.00	246.00
Science					233.00	233.00
Science					155.25	155.25
Science	15,857.00				3,641.90	19,498.90
Science	4,666.40					4,666.40
Science	15,173.93				3,468.05	18,181.98
Science	16,021.97				3,705.35	19,727.32
Science	16,577.10				3,641.90	20,219.00
Science	15,800.50				3,641.90	19,442.40
Science	16,016.54				3,649.07	19,665.61
Science	18,593.49				6.72	18,600.21
Science	12,802.27				2,788.35	15,590.62
Science	10,460.64				2,159.56	12,620.20
Science	20,629.62					20,629.62
Science	14,544.00				3,349.40	17,893.40
Social Studies	19,155.62					19,155.62
Social Studies	12,491.91				2,684.20	15,176.11
Social Studies	16,637.50				3,641.90	20,279.40
Social Studies					2,508.00	2,508.00
Social Studies	16,016.00				3,641.90	19,657.90
Social Studies	8,546.47				1,375.75	9,922.22
Social Studies	16,128.95				3,351.08	19,480.03
Social Studies					530.50	530.50
Social Studies	15,813.50				3,541.90	19,455.40
Social Studies	11,120.47				2,105.97	13,226.44
Social Studies					- 148.88	- 148.88
Social Studies	19,806.26					19,806.26
Social Studies	17,030.47				3,705.35	20,735.83
Social Studies	12,858.34				2,882.10	15,740.44
Social Studies	11,692.35				2,472.63	14,164.98
Social Studies	17,294.23				3,775.15	21,069.38
Social Studies					330.50	330.50
Social Studies	14,429.51				3,143.25	17,572.76
Social Studies	16,558.50				3,641.90	20,200.40
Home Economics	14,544.00				3,349.40	17,893.40
Home Economics	14,544.00				3,349.40	17,893.40
Industrial Arts	14,569.50				3,349.40	17,918.90
Industrial Arts	16,391.79				3,775.15	20,166.94
Industrial Arts	15,813.50				3,461.90	19,455.40
Industrial Arts	14,544.00				3,349.40	17,893.40
Work Study					279.00	279.00
Work Study					656.00	656.00
Librarian	11,120.47				2,128.50	13,248.97
Librarian	6,153.89				- 444.15	5,709.74
Librarian	14,554.48				2,801.94	17,356.42
Guidance-Supervisor	26,309.92					26,309.92
Guidance Counselor	19,455.40					19,455.40
Guidance Counselor	4,777.14				333.86	5,111.00
Guidance Counselor	20,166.94					20,166.94
Guidance Counselor	15,813.50				3,641.90	19,455.40
Guidance Counselor	15,813.50				3,641.90	19,455.40
Guidance Counselor	15,813.50				3,641.90	19,455.40
Guidance Counselor	16,023.50				3,641.90	19,665.40
Guidance Counselor	15,307.52				3,404.60	18,712.12
Distributive Education	11,430.98				3,136.32	14,567.22
Health Education	19,470.66				7.28	19,477.94
Health Education					220.00	220.00
Health Education	13,330.42				3,035.08	16,365.50
Health Education	16,405.50				3,654.00	20,059.50
<b>Parker Junior High</b>						
Principal	29,407.95					29,407.95
Assistant Principal	26,268.86					26,268.86

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
<b>Teachers—Parker Junior High</b>						
English	15,905.24				3,651.54	19,556.78
English	6,311.20				2,369.24	8,680.44
English	14,545.32				2,852.57	17,397.89
English	5,636.83				311.99	5,948.82
English					143.45	143.45
English	17,041.43				3,923.27	20,964.78
English	5,680.56				2,273.93	5,954.59
English	11,730.37				2,635.42	14,365.79
English	14,554.48				3,278.82	17,833.30
English	15,882.25				3,653.09	19,535.34
English	14,316.34				4.82	14,321.16
Reading	15,813.50				3,646.72	19,460.22
Reading	5,330.72				257.00	5,587.72
Reading	13,022.36				3,354.22	16,356.58
Foreign Language	13,982.01				3,148.07	17,130.08
Foreign Language	1,777.75				944.65	2,722.41
Foreign Language	13,946.93	4.82			3,796.73	17,748.48
Foreign Language	8,675.45	9.64			1,967.85	10,652.94
Foreign Language	7,034.42	121.23			996.10	8,151.75
Foreign Language					234.00	234.00
Foreign Language	14,555.47	4.82			2,910.52	16,559.80
Foreign Language	13,684.46	4.82			3,349.40	17,914.90
Mathematics					92.00	92.00
Mathematics	11,123.47	95.68			2,490.35	13,709.50
Mathematics					521.80	521.80
Mathematics	17,240.29	9.64			3,909.33	21,159.26
Mathematics	204.00				1,381.07	1,585.07
Mathematics	14,374.32				4.82	14,379.14
Mathematics	15,813.50	4.82			3,641.90	19,460.22
Mathematics	12,838.02	4.82			2,882.10	15,724.94
Mathematics	13,409.22	4.82			3,012.50	16,426.54
Mathematics	14,181.76	4.82			3,143.25	17,329.83
Mathematics	4,444.56				180.00	4,624.56
Mathematics	15,307.52	4.82			3,404.60	18,716.94
Mathematics	11,845.65	9.64			3,349.40	15,204.69
Music	11,297.47	4.82			2,492.55	13,794.84
Music	9,744.29				1,443.25	11,187.54
Music	16,287.50	4.82			3,641.90	19,934.22
Art					194.82	194.82
Art	14,312.30	4.82			3.45	14,320.57
Art	8,241.25				1,800.85	10,042.10
Physical Education	66.92				1,688.00	1,754.92
Physical Education	17,527.50	4.82			3,641.90	21,174.22
Physical Education					671.00	671.00
Physical Education	9,651.40	9.64			3,274.00	12,935.04
Physical Education					384.28	384.28
Physical Education	5,657.84				25.00	5,682.84
Physical Education	14,804.00	4.82			3,349.40	18,158.22
Physical Education	16,304.54	4.82			3,641.90	19,951.26
Science	4,783.72	124.82			120.00	5,028.54
Science	21,148.62	9.63			9.10	21,167.36
Science	11,905.90	4.82				11,910.72
Science	18,713.11	4.82			15.10	18,733.03
Science	16,451.10	4.82			3,641.90	20,097.82
Science	11,626.11	4.82			2,001.08	12,632.01
Science	15,813.50	4.82			3,641.90	19,460.22
Science	14,551.48	4.82			3,288.60	17,852.90
Science	17,893.40	4.82				17,898.22
Science					155.00	155.00
Social Studies	3,718.52	4.82			1,402.40	5,125.74
Social Studies	14,695.98	9.64			3,274.00	17,979.62
Social Studies	14,544.00				3,349.40	17,893.40
Social Studies	16,162.34	4.82			3,641.90	19,809.06
Social Studies	14,544.00	4.82			3,349.40	17,898.22
Social Studies	7,651.66	87.27				7,738.91
Social Studies	14,554.48	4.82			3,274.00	17,833.30

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Social Studies	21,529.50	4.82				21,534.42
Social Studies	20,166.94	4.82				20,171.76
Social Studies	15,887.45	4.82			1,740.35	17,632.62
Social Studies	8,195.92	41.86			2,228.80	10,466.58
Home Economics					251.60	251.60
Home Economics	3,337.20					3,337.20
Home Economics	5,116.41	4.82			1,967.85	7,089.08
Home Economics	10,840.64	4.82			2,363.72	13,209.18
Home Economics	11,530.72	4.82				11,535.54
Home Economics					272.60	272.60
Industrial Arts	14,755.58	9.64			1.15	14,766.37
Industrial Arts	15,813.50	4.82			3,642.81	19,461.13
Industrial Arts	13,700.82	4.82			1.10	17,706.74
Librarian	15,813.50				3,641.90	19,460.22
Guidance Counselor					201.00	201.00
Guidance Counselor	11,120.47	9.64			2,490.35	13,620.46
Guidance Counselor	5,794.88	4.82			2,228.80	8,028.50
Guidance Counselor	13,093.18	4.82			2,882.10	15,980.10
Guidance Counselor	13,409.22				3,012.50	16,421.72
<b>McCarthy Junior High</b>						
Building Master	27,874.86					27,874.86
House Master	23,885.94					23,885.94
House Master	22,601.41					22,601.41
<b>Teachers—McCarthy Junior High</b>						
English	11,178.98	5.93			2,490.35	13,675.26
English	18,006.66	5.93				18,012.59
English	4,239.96				1,818.65	6,058.61
English	16,392.05	5.93			3,775.15	20,173.13
English	12,264.90	11.86			2,751.50	15,028.26
English	14,554.48	11.86			3,274.00	17,840.34
English	15,813.50	11.86			3,641.90	19,467.26
English	6,628.74	5.93				6,634.67
English	5,995.36				189.60	6,184.96
English	15,813.50	4.82			3,641.90	19,460.22
English	15,016.40	11.86				15,028.26
English	14,109.01	11.86			3,143.35	17,264.12
Reading	12,953.10	23.97			2,888.44	15,865.51
Reading					260.72	260.72
Reading	2,043.52					2,043.52
Reading	15,813.50	5.93			3,028.93	18,848.36
Reading	8,494.56	11.86				8,506.42
Reading					223.00	223.00
Reading	14,647.00	11.86			3,281.00	17,940.16
Foreign Language	11,688.50	4.82			2,615.60	12,308.98
Foreign Language	12,491.66	5.93			2,751.50	15,249.09
Foreign Language	5,299.29	235.37			1,534.19	7,168.85
Foreign Language	2,135.44					2,135.44
Foreign Language	16,507.11	5.93				16,513.04
Foreign Language	13,409.48	11.86			3,012.50	16,433.84
Foreign Language					127.30	127.30
Foreign Language	13,982.01	11.86			3,150.20	17,144.07
Foreign Language	15,718.44	11.86				15,730.30
Foreign Language	14,313.10	17.79				14,330.89
Mathematics	16,546.29	5.93			3,749.43	20,301.65
Mathematics	14,109.27	11.86			3,143.25	17,264.38
Mathematics	10,872.24	11.86			1,068.90	11,953.00
Mathematics	15,383.27	11.86			3,143.25	18,538.38
Mathematics	10,466.69	11.86			2,228.80	12,707.35
Mathematics	14,554.48	11.86			3,274.00	17,840.34
Mathematics	18,913.26	11.86				18,925.12
Mathematics					1,632.24	1,632.24
Mathematics	15,813.50	11.86			3,641.90	19,467.28
Mathematics	13,409.22	11.86			3,012.50	16,433.58
Mathematics	11,045.16	11.86			2,359.60	13,416.62
Mathematics	4,001.84					4,001.84
Mathematics	12,764.66	11.86			2,882.10	15,658.62

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Music	5,417.72				275.00	275.00
Music	165,324.42	5.93			- 175.14	16,155.21
Music	5,198.91	11.86			1,967.85	7,178.62
Music	14,475.76	11.86			2.56	14,490.18
Physical Education					1,155.70	1,555.70
Physical Education	14,713.01	5.93	3,143.25	17,862.19		
Physical Education	18,093.66	5.93				18,099.59
Physical Education					280.00	280.00
Physical Education	6,197.56					6,197.56
Physical Education	8,060.83	88.00				8,148.83
Art	1,782.48					1,782.48
Art	5,822.38	5.93			2,228.80	8,057.11
Art					48.58	48.58
Art	4,502.56					4,502.56
Art	4,545.43					4,545.43
Art	6,352.46	11.86			2,359.60	8,723.92
Art	3,337.20					3,337.20
Science	19,347.11	5.93				19,353.04
Science	20,168.85	5.93			6.65	20,181.43
Science	15,813.50	11.86			3,641.90	19,467.26
Science	13,259.41	11.86			2,620.75	15,892.02
Science	15,936.76	11.86			3,657.70	19,606.32
Science					461.00	461.00
Science	19,544.40	11.86				19,556.26
Science	15,937.16	11.86			3,657.70	19,606.72
Science	16,286.50	11.86			3,641.90	19,940.26
Science	12,226.99				2,490.35	14,717.34
Science	12,836.34	11.86			2,800.83	15,649.03
Science					240.07	240.07
Social Studies	14,544.00	11.86			3,349.40	17,905.26
Social Studies	16,392.05	11.86			3,775.15	20,179.08
Social Studies	16,137.69	11.86				16,149.55
Social Studies					179.00	179.00
Social Studies	14,554.48	11.86			3,274.00	17,840.34
Social Studies	11,415.47	11.86			2,490.35	13,917.68
Social Studies					214.00	214.00
Social Studies	13,982.01	11.86			3,143.25	17,137.12
Social Studies	10,591.72	11.86			2,228.80	12,832.38
Social Studies	12,602.34	11.86			2,882.10	15,496.30
Social Studies	16,293.65	5.93			3,747.85	20,047.43
Social Studies	2,896.94				1,114.40	4,101.34
Social Studies					193.00	193.00
Social Studies	13,982.01	11.86			3,054.42	17,048.29
Social Studies	13,409.22				3,102.50	16,421.72
Social Studies					223.99	223.99
Home Economics	8,845.60	5.93			1,967.85	10,819.38
Home Economics	14,827.41	5.93			3,349.40	18,182.74
Home Economics					201.12	201.12
Home Economics	12,001.35	11.86			2,624.87	14,638.08
Home Economics					258.36	258.36
Industrial Arts	6,063.66	11.86			2,229.78	8,305.28
Industrial Arts	15,936.50	11.86			3,643.48	19,591.84
Industrial Arts	12,118.12				3,461.90	15,579.97
Industrial Arts					190.00	190.00
Industrial Arts	2,578.65					2,578.65
Industrial Arts	14,772.25	11.86			1.15	14,785.28
Librarian	13,982.01	5.93			3,143.25	17,131.15
Guidance Counselor	13,361.06	5.93			3,012.50	16,649.49
Guidance Counselor	16,385.79				3,775.15	20,160.94
Guidance Counselor	16,391.79	5.93			3,775.15	20,172.87
<b>Byam School</b>						
Principal	27,261.91					27,261.91
Teacher	2,208.44				13.88	2,222.24
Teacher	9,191.72				1,184.69	10,376.41
Teacher	12,537.36				2,815.00	15,352.36
Teacher					108.00	108.00
Teacher	11,227.91				2,490.35	13,718.26

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Teacher	17,252.26					17,252.26
Teacher	14,831.41				3,417.89	18,249.30
Teacher					294.00	294.00
Teacher	12,264.90				2,751.50	15,016.40
Teacher	15,115.32				3,404.60	18,519.92
Teacher	19,681.24					19,681.24
Teacher	13,874.43				2.75	13,877.18
Teacher	13,409.22				3,012.50	16,421.72
Teacher					226.02	226.02
Teacher	7,817.12				2,747.40	10,564.52
Teacher	12,943.70				2,882.10	15,825.80
Teacher	16,757.50					16,757.50
Teacher	17,120.26					17,120.26
Teacher					246.00	246.00
Teacher	14,544.00				3,349.40	17,893.40
Teacher					201.00	201.00
Teacher	11,135.47				2,490.35	13,625.82
Teacher	14,559.00				3,349.40	17,908.40
Teacher	12,836.34				2,882.10	15,718.44
Teacher					96.00	96.00
Teacher	14,381.42				2,705.05	17,086.47
Teacher	12,372.26				2,751.50	15,123.76
Teacher	14,273.98				3,206.70	17,480.68
Teacher					84.00	84.00
Teacher					256.00	256.00
Teacher	14,544.00				3,349.40	17,893.40
Teacher	13,016.31				2,946.83	15,963.14
<b>Parker-Grade 6</b>						
Teacher	11,120.47				2,490.35	13,610.82
Teacher	17,828.48					17,828.48
Teacher	11,120.47				2,490.35	13,610.82
Teacher	12,836.34				2,882.10	15,718.44
<b>Center School</b>						
Principal	27,691.91					27,691.91
Teacher	19,578.40					19,578.40
Teacher	13,409.22				3,012.50	16,421.72
Teacher	951.92				117.00	1,068.92
Teacher	14,544.00				3,349.40	17,893.40
Teacher	15,816.14				3,644.17	19,460.31
Teacher	11,480.35				2,620.75	14,101.10
Teacher	12,264.90				2,751.50	15,016.40
Teacher	14,544.00				3,349.40	17,893.40
Teacher	10,919.47				2,490.35	13,409.82
Teacher	9,636.94				3,641.90	13,278.84
Teacher	17,893.40					17,893.40
Teacher	9,796.72				2,228.80	12,025.52
Teacher	15,310.57	30.47			3,404.60	18,745.64
Teacher	17,893.40					17,893.40
Teacher	17,940.72					17,940.72
Teacher	15,813.50				3,641.90	19,455.40
Teacher	16,474.67				3,775.15	20,249.82
Teacher	16,391.79				3,775.15	20,166.94
Teacher	15,055.76				3,274.00	18,329.76
Teacher	1,931.16				738.80	2,669.96
Teacher	15,813.50				3,641.90	19,455.40
Teacher	8,863.40				3,349.40	12,212.84
Teacher					256.00	256.00
Teacher	15,813.50				3,621.90	19,435.40
Teacher					201.00	201.00
Teacher	7,025.95				2,620.75	9,646.70
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,544.00				3,349.40	17,893.40
<b>Harrington School</b>						
Principal	27,691.91					27,691.91
Teacher	7,376.90				2,751.50	10,128.40



Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Teacher	15,831.87				3,644.17	19,476.04
Teacher	17,893.40					17,893.40
Teacher	15,993.47				3,708.08	19,701.55
Teacher					234.00	234.00
Teacher	14,328.98	8.00			3,251.08	17,552.06
Teacher	8,675.45				1,967.85	10,643.30
Teacher	11,692.35				2,620.75	14,313.10
Teacher	7,795.84	15.00			2,228.80	10,039.64
Teacher	13,409.22				3,012.50	16,421.72
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,544.00				3,274.00	17,828.48
Teacher	15,016.40					15,016.40
Teacher	11,663.78				2,520.30	14,184.08
Teacher	13,187.67				2,882.10	16,069.77
Teacher	13,409.22				3,013.84	16,423.06
Teacher	9,742.25				2,283.27	12,025.52
Teacher	11,692.35				2,623.05	14,315.40
Teacher	14,161.98				3,206.70	17,368.68
Teacher					223.00	223.00
Teacher	19,683.82					19,683.82
Teacher	10,548.64				2,359.60	12,908.24
Teacher	15,487.49				3,468.05	18,955.54
Teacher	9,886.22				2,228.80	12,115.02
Teacher	12,836.34				2,882.10	15,718.44
Teacher					257.00	257.00
Teacher	11,120.47				2,490.35	13,610.82
Teacher	15,813.50				3,641.90	19,455.40
Teacher	13,635.22				3,012.50	16,647.72
Teacher	12,287.90				2,759.97	15,047.87
<b>North School</b>						
Principal	27,691.91					27,691.91
Teacher	16,421.72					16,421.72
Teacher	17,893.40					17,893.40
Teacher	14,544.00				3,349.40	17,893.40
Teacher	12,264.90				2,751.50	15,016.40
Teacher					168.00	168.00
Teacher	15,813.50				3,641.90	19,455.40
Teacher	13,409.22				3,102.50	16,421.72
Teacher	14,544.00				3,349.40	17,893.40
Teacher	17,252.26					17,252.26
Teacher	14,657.00				3,353.05	18,010.05
Teacher	17,893.40					17,893.40
Teacher	17,893.40					17,893.40
Teacher	13,971.01				3,143.25	17,114.26
Teacher	14,544.00				3,349.40	17,893.40
Teacher	17,893.40					17,893.40
Teacher	14,657.00				3,349.40	18,006.40
Teacher	14,733.30				2,970.80	17,704.10
Teacher	12,836.34				2,637.75	15,474.09
Teacher	14,544.00				3,349.40	17,893.40
Teacher	27,095.90					27,095.90
Teacher	15,936.50				3,538.98	19,475.48
Teacher	15,422.97				3,420.47	18,843.44
Teacher	14,544.00				3,349.40	17,893.40
<b>South Row School</b>						
Principal	27,691.91					27,691.91
Teacher	14,544.00				3,349.40	17,893.40
Teacher	8,023.18				2,244.62	10,267.80
Teacher	13,409.22				3,012.50	16,421.72
Teacher	15,813.50				3,641.90	19,455.40
Teacher	15,813.50				3,333.14	19,146.64
Teacher	14,554.48				3,274.00	17,828.48
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,544.00				3,254.75	17,798.75
Teacher					201.00	201.00

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Teacher	15,813.50				3,641.90	19,455.40
Teacher	17,893.40					17,893.40
Teacher	14,657.00				3,349.40	18,006.40
Teacher	18,006.40				94.65	17,911.75
Teacher	15,307.52				3,405.36	18,712.88
Teacher	19,455.40					19,455.40
Teacher	15,813.50				3,641.90	19,455.40
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,544.00				3,349.40	17,893.40
Teacher	13,842.01				3,143.25	16,985.26
<b>Westlands School</b>						
Principal	27,691.91					27,691.91
Teacher	5,108.88				108.64	5,214.52
Teacher	14,544.00			3,349.40	17,893.40	
Teacher					155.00	155.00
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,502.40				3,349.40	17,851.80
Teacher	14,544.00	3,349.40	17,893.40			
Teacher	6,143.65				2,117.85	8,261.50
Teacher	15,530.20					15,530.20
Teacher	11,692.35				2,620.75	14,313.10
Teacher	15,813.50				3,641.90	19,455.40
Teacher	2,840.32					2,840.32
Teacher	19,455.40					19,455.40
Teacher	12,836.34				2,791.87	15,628.21
Teacher	15,307.52				3,404.60	18,712.12
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,544.00				3,255.17	17,799.17
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,544.00				3,349.40	17,893.40
Teacher	8,675.45				1,967.85	10,643.30
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,544.00				3,349.40	17,893.40
Teacher	14,109.01				3,143.25	17,252.26
Teacher	13,868.37				3,117.40	16,985.77
Teacher	14,550.27				3,160.10	17,710.37
Teacher	12,669.74				3,342.22	16,011.96
Teacher	7,727.46				2,882.10	10,609.56
Teacher	15,126.32				3,404.60	18,530.92
Teacher					155.00	155.00
Teacher					155.00	155.00
Teacher					279.00	279.00
Teacher	14,544.00				3,349.40	17,893.40
Teacher	15,936.50				3,641.90	19,578.40
Teacher	11,019.97				2,490.35	13,510.32
<b>Elementary Specialists</b>						
Guidance Counselor	16,619.43	208.02			3,775.15	20,602.60
Guidance Counselor					132.20	132.20
Guidance Counselor	1,827.77					1,827.77
Guidance Counselor	5,485.95				1,375.75	6,861.70
Guidance Counselor					886.64	886.64
Guidance Counselor	16,391.79				3,867.35	20,259.14
Guidance Counselor	16,391.79				3,775.15	20,166.94
Guidance Counselor	16,618.79	5.93			3,775.15	20,299.87
Art	10,548.64				2,359.60	12,908.24
Art					155.00	155.00
Art	13,489.22				3,012.50	16,501.72
Art	14,544.00				3,349.40	17,893.40
Art	8,863.44				3,349.40	12,212.84
Art	3,337.20				2,463.54	5,800.74
Art	11,335.14					11,335.14
Art	9,796.72				2,228.80	12,025.52
Music	14,554.48				3,274.00	17,828.40
Music	11,120.47				2,490.35	13,610.82
Music	11,120.47				2,493.65	13,614.12

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Music	10,548.64				2,362.69	12,911.33
Music	14,657.00				2,395.92	17,052.92
Music	14,793.40					14,793.40
Music	11,120.47				2,493.65	13,614.12
Music	11,078.10				2,517.96	13,596.06
Music	13,108.28					13,108.28
Phys. Education	13,707.90				2,751.50	16,459.40
Phys. Education	11,692.35				2,620.75	14,313.10
Phys. Education					1,141.00	1,141.00
Phys. Education	14,904.00				3,349.40	18,253.40
Phys. Education	4,181.64					4,181.64
Phys. Education	16,690.38	11.86			3,487.52	20,189.76
Phys. Education	15,800.50				3,641.90	19,442.40
Phys. Education					474.00	474.00
Phys. Education	15,348.52				3,404.60	18,753.12
Phys. Education					370.00	370.00
Phys. Education	17,718.62				3,641.90	21,360.52
Reading	20,124.38					20,124.38
Reading	16,391.79				3,775.15	20,166.94
Reading	16,445.13				3,775.15	20,220.28
Reading	15,813.50				3,641.90	19,455.40
Reading	15,813.50				3,641.90	19,455.40
Reading					113.00	113.00
Reading	16,391.79				3,775.15	20,166.94
<b>IMC</b>						
Program Supervisor	26,309.92					26,309.92
Elementary Librarian	12,836.34				2,882.10	15,718.44
<b>Core Evaluation Team</b>						
CET Chairperson	19,853.34					19,853.34
CET Chairperson	21,531.18					21,531.18
CET Chairperson	19,853.34					19,853.34
Psychologist	14,358.90				208.17	14,567.07
Psychologist	6,171.38	423.33			1,589.17	8,138.88
<b>Title I</b>						
Director	19,581.01				146.16	19,727.17
Teacher	9,021.13				1,967.85	10,988.98
Teacher	10,240.45					10,240.45
Teacher	9,940.36					9,940.36
Teacher	9,940.36					9,940.36
Teacher	3,714.24					3,714.24
Teacher	9,940.36					9,940.36
Instr. Aide	4,506.52					4,506.52
Clerical Aide	1,097.50					1,097.50
<b>Special Education</b>						
Director	29,407.95					29,407.95
Asst. to Director	24,601.33					24,601.33
Teacher	11,694.99	5.93			2,620.75	14,321.67
Teacher	2,932.80					2,932.80
Teacher	15,097.22				3,012.50	18,109.72
Teacher					1,344.00	1,344.00
Teacher	18,195.68					18,195.68
Teacher	14,544.00				3,349.40	17,893.40
Teacher	16,534.43	4.82			3,535.15	20,074.79
Teacher	15,813.50				3,641.90	19,455.40
Teacher	17,799.88					17,799.88
Teacher					149.50	149.50
Teacher	11,237.48	200.76			2,526.20	13,964.44
Teacher	16,518.79				3,775.15	20,293.94
Teacher	9,796.72				2,228.80	12,025.52
Teacher	3,780.00					3,780.00
Teacher	12,054.40					12,054.40
Teacher					39.33	39.33
Teacher	10,531.13				2,359.60	12,890.73
Teacher					234.00	234.00

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Teacher	16,750.86				3,878.86	20,629.72
Teacher					125.21	125.21
Teacher	12,836.34				2,882.10	15,718.44
Teacher	11,120.47				2,490.35	13,610.82
Teacher	10,358.64				2,359.60	12,718.24
Teacher	10,358.64				2,359.60	12,718.24
Teacher					542.00	542.00
Teacher	18,712.12					18,712.12
Teacher	12,129.34					12,129.34
Teacher	12,006.88					12,006.88
Teacher	2,342.80					2,342.80
Teacher	4,685.68					4,685.68
Teacher	10,226.69					10,226.69
Teacher	12,836.08				2,882.00	15,718.08
Teacher	16,304.70					16,304.70
Teacher	13,409.22				3,012.50	16,421.72
Teacher	15,936.50				3,641.90	19,578.40
Teacher	4,888.00				817.77	5,505.77
Teacher	16,391.79				3,775.15	20,166.94
Teacher	12,836.34				2,882.10	15,718.44
Teacher	11,692.35				2,620.75	14,313.10
Teacher	6,497.04				2,092.88	8,589.92
Teacher	16,385.79				3,775.15	20,160.94
Teacher	15,813.50	5.93			3,641.90	19,461.33
Teacher					268.00	268.00
Teacher	5,108.88					5,108.88
Teacher	16,391.79				3,775.15	20,166.94
Teacher	12,836.34	4.82			2,710.42	15,551.58
<b>Workshops</b>						
Teacher					411.68	411.68
Teacher					246.33	246.33
Teacher					926.28	926.28
Teacher					333.40	333.40
Teacher					832.68	832.68
Teacher					533.45	533.45
Teacher					633.42	633.42
Teacher					360.22	360.22
Teacher					733.05	733.05
Teacher					384.83	384.83
<b>Substitute Teachers</b>						
Substitute					30.00	30.00
Substitute	5,456.49				3,898.51	9,355.00
Substitute					240.00	240.00
Substitute					375.00	375.00
Substitute					879.84	879.84
Substitute					180.00	180.00
Substitute					1,125.00	1,125.00
Substitute					161.00	161.00
Substitute					1,628.00	1,628.00
Substitute					371.00	371.00
Substitute					1,918.00	1,918.00
Substitute					1,237.00	1,237.00
Substitute					2,110.59	2,110.59
Substitute					70.30	70.30
Substitute					30.00	30.00
Substitute					502.00	502.00
Substitute					90.00	90.00
Substitute					18.55	18.55
Substitute					3,515.62	3,515.62
Substitute					225.00	225.00
Substitute					669.04	669.04
Substitute					2,165.00	2,165.00
Substitute	935.00				1,207.00	2,142.00
Substitute					90.00	90.00
Substitute					480.00	480.00
Substitute					311.00	311.00

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Substitute					240.00	240.00
Substitute					30.00	30.00
Substitute					351.90	351.90
Substitute					330.00	330.00
Substitute					825.00	825.00
Substitute					656.00	656.00
Substitute					388.80	388.80
Substitute					411.68	411.68
Substitute					165.00	165.00
Substitute					708.50	708.50
Substitute					180.00	180.00
Substitute					398.00	398.00
Substitute					638.47	638.47
Substitute					176.00	176.00
Substitute					150.00	150.00
Substitute					462.60	462.60
Substitute					205.84	205.84
Substitute					165.00	165.00
Substitute					444.15	444.15
Substitute					25.00	25.00
Substitute	2,392.21	88.00			1,160.35	3,641.26
Substitute					370.30	370.30
Substitute					240.00	240.00
Substitute					405.00	405.00
Substitute					411.68	411.68
Substitute					720.44	720.44
Substitute					3,618.00	3,618.00
Substitute					1,929.03	1,929.03
Substitute					580.00	580.00
Substitute					341.00	341.00
Substitute					188.94	188.94
Substitute					1,806.51	1,806.51
Substitute					895.10	895.10
Substitute					22.50	22.50
Substitute					618.00	618.00
Substitute					2,086.10	2,086.10
Substitute					355.32	355.32
Substitute					33.50	33.50
Substitute					273.00	273.00
Substitute					30.00	30.00
Substitute					150.00	150.00
Substitute					120.00	120.00
Substitute					30.00	30.00
Substitute					2,679.96	2,679.96
Substitute					308.76	308.76
Substitute					30.00	30.00
Substitute					444.36	444.36
Substitute					611.00	611.00
Substitute					345.00	345.00
Substitute					836.00	836.00
Substitute					75.00	75.00
Substitute					1,455.00	1,455.00
Substitute					300.00	300.00
Substitute					210.00	210.00
Substitute					1,441.00	1,441.00
Substitute					633.00	633.00
Substitute					1,450.00	1,450.00
Substitute					64.40	64.40
Substitute					1,132.12	1,132.12
Substitute					355.12	355.12
Substitute					640.14	640.14
Substitute					532.00	532.00
Substitute					325.79	325.79
Substitute					473.25	473.25
Substitute					444.15	444.15
Substitute					105.70	105.70
Substitute					1,490.00	1,490.00
Substitute					90.00	90.00

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Substitute					590.09	590.09
Substitute					2,120.00	2,120.00
Substitute					555.00	555.00
Substitute	8,863.44				3,949.40	12,812.84
Substitute					630.00	630.00
Substitute					60.00	60.00
Substitute					120.00	120.00
Substitute					2,230.00	2,230.00
Substitute					30.00	30.00
Substitute					26.00	26.00
Substitute					955.00	955.00
Substitute					1,000.00	1,000.00
Substitute					370.30	370.30
Substitute					120.00	120.00
Substitute					662.00	662.00
Substitute					1,271.00	1,271.00
Substitute					924.00	924.00
Substitute					330.00	330.00
Substitute					325.80	325.80
Substitute					1,700.00	1,700.00
Substitute					884.69	884.69
Substitute					116.00	116.00
Substitute					90.00	90.00
Substitute					1,410.00	1,410.00
Substitute					370.08	370.08
Substitute					200.00	200.00
Substitute					211.14	211.14
Substitute					592.48	592.48
Substitute					266.49	266.49
Substitute					251.00	251.00
Substitute					462.60	462.60
Substitute					150.00	150.00
Substitute					4,549.99	4,549.99
Substitute					90.00	90.00
Substitute					200.00	200.00
Substitute					26.00	26.00
Substitute					1,025.92	1,025.92
Substitute					1,227.00	1,227.00
Substitute					1,110.00	1,110.00
Substitute					60.00	60.00
Substitute					3,441.27	3,441.27
Substitute					409.00	409.00
Substitute					374.00	374.00
Substitute					30.20	30.20
Substitute					90.00	90.00
Substitute					514.60	514.60
Substitute					405.00	405.00
Substitute					3,748.42	3,748.42
Substitute					200.00	200.00
Substitute					450.00	450.00
Substitute					1,023.00	1,023.00
Substitute					2,007.00	2,007.00
Substitute					90.00	90.00
Substitute					405.00	405.00
Substitute					702.00	702.00
Substitute					1,873.00	1,873.00

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Substitute					4,383.13	4,383.13
Substitute					78.00	78.00
Substitute					30.00	30.00
Substitute					351.00	351.00
Substitute					521.98	521.98
Substitute					88.83	88.83
Substitute					360.00	360.00
Substitute					4,096.38	4,096.38
Substitute					211.14	211.14
Substitute					300.00	300.00
Substitute					200.00	200.00
Substitute					180.00	180.00
Substitute					411.68	411.68
Substitute					420.00	420.00
Substitute					42.59	42.59
Substitute					473.25	473.25
Substitute					2,687.00	2,687.00
Substitute					270.00	270.00
Substitute					120.00	120.00
Substitute					720.00	720.00
Substitute					444.15	444.15
Substitute					189.30	189.30
Substitute					30.00	30.00
Substitute					166.83	166.83
Substitute					445.00	445.00
Substitute					90.00	90.00
Substitute					4,312.98	4,312.98
Substitute					66.68	66.68
Substitute					160.03	160.03
Substitute					1,179.27	1,179.27
Substitute					308.76	308.76
Substitute					390.00	390.00
Substitute					200.00	200.00
Substitute					2,689.00	2,689.00
Substitute					3,004.00	3,004.00
Substitute					100.00	100.00
Substitute					407.25	407.25
Substitute					52.00	52.00
Substitute					551.00	551.00
Substitute					566.00	566.00
Substitute					240.00	240.00
Substitute					753.00	753.00
Substitute					340.52	340.52
Substitute					693.00	693.00
Substitute					220.00	220.00
Substitute					514.60	514.60
Substitute					90.00	90.00
Substitute					283.95	283.95
Substitute					220.00	220.00
Substitute					448.00	448.00
Substitute					462.60	462.60
Substitute					157.00	157.00
Substitute					1,082.00	1,082.00
Substitute					2,907.00	2,907.00
Substitute					283.95	283.95
Substitute					71.00	71.00
Substitute					555.00	555.00
Substitute					308.76	308.76
Substitute					60.00	60.00
Substitute					693.90	693.90
Substitute					55.00	55.00
Substitute					41.00	41.00
Substitute					1,428.54	1,428.54
Substitute					85.13	85.13
Substitute					240.00	240.00
Substitute					200.00	200.00
Substitute					992.00	992.00
Substitute					2,277.00	2,277.00

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Substitute					228.00	228.00
Substitute					7,261.58	7,261.58
Substitute					5,657.72	5,657.72
Substitute					266.49	266.49
Substitute					514.60	514.60
Substitute					3,436.00	3,436.00
Substitute					514.60	514.60
Substitute					584.00	584.00
Substitute					355.32	355.32
Substitute					640.14	640.14
Substitute					150.00	150.00
Substitute					330.00	330.00
Substitute					384.84	384.84
Substitute					480.57	480.57
Substitute					90.00	90.00
Substitute					678.00	678.00
Substitute					87.81	87.81
Substitute					90.00	90.00
Substitute					473.25	473.25
Substitute					566.00	566.00
Substitute					473.25	473.25
Substitute					1,064.00	1,064.00
Substitute					325.80	325.80
Substitute					44.54	44.54
Substitute					990.00	990.00
Substitute					60.00	60.00
Substitute					211.14	211.14
Substitute					1,499.34	1,499.34
Substitute					210.00	210.00
Substitute					188.94	188.94
Substitute					180.00	180.00
Substitute					913.99	913.99
Substitute					356.00	356.00
Substitute					572.00	572.00
Tutor					3,324.99	3,324.99
Tutor					414.25	414.25
Tutor					720.44	720.44
Tutor					329.82	329.82
Tutor					336.99	336.99
Tutor					458.88	458.88
Tutor					49.40	49.40
Tutor					233.02	233.02
Tutor					1,134.92	1,134.92
Tutor					7,220.20	7,220.20
Attendance Officer	20,999.94					20,999.94
Dir. School Management	26,749.97					26,749.97
<b>Secretaries</b>						
Payroll	4,377.10				67.34	4,444.44
Payroll	4,508.40	283.20			2,538.68	7,330.28
Administration	7,316.55				487.30	7,803.85
Payroll	11,616.80	879.47				12,496.27
Administration	10,266.75				-38.32	10,228.43
Bookkeeping	6,680.80	46.86			-92.72	6,634.94
Bookkeeping	4,677.48				-43.07	4,634.41
Administration	9,186.75	123.25				9,310.00
Administration	12,187.50	311.50				12,499.00
Bookkeeping	9,662.25	122.47				9,784.72
Bookkeeping	11,616.80	198.54				11,815.34
Administration	3,696.00				-300.06	3,395.94
Administration	8,373.95	24.05			-553.15	7,844.85
Payroll	9,842.80				-366.20	9,476.60
Administration	10,164.70	41.68				10,206.38
Curriculum	10,306.40	175.32				10,481.72
Curriculum	8,342.75				-608.49	7,734.26
Curriculum	8,897.85				-183.68	8,714.17
High School	2,288.25				3,048.35	5,336.60
High School	4,112.55				-.03	4,112.52



Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
High School	4,395.95				458.43	4,854.38
High School	7,412.40				329.64	7,742.04
High School	7,710.95				355.20	8,066.15
High School	7,379.45				105.10	7,484.55
High School	9,438.65				-222.08	9,216.57
High School	7,379.45				323.94	7,703.39
Guidance	8,897.85				-136.88	8,760.97
Parker Jr. High	9,438.65					9,438.65
Parker Jr. High	7,833.15					7,833.15
McCarthy Jr. High	7,965.00				-359.11	7,605.89
McCarthy Jr. High	9,038.25					9,038.25
McCarthy Jr. High	10,890.75					10,890.75
Byam	7,840.95	62.33			342.22	8,245.50
Center	7,840.95				377.45	8,218.40
Harrington	7,798.70				-32.29	7,762.41
North	7,840.95	35.23			354.32	8,230.50
South Row	7,488.65	16.26			209.38	7,714.29
Westlands	7,241.00				250.50	7,491.50
Westlands	5,041.17				-279.83	4,761.34
Westlands	4,537.52				1,396.16	5,933.68
Calls Sub-Teachers	4,951.20					4,951.20
IMC	8,373.95				-93.78	8,280.17
School Committee					1,628.49	1,628.49
School Committee					385.40	385.40
Special Ed.	7,587.45	1,538.19			51.49	9,177.33
Special Ed.	1,029.60	334.41			3,730.86	5,094.87
Sub-secretary					67.95	67.95
Sub-secretary					56.70	56.70
Sub-secretary					308.07	308.07
Sub-secretary					49.14	49.14
Sub-secretary					149.49	149.49
Sub-secretary					2,073.33	2,073.33
Sub-secretary					440.07	440.07
Sub-secretary					258.28	258.28
Sub-secretary					2,491.16	2,491.16
Sub-secretary					22.68	22.68
Sub-secretary					22.65	22.65
Sub-secretary					90.10	90.10
Sub-secretary					65.00	65.00
Sub-secretary					140.43	140.43
Maintenance	13,543.40	386.76			-79.00	13,851.05
Maintenance	12,251.20				-12.00	12,239.20
Maintenance	11,481.60	747.92			-291.24	11,938.28
Maintenance	11,823.76	253.44			-90.08	11,987.12
Maintenance	11,148.80	753.55			-12.00	11,890.35
Maintenance	11,148.80	46.86			-12.00	11,183.66
Maintenance	11,148.80	23.43			-12.00	11,160.23
Maintenance	11,823.76	806.58			-12.96	12,617.38
Maintenance	15,128.95					15,128.95
Maintenance	11,148.80	1,406.30			-12.00	12,543.10
Maintenance	11,148.80	941.75			-12.00	12,078.55
Custodian	12,156.56	862.00			-12.96	13,005.60
Custodian	8,465.60	176.35			-12.00	8,629.95
Custodian	10,804.80	75.72			12.00	10,892.52
Custodian	10,816.00	476.10			-53.00	11,238.70
Custodian	10,816.00	1,405.87			-12.00	12,209.87
Custodian	10,816.00				-12.00	10,804.00
Custodian	10,816.00	780.15			-12.00	11,584.15
Custodian	10,816.00				-133.20	10,682.80
Custodian	10,816.00	966.89			-12.00	11,770.89
Custodian	10,816.00	127.94			-12.00	10,931.94
Custodian	11,148.00	226.32			-12.00	11,363.12
Custodian	10,816.00	5,000.09			-12.00	15,804.09
Custodian	11,148.80	111.20			-12.00	11,248.00
Custodian	10,816.00	979.80			-12.00	11,783.80
Custodian	10,816.00	7.56			-12.00	10,811.56
Custodian	3,232.00				-243.40	2,988.60
Custodian	10,816.00	1,931.78			-12.00	12,735.78

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Custodian	10,816.00	1,313.73			-12.00	12,117.73
Custodian	11,148.80	1,051.37			-12.00	12,188.17
Custodian	10,816.00	30.30			-203.90	10,642.40
Custodian	10,816.00	1,147.66			-12.00	11,951.66
Custodian	10,816.00	1,147.66			-12.00	11,951.66
Custodian	10,816.00	660.91			-12.00	11,464.91
Custodian	4,708.00	532.21			2,770.80	8,011.01
Custodian	10,816.00	377.31			-12.00	11,181.31
Custodian	269.92				694.08	964.00
Custodian	10,816.00	1,928.56			-64.15	12,680.41
Custodian	10,816.00	1,039.26			-12.00	11,843.26
Custodian	11,148.80	148.16			-12.00	11,284.96
Custodian	10,816.00	132.48			-12.00	10,936.48
Custodian	10,816.00	174.55			-340.65	10,650.01
Custodian	11,148.80	163.28			-12.00	11,300.08
Custodian	10,816.00	518.55			-12.00	11,322.55
Custodian	10,816.00	249.74			-46.50	11,019.24
Custodian	10,816.00	15.12			-12.00	10,819.12
Custodian	11,148.80	880.96			-12.00	12,017.76
Custodian	11,148.80	238.58			-12.00	11,375.38
Custodian	10,816.00	210.96			-12.00	11,014.96
Custodian	11,148.80	1,097.15			-12.00	12,233.99
Custodian	10,816.00	963.80			-12.00	11,767.80
Custodian	10,816.00	782.40			-12.00	11,586.40
Custodian	4,848.00	646.28			-12.00	5,482.53
Custodian	10,816.00	346.66			-12.00	11,150.66
Custodian	10,816.00	1,561.17			-64.15	12,313.02
Sub-custodian					7,775.92	7,775.92
Sub-custodian					1,504.00	1,504.00
Sub-custodian					3,200.00	3,200.00
Sub-custodian					1,904.00	1,904.00
Sub-custodian					231.36	231.36
Sub-custodian					3,785.60	3,785.60
Sub-custodian					1,424.00	1,424.00
Sub-custodian					2,156.00	2,156.00
Sub-custodian					3,803.80	3,803.80
Sub-custodian					618.80	618.80
Sub-custodian					218.40	218.40
Sub-custodian					7,581.68	7,581.68
Sub-custodian					2,220.00	2,220.00
Sub-custodian					2,604.00	2,604.00
Sub-custodian					1,984.00	1,984.00
Sub-custodian					1,024.00	1,024.00
Sub-custodian					254.80	254.80
Sub-custodian					1,482.00	1,482.00
Sub-custodian					159.80	159.80
Sub-custodian					21.14	21.14
Sub-custodian					175.16	175.16
Sub-custodian					173.65	173.65
Sub-custodian					543.60	543.60
Sub-custodian					185.49	185.49
Sub-custodian					1,058.24	1,058.24
Sub-custodian					39.75	39.75
Sub-custodian					129.85	129.85
Sub-custodian					407.79	407.79
Sub-custodian					1,343.24	1,343.24
Director-School Lunch	15,524.86					15,524.86
Graphic Artist-IMC	10,030.78					10,030.78
Technician-A/V	15,162.06					15,162.06
A/V Aide	7,068.00				-333.20	6,734.80
Cataloguer-IMC	9,275.54					9,275.54
School Physician					6,750.00	6,750.00
School Physician					6,750.00	6,750.00
School Physician					6,750.00	6,750.00
School Nurse	5,491.17				1,306.49	6,797.66
School Nurse	1,396.24	179.28			2,290.64	3,866.16
School Nurse	2,172.59					2,172.59
School Nurse	4,215.06					4,215.06

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
School Nurse	5,944.41				39.44	5,983.85
School Nurse	2,510.24				783.00	3,293.24
School Nurse	8,352.53				2,011.70	10,363.23
School Nurse	2,510.24	44.31			192.34	2,746.89
School Nurse	3,983.57					3,983.57
School Nurse	1,976.40				151.20	2,127.60
School Nurse	6,691.68					6,691.68
School Nurse	10,934.19	350.88			26.55	11,311.62
School Nurse	7,970.72				1,750.85	9,721.57
School Nurse	3,044.21				1,137.76	4,181.97
Sub-Nurse	2,227.32					227.32
Sub-Nurse					75.60	75.60
Sub-Nurse					324.84	324.84
Sub-Nurse					828.00	828.00
Sub-Nurse					100.80	100.80
Sub-Nurse					75.60	75.60
Sub-Nurse					142.38	142.38
Sub-Nurse					25.20	25.20
Sub-Nurse					299.64	299.64
Sub-Nurse					882.00	882.00
Sub-Nurse					37.80	37.80
Sub-Nurse					1,119.94	1,119.94
Sub-Nurse					160.16	160.16
Sub-Nurse					126.00	126.00

**Aides-Library, Teacher,  
Instructional, and  
Substitutes**

Aide					560.09	560.09
Aide					2,603.06	2,603.06
Aide					23.08	23.08
Aide					65.83	65.83
Aide					4,401.21	4,401.21
Aide	433.32				4,116.54	4,549.86
Aide					1,596.60	1,596.60
Aide					2,820.66	2,820.66
Aide					3,185.42	3,185.42
Aide					298.22	298.22
Aide					30.20	30.20
Aide					1,496.25	1,496.25
Aide					1,035.79	1,035.79
Aide					4,705.47	4,705.47
Aide					551.71	551.71
Aide					19.63	19.63
Aide					726.37	726.37
Aide					668.53	668.53
Aide					2,510.88	2,510.88
Aide					371.13	371.13
Aide					3,824.06	3,824.06
Aide					5,274.77	5,274.77
Aide					2,614.75	2,614.75
Aide					2,727.71	2,727.71
Aide					1,335.05	1,335.05
Aide					1,861.30	1,861.30
Aide					2,016.78	2,016.78
Aide					137.14	137.14
Aide					2,433.04	2,433.04
Aide					42.28	42.28
Aide					348.83	348.83
Aide					974.82	974.82
Aide					3,400.45	3,400.45
Aide					1,014.90	1,014.90
Aide					3,966.80	3,966.80
Aide					596.30	596.30
Aide					1,188.55	1,188.55
Aide					312.97	312.97
Aide					4,367.21	4,367.21
Aide					6,757.45	6,757.45

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Aide					330.17	330.17
Aide					5,133.08	5,133.08
Aide					3,785.20	3,785.20
Aide					4,618.23	4,618.23
Aide					2,686.08	2,686.08
Aide					2,474.83	2,474.83
Aide					947.07	947.07
Aide					3,100.13	3,100.13
Aide					212.13	212.13
Aide					4,289.16	4,289.16
Aide					59.82	59.82
Aide					52.08	52.08
Aide					2,576.98	2,576.98
Aide					3,190.41	3,190.41
Aide					2,407.28	2,407.28
Aide					54.67	54.67
Aide					2,548.94	2,548.92
Aide					1,931.38	1,931.38
Aide					2,713.79	2,713.79
Aide					3,833.84	3,833.84
Aide					62.67	62.67
Aide					1,205.67	1,205.67
Aide					3,974.56	3,974.56
Aide					1,899.63	1,899.63
Aide					2,935.28	2,935.28
Aide					3,160.60	3,160.60
Aide					24.16	24.16
Aide					52.36	52.36
Aide					42.78	42.78
Aide					58.93	58.93
Aide					4,222.12	4,222.12
Aide					906.53	906.53
Aide					2,504.60	2,504.60
Aide					3,322.18	3,322.18
Aide					1,492.50	1,492.50
Aide					3,672.50	3,672.50
Aide					1,338.74	1,338.74
Aide					1,581.40	1,581.40
Aide					86.81	86.81
Aide					1,629.01	1,629.01
Aide					1,329.14	1,329.14
Aide					959.32	959.32
Aide					1,365.80	1,365.80
Aide					4,050.35	4,050.35
Aide					3,115.29	3,115.29
Aide					5,242.59	5,242.59
Aide					5,216.85	5,216.85
Aide					3,503.33	3,503.33
Aide					59.26	59.26
Aide					5,862.50	5,862.50
Aide					1,334.74	1,334.74
Aide					2,034.79	2,034.79
Aide					1,036.70	1,036.70
Aide					4,546.60	4,546.60
Aide					350.00	350.00
Aide					3,508.86	3,508.86
Aide					1,864.86	1,864.86
Aide					3,528.15	3,528.15
Aide					650.27	650.27
Aide					2,535.93	2,535.93
Aide					26.42	26.42
Aide					3,866.63	3,866.63
Aide					3,243.53	3,243.53
Aide					2,953.57	2,953.57
Aide					1,775.57	1,775.57
Aide					208.20	208.20
Aide					119.96	119.96
Aide					2,558.40	2,558.40

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Aide					2,216.77	2,216.77
Adult Education					1,130.50	1,130.50
Adult Education					569.50	569.50
Adult Education					1,130.50	1,130.50
Adult Education					76.56	76.56
Adult Education					280.50	280.50
Adult Education					340.00	340.00
Adult Education					1,130.50	1,130.50
Adult Education					459.00	459.00
Adult Education					204.00	204.00
Adult Education					997.95	997.95
Adult Education					569.50	569.50
Adult Education					1,130.50	1,130.50
Adult Education					1,062.50	1,062.50
Adult Education					289.00	289.00
Adult Education					2,805.00	2,805.00
Adult Education					250.00	250.00
Adult Education					170.00	170.00
Adult Education					824.50	824.50
Adult Education					102.38	102.38
Adult Education					500.00	500.00
Adult Education					1,589.50	1,589.50
Adult Education					595.00	595.00
Adult Education					875.50	875.50
Adult Education					1,130.50	1,130.50
Adult Education					1,130.50	1,130.50
Adult Education					170.00	170.00
Adult Education					1,079.50	1,079.50
Crossing Guards					2,003.22	2,003.22
Crossing Guards					2,391.00	2,391.00
Crossing Guards					861.06	861.06
Crossing Guards					14.40	14.40
Crossing Guards					2,433.46	2,433.46
Crossing Guards					2,342.55	2,342.55
Crossing Guards					2,445.48	2,445.48
Crossing Guards					2,414.20	2,414.20
Crossing Guards					1,789.71	1,789.71
Crossing Guards					951.15	951.15
Crossing Guards					156.63	156.63
Crossing Guards					180.00	180.00
Crossing Guards					2,343.33	2,343.33
Crossing Guards					1,017.69	1,017.69
Crossing Guards					21.60	21.60
Crossing Guards					2,445.48	2,445.48
Crossing Guards					2,385.01	2,385.01
<b>Food Service-Aides, Managers, Substitutes</b>						
Cafeteria Aide					881.64	881.64
Cafeteria Aide					37.70	37.70
Cafeteria Aide					191.40	191.40
Cafeteria Aide					150.80	150.80
Manager	7,422.88				-137.42	7,285.48
Cafeteria Aide					42.78	42.78
Cafeteria Aide					4,077.72	4,077.72
Cafeteria Aide					897.55	897.55
Cafeteria Aide					696.20	696.20
Cafeteria Aide					84.10	84.10
Cafeteria Aide					3,979.20	3,979.20
Manager	5,507.99				186.00	5,693.99
Cafeteria Aide					3,408.76	3,408.76
Cafeteria Aide					3,839.58	3,839.58
Cafeteria Aide					3,870.56	3,870.56
Cafeteria Aide					1,471.68	1,471.68
Cafeteria Aide					3,924.36	3,924.36
Cafeteria Aide					3,294.48	3,294.48
Cafeteria Aide					3,265.28	3,265.28
Cafeteria Aide					3,117.72	3,117.72
Cafeteria Aide					3,712.08	3,712.08
Cafeteria Aide					561.16	561.16

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Cafeteria Aide					3,838.64	3,838.64
Cafeteria Aide					3,648.84	3,648.84
Cafeteria Aide					3,171.12	3,171.12
Cafeteria Aide					3,269.20	3,269.20
Cafeteria Aide					46.40	46.40
Cafeteria Aide					1,062.76	1,062.76
Cafeteria Aide					2,339.93	2,339.93
Cafeteria Aide					3,924.36	3,924.36
Cafeteria Aide					1,432.84	1,432.84
Cafeteria Aide					3,226.84	3,226.84
Cafeteria Aide					3,666.68	3,666.68
Cafeteria Aide					4,160.08	4,160.08
Cafeteria Aide					43.50	43.50
Cafeteria Aide					626.56	626.56
Cafeteria Aide					1,557.21	1,557.21
Cafeteria Aide					3,709.68	3,709.68
Cafeteria Aide					1,830.68	1,830.68
Cafeteria Aide					1,549.30	1,549.30
Cafeteria Aide					3,924.36	3,924.36
Secretary-Food Service	7,818.80				-74.18	7,744.62
Cafeteria Aide					3,053.52	3,053.52
Cafeteria Aide					1,353.00	1,353.00
Cafeteria Aide					3,198.12	3,198.12
Cafeteria Aide					1,260.00	1,260.00
Cafeteria Aide					3,400.76	3,400.76
Cafeteria Aide					382.08	382.08
Cafeteria Aide					3,206.72	3,206.72
Cafeteria Aide					2,577.46	2,577.46
Cafeteria Aide					4,160.08	4,160.08
Cafeteria Aide					1,910.96	1,910.96
Cafeteria Aide					997.60	997.60
Cafeteria Aide					2,084.67	2,084.67
Cafeteria Aide					3,848.72	3,848.72
Cafeteria Aide					1,914.32	1,914.32
Cafeteria Aide					3,892.32	3,892.32
Cafeteria Aide					3,496.26	3,496.26
Cafeteria Aide					3,621.38	3,621.38
Cafeteria Aide					3,964.04	3,964.04
Cafeteria Aide					2,972.50	2,972.50
Manager	6,125.24				-1,040.19	5,085.05
Manager	6,412.24				-390.78	6,021.46
Cafeteria Aide					3,888.48	3,888.48
Cafeteria Aide					3,944.68	3,944.68
Cafeteria Aide					3,836.88	3,836.88
Bookkeeper-Food Service	9,067.02				268.84	9,335.86
Cafeteria Aide					1,545.60	1,545.60
Cafeteria Aide					783.00	783.00
Cafeteria Aide					3,963.52	3,963.52
Cafeteria Aide					3,050.52	3,050.52
Cafeteria Aide					3,938.60	3,938.60
Cafeteria Aide					3,084.56	3,084.56
Cafeteria Aide					765.60	765.60
Cafeteria Aide					1,303.70	1,303.70
Cafeteria Aide					3,487.56	3,487.56
Cafeteria Aide					3,938.60	3,938.60
Cafeteria Aide					2,930.86	2,930.86
Cafeteria Aide					3,240.54	3,240.54
Cafeteria Aide					4,076.76	3,076.76
Manager	6,412.24				-511.73	5,900.51
Cafeteria Aide					1,370.88	1,370.88
Cafeteria Aide					100.80	100.80
Cafeteria Aide					3,203.16	3,203.16
Cafeteria Aide					82.65	82.65
Cafeteria Aide					3,970.64	3,970.64
Cafeteria Aide					3,850.64	3,850.64
Cafeteria Aide					899.00	899.00
Cafeteria Aide					3,090.64	3,090.64
Cafeteria Aide					2,301.21	2,301.21

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Cafeteria Aide					403.20	403.20
Manager	7,422.88				-485.06	6,937.80
Cafeteria Aide					3,724.00	3,724.00
Cafeteria Aide					319.24	319.24
Manager	7,870.80				257.13	8,127.93
Cafeteria Aide					3,812.88	3,812.88
Cafeteria Aide					3,984.88	3,984.88
Cafeteria Aide					939.60	939.60
Manager	6,412.24				-750.20	5,662.04
Cafeteria Aide					524.23	524.23
Cafeteria Aide					3,913.68	3,913.68
Manager	3,643.38				1,925.61	1,925.61
Cafeteria Aide					4,462.84	4,462.84
Cafeteria Aide					201.55	201.55
Cafeteria Aide					4,102.20	4,102.20
Cafeteria Aide					3,648.84	3,648.84
Cafeteria Aide					14.50	14.50
Cafeteria Aide					346.55	346.55
Cafeteria Aide					1,667.28	1,667.28
Cafeteria Aide					669.90	669.90
Cafeteria Aide					2,323.11	2,323.11
Cafeteria Aide					214.60	214.60
Cafeteria Aide					2,512.64	2,512.64
Manager	6,034.92				1,127.19	7,162.11
Cafeteria Aide					4,250.32	4,250.32
Cafeteria Aide					246.50	246.50
Cafeteria Aide					631.68	631.68

## Department: Police

Position	Regular Pay	Overtime	Longevity	Outside Details	*Other	Gross Pay
Acting Chief	\$25,446.59	\$	\$1,530.43	\$	\$2,451.29	\$29,428.31
Sgt. & Act. Dep.	21,547.69	113.70	2,560.65		877.41	25,099.45
Sgt. & Act. Dep.	20,951.85	1,046.04	1,243.75		907.61	24,149.25
Sergeant	15,736.03	3,735.35	1,904.28	1,855.08	774.83	24,005.57
Sergeant	15,736.03	3,861.75	1,428.78	1,476.42	2,138.45	24,641.43
Sergeant	15,735.94	6,712.17	949.91	1,374.69	702.22	25,474.93
Sergeant	15,736.03	5,995.76	1,428.78		738.45	23,899.02
Sergeant-Acting	15,735.94	4,404.61	114.03	296.58	1,083.80	21,634.96
Sergeant	15,736.03	5,797.80	952.13	551.22	2,102.24	25,139.42
Sergeant	15,736.03	5,553.21	476.63	547.92	2,174.83	24,488.62
Sergeant-Acting	14,855.03	7,004.73	440.73	1,914.72	1,104.43	25,319.64
Patrolman	13,677.65	3,752.44	97.96	1,341.33	2,041.81	20,911.19
Patrolman	13,677.65	6,903.00	414.28	2,144.55	641.92	23,781.40
Patrolman	13,677.65	2,089.47	1,241.69	1,072.74	673.42	18,754.97
Patrolman	13,677.65	3,436.35	827.41	724.14	673.42	19,338.97
Patrolman	11,911.08	4,493.40		2,835.60	558.10	19,798.18
Patrolman	13,677.65	5,882.93	101.12	2,508.00	1,398.42	25,568.12
Patrolman	11,913.37	1,497.83		845.25	558.21	14,814.66
Patrolman	13,677.65	2,671.06		1,068.30	1,335.31	18,752.32
Patrolman	13,677.65	5,350.67	414.28	2,135.88	1,361.53	22,940.01
Patrolman	11,982.07	4,217.60		3,787.74	591.55	20,578.96
Patrolman	13,677.65	1,141.11	827.41	1,309.80	641.81	17,597.78
Patrolman	13,677.65	5,038.00	93.22	1,904.97	641.92	21,355.76
Patrolman	13,677.65	6,343.35	91.64	1,345.20	1,123.42	22,581.26
Patrolman	13,677.65	714.83	414.28	42.00	1,366.81	16,215.57
Patrolman	2,510.75	18.26		309.85	118.68	2,957.54
Patrolman	13,677.65	231.02	94.80		578.70	14,582.17
Patrolman	13,064.47	4,748.44		2,283.60	1,327.86	21,424.37
Patrolman	5,929.41	129.11	597.24		316.20	6,971.96
Patrolman	13,677.65	7,173.74	1,654.82	937.08	641.81	24,085.10
Patrolman	13,677.65	1,794.41	1,241.69	852.42	641.92	18,208.09
Patrolman	13,677.65	7,064.48	94.80	4,063.33	673.42	25,573.68
Patrolman	13,677.65	7,484.28	825.19	4,328.22	668.14	26,983.48
Patrolman	13,677.65	3,331.30	1,241.69	2,765.28	610.20	21,626.12
Patrolman	13,677.65	869.54	1,241.69	42.00	610.31	16,441.19

\*Holidays &amp; Education Incentive

Position	Regular Pay	Overtime	Longevity	Outside Details	*Other	Gross Pay
Patrolman	\$13,677.65	\$6,269.01	\$ 414.28	\$2,978.79	\$ 641.81	\$23,981.54
Patrolman	12,339.70	5,841.53		2,994.96	996.75	22,172.94
Patrolman	12,463.66	2,156.16			607.58	15,227.40
Patrolman	13,677.65	6,799.05	825.19	2,534.28	673.42	24,509.59
Patrolman	11,908.79	4,640.23		2,639.31	558.10	19,746.43
Patrolman	12,654.65	6,826.61		2,371.14	592.97	22,445.37
Patrolman	13,677.65	8,160.35	826.77	3,767.97	673.42	27,106.16
Patrolman	13,677.65	48.11	1,241.69		578.70	15,546.15
Patrolman	13,677.65	8,511.54		3,126.12	673.42	25,988.73
Patrolman	13,677.65	6,489.20	414.28	3,759.93	610.20	24,951.26
Patrolman	11,525.15		370.04		473.70	12,368.89
Patrolman					3,990.00	3,990.00
Patrolman	13,572.65	7,136.69	422.18	3,422.10	913.42	25,467.04
Patrolman	13,677.65	8,138.02	827.41	2,419.38	1,335.31	26,397.77
Patrolman	13,677.65	6,650.35	827.41	2,416.77	1,091.81	24,663.99
Patrolman	12,291.46	5,950.72		2,038.86	994.46	21,275.50
Chief (Retired)	527.07				1,616.79	2,143.86
Chief (Retired)					14,124.94	14,124.94
Senior Clerk	4,657.50					4,657.50
Senior Clerk	9,798.58	32.16				9,830.74
Senior Clerk	9,773.60					9,773.60
Junior Clerk	3,653.10					3,653.10
Junior Clerk	3,504.60					3,504.60
Custodian	9,114.56					9,114.56
Matron					760.48	760.48
Matron					69.45	69.45
Matron					854.23	854.23
Intermittent Ptlm.				267.91		267.91
Intermittent Ptlm.				199.60		199.60
Intermittent Ptlm.				388.60		388.60
Intermittent Ptlm.				446.41		446.41
Intermittent Ptlm.				231.10		231.10
Intermittent Ptlm.				341.35		341.35
Intermittent Ptlm.				199.60		199.60
Intermittent Ptlm.				42.00		42.00
Intermittent Ptlm.				409.60		409.60

\*Holidays &amp; Education Incentive

## Department: Youth Center

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Coordinator	12,422.91					12,422.91
Chief Supervisor	5,119.36					5,119.36
P.T. Clerk	2,102.97					2,102.97
P.T. Supervisor	2,090.50					2,090.50
P.T. Supervisor	712.80					712.80
P.T. Supervisor	455.40					455.40
P.T. Supervisor	1,204.00					1,204.00
P.T. Supervisor	330.00					330.00
P.T. Supervisor	422.40					422.40
P.T. Supervisor	290.40					290.40
P.T. Supervisor	184.80					184.80

## Department: Chelmsford Assessors

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Assessor — Full time	18,086.69					18,086.69
Assessor — Part time	4,342.42					4,342.42
Assessor — Part time	4,342.42					4,342.42
Admin. Ass't.	10,916.73					10,916.73
Senior Clerk	9,831.30					9,831.30
Senior Clerk	8,485.97					8,485.97
Jr. Clerk	2,138.40					2,138.40



## Department: Elections

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Clerk					\$ 21.75	\$ 21.75
Clerk					20.20	20.30
Clerk					24.65	24.65
Clerk					8.70	8.70
Clerk					74.05	74.05
Clerk					8.70	8.70
Clerk					20.30	20.30
Clerk					23.20	23.20
Clerk					74.05	74.05
Clerk					10.15	10.15
Clerk					24.65	24.65
Clerk					24.65	24.65
Clerk					8.70	8.70
Clerk					10.15	10.15
Clerk					8.70	8.70
Clerk					20.30	20.30
Clerk					20.30	20.30
Clerk					11.60	11.60
Clerk					21.75	21.75
Clerk					67.68	67.68
Clerk					8.70	8.70
Clerk					8.70	8.70
Clerk					24.65	24.65
Clerk					20.30	20.30
Clerk					26.10	26.10
Clerk					20.30	20.30
Clerk					24.65	24.65
Clerk					65.80	65.80
Clerk					24.65	24.65
Clerk					11.60	11.60
Clerk					72.10	72.10
Clerk					13.05	13.05
Clerk					8.70	8.70
Clerk					10.15	10.15
Clerk					10.15	10.15
Clerk					21.75	21.75
Clerk					64.35	64.35
Clerk					11.60	11.60
Clerk					213.68	213.68
Clerk					20.30	20.30
Clerk					24.65	24.65
Clerk					24.65	24.65
Clerk					10.15	10.15
Clerk					70.20	70.20
Clerk					24.65	24.65
Clerk					10.15	10.15
Clerk					5.80	5.80
Clerk					8.70	8.70
Clerk					24.65	24.65
Clerk					24.65	24.65
Clerk					20.30	20.30
Clerk					8.70	8.70
Clerk					8.70	8.70
Clerk					10.15	10.15
Clerk					10.15	10.15
Clerk					10.15	10.15
Clerk					8.70	8.70
Clerk					63.75	63.75
Clerk					20.30	20.30
Clerk					24.65	24.65
Clerk					8.70	8.70
Clerk					8.70	8.70
Clerk					10.15	10.15
Clerk					10.15	10.15
Clerk					10.15	10.15
Clerk					8.70	8.70
Clerk					63.75	63.75
Clerk					20.30	20.30
Clerk					24.65	24.65
Clerk					8.70	8.70
Clerk					8.70	8.70
Clerk					10.15	10.15
Clerk					21.75	21.75
Clerk					10.15	10.15
Clerk					10.15	10.15

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Clerk					74.05	74.05
Clerk					21.75	21.75
Clerk					8.70	8.70
Clerk					10.15	10.15
Clerk					66.30	66.30
Clerk					24.65	24.65
Clerk					20.30	20.30
Clerk					8.70	8.70
Clerk					21.75	21.75
Clerk					21.75	21.75
Clerk					20.30	20.30
Clerk					65.63	65.63
Clerk					10.15	10.15
Clerk					68.20	68.20
Clerk					10.15	10.15
Clerk					21.75	21.75
Clerk					8.70	8.70
Clerk					21.75	21.75
Clerk					67.50	67.50
Clerk					20.30	20.30
Clerk					24.65	24.65
Clerk					24.65	24.65
Clerk					10.15	10.15
Clerk					10.15	10.15
Clerk					24.65	24.65
Clerk					8.70	8.70
Clerk					24.65	24.65
Clerk					24.65	24.65
Clerk					8.70	8.70
Clerk					20.30	20.30
Clerk					53.62	53.62
Clerk					196.95	196.95
Clerk					151.13	151.13
Clerk					8.70	8.70
Clerk					20.30	20.30
Clerk					8.70	8.70
Clerk					24.65	24.65
Clerk					13.05	13.05
Clerk					20.30	20.30
Clerk					24.65	24.65
Clerk					8.70	8.70
Clerk					11.60	11.60
Clerk					24.65	24.65
Clerk					13.05	13.05
Clerk					24.65	24.65
Clerk					10.15	10.15
Clerk					10.15	10.15
Clerk					8.70	8.70
Clerk					73.30	73.30
Clerk					10.15	10.15
Clerk					24.65	24.65
Clerk					10.15	10.15
Clerk					24.65	24.65
Clerk					13.05	13.05
Clerk					13.05	13.05
Clerk					10.15	10.15
Clerk					8.70	8.70
Clerk					65.63	65.63
Clerk					10.15	10.15
Clerk					8.70	8.70
Clerk					65.63	65.63
Clerk					65.63	65.63
Clerk					74.05	74.05
Clerk					24.65	24.65
Clerk					24.65	24.65
Clerk					20.30	20.30
Clerk					24.65	24.65
Clerk					74.05	74.05

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Clerk					236.43	236.43
Clerk					27.55	27.55
Clerk					10.15	10.15
Clerk					20.30	20.30
Clerk					21.75	21.75
Clerk					5.80	5.80
Clerk					189.86	189.86
Clerk					10.15	10.15
Clerk					10.15	10.15
Clerk					8.70	8.70
Clerk					65.63	65.63
Clerk					11.60	11.60
Clerk					24.65	24.65
Clerk					70.20	70.20
Clerk					8.70	8.70
Clerk					21.75	21.75
Clerk					10.15	10.15
Clerk					24.65	24.65
Clerk					24.65	24.65
Clerk					24.65	24.65
Clerk					60.00	60.00
Clerk					24.65	24.65
Clerk					36.25	36.25
Clerk					20.30	20.30
Clerk					10.15	10.15
Clerk					20.30	20.30
Clerk					20.30	20.30
Clerk					21.75	21.75
Clerk					8.70	8.70
Clerk					24.65	24.65

Department: Veterans' Services

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Veterans' Agent	13,446.59					13,446.59
Senior Clerk	9,831.30					9,831.30

Department: Cemetery

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Superintendent	16,591.53					16,591.53
Foreman	12,300.00	2,033.42				14,333.42
Backhoe Operator	12,480.00	1,650.00				14,130.00
Truck Driver	10,309.44	1,766.74				12,076.18
Landscape Gardener	9,466.80	1,566.34				11,033.14
Laborer, Part Time	2,504.88					2,504.88
Laborer, Part Time	3,281.04					3,281.04
Laborer, Part Time	2,134.44					2,134.44
Laborer, Part Time	640.00					640.00
Secretary	1,722.00					1,722.00
Commissioner	100.00					100.00
Commissioner	100.00					100.00
Commissioner	100.00					100.00

Department: Health

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Chairman	310.00					310.00
Board member	286.00					286.00
Board member	301.00					301.00
Director	21,835.14					21,835.14
Inspector	11,797.67					11,797.67
Sr. Clerk	9,263.25					9,263.25
Town Doctor	1,000.00					1,000.00
Town Veterinarian	500.00					500.00

Position	Regular Pay	Overtime	Longevity	Outside Details	Other	Gross Pay
Chief	28,504.00		3,310.13		1,206.53	33,020.66
Deputy Chief	23,940.00		2,873.00		1,012.88	27,826.68
Captain	14,607.83	3,591.77	1,752.71		685.10	20,637.41
Captain	16,395.65	6,035.63	983.84		938.20	24,353.32
Captain	16,395.65	9,215.64	724.35		938.20	27,273.84
Captain	16,395.65	5,180.32	983.84		1,088.25	23,648.06
Captain	16,395.65	5,967.79	491.40		1,538.25	24,393.09
Firefighter	14,250.62	3,168.72	427.44		685.10	18,531.88
Firefighter	14,250.62	3,577.52	292.62		1,060.10	19,180.76
Firefighter	14,250.62	1,998.00	1,709.76		685.10	18,643.48
Firefighter	13,465.66	3,968.62			1,120.22	18,554.40
Firefighter	13,688.95	3,217.29			672.61	17,578.85
Firefighter	14,250.62	3,403.44	1,282.32		685.10	19,621.48
Firefighter	14,250.62	4,029.36	427.44		835.10	19,452.52
Firefighter	14,250.62	3,799.53	854.88		685.10	19,590.13
Firefighter	14,250.62	3,667.50	427.44		685.10	19,030.66
Firefighter	14,250.62	2,552.58	1,486.19		685.10	18,974.49
Firefighter	14,250.62	4,107.60	1,282.32		685.10	20,325.64
Firefighter	13,688.95	3,721.53			1,032.61	18,443.09
Firefighter	14,250.62	3,997.13	427.44		1,135.10	19,810.29
Firefighter	13,465.66	3,363.38			648.10	17,477.14
Firefighter	13,287.91	2,048.31			639.78	15,976.00
Firefighter	14,250.62	3,520.80	1,709.76		685.10	20,166.28
Firefighter	14,250.62	3,838.69	427.44		685.10	19,201.85
Firefighter	13,688.95	3,041.35			657.51	17,387.81
Firefighter	14,250.62	1,887.54	854.88		685.10	17,678.14
Firefighter	14,250.62	3,491.46	854.88		685.10	19,282.06
Firefighter	14,250.62	3,662.61	629.64		820.10	19,362.97
Firefighter	14,250.62	2,542.83	1,709.76		685.10	19,188.31
Firefighter	14,250.62	2,247.39	1,709.76		685.10	18,892.87
Firefighter	14,250.62	3,434.70	292.62		1,105.10	19,083.04
Firefighter	14,250.62	3,290.97	854.88		685.10	19,081.53
Firefighter	14,250.62	2,875.32	854.88		685.10	18,665.92
Firefighter	14,250.62	3,324.78	1,282.32		685.10	19,542.82
Firefighter	14,250.62		427.44		685.10	15,363.16
Firefighter	14,250.62	1,770.18	854.88		685.10	17,560.78
Firefighter	14,250.62	841.08	629.64		685.10	16,406.44
Firefighter	14,250.62	3,452.34	752.92		685.10	19,140.98
Firefighter	14,250.62	2,586.81	427.44		685.10	17,949.97
Firefighter	14,250.62	3,995.13	854.88		685.10	19,785.73
Firefighter	14,250.62	3,331.44	752.92		685.10	19,020.08
Firefighter	14,250.62	3,418.11	1,567.55		685.10	19,921.38
Firefighter	14,250.62	3,745.74	629.64		685.10	19,311.10
Firefighter	13,688.95	2,818.15			657.51	17,164.61
Firefighter	14,250.62	3,794.64	854.88		985.10	19,885.25
Firefighter	13,688.95	3,294.38			657.51	17,640.84
Firefighter	13,688.95	3,428.08			1,107.51	18,224.54
Firefighter	14,250.62	3,357.42	1,282.32		685.10	19,575.46
Firefighter	14,250.62	4,269.48	292.62		685.10	19,497.82
Firefighter	13,465.66	3,514.76			1,075.22	18,055.64
Firefighter	13,688.95	3,577.02			927.51	18,190.48
Firefighter	14,250.62	2,699.28	427.44		685.10	18,062.44
Firefighter	14,250.62	3,589.26	1,709.76		685.10	20,234.74
Firefighter	1,534.16					1,534.16
Firefighter	14,250.62	3,819.81	1,485.47		685.10	20,241.00
Firefighter	14,250.62	1,907.10	854.88		685.10	17,697.70
Firefighter	14,250.62	3,520.80	427.44		685.10	18,883.96
Firefighter	14,250.62	4,039.14	1,282.32		685.10	20,257.18
Firefighter	14,250.62	2,914.44	1,282.32		685.10	19,132.48
Firefighter	14,250.62	3,837.06	292.62		685.10	19,065.40
Firefighter	13,700.90	3,395.22			957.61	18,053.73
Clerk	9,809.69		318.35			10,128.04
Mechanic	13,088.64	386.83				13,475.47

Position	Regular Pay	Overtime	Other	Gross Pay
Superintendent of Streets	\$21,834.80	\$ 65.20		\$21,900.00
Aministrative Assistant	11,250.21	41.33		11,291.54
Foreman	15,466.56	3,849.49		19,296.05
Foreman	14,848.60	3,510.16		18,358.76
Clerk	2,824.46			2,824.46
Grader Operator	13,000.00	3,119.24		16,119.24
Mechanic, Heavy Equipment	11,407.68	3,625.71		15,033.39
Mechanic, Heavy Equipment	12,710.40	4,304.28		17,014.68
Class I - Engineering Equipment Op.	12,490.00	1,135.67		13,625.67
Class I - Engineering Equipment Op.	12,428.16	2,301.77		14,729.93
Class I - Engineering Equipment Op.	12,198.00	1,662.30		13,860.30
Class I - Engineering Equipment	12,480.00	507.92		12,987.92
Class III - Special Eq. Op. Tr. Dr. (H'way)	11,481.60	2,684.58		14,166.92
Class III - Special Eq. Op. Tr. Dr. (H'way)	11,391.56	2,441.10		13,832.66
Class III - Special Eq. Op. Tr. Dr. (H'way)	11,702.04	1,220.45		12,922.49
Class III - Special Eq. Op. Tr. Dr. (H'way)	1,192.32	91.94		1,284.26
Class III - Special Eq. Op. Tr. Dr. (H'way)	11,203.32	2,358.36		13,561.68
Class III - Special Eq. Op. Tr. Dr. (H'way)	11,481.60	1,706.02		13,187.62
Class III - Special Eq. Op. Tr. Dr. (H'way)	11,473.32	1,733.02		13,206.34
Class III - Special Eq. Op. Tr. Dr. (Waste)	11,481.60	1,211.08		12,692.68
Class III - Special Eq. Op. Tr. Dr. (Waste)	9,141.12	1,121.42		10,262.54
Class III - Special Eq. Op. Tr. Dr. (Waste)	11,481.60	1,101.85		12,583.45
Class III - Special Eq. Op. Tr. Dr. (Waste)	5,608.32	828.55		6,436.87
Class III - Special Eq. Op. Tr. Dr. (Waste)	11,481.60	1,162.06		12,643.66
Laborer - Skilled	11,122.86	1,484.58		12,607.44
Laborer - Skilled	9,703.40	748.17		10,541.57
Laborer - Skilled	9,925.67	1,821.69		11,747.36
Laborer - Waste	7,877.44	412.28		8,289.72
Laborer - Waste	1,988.48			1,988.48
Laborer - Waste	9,942.40	947.64		10,890.04
Laborer - Waste	7,318.06	308.31		7,626.37
Laborer - Waste	2,103.20			2,103.20
Laborer - Waste	7,753.16	423.03		8,176.19
Laborer - Waste	1,912.00			1,912.00
Laborer - Waste	1,873.76			1,873.76
Laborer - Waste	9,942.40	1,067.14		11,009.54
Laborer - Waste	1,950.24			1,950.24
Laborer - Waste	11,412.77	3,012.81		14,425.58
Laborer - General	9,628.01	1,360.31		10,988.32
Laborer - General	9,471.05	902.78		10,373.83
Laborer - General	10,910.44	1,037.65		11,948.09
Laborer - General	11,141.52	1,182.34		12,323.86
Laborer - General	9,309.60	1,195.16		10,504.76
Laborer - General	5,899.52	193.59		6,093.11
Laborer - General	9,699.96	1,581.86		11,281.82
Laborer - General	7,659.15	1,406.84		9,056.99
Laborer - General	9,370.97	1,330.55		10,701.52
Laborer - General	10,039.12	1,372.28		11,411.40
Laborer - General	7,463.56	297.56		7,761.12
Laborer - General	7,787.08	310.85		8,097.93
Laborer - General	1,974.92			1,974.92
Laborer - General	10,334.83	1,463.16		11,797.99
Laborer - General	8,757.76	1,052.90		9,810.66
Laborer - General	9,682.44	1,053.82		10,736.26
Laborer - General	9,710.67	800.17		10,510.84
Laborer - Seasonal	1,073.96			1,073.96
Laborer - Seasonal	1,851.84	1,851.84		
Laborer - Seasonal	2,231.44			2,231.44
Laborer - Seasonal	1,940.40			1,940.40
Laborer - Seasonal	1,998.72			1,998.72
Laborer - Seasonal	955.04			955.04
Laborer - Seasonal	1,923.16			1,923.16
Terminated Employees & Retroactive Pay	1,647.96			1,647.96
Terminated Employees & Retroactive Pay	1,051.60	390.77		1,442.37
Terminated Employees & Retroactive Pay	3,978.28	139.82		4,118.10
Terminated Employees & Retroactive Pay	5,862.49	865.25		6,691.74
Terminated Employees & Retroactive Pay	1,597.24	157.27		1,754.51
Terminated Employees & Retroactive Pay	1,223.68	414.67		1,638.35
Terminated Employees & Retroactive Pay	2,598.72	92.16		2,690.88

Position	Regular Pay	Overtime	Other	Gross Pay
Terminated Employees & Retroactive Pay	2,265.50	687.54		2,953.04
Terminated Employees & Retroactive Pay	2,064.96	21.51		2,086.47
Terminated Employees & Retroactive Pay	51.47			51.47
Terminated Employees & Retroactive Pay	219.25			219.25
Terminated Employees & Retroactive Pay	89.28			89.28
Terminated Employees & Retroactive Pay	1.07			1.07
Terminated Employees & Retroactive Pay	56.88			56.88
Terminated Employees & Retroactive Pay	111.64			111.64
Terminated Employees & Retroactive Pay	21.12			21.12
Terminated Employees & Retroactive Pay	19.12			19.12
Terminated Employees & Retroactive Pay	88.11			88.11
Terminated Employees & Retroactive Pay	52.34			52.34
Terminated Employees & Retroactive Pay	65.55			65.55
Terminated Employees & Retroactive Pay	19.89			19.89
Terminated Employees & Retroactive Pay	62.14			62.14

## INDEX

Application for Appointment to Town Committees . . . . .	133
Appointed Town Officials . . . . .	76
Board of Appeals . . . . .	88
Board of Assessors . . . . .	57
Board of Registrars . . . . .	61
Board of Selectmen . . . . .	4
Cable Television Advisory Committee . . . . .	88
Celebrations Committee . . . . .	88
Cemetery Commission . . . . .	57
Civil Defense Commission . . . . .	89
Committee to Update Town History . . . . .	90
Conservation Commission . . . . .	90
Council on Aging . . . . .	89
Department of Veteran's Services . . . . .	100
Dog Officer . . . . .	91
Elected Town Officials . . . . .	3
Fire Department . . . . .	84
Gas Inspector . . . . .	83
General Information . . . . .	2
Health Department . . . . .	58
Highway Department . . . . .	83
Historical Commission . . . . .	91
Historic District Commission . . . . .	92
Home Rule Advisory Committee . . . . .	93
Housing Authority . . . . .	59
Industrial Commission . . . . .	94
Insect Pest Control . . . . .	94
Inspector of Animals . . . . .	87
Inspector of Buildings . . . . .	82
Memorial Day Committee . . . . .	94
Nashoba Valley Technical High School . . . . .	95
Northern Middlesex Area Commission . . . . .	96
Park Department . . . . .	60
Planning Board . . . . .	60
Plumbing Inspector . . . . .	82
Police Department . . . . .	85
Police — Auxiliary . . . . .	88
Public Libraries . . . . .	59
Recreation Commission . . . . .	99
School Building Committee . . . . .	75
School Committee . . . . .	62
Sealer of Weights & Measures . . . . .	98
Sewer Commission . . . . .	75
Sign Advisory Committee . . . . .	99
Town Accountant . . . . .	77
Town Aide . . . . .	99
Town Clerk . . . . .	7
Warrant for Special Town Meeting February 1, 1979 . . . . .	7
Special Town Meeting February 1, 1979 . . . . .	9
Warrant for Annual Town Meeting April 9, 1979 and April 30, 1979 . . . . .	11
Warrant for Special Town Meeting May 14, 1979 . . . . .	24
Results Annual Town Election April 7, 1979 . . . . .	25
Annual Town Meeting April 30, 1979 . . . . .	27
Adjourned Annual Town Meeting May 3, 1979 . . . . .	32
Adjourned Annual Town Meeting May 7, 1979 . . . . .	37
Adjourned Annual Town Meeting May 10, 1979 . . . . .	40
Special Town Meeting May 14, 1979 . . . . .	40
Adjourned Annual Town Meeting May 21, 1979 . . . . .	43
Warrant for Special Town Meeting October 15, 1979 . . . . .	50
Special Town Meeting October 15, 1979 . . . . .	52
Warrant for Special Town Meeting December 13, 1979 . . . . .	54
Special Town Meeting December 13, 1979 . . . . .	56

Town Directory .....	Back Cover
Town Employees' Salaries .....	103
Treasurer/Tax Collector .....	76
Tree Department .....	75
Veterans' Emergency Fund Committee .....	100
Wire Inspector .....	83
Youth Center Advisory Committee .....	101



**BOARD OF SELECTMEN  
TOWN HALL  
1 NORTH ROAD  
CHELMSFORD, MASS. 01824**

**CITIZENS ACTIVITY RECORD**

**“GOOD GOVERNMENT STARTS WITH YOU”**

If you are interested in serving on an appointed town committee, please fill out this form and mail to: Administrative Assistant, Board of Selectmen, Town Hall, Chelmsford, Massachusetts 01824. The filling out of this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

NAME ..... HOME PHONE ..... BUSINESS PHONE .....

ADDRESS ..... AMT. OF TIME AVAILABLE .....

INTEREST IN WHAT TOWN COMMITTEES .....

.....

PRESENT BUSINESS AFFILIATION AND WORK .....

.....

BUSINESS EXPERIENCE .....

.....

.....

EDUCATION OR SPECIAL TRAINING .....

.....

DATE APPOINTED                      TOWN OFFICES HELD                      TERM EXPIRED

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REMARKS .....

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This report was prepared from individual inputs from all Town departments and committees and coordinated by the Finance Committee. The funds, \$8,000. were appropriated at the 1979 Annual Town Meeting as line item 260 under Unclassified Departments. Each booklet cost \$1.56.

## TOWN DIRECTORY

Accounting: 256-3621  
Assessors: 256-2031  
Board of Appeals Clerk: 256-6400  
Building Inspector: 256-8346  
(Yard Sales, Kennel Permits & Bldg Permits)  
Cemetery Garage: 256-8671  
Chamber of Commerce – Chelmsford: 256-3063  
20 Chelmsford St. (Wed. only)  
Community Teamwork: 459-0551  
Conservation Commission (Town Hall): 256-6151  
Council on Aging: 256-0013 Clerk: 256-5737  
Dog Officer: 256-5340 (Police Station: 256-0754)  
Fire Department: 256-2543  
Gas Inspector: 256-8347  
Health Department: 256-2061  
Highway Department: 256-2161  
Garage: 251-4841  
High School, Richardson Rd.: 251-8792  
Housing Authority 256-7425  
Housing for the Elderly, 1 Smith St.: 256-7425  
Libraries: Adams—256-5521; McKay—251-3212  
Mass. Electric: 458-1431  
Park Department Garage: 256-5073  
Planning Board Clerk: 256-7897  
Plumbing Inspector: 453-2746  
Police Department: 256-2521  
Post Office: 256-2361  
Recreation Comm: 256-1588  
Registry of Deeds: 458-8474  
Registry of Motor Vehicles: 459-9397  
School Dept., 31 Princeton St.: 251-4961  
Selectmen: 256-2441  
Town Aide: 256-0013 or 256-6632  
Town Clerk: 256-4104

Treasurer/Tax Collector: 256-2122  
Veterans Agent: 256-8713 (Draft Cards)  
Water Department: 256-2381  
Welcome Wagon: 251-2551  
Welfare: 256-2731  
Wiring Inspector: 256-8347  
Youth Center: 256-7849  
24-hr Juror Hot Line (Toll Free): 800-792-5117  
**POLL LOCATIONS FOR ELECTIONS:**  
Precinct 1: Center School, Billerica Rd.  
Precinct 2: No. Elementary School, Groton Rd.  
Precinct 3: Moses Parker Jr. High, Graniteville Rd.  
Precinct 4: East School, Carlisle St.  
Precinct 5: Byam School, Maple Rd.  
Precinct 6: Westlands School, Dalton Rd.  
Precinct 7: North Elementary School, Groton Rd.  
Precinct 8: McCarthy Jr. High  
Precinct 9: So. Row School, Boston Rd.  
Precinct 10: So. Row School, Boston Rd.  
Precinct 11: Westlands School, Dalton Rd.  
Precinct 12: Fire House, Old Westford Rd.  
**Senator Edward Kennedy & Senator Paul Tsongas**  
JFK Federal Building, Government Center 02203  
**Rep. Bruce Freeman:** State House, Boston 02133  
Office: 1-727-2560  
Home: 7 Kenwood St., Chelmsford, MA 01824 256-2944  
**Senator Carol Amick:** State House, Boston  
Office: 1-727-2571  
Home: 18 Crescent Ave., Bedford, MA  
**Congressman James M. Shannon:** 459-2600  
142 East Haverhill St., Lawrence, MA  
**Middlesex County Commissioners:** 1-494-4100  
Superior Courthouse, E. Cambridge, MA 02141