

TOWN OF CHELMSFORD

ANNUAL TOWN REPORT - FISCAL 2015

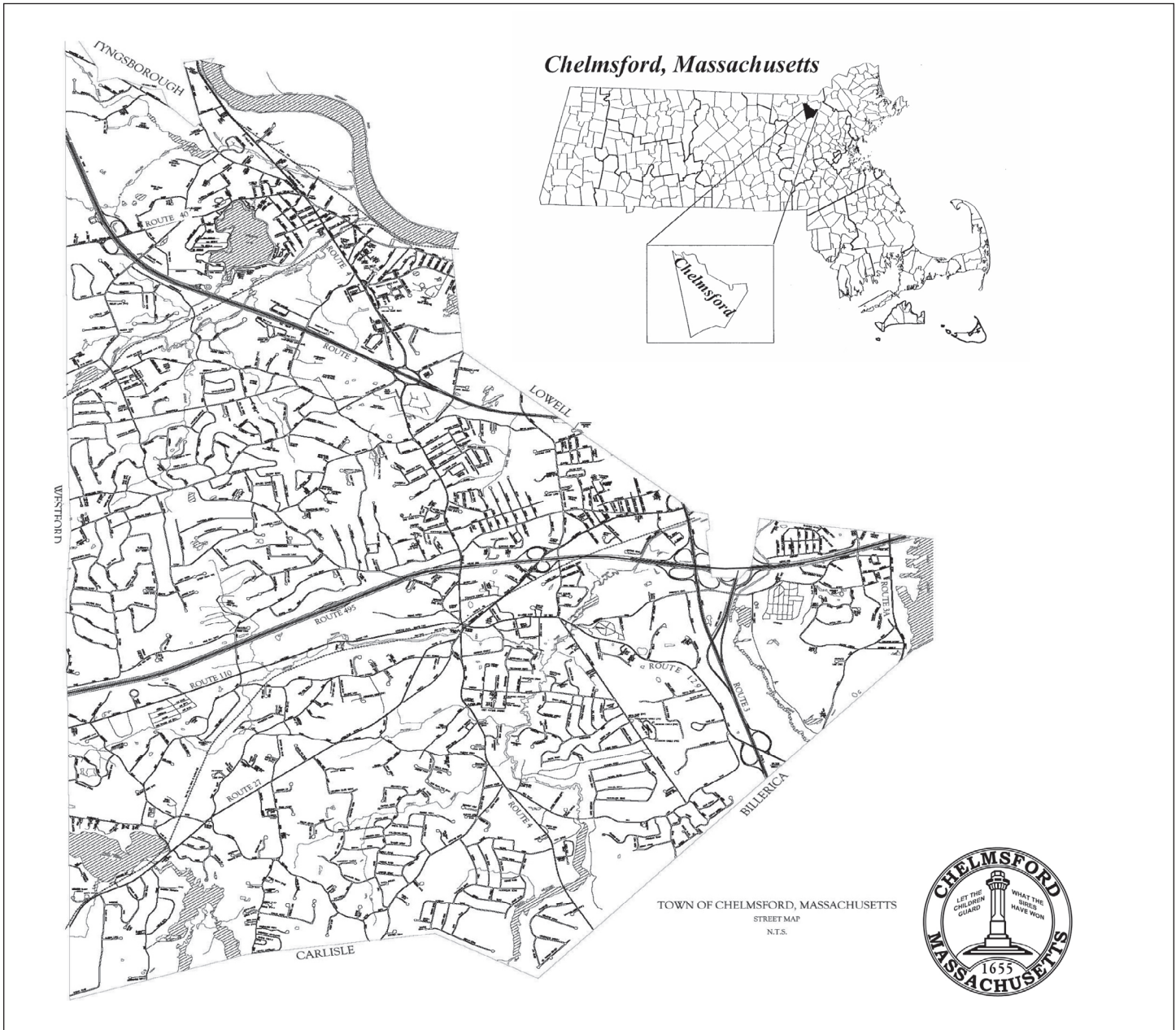




Community Profile & Map

2015 Quick Facts

Incorporated:	May 1655	Total Single Family Units:	9,034
Type Of Government:	Board of Selectmen	Total Condo Units:	2,606
	Town Manager	Total Households:	13,503
	Representative Town Meeting	Avg. Family Income:	\$104,647
County:	Middlesex	Avg. Single Family Home Value:	\$338,434
Land Area:	22.54 Sq. Miles	Tax Rate Per \$1000:	\$18.70 (Single Rate)
Public Road Miles	230	Avg. Single Family Tax Bill:	\$6,329
Total Population:	32,051	FY 2015 Operating Budget:	\$115,871,023
Registered Voters as of 12/31/2014:	22,405	Websites:	www.townofchelmsford.us www.chelmsfordnow.com



TOWN OF CHELMSFORD



ANNUAL TOWN REPORT FISCAL 2015

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Meeting Schedules

Board of Selectmen	Town Offices 7 PM alt. Monday
School Committee	230 North Road 7 PM alt. Tuesday
Planning Board	Town Offices 7 PM 2nd & 4th Wednesday

Schedules are subject to change. To confirm all meetings, visit the Town's Official website at www.townofchelmsford.us or please call the Town Clerk's Office at (978) 250-5205.



Dedication

Lt. Walter Hedlund Jr. 1921-2015

Walter was born in Lowell on June 7, 1921 a son of the late Walter R. and Grace A. (Butcher) Hedlund, Sr. Mr. Hedlund grew up in Lowell and was a graduate of Lowell High School with the class of 1939 and went on to attend the Lowell Textile Evening Division of Accounting. In 1944 he attended the Cite University in Paris, France and in 1946 he graduated from the New England Institute of Anatomy and Science.

Mr. Hedlund proudly served his country in the United States Army during WWII. He was a D-Day veteran serving as a sergeant in the 29th Infantry Division, 3rd Battalion, 115th Regiment, Company I. On the day before his 23rd birthday, Walter Hedlund stepped off an LCV landing craft and onto Omaha Beach during the Allies D-Day invasion of Europe. In a 2009 video interview, Hedlund, recalls the events of June 6, 1944, on the eve of the 65th anniversary of a turning point in WWII. Watch the YouTube Video here. https://www.youtube.com/watch?feature=player_embedded&v=KAA3dhIPTgk

He received the Expert Combat Infantry Badge during the Normandy, Northern France, Central Europe and Rhineland Campaigns. He was a decorated war veteran earning several medals including, the Silver Star Medal, two Bronze Star Medals with two oak leaf clusters, three Purple Heart Medals with two oak leaf clusters, Good Conduct Medal, ETO Medal with four battle stars and bronze arrowhead, German Occupation Medal and a Presidential Unit Citation. Mr. Hedlund served for 35 months overseas. During that time, he spent 14 months as a member of 29th American Rangers doing special pre-invasion work with British Commando Units and he received a Battlefield Commission during the Battle of Brest Campaign. In April 2013, Mr. Hedlund was honored to receive the Legion d'Honneur which is France's highest distinction in honor of his wartime service.

After his honorable discharge, Mr. Hedlund went on to own and operate the former Saunders Funeral Home in Lowell until his retirement. He was very active in the funeral service industry and was the past president of both the Greater Lowell Funeral Directors Association and the Massachusetts Funeral Directors association, and a past Chairman of the Massachusetts State Board of Embalming and Funeral Directing.

Mr. Hedlund was a very involved member of the local community. He was a former Chelmsford Volunteer Firefighter until the department transitioned to full time. He served as the Chelmsford Emergency Management Director for 40 years and was named Director of the Year in 2000. He was a member of both the Massachusetts and International Associations of Emergency Management Professionals. He was the Chairman of the Chelmsford Town Celebration Committee for over 40 years and in 1994 was Marshal of the annual Chelmsford 4th of July Parade. A life member of the Chelmsford Lodge of Elks #2310, he was also a member of the William North Lodge A.F. & A.M. for over fifty years, former Vice Chairman of the Lowell Salvation Army Advisory Board, former Chapter Chairman for the Greater Lowell Red Cross and former member of the Merrimack Valley Red Cross, Post Chaplain for the 29th Division Association Post 93, a life member of the Reserve Officer's Association, National Order of Battlefield Commission member and a member of the Disabled American Veterans, Edith Nourse Rogers Chapter #25. Walter created a legacy of service. He is missed by this community. The Town of Chelmsford honors his memory.





Town Administration

Elected Officials *Town Clerk's Listing as of April 1, 2015*

BOARD OF SELECTMEN – 3 year Term

- 2016 Matt Hanson, Chairman
181 Littleton Road
- 2016 Janet Askenburg, Vice Chairman
185 Westford Street
- 2017 Robert Joyce, Clerk
103 Turnpike Road
- 2018 George R. Dixon, Jr.
15 Edgelawn Drive
- 2018 Laura Merrill
7 Dunshire Drive

BOARD OF HEALTH – 3 year Term

- 2016 Eric Kaplan
22 Bartlett Street
- 2017 Nicholas Parlee
7 Sunset Avenue
- 2018 Ann Marie Roark, Vice Chairman
9 Natalie Road

CEMETERY COMMISSION – 3 year Term

- 2016 Gerald L. Hardy, Chairperson
6 Lynn Avenue
- 2017 Thomas A. St. Germain
16 Galloway Road
- 2018 Valerie Peterson
6 Laredo Drive

CONSTABLE – 3 year Term

- 2016 William E. Spence
91 Billerica Road

HOUSING AUTHORITY – 5 year Term

- 2016 Georgiana C. Mueller, Treasurer
114 Riverneck Road
- 2017 Gail F. Beaudoin, Chairperson
8 Buckman Drive
- 2018 Mary E. St. Hilaire, Assistant Treasurer
212 Dalton Road
- 2018 Michael Murray, Governor's Appointment
201 Acton Road
- 2020 Denise Marcaurette, Vice Chairperson
7 Whippetree Road

LIBRARY TRUSTEES – 3 year Term

- 2016 David M. Braslau, Treasurer
99 High Street
- 2016 Lisa E. Daigle, Secretary
21 Amble Road
- 2017 Margaret E. Marshall, Chair
2 Draycoach Drive
- 2017 Pamela D. Davies
29 Washington Street
- 2017 Peggy Dunn
2 Bridge Street
- 2015 Andrew Silinsh
20 Blacksmith Road
- 2015 Carol L. Sneden
4 Laredo Drive

MODERATOR – 3 year Term

- 2017 Jon Kurland
17 Mansfield Drive



Elected Officials *Town Clerk's Listing as of April 1, 2015*

PLANNING BOARD – 3 year Term
Associate, 2 year term

- 2016 Henry Parlee, Jr.
135 Pine Hill Road
- 2016 Edmond N. Roux
4 Wiggin Street
- 2017 Michael N. Raisbeck
85 High Street
- 2017 Nancy Araway
85 High Street
- 2015 Glenn Kohl, Associate
26 Wildwood Street
- 2015 Jeff Apostolakes
17 Queen Street
- 2015 Colleen Stansfield
5 Field Street
- 2015 S. George Zaharoolis
191 Princeton Street

SCHOOL COMMITTEE – 3 year Term

- 2016 Evelyn S. Thoren, Vice Chair
18 Pinewood Road
- 2016 Barbara J. Skaar, Secretary
13 Overlook Drive
- 2017 Michael L. Rigney, Chairman
3 Sunset Avenue
- 2017 W. Allen Thomas, Jr.
374 Littleton Road
- 2018 Salvatore Lupoli
47 Grandview Road



BOARD OF SELECTMEN



PLANNING BOARD



FINANCE COMMITTEE



Town Meeting Representatives

The legislative body of the Town of Chelmsford is a Representative Town Meeting consisting of elected representatives from nine precincts who are elected for a three year term.

A more detailed listing of all Town Meeting Representatives, including Term Expirations and contact information can be found on the Town's official website at www.townofchelmsford.us or by contacting the Town Clerk's Office at 978-250-5205.

The list is current as of the April 2014 Election.

Precinct 1

Nancy Araway	2016
Matthew Hanson	2016
Karen Kowalski	2016
Laura McGuigan	2016
Michael Raisbeck	2016
Joseph Ready	2016

Kathryn Brough	2017
Peggy Dunn	2017
Cynthia Kaplan	2017
Elaine MacDonald	2017
Frances McDougall	2017
Kathleen Tubridy	2017

Samuel Chase	2018
Patricia Dzuris	2018
Robert Joyce	2018
Sandi Martinez	2018
Ann McGuigan	2018
Kevin Ready	2018

Precinct 2

James Clancy, IV	2016
David Irvine	2016
Edward Irwin	2016
Delores Miller	2016
Kenneth Tassi	2016
John Thompson	2016

Sarah Haven Davis ¹	2017
Maria Karafelis	2017
Laura Lee	2017
Gene Matthews ²	2017
Laura A. Merrill	2017
John Salmon	2017

David Dubinsky	2018
George L. Merrill	2018
Jeffrey Merrill	2018
Janet Murphy	2018
M. Jan Spence	2018
Jean Whiting	2018

1 replaced J. Metz
2 replaced C. Sheeley

Precinct 3

H. Steve Flynn	2016
Richard Grove	2016
Elizabeth Logan	2016
Brian MacPhee	2016
Jeffrey Miller	2016
Elizabeth Twombly	2016

John Abbott	2017
Richard Day	2017
John Gelinas	2017
Nancy Knight	2017
Ruth Monahan	2017
S. George Zaharoolis	2017

Pamela Armstrong	2018
Scott Davidson	2018
George Dixon, Jr.	2018
David Hadley	2018
Michael McCall	2018
Donna Sargent	2018

Precinct 4

James Comeau	2016
Billy Martin ³	2016
Kevin Martin	2016
Brenda Plunkett	2016
John Plunkett IV	2016
Carl Sterling, Jr.	2016

Christine Bowman	2017
Linda Jones	2017
Dennis Sheehan	2017
Kathleen Sullivan ⁴	2017
Daniel Sullivan, III	2017
Annita Tanini ⁵	2017

Henry Houle	2018
Brian Latina	2018
Helen Manahan	2018
John Markey	2018
Steven Miller	2018
Nancy Sousa	2018

3 replced K. Marshall
4 replaced K. Bowman
5 replaced M. Ferreira



Town Meeting Representatives

Precinct 5

Beverly Barrett 2016
 Susan Carter 2016
 Eliane Consalvo 2016
 Philip Eliopoulos 2016
 Edwin Paul Eriksen 2016
 Thomas Fall 2016

David Foley 2017
 Maureen Foley 2017
 Carol Kelly-Suleski 2017
 Marc Morency 2017
 Cheryl Perkins 2017
 Glenn Thoren 2017

Gary Krauch 2018
 Louis Marino 2018
 W. Allen Thomas, Jr. 2018
 Evelyn Thoren 2018
 Karen Uttecht 2018
 Patricia Wojtas 2018

Precinct 6

Joanne Anderson 2016
 Jeffrey Hardy 2016
 William Harvey III 2016
 Jeremiah Mead 2016
 Andrea Morgan⁶ 2016
 Kenneth Skelly 2016

Deborah Dery 2017
 Roy Earley 2017
 Paul Fenders⁷ 2017
 Nancy Kaelin 2017
 Neal Lerer 2017
 Edmond Roux 2017

Janet Dubner 2018
 Mary Frantz 2018
 Ameena Langford 2018
 Linda Lee 2018
 Laurie Myers 2018
 Robert Myers 2018

Precinct 7

Judith Carven 2016
 Paul Haverty 2016
 John Jackson 2016
 Geoffrey Lucente 2016
 Kevin Porter 2016
 Andrew Silinsh 2016

James Curley 2017
 Katherine Duffet 2017
 Brian Jeanotte⁸ 2017
 Clare Jeannotte 2017
 Gail Kruglak 2017
 Thomas St. Germain, Sr. 2017

Leonard Doolan, III 2018
 Stratos Dukakis 2018
 James Lane, Jr. 2018
 Donna Parlee 2018
 Henry Parlee, Jr. 2018
 Paul Rigazio 2018

Precinct 8

Christopher Garrahan, III 2016
 Patricia Magnell 2016
 Bruce Mandell 2016
 William Nolan 2016
 James Spiller 2016
 William Wagner 2016

Michael Curran 2017
 Alexander Gervais 2017
 Meaghan Marnell 2017
 Leonard Olenchak, Jr. 2017
 Samuel Poulten 2017
 Glenn Thoren, Jr. 2017

Daniel Burke 2018
 Thomas Moran 2018
 Dennis Ready 2018
 Robert Russo, Jr. 2018
 Angelo Taranto 2018
 Mary Tiano 2018

Precinct 9

Curtis Barton 2016
 Ednah Copenhaver 2016
 William Griffin 2016
 Jerry Loew 2016
 LeighAnn Sciacca 2016
 Charles Wojtas 2016

Francis Barre 2017
 Bruce Douglas 2017
 Susan Dandaraw 2017
 Danielle Evans 2017
 James Hickey 2017
 Thomas Newcomb 2017

Jeff Apostolakes 2018
 C. Thomas Christiano 2018
 Nancy Donahue 2018
 Thomas Gilroy 2018
 Rebecca Gore 2018
 Susan Graves 2018

6 replaced M. Cilento
 7 replaced D. McLachlan

8 replaced D. Flourde



Appointed Officials

ADA Coordinator

Leonard Olenchak, Jr. 6/30/2016

Accountant

Darlene Lussier
Joan Fleury, Assistant

Agricultural Commission

Henry Parlee 6/30/2016
Philip Jones 6/30/2017
John Swenson 6/30/2017
Glenn Kohl 6/30/2018
Charles Wojtas 6/30/2018

Animal Control Officer

Erik Merrill

Animal Inspector

Erik Merrill 4/30/2016

Appeals, Board of

Walter Chagnon, Alt. 6/30/2016
Paul Haverty 6/30/2016
Charles Wojtas, Alt. 6/30/2016
Brian Reidy 6/30/2016
Joel Luna 6/30/2017
Leonard Richards, Jr. 6/30/2017
Mark Carota 6/30/2018
VACANCY

Arts and Technology Education Fund

Dr. Jay Lang, Superintendent
Kirk Marshall 6/30/2016
Carrie Meikle 6/30/2016
Colleen Stansfield 6/30/2016
Beverly Barrett 6/30/2017
Evelyn Thoren 6/30/2017
Patricia Dzuris 6/30/2018
Angelo Taranto 6/30/2018
Jeffery Porzio 6/30/2018

Assessors, Board of

Francis Reen, Jr., Chief Assessor
Samuel Chase 6/30/2016
Elissa Flanagan Magnant 6/30/2017
John Duffet 6/30/2018

Bicycle and Pedestrian Advisory Committee

Melinda Goodick 6/30/2016
Michael Koziel 6/30/2016
James Kelsey 6/30/2017
Robert Morse 6/30/2017
Robert Schneider 6/30/2017
Karen Taylor 6/30/2017
J. Michael Garvin 6/30/2015
Thomas Gazda 6/30/2018
Carol Grueneich 6/30/2018

Building Inspector

Martin Allan, Local Inspector
Mark Dupell, Building Commissioner

Capital Plan Committee

Darlene Lussier
John B. Sousa, Jr.
Dennis Bak 6/30/2016
John Morrison 6/30/2016

Cemetery Commission

David Boyle
Gerald Hardy 4/1/2016
Thomas St. Germain 4/1/2017
Valerie Peterson 4/1/2018

Center for the Arts Advisory Committee

Eliane Consalvo 6/30/2016
Susan Gates, Exec. Dir. 6/30/2016
Katherine Harbison 6/30/2016
Andrew Rega 6/30/2016
Donald Van Dyne 6/30/2016
Mary Woodward 6/30/2016
Dacey Zouzias 6/30/2016
Elaine Zouzias-Thibault 6/30/2016

CIVIC Committee

Maureen McKeown 6/30/2016
Kathleen O'Brien 6/30/2016
Robert Joyce 6/30/2017
Frances McDougall 6/30/2017
Annasophia Salvia 6/30/2017
Matthew Hanson 6/30/2018
Pamela Landi 6/30/2018

Community Action Program Committee

Patricia Dzuris 6/30/2016
Alan Hamwey 6/30/2016
Ameena Langford 6/30/2016
Carl Silvia 6/30/2016
Sharon Smith 6/30/2016
Joanne Stanway 6/30/2016

Community Development

Evan Belansky

Community Preservation Fund Committee

Evan Belansky Com Dev
Marc Gibbs Con Com Rep
Connie Donahue HA Rep
Laura Merrill BOS Rep
Gary Persichetti DPW
Linda Prescott HC Rep
Edmond Rouz PB Rep
Judy Carven 6/30/2017
VACANCY 6/30/2018

Conservation Commission

Katharin Messer, Conservation Agent
Marc Gibbs 6/30/2016
David McLachlan 6/30/2016
Chris Tymula 6/30/2017
John Souza 6/30/2017
Christopher Garrahan 6/30/2018
April Mendez 6/30/2018
William Vines 6/30/2018

Constable

William Spence 4/1/2016

Constable Deputies

Jean Blodget 12/31/2015
Thomas Buntel 12/31/2015
Fred Correia 12/31/2015
Judith Goffin 12/31/2015
Kieran Lennon 12/31/2015
John MacGilvary 12/31/2015
John Pelletier 12/31/2015
Kevin Whippen 12/31/2015



Appointed Officials

Council on Aging

Debra Siriani, Director	
Paul Deranian	6/30/2016
H. Steven Flynn	6/30/2016
Virginia Hall	6/30/2016
Nicholina Bischoff	6/30/2017
Robert Hamilton	6/30/2017
Anne Smith	6/30/2017
Fred Brusseau	6/30/2018
Karen Garrigan	6/30/2018
Edward Madden	6/30/2018
Kris Murthy	6/30/2018
Leonard Olenchak, Jr.	6/30/2018

Cultural Council

Lois Alves	6/30/2016
John Mejia	6/30/2017
Linda Norton	6/30/2017
Barbara Reilly	6/30/2018
Carol Roche	6/30/2018

Department of Public Works

Gary Persichetti	Director
Lawrence Ferreira	Superintendent
Joseph Eriksen	Foreman

Disabilities, Commission on

William Favreau	6/30/2016
Leonard Olenchak	6/30/2016
Edgar Turner	6/30/2016
Lisa DeLaria	6/30/2017
John Duggan	6/30/2017
Jospeh O'Neil	6/30/2017
Charles Upton	6/30/2017
Francis Gilroy	6/30/2018
Anne Smith	6/30/2018

Economic Development Commission

Peter Dulchinos	6/30/2016
Brendan Gill	6/30/2016
Joseph Ready	6/30/2016
Brad Marmo	6/30/2017
Laura Cormier	6/30/2017
Michael Kowalyk	6/30/2018
VACANCY	6/30/2018

Electrical Inspector

Dennis Kane, Jr.

Emergency Management

John Abbott
Edwin Paul Eriksen
Stephen Maffetone
William Ohm
Richard Russo
John Villare

Energy Conservation Committee

Kathleen Canavan, Facilities Mgr.	
Gary Persichetti, DPW Director	
Interpreet Singh	6/30/2016
Gary Krauch	6/30/2017
David Sperry	6/30/2017
Robert Andrews	6/30/2018
George Kaliviotis	6/30/2018

Fence Viewer

Gary Persichetti	6/30/2016
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Finance Committee

Stratos Dukakis	6/30/2016
Thomas Gilroy	6/30/2016
Katherine H. Duffett	6/30/2017
James E. Clancy, IV	6/30/2017
Margarita A Kaliviotis	6/30/2018
Eliane Consalvo	6/30/2018
Annita Tanini	6/30/2018

Finance Director

John Sousa, Jr.

Fire Department

Chief Gary Ryan
Deputy Chief Michael Donoghue

4th of July Parade Committee

Paul Cohen, Town Manager	
Thomas Boucher	7/31/2015
James Cullen	7/31/2015
Henry Hamelin	7/31/2015
Jeffrey Hardy	7/31/2015
Charles Marcella	7/31/2015
Lynn Marcella	7/31/2015
Richard McLaughlin	7/31/2015
Brian Reidy	7/31/2015
Karen Reidy	7/31/2015
Rick Romano	7/31/2015
Dan Silvia	7/31/2015
Arline Wood	7/31/2015

Hazardous Waste Coordinator

Richard Day 6/30/2016

Historic District Commission

Brenda Lovering	6/30/2016
Dennis Ready	6/30/2016
Cynthia Acheson	6/30/2017
John Handley	6/30/2017
Patrick Wood	6/30/2017
James Lane, Jr.	6/30/2018

Historical Commission

George Merrill	6/30/2016
Deborah Taverna	6/30/2016
Bradford MacGowan	6/30/2017
William Nolan	6/30/2017
Lynne D'Errico	6/30/2018
Frederic Merriam	6/30/2018
Linda Prescott	6/30/2018

Holiday Decoration Committee

Patricia Dzuris	12/31/2015
Erik Merrill	12/31/2015
Vivian Merrill	12/31/2015
Santiago Rios	12/31/2015
Sharon Smith	12/31/2015
Colleen Stansfield	12/31/2015
Elizabeth Twombly	12/31/2015

Housing Advisory Board

George R. Dixon, Jr.	6/30/2016
Connie Donahue	6/30/2016
John Edward	6/30/2016
Colleen Stansfield	4/1/2016
Deborah Taverna	6/30/2016

IT Capital Advisory Committee

Melissa Andrews	6/30/2016
Debra Lustiber	6/30/2016
Gregory Piper	6/30/2016

Local Emergency Planning Committee

Evan G. Belansky	6/30/2016
Michael Curran	6/30/2016
Richard Day	6/30/2016
Michael Donoghue	6/30/2016
Gary Persichetti	6/30/2016
Susan Rosa	6/30/2016
James Spinney	6/30/2016



Appointed Officials

Lowell Regional Transit Authority

George Dixon 4/1/2016

Master Plan Implementation Steering Committee

Nancy Araway 4/1/2016
Michael Raisbeck 4/1/2016
S. George Zaharoolis 4/1/2016
Danielle B. Evans 6/30/2016
David J. McLachlan 6/30/2016

Middlesex Canal Commission

Douglas Chandler 6/30/2016
Peggy Dunn 6/30/2016
William E. Gerber 6/30/2016
Paul Gilfeather 6/30/2016

Military Community Covenant Task Force

James Curley 6/30/2017
Brian Fredricksson 6/30/2017
Patricia Wojtas 6/30/2017
Eliane C. Consalvo 6/30/2018
Lisa Devine 6/30/2018
Steven Miller 6/30/2018

Nashoba Valley Tech High School District

Judith Klimkiewicz, Superintendent
Donald Ayer 3/31/2016
Richard DeFreitas, Alternate 3/31/2016
Samuel Poulten 3/31/2017
Maria Karafelis 3/31/2018

Northern Middlesex Council of Governments (NMCOG)

Matthew Hanson 4/1/2016
S. George Zaharoolis 4/1/2016
Patricia Wojtas, Alt. 4/1/2016

North Town Hall Advisory Committee

Paul Harrington 6/30/2016
Laura Lee 6/30/2016
Paula Nawoichik 6/30/2016
Steven Roberts 6/30/2016
Donna Salyards 6/30/2016
John Thompson 6/30/2016
Karen Thorp-Dussord 6/30/2016

North Village Implementation & Advisory Committee

John Crane 6/30/2016
George R. Dixon, Jr. 6/30/2016
Ryan Donaher 6/30/2016
William Gilet, Jr. 6/30/2016
Robert Joyce 6/30/2016
Laura Lee 6/30/2016
Karen Mahoney 6/30/2016

Permanent Building Committee

Gary Persichetti
Eric Johnson 6/30/2016
Steven Roberts 6/30/2016
Dave Duane 6/30/2017
Joseph Greene 6/30/2017

Personnel Board

Daniel J. Ahern 6/30/2015
Dianne Bordini 6/30/2015
Ellen DiPasquale 6/30/2015
Anneke Wade 6/30/2016

Personnel Coordinator

Jeanne Parziale

Playground Inspector

Nicholas Parlee

Plumbing Inspector

Kenneth Kleynen

Police Department

Chief James Spinney
Deputy Chief Daniel Ahern

Public Celebrations Committee

Patricia E. Dzuris 6/30/2016
Leonard A. Olenchak, Jr. 6/30/2016

Recycling Committee

Nicholas Parlee
Tracy Clifford 6/30/2016
Mark Gallagher 6/30/2016
Rebecca Gore 6/30/2016
Marion Hamblett 6/30/2016
Santiago Rios 6/30/2016
Karen Willis 6/30/2016
Christopher Woodward 6/30/2016

Recycling & Solid Waste Coordinator

Nicholas Parlee

Registrars, Board of

Onorina Z. Maloney
Matthew Dulchinos 6/30/2016
Michael F. McCall 6/30/2017
Thomas R. Fall 6/30/2018

Sign Advisory Committee

Philip Jones 6/30/2015
Frances T. McDougall 6/30/2015
Ann Durso 6/30/2017
Henry R. Hamelin 6/30/2017

TREE Committee

Cathy Jewell 6/30/2016
Peggy Dunn 6/30/2016
Pamela Landi 6/30/2016
James Martin 6/30/2016
Andrew Silinsh 6/30/2017

Town Clerk

Onorina Z. Maloney
Thaddeus Soulé, Assistant

Town Counsel

Kopelman & Paige
John Giorgio, Esq. 6/30/2016

Town Manager

Paul E. Cohen

Town Treasurer/Tax Collector

John B. Sousa, Jr.
Kim Pease, Assistant

Veterans Agent

Regina B. Jackson

Zoning Bylaw Review Committee

Joanne M. Anderson
Paul Haverty
Michael Raisbeck
Edmond N. Roux
Colleen A. Stansfield



Board of Selectmen *Matthew J. Hanson, Chairman*



*Back Row: Left to Right: Janet Askenburg, George Dixon, Jr.,
Front Row: Robert Joyce, Matthew Hanson, Laura Merrill*

The accomplishments of the Town of Chelmsford in Fiscal Year 2015 have been significant and numerous. The Town has undertaken efforts to improve infrastructure, volunteerism, public safety and financial stability. These efforts were made possible through partnerships between town employees, town volunteers and various state agencies and programs.

The Board of Selectmen saw a change in its composition as of the April 2015 Town Election. The Board wishes to acknowledge the hard work and commitment of our outgoing Chairman and Board Member, Pat Wojtas. Her diligent service and unwavering dedication will be missed. She has continued her volunteer efforts on multiple other boards and committees and those efforts are greatly appreciated. Laura Merrill was newly elected to the Board. Our Board quickly welcomed Laura and during her first few months on the Board Laura has demonstrated a unique perspective on issues and posed many great questions during our discussions. After this election, a new slate of officers was voted at the Board's reorganization meeting. I was fortunate to be chosen as the next Chairman, Bob Joyce was chosen as the next Vice-Chair, and Laura Merrill was chosen as the next Clerk.

The most long awaited success of this year was the completion of our new Fire Department Headquarters facility located next to the Town Offices on Billerica Road. Our Town first began talking about the renovation or replacement of the former headquarters back in 1989, nearly twenty-six years ago. This new facility ensures that our firefighters have adequate space to train, store their equipment, and respond to all areas of town in an expedient manner. The former fire department headquarters building was demolished and a committee was formed to explore potential uses for the site. These efforts are ongoing.

Construction began on our new Dog Park which will be located on a parcel of vacant land at the former DPW site on Richardson Road. The Chelmsford Dog Association and the Dog Park Advisory Committee were the driving force behind this effort and used both private fund-raising and researching available grant opportunities, so that no taxpayer funds were required for the park.

At the Fall 2014 Town Meeting, an article was approved directing the Board of Selectmen to petition the General Court for special legislation to allow the Chelmsford Center for the Arts located at 1A North Road and the Chelmsford Community Center located at 31 Princeton Street to hold licenses for the sale of all alcoholic beverages. While these licenses would not be utilized on a daily basis as they are in a restaurant, it would allow the two historic buildings to host events such as art exhibits and weddings and provide the sale of alcoholic beverages at those events. Without an annual license, these facilities are severely limited in the number of events they can host in any given year. The legislation was filed and we are awaiting approval from the Commonwealth.



Board of Selectmen

Town Meeting also authorized the town to lease of Swain Road Landfill site for a Solar Energy Farm. This will provide the town with additional revenue and create a use for an otherwise vacant property.

The Board of Selectmen was a strong advocate for Article 14 at the 2015 Annual Town Meeting. This article increased the funding amount for the Senior Citizen Property Tax Work-Off Program from \$75,000 to \$100,000. This program provides senior citizens with an opportunity to work in town departments and the earnings are applied as a credit against their property tax bill. The additional funding will allow for an increase in the hourly rate and allow for more seniors to participate in the program. This article passed by a vote of 137-1.

A hazard mitigation grant from FEMA that will help address serious erosion concerns along the Merrimack River where it flows alongside the Williamsburg Condominium complex is one step closer to being approved. FEMA has provided our region with initial approval of our regional hazard mitigation plan. This was the last barrier to obtaining the much needed grant funding.

A highly publicized financial crisis occurred in the School Department's FY14 budget. The School Department had improperly charged over \$875,000 in FY2014 expenses against their FY2015 budget. An audit also revealed an additional \$140,000 in unpaid bills from FY2014. Fall Town Meeting authorized the necessary funds to cover these expenses. The School Department has been working closely with the town since these events occurred to streamline processes and procedures between accounting systems. The town's swift and thorough action related to this financial crisis and the generally strong financial position of the town led to a reaffirmed of our credit rating at AA+.

I would like to again recognize the diligence and leadership of the former Board of Selectmen Chairman Pat Wojtas. Chairman Wojtas was an asset to the Board for many years and we are fortunate that she continues to contribute to her community in so many other ways.

Chelmsford is a wonderful community to live in thanks to the many town employees, volunteers and committee members who work tirelessly to improve our community every day. I would like to recognize each and every one of these individuals and thank them for their contributions to our Town.

Matthew J. Hanson, Chairman
Chelmsford Board of Selectmen



Town Manager *Paul E. Cohen*



The Town of Chelmsford experienced a successful Fiscal Year 2015. Historically, the most notable achievement will likely be the completion of the new Fire Department Headquarters facility adjacent to the Town Offices on Billerica Road. The opening ceremony for the new \$8.3M facility occurred on December 13, 2014. Visitors also had the opportunity to see the Fire Department's new 100' ladder truck and new Engine 1.

A ceremony for the 9/11 Memorial, which is located at the front entrance to the new Fire Department Headquarters, took place on the anniversary day three months prior to the opening of the building. The Memorial is dedicated to Andrew Curry Green and David Bernard, who were victims of that horrible act of terrorism. Thank you to the 9/11 Memorial Committee and others who contributed to this dignified tribute.

A financial crisis resulting from the School Department's FY14 budget persisted throughout the fiscal year. The Town's financial auditors revealed that the School Department had

improperly charged over \$875,000 in Fiscal Year 2014 invoices to the following fiscal year. The School Department also had incurred over \$140,000 in unpaid bills from the prior fiscal year. Town Meeting voted the necessary funds to resolve these issues in November. During the course of the year, the School Department instituted thorough accounting changes and personnel resources to address this problem.

The Police Department and Fire Department both had their Chiefs retire in Fiscal Year 2015. Police Chief James Murphy retired in October having completed over 31 years of service to the community. Deputy Police Chief James Spinney succeeded Chief Murphy. Fire Chief Michael Curran retired at the end of the fiscal year after more than 38 years with the department. Deputy Fire Chief Gary Ryan serves as the new Fire Chief.

On June 30, 2015, Walter R. Hedlund, Jr. passed away. Walter served our country in the Army during World War II. He was a D-Day veteran, who earned several medals during his 35 months overseas. He served as Chelmsford Emergency Management Director for over 30 years and volunteered as Chairman of the Town 4th of July Celebration Committee for over 40 years. A plaque recognizing Walter's contributions is located on the Town Common.

Funding for the demolition of the former center fire station building at 7 North Road was approved at the Fall Annual Town Meeting. The structure was razed in April and the site was graded to its former condition. A study committee is exploring options for the future municipal use of the parcel located across from the Town Common. Shortly therefore, the Dutton House, which was located adjacent to the Adams Library, was razed. The Permanent Building Committee and Library Trustees are proceeding with the construction of a carriage house and open space at this location.

Fall Town Meeting approved the acquisition of the building and 1.77-acre parcel at 101



Town Manager

Mill Road. The property abuts the Murphy conservation land and soccer field, as well as the historic Old Mill Stream property. A study committee is exploring options for the future use for the building and land.

Construction began in June on a dog park that is located at the front of the DPW property on Richardson Road. This project is funded by a private grant. Thanks go out to the dog park committee and the DPW for their efforts towards this project.

Energy conservation continued as a major initiative. Work was completed on the Town's \$18.1M energy management performance contract. This included the installation of solar electricity grids on each of the school buildings and at the DPW Alpha Road building. The Town is receiving net metering credits for the sale of the electricity to the Chelmsford Housing Authority and to the Town of Tewksbury. The Massachusetts Department of Energy Resources awarded the Town a Green Communities Competitive Grant for the installation of HVAC systems at Chelmsford High School and a Resiliency Grant Award for the McCarthy School.

Town Officials also worked with National Grid to offer a residential home energy efficiency program. The Chelmsford Saves program provided over 500 no-cost residential energy assessments. Many took advantage of low-cost opportunities for additional insulation, air sealing, and energy efficient light bulbs. The Town also obtained initial State approval for an energy aggregation program. This would enable the Town to competitively bid for the electricity supply for its residents.

On the affordable housing front, the Chelmsford Housing Authority began construction of 116 units of rental affordable housing off of Littleton Road. Community Preservation monies in the amount of \$1.487M helped to finance this project. The Board of Appeals also approved a 108-unit rental affordable housing project at 276 Mill Road. These projects increased the Town's subsidized housing inventory to 8.51% of the

total housing stock. Construction of an additional 205 qualified units would enable the Town to achieve the State 10% target level.

The Town continued its regional planning efforts. The Northern Middlesex Council of Government continued to lead a multi-town study to establish a regional emergency communications center. If approved, the facility would be operational in the year 2020. The Town continued its participation in the Middlesex 3 coalition. The communities along the Route 3 corridor are working together to promote economic development, including improved transportation services and workforce training.

Planning efforts included the completion of the Vinal Square Master Plan, submission by the Commonwealth of Massachusetts Historical Commission of the North Town Hall to the National Register, and authorization by the Massachusetts State Legislature of the \$5M Center Village Master Plan. Governor Baker will make the decision as to whether to appropriate some of the State limited capital funds towards the center project.

In closing, I want to recognize the tremendous efforts that make Chelmsford such a great community. General Government and School Department employees work diligently to assist residents and students. Volunteers continue to dedicate countless hours as members of Town boards, committees, commissions, and town meeting members. Others volunteer to maintain open spaces, the rail trail, and other municipal properties. I look forward to working along-side all of you towards the continued betterment of Chelmsford.

Sincerely,
Paul E. Cohen, Town Manager

Finance Department

John Sousa, Jr., Finance Director, Treasurer, Collector



Lauren Reed, Bonnie Steadman, Kim Pease, Christine Wedge, John Sousa

The Town's financial position continued to improve during FY2015. Total assessed valuation (AV) increased by 4.85% in FY15 to \$4.65 billion. This was the first increase in valuation since FY2008 due to the recession's lingering effect on property values. Market value remained strong at \$134,000 per capita. Our tax base remains diverse with the 10 largest taxpayers accounting for less than 4% of total AV. Income levels remained strong with median household income equal to 150% of the national level. Chelmsford's unemployment rate at the end of FY15 decreased by 0.4% to 4.3% from one year ago and remained below the statewide unemployment rate of 4.9%.

State Aid, the Town's second largest source of revenue, increased by 3.8% to \$15.92M. Local sources of revenue remained strong. The Town collected 99% of FY15 real estate and personal property taxes within the fiscal year. FY15 revenues included the following non-recurring sources: \$463,961 of tax lien and interest payments for the former Glenview Sand & Gravel property located on Stedman St. and \$129,262 of premiums received from the sale of municipal bonds.

At the beginning of FY15, General Stabilization reserves equaled \$7.26M or 6.5% of budgeted

operating revenues. During FY15, Town Meeting voted to transfer \$931,348 of Free Cash plus \$312,088 of Overlay Surplus into the General Stabilization Fund. There were no transfers out of the fund and the Town earned an investment return of \$169,297 on Stabilization assets. The Stabilization Fund balance closed FY15 at \$8.67M, or approximately 7.5% of budgeted operating revenues, after adjusting for transfers from free cash. This level is at the midpoint of our Town Financial Policy which requires cash reserves be maintained between 5% to 10% of general operating revenues.

After the close-out of FY14, free cash was certified at \$2,588,986. At the adjourned session of Fall Town Meeting in November, the following appropriations were made from Free Cash: \$931,348 transfer to General Stabilization; \$257,697 transfer to Sewer Construction Stabilization, \$150,000 for the demolition of the old Center Fire Station, \$141,350 for School Department Late Bills, and FY15 Budget Adjustments of \$1,108,591. FY15 budget adjustments included \$729,091 for the Chelmsford Public Schools, \$275,000 for Public Safety Personnel Services, \$61,000 for Municipal Administration & Facilities Expenses, and \$43,500 for Library & Municipal Administration Personnel Services.

The FY15 General Operating Budget included a \$1.0M contribution to the OPEB (Other Post-Employment Benefits) Liability Trust Fund. The Town's OPEB Trust assets are invested in the Commonwealth of Massachusetts PRIT (Pension Reserves Investment Trust) Fund. This provides the Town with access to a well-diversified \$61B fund with a solid 31-year history that is expected to generate higher investment returns over the long term time horizon for OPEB Trust assets. Interested readers may access further information on PRIT at www.mapension.com. During FY15, OPEB Trust assets generated an investment return of \$133,988.



Finance Department

Standard and Poor's considers the Town's overall long-term debt low at 2.0% of market value after deducting sewer debt self-support through betterments and user charges. Amortization of existing debt is rapid with nearly 78% of principal being retired within 10 years. Debt service expenditures remain manageable with total debt service charges of \$14.47M amounting to 12.5% of FY15 total expenditures or 10.4% of total expenditures net of betterment-funded sewer debt.

The Town issued \$3,248,352 of General Obligation Bonds in July 2014 to finance the following projects: \$3.0M for the FY15 Capital Budget and \$248,352 for the Town share of improvements at Varney Park. Park improvements will be funded through a combination of General, Grant, and Community Preservation funds.

In January 2015, the Town refinanced \$9,515,000 of General Obligation Bonds originally issued in June 2007 (Series B) to finance the construction of the Police Station as well as an earlier phase of the sewer system. The bond refunding was completed to allow the Town to take advantage of lower market interest rates. As a result, the Town will save \$1,080,713 of interest costs over the next 7 fiscal years or \$1,016,338 on a present value basis.

Prior to the sale of our bonds in January, Standard and Poor's (S&P) reaffirmed the Town's bond rating at AA+ with a Stable Outlook on December 23, 2014. The AA+ rating is just one step below S&P's highest rating of AAA. Analysts noted that the rating reflects Chelmsford's strong budgetary flexibility and performance, very strong liquidity, and very strong financial management. S&P considers the Town's financial management practices "Strong" under its Financial Management Assessment (FMA) methodology. The FMA Assessment considers our financial policies and practices which include: multi-year revenue and expenditure forecasts, long-term capital improvement plan as well as formal policies for the management of investments, debt, and reserves.

I would like to express my appreciation to our Treasurer/Collector's Office staff which includes: Kim Pease, Asst. Treasurer, Christine Wedge, Asst. Collector, Bonnie Steadman, Principal Clerk, and Lauren Reid, Principal Clerk for their dedication and efforts throughout the year. A note of appreciation is also extended to Frances Carvalho, Senior Volunteer for her assistance during peak tax collection periods.



Finance Committee

Thomas Gilroy, Chairman



Back Row Left to Right: Stratos Dukakis, Tom Gilroy, James E. Clancy IV. Front Row Left to Right: Annita Tanini, Eliane Consalvo, Kathy Duffett, Margarita Kaliviotis

The Finance Committee is composed of seven members who are appointed by the Town Moderator. Each appointment is for a three-year term with terms being staggered to maximize continuity of experience and information flow. The primary task of the Finance Committee is to make recommendations concerning the town budget and warrant articles that will be considered by the Town Meeting Representatives at the April and October Town Meetings, and at any Special Town Meetings.

Finance Committee members are individually assigned to a town department and/or a board as a liaison to study and bring information back to the Committee for deliberation and recommendations regarding financial issues. Each liaison may schedule individual visits with department heads to review department budgets prior to meeting with the full Committee. Department heads then have the opportunity to present their department's budget to the Committee and answer questions from Finance Committee members.

In addition to reviewing the budgets of the town departments, the Town Manager also presents his proposed budget along with any additional

information requested by the Finance Committee. The Capital Planning Committee Chair also presents the capital plan to the Finance Committee for review. The Capital Planning Committee includes a member of the Finance Committee (Mr. Thomas Gilroy for FY2015) and they are charged with reviewing capital requests and presenting a recommended capital plan for the coming fiscal year.

The Finance Committee may also invite others to come to a Finance Committee meeting to answer questions, such as representatives from the CPC or proponents, petitioners or other interested parties with respect to warrant articles that may have financial impact to the town. Upon gathering all information needed to effectively deliberate, the Finance Committee then makes informed recommendations to the Town Meeting Representatives on the budget warrant articles or any other article that may have financial implications in the future.

In addition to making recommendations on any financial warrant article, the committee also monitors the town's financial situation throughout the year and has the authority to ask for representatives of any department to meet and explain financial projects. The Finance Committee also has discretion over the Finance Committee Reserve Fund, which may be used for extraordinary or unforeseen expenditures or may be appropriated at Town Meeting.

Since the April Town Meeting, our Committee has said goodbye to member Patrick Kimera and past-chairperson Sheila Pichette, who have assisted in deliberations for Town Meeting and contributed to the Committee their collective business and civic knowledge. Their participation, contributions, and generous volunteering of their time will not be forgotten. Thank you to Patrick and Sheila for making a positive difference for Chelmsford.



Finance Committee

We now welcome two new members, Eliane Consalvo and Annita Tanini. Their motivation to serve the Town of Chelmsford is sincere and their financial and civic experience will definitively assist us all with deliberations for Town Meeting warrant articles. Please feel free to introduce yourself to them as they will welcome your opinions and interest in securing a positive financial future for Chelmsford.

We would be remiss if we did not extend a huge "thank you" to Pam Morrison, our clerk, who continuously gives her sincere efforts in organizing and ensuring that our Committee is current, accurate, and on time with reporting decisions and Town Meeting data. Also, we would like to express our appreciation to Town Manager, Paul Cohen; Finance Director, John Sousa; Town Accountant, Darlene Lussier; and Assistant to the Town Manager, Patricia (Tricia) Dzuris for their ongoing expertise and assistance.

Members:

Tom Gilroy, Chair

James Clancy, Vice Chair

Eliane Consalvo

Katherine Duffett

Stratos Dukakis

Margarita Kaliviotis

Annita Tanini





Accounting

Combined Balance Sheet - All Fund Types and Account Groups

June 30, 2015

		Government Fund Types		Fiduciary: Fund Types	Proprietary Fund Type	Account Group General	
<u>Assets</u>	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Trust & Agency</u>	<u>Enterprise Fund</u>	<u>Long-Term Obligations</u>	<u>Totals 30-Jun-15</u>
Cash	6,825,724	19,535,950	1,663,543	18,172,056	968,328		47,165,601
Petty Cash	2,295						2,295
Investment Deferred Comp.							0
Property Tax Receivable:							
Real Estate	773,864						773,864
P/P Tax	70,909						70,909
Other Accounts Receivable:							
Motor Vehicle Excise	505,871						505,871
Tax Liens	1,102,536						1,102,536
Sewer					681,840		681,840
Sewer Assessments		3,203,537					3,203,537
Departmental	8,057						8,057
Intergovernmental		1,214,072					1,214,072
MWPAT Receivable							0
Tax Foreclosure	179,044						179,044
Other Assets	357			58,723			59,080
Amount Provided LTD						110,325,792	110,325,792
Total Assets	9,468,655	23,960,201	1,663,543	18,230,779	1,650,168	110,325,792	165,299,138
Liabilities							
Accounts Payable	(1,397,520)	(952,162)	(38,188)	(75,148)	(37,018)		(2,500,036)
Accrued Payroll	(442,068)				1,434		(440,634)
Payroll Withholdings	(1,786)						(1,786)
Other Liabilities	(874,139)			(787,603)			(1,661,742)
Due to General Fund							0
Deferred Compensation Pay							0
Deferred Revenue	(1,593,413)	(4,424,251)			(681,840)		(6,699,505)
Reserve for Abatements	(1,046,867)						(1,046,867)
Accrued Medical Claims							0
Capital Loan Obligation							0
Accrued Compensated Absences						(2,076,555)	(2,076,555)
Bonds and Notes Payable						(108,249,237)	(108,249,237)
Total Liabilities	(5,355,792)	(5,376,413)	(38,188)	(862,751)	(717,424)	(110,325,792)	(122,676,361)
Fund Equity							
Fund Balances:							
Encumbrances	(671,447)						(671,447)
Appropriation Deficit	452,698						452,698
Over/Under Assessment							0
Unreserved:							0
Designated	(508,297)	(18,583,788)	(1,625,354)	(17,368,028)			(38,085,467)
Undesignated	(3,385,817)				(932,744)		(4,318,561)
Fund Equity	(4,112,863)	(18,583,788)	(1,625,354)	(17,368,028)	(932,744)	0	(42,622,777)
Total Liabilities & Fund Equity	(9,468,656)	(23,960,201)	(1,663,543)	(18,230,779)	(1,650,168)	(110,325,792)	(165,299,138)



Assessing Division

Frank Reen, Assessor



Assessing Division—FY2015

The Board is responsible for the full and fair market valuation of the approximate 13,900 real and personal property parcels within the community as of January 1st of the fiscal year. It has been the policy of the Assessors to review the valuations annually in order to maintain accurate and current assessments; a summary of the analysis is reviewed by the Department of Revenue and is critical to the certification of the tax rate.

The real estate valuations through calendar year 2013 demonstrated that the residential real estate market was continuing to show signs of recovery. The commercial/industrial market continued to appreciate as well. The tax rate for the fiscal year dropped from \$18.98 in FY2014 to \$18.70 for FY2015. In addition, the Board is responsible for the administration of the 38,500 excise bills issued through several commitments annually by the Registry of Motor Vehicles. The Board of Assessor's and the Assessing Office say goodbye to a very valued and dear friend Nancy Mahar. Nancy worked in the Assessor's Office for 32 years. Her knowledge of the intricacies of assessment administration was invaluable to the office and the Board. However, Nancy's greatest contribution was the compassion and understanding she gave to each and every taxpayer. The office and Board wish Nancy the very best in her retirement. While wishing Nancy well, the Board and assessing staff welcome Rena Gagne to the Team. Rena has worked in the assessing field for several years and brings that experience to the position, we are all looking forward to working with her. Myself and Board members, Samuel Chase, John Duffett and Elise Magnant, wish to thank the staff of the Assessor's office, Nancy Maher, Elaine McBride, Kathryn Bianchi for all their hard work and dedication through the year. The work done by the staff is completed timely and accurately while maintaining the excellent service the public has come to expect.



Human Resources

Jeanne Parziale, Director of Human Resources

MISSION STATEMENT:

To attract and retain a qualified workforce, to maintain fair and equitable personnel policies and to promote a safe, healthy work environment.

RECRUITMENT:

The Town of Chelmsford is committed to attracting, maintaining and retaining a knowledgeable and effective workforce. Human Resources processed 47 new employee hires, 9 retirements, 42 terminations and 1 death, Edward Jamros.

PERSONNEL BOARD MEMBERS:

- Ellen DiPasquale, Chair
- Dianne Bordini
- Anneke Wade
- David Goselin
- John Roark, Non-Union Employee Representative elected 6/16/15.

BENEFIT/WELLNESS:

Healthy Chelmsford: A community partnership striving to help improve health, well being and quality of life.

The annual Town Benefits fair was held on April 30th. This marks the start of the annual open enrollment period from May 1-31 and allows for employees and retirees to meet with vendors one on one to discuss health, dental and life insurance benefit coverage and enrollment options. The Town contracts with Massachusetts Inter-local Insurance Association (MIIA) Health Trust to offer Blue Cross and Blue Shield to employees and retirees.

LABOR/EMPLOYEE RELATIONS:

Negotiations are complete with our Union groups through 6/30/16.

RETIREMENTS

- Buntel, Thomas - Dpw-Facilities Division - 8/29/14
- Maher, Nancy - Assessors Office - 2/6/15
- Donovan, Bruce - Fire Department - 2/22/15
- Palmer, David - Library - 11/30/14
- Curran, Michael - Fire Chief - 6/30/15
- Mullen, Brian - Police Department- 11/5/14
- Murphy, James - Police Chief - 10/9/14
- Gilet, Bernadette - Town Clerk - 1/29/15
- Scott, Matthew - Access TV - 1/8/15

WORKERS' COMPENSATION:

Human Resources processed 23 claims of work-related injury.

Breakdown as follows:	
Total School:	14
Total Town:	9

UNEMPLOYMENT

The Town spent \$141,836.28 on Unemployment in FY15. Of that total, \$140,032.62 was for claimants from the Chelmsford Public Schools and the remaining \$1,803.66 was for General Government claimants.

HEALTH INSURANCE – JUNE 2015 ENROLLMENT

Blue Care Elect PPO			
	Town	School	Retirees
Individual:	2	3	48
Family:	4	12	6
Network Blue Options HMO			
Individual:	84	118	74
Family:	121	256	58

Managed Blue for Seniors:	77
Medex:	594

Submitted by: Jeanne Parziale,
Human Resources Director



Town Administration

Town Employee Payroll

TOWN MANAGER

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BELDEN	DEBRA	\$3,338.54	\$-	\$3,338.54
CRAIG	JOSEPH	\$450.00	\$-	\$450.00
PEARCE	CHRISTOPHER	\$900.00	\$-	\$900.00
SMITH	SHARON	\$55,640.14	\$-	\$55,640.14
COHEN	PAUL	\$157,676.69	\$7,200.00	\$164,876.69
DZURIS	PATRICIA	\$64,490.29	\$-	\$64,490.29
MORRISON	PAMELA	\$2,103.47	\$-	\$2,103.47

ACCOUNTING

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
FLEURY	JOAN	\$59,783.24	\$1,804.86	\$61,588.10
LUSSIER	DARLENE	\$88,532.43	\$3,106.84	\$91,639.27
MCCARTHY	KIMBERLY	\$59,918.37	\$2,707.30	\$62,625.67
MORGAN	DIANE	\$46,575.44	\$2,250.00	\$48,825.44

ASSESSOR

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BIANCHI	KATHRYN	\$61,399.35	\$1,842.90	\$63,242.25
GAGNE	RENA	\$12,008.41	\$-	\$12,008.41
MAHER	NANCY	\$31,791.00	\$34,606.24	\$66,397.24
REEN	FRANK	\$88,924.72	\$2,669.08	\$91,593.80
TAYLOR	SUSAN	\$42,811.74	\$-	\$42,811.74

TREASURER

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
PEASE	KIM	\$59,901.80	\$-	\$59,901.80
REID	LAUREN	\$40,018.99	\$-	\$40,018.99
SOUSA	JOHN	\$110,078.85	\$-	\$110,078.85
STEADMAN	BONNIE	\$47,783.93	\$2,250.00	\$50,033.93
WEDGE	CHRISTINE	\$57,947.75	\$-	\$57,947.75

PERSONNEL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
PARZIALE	JEANNE	\$84,639.96	\$5,080.96	\$89,720.92

MIS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
LUTTER	EDWARD	\$88,924.71	\$2,679.34	\$91,604.05



Town Employee Payroll

TOWN CLERK

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ALMEIDA	JENNIFER	\$45,407.06	\$2,104.12	\$47,511.18
CARNEY	MARYLOU	\$7,235.84	\$-	\$7,235.84
FALL	THOMAS	\$500.00	\$-	\$500.00
GILET	BERNADETTE	\$40,417.37	\$10,318.73	\$50,736.10
MALONEY	ONORINA	\$82,531.12	\$1,000.00	\$83,531.12
SHEA	MEGAN	\$5,892.98	\$-	\$5,892.98
SOULE	THADDEUS	\$58,440.71	\$1,049.46	\$59,490.17
DULCHINOS	MATTHEW	\$500.00	\$-	\$500.00
MCCALL	MICHAEL	\$500.00	\$-	\$500.00

CONSERVATION

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
LEFLORE	ALISON	\$38,695.81	\$4,540.52	\$43,236.33
MESSER	KATHARINE	\$7,013.77	\$-	\$7,013.77

COMMUNITY DEVELOPMENT

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BELANSKY	EVAN	\$92,108.69	\$-	\$92,108.69
MERRILL	VIVIAN	\$5,077.00	\$-	\$5,077.00
MURPHY	JANET	\$49,981.75	\$2,250.00	\$52,231.75

ADA COORDINATOR

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
OLENCHAK	LEONARD	\$1,500.00	\$-	\$1,500.00

POLICE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AHERN	DANIEL	\$103,766.33	\$61,770.98	\$165,537.31
AHERN	TODD	\$65,135.62	\$73,529.65	\$138,665.27
BARRY	TODD	\$51,667.71	\$2,226.19	\$53,893.90
BEAUDOIN	GAIL	\$83,446.14	\$61,707.73	\$145,153.87
BELLISSIMO	JENNIFER	\$51,704.75	\$20,102.03	\$71,806.78
BENNETT	KATHLEEN	\$47,770.37	\$1,500.00	\$49,270.37
BERNIER	JEFFREY	\$65,135.67	\$60,563.43	\$125,699.10
BLODGETT	JEFF	\$51,704.76	\$61,670.34	\$113,375.10
BOURKE	TIMOTHY	\$51,704.77	\$27,865.39	\$79,570.16
BRADY	SHAWN	\$37,126.52	\$40,904.94	\$78,031.46



Town Administration

Town Employee Payroll

POLICE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BROWN	ROBERT	\$39,894.60	\$48,168.33	\$88,062.93
CALLAHAN	RYAN	\$44,147.96	\$4,334.40	\$48,482.36
CARLO	WILLIAM	\$51,704.85	\$69,595.77	\$121,300.62
COOPER	PAUL	\$65,135.63	\$47,010.13	\$112,145.76
DEFREITAS	DAVID	\$48,270.67	\$21,957.05	\$70,227.72
DEMERS	LISA	\$48,240.75	\$10,286.54	\$58,527.29
DEMERS	RICHARD	\$48,270.71	\$15,138.32	\$63,409.03
DOOLE	STEVEN	\$51,704.71	\$17,277.06	\$68,981.77
DUBE	PHILIP	\$63,883.02	\$77,586.75	\$141,469.77
FERNALD	MATTHEW	\$17,315.06	\$1,993.50	\$19,308.56
FLYNN	MATTHEW	\$24,840.00	\$23,558.02	\$48,398.02
FREDERICKS	STEPHEN	\$65,135.63	\$99,082.02	\$164,217.65
GILLIS	AIDAN	\$14,175.00	\$1,326.00	\$15,501.00
GOFFIN	JOHN	\$2,386.37	\$6,450.36	\$8,836.73
GOGUEN	DANIEL	\$51,704.79	\$17,766.37	\$69,471.16
GOODE	FRANCIS	\$65,135.64	\$82,630.19	\$147,765.83
GOODE	TIMOTHY	\$48,270.64	\$9,711.68	\$57,982.32
HALL	SANDRA	\$49,967.73	\$2,250.00	\$52,217.73
HANNAGAN	GARY	\$65,135.66	\$80,879.73	\$146,015.39
HANSCOM	JASON	\$65,135.66	\$80,484.45	\$145,620.11
HAWKINS	STEVEN	\$51,704.80	\$52,644.35	\$104,349.15
HAYDEN	ALEXANDRA	\$40,517.37	\$13,180.55	\$53,697.92
KELLEHER	DENNIS	\$49,502.74	\$43,066.71	\$92,569.45
KOCH	CARL	\$47,509.54	\$68.56	\$47,578.10
LANDRY	NATHAN	\$37,151.14	\$53,653.58	\$90,804.72
LECZYNSKI	KEITH	\$42,414.37	\$7,800.03	\$50,214.40
LEO	DAVID	\$51,704.77	\$74,407.15	\$126,111.92
LINSTAD	DAVID	\$35,547.03	\$37,288.60	\$72,835.63
MACKENZIE	DAVID	\$51,704.73	\$57,390.55	\$109,095.28
MCGEOWN	PETER	\$51,704.70	\$20,952.55	\$72,657.25
MEEHAN	KENNETH	\$39,931.49	\$20,213.39	\$60,144.88
MULLEN	BRIAN	\$18,892.10	\$21,843.93	\$40,736.03
MURPHY	JAMES	\$36,462.40	\$61,057.37	\$97,519.77
MURPHY	ROBERT JAMES	\$51,704.77	\$65,439.23	\$117,144.00
POOR	JASON	\$55,527.39	\$61,227.89	\$116,755.28
POOR	JOHN	\$48,240.76	\$13,923.50	\$62,164.26
PROULX	KEVIN	\$48,270.66	\$43,535.88	\$91,806.54
QUINN	EDWARD	\$93,452.13	\$76,015.46	\$169,467.59



Town Employee Payroll

POLICE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
REED	KYLE	\$37,138.84	\$46,860.90	\$83,999.74
REID	DANIEL	\$51,704.72	\$46,982.18	\$98,686.90
RICHARD	BRIAN	\$51,704.90	\$5,679.50	\$57,384.40
RICHARDSON	PAUL	\$51,704.80	\$37,308.05	\$89,012.85
ROARK	JOHN	\$93,452.18	\$57,242.71	\$150,694.89
ROKAS	ASHLEY	\$14,175.00	\$1,993.50	\$16,168.50
SEMINATORE	CHRISTIAN	\$4,085.36	\$995.64	\$5,081.00
SILVA	ASHLEY	\$37,114.22	\$48,778.72	\$85,892.94
SMITH	EDWARD	\$93,452.15	\$75,988.78	\$169,440.93
SPENCE	COLIN	\$93,452.17	\$63,885.58	\$157,337.75
SPINAZOLA	ANTHONY	\$51,704.75	\$21,978.55	\$73,683.30
SPINNEY	JAMES	\$118,893.87	\$33,189.73	\$152,083.60
SREBNICK	MICHELLE	\$45,679.53	\$-	\$45,679.53
SULLIVAN	DANIEL	\$51,704.73	\$48,879.35	\$100,584.08
TAYS	JONATHAN	\$37,927.59	\$28,247.42	\$66,175.01
TEEHAN	FRANCIS	\$65,135.65	\$60,385.07	\$125,520.72
TYROS	GEORGE	\$51,704.77	\$43,860.92	\$95,565.69
TYROS	REBECCA	\$51,704.73	\$38,125.71	\$89,830.44
UBELE	BRIAN	\$31,845.96	\$28,241.86	\$60,087.82
VELEZ	ARAMIS	\$35,839.25	\$8,824.53	\$44,663.78
WALSH	CRAIG	\$51,704.59	\$45,155.86	\$96,860.45
WHITE	GARY	\$51,704.79	\$10,915.97	\$62,620.76
ZAHER	CHRISTOPHER	\$51,704.76	\$55,769.35	\$107,474.11
ZIMINSKY	NICHOLAS	\$51,704.75	\$55,282.47	\$106,987.22

FIRE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ABBOTT	JOSHUA	\$55,332.91	\$23,074.92	\$78,407.83
AMUNDSON	WILLIAM	\$55,332.88	\$24,743.63	\$80,076.51
BACON	WILLIAM	\$55,332.85	\$11,292.00	\$66,624.85
BENJAMIN	KRISTEN	\$2,832.95	\$-	\$2,832.95
BENNETT	WILLIAM	\$55,332.89	\$22,268.15	\$77,601.04
BOISSEAU	EDWARD	\$55,332.88	\$24,259.24	\$79,592.12
BOUDREAU	A	\$53,824.22	\$14,068.95	\$67,893.17
BROTHERS	CHRISTOPHER	\$55,332.86	\$12,021.65	\$67,354.51
BROTHERS	MICHAEL	\$55,332.87	\$18,378.39	\$73,711.26
BROTHERS	THOMAS	\$55,337.91	\$31,391.13	\$86,729.04
BYAM	ERIK	\$46,537.97	\$19,303.25	\$65,841.22



Town Administration

Town Employee Payroll

FIRE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
CARKIN	JO ELLEN	\$11,212.52	\$0.00	\$11,212.52
CASEY	EDWARD	\$48,994.88	\$14,113.50	\$63,108.38
CHIASSON	MICHAEL	\$55,332.89	\$17,468.72	\$72,801.61
CLARKE	KEVIN	\$55,332.89	\$26,308.82	\$81,641.71
COREY	DANIEL	\$55,332.90	\$11,561.29	\$66,894.19
CURRAN	MICHAEL	\$126,473.57	\$17,489.45	\$143,963.02
DALEY	PATRICK	\$49,096.69	\$13,639.46	\$62,736.15
DONOGHUE	MICHAEL	\$100,213.23	\$20,385.51	\$120,598.74
DONOVAN	BRUCE	\$49,841.98	\$32,046.42	\$81,888.40
DUCHARME	MICHAEL	\$55,339.88	\$25,207.67	\$80,547.55
FADER	FRANK	\$63,913.69	\$26,300.84	\$90,214.53
FOSTER	JESSE	\$55,332.88	\$17,039.91	\$72,372.79
FUNARO	DANIEL	\$72,001.20	\$27,657.01	\$99,658.21
GALLANT	SCOTT	\$43,125.00	\$18,655.50	\$61,780.50
GARDNER	ROBERT	\$55,332.91	\$14,562.33	\$69,895.24
GRIFFIN	ANNA	\$49,981.80	\$3,000.00	\$52,981.80
HADLEY	DAVID	\$55,344.88	\$22,153.63	\$77,498.51
HAMILTON	NICHOLAS	\$43,125.00	\$11,371.19	\$54,496.19
HOULE	DAVID	\$46,537.97	\$12,240.29	\$58,778.26
HOULE	HENRY	\$72,016.68	\$31,419.91	\$103,436.59
HOULE	RYAN	\$55,344.87	\$26,032.48	\$81,377.35
KEOHANE	WILLIAM	\$55,344.89	\$22,589.94	\$77,934.83
KIVLAN	JOHN	\$73,040.03	\$87,659.01	\$160,699.04
KOHL	DONALD	\$43,125.00	\$10,717.47	\$53,842.47
KOUTSOUFIS	DANIEL	\$55,338.91	\$16,345.82	\$71,684.73
LECZYNSKI	CYNTHIA	\$55,332.91	\$12,414.76	\$67,747.67
LINDSAY	KEITH	\$55,344.90	\$18,484.85	\$73,829.75
MAHER	DAVID	\$49,096.69	\$14,564.89	\$63,661.58
MAHER	MICHAEL	\$55,332.88	\$16,569.07	\$71,901.95
MANLEY	DANIEL	\$72,001.18	\$41,255.53	\$113,256.71
MANLEY	LEO	\$55,343.88	\$12,436.03	\$67,779.91
MICU	ANDREW	\$46,538.00	\$14,376.95	\$60,914.95
MOODY	JASON	\$55,332.90	\$7,912.61	\$63,245.51
NELSON	MICHAEL	\$55,332.90	\$36,185.85	\$91,518.75
O'BRIEN	KEVIN	\$72,907.71	\$34,880.95	\$107,788.66
PARE	MARC	\$76,338.23	\$27,113.67	\$103,451.90
PETERSON	DONALD	\$55,332.90	\$18,105.68	\$73,438.58
PHELAN	CASEY	\$55,332.90	\$16,249.28	\$71,582.18



Town Employee Payroll

FIRE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
REID	JOHN	\$55,332.90	\$23,522.51	\$78,855.41
ROBINSON	JOHN	\$55,332.88	\$29,380.02	\$84,712.90
RYAN	GARY	\$99,873.22	\$23,118.94	\$122,992.16
RYAN	GEORGE	\$55,344.89	\$22,866.51	\$78,211.40
SACCO	MICHELLE	\$49,096.69	\$12,517.69	\$61,614.38
SCHELLBACH	WILLIAM	\$55,344.89	\$24,929.74	\$80,274.63
SEGNINI	GREGORY	\$48,994.85	\$20,370.81	\$69,365.66
SHANAHAN	TIMOTHY	\$55,332.90	\$12,203.38	\$67,536.28
SHEEHY	KEVIN	\$55,332.89	\$21,658.09	\$76,990.98
SPARKS	GREGORY	\$46,537.99	\$18,649.01	\$65,187.00
TURNER	JASON	\$48,994.83	\$19,011.14	\$68,005.97
TURNER	JOSHUA	\$46,537.96	\$16,573.05	\$63,111.01
UBELE	DANIEL	\$55,343.90	\$20,829.48	\$76,173.38
WALSH	GARRETT	\$53,824.22	\$14,957.47	\$68,781.69
YOUNG	MICHAEL	\$55,332.90	\$19,247.07	\$74,579.97

BUILDING INSPECTOR

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ALLAN	MARTIN	\$31,168.28	\$4,800.00	\$35,968.28
BARON	AMY	\$49,981.78	\$2,250.00	\$52,231.78
DUPELL	MARK	\$88,924.70	\$4,800.00	\$93,724.70
KANE	DENNIS	\$39,945.62	\$6,006.50	\$45,952.12
KLEYNEN	KENNETH	\$39,945.63	\$6,006.50	\$45,952.13
MORASH	DONALD	\$2,000.00	\$-	\$2,000.00
WETHERBEE	PETER	\$2,000.00	\$-	\$2,000.00

POLICE/ANIMAL CONTROL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MERRILL	ERIK	\$49,164.21	\$4,086.48	\$53,250.69

DPW/ENGINEERING

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
COTE	JOYCE	\$54,268.24	\$3,645.40	\$57,913.64
JAHNLE	STEPHEN	\$102,811.25	\$3,036.05	\$105,847.30
LUDWIG	SCOTT	\$71,204.34	\$13,608.68	\$84,813.02
PAPADOPOULOS	CHRISTINA	\$65,165.50	\$2,607.98	\$67,773.48



Town Administration

Town Employee Payroll

DPW/HIGHWAY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
PERSICHETTI	GARY	\$126,473.58	\$5,317.66	\$131,791.24
BRUNEAU	MATTHEW	\$9,986.45	\$3,361.23	\$13,347.68
CIARDI	PETER	\$46,772.77	\$15,755.19	\$62,527.96
DEAN	JULIE ANNE	\$48,717.79	\$3,637.18	\$52,354.97
DESTREMPE	SCOTT	\$17,702.39	\$8,801.69	\$26,504.08
EACRETT	DAVID	\$46,772.77	\$14,334.20	\$61,106.97
EDWARDS	BRYAN	\$50,486.53	\$20,512.87	\$70,999.40
ERIKSEN	JOSEPH	\$83,836.17	\$59,874.51	\$143,710.68
FERREIRA	LAWRENCE	\$107,920.58	\$6,478.14	\$114,398.72
GREENWOOD	DENNIS	\$57,337.57	\$51,888.53	\$109,226.10
GUILMETTE	JOHN	\$46,999.74	\$17,046.39	\$64,046.13
IRVINE	DAVID	\$53,960.66	\$22,189.43	\$76,150.09
JENSEN	RICHARD	\$54,957.07	\$31,569.29	\$86,526.36
KNIGHT	JAMES	\$53,960.67	\$22,276.27	\$76,236.94
LUTHER	ALEXANDER	\$7,668.55	\$1,946.14	\$9,614.69
MALONE	RICHARD	\$46,772.77	\$16,425.97	\$63,198.74
MALONE	TIMOTHY	\$1,439.49	\$0.00	\$1,439.49
MARTINEZ	RAFAEL	\$5,189.70	\$1,141.73	\$6,331.43
MCKENNEDY	JONATHAN	\$46,913.12	\$10,621.40	\$57,534.52
PACHECO	DAVID	\$46,772.77	\$20,917.41	\$67,690.18
PALMER	DAVID	\$20,142.24	\$7,475.34	\$27,617.58
RYAN	THOMAS	\$47,809.18	\$22,371.74	\$70,180.92
SILVA	DAVID	\$51,458.03	\$22,480.11	\$73,938.14
SITTLER	DARRYL	\$50,920.57	\$14,820.98	\$65,741.55
STANTON	MATTHEW	\$18,619.78	\$14,196.15	\$32,815.93
TYLER	DAVID	\$53,960.67	\$28,246.23	\$82,206.90
VALDES	ANTHONY	\$8,097.12	\$702.43	\$8,799.55
FERREIRA	JOHN	\$11,375.00	\$542.50	\$11,917.50

DPW/PARKS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
JAMROS	EDWARD	\$57,613.26	\$23,622.71	\$81,235.97
SCOMIS	BRIAN	\$54,268.22	\$6,501.54	\$60,769.76

DPW/SOLID WASTE & RECYCLING

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
PARLEE	NICHOLAS	\$38,407.30	\$4,015.07	\$42,422.37



Town Employee Payroll

DPW/SEWER

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BELKAS	DANIEL	\$86,755.61	\$25,404.45	\$112,160.06
BOYER	SHARON	\$47,499.31	\$2,590.61	\$50,089.92
CICCONE	FRANK	\$72,984.79	\$17,543.84	\$90,528.63
DASCOLI	GARY	\$58,440.64	\$6,881.47	\$65,322.11
GENDRON	SHANE	\$55,624.77	\$7,457.74	\$63,082.51
MORAN	NEIL	\$38,407.15	\$5,054.55	\$43,461.70
OCZKOWSKI	JOSEPH	\$67,773.46	\$11,909.81	\$79,683.27
ROWSSELL	RICHARD	\$69,487.47	\$4,054.35	\$73,541.82
SILVA	ROBERT	\$72,026.55	\$8,925.56	\$80,952.11
VOSNAKIS	MICHAEL	\$99,723.83	\$5,984.78	\$105,708.61

DPW/MAINTENANCE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MORIN	DANIEL	\$17,956.21	\$2,401.17	\$20,357.38
MORIN	DONALD	\$743.98	\$-	\$743.98
ROPER	NATHAN	\$3,919.27	\$-	\$3,919.27

ENERGY MANAGER

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ARIF	MASHAIL	\$44,821.66	\$-	\$44,821.66

DPW/FACILITIES

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BUNTEL	THOMAS	\$11,134.47	\$13,756.20	\$24,890.67
CANAVAN	KATHLEEN	\$83,425.72	\$-	\$83,425.72
CINCEVICH	NICKOLAS JR.	\$52,207.29	\$5,959.25	\$58,166.54
COLEMAN	KRISTOPHER	\$15,379.31	\$2,130.46	\$17,509.77
DEMERS	JOSEPH	\$42,056.14	\$1,099.19	\$43,155.33
DIPERSIO	JASON	\$52,217.84	\$2,476.63	\$54,694.47
FAULKNER	ADAM	\$49,711.29	\$1,578.17	\$51,289.46
LUCE	RICHARD	\$42,199.27	\$306.76	\$42,506.03
MCARTHUR	CATHERINE	\$43,166.85	\$1,196.00	\$44,362.85
MILOTTE	ROGER	\$49,087.29	\$6,845.63	\$55,932.92
MISCOVITCH	RUSSELL	\$36,851.64	\$1,411.05	\$38,262.69
ORSO	BRIAN	\$6,429.60	\$684.00	\$7,113.60
PELKEY	RODNEY	\$45,687.04	\$3,502.28	\$49,189.32
RALLS	JOSEPH	\$54,459.85	\$6,116.25	\$60,576.10
VAN LANDEGHEM	STEPHEN	\$49,087.29	\$7,965.02	\$57,052.31



Town Employee Payroll

DPW/CEMETERY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BOYLE	DAVID	\$67,773.46	\$13,596.30	\$81,369.76
CAIRES	PATRICK	\$57,989.32	\$22,276.44	\$80,265.76
DEFREITAS	JORGE	\$48,910.40	\$11,431.72	\$60,342.12
GARCIA	RICARDO	\$4,360.50	\$470.25	\$4,830.75
LEVESQUE	JAMES	\$12,000.21	\$1,148.50	\$13,148.71
SILVA	ANDREW	\$48,436.99	\$11,353.61	\$59,790.60
SILVA	MARYANN	\$14,843.96	\$-	\$14,843.96

BOARD OF HEALTH

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
DAY	RICHARD	\$93,452.07	\$5,608.40	\$99,060.47
HAYES	JACQUALINE	\$37,459.36	\$-	\$37,459.36
MASIELLO	MARK	\$58,440.62	\$1,754.10	\$60,194.72
MCCAUL	CAROLE	\$37,048.75	\$-	\$37,048.75
ROSA	SUSAN	\$64,440.84	\$1,934.44	\$66,375.28

SENIOR CENTER

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BERARD	NOELLE	\$8,394.90	\$-	\$8,394.90
BERTOS	ANN	\$2,438.27	\$-	\$2,438.27
BISCHOFF	NICHOLINA	\$1,666.78	\$-	\$1,666.78
BURNS	PATRICIA	\$20,415.00	\$-	\$20,415.00
CAUTHEN	HENRY	\$4,397.77	\$-	\$4,397.77
CHAPUT	BETTY	\$13,825.94	\$-	\$13,825.94
CHIARELLO	JANET	\$705.81	\$-	\$705.81
DEAR	ELENA	\$36,209.18	\$1,636.50	\$37,845.68
DEELY	JOHN	\$3,577.16	\$-	\$3,577.16
DESROSIERS	LINDA	\$48,091.37	\$2,886.30	\$50,977.67
DUPUIS	RITA	\$1,354.32	\$-	\$1,354.32
DUSSAULT	NATALIE	\$31,531.15	\$-	\$31,531.15
EVANS	PHYLLIS	\$2,045.00	\$-	\$2,045.00
FADEL	MARY	\$2,788.65	\$-	\$2,788.65
FADER	LINNEA	\$49,981.84	\$3,000.00	\$52,981.84
GERVAIS	YVONNE	\$11,408.48	\$-	\$11,408.48
HARKINS	KENNITH	\$11,196.77	\$-	\$11,196.77
HODIAK	JAMES	\$115.39	\$-	\$115.39
LAMY	TINA	\$40,168.71	\$478.21	\$40,646.92
LAURIN	EARLENE	\$21,690.29	\$-	\$21,690.29



Town Employee Payroll

SENIOR CENTER

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MACPHERSON	JANET	\$17,506.75	\$-	\$17,506.75
MAGUIRE	RICHARD	\$9,803.75	\$-	\$9,803.75
MCTEAGUE	MICHAEL	\$2,897.63	\$-	\$2,897.63
NORMANDY	COLLEEN	\$45,000.79	\$168.87	\$45,169.66
PRIEST	LORRAINE	\$14,027.01	\$52.21	\$14,079.22
RIOS	SANTIAGO	\$29,001.63	\$11,038.06	\$40,039.69
RUVIDO	ANTHONY	\$737.22	\$-	\$737.22
SHAW	JENNIFER	\$19,210.89	\$1,762.93	\$20,973.82
SIRIANI	DEBRA	\$64,525.49	\$-	\$64,525.49

VETERAN AGENT

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
JACKSON	REGINA	\$61,399.36	\$2,764.36	\$64,163.72

LIBRARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BHAT	SUPRIYA	\$28,164.38	\$1,634.38	\$29,798.76
CAPORIZZO	MARILYN	\$274.90	\$-	\$274.90
CAREY	MARILYN	\$1,471.50	\$-	\$1,471.50
CHAGNON	SALLY	\$16,892.81	\$1,774.16	\$18,666.97
CHANG	MONICA	\$1,140.50	\$33.00	\$1,173.50
COLLIAS	ALEXANDRA	\$2,616.38	\$51.75	\$2,668.13
COLVIN	SHARON	\$20,406.10	\$1,606.96	\$22,013.06
COWGILL	MICHAEL	\$15,899.86	\$1,376.68	\$17,276.54
CRONIN	ALYCIA	\$6,151.70	\$205.38	\$6,357.08
CROWLEY	CELESTE	\$35,277.65	\$2,500.00	\$37,777.65
CRYAN-HICKS	KATHRYN	\$72,991.33	\$4,398.14	\$77,389.47
DOBI	ELLEN	\$440.70	\$0.00	\$440.70
EARLEY	ALEXANDER	\$331.50	\$0.00	\$331.50
EVANS	GLYNIS	\$42,936.35	\$4,726.51	\$47,662.86
FITZPATRICK	JESSICA	\$45,451.78	\$1,340.78	\$46,792.56
FOLEY	MAUREEN	\$70,992.09	\$2,530.00	\$73,522.09
FRASSA	DIANE	\$27,080.70	\$1,673.25	\$28,753.95
GADGIL	MRUDULA	\$1,033.08	\$0.00	\$1,033.08
GADGIL	TRUPTI	\$34,332.37	\$2,833.40	\$37,165.77
GRANT	ANDREA	\$34,888.18	\$2,258.79	\$37,146.97
GRANT	KAYLA	\$946.73	\$0.00	\$946.73
HERRMANN	ELIZABETH	\$101,695.46	\$3,063.98	\$104,759.44



Town Administration

Town Employee Payroll

LIBRARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
HOFF	JOHN	\$4,237.57	\$309.94	\$4,547.51
KARTEL	SCOTT	\$1,660.88	\$31.50	\$1,692.38
KING	WILLIAM	\$15,345.15	\$0.00	\$15,345.15
KULAH	GREGORY	\$3,180.82	\$325.69	\$3,506.51
LAGLE	JOSHUA	\$18,939.90	\$1,199.39	\$20,139.29
LEAL	ALDEVINO	\$48,697.44	\$6,510.03	\$55,207.47
LESSARD	DEBORAH	\$40,150.15	\$5,100.38	\$45,250.53
LIPOMI	LOUIS	\$15,798.91	\$358.15	\$16,157.06
LIU	MICHELLE	\$173.25	\$0.00	\$173.25
LONGCHAMP	CHARLENE	\$44,411.51	\$5,470.62	\$49,882.13
LONGCHAMP	JEREMY	\$335.75	\$1.00	\$336.75
MAFFETONE	DONNA	\$30,306.72	\$1,937.50	\$32,244.22
MASSON	JULIA	\$232.00	\$0.00	\$232.00
MCCARTHY	MELISSA	\$11,226.41	\$0.00	\$11,226.41
MICHAUD	MARTHA	\$736.82	\$0.00	\$736.82
MIU	ERIC	\$193.50	\$0.00	\$193.50
MORRISON	BARBARA	\$80,583.53	\$3,539.90	\$84,123.43
MORRISSEY	DEBORAH	\$17,026.44	\$429.37	\$17,455.81
MYOTT	SAMANTHA	\$12,160.00	\$577.50	\$12,737.50
NEALEY	GRACE	\$1,681.88	\$26.25	\$1,708.13
NIKOVA	NIKOLETA	\$2,326.52	\$108.00	\$2,434.52
PETRO-ROY	JENNIFER	\$13,218.18	\$239.00	\$13,457.18
PREES	EVAN	\$743.50	\$24.00	\$767.50
RAGER	NANCY	\$59,918.35	\$3,609.74	\$63,528.09
RANKIN	BONNIE	\$3,511.96	\$2,499.58	\$6,011.54
REIDT	DAVID	\$558.55	\$0.00	\$558.55
REIMANN	AMY	\$13,650.42	\$96.00	\$13,746.42
ROBINSON	LINDA	\$1,366.30	\$0.00	\$1,366.30
ROCHE-HELMES	CHRISTINE	\$36,358.56	\$5,940.37	\$42,298.93
SHARBROUGH	CHRISTINE	\$54,162.46	\$4,040.83	\$58,203.29
SMALL	HAILEY	\$2,964.75	\$42.50	\$3,007.25
SUERO	TATIANA	\$4,784.00	\$56.50	\$4,840.50
SYLVIA	THOMAS	\$5,503.61	\$546.71	\$6,050.32
TRAINOR	ERIN	\$6,727.13	\$344.00	\$7,071.13
TRAN	LILLIAN	\$2,431.88	\$54.00	\$2,485.88
TURCOTTE	RENEE	\$173.25	\$-	\$173.25



Town Employee Payroll

LIBRARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
WALSH	EILEEN	\$33,982.36	\$2,548.38	\$36,530.74
WETHERELL	BRIAN	\$1,446.25	\$14.50	\$1,460.75
ZISCH	HEIDI	\$3,671.86	\$251.16	\$3,923.02

TELEMEDIA

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BOXER	MARY JO	\$615.38	\$-	\$615.38
HEINRICH	KURT	\$11,703.90	\$528.70	\$12,232.60
PEDULLA	PETER	\$70,548.71	\$2,283.86	\$72,832.57
PETERSON	THOMAS	\$72,984.84	\$18,210.06	\$91,194.90
SCOTT	MATTHEW	\$54,070.67	\$20,380.87	\$74,451.54
SILVIA	DANIEL	\$45,653.86	\$2,915.48	\$48,569.34
STEIMEL	DIANNE	\$13,363.94	\$-	\$13,363.94
TARI	VILLU	\$64,507.66	\$-	\$64,507.66

POLICE/AUXILIARY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ABDALLAH	NATHAN	\$475.95	\$-	\$475.95
BELLEMARE	RYAN	\$2,505.00	\$-	\$2,505.00
CAMPBELL	DANIEL	\$475.95	\$-	\$475.95
COUCH	ALISON	\$21,338.82	\$-	\$21,338.82
DONNELLY	EVAN	\$551.10	\$-	\$551.10
GOYETTE	RICHARD	\$801.60	\$-	\$801.60
HOUILLER	ANDREW	\$30,156.42	\$-	\$30,156.42
LINSTAD	ROLAND	\$11,532.44	\$-	\$11,532.44
MARTELL	MICHAEL	\$200.40	\$-	\$200.40
MCGEOWN	JOHN	\$18,905.32	\$-	\$18,905.32
MELANSON	CHARLES	\$801.60	\$-	\$801.60
RAVANIS	PETER	\$4,308.60	\$-	\$4,308.60
WAGNER	SHAWN	\$601.20	\$-	\$601.20
WOESSNER	ERNEST	\$16,862.92	\$-	\$16,862.92



School Employee Payroll

CENTRAL OFFICE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ANTONELLI	FRANK	\$112,400.00	\$-	\$112,400.00
ARGENZIANO	JEFFREY	\$41,105.48	\$-	\$41,105.48
BATTLE	BERNARD	\$12,000.04	\$-	\$12,000.04
BOUCHER	DONNA	\$9,821.59	\$835.88	\$10,657.47
BROOKS	BRADLEY	\$108,000.10	\$830.77	\$108,830.87
CELI	LAUREN	\$59,999.94	\$-	\$59,999.94
CHILDERS	KIMBERLY	\$50,399.96	\$-	\$50,399.96
DALY	CHRISTINE	\$39,524.94	\$-	\$39,524.94
DORAI	SHIRLEY	\$43,387.16	\$-	\$43,387.16
DUCHARME	CYNTHIA	\$36,461.50	\$-	\$36,461.50
FIORE	ANNE MARIE	\$114,400.00	\$-	\$114,400.00
GENNARO	JANE	\$52,249.08	\$500.00	\$52,749.08
HALL	MATHEW	\$81,599.96	\$-	\$81,599.96
HEFFERNAN	LISA	\$46,172.36	\$-	\$46,172.36
HIRSCH	LINDA	\$125,515.29	\$4,780.06	\$130,295.35
MCWILLIAMS	KATHLEEN	\$86,559.69	\$4,922.31	\$91,482.00
MERCIER	KATHERINE	\$59,879.04	\$1,050.00	\$60,929.04
MINUTOLO	JOHN	\$774.97	\$-	\$774.97
MURPHY	REBECCA	\$40,799.98	\$-	\$40,799.98
NORMANDIN	STEVEN	\$29,373.32	\$153.85	\$29,527.17
PANNETON	SHERRI	\$2,359.00	\$-	\$2,359.00
PHILLIPS	DEBORAH	\$60,711.30	\$1,800.00	\$62,511.30
RIGOLI	PAMELA	\$67,319.98	\$-	\$67,319.98
STORLAZZI	KENNETH	\$98,863.44	\$-	\$98,863.44
SULLIVAN	PEGGY	\$33,247.54	\$-	\$33,247.54
TAKVORIAN	ABBIE	\$3,230.00	\$-	\$3,230.00
TIANO	FRANK	\$158,999.88	\$5,000.00	\$163,999.88
WATSON	SUSAN	\$46,548.34	\$-	\$46,548.34

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ABOELSAAD	DAWN	\$75,664.94		\$75,664.94
ACHESON	CYNTHIA	\$26,121.30	\$795.00	\$26,916.30
ACHESON	BRIAN	\$71,075.94	\$-	\$71,075.94
ALVES	MADALENA	\$80,186.08	\$-	\$80,186.08
ANDROS	CHRISTOPHER	\$2,106.00	\$-	\$2,106.00
ANTETOMASO	MARY	\$69,748.90	\$-	\$69,748.90
ARENA	NANCY	\$78,386.07	\$-	\$78,386.07



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AYLWARD	JAMES	\$75,655.06	\$6,534.00	\$82,189.06
BAIN	ANDREW	\$114.00	\$-	\$114.00
BARALDI	JENNIFER	\$26,075.52	\$-	\$26,075.52
BARTOS	MATTHEW	\$80,186.08	\$1,417.00	\$81,603.08
BATES	DONNA	\$3,200.00	\$-	\$3,200.00
BEATO	EDUARDO	\$42,805.10	\$480.00	\$43,285.10
BEYRANEVAND	MATTHEW	\$105,327.16	\$1,000.00	\$106,327.16
BICKEL	MEREDITH	\$4,250.00	\$-	\$4,250.00
BLAGG	KAREN	\$75,664.94	\$1,344.00	\$77,008.94
BLAGG	JOSHUA	\$98,136.74	\$-	\$98,136.74
BLAKLEY	MARGARET	\$73,106.02	\$2,028.00	\$75,134.02
BOERMEEESTER	DIANE	\$28,345.86	\$750.00	\$29,095.86
BOUDREAU	DEBRA	\$77,323.35	\$-	\$77,323.35
BRENNAN	JILL	\$5,822.21	\$-	\$5,822.21
BROWN	WILLIAM	\$832.00	\$-	\$832.00
BRUELL	CAROL	\$78,386.10	\$2,310.00	\$80,696.10
BRUNT	MAIRIN	\$58,206.98	\$1,222.00	\$59,428.98
BRUTTI	NANCY	\$78,835.90	\$2,755.72	\$81,591.62
BURLAND	JASON	\$61,091.94	\$4,987.72	\$66,079.66
BURNS	JACLYN	\$55,320.98	\$4,094.34	\$59,415.32
CAHILL	CONNOR	\$405.25	\$-	\$405.25
CALIRI	CHARLES	\$125,976.90	\$3,149.39	\$129,126.29
CARDILLO	SHARON	\$56,263.35	\$1,370.00	\$57,633.35
CARPENITO	SAMUEL	\$52,628.94	\$-	\$52,628.94
CARTER	MAUREEN	\$19,552.10	\$29.25	\$19,581.35
CASTNER	LINDSAY	\$3,694.59	\$-	\$3,694.59
CHAGNON	KATHARINE	\$44,482.62	\$1,475.00	\$45,957.62
CHARBONNIER	SHARON	\$94,672.24	\$-	\$94,672.24
CLANCY	MATTHEW	\$883.21	\$-	\$883.21
COCHRAN	LAUREN	\$78,386.10	\$7,539.00	\$85,925.10
COE	PAMELA	\$18,948.52	\$29.81	\$18,978.33
COGLIANO	DIANE	\$75,664.94	\$-	\$75,664.94
COLE	BENJAMIN	\$75,664.94	\$5,240.00	\$80,904.94
COLLINS	DEBRA	\$77,956.59	\$-	\$77,956.59
COLLITON	KAREN	\$21,441.00	\$545.00	\$21,986.00
COMEAU	KATE	\$75,664.94	\$2,919.00	\$78,583.94
CONNELLY	DARLENE	\$19,207.49	\$29.81	\$19,237.30
CORMACK	ASHLEY	\$55,320.98	\$-	\$55,320.98



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
COUGHLIN	KATHLEEN	\$75,664.94	\$3,827.00	\$79,491.94
COURTEMANCHE	STEVEN	\$80,185.98	\$2,745.50	\$82,931.48
CRAMER	VIRGINIA	\$78,281.44	\$254.65	\$78,536.09
CRUPI	CONCETTA	\$19,454.97	\$29.18	\$19,484.15
DALEY	JOSEPH	\$326.00	\$-	\$326.00
DASCOLI	BRIDGET	\$18,210.75	\$29.81	\$18,240.56
DEANGELIS	LILIA	\$564.00	\$-	\$564.00
DESILVIO	CHRISTINE	\$18,475.16	\$-	\$18,475.16
DESOUSA	ANTHONY	\$75,664.94	\$3,138.30	\$78,803.24
DEVANEY	MAURA	\$69,681.04	\$10,845.50	\$80,526.54
DIBBLE	MATTHEW	\$75,664.94	\$4,878.00	\$80,542.94
DIGGS	VALERIE	\$25,799.62	\$2,579.96	\$28,379.58
DIRIENZO	EILEEN	\$19,471.49	\$269.25	\$19,740.74
DOAK	JENNIFER	\$75,587.71	\$1,707.23	\$77,294.94
DOHERTY	PAUL	\$3,901.88	\$2,284.00	\$6,185.88
DOHERTY	JEFFREY	\$29,562.35	\$9,395.00	\$38,957.35
DOUKSZEWICZ	ROBERTA	\$26,401.48	\$750.00	\$27,151.48
DOULAMIS	KATHERINE	\$75,665.10	\$1,942.00	\$77,607.10
DUGAS	KATE	\$54.00	\$-	\$54.00
DURKIN	JULIE	\$48,651.10	\$-	\$48,651.10
DUSSAULT	JASON	\$68,150.94	\$452.16	\$68,603.10
EASTMAN	MARGARET	\$19,522.65	\$29.25	\$19,551.90
EMANOUIL	CATHERINE	\$38,434.50	\$370.00	\$38,804.50
FALL	ANDREW	\$65,029.90	\$200.00	\$65,229.90
FANNING	MICHAEL	\$80,104.15	\$-	\$80,104.15
FARRELL	COURTNEY	\$66,863.94	\$1,953.12	\$68,817.06
FRANCISCO	MATTHEW	\$281.25	\$-	\$281.25
FUGATE	SHAWNTEL	\$55,320.93	\$-	\$55,320.93
GAFFNEY	LEAH	\$75,664.94	\$1,702.00	\$77,366.94
GAGNON	BETTE	\$19,025.75	\$2,605.00	\$21,630.75
GALANTE	HEATHER	\$100,436.30	\$75.80	\$100,512.10
GAUTHIER	SUSAN	\$77,097.56	\$1,736.00	\$78,833.56
GENEREUX	ALYSSA	\$700.00	\$-	\$700.00
GILBERT	STEPHANIE	\$66,863.94	\$6,397.00	\$73,260.94
GIOUMBAKIS	ELIAS	\$45,133.92	\$12,666.00	\$57,799.92
GOVER	ALLISON	\$43,977.95	\$330.00	\$44,307.95
GRAHAM	REBECCA	\$59,289.10	\$405.00	\$59,694.10
GRAY-WILLIAMS	MANDY	\$66,863.94	\$-	\$66,863.94



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
GREENFIELD	DOUGLAS	\$75,664.94	\$-	\$75,664.94
HARDY	MARY	\$5,707.46	\$-	\$5,707.46
HART	DANIEL	\$45,134.04	\$-	\$45,134.04
HARTERY	MARTHA	\$29,456.70	\$-	\$29,456.70
HAYWOOD	DEBORA	\$75,664.94	\$2,444.00	\$78,108.94
HOLLERAN	JEFFREY	\$75,664.94	\$-	\$75,664.94
HOLMES	JESSICA	\$714.00	\$-	\$714.00
HOLT	CHRISTOPHER	\$12,162.26	\$12,376.75	\$24,539.01
HOULE	KATHERINE	\$55,320.98	\$-	\$55,320.98
HUNT	ILYSSA	\$75,664.94	\$-	\$75,664.94
IOVINO-CINCEVICH	SUSAN	\$21,215.06	\$1,517.52	\$22,732.58
JOYCE	DEBORAH	\$19,025.75	\$2,605.00	\$21,630.75
KAMENIDES	LISA	\$68,150.94	\$301.44	\$68,452.38
KARANGIOZE	TERESA	\$80,186.08	\$1,222.00	\$81,408.08
KAVERUD	KRISTINA	\$44,537.40	\$611.00	\$45,148.40
KELLY	COLLEEN	\$56,417.92	\$1,325.00	\$57,742.92
KENDER	MICHELLE	\$69,748.90	\$997.38	\$70,746.28
KERR	EVAN	\$783.00	\$-	\$783.00
KIERNAN-BELL	NANCY	\$75,664.94	\$7,365.00	\$83,029.94
KING	JOHN	\$75,665.10	\$8,227.00	\$83,892.10
KITTREDGE	JOHN	\$26,357.47	\$3,472.38	\$29,829.85
KOBRENSKI	REBECCA	\$75,664.94	\$-	\$75,664.94
LAFLAMME	KATHRYN	\$75,664.94	\$2,320.00	\$77,984.94
LAGRANGE	DONNA	\$75,665.10	\$-	\$75,665.10
LEARY	VANESSA	\$58,282.90	\$-	\$58,282.90
LEARY	TAMMY	\$77,291.73	\$1,222.00	\$78,513.73
LEBON	ANTHONY	\$333.00	\$-	\$333.00
LEDUC	ELIZABETH	\$18,983.48	\$6.75	\$18,990.23
LESLIE	KATHLEEN	\$19,525.31	\$4,875.00	\$24,400.31
LIMA	CHRISTINE	\$36,383.09	\$-	\$36,383.09
LINDQUIST	ELIZABETH	\$11,062.25	\$-	\$11,062.25
LINDSTROM	CAROLYN	\$19,512.03	\$29.25	\$19,541.28
LOISELLE	ELIZABETH	\$78,386.10	\$4,046.00	\$82,432.10
LOTTO	MARGERY	\$19,926.90	\$8,653.35	\$28,580.25
LYONS	ROBERT	\$81,927.90	\$-	\$81,927.90
MACDONALD	STEPHEN	\$232.00	\$1,286.00	\$1,518.00
MARSHALL	ERIN	\$73,106.02	\$1,973.80	\$75,079.82



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MCDERMOTT	LORI	\$92,363.69	\$-	\$92,363.69
MCDONOUGH	MOLLY	\$552.00	\$-	\$552.00
MCINTYRE	ZACHARY	\$69,748.90	\$2,105.58	\$71,854.48
MCIVOR	MERRIE	\$18,414.25	\$-	\$18,414.25
MCMANUS	JENNIFER	\$75,665.10	\$15,253.02	\$90,918.12
MENDONZA	PHYLLIS	\$14,244.48	\$694.45	\$14,938.93
MENEZES	JUDITH	\$18,881.88	\$126.77	\$19,008.65
MIAN	AAMINA	\$19,966.18	\$381.25	\$20,347.43
MILLER	LESLIE	\$6,801.95	\$-	\$6,801.95
MOREAU	KELLEY	\$12,461.89	\$175.00	\$12,636.89
MOREAU	SCOTT	\$96,981.82	\$-	\$96,981.82
MORGAN	PAMELA	\$13,052.66	\$-	\$13,052.66
MORGAN	RENEE	\$76,098.26	\$4,823.04	\$80,921.30
MORRIS	JONATHAN	\$76,079.54	\$10,929.00	\$87,008.54
MOUSSEAU	DEREK	\$75,664.94	\$5,375.07	\$81,040.01
MULROONEY	MATTHEW	\$66,863.94	\$-	\$66,863.94
MURPHY	JAMES	\$18,414.25	\$1,736.00	\$20,150.25
MURPHY	MARYROSE	\$18,977.33	\$453.23	\$19,430.56
MURPHY	JOAN	\$75,664.94	\$611.00	\$76,275.94
NAHAS	ELIZABETH	\$75,665.10	\$1,765.00	\$77,430.10
O'KEEFE	MICHAEL	\$75,664.94	\$6,298.00	\$81,962.94
O'NEAL	MARICLARE	\$56,533.45	\$1,630.00	\$58,163.45
ORSINI	JENNIFER	\$53,782.45	\$4,146.00	\$57,928.45
O'SULLIVAN	JOHN	\$78,386.10	\$2,024.00	\$80,410.10
PARATO	LISA	\$75,664.94	\$-	\$75,664.94
PARSONS	RYAN	\$58,206.98	\$3,429.56	\$61,636.54
PASQUALE	ANDREW	\$18,414.25	\$2,605.00	\$21,019.25
PECORA	JOHN	\$75,664.94	\$178.00	\$75,842.94
PELLAND	DENISE	\$19,734.55	\$4,283.50	\$24,018.05
PERRUCCIO	GLYNNIS	\$69,680.94	\$-	\$69,680.94
PICKERING	JONATHAN	\$12,996.11	\$876.76	\$13,872.87
PITMAN BROWN	PAULA	\$17,078.75	\$2,605.00	\$19,683.75
POISSON	RYAN	\$600.00	\$7,003.52	\$7,603.52
POWERS	MAEGAN	\$5,736.32	\$-	\$5,736.32
PRATT HERMAN	JENNIFER	\$65,863.04	\$1,222.00	\$67,085.04
QUEENAN	MICHLYN	\$75,664.94	\$4,127.00	\$79,791.94
QUINN	STEPHANIE	\$101,289.94	\$7,694.61	\$108,984.55
RADIA	HERNISHA	\$80.00	\$-	\$80.00



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
REILLY	CAROL	\$56,417.92	\$-	\$56,417.92
RICH	BRUCE	\$22,463.00	\$-	\$22,463.00
RICHTER	DANIEL	\$58,206.98	\$8,607.00	\$66,813.98
RICK	ELIZABETH	\$36,952.50	\$-	\$36,952.50
RIVARD	DONNA	\$19,524.85	\$29.25	\$19,554.10
ROBERTS	LIANE	\$16,374.63	\$1,495.37	\$17,870.00
ROBERTS	PATRICIA	\$75,664.94	\$450.00	\$76,114.94
ROBERTSON	CRAIG	\$3,655.50	\$1,765.00	\$5,420.50
ROBILLARD	SCOTT	\$75,664.94	\$360.00	\$76,024.94
RODGERS	CAROL	\$26,171.22	\$118.24	\$26,289.46
ROEDER	AMANDA	\$66,863.94	\$7,607.00	\$74,470.94
RONDINA	CARL	\$21,199.25	\$-	\$21,199.25
ROSA	DANIEL	\$80,596.88	\$1,736.00	\$82,332.88
RUSSO	ROBERT	\$75,664.94	\$21,101.00	\$96,765.94
SALOMAA	JOANNE FAGAN	\$47,499.92	\$-	\$47,499.92
SANCHEZ	PATRICIA	\$55,320.98	\$-	\$55,320.98
SANDERS	CLAYTON	\$55,320.98	\$-	\$55,320.98
SANDHOLM	CYNTHIA	\$78,386.10	\$565.20	\$78,951.30
SCARFO	KERRY ANN	\$19,438.62	\$29.25	\$19,467.87
SCHULMAN	LAUREN	\$63,978.98	\$1,060.32	\$65,039.30
SCOTT	GORDON	\$75,664.94	\$1,630.00	\$77,294.94
SEXAUER	MATTHEW	\$75,664.94	\$7,910.00	\$83,574.94
SHEA	MICHAEL	\$75,664.94	\$615.50	\$76,280.44
SHEEHAN	JUDITH	\$78,386.10	\$-	\$78,386.10
SHEEKS	LINDA	\$5,646.84	\$18.90	\$5,665.74
SHOLDS	KIMBERLY	\$47,509.02	\$1,630.00	\$49,139.02
SHUPE	ANDREW	\$69,680.94	\$11,983.91	\$81,664.85
SILK	LINDSEY	\$52,628.94	\$14,017.97	\$66,646.91
SILVA	PATRICIA	\$11,466.88	\$898.72	\$12,365.60
SIMES	KATHRYN	\$94,517.32	\$-	\$94,517.32
SIRAGUSA	ANTHONY	\$18,414.25	\$2,605.00	\$21,019.25
SLOAN	MICHELE	\$78,176.78	\$2,689.32	\$80,866.10
SMITH	MARIAN	\$69,748.90	\$-	\$69,748.90
SNEERINGER	ZACHARY	\$548.00	\$-	\$548.00
SODERSTROM	CAROLYN	\$11,212.52	\$-	\$11,212.52
SOUSA	THOMAS	\$73,656.96	\$12,119.00	\$85,775.96
STANICHUK	ALEXIA	\$1,829.11	\$-	\$1,829.11
STAVELEY	JONATHAN	\$75,664.94	\$-	\$75,664.94



School Employee Payroll

HIGH SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
STRAEFFER	ZACHARY	\$738.00	\$-	\$738.00
SULLIVAN	AMANDA	\$12,384.27	\$595.64	\$12,979.91
SULLIVAN	KATELYN	\$18,623.98	\$834.69	\$19,458.67
SULLIVAN	KATHRYN	\$78,386.10	\$2,230.00	\$80,616.10
SWANSON	ALEXANDRA	\$55,320.98	\$3,110.20	\$58,431.18
SWEENEY	MARILYN	\$97,827.16	\$-	\$97,827.16
TAHA	BARBARA	\$75,664.94	\$600.00	\$76,264.94
TANINI	LINDA	\$75,900.09	\$2,130.00	\$78,030.09
TARPINIAN	PETER	\$61,091.94	\$-	\$61,091.94
TROUVE	DANIELLE	\$50,068.98	\$2,652.00	\$52,720.98
TRUE	KRISTEN	\$19,409.41	\$4,703.97	\$24,113.38
TYLEND A	JESSICA	\$78,386.07	\$-	\$78,386.07
URBAN	CLAIRE	\$2,000.00	\$750.00	\$2,750.00
VAN BLARCOM	IAN	\$73,106.02	\$3,429.00	\$76,535.02
VARGA	ERIK	\$66,863.94	\$2,310.00	\$69,173.94
VITALE	CRAIG	\$63,798.60	\$6,816.39	\$70,614.99
WARD	JASON	\$61,371.03	\$-	\$61,371.03
WATERS	CARLY	\$244.00	\$-	\$244.00
WHITTLESEY	CHRISTINA	\$94,672.24	\$-	\$94,672.24
WHOLEY	KATIE	\$17,482.29	\$-	\$17,482.29
WICKHAM	LUCAS	\$62,156.90	\$-	\$62,156.90
WILCOX-HARRIS	SUSAN	\$21,615.67	\$29.25	\$21,644.92
WILLIAMS	ERIC	\$648.00	\$-	\$648.00
WILLIAMS	DANIEL	\$55,320.98	\$15,123.58	\$70,444.56
WILSON	MARY	\$19,684.81	\$29.25	\$19,714.06
WITTE	MATTHEW	\$75,664.94	\$-	\$75,664.94
WRIGHT	THOMAS	\$93,517.32	\$-	\$93,517.32
YARID-DE LA CRUZ	MARLA	\$92,363.70	\$888.11	\$93,251.81
ZAREMBA	MICHELE	\$29.81	\$-	\$29.81
ZAREMBA	MICHELE	\$195.00	\$-	\$195.00
ZAREMBA	MICHELE	\$18,876.85	\$-	\$18,876.85
ZEULI	JENNIFER	\$45,330.76	\$6,918.36	\$52,249.12
ZIMMERMAN	KATHLEEN	\$78,386.10	\$-	\$78,386.10
ZOPES	PETER	\$78,386.10	\$1,662.00	\$80,048.10
ZUKOWSKI	DAVID	\$17,679.86	\$-	\$17,679.86



School Employee Payroll

MCCARTHY MIDDLE SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AJIKUTIRA	SANGEETHA	\$52,628.94	\$-	\$52,628.94
ATHANAS	DOROTHEA	\$71,397.04	\$209.28	\$71,606.32
AVILA	LINDA	\$19,183.70	\$479.12	\$19,662.82
BABON	WENDY	\$78,386.10	\$2,605.00	\$80,991.10
BAILLARGEON	DANIELLE	\$75,655.06	\$-	\$75,655.06
BAKER	AMY	\$63,978.98	\$987.84	\$64,966.82
BELANGER	NANCY	\$78,386.10	\$1,133.00	\$79,519.10
BELLINGHERI	AMY	\$31,593.90	\$366.08	\$31,959.98
BERUBE	BENJAMIN	\$66,863.94	\$-	\$66,863.94
BIBBER-DELTRECCO	CAROLINE	\$78,386.10	\$3,469.00	\$81,855.10
BONGIORNO	ELAINE	\$9,008.44	\$-	\$9,008.44
BONNAR	ROSLYN	\$62,851.70	\$4,230.50	\$67,082.20
BROCKMYRE-MARTIN	MARY	\$75,664.94	\$2,336.50	\$78,001.44
BROWNING	KRISTEN	\$125.00	\$-	\$125.00
CHAMBERLAIN	KATHRYN	\$19,025.75	\$1,736.00	\$20,761.75
CHASE	CANDACE	\$19,025.75	\$2,605.00	\$21,630.75
CHEMALY	JEFFREY	\$18,945.67	\$1,953.59	\$20,899.26
CONNELL	GAILANN	\$8,818.71	\$-	\$8,818.71
CORMIER	KELLY	\$75,664.94	\$-	\$75,664.94
COURTEMANCHE	MELANIE	\$47,509.02	\$1,687.50	\$49,196.52
COURTNEY	DANA	\$47,043.65	\$911.00	\$47,954.65
CROCKER	CATHERINE	\$19,209.41	\$27.86	\$19,237.27
CURRAN	LISA	\$75,664.94	\$-	\$75,664.94
DAIGLE	DENISE	\$69,581.04	\$1,342.00	\$70,923.04
DALY	VIRGINIA	\$17,837.93	\$9.72	\$17,847.65
DARLAND	TIMOTHY	\$69,681.04	\$-	\$69,681.04
DE YOUNG	LESLIE	\$17,137.31	\$2,521.33	\$19,658.64
DEVITO	KATHRYN	\$80,186.08	\$1,733.00	\$81,919.08
DIPINTO	JENA	\$31,989.62	\$7,570.00	\$39,559.62
DOHERTY	ROBIN	\$8,596.06	\$44.28	\$8,640.34
DRISCOLL	KELLEY	\$18,817.18	\$301.96	\$19,119.14
DYMENT	BARRY	\$2,605.00	\$-	\$2,605.00
EPSTEIN	SHELLEY LYNN	\$78,386.10	\$3,543.50	\$81,929.60
FARLEY	ROSEMARY	\$17,078.75	\$-	\$17,078.75
FELZANI	ADAM	\$80,116.85	\$2,232.99	\$82,349.84
FICARRA	DESIREE	\$42,805.10	\$-	\$42,805.10
FIPPEN	ELIZABETH	\$17,842.23	\$313.95	\$18,156.18
FLANAGAN	JENNIFER	\$75,664.94	\$360.00	\$76,024.94



School Employee Payroll

MCCARTHY MIDDLE SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
GALLAGHER	THOMAS	\$69,681.04	\$5,968.00	\$75,649.04
GANCHI	JESSICA	\$17,518.71	\$-	\$17,518.71
GERMAIN	TRACEY	\$75,664.94	\$6,981.62	\$82,646.56
GIGLIO	SHARON	\$78,386.10	\$1,983.00	\$80,369.10
GILMORE	ANDREW	\$58,206.98	\$1,617.36	\$59,824.34
GRADY	PAULA	\$17,078.75	\$2,605.00	\$19,683.75
GRAHAM	PATRICK	\$75,664.94	\$300.00	\$75,964.94
GUERRA	MARY	\$47,509.02	\$130.80	\$47,639.82
GUERRA	WILLIAM	\$55,320.98	\$3,354.30	\$58,675.28
HERLIHY	JODIE	\$18,830.00	\$3,790.50	\$22,620.50
HIGGINS	JOYCE	\$16,015.79	\$-	\$16,015.79
HILL	KATHERINE	\$47,509.02	\$-	\$47,509.02
HOLLAND	KELLEY	\$18,991.97	\$28.62	\$19,020.59
HOULE	KAREN	\$8,811.61	\$-	\$8,811.61
HUNT	JAMIE	\$20,876.68	\$-	\$20,876.68
ISAACS	KELLY	\$47,509.02	\$-	\$47,509.02
JOHNSON	SHEILA	\$8,786.71	\$4,428.00	\$13,214.71
KALABOKIS	JOANNE	\$60,646.80	\$1,356.14	\$62,002.94
KELLY-SULESKI	CAROL	\$69,681.04	\$866.50	\$70,547.54
KILEY	SARAH	\$69,681.04	\$1,630.00	\$71,311.04
KLICK-MCHUGH	CAITLIN	\$73,106.04	\$843.66	\$73,949.70
KOMPERDA	JENNIFER	\$75,664.94	\$771.00	\$76,435.94
KORDASH	DIANE	\$8,675.24	\$-	\$8,675.24
LACASSE	ALLISON	\$69,748.90	\$3,305.00	\$73,053.90
LANOUILLE	CATHERINE	\$68,150.94	\$4,043.00	\$72,193.94
LILJEGREN	STEVEN	\$80,596.88	\$-	\$80,596.88
LIVINGSTON	SHAUN	\$63,978.98	\$566.50	\$64,545.48
LOCOCO	KAREN	\$73,656.96	\$566.50	\$74,223.46
LUCENTE	KATHRYN	\$72,218.12	\$1,584.00	\$73,802.12
LYONS	KRISTEN	\$71,933.10	\$3,535.32	\$75,468.42
MACPHEE	JENNIFER	\$75,664.94	\$300.00	\$75,964.94
MAHER	GLENN	\$71,397.04	\$-	\$71,397.04
MANNION	IDA	\$30,202.35	\$-	\$30,202.35
MARTIN	SANDRA	\$8,621.74	\$-	\$8,621.74
MARTIN	DONNA	\$99,641.83	\$74.45	\$99,716.28
MARTINES	LAURIE	\$75,664.94	\$977.24	\$76,642.18
MASCIA	LYNNE	\$61,091.94	\$-	\$61,091.94
MCCARTHY	JACQUELINE	\$75,664.94	\$-	\$75,664.94



School Employee Payroll

MCCARTHY MIDDLE SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MCPHEE	KURT	\$108,000.10	\$-	\$108,000.10
MEANEY	DANIELLE	\$63,978.98	\$-	\$63,978.98
MORIARTY	MARY	\$78,386.10	\$4,453.00	\$82,839.10
MORIN	AMY	\$8,482.06	\$44.28	\$8,526.34
MURRAY	PAMELA	\$78,386.10	\$-	\$78,386.10
O'CONNOR	BRITNI	\$50,068.98	\$959.70	\$51,028.68
O'NEIL	LESLIE	\$9,236.52	\$95.98	\$9,332.50
OTTMAN	RACHEL	\$75,664.94	\$1,733.00	\$77,397.94
PANAGIOTAKOS	CHRISTINE	\$78,386.10	\$2,605.00	\$80,991.10
PINDARA	SAMANTHA	\$8,880.30	\$2,488.37	\$11,368.67
PINDARA	CHARLENE	\$34,489.00	\$-	\$34,489.00
PIVONKA	SHARON	\$18,895.92	\$28.08	\$18,924.00
PORTEN	EMILY	\$64,010.96	\$-	\$64,010.96
REGAN	SUSAN	\$66,863.94	\$270.00	\$67,133.94
RICHARDSON	JODI	\$75,665.10	\$6,285.00	\$81,950.10
ROBBAT	LINDA	\$75,664.94	\$226.08	\$75,891.02
ROMIG	MONICA	\$4,538.63	\$-	\$4,538.63
SARGENT	JOSEPH	\$17,078.75	\$5,105.00	\$22,183.75
SCHEINBART	CAROL	\$75,634.00	\$2,706.00	\$78,340.00
SCHILLE	JAYNE	\$17,836.56	\$3,523.33	\$21,359.89
SEERO	ELYSE	\$52,628.94	\$1,169.82	\$53,798.76
SEMENTELLI	KATHY	\$18,750.68	\$2,470.84	\$21,221.52
SHERLOCK	JOHN	\$75,664.94	\$2,941.68	\$78,606.62
SILVA	CATHARINE	\$52,628.94	\$-	\$52,628.94
SKAFF	LISA ANN	\$75,664.94	\$-	\$75,664.94
SKELTON	MARY	\$75,665.10	\$-	\$75,665.10
SLOCUM	SUSAN	\$78,386.10	\$2,876.50	\$81,262.60
SORAGHAN	BRIAN	\$49,542.99	\$-	\$49,542.99
SORRENTINO	LINDA	\$65,262.08	\$-	\$65,262.08
STAFFORD	MARIA	\$19,248.35	\$2,828.37	\$22,076.72
STUART	PATRICIA	\$19,271.48	\$28.57	\$19,300.05
SULLIVAN	ERIC	\$57,506.98	\$1,738.98	\$59,245.96
SYKES	RUSSELL	\$18,612.54	\$28.34	\$18,640.88
SZABLA	LINDA	\$73,106.04	\$150.00	\$73,256.04
TAYLOR	LISA	\$18,785.87	\$28.08	\$18,813.95
TRAVERS	GWEYN	\$8,512.06	\$-	\$8,512.06
TUNNESSEN	ARTHUR	\$61,091.94	\$1,672.00	\$62,763.94
TURNER	WARREN	\$42,804.93	\$566.50	\$43,371.43



School Employee Payroll

MCCARTHY MIDDLE SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
VINING	JESSICA	\$80,186.08	\$1,824.00	\$82,010.08
VISINSKI	JESSICA	\$47,509.02	\$570.00	\$48,079.02
WESSON	DEBORAH	\$30,266.08	\$226.08	\$30,492.16
WETHERELL	NANCY	\$4,017.86	\$28.62	\$4,046.48
WHALEN	PAULA	\$1,949.19	\$3,824.52	\$5,773.71
WRIGHT	SEAN	\$58,206.98	\$8,089.50	\$66,296.48
WU-MARSHALL	JANNIS	\$17,791.63	\$9.72	\$17,801.35
YATES-SCOTT	SUZANNE	\$18,414.25	\$-	\$18,414.25
ZOUZAS	HARIKLIA	\$18,289.17	\$358.32	\$18,647.49
ZWART	RENEE	\$19,148.02	\$28.08	\$19,176.10

PARKER MIDDLE SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ASQUITH	BRENDAN	\$29,732.72	\$600.00	\$30,332.72
AYLWARD	JENNIFER	\$75,664.94	\$1,736.00	\$77,400.94
BAIN	JACLYN	\$71,397.04	\$-	\$71,397.04
BARRICELLI	ROBERTA	\$71,397.04	\$1,161.00	\$72,558.04
BARTLEMAN	JENNIFER	\$17,704.03	\$9.72	\$17,713.75
BOCZENOWSKI	DEBRA	\$78,386.07	\$360.00	\$78,746.07
BOUDREAU	KATHLEEN	\$8,896.44	\$-	\$8,896.44
BRIAND	KIMBERLY	\$74,835.73	\$1,733.00	\$76,568.73
BRUYN	PETER	\$75,664.94	\$1,744.00	\$77,408.94
BUCK	RHONDA	\$17,698.25	\$-	\$17,698.25
CARLSON	CHRISTINE	\$29,206.04	\$15.09	\$29,221.13
CASEY	LAURA	\$75,664.94	\$-	\$75,664.94
CLEMENTE	ELAINE	\$78,386.10	\$1,736.00	\$80,122.10
CODY	TRACEY	\$55,320.98	\$1,537.50	\$56,858.48
COHAN	MARCIA	\$18,810.31	\$28.08	\$18,838.39
COMINS	CAROL	\$78,386.07	\$2,605.00	\$80,991.07
CONLEY	BARBARA	\$69,748.90	\$195.00	\$69,943.90
CORMIER	MARGARET	\$8,867.15	\$-	\$8,867.15
COURTEMANCHE	KARA	\$50,068.98	\$3,401.92	\$53,470.90
DALTON	AMANDA	\$55,320.98	\$-	\$55,320.98
DAY	SANDRA	\$71,397.04	\$1,133.00	\$72,530.04
DECHIARA	KAREN	\$9,214.65	\$541.20	\$9,755.85
DEDINSKY	ELAINE	\$18,140.45	\$28.88	\$18,169.33
DENSON	MICHELE	\$2,895.00	\$-	\$2,895.00
DENSON	MICHELE	\$77,861.94	\$110.82	\$77,972.76

**PARKER MIDDLE SCHOOL**

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
DOLAN	AUTUMN	\$73,985.08	\$2,895.00	\$76,880.08
DRAGOUMANOS	ELIZABETH	\$60,531.90	\$300.00	\$60,831.90
ENGEL	SHANNON	\$75,664.94	\$-	\$75,664.94
FLORES	NICHOLE	\$21,780.97	\$22.05	\$21,803.02
FOLEY	LINDSAY	\$15,576.79	\$-	\$15,576.79
FOLEY	DONNA	\$17,122.04	\$910.00	\$18,032.04
FRENETTE	MARY	\$19,162.26	\$8,889.94	\$28,052.20
GARDNER	ANN	\$28,693.86	\$-	\$28,693.86
GATTI	LINDA	\$3,315.84	\$-	\$3,315.84
GAUGHAN	NICOLE	\$24,843.34	\$22.05	\$24,865.39
GILLIES	KIMBERLY	\$20,545.11	\$6,188.71	\$26,733.82
GIORDANO	LAUREN	\$52,628.94	\$-	\$52,628.94
GRAY	RONALD	\$42,838.12	\$-	\$42,838.12
GROVE	NANCY	\$80,186.08	\$1,222.00	\$81,408.08
GRUDINSKI	JANE	\$19,147.13	\$-	\$19,147.13
HAHN	KARA	\$63,971.97	\$-	\$63,971.97
HARRIS	KATHERINE	\$71,397.04	\$-	\$71,397.04
HAVENER	LYNN	\$18,426.48	\$1,784.75	\$20,211.23
HUSTED	NANCY	\$5,531.13	\$-	\$5,531.13
JOWETT	LINDA	\$69,681.04	\$6,121.10	\$75,802.14
KADARAS	JOAN	\$75,664.94	\$1,222.00	\$76,886.94
KENNEDY	JEAN	\$78,386.07	\$-	\$78,386.07
KEOHANE	THERESE	\$75,664.94	\$1,630.00	\$77,294.94
KISH	SHEILA	\$66,863.94	\$1,744.00	\$68,607.94
LEONARD	NICOLE	\$71,397.04	\$600.00	\$71,997.04
LINSNER	ERIC	\$69,681.04	\$8,165.00	\$77,846.04
LOISELLE	SUSAN	\$36,000.32	\$6,250.50	\$42,250.82
MACALONEY	JUSTINE	\$61,296.45	\$-	\$61,296.45
MACISAAC	MELISSA	\$55,320.98	\$-	\$55,320.98
MAGNUSON	REBECCA	\$75,664.94	\$1,509.80	\$77,174.74
MAIELLANO	CATHLEEN	\$14,504.16	\$528.08	\$15,032.24
MANGAN	JULIE	\$55,320.98	\$6,655.00	\$61,975.98
MASON	MARCY	\$8,643.50	\$-	\$8,643.50
MAYOTTE	BARBARA	\$69,681.04	\$1,211.00	\$70,892.04
MCAULIFFE	DANIEL	\$75,665.10	\$566.50	\$76,231.60
MCCARTHY	GARRETT	\$71,397.04	\$9,429.46	\$80,826.50
MCCLURE	STEPHEN	\$75,664.94	\$1,133.00	\$76,797.94
MCFARLAND	KEVIN	\$56,417.92	\$450.00	\$56,867.92



School Employee Payroll

PARKER MIDDLE SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MESITE	DAWN	\$75,664.94	\$-	\$75,664.94
MORTON	LISA	\$75,664.94	\$-	\$75,664.94
O'BRIEN INZ	SUSAN	\$80,596.88	\$-	\$80,596.88
PACZKOWSKI	ANNEMARIE	\$60,531.90	\$300.00	\$60,831.90
PARKS	ANGELA	\$75,664.94	\$346.68	\$76,011.62
PARKS	JEFFERY	\$108,160.00	\$-	\$108,160.00
PAUL	LYNN	\$18,584.63	\$78.48	\$18,663.11
PERSICHETTI	MARGARET	\$8,928.89	\$-	\$8,928.89
POLLICELLI	MARICLARE	\$44,988.23	\$-	\$44,988.23
PREES	HOLLY	\$8,643.88	\$-	\$8,643.88
QUINN	KAREN	\$24,681.51	\$22.05	\$24,703.56
REYNOLDS	MELISSA	\$8,630.09	\$-	\$8,630.09
ROBEY	HELEN	\$8,846.01	\$-	\$8,846.01
ROBINSON	DEBORAH	\$24,850.88	\$122.01	\$24,972.89
ROURKE	ELAINE	\$2,000.00	\$690.00	\$2,690.00
SALMON	JENNIFER	\$80,186.08	\$1,625.78	\$81,811.86
SEXTON	ELIZABETH	\$78,386.10	\$-	\$78,386.10
SIMON	STEVEN	\$53,547.00	\$-	\$53,547.00
SOUZA	MARK	\$95,672.24	\$-	\$95,672.24
ST. SAUVEUR	SHEILA	\$78,386.10	\$-	\$78,386.10
STUART	JENNIFER	\$8,351.66	\$470.79	\$8,822.45
SULESKI	MICHAEL	\$78,386.10	\$1,666.50	\$80,052.60
SULLIVAN	MICHAEL	\$47,809.06	\$130.80	\$47,939.86
SUNDERMANN	ERIK	\$18,164.71	\$418.56	\$18,583.27
TAYLOR	DONNA	\$19,328.89	\$54.76	\$19,383.65
TERRIO	JOVITA	\$8,623.38	\$-	\$8,623.38
THORP-DUSSOURD	KAREN	\$18,873.84	\$2,303.62	\$21,177.46
TIANO	LISA	\$2,310.00	\$-	\$2,310.00
TIANO	LISA	\$53,360.06	\$-	\$53,360.06
WALSH	JANICE	\$8,674.75	\$-	\$8,674.75
WALTERS	DEBRA	\$449.36	\$49.20	\$498.56
WEICK	DENA	\$75,664.94	\$1,383.00	\$77,047.94
WING	PAUL	\$69,310.02	\$1,472.00	\$70,782.02
ZAMBRANO	FANNY	\$59,289.10	\$300.00	\$59,589.10



School Employee Payroll

BRYAM ELEMENTARY SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ABBOTT	TAMMY	\$49,168.79	\$-	\$49,168.79
ALLARD	DONNA	\$3,000.00	\$-	\$3,000.00
ARORA	ANUPAMA	\$66,651.00	\$-	\$66,651.00
ATKINSON	KIMBERLY	\$73,106.02	\$-	\$73,106.02
BABSON	KRISTIN	\$75,664.94	\$1,705.16	\$77,370.10
BARRETT	BEVERLY	\$36,188.88	\$1,493.00	\$37,681.88
BLUMBERG	JANE	\$75,664.94	\$-	\$75,664.94
BURGESS	CATHERINE	\$75,664.94	\$-	\$75,664.94
CAMACHO	DEBORAH	\$11,236.67	\$900.00	\$12,136.67
CARSON	SARAH	\$75,664.94	\$-	\$75,664.94
CASTONGUAY	MARY	\$19,061.70	\$900.00	\$19,961.70
CELLA	ALLISON	\$20,080.10	\$2,603.15	\$22,683.25
CORMACK-O'DONNELL	MARIE	\$75,664.94	\$1,133.00	\$76,797.94
CURRY	MOLLY	\$42,805.10	\$-	\$42,805.10
DALEY	ALEXANDRA	\$18,686.10	\$855.00	\$19,541.10
DANIELI	ELIZABETH	\$52,628.94	\$452.16	\$53,081.10
DAY	CATHY	\$75,664.94	\$-	\$75,664.94
DILLMAN	SUSAN	\$36,189.09	\$-	\$36,189.09
DOSSIN	ANNE	\$33,103.06	\$4,245.75	\$37,348.81
DUFRESNE	TARA	\$7,403.41	\$-	\$7,403.41
FOTTLER	MELODY	\$7,552.05	\$-	\$7,552.05
FREDETTE	JASON	\$93,999.88	\$-	\$93,999.88
GAUDINO	DIANE	\$19,488.83	\$-	\$19,488.83
GESUALDI	DAWN	\$73,106.02	\$2,233.00	\$75,339.02
GOFF	MICHAEL	\$19,880.10	\$8,570.84	\$28,450.94
GOLDSTEIN	JENNIFER	\$69,748.98	\$1,502.00	\$71,250.98
GOODE	SALLY	\$12,797.20	\$-	\$12,797.20
GRABER	MATTHEW	\$49,621.65	\$447.33	\$50,068.98
GRIDLEY	MELISSA	\$71,397.04	\$-	\$71,397.04
HANAFIN	SHERRI	\$60,298.04	\$2,797.10	\$63,095.14
HICKS	MEGHANNE	\$75,664.94	\$120.00	\$75,784.94
HOEY	BETH	\$8,525.66	\$-	\$8,525.66
HOGAN	MEGHAN	\$75,664.94	\$566.50	\$76,231.44
JOYCE	ALANA	\$17,901.00	\$900.00	\$18,801.00
KALANTARI	TALINE	\$10,193.63	\$-	\$10,193.63
KEHOE	TERRY	\$18,119.34	\$-	\$18,119.34
KLIX	ROBERTA	\$69,748.90	\$2,056.00	\$71,804.90



School Employee Payroll

BRYAM ELEMENTARY SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
LAFORTUNE	JOSHUA	\$64,155.00	\$-	\$64,155.00
LALLY	ERIN	\$76,824.09	\$-	\$76,824.09
LAMBERT	DONNA	\$17,702.10	\$900.00	\$18,602.10
LAROSE-YORK	RENEE	\$73,106.02	\$-	\$73,106.02
LEACH	ERIN	\$72,218.12	\$-	\$72,218.12
LOEW	CATHERINE	\$55,320.98	\$400.00	\$55,720.98
MACDONALD	CAROL	\$18,686.10	\$-	\$18,686.10
MADDEN	BARBARA	\$20,354.63	\$965.25	\$21,319.88
MAGUIRE	ELEN	\$66,863.94	\$600.00	\$67,463.94
MARCHANT	KRISTINA	\$63,978.98	\$-	\$63,978.98
MARINARO	LINDA	\$5,350.95	\$-	\$5,350.95
MARKHAM	JILL	\$17,916.30	\$-	\$17,916.30
MASTAS	JENNIFER	\$18,920.36	\$1,559.00	\$20,479.36
MCELROY-YEIDER	COURTNEY	\$50,678.94	\$440.00	\$51,118.94
MEADOWS	JENNIFER	\$19,280.70	\$2,056.00	\$21,336.70
MERRILL	SHANNON	\$75,664.94	\$1,133.00	\$76,797.94
MORASSE	NICHOLE	\$71,397.04	\$195.00	\$71,592.04
MURPHY	STELLA	\$16,842.18	\$5,134.00	\$21,976.18
NORTH-HAYES	MARY	\$17,901.00	\$900.00	\$18,801.00
PAPPAFAGOS	MARGARET	\$4,443.75	\$-	\$4,443.75
PAROYIAN	EMMA	\$7,811.38	\$-	\$7,811.38
RATHJE	PATRICIA	\$7,805.05	\$-	\$7,805.05
REGAN	AMY	\$61,091.94	\$1,837.38	\$62,929.32
RILEY	MONICA	\$18,490.86	\$-	\$18,490.86
RIVARD	AMANDA	\$18,111.60	\$2,169.06	\$20,280.66
SAPIENZA	KIMBERLY	\$18,690.01	\$4,522.75	\$23,212.76
SEXAUER	ELIZABETH	\$55,320.98	\$-	\$55,320.98
STREETER	KRISTY	\$75,664.94	\$1,024.32	\$76,689.26
STUART	DIANNE	\$19,042.14	\$900.00	\$19,942.14
SULLIVAN	LAUREN	\$60,287.29	\$-	\$60,287.29
THOMAS-BOYLE	LISA	\$75,664.94	\$1,133.00	\$76,797.94
TICHES	RENEE	\$75,664.94	\$2,605.00	\$78,269.94
WALSH	ASHLEY	\$50,068.98	\$-	\$50,068.98
WILBURN-WILD	JACQUELINE	\$6,957.50	\$-	\$6,957.50
WYNN	DEBBIE	\$17,901.00	\$900.00	\$18,801.00



School Employee Payroll

CENTER ELEMENTARY SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ADAMS	PATRICIA	\$2,201.10	\$-	\$2,201.10
AHEARN	STEPHANIE	\$42,804.93	\$-	\$42,804.93
BARRETT	ERICA	\$55,320.98	\$2,056.00	\$57,376.98
BROGAN	DEIRDRE	\$75,899.98	\$-	\$75,899.98
BUCKLEY	SARAH	\$58,206.98	\$-	\$58,206.98
CAFFELLE	MARY	\$32,932.16	\$750.00	\$33,682.16
CARTER	KATHLEEN	\$75,664.94	\$500.00	\$76,164.94
CHIESA	ERIN	\$11,930.10	\$-	\$11,930.10
COTTER	DIANNE	\$75,664.94	\$1,133.00	\$76,797.94
CROWELL	EILEEN	\$69,681.04	\$3,738.00	\$73,419.04
CUNNINGHAM	ALICIA	\$75,664.94	\$452.16	\$76,117.10
DARWIN	LISA	\$21,134.10	\$9,188.50	\$30,322.60
DOOLEY	SUSAN	\$75,664.94	\$-	\$75,664.94
DUFAULT	ABBIE	\$73,106.02	\$1,441.40	\$74,547.42
ERRGONG-WEIDER	MEGAN	\$71,397.04	\$2,310.00	\$73,707.04
FAHEY	PAULA	\$18,693.93	\$-	\$18,693.93
FAHY	KATHY	\$75,664.94	\$-	\$75,664.94
FANNON	LISA	\$7,400.25	\$-	\$7,400.25
FAY	ELIZABETH	\$2,000.00	\$690.00	\$2,690.00
FYTEN	ANN MARIE	\$7,697.53	\$-	\$7,697.53
GALLAGHER	JAN	\$80,186.08	\$12,688.28	\$92,874.36
GARTNER	DONALD	\$10,013.90	\$-	\$10,013.90
GORDON	JENNIFER	\$52,628.94	\$-	\$52,628.94
GRAFF	PATRICIA	\$7,703.85	\$-	\$7,703.85
HENRY-COLE	SALLY	\$78,386.10	\$9,497.08	\$87,883.18
HILL	LINDA	\$18,319.34	\$-	\$18,319.34
HILL	KIMBERLY	\$18,693.92	\$-	\$18,693.92
HUGUET	ALESSANDRA	\$61,091.94	\$952.16	\$62,044.10
JOOS	DARLEEN	\$80,185.98	\$1,736.00	\$81,921.98
KINNEY	ALICIA	\$2,065.50	\$-	\$2,065.50
KNIGHT	BARBARA	\$71,397.04	\$1,166.50	\$72,563.54
KRAFSIG	JENNIFER	\$75,664.94	\$2,056.00	\$77,720.94
L'ABBE	JEFFREY	\$75,664.94	\$647.16	\$76,312.10
LALLAS	CATHERINE	\$74,835.74	\$600.00	\$75,435.74
LAMSON	KARIN	\$42,768.70	\$1,020.00	\$43,788.70
LARRABEE	TERRIE	\$36,188.88	\$5,962.44	\$42,151.32
LEBLANC	JULIE	\$58,730.91	\$-	\$58,730.91
LEFEBVRE	KIM	\$18,938.46	\$900.00	\$19,838.46



School Employee Payroll

CENTER ELEMENTARY SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MACKESSY	KRISTINE	\$16,144.53	\$-	\$16,144.53
MACKINNON	SUSAN	\$75,665.10	\$1,224.00	\$76,889.10
MAHONEY	COURTNEY	\$2,056.00	\$-	\$2,056.00
MALONE	REBECCA	\$9,121.59	\$-	\$9,121.59
MARA	KIMBERLY	\$75,664.94	\$-	\$75,664.94
MARCOTTE	SHARON	\$19,061.70	\$-	\$19,061.70
MARENGHI	ROBERTA	\$75,664.94	\$1,133.00	\$76,797.94
MCCARTIN	SALLY	\$18,690.86	\$-	\$18,690.86
MCCAUL	LINDA	\$9,948.96	\$221.40	\$10,170.36
MCELHINNEY	DONNA	\$7,703.85	\$345.00	\$8,048.85
MELLUS	CLAIRE	\$50,068.98	\$-	\$50,068.98
OLSON	KRISTEN	\$75,664.94	\$3,582.62	\$79,247.56
OLSSON	MARYELLEN	\$63,978.98	\$2,960.32	\$66,939.30
PIERCE-CLARKE	KARI	\$75,664.94	\$11,532.25	\$87,197.19
POPKIN	JANIS	\$18,224.43	\$-	\$18,224.43
RAYMOND	CHRISTOPHER	\$102,960.00	\$-	\$102,960.00
REINEMANN	MICHELLE	\$75,664.94	\$-	\$75,664.94
REMICK	JESSICA	\$73,106.02	\$1,213.66	\$74,319.68
ROSSMAN	KATHY	\$67,798.04	\$4,700.00	\$72,498.04
ROSS-MYERS	DEBORAH	\$18,135.45	\$900.00	\$19,035.45
SANTABARBARA	SUSAN	\$75,664.94	\$2,338.16	\$78,003.10
SHERWOOD	KRISTIN	\$17,498.98	\$-	\$17,498.98
SPELLISSEY	JUDY	\$13,239.90	\$-	\$13,239.90
SULLIVAN	LYNN	\$19,352.10	\$-	\$19,352.10
SURETTE	CARLY	\$17,495.24	\$-	\$17,495.24
TRAGER	STACIE	\$52,628.94	\$2,056.00	\$54,684.94
TRAINOR	DEBORAH	\$19,352.10	\$-	\$19,352.10
TRUDEL	CYNTHIA	\$18,650.71	\$-	\$18,650.71
WHITE	DENISE	\$78,386.10	\$3,391.34	\$81,777.44
WINTERS	MONICA	\$18,414.25	\$2,605.00	\$21,019.25
YOUNG	EILEEN	\$42,837.60	\$800.00	\$43,637.60



School Employee Payroll

HARRINGTON ELEMENTARY SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ABBOTT	KATHLEEN	\$19,061.70	\$-	\$19,061.70
AKER	AMY	\$69,681.04	\$-	\$69,681.04
ASHDOWN	LISA	\$73,106.02	\$600.00	\$73,706.02
BEVINGTON	DIANNE	\$16,682.27	\$690.00	\$17,372.27
BLAKE	SARAH	\$18,311.60	\$-	\$18,311.60
BROWN	E DIANE	\$75,664.94	\$2,605.00	\$78,269.94
BUCKLEY	DENISE	\$36,188.88	\$-	\$36,188.88
CAREY	JANET	\$71,397.04	\$-	\$71,397.04
CASSELS	KATHLEEN	\$18,111.60	\$-	\$18,111.60
CLAPP	SUSAN	\$19,061.70	\$-	\$19,061.70
CODDAIRE	ELIZABETH	\$71,397.04	\$1,283.00	\$72,680.04
COLE	IAN	\$18,101.00	\$10,733.00	\$28,834.00
COOLIDGE	MARTHA	\$78,386.10	\$18,642.25	\$97,028.35
COTE	KRISTINA	\$50,068.98	\$150.00	\$50,218.98
DEFREITAS	BARBARA	\$36,189.09	\$360.00	\$36,549.09
DOBSKI	AMY	\$75,664.94	\$-	\$75,664.94
DOWD	RENEE	\$8,359.20	\$-	\$8,359.20
DREW	KELLI	\$7,400.25	\$-	\$7,400.25
GAMBON	SUSAN	\$71,397.04	\$-	\$71,397.04
GARERI	MICHELLE	\$31,291.08	\$310.25	\$31,601.33
GEROSSIE	STACEY	\$9,062.64	\$742.92	\$9,805.56
GILBERT	STACY	\$75,664.94	\$150.00	\$75,814.94
GRAHAM	KRISTEN	\$75,664.94	\$1,133.00	\$76,797.94
GREEN	KIMARA	\$455.40	\$-	\$455.40
GUERTIN	ANALA	\$16,334.28	\$4,295.52	\$20,629.80
HOBBY	AUDREY	\$7,688.04	\$-	\$7,688.04
HOFFMAN	JANET	\$75,664.94	\$-	\$75,664.94
IMBRIACO	ANDREA	\$69,748.98	\$-	\$69,748.98
KINGSTON	TAMMY LEE	\$18,483.12	\$-	\$18,483.12
KIVI	TANYA	\$80,186.08	\$300.00	\$80,486.08
KOWALIK	JESSICA	\$69,748.90	\$1,133.00	\$70,881.90
LABOSSIÈRE	CAROLYN	\$69,681.04	\$1,736.00	\$71,417.04
LACAVA	MICHAEL	\$102,960.00	\$-	\$102,960.00
LAFLAMME	KATHLEEN	\$19,067.18	\$8,331.50	\$27,398.68
LARIVÉE	CAROLE	\$78,386.10	\$3,738.00	\$82,124.10
LEBLANC	DEBRA	\$7,400.25	\$-	\$7,400.25
LISCIOTTO	KATHLEEN	\$17,901.00	\$-	\$17,901.00
MACALLISTER	MARYBETH	\$58,206.98	\$-	\$58,206.98



School Employee Payroll

HARRINGTON ELEMENTARY SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MARMO	ANDREA	\$75,664.94	\$200.00	\$75,864.94
MARSON	ELLEN	\$6,831.00	\$-	\$6,831.00
MATHEWS	BETH-ANN	\$71,397.04	\$572.16	\$71,969.20
MCCORMACK	SUSAN	\$18,683.13	\$-	\$18,683.13
MCMENIMAN	PAMELA	\$75,664.94	\$-	\$75,664.94
MEDINA	JUNE	\$18,686.10	\$-	\$18,686.10
MISHERFI	KATHLEEN	\$7,400.25	\$-	\$7,400.25
O'BRIEN	BRENDA	\$75,664.94	\$3,738.00	\$79,402.94
OMOBONO	DONNA	\$75,664.94	\$60.00	\$75,724.94
OTTO	SUSAN	\$19,061.70	\$-	\$19,061.70
OZANIAN	ANN	\$55,320.98	\$180.00	\$55,500.98
PERRY	LEAH	\$14,974.64	\$647.40	\$15,622.04
PRICE	CYNTHIA	\$19,061.70	\$6,606.00	\$25,667.70
PRUSSACK	AMY	\$78,386.10	\$1,133.00	\$79,519.10
QUINN-HARRAHY	NANCY	\$69,690.92	\$452.16	\$70,143.08
RUBIN	LYNN	\$69,748.98	\$-	\$69,748.98
SAWYER	ELIZABETH	\$75,664.94	\$2,960.00	\$78,624.94
SULLIVAN	KELLIE	\$71,397.04	\$120.00	\$71,517.04
SYKES	JEAN	\$452.16	\$17,078.75	\$17,530.91
TORPEY	ELIZABETH	\$23,754.57	\$-	\$23,754.57
TRAINOR	TARA	\$78,386.10	\$452.16	\$78,838.26
TREDEAU	MARY	\$18,686.10	\$-	\$18,686.10
VISNIEWSKI	GALE	\$69,681.04	\$2,605.00	\$72,286.04
WURTZLER	STEVE	\$75,664.94	\$-	\$75,664.94

SOUTH ROW ELEMENTARY SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AMENKOWICZ	MARYANNE	\$7,261.10	\$-	\$7,261.10
ARMAGOST	WENDY	\$17,709.37	\$-	\$17,709.37
ARONIAN	NANCY	\$19,081.26	\$13,745.50	\$32,826.76
BACON	PHYLLIS	\$19,065.61	\$1,545.00	\$20,610.61
BAPTISTE	HEATHER	\$66,863.94	\$-	\$66,863.94
BERG	BARBARA	\$75,664.94	\$1,133.00	\$76,797.94
BOSCHAR	KELLY	\$15,580.60	\$-	\$15,580.60
BRENNAN	VICKI	\$19,073.44	\$18,342.25	\$37,415.69
BURLAMACHI	ELIZABETH	\$18,150.30	\$-	\$18,150.30
CLAUSON	VERA	\$19,376.58	\$4,178.50	\$23,555.08
CONNOLLY	ELAINE	\$75,664.94	\$120.00	\$75,784.94



School Employee Payroll

SOUTH ROW ELEMENTARY SCHOOL

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
CRAIG	ANNE	\$75,664.94	\$-	\$75,664.94
CRISTANTIELLO	JANE	\$75,664.94	\$-	\$75,664.94
DEMARY	JACLYN	\$47,509.02	\$3,370.15	\$50,879.17
DOIRON	CATHERINE	\$25,532.01	\$576.80	\$26,108.81
DONOGHUE	ROBIN	\$9,755.44	\$147.60	\$9,903.04
DRISCOLL	TERRY	\$61,370.92	\$1,133.00	\$62,503.92
DUBRAY	DEBORAH	\$75,664.94	\$5,091.50	\$80,756.44
EASTMAN	JENNIFER	\$57,422.10	\$2,408.41	\$59,830.51
FRASCA	STACY	\$75,664.94	\$1,344.00	\$77,008.94
GUERIN	RENA	\$7,520.18	\$-	\$7,520.18
HAMILTON	LORETTA	\$18,694.40	\$4,720.75	\$23,415.15
HEATER	JENNIFER	\$7,387.36	\$-	\$7,387.36
HEVEY	ALLISON	\$63,978.98	\$-	\$63,978.98
HODGKINS	JUDY	\$71,397.04	\$1,133.00	\$72,530.04
HOGAN	SARAH	\$75,664.94	\$125.00	\$75,789.94
KELLEY	DEIRDRE	\$58,206.98	\$-	\$58,206.98
KENNEDY	MEGHAN	\$61,091.94	\$4,185.00	\$65,276.94
KENNEY	ROBYN	\$75,664.94	\$-	\$75,664.94
KRAUCH	MARTHA	\$75,664.94	\$904.32	\$76,569.26
MAHONEY	CAROL	\$69,681.04	\$2,605.00	\$72,286.04
MAIN	SUSAN	\$17,401.80	\$-	\$17,401.80
MCCALL	CARRIE	\$68,315.00	\$500.00	\$68,815.00
MCCUSKER	LORI	\$7,400.25	\$-	\$7,400.25
MCGOWAN-GUMP	MARGARET	\$59,289.10	\$226.08	\$59,515.18
MCPMAHON	MOLLY	\$93,999.88	\$-	\$93,999.88
O'NEILL	DEBORAH	\$19,664.76	\$-	\$19,664.76
RANKIN	BONNIE	\$34,244.08	\$360.00	\$34,604.08
REIDY	DIANE	\$18,302.63	\$900.00	\$19,202.63
RICH	LINDA	\$80,596.88	\$-	\$80,596.88
ROBINSON	KATE	\$47,509.02	\$452.16	\$47,961.18
RUGGIERO	MARGARET	\$7,283.25	\$-	\$7,283.25
RUHMANN	MICHELLE	\$75,664.94	\$3,505.95	\$79,170.89
SANBORN	JENNIFER	\$66,863.94	\$3,696.04	\$70,559.98
SCRIVANI	OLIVIA	\$17,499.72	\$-	\$17,499.72
SHANAHAN	SANDRA	\$17,709.67	\$-	\$17,709.67
STAGNONE	ANNE	\$75,664.94	\$-	\$75,664.94
THOMPSON	SUSAN	\$75,664.94	\$3,749.94	\$79,414.88
TICE	LISA	\$78,386.10	\$904.32	\$79,290.42



School Employee Payroll

SOUTH ROW ELEMENTARY SCHOOL

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
TRUDEL	PAULETTE	\$19,077.36	\$-	\$19,077.36
VASQUEZ	AUDRA	\$75,664.94	\$-	\$75,664.94
WARREN	SALLY	\$36,189.09	\$-	\$36,189.09
WHITE	MICHELE	\$7,415.18	\$-	\$7,415.18
WINTERSON	DENISE	\$78,386.10	\$2,605.00	\$80,991.10

CUSTODIAL STAFF

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
KAUFFMAN	BRENNAN	\$28.00	\$-	\$28.00
ROBILLARD	BRIAN	\$120.00	\$216.00	\$336.00
MARTINEAU	TIA	\$518.00	\$-	\$518.00
O'KEEFE	MOLLY	\$908.00	\$-	\$908.00



School Employee Payroll

CHIPS PROGRAM

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BARRETT	ELIZABETH	\$61,091.94	\$-	\$61,091.94
BERRY	ABBY	\$75,664.94	\$-	\$75,664.94
BOYLE	BARBARA	\$69,681.04	\$1,736.00	\$71,417.04
BURKE	GWENDOLYN	\$19,066.25	\$-	\$19,066.25
BURNS	FAYE	\$21,324.76	\$1,893.40	\$23,218.16
COPP	LYNN	\$63,978.98	\$2,056.00	\$66,034.98
CROWELL	CHERYL	\$69,680.94	\$1,736.00	\$71,416.94
DICROCE	JODY	\$20,358.51	\$-	\$20,358.51
DUNBAR	DENISE	\$20,056.01	\$-	\$20,056.01
ELBOUHALI	AICHA	\$20,492.26	\$1,830.29	\$22,322.55
FORTY	MARY ELLEN	\$75,664.94	\$-	\$75,664.94
GALLAGHER	REBECCA	\$15,283.76	\$1,311.96	\$16,595.72
HANSEN	LYNN	\$16,823.80	\$-	\$16,823.80
HECK	DEIRDRE	\$15,850.28	\$-	\$15,850.28
HENNIG	AMELIA	\$45,236.10	\$2,773.75	\$48,009.85
HOAR	SUSAN	\$19,081.73	\$2,876.25	\$21,957.98
JOYCE	FRANCES	\$20,056.01	\$7,236.75	\$27,292.76
KELLY	CYNTHIA	\$23,751.32	\$-	\$23,751.32
KULIS	LORI	\$75,664.94	\$-	\$75,664.94
MOREHOUSE	NICOLE	\$20,492.26	\$1,893.40	\$22,385.66
MURRAY	KAY	\$7,643.25	\$-	\$7,643.25
NICOLOSI	LAUREN	\$55,320.98	\$3,276.76	\$58,597.74
NUTT	TAMMIE	\$60,531.90	\$1,205.76	\$61,737.66
RATTE	LISA	\$36,655.29	\$-	\$36,655.29
ROLLO	STEPHANIE	\$18,217.27	\$2,890.28	\$21,107.55
RUSZKOWSKI	WENDY	\$20,908.51	\$1,704.07	\$22,612.58
SARANICH	KARA	\$92,078.59	\$-	\$92,078.59
SCOTT	LAUREN	\$52,628.94	\$4,461.50	\$57,090.44
SLAVICH	DONNA	\$21,324.76	\$315.57	\$21,640.33
WEAVER-MORRIS	LISA	\$45,133.92	\$-	\$45,133.92
WORKMAN	SUZANNE	\$2,000.00	\$720.00	\$2,720.00



School Employee Payroll

DISTRICT WIDE STAFF

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AVERY	AMY	\$997.28	\$7,950.00	\$8,947.28
BERNAZANI	MICHAEL	\$4,819.00	\$-	\$4,819.00
BOYER	SARAH	\$72.00	\$24.00	\$96.00
BRANCO	KEVIN	\$6,916.00	\$-	\$6,916.00
CALLAHAN	JOHN	\$4,878.00	\$-	\$4,878.00
CARMOLLI	TYLER	\$348.00	\$425.00	\$773.00
CARNEY	DAVID	\$904.32	\$-	\$904.32
CARNEY	DAVID	\$11,736.00	\$-	\$11,736.00
CECERE	AMANDA	\$1,395.00	\$-	\$1,395.00
COUTURE	ALISON	\$260.00	\$-	\$260.00
CRANE	BRIAN	\$6,600.00	\$-	\$6,600.00
DAHLGREN	ELIZABETH	\$3,496.00	\$-	\$3,496.00
DIAZ	LISA	\$98,100.14	\$74.04	\$98,174.18
DODGE	KENNETH	\$2,194.00	\$-	\$2,194.00
DOHERTY	PATRICIA	\$96,981.82	\$-	\$96,981.82
DONOVAN	ANDREA	\$730.00	\$-	\$730.00
DUGGAN	BRYAN	\$4,925.00	\$-	\$4,925.00
ERICKSON	SHERRILL	\$3,482.00	\$-	\$3,482.00
FLETCHER	JASON	\$6,110.00	\$-	\$6,110.00
FOLEY	DONNA	\$30,000.00	\$620.00	\$30,620.00
GAGNON	COURTNEY	\$4,925.00	\$-	\$4,925.00
GAVIRIA	HEDER	\$355.50	\$1,044.25	\$1,399.75
GERVAIS	PAULA	\$2,120.00	\$-	\$2,120.00
GLEASON-TADA	MARIE	\$80,186.08	\$1,522.00	\$81,708.08
HANSBURY	ASHLEY	\$3,487.00	\$-	\$3,487.00
HANSBURY	ROBERT	\$7,857.00	\$-	\$7,857.00
HART	MICHELLE	\$260.00	\$-	\$260.00
KINNETT	HARRIET	\$4,931.00	\$-	\$4,931.00
KONITZER	MICHELE	\$4,854.44	\$-	\$4,854.44
LANG	JOHN	\$253.00	\$6,565.00	\$6,818.00
LAVERTY	ALEXANDRA	\$2,860.00	\$6,180.00	\$9,040.00
LEONARD JR	KEVIN	\$4,806.00	\$-	\$4,806.00
MACDONALD	BRIAN	\$806.00	\$760.00	\$1,566.00
MARINARO	ANNE	\$4,878.00	\$-	\$4,878.00
MCCABE	PATRICK	\$3,771.00	\$-	\$3,771.00
MCGRATH	MICHAEL	\$6,916.00	\$-	\$6,916.00
MEAD	CRAIG	\$1,461.00	\$-	\$1,461.00
MERRITT	COURTNEY	\$130.00	\$520.00	\$650.00



School Employee Payroll

DISTRICT WIDE STAFF

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MOUNSEY	AARON	\$500.00	\$-	\$500.00
MURPHY	MICHAEL	\$50.00	\$-	\$50.00
MURRAY	DONNA	\$27,000.00	\$-	\$27,000.00
O'BRIEN	JAMES	\$390.00	\$1,360.00	\$1,750.00
ORCHARD	KATHRYN	\$7,670.00	\$-	\$7,670.00
PALMER	JARYD	\$3,257.00	\$-	\$3,257.00
PALMER	ALYSON	\$60,531.90	\$1,205.76	\$61,737.66
PERRY	DANIELLE	\$130.00	\$650.00	\$780.00
RALLS	KATHLEEN	\$3,022.00	\$-	\$3,022.00
RAPONE	LEONARD	\$10,925.34	\$-	\$10,925.34
RIZZO	KENDALL	\$4,878.00	\$-	\$4,878.00
ROSA	THERESA	\$17,972.28	\$-	\$17,972.28
ROWE	SAMANTHA	\$2,619.34	\$-	\$2,619.34
RYAN	CORY	\$2,194.00	\$-	\$2,194.00
RYAN	JOSEPH	\$6,525.00	\$-	\$6,525.00
SHAUGHNESSY	CIARA	\$4,249.00	\$-	\$4,249.00
SOUSA	JOSEPH	\$4,250.00	\$-	\$4,250.00
STONE	KEITH	\$5,756.00	\$-	\$5,756.00
SULLIVAN	ROBERT	\$1,373.15	\$-	\$1,373.15
SWIERZBIN	ANNA	\$30,078.95	\$1,580.00	\$31,658.95
TRAHAN	SCOTT	\$4,925.00	\$-	\$4,925.00
TURLEY	RUTH	\$1,565.00	\$-	\$1,565.00
VIGLIONE	BRIAN	\$3,000.00	\$-	\$3,000.00
WARSHAFSKY	DANIEL	\$2,900.00	\$-	\$2,900.00
WHITNEY	DAVID	\$1,500.00	\$-	\$1,500.00
WONG	VICKY	\$3,312.66	\$-	\$3,312.66
YOUNG	ANNE	\$3,795.00	\$1,660.00	\$5,455.00



School Employee Payroll

FOOD SERVICE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
AGOSTINO	MELANIE	\$8,790.40	\$639.60	\$9,430.00
BARBER	ROSALIA	\$43.69	\$-	\$43.69
BARBER	ROSALIA	\$5,500.76	\$43.69	\$5,544.45
BARBOSA	DONNA	\$7,582.89	\$2,311.25	\$9,894.14
BISHOP	LAURA	\$7,166.12	\$323.73	\$7,489.85
CAO	THU	\$742.50	\$-	\$742.50
CHAU	THUC KINH	\$8,741.20	\$492.00	\$9,233.20
DAIGNEAULT	MAGALY	\$4,810.52	\$1,679.74	\$6,490.26
DAIGNEAULT	BARBARA	\$5,641.09	\$1,919.73	\$7,560.82
DAVIS	AMELIA	\$175.50	\$-	\$175.50
DOHERTY	KIMBERLY	\$4,343.78	\$462.48	\$4,806.26
ELLIOTT	ALLISON	\$3,124.91	\$-	\$3,124.91
GRAY	LINDA	\$1,720.00	\$-	\$1,720.00
HATCH	ELIZABETH	\$1,152.50	\$-	\$1,152.50
HEDLUND	ELEANOR	\$262.50	\$-	\$262.50
IAROSSI	BETTY ANN	\$435.00	\$-	\$435.00
KUSHMEREK	NICHELE	\$1,645.00	\$-	\$1,645.00
MAKARA	HEATHER	\$8,341.89	\$339.90	\$8,681.79
MORTON	JENNIFER	\$7,533.16	\$462.47	\$7,995.63
NEBALSKI	JOANNE	\$39,860.31	\$-	\$39,860.31
NOLAN	MELISSA	\$1,935.20	\$196.80	\$2,132.00
PAIS	DENISE	\$8,131.96	\$517.87	\$8,649.83
PERRY	DONNA	\$9,229.92	\$393.60	\$9,623.52
PETERSON	MARYGAIL	\$6,514.08	\$1,672.80	\$8,186.88
REPOZA	MICHELLE	\$9,685.99	\$145.67	\$9,831.66
RICHARDSON	MARISSA	\$2,207.50	\$-	\$2,207.50
SANTIAGO	NADIA	\$262.50	\$-	\$262.50
TAYS	KELLY	\$9,761.61	\$359.32	\$10,120.93
WRIGHT	HEATHER	\$8,806.35	\$-	\$8,806.35



School Employee Payroll

COMMUNITY EDUCATION

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ADAMS	ALEXANDRA	\$110.00	\$-	\$110.00
ADAMS	ROBYN	\$43,554.00	\$7,313.69	\$50,867.69
BARRETT	LISA	\$245.00	\$-	\$245.00
BEAUDIN	BONNIE	\$7,419.23	\$3,391.50	\$10,810.73
BOSSI	DEREK	\$1,147.50	\$-	\$1,147.50
BOSSI	MAUREEN	\$18,385.30	\$5,229.50	\$23,614.80
BRAGA	KRISTA	\$9,494.76	\$-	\$9,494.76
BRODIE	SANDRA	\$1,496.71	\$-	\$1,496.71
BRODIE	SANDRA	\$21,278.04	\$-	\$21,278.04
BROTHERS	SUSAN	\$3,327.75	\$-	\$3,327.75
BYAM	NOELLA	\$13,590.50	\$-	\$13,590.50
CARROLL	KATHLEEN	\$15,631.28	\$-	\$15,631.28
CARROLL	LAURA	\$19,367.40	\$2,320.50	\$21,687.90
CASSISTA	GERARD	\$132.00	\$-	\$132.00
CASTINE	LINDA	\$2,256.75	\$-	\$2,256.75
CLANCY	KATHRYN	\$732.50	\$-	\$732.50
CONLEY	KATHERINE	\$63.00	\$13.50	\$76.50
CONLEY	BRENDAN	\$1,671.25	\$-	\$1,671.25
CONLEY	MARTIN	\$3,682.56	\$-	\$3,682.56
COWGILL	JUDITH	\$2,853.55	\$-	\$2,853.55
CREEGAN	SARAH	\$3,772.32	\$-	\$3,772.32
DARWIN	MADISON	\$1,353.75	\$-	\$1,353.75
DECAPRIO	MARSHA	\$2,894.25	\$-	\$2,894.25
DEVINCENT	MARY	\$217.95	\$7,735.77	\$7,953.72
DEWITT	ALLISON	\$2,583.91	\$-	\$2,583.91
DILLON	AMANDA ROSE	\$9,751.09	\$-	\$9,751.09
DILLON	LINDA	\$26,244.51	\$1,949.03	\$28,193.54
ELLIS	RUTHANN	\$5,349.54	\$-	\$5,349.54
FAHY	MICHAEL	\$6,634.00	\$-	\$6,634.00
FANTASIA	FALLON	\$20,280.00	\$1,701.00	\$21,981.00
FERREIRA	STEPHEN	\$3,121.25	\$1,722.75	\$4,844.00
FLANAGAN	MARION	\$1,994.56	\$-	\$1,994.56
FRANTISKA	JOSEPH	\$77.00	\$-	\$77.00
FRANTISKA	JOSEPH	\$539.00	\$-	\$539.00
GARERI	GIANNA	\$1,379.25	\$-	\$1,379.25
GAUTHIER	STEPHANIE	\$29,200.08	\$18,375.50	\$47,575.58
GROVES	JEAN	\$34,878.06	\$-	\$34,878.06
HAMEL	LAUREN	\$708.63	\$-	\$708.63



School Employee Payroll

COMMUNITY EDUCATION

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
HILL	JUDITH	\$2,227.00	\$-	\$2,227.00
HOGAN	ANAROSE	\$4,810.05	\$-	\$4,810.05
KAELIN	NANCY	\$168.00	\$-	\$168.00
KALABOKIS	BETHANY	\$23,557.10	\$-	\$23,557.10
KELLY	SHANNON	\$40.11	\$-	\$40.11
KINNEY	KEITH	\$4,798.00	\$-	\$4,798.00
KINNEY	SARAH	\$39,105.56	\$-	\$39,105.56
KOETHE	DALE	\$880.00	\$-	\$880.00
LABLONDE	MARY ANN	\$7,703.85	\$10,842.50	\$18,546.35
LEAVITT	RENATTA	\$641.75	\$-	\$641.75
LEAVITT	TERRI	\$1,853.64	\$-	\$1,853.64
LENINGTON MARTIN	KAREN	\$57,113.94	\$-	\$57,113.94
LEONARD	SHANNON	\$2,519.00	\$-	\$2,519.00
LOSPENNATO	ALICE	\$1,073.16	\$-	\$1,073.16
MACDONALD	GREGORY	\$833.32	\$1,666.68	\$2,500.00
MACLAUCHLAN	NANCY	\$1,748.47	\$-	\$1,748.47
MACLEOD	LAUREN	\$37,105.64	\$105.00	\$37,210.64
MAHURKAR	KETAKI	\$54.63	\$-	\$54.63
MARION	RICHARD	\$5,167.16	\$-	\$5,167.16
MARTINEC	NATALIE	\$9,038.20	\$-	\$9,038.20
MAYOTTE	CAROLINE	\$21.00	\$1,559.88	\$1,580.88
MCCARTIN	JANICE	\$26,309.40	\$8,585.50	\$34,894.90
MCNEIL	SARA	\$684.00	\$-	\$684.00
MCNEILL	ALLISON	\$40.00	\$-	\$40.00
MIGLIOZZI	SARAH PAUL	\$1,172.25	\$-	\$1,172.25
MILLER	RYAN	\$724.90	\$-	\$724.90
MILLER	LUCAS	\$4,620.00	\$-	\$4,620.00
MISHRA	MANJARI	\$1,368.02	\$-	\$1,368.02
MOORES	JANE	\$2,056.00	\$-	\$2,056.00
MORRISSEY	KERRY	\$115.50	\$-	\$115.50
MORRISSEY	HENRIETTA	\$27,171.51	\$11,270.03	\$38,441.54
O'DONNELL	KAREN	\$2,959.32	\$-	\$2,959.32
O'NEILL	TIA	\$1,241.18	\$-	\$1,241.18
PARKER	SHARON	\$81,599.96	\$-	\$81,599.96
PATNO	SARA	\$5,685.58	\$-	\$5,685.58
PEARCE	JACK	\$781.00	\$-	\$781.00
PERRONE	ELIZABETH	\$3,582.62	\$-	\$3,582.62
PETERSON	MOLLY	\$1,145.40	\$-	\$1,145.40



School Employee Payroll

COMMUNITY EDUCATION

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
PREES	EVAN	\$765.00	\$-	\$765.00
QUINN	THERESE	\$1,320.00	\$-	\$1,320.00
ROTONDI	KATRINA	\$1,870.00	\$-	\$1,870.00
SENES	RENEE	\$132.00	\$-	\$132.00
SHEA	ASHLEY	\$1,085.26	\$-	\$1,085.26
SHEEHAN	KAREN	\$12,148.20	\$-	\$12,148.20
SILVA	MARIE	\$28,700.07	\$3,655.25	\$32,355.32
SIMARD	COURTNEY	\$1,160.88	\$-	\$1,160.88
SIMARD	KRISTIN	\$2,618.00	\$-	\$2,618.00
SMALL	HAILEY	\$1,470.16	\$-	\$1,470.16
SPOONER	TRACEY	\$2,240.00	\$-	\$2,240.00
SULLIVAN	MARCIA	\$88.00	\$-	\$88.00
SULLIVAN	STEVEN	\$1,100.00	\$-	\$1,100.00
SUNDSTROM	ARIANNA	\$1,365.00	\$-	\$1,365.00
TRUDEL	SUZANNE	\$19,014.11	\$8,462.00	\$27,476.11
TUCKER	GEORGE	\$2,500.00	\$-	\$2,500.00
TURNER	JOAN	\$1,826.00	\$-	\$1,826.00
TWOMEY	PATRICK	\$5,267.04	\$6,592.50	\$11,859.54
VACCARO	KAYLA	\$1,289.75	\$-	\$1,289.75
VALDINOCCI	PATRICIA	\$2,000.00	\$-	\$2,000.00
WALSH	MICHELE	\$32,000.01	\$2,898.90	\$34,898.91
WASZAK	ALISON	\$168.00	\$384.00	\$552.00
WESTLAND	LINDA	\$36,254.40	\$125.00	\$36,379.40
WOOD	OLIVIA	\$1,315.41	\$-	\$1,315.41
WOOD	CHRISTINE	\$34,000.05	\$380.75	\$34,380.80
WREN	EDWARD	\$330.00	\$1,210.00	\$1,540.00
YU	MELINDA	\$392.75	\$-	\$392.75
ZABIEREK	JUDITH	\$3,409.18	\$-	\$3,409.18



Town Clerk *Onorina Z. Maloney*

The Office of the Town Clerk turned over the following amounts to the Town and State Treasuries as of June 30, 2015:

Dog Licenses, late fees and violations	\$113,356.00
General Fees ⁽¹⁾	\$41,450.00
Other Department Revenue ⁽²⁾	\$4,946.00
Permits ⁽³⁾	\$3,640.00
Marihuana	\$200.00
Total revenue collected from July 1, 2014 to June 30, 2015	\$163,592.00

⁽¹⁾ Birth, Marriage, Death and Business Certificates, Tobacco Violations

⁽²⁾ Marriage Intentions, Residents' Books, Physician Registrations, Zoning Bylaw booklets, Data Disks

⁽³⁾ Burial Permits, Raffle Permits, Underground Storage Tanks Permits

STAFF

During Fiscal Year 2015, the staff participated in several professional development trainings. In July 2014, Thaddeus J. Soulé, Assistant Town Clerk continued his second year coursework at the New England Municipal Clerks' Institute. Mr. Soulé adds value to the office and the community with his strong technological skills and his fresh, innovative approach to his demanding role. Thaddeus continues to streamline the Open Meeting Law on line postings, maintains the ever changing Vital Records Database and is a driving force during elections. Jennifer Almeida, Voter Registration Coordinator, attended the Winter Conference in order to stay informed on the changes to Election Laws. Ms. Almeida continues to support the Board of Registrar's Office by ensuring the timely processing of voter registrations, absentee ballot applications, certifications of nomination and petition papers. Bernadette Gilet, Principal Clerk and Assistant Registrar, the force behind dog licensing, business certificates, planning board documentation and many other critical duties, retired on April 29, 2015 after having served the community for 16 years. Her affable demeanor and institutional knowledge will be sorely missed, as well as her loyal and 'whatever needs to get to

done' attitude. Thank you, Bernie, your work family wishes you a most joyous and fun retirement. The Clerk's Office welcomed MaryLou Carney to the team. Ms. Carney brings a wealth of professional experience in many areas such as polished customer relations, innovative office management and positive interdependence.

The Clerk team is fortunate to have volunteers who keep the Clerk's Office moving forward.

Volunteers have helped to file census forms, organize voter registration cards, work elections, assist with mailings, and continually help out where needed. Mrs. Nancy Grippo, the Volunteer Coordinator for the Tax Rebate Program, magically matches departments with her pool of talented workers. Grateful thanks go to Alma Rigazio, Frances McDougall, Kathleen O'Brien and Marcia Grattan. The Clerk's office would not be able to accomplish many of its projects without these incredibly talented and dedicated individuals. We are humbled each and every day by our volunteers, as they remind us what selfless servant leadership is all about.

ELECTIONS

During fiscal year 2015 - beginning July 1, 2014 through June 30, 2015 - the Office conducted three elections. State Primary on September 9, 2014, State Election on November 4, 2014 and the Annual Town Election on April 7, 2015. The office held three special voter registration sessions here the office remained open from 8:30 am to 8 pm. From July 1, 2014 to June 30, 2015, the office processed 1,308 voter registrations and conducted 2 election worker training classes. The Clerk's Office is grateful for the 200+ team of election workers who give of themselves to ensure the democratic process is upheld with the utmost integrity.

CENSUS/ETHICS/CONFLICT OF INTEREST/DOG LICENSING

In December 2014 the office administered the census to nearly 15,000 households utilizing the Commonwealth's Voter Registration Information System. It is through this system that the Jury List and Street List are produced, as required by law.



Town Clerk

The Office administered the Oath of Office to over 400 appointed and elected officials and provided packets containing information on the conflict of interest law summary, online ethics training, and open meeting law summary.

The Clerk's Office, in concert with the Animal Control Officer, continues to strengthen its outreach to dog owners to be law compliant. A rabies clinic is held every December to provide a cost effective solution to vaccinate dogs. All dog owners are reminded that it's both State Law and Chelmsford By-Law to keep all dogs current on vaccines and to have a yearly dog license.

TOWN MEETINGS

The October 2014 Fall Annual Town Meeting commenced on October 21, 2014 and ran for four sessions. The Town also conducted a Special Town Meeting which ran for two sessions on November 17, and November 20. The April 2015 Spring Annual Town Meeting commenced on April 27, 2015 and ran for three sessions. A Special Town Meeting was conducted on April 30 prior to the second session of the Annual Town Meeting.

C.L.E.R.K. INTERNSHIP PROGRAM

The Community Leadership through Education, Responsibility, and Kindness (CLERK) Internship Program that started in 2012 continues to thrive. To date, eighteen enthusiastic individuals have graduated from the program. The CLERK Internship Program is a year-round opportunity for high school students, college students, post graduates, and professionals to gain valuable experience working in local government. The Program is modeled on citizen and servant leadership, where interns gain professional skills while contributing to Chelmsford's local government as active participants and community representatives.

VITAL STATISTICS

The Town Clerk's office, acting as the Town's Register of Vital Records, recorded the following statistics for calendar year 2013 as of December 31, 2104

Births:	300
Marriage Intentions:	157
Marriages:	145
Deaths:	367

INITIATIVES

On December 1, 2014, the Board of Selectmen approved the Polling Consolidation Project. The Clerk's Office worked closely with the Board of Registrars, Access on Disability Coordinator, Police Chief, Fire Chief, Superintendent of schools and many other stakeholders. Precincts 1, 4, 5, 6, 7, 8 and 9 vote at the McCarthy School, while Precincts 2 and 3 vote at the Chelmsford Senior Center. The two polling locations now afford a streamlined opportunity to better serve Chelmsford voters.

In an effort to best serve the taxpayers, members of the Town Clerk's Office stay current on the complexities and demands of running a professional office, thereby attending conferences and network with peers. This includes active membership in the New England Association of City and Town Clerks, as well as the New England Municipal Clerk's Institute and Academy. The Town Clerk serves as Vice-President of the Middlesex Town and City Clerks Association and Chair of the Massachusetts Town Clerks Association Education Committee. Ms. Maloney is also a contributing blogger and presenter on professionalism in the workplace as it relates to Municipal Clerks.

THANK YOU

We look forward to continuing to work with our Town Offices Family to uphold transparency, excellent customer service and provide a friendly environment where the taxpayer comes first. Thank you for the privilege to serve you.

Sincerely,

Onorina Z. Maloney, Town Clerk

Support Team:

Thaddeus J. Soulé, Assistant Town Clerk

Jennifer V. Almeida, Voter Registration Coordinator

MaryLou Carney, Principal Clerk

Bernadette Gilet, Principal Clerk (retired April 29, 2014)



Board of Registrars

The Board of Registrars, as directed by State and Federal Election Laws and by the Secretary of State, provides the opportunity for the voters of the Town of Chelmsford to have a voice in their government through participation in the democratic process. The success of the democratic process requires the Board of Registrars to conduct fair, transparent elections that accurately reflect the intent of the electorate. To achieve this objective, the Registrars have two primary functions: register voters and conduct and certify elections.

The Board of Registrars through the Town Clerk's Office, offers a comprehensive year round program of voter registration and voter outreach. Using the statewide Central Voter Registration System (VRIS) database, the Registrars and the Office of the Town Clerk: determine the eligibility of voters; maintain the voter registration records and street file database; process absentee ballot applications; certify candidate nomination petitions and proposed town meeting articles; and provide public voter/census information, access to electronic lists of registered voters, and absentee applicants.

Election logistics also include: recruiting and training election officers; testing election equipment; overseeing polling places and absentee voting; preparing ballots; providing information to the public; compiling election returns; and posting unofficial election results on the Town's website on election night. In addition, the Office of the Town Clerk receives, audits, and provides public access to candidates' campaign contribution and expenditure reports.

All Chelmsford voters who are US citizens, who attain the age of 18 by the election date, and register to vote by the voter registration deadline, are eligible to vote. Registering to vote has become a very convenient process. As of December 2014, qualified individuals can now register to vote online by visiting the Secretary of State's website. Eligible persons may also register to vote in person at the Town Clerk's Office during business hours Monday – Friday from 8:30 am to 4:00 pm, or a mail-in voter registration form

may be requested by calling the Clerk's Office. Voter registration applications are also available online by visiting the Secretary of State's website.

The Registrars and Town Clerk perform additional functions that include: developing voter information lists; creating policies and procedures to comply with federal and state laws; responding to public inquiries; and receiving suggestions and feedback from voters, campaigns, candidates, elected officials, and the press.

The Town Clerk and the Board of Registrars, wish to thank the team of 200+ election officers, without whom elections would not be possible. Grateful thanks go out to all personnel for their untiring dedication and assistance during our election cycles.

Chelmsford is comprised of nine voting precincts, which are located at the following locations:

Precincts 1, 4, 5, 6, 7, 8 and 9: McCarthy Middle School Gymnasium 250 North Rd.

Precincts 2 and 3: Chelmsford Senior Center 75 Groton Road North Chelmsford,

COUNT OF RESIDENTS AS OF 12/31/2014

Precinct	Active Voters	Inactive Voters	Non-Voter	Grand Total
1	2377	250	842	3469
2	2124	317	855	3296
3	2405	187	880	3472
4	2213	190	990	3393
5	2335	215	995	3545
6	2539	212	1026	3777
7	2579	119	936	3634
8	2397	187	981	3565
9	2568	130	989	3687
Total	21537	1807	8494	31838



Board of Registrars

Voting Strength as of December 31, 2014 Enrolled Voters															
Precinct	A	CC	D	E	G	H	J	L	O	Q	R	T	U	Z	GRAND
															TOTALS
1		2	566				3	7	4		319	2	1609		2512
2		4	621		1		2	7	5		264		1428		2332
3		3	591				1	4	2	1	337		1563		2502
4		2	542				4	7	1		311	2	1447		2316
5		4	552		1		5	3			302	1	1600		2468
6		2	663		1		2	5	1		348		1640	1	2663
7		1	545		1		3	5	1		387	1	1691		2635
8		2	567	1			3	3	2	1	300		1607		2486
9	2	1	572		1	1	1	7	1	1	346		1681		2614
Grand															
Totals	2	21	5219	1	5	1	24	48	17	3	2914	6	14266		22528

Respectfully submitted by the Board of Registrars,
 Onorina Z. Maloney, Clerk to the Board of Registrars
 Mathew Dulchinos, Chairman
 Thomas R. Fall, Member
 Michael McCall, Member



Town Administration

2014 Fall Annual Town Meeting

Session 1- Date 10/20/14 TMR Member Total: 162- Attendance Record: 139 - Percentage: 86%
 Session 2- Date 11/17/14 TMR Member Total: 162- Attendance Record: 148 - Percentage: 91%
 Session 3- Date 11/20/14 TMR Member Total: 162- Attendance Record: 134 - Percentage: 83%
 Session 4- Date 11/24/14 TMR Member Total: 162- Attendance Record: 137 - Percentage: 85%

	Date	Subject	Sponsor	Vote
1	10/20/14	Reports of the Town Officers and Committees.	Board of Selectmen	Reports heard and accepted
2	10/20/14	Transfer \$56,945 from Special Revenue to the School Department	Town Manager	Carried
3	10/20/14	Raise and appropriate, or transfer from available funds a certain sum of money to be used to fund employee contract agreements between the Town and its collective bargaining units; or act in relation thereto.	Town Manager	NO ACTION
4	11/20/14	Amend the Fiscal Year 2015 operating budget by increasing certain line items and transfer from Free Cash the sum of \$1,108,591	Town Manager	Carried
5	10/20/14	Transfer from Free Cash the sum of \$257,697 to the Sewer Construction Stabilization Fund.	Town Manager	Carried
6	11/24/14	Withdrawn by Patrick Maloney	Patrick Maloney	NO ACTION
7	11/24/14	Transfer from Free Cash the sum of \$150,000 to fund the demolition and disposal of the Town-owned center fire station building	Patrick Maloney	Carried
8	11/24/14	Robert P. Joyce moved to amend the main motion by adding the following: "Appropriate the sum of \$700,000 from free cash to be applied against the tax levy.	Town Manager	Amended Main Motion failed to carry
9	11/24/14	Transfer from Free Cash the sum of \$931,348 and transfer from Overlay Surplus the sum of \$312,088 to the General Stabilization Fund.	Town Manager	Carried
10	10/20/14	Transfer from Overlay Surplus, the sum of \$355,000 for the Board of Assessors to undertake a town wide property inspection program	Town Manager	Carried
11	10/20/14	Move that the Town amend the Town Charter to change the membership of the Zoning Board of Appeals from appointed officials to elected officials	Jerry Loew	Failed to carry
12	10/20/14	Amend the Town Code, Chapter 195, "Zoning Bylaw", Article VII, :Signs and Outdoor Lighting",	Planning Board	Carried
13	10/20/14	Authorize the Board of Selectmen to petition the General Court for special legislation entitled, "An Act Authorizing the Town of Chelmsford to Hold Licenses for the Sale of All Alcoholic Beverages to be Drunk on the Premises"	Town Manager	Carried
14	10/20/14	I move that the Town vote under the provisions of Massachusetts General Laws Chapter 40, Section 58 to impose a "municipal charges lien" for unpaid police and fire detail fees.	Town Manager	Carried



Fall 2014 Annual Town Meeting

First Session - October 20, 2014

The first session of the 2014 Fall Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order at 7:30 pm by Moderator Jon H. Kurland. There were 130 Town Meeting Representatives present which satisfied the quorum requirement of 82. All stood for the pledge of allegiance. Mr. Moderator reviewed the Warrant and verified the Constable's return was in compliance. There was a motion to waive the reading of the Constable's return. Motion carried.

Town Manager Paul Cohen moved that Town Meeting postpone consideration of Articles 4, 6, 7, 8, and 9 until an adjourned session to be held on Monday, November 17 at 7:30 p.m."

The electronic voting devices registered the following votes on the motion:

YES: 133 NO: 0 Abstentions: 0

Motion to postpone Articles 4, 6, 7, 8 and 9 until an adjourned session to be held on Monday, November 17, 2014 at 7:30 pm carried by unanimous consent.

ARTICLE 1. Moved that the Town hear reports of the Town Officers and Committees. Motion to hear reports

SUBMITTED BY: Board of Selectmen

Reports were heard and approved.

ARTICLE 2. Moved that the Town transfer \$56,945 from Special Revenue to the School Department, said funding coming from E-Rate reimbursements.

SUBMITTED BY: Town Manager

Finance Committee and Board of Selectmen unanimously recommend approval Article 2

The electronic voting devices registered the following votes:

YES: 133 NO: 2 Abstentions: 0

MOTION UNDER ARTICLE 2 CARRIED

ARTICLE 3. NO ACTION.

ARTICLE 4. See record from the November 20 session.

ARTICLE 5. Moved that the Town transfer from Free Cash the sum of \$257,697 to the Sewer Construction Stabilization Fund.

SUBMITTED BY: Town Manager

Two-Thirds Vote

Finance Committee and Board of Selectmen unanimously recommend approval of Article 5. The electronic voting devices registered the following votes on the motion:

YES: 137 NO: 0 Abstentions: 0

MOTION UNDER ARTICLE 5 CARRIED BY UNANIMOUS CONSENT

ARTICLE 6. See record from the November 24 session.

ARTICLE 7. See record from the November 24 session.

ARTICLE 8. See record from the November 24 session.

ARTICLE 9. See record from the November 124session.

ARTICLE 10. Moved that the Town transfer from Overlay Surplus, the sum of \$355,000 for the Board of Assessors to undertake a townwide property inspection program for the Town's Fiscal Year 2017 certification by the Massachusetts Department of Revenue.

SUBMITTED BY: Town Manager

Finance Committee and Board of Selectmen unanimously recommend approval of Article 10

The electronic voting devices registered the following votes on the motion:

YES: 117 NO: 20 Abstentions: 1

MOTION UNDER ARTICLE 10 CARRIED

ARTICLE 11. Moved that the Town amend the Town



Fall 2014 Annual Town Meeting First Session - October 20, 2014

Charter to change the membership of the Zoning Board of Appeals from appointed officials to elected officials by renumbering existing Section 3-12 to Section 3-13 and inserting a new Section 3-12 as follows:.

Section 3-12 Zoning Board of Appeals

(a) Composition, Term of Office. There shall be a Zoning Board of Appeals composed of five members elected for terms of three years each, so arranged that the terms of as nearly an equal number of members as is possible expire each year. There may be three associate members of the Zoning Board of Appeals when the Board is designated a special permit granting authority under the town's zoning bylaw. The associate member of the Zoning Board of Appeals shall be elected at the annual town election. If the position becomes vacant or is unfilled the position shall be jointly appointed by members of the Board of Selectmen and the Zoning Board of Appeals. The associate member of the Zoning Board of Appeals shall be elected for a term of two years.

(b) Powers and Duties. The Board of Appeals shall have and exercise all the powers granted to it by G.L. c. 40A, 40B and 41 and by this chapter. The Board's powers are as follows:

(1) To hear and decide applications for special permits. Unless otherwise specified in the Zoning Bylaw, the Board of Appeals shall serve as the special permit granting authority, to act in all matters in accordance with the provisions of G.L. c. 40A Section 9 and the Zoning Bylaw.

(2) To hear and decide appeals or petitions for variances from the terms of this chapter, with respect to particular land and structures, to act in all matters in accordance with the provisions of G.L. c.40A, Section 10 and the Zoning Bylaw. The Board of Appeals shall not grant use variances.

(3) To hear and decide appeals taken by any person aggrieved by reason of his or her inability to obtain a permit or enforcement action from any administrative officer under the provisions of G.L. c. 40A, Sections 8 and 15.

(4) To hear and decide comprehensive permits for construction of low- or moderate-income housing by a public agency or limited dividend or nonprofit corporation, as set forth in G.L. c. 40B, Sections 20 to 23.

(c) Existing appointed members of the Zoning Board of Appeals as of the date of enactment of this section may serve out their term. Following the expiration of the terms of the existing appointed members of the Zoning Board of Appeals, members of the Zoning Board of Ap-

peals shall be elected.

SUBMITTED BY: Citizen Petition – Jerry Loew
Two-Thirds Vote

Finance Committee unanimously recommends against approval of Article 11

Board of Selectmen voted 3 against and 2 in favor

The electronic voting devices registered the following votes:

YES: 32 NO: 103 Abstentions: 4

ARTICLE 11 FAILED TO CARRY BY 2/3 VOTE

ARTICLE 12. Moved that the Town amend the Town Code, Chapter 195, "Zoning Bylaw", Article VII, "Signs and Outdoor Lighting", for purposes of amending Section 195-25-32 by deleting the language shown in strikethrough and adding the language shown as underlining, with the text not being changed shown in regular type for informational purposes only, and certain existing text omitted for brevity, as follows:

Article VII. Signs and Outdoor Lighting

§ 195-25. Objectives.

The following sign regulations are intended to serve these objectives: to facilitate efficient communication to ensure that people receive the messages they need or want; to promote good relationships between signs and the visual qualities of their environs and the buildings to which they relate; to maintain visual diversity within commercial areas by avoiding requirement of uniformity; and to support business vitality within nonresidential zones by accomplishing the above objectives without burdensome procedures and restrictions.

§ 195-25.1. Definitions.

A. DAYTIME OPERATION — The time interval beginning 30 minutes before sunrise and ending 30 minutes after sunset.

B. NIGHTTIME OPERATION — The time interval beginning 30 minutes after sunset and ending 30 minutes before sunrise.



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C. LUMINANCE — The surface brightness of internally or externally illuminated sign elements, measured in nits (candela per square meter).

D. NIT (Nit) — a unit of apparent surface brightness equal to 1 candela per square meter. Nits are measured using methods and equipment commonly employed by lighting professionals.

E. CORRELATED COLOR TEMPERATURE (CCT) — a specification of the apparent color of the light emitted by a lamp, as measured in kelvins (K). A CCT of 3000K provides a slightly yellowish hue and a CCT of 5000K provides a slightly bluish hue.

[Added 10-21-2013 ATM by Art. 14]

F. SIGN — See § 195-108, Word usage and definitions. For purposes of legal notices or informational devices erected or required by public agencies, it is the Town's preference that signage for public agencies comply to the maximum extent practicable.

G. SIGN AREA

See § 195-108, Word usage and definitions.

H. SIGN TYPES

i. **A. INTERNALLY ILLUMINATED SIGN** — A sign whose light source is located in the interior of the sign so that the light becomes visible by shining through a translucent surface, but not including changing-image signs. The luminance of sign elements shall not exceed 2,000 nits during daytime operation nor 200 nits during nighttime operation. Internally illuminated signs on the premise shall collectively total no more than 15,000 lumens.

ii. **B. EXTERNALLY ILLUMINATED SIGN** — A sign that is illuminated from an external source such as a floodlight directed toward or across or by backlighting from a source not within the sign. The luminance of sign elements shall not exceed 200 nits during nighttime operation. The correlated color temperature of the illumination source shall not exceed 3000K, except that an illumination source with a CCT not exceeding 4000K may be granted by special permit.

C. LIGHT-EMITTING DIODE (LED) SIGN — A sign using LED and laser projector lights as a direct source of light. Such sign may be an electronic message/image board as further defined and regulated:

iii. **E. NEON SIGN** — An illuminated sign containing neon, argon or any other similar gas to illuminate transparent or translucent tubing or other materials to create a colored light.

iv. **B. BULLETIN-BOARD SIGN** — A freestanding, wall or window sign with letters, words or numerals that are manually moveable, indicating the names of persons associated with, or events conducted upon, or products or services offered upon the premises upon which such sign is maintained. Such sign is permitted in all zoning districts as applicable.

v. **E. ELECTRONIC MESSAGE/IMAGE BOARD** — A sign or portion thereof using digital, electronic or other methods to create characters, letters, illustrations or images that can be changed, altered or rearranged without altering the face or the surface of the sign. Such signs shall not be changed, altered or rearranged more than once per day. A digital display of time, temperature, or fuel prices shall not be considered a changing message/image sign. The luminance of sign elements shall not exceed 2,000 nits during daytime operation nor 200 nits during nighttime operation.

vi. **F. TEMPORARY SIGN** — A sign which is not permanently affixed to a building or mounted in the ground, or placed on the ground, which is designed to be movable and/or portable. Temporary signs may include small ground signs such as A-frame, H-frame, T-frame (also known as sandwich signs), small wall signs (also known as banner signs) and special signs. Portable temporary signs shall not include trailers or motorized vehicles. Such a sign shall not be lit, erected on a sidewalk, walkway or driveway, or within 5 feet from the sideline of a street or right-of-way customarily used by the general public. Such signs shall not block vision of vehicles entering or exiting driveways, and the Building Commissioner has the discretion to request portable signs be moved when there is a safety issue.

vii. **H. SPECIAL SIGN** — A temporary sign used for advertising, identification or promotion such as an opening, reopening, under new management, sale or service, product, commodity, entertainment or activity. Such sign is not intended to advertise a continuing or regularly reoccurring operation.

§ 195-26. Permit required.



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No sign shall be erected, enlarged or structurally altered without a sign permit issued by the Inspector of Buildings, with the exception of unlighted signs 1 square foot or smaller in area and temporary construction signs less than 12 square feet in area. Temporary unlighted real estate signs require no sign permit if the erecting agent has obtained a one-year permit from the Inspector of Buildings for erecting such signs.

§ 195-27. Maintenance.

All signs shall be maintained in a safe and neat condition to the satisfaction of the Inspector of Buildings and in accordance with Sections 1404.0 and 1405.0 of the Massachusetts State Building Code.

§ 195-28. Nonconforming signs.

Any sign legally erected may be continued and maintained despite being made nonconforming through change in this chapter, except that no off-premises signs may be maintained after June 1, 1980. Any sign rendered nonconforming through erection of additional signs on the premises or through change or termination of activities on the premises shall be removed within 30 days of order of the Inspector of Buildings. No existing sign shall be enlarged, reworded (unless equipped with movable letters), redesigned or altered in any way except in conformity with the provisions contained herein. Any sign which has been destroyed or damaged to the extent that the cost of repair or restoration will exceed 1/3 of the replacement value as of the date of the destruction shall not be repaired, rebuilt, restored or altered unless in conformity with this chapter.

§ 195-29. Identification number.

All signs approved by the Inspector of Buildings will have an identifying number affixed to the face of the sign in the lower right-hand corner, said number to be at least one inch in height.

§ 195-30. Prohibited signs.

A. No moving, animated, revolving, moving-light, blinking, or flashing sign or sign elements are permitted, except for traditional illuminated barbershop poles with revolving pillars. Only registered and licensed barbershops are allowed to display a barber pole, and the barber pole shall not exceed 18 inches in height. No pennants, streamers, advertising flags, spinners or similar

devices shall be permitted.

B. No sign shall be located within 25 feet of the intersection of side lines of intersecting streets unless entirely less than 3½ feet or more than 8 feet above grade.

C. No part of any sign shall be more than 20 feet in height above ground level or exceed the height of the building to which it relates, whichever is less, unless granted a special permit for an exception by the Board of Appeals.

D. No part of any sign shall overhang a public way by more than 12 inches, except that on special permit from the Board of Appeals such overhang may be increased up to 4 feet.

E. No ~~billboard or other~~ sign shall be erected or maintained unless its subject matter relates exclusively to the premises on which it is located or to products, accommodations, services or activities on those premises.

F. Laser-projected signs are not permitted. ~~LED and neon and laser projector lights signs are not allowed, except as permitted in § 195-32E.~~
~~[Added 10-21-2013 ATM by Art. 14]~~

§ 195-31. Signs permitted in residential districts.

[Amended 10-21-2013 ATM by Art. 14]

The following signs are permitted in Residential Districts RA, RB, RC and RM:

A. One non-internally-illuminated sign for each family residing on the premises indicating the owner or occupant or pertaining to a permitted accessory use, provided that no such sign shall exceed 1 square foot in area.

B. One non-internally-illuminated sign not exceeding 9 square feet in area pertaining to a permitted use or building other than dwellings or their accessory uses.

C. One unlighted temporary sign not exceeding 6 square feet in area pertaining to the sale, rent or lease of the premises, provided that it shall be removed within seven days after the sale, rent or lease thereof. Such signs may be externally illuminated only if granted a special permit by the Board of Appeals upon its determination that such illumination serves public safety and convenience without damage to neighborhood character. These signs require no sign permit if the erecting



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agent has obtained a one-year permit from the Inspector of Buildings for erecting such signs.

D. Unlighted directional signs not exceeding 1 square foot in area each and pertaining to permitted building, uses of the premises other than dwellings and their accessory uses or prohibiting use of the premises or certain portions of it.

E. One temporary unlighted sign not larger than 25 square feet in an area indicating the name and address of the parties involved in construction on the premises. This sign requires no permit if it is not more than 12 square feet in area and is removed within 30 days of erection.

F. Internally illuminated signs and electronic message/image boards are not permitted, shall be prohibited.

G. ~~LED and laser projector lights signs are prohibited.~~

§ 195-32. Signs permitted in business districts.

[Amended 10-21-2013 ATM by Art. 14]

The following internally or externally illuminated signs are permitted in Business Districts CA, CB, CC, and CD:

A. Attached signs. One sign may be attached to any one wall of a building, not to exceed an area equivalent to 15% of the front wall area of said building or 60 square feet, whichever is greater.

(1) Allowable sign area may be divided between two signs, each sign to be attached to a different wall of the building, and the total allowable sign area shall not exceed an area equivalent to 20% of the front wall area of said building or 80 square feet, whichever is smaller.

(2) In the case of buildings with multiple occupants, each occupant is allowed one sign, with the above total allowable sign area divided among them in proportion to their share of total floor area.

(3) No attached sign shall extend above the wall to which it is attached. No sign shall be attached to a roof, real or simulated.

(4) A building located at an intersection fronting on two public ways may divide the allowable sign area between two signs, each sign to be attached to a different

wall of the building, and the total allowable sign area shall not exceed an area equivalent to 20% of the front wall area of said building or 80 square feet, whichever is smaller.

B. Freestanding signs.

(1) One freestanding sign located within the front yard area of the lot and not exceeding 5% of the front wall of the building or 40 square feet, whichever is smaller, provided that the building has a minimum setback of 30 feet and the sign is so located as to be set back 15 feet from the street line and 20 feet from any side lot line. On special permit from the Board of Appeals the allowable sign area may be increased to 60 square feet.

(2) Directory signs. A freestanding directory sign, ~~a sign~~ representing multi-tenants, must have uniformity of size and color, and the overall sign must meet the criteria for freestanding signs.

C. Directional signs. No more than two directional signs per driveway. Said signs shall contain no advertising and shall not exceed an area of five square feet each.

D. Window signs. One unlighted window sign for each window of the building not to exceed in area 20% of the area of any window upon which located.

E. Lighted window signs. ~~One lighted internally or externally illuminated window sign, including a neon sign, including all types of internally illuminated signs, whether or not neon and LED and laser projector lights, conforming to the following standards:~~

(1) Such signs shall not exceed 5 square feet in area or cover more than 20% of the window in which they are situated, whichever is less, and shall only be allowed in ground-floor windows.

(2) Such signs shall be equipped with a timer which shall permit illumination no longer than 30 minutes before opening or after closing of the business.

(3) Such signs shall not flash or blink or use lights changing in intensity.

~~(4) Such signs shall not contain more than three different colors.~~

(4 5) Such signs illuminated by a neon source shall be



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composed of primarily single-strand glass tubing with a maximum outside diameter of 1 inch.

(5 6) Such signs within 3 feet of a window shall be considered to be a window sign for purposes of these standards.

(6 7) Such signs shall not have a lit background.

F. Bulletin boards and electronic message/image boards are permitted. Such signs may not exceed 1 square foot in area.

§ 195-32.1. Signs permitted in Center Village District.

[Added 10-21-2013 ATM by Art. 14] Any sign permitted in a business district is permitted in the Center Village District (CV), with the exception of electronic message/image boards. All signage located within the Historic District shall receive approval from the Historic District Commission, and the applicable Commission regulations shall prevail.

§ 195-32.2. Signs permitted in the Public Districts.

[Added 10-21-2013 ATM by Art. 14]

Although signs for public agencies are exempt, per § 195-108, definition of a "sign," it is the Town's preference that the signage complies to the maximum extent practicable and shall take into consideration the surrounding area, public need and public benefit.

§ 195-33. Signs permitted in industrial districts.

Any sign permitted in a business district is permitted in an industrial district (IA or IS), excepting window signs. However, a freestanding sign oriented parallel to the street line and not more than 30 square feet in area need be set back only 5 feet from the street line. ^[1]

[1]: Editor's Note: Former § 195-33.5, *Billboard Overlay District*, added 4-27-2009 ATM by Art. 19, which immediately followed this section, was repealed 4-29-2013 ATM by Art. 26.

Remainder of Article not included for brevity.

SUBMITTED BY: Planning Board

Two-Thirds Vote

Finance Committee takes no position on Article 12
Board of Selectmen unanimously recommends approval of Article 12

Planning Board unanimously recommends approval of Article 12

The electronic voting devices registered the following votes:

YES: 126 NO: 3 Abstentions: 0

ARTICLE 12 CARRIED BY 2/3 VOTE

ARTICLE 13. Moved that the Town authorize the Board of Selectmen to petition the General Court for special legislation entitled, "An Act Authorizing the Town of Chelmsford to Hold Licenses for the Sale of All Alcoholic Beverages to be Drunk on the Premises" as set forth below, provided however that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT AUTHORIZING THE TOWN OF CHELMSFORD TO HOLD LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. (a) For the purpose of operating the Chelmsford Center for the Arts located at 1A North Road in the town of Chelmsford and the Chelmsford Community Center located at 31 Princeton Street in the town of Chelmsford, the town may hold licenses for the sale of all alcoholic beverages to be drunk on the premises.

(b) Notwithstanding the provisions of section 17 of chapter 138 of the General Laws, the licensing authority in the Town of Chelmsford may issue to the Town of Chelmsford a license to sell all alcoholic beverages to be drunk on the premises located at 1A North Road in said town under the provisions of section 12 of said chapter 138. Said license shall be subject to all of the provisions of said chapter 138 except said section 17.

(c) Notwithstanding the provisions of section 17 of chapter 138 of the General Laws, the licensing authority in the Town of



Fall 2014 Annual Town Meeting

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Chelmsford may issue to the Town of Chelmsford a license to sell all alcoholic beverages to be drunk on the premises located at 31 Princeton Street in said town under the provisions of section 12 of said chapter 138. Said license shall be subject to all of the provisions of said chapter 138 except said section 17.

(d) Once issued, the licensing authority shall not approve the transfer of the licenses issued under this section to any other location or to any other entity.

SECTION 2. Notwithstanding section 58 of chapter 44 of the General Laws, the town of Chelmsford may pay bills incurred for the purchase of all alcoholic beverages acquired for use with the license authorized in section 1.

SECTION 3. This act shall take effect upon its passage.

SUBMITTED BY: Town Manager

Karen Kowalski Moved to amend as follows:
In section 1 strike the words "all alcoholic beverages" and replace with "beer and wine only" and delete Section 2 in its entirety.

Paul Cohen stated that this amendment would render the article worthless.
At this time Ms. Kowalski withdrew the amendment.

Finance Committee takes no position on Article 13
Board of Selectmen unanimously recommends approval of Article 13

The electronic voting devices registered the following votes:

YES: 120 NO: 7 Abstentions: 0

ARTICLE 13 CARRIES

ARTICLE 14. Moved that the Town vote under the provisions of Massachusetts General Laws Chapter 40, Section 58 to impose a "municipal charges lien" for unpaid police and fire detail fees.

SUBMITTED BY: Town Manager

Finance Committee and Board of Selectmen unanimously recommend approval of Article 14

The electronic voting devices registered the following votes:

YES: 122 NO: 2 Abstentions: 1

ARTICLE 14 CARRIES

Moved to adjourn meeting until November 17, 2014. Motion carries. The first session of the 2014 Fall Annual Town Meeting adjourned at 10:46 pm.

Session 1- Date 11/17/14 TMR Member Total: 162- Attendance Record: 148 - Percentage: 91%
Session 2- Date 11/20/14 TMR Member total: 162 - Attendance Record: 134 - Percentage 83%

	Date	Subject	Sponsor	Vote
1	11/17/14	Motion # 1 Move that the Town transfer from Free Cash the sum of \$22,158 to pay bills from Crest Collaborative and the sum of \$80,035.41.	Town Manager	Motion #1 under Article 1 carried
1	11/17/14	Motion #2 Move that the Town transfer from Free Cash the sum of \$15,412.64 to pay bills incurred by the School Department in Fiscal Year 2014	Town Manager	Motion #2 under Article 1 carried
1	11/17/14	Motion #3 Move that the Town transfer from Free Cash the sum of \$23,743.90 to pay bills incurred by the School Department in Fiscal Year 2014	Town Manager	Motion #3 under Article 1 carried
2	11/17/14	Authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, all or a portion of a parcel of land containing 1.77 acres, more or less, and the buildings thereon which is located at 101 Mill Road.	Board of Selectmen	Amended main motion under Article 2 carried
3	11/20/14	Transfer \$350,000 from Sewer Enterprise Fund for the reconstruction of the Mill Rd. sewer pump station.	Town Manager	Carried
4	11/20/14	Transfer parcel located at 27 Katrina Rd. from Tax Title Custodian to the Board of Selectmen.	Town Manager	Carried



Town Administration

2014 Special Town Meeting First Session - November 17, 2014

The November 17, 2014 Special Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order at 7:29 pm by Moderator Jon H. Kurland. There were 125 Town Meeting Representatives present which satisfied the quorum requirement of 82. Mr. Moderator reviewed the Warrant and verified the Constable's return was in compliance.

ARTICLE 1.

Motion # 1 under Article 1

Moved that the Town transfer from Free Cash the sum of \$22,158 to pay bills from Crest Collaborative and the sum of \$80,035.41 to pay bills from Merrimack Special Education Collaborative incurred in Fiscal Year 2014 as shown on the handout available at this Town Meeting.

SUBMITTED BY: Town Manager

Date of Invoice	Date of Serv/Deliv	Vendor	\$ Amount
2/11/2014	11/1/2013	CREST COLLABORATIVE	\$ 22,158.00
3/3/2014	9/1/2013	MERRIMACK SPECIAL EDUCATION COLLABORATIVE	\$ 80,035.41

Finance Committee: Unanimously recommends approval of Motion #1 under Article 1

Board of Selectmen: Unanimously recommends approval of Motion #1 under Article 1

School Committee: Takes no position on Motion #1 under Article 1

Karen A. Bowman, Precinct 4 moved to amend Motion #1 under Article 1 as follows:

Move to authorize the Town to pay the unpaid bills of the Crest collaborative and the Merrimack special Education Collaborative from funds available to the School Committee.

Frances McDougall, Precinct 1, moves the question on the amendment on Motion #1 under Article 1

The electronic voting devices registered the following votes on moving the question:

YES: 72 NO: 44 Abstentions: 0

Motion to move the question fails.

The body is now voting on the amendment.

The electronic voting devices registered the following votes on the amendment:

YES: 46 NO: 101 Abstentions: 0

The amendment fails to carry

The body is now voting on the original Motion #1

The electronic voting devices registered the following votes.

YES: 131 NO: 13 Abstentions: 2

MOTION #1 UNDER ARTICLE 1 CARRIES



2014 Special Town Meeting

First Session - November 17, 2014

Motion #2 under Article 1

Moved the Town transfer from Free Cash the sum of \$15,412.64 to pay bills incurred by the School Department in Fiscal Year 2014 for which there was a sufficient appropriation at the time the bills were submitted as shown on the hand-out available at this Town Meeting.

SUBMITTED BY: Town Manager

Date of Invoice	Date of Serv/Deliv	Vendor	Amount \$
3/21/2014	3/21/2014	AMAZON	\$ 99.98
4/5/2014	4/5/2014	DEAN NORTHEAST, LLC	\$ 174.80
6/21/2014	6/17/2014	GARELICK FARMS	\$ 1,366.00
5/8/2014	5/8/2014	HANDWRITING WITHOUT TEARS	\$ 385.00
6/17/2014	6/11/2014	JOE WARREN & SONS	\$ 7,994.47
7/3/2014	06/24-27/14	MAY INSTITUTE	\$ 917.50
10/29/2013	10/29/2013	MBA MOCK TRIAL	\$ 125.00
12/9/2013	12/9/2013	NEWMARK LEARNING	\$ 10.00
6/4/2014	6/4/2014	PEARSON	\$ 460.00
6/3/2014	6/3/2014	REALLY GOOD STUFF	\$ 398.81
6/25/2014	7/7/2014	SUMMIT PROFESSIONAL EDUCATION	\$ 338.00
4/29/2014	4/29/2014	THURSTON FOODS, INC.	\$ 2,130.28
6/27/2014	6/27/2014	TIGERDIRECT.COM	\$ 1,012.80

Finance Committee: unanimously recommends approval on Motion # 2 under Article 1

Board of Selectmen: unanimously recommends approval on Motion # 2 under Article 1

School Committee: does not have a position on Motion #2 under Article 1; however individually, each member approves motion #2

The electronic voting devices registered the following votes:

YES: 136 NO: 6 Abstentions: 2

MOTION #2 UNDER ARTICLE 1 CARRIES



Town Administration

2014 Special Town Meeting First Session - November 17, 2014

Motion # 3 under Article 1

Moved that the Town transfer from Free Cash the sum of \$23,743.90 to pay bills incurred by the School Department in Fiscal Year 2014 for which there was an insufficient appropriation at the time the bills were submitted as shown on the handout available at this Town Meeting.

SUBMITTED BY: Town Manager
Nine-Tenths Vote

Date of Invoice	Date of Serv/Deliv	Vendor	\$ Amount
6/30/2014	6/1/2014	CARDINAL CUSHING CENTERS INC.	\$840.00
5/5/2014	5/2/2014	KELLY SERVICES	\$22,251.74
6/7/2014	6/7/2014	NRT BUS, INC.	\$145.00
5/19/2014	5/27/2014	R&R TROPHY & AWARDS, INC.	\$70.00
6/10/2014	6/6/2014	R.B. ALLEN CO., INC.	\$240.00
6/4/2014	6/4/2014	W.B.MASON	\$197.16

Finance Committee: Unanimously recommends approval on motion #3 under Article 1

Board of Selectmen: Unanimously recommends approval on motion #3 under Article 1

School Committee: Individually, the members support motion #3 under Article 1

The electronic voting devices registered the following votes on Motion #3 under Article 1

YES: 129 NO: 15 Abstentions: 2

Motion #3 fails to carry by Nine-Tenths vote

Frances McDougall moved to reconsider the vote on Motion #3

Motion to reconsider the vote carried by show of tickets.

The electronic voting devices registered the following votes on the reconsideration of Motion #3 under Article 1.

YES: 131 NO: 10 Abstentions: 2

MOTION #3 UNDER ARTICLE 1 CARRIES BY NINE-TENTHS VOTE



2014 Special Town Meeting

First Session - November 17, 2014

ARTICLE 2. Moved that the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, all or a portion of a parcel of land containing 1.77 acres, more or less, and the buildings thereon which is located at 101 Mill Road, shown as Lot 15 on Assessor's Map113, Block 431, and more fully described in a deed recorded in the Middlesex North Registry of Deeds in Book 2284, Page 545, said parcel to be under the care custody and control of the Board of Selectmen and held for general municipal purposes; and further to transfer \$373,762 from Overlay Surplus and \$116,238 from the Sale of Real Estate Fund to fund said acquisition, including related appraisal, survey, and legal costs, and other costs incidental and related thereto; and further to authorize the Board of Selectmen to take all actions necessary to acquire said parcel.

SUBMITTED BY: Board of Selectmen
Two-Thirds Vote

Finance Committee: and Board of Selectmen unanimously recommend approval of Article 2

William Griffin, Precinct 9, moved to amend Article 2 - Insert after "general municipal purposes" the following:
until such time as Town Meeting authorizes its use based upon recommendation of a MEC usage committee to be appointed by the Board of Selectmen and containing at least 2 Precinct 9 Representatives.

On the amendment, the electronic voting devices registered the following votes:

YES: 95 NO: 38 Abstentions: 6

The amendment carries

The electronic voting devices registered the following votes the amended main motion:

YES: 94 NO: 41 Abstentions: 6

AMENDED MAIN MOTION UNDER ARTICLE 2 CARRIES.
Amended motion, with italicized amendment, is below.

Motion under ARTICLE 2 as amended: Moved that the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, all or a portion of a parcel of land containing 1.77 acres, more or less, and the buildings thereon which is located at 101 Mill Road, shown as Lot 15 on Assessor's Map113, Block 431, and more fully described in a deed recorded in the Middlesex North Registry of Deeds in Book 2284, Page 545, said parcel to be under the care custody and control of the Board of Selectmen and held for general municipal purposes; *until such time as Town Meeting authorizes its use based upon recommendation of a MEC usage committee to be appointed by the Board of Selectmen and containing at least 2 Precinct 9 Representatives,* and further to transfer \$373,762 from Overlay Surplus and \$116,238 from the Sale of Real Estate Fund to fund said acquisition, including related appraisal, survey, and legal costs, and other costs incidental and related thereto; and further to authorize the Board of Selectmen to take all actions necessary to acquire said parcel.

Moved to adjourn the Special Town Meeting at 11:05 pm. Motion carried. The first session of the November 17, 2014 Special Town Meeting dissolved at 11:05 pm.

Mr. Moderator opened the second session of the Fall Annual Town Meeting at 11:06 pm. Moved to adjourn the Fall Annual Town Meeting until Thursday, November 20 following the completion of the Special Town Meeting. Motion carried. The second session of the October 21, 2014 Fall Annual Town Meeting adjourned at 11:07 pm.



2014 Special Town Meeting Second Session - November 17, 2014

The Second Session of the Fall 2014 Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order at 11:06 pm by Moderator Jon H. Kurland. A quorum was declared present. Due to the late hour it was moved to adjourn. Motion to adjourn carried. The Second Session of the 2014 Fall Annual Town Meeting adjourned at 11:07 pm to Thursday, November 20 following the completion of the Special Town Meeting.

2014 Special Town Meeting Second and Final Session – November 20, 2014

The Second Session and Final Session of the 2014 Special Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order at 7:30pm by Moderator Jon H. Kurland. There were 117 Town Meeting Representatives present which satisfied the quorum requirement of 82.

Mr. Moderator advised that Town Clerk Onorina Maloney was not available to attend this evening's meeting, and a vote was requested to approve Vivian Merrill as temporary Town Clerk.

Motion to Elect a Temporary Clerk:

Motion to approve the election of Vivian Merrill to act as Temporary Town Clerk for the November 20, 2014 session of 2014 Special Town Meeting and the 2014 Fall Annual Town Meeting.

The electronic voting devices registered the following on the motion:

YES: 117 NO: 0 Abstentions: 0

Motion to appoint a Temporary Clerk carried by unanimous consent.

ARTICLE 3. Moved that the Town transfer from Sewer Enterprise Fund Free Cash the sum of \$350,000 for the reconstruction of the Mill Road sewer pump station.

SUBMITTED BY: Town Manager

Finance Committee and Board of Selectmen unanimously recommend Article 3

The electronic voting devices registered the following votes:

YES: 118 NO: 5 Abstentions: 0

ARTICLE 3 CARRIES

ARTICLE 4. Moved that the Town transfer a parcel of Town-owned land located at 27 Katrina Road, identified as Lot 2 on Assessors' Map 52, Block 234, from the Tax Title Custodian to the Board of Selectmen to be held for the purpose of lease or sale; said transfer shall not take effect unless and until the Tax Title Custodian declares that the parcel is no longer needed for tax title purposes; and further to authorize the Board of Selectmen in accordance with the provisions of Massachusetts General Laws Chapter 30B, Section 12 and the Town Code Chapter 106, Section 4 Contracts to authorize the Town Manager, with the approval of the Board of Selectmen, to convey for any lawful purpose or lease for a term not to exceed 20 years for a solar photovoltaic generating facility said parcel of Town-owned land.

SUBMITTED BY: Town Manager

Two-Thirds Vote

Finance Committee: Unanimously recommends Article 4

Board of Selectmen: Unanimously recommends Article 4

YES: 126 NO: 0 Abstentions: 0

ARTICLE 4 CARRIES BY UNANIMOUS CONSENT

Moved to dissolve the meeting. Motion carried unanimously. The second and final session of the 2014 Special Town Meeting dissolved at 7:46 pm.

The third session of the October 20, 2014 Fall Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order by Moderator Jon H. Kurland at 7:46 pm. A quorum was present. Mr. Moderator requested the body to vote to allow the following non-residents to address Town Meeting. Motion to allow non-Chelmsford residents to speak at the Third Session of 2014 Fall Annual Town Meeting carries by show of hands.



Fall 2014 Annual Town Meeting

Third Session - November 20, 2014

ARTICLE 4. Moved that the Town amend the Fiscal Year 2015 operating budget voted under Article 5 of the Annual Town Meeting held on April 28, 2014 by increasing the following line items:

- #1 Municipal Administration Personnel Services:
\$12,500
- #2 Municipal Administration Expenses:
\$51,000
- #3 Chelmsford School Department Expenses:
\$729,091
- #4 Public Safety Personnel Services:
\$275,000
- #10 Municipal Facilities Expenses:
\$10,000
- #15 Library Personnel Services:
\$31,000

and Moved that the Town transfer from Free Cash the sum of \$1,108,591 to defray Town charges for the fiscal year period July 1, 2014 to June 30, 2015.

SUBMITTED BY: Town Manager

Finance Committee: A majority recommends approval of Article 4
Board of Selectmen: Unanimously recommends approval of Article 4

Motion by Patricia Dzuris, Precinct 1, to amend the Motion under Article #1 as follows:

Moved to divide the question in order to debate and vote on the municipal budget item numbers 1, 2, 4, 10 and 15 prior to and separate from the school budget item number 3.

The vote for separating the budget items:

YES: 67 NO: 64 Abstentions: 0

Motion to divide the question carries

The electronic voting devices registered the following votes on MOTION A under Article 4 -to approve funding for items 1,2,4, 10 & 15 in the amount of \$379,500.00:

YES: 124 NO: 7 Abstentions: 0

MOTION A UNDER ARTICLE 4 CARRIES

Motion by Patricia Dzuris, Precinct 1, to Reduce the dollar amount of Item 3 from \$729,091.00 to \$229,091.00.

Motion by Thomas Fall, Precinct 5 to move the question on the amendment. Motion carried by show of tickets.

The electronic voting devices registered the following votes for Article 4B-to reduce funding amount for item number 3:

YES: 34 NO: 96 Abstentions: 2

Motion fails

A third amendment was presented and withdrawn.

Motion by Frances MacDougall, Precinct 1, to move the question.

The electronic voting devices registered the following votes on the motion to move the question:

YES: 113 NO: 18 Abstentions: 2

Motion to move the question carries

Motion to approve MOTION B under Article 4, Item #3 in the amount of \$729,091.00:

The electronic voting devices registered the following votes to approve Article 4, Item #3 in the amount of \$729,091.00:

YES: 102 NO: 29 Abstentions: 2

MOTION B UNDER ARTICLE 4 TO APPROVE THE AMOUNT OF \$729,091.00 CARRIES

Motion by Patricia Wojtas, Precinct 5, to adjourn the meeting and continue to Monday, November 24, 2014. Motion to adjourn carried by show of hands.

Motion by Jerry Loew, Precinct 9, to continue the Meeting to December 1, 2014. Motion was refused by the Moderator, as a vote had already been taken and passed.

The third session of the 2014 Special Town Meeting dissolved at 10:55 pm. Motion carried unanimously.



Fall 2014 Annual Town Meeting Fourth and Final Session - November 24, 2015

The fourth and final session of the October 21, 2014 Fall Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order by Moderator Jon H. Kurland at 7:30 pm. There were 123 Town Meeting Representative in attendance which satisfied the quorum requirement of 82. Motion to allow non Chelmsford individuals to speak. Motion carried.

Patrick Maloney announced that Article 6 was withdrawn.

ARTICLE 6. NO ACTION.

SUBMITTED BY: Citizen Petition – Patrick J. Maloney

ARTICLE 7. Moved that the Town transfer from Free Cash the sum of \$150,000 to fund the demolition and disposal of the Town-owned center fire station building located at 7 North Road and to grade the site to the level of the roadway.

SUBMITTED BY: Citizen Petition – Patrick J. Maloney

Board of Selectmen: 3 members recommend approval on Article 7; 2 members do not recommend approval on Article 7

Finance Committee: majority recommends approval of Article 7

Gail Kruglak Precinct 7, moved to amend the main motion by striking the entire motion and by substituting in its place the following:

“To table warrant article 7 until an article is presented to include the future use of the site.”

The electronic voting devices registered the following votes on the amendment.

YES: 58 NO: 75 Abstentions: 0

The amendment failed to carry

The body is now back to discussing the original motion.

Robert Joyce, Precinct 1 moved to amend the motion by striking the entire motion and by substituting the words:

“That the Board appoint a Committee of 5 members to study possible uses of the central fire station property and report to the Board of Selectmen and Town Meeting in Fall 2015”

Mr. Joyce spoke to this amendment and asked the body to support it.

Elizabeth Logan, Precinct 3, moved the question:

The electronic voting devices registered the following votes:

YES: 120 NO: 11 Abstentions: 0

Motion to move the question carries.

The body is now voting on the amendment:

YES: 44 NO: 90 Abstentions: 1

Amendment fails to carry

We are now back debating the main motion

Elizabeth Logan, Precinct 3 moved the question.

The electronic voting devices registered the following votes:

YES: 119 NO: 11 Abstentions: 0

Motion to move the question carries.

The body is now voting on the main motion

YES: 95 NO: 39 Abstentions: 1

MAIN MOTION UNDER ARTICLE 7 CARRIES

ARTICLE 8. NO ACTION.

SUBMITTED BY: Town Manager

Robert P. Joyce, Precinct 1, moved to amend the main motion under Article 8 by adding the following:

“Appropriate the sum of \$700,000 from free cash to be applied against the tax levy.”



Fall 2014 Annual Town Meeting

Fourth and Final Session - November 24, 2015

The electronic voting devices registered the following votes on the amendment.

YES: 40 NO: 92 Abstentions: 1

Motion to amend Article 8 fails to carry

ARTICLE 9. Moved that the Town transfer from Free Cash the sum of \$931,348 and transfer from Overlay Surplus the sum of \$312,088 to the General Stabilization Fund.

SUBMITTED BY: Town Manager

Two-Thirds Vote

The electronic voting devices registered the following votes.

YES: 124 NO: 8 Abstentions: 0

ARTICLE 9 CARRIES

Moved to dissolve the meeting. Motion carried. The fourth and final session of the 2014 Fall Annual Town Meeting dissolved at 9:58 pm.

A True Record: Attest

Onorina Z. Maloney
Town Clerk

Session 1- Date 4/30/15
TMR Member Total: 162-
Attendance Record: 145 - Percentage: 89%

	Date	Subject	Sponsor	Vote
1	4/30/15	Amend the Fiscal Year 2015 Sewer Enterprise budget voted under Article 6 of the Spring Annual Town Meeting held on April 28, 2014.	Town Manager	Failed to carry



Spring 2015 Annual Town Meeting

First Session - April 27, 2015

The first session of the 2015 Spring Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order by Moderator Jon H. Kurland at 7:30 pm. All stood for the pledge of allegiance. Mr. Moderator recognized Carol Cleven a long term Town Meeting Representative and State Representative, who passed away on March 12, 2015. There was a moment of silence. Town Clerk Onorina Maloney swore in all newly elected and reelected Town Meeting Representatives. Mr. Moderator made opening remarks. Representatives were informed that there are two screens at the front and that the slides depicted during Town Meeting will be available on electronic devices. There were 145 Town Meeting Representatives in attendance which satisfied the quorum requirement of 82. Mr. Moderator read a slate of non-Town Meeting Members who may address Town Meeting. The body approved the slate of speakers by a show of tickets.

ARTICLE 1. Moved that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: Board of Selectmen

Reports were heard and accepted

ARTICLE 2. Moved that the Town amend the Fiscal Year 2015 operating budget voted under Article 5 of the Spring Annual Town Meeting held on April 28, 2014, and amended under Article 4 of the Fall Annual Town Meeting held on October 20, 2014 by transferring \$187,500 from the Finance Committee Reserve Fund, \$20,497 from Insurance Recovery funds, and \$5,400 from Budget Line #14 Community Services Expenses to the following budget line items:

Line Item #2
Municipal Administration Expenses:
\$18,000

Line Item #5
Public Safety Expenses:
\$20,497

Line Item #10
Municipal Facilities Expenses:
\$119,500

Line Item #13
Community Services Personnel Services:
\$5,400

Line Item #14
Community Services Expenses:
\$50,000

SUBMITTED BY: Town Manager

Robert P. Joyce, Precinct 1: asked where the source of funding is coming from.

Board of Selectmen: unanimously recommends approval on Article 2

Finance Committee: unanimously recommends approval on Article 2

The electronic voting devices recorded the following votes:

YES: 136 NO: 1 Abstentions: 0

ARTICLE 2 CARRIES

Motion to waive the reading of warrant article.
Motion carried by show of tickets.



Spring 2015 Annual Town Meeting
First Session - April 27, 2015

ARTICLE 3. Moved that the Town transfer from the Reserve Fund the sum of \$8,522 to pay bills incurred by the School Department and Facilities Department in Fiscal Year 2014 for which there was a sufficient appropriation at the time the bills were submitted as shown on the handout available at this meeting.

SUBMITTED BY: Town Manager

Board of Selectmen: unanimously recommends approval of Article 3
 Finance Committee: unanimously recommends approval of Article 3

The electronic voting devices recorded the following votes:

YES: 134 NO: 1 Abstentions: 0

ARTICLE 3 CARRIES

ARTICLE 4. Moved that the Town raise and appropriate \$2,818,047 to fund the Town's Fiscal Year 2016 assessment to the Nashoba Valley Technical School District.

SUBMITTED BY: Town Manager

Board of Selectmen: unanimously recommends approval of Article 4
 Finance Committee: voted in the majority to approve Article 4

Thomas Fall, Precinct 5, moved the question

On moving the question, the electronic voting devices recorded the following votes:

YES: 104 NO: 32 Abstentions: 1

Motion to move the question carries.

On the main motion under Article 4, the electronic voting devices recorded the following votes:

YES: 119 NO: 23 Abstentions: 0

ARTICLE 4 CARRIES

ARTICLE 5. Moved that the Town raise and appropriate \$52,400,000 to defray charges for the operations of the Chelmsford Public Schools for the fiscal period July 1, 2015 to June 30, 2016.

SUBMITTED BY: Town Manager

Dr. Tiano presented the School Budget FY 2015-2016

Board of Selectmen: unanimously recommends approval of Article 5
 Finance Committee: 6 to 1 recommend approval of Article 5 – Thomas Gilroy abstained
 School Committee: unanimously recommends approval of Article 5

The electronic voting devices recorded the following votes:

YES: 125 NO: 15 Abstentions: 2

ARTICLE 5 CARRIES



Town Administration

Spring 2015 Annual Town Meeting

First Session - April 27, 2015

ARTICLE 6. Moved that the Town raise and appropriate \$56,294,645; transfer \$500,000 from the General Stabilization Fund; \$6,000 from the Wetlands Protection Act Revolving Fund; \$2,409,167 from the Sewer Betterment Fund; \$546,853 from Sewer User Revenue; and \$139,660 from the Childcare Revolving Fund to defray charges of the Town's General Government operations for the fiscal period July 1, 2015 to June 30, 2016 according to the following line items:

Municipal Administration

Personnel Services: \$1,784,924
Expenses: \$1,078,115

Public Safety

Personnel Services: \$10,664,132
Expenses: \$1,109,212

Public Works

Personnel Services: \$1,796,336
Expenses: \$3,416,880
Snow and Ice Removal \$1,143,500

Municipal Facilities

Personnel Services: \$759,632
Expenses: \$665,850

Cemetery Commission

Personnel Services: \$277,080
Expenses: \$43,189

Community Services

Personnel Services: \$635,835
Expenses: \$480,100

Library

Personnel Services: \$1,419,179
Expenses: \$441,573

Benefits and Insurance

Expenses: \$20,135,040

Debt & Interest

Non-Excluded: \$7,066,170
Betterment - Funded: \$2,409,167
Excluded: \$4,570,411

SUBMITTED BY: Town Manager
Two-Thirds Vote

Laura Merrill, Precinct 2, moved to amend Article 6 By striking the words:
"\$500,000 from the General Stabilization Fund"
and reduce benefits and Insurance (OPEB) by \$500,000

The electronic voting devices were malfunctioning so the body voted by show of tickets.

The amendment fails.

Board of Selectmen: three in favor, two against (3 to 2) Article 6
Finance Committee: unanimously recommends approval of Article 6

The electronic voting devices recorded the following votes:

YES: 121 NO: 12 Abstentions: 0

ARTICLE 6 CARRIES.

Moved to adjourn. Motion to adjourn carried.
The first session of the 2015 Spring Annual Town Meeting adjourned at 11:11 pm until Thursday, April 30, 2015.



2015 Special Town Meeting

First Session - April 30, 2015

The Special Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order by Moderator Jon H. Kurland at 7:30 pm. There were 145 Town Meeting Representatives in attendance, which satisfied the quorum requirement of 82. The Moderator recused himself for Article 1.

Thomas Fall, Precinct 5, moved to appoint Michael F. McCall as temporary Moderator for Article 1.

The electronic voting devices recorded the following votes:

YES: 117 NO: 0 Abstentions: 0

Motion to appoint a Temporary Moderator to preside over Article 1 carries by unanimous consent

Assistant Town Clerk Thaddeus J. Soulé swore in Michael F. McCall as temporary Moderator for Article 1.

ARTICLE 1. To see if the Town will amend the Fiscal Year 2015 Sewer Enterprise budget voted under Article 6 of the Spring Annual Town Meeting held on April 28, 2014.

SUBMITTED BY: Town Manager

There was a 15-minute presentation on behalf of the Town Manager by representatives from the Chelmsford DPW

Finance Committee: unanimously recommends approval of Article 1

The Board of Selectmen reserved its right to give a recommendation on the article until after debate.

Debate lasted 45 minutes.

Frances McDougal, Precinct 1, moved to end debate.

The motion was suspended as there were no members in line at the microphone to continue debate. Debate ended and the Board of Selectmen was asked for its recommendation on the article.

Board of Selectmen: 3-2 recommend against approval of Article 1

The electronic voting devices recorded the following votes:

YES: 67 NO: 74 Abstentions: 1

ARTICLE 1 FAILS TO CARRY

Moved to dissolve the Special Town Meeting. By show of hands, motion to dissolve carried.

The first and final session of the April 30, 2015 Special Town Meeting dissolved at 9:04 pm



Spring 2015 Annual Town Meeting Second Session - April 30, 2015

The second session of the 2015 Spring Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order by Moderator Jon H. Kurland at 9:04 pm after the Special Town Meeting was dissolved. A quorum was present and recognized by the Moderator.

ARTICLE 7. Moved that the Town appropriate the following sums to operate the Sewer Enterprise for Fiscal Year 2016:

Personnel Services:	\$908,348
Expenses:	<u>\$2,807,140</u>
Total	\$3,715,488

and that \$3,715,488 be raised from Sewer Enterprise revenues.

SUBMITTED BY: Town Manager

Board of Selectmen: unanimously recommends approval of Article 7
Finance Committee: unanimously recommends approval of Article 7

The electronic voting devices recorded the following votes:

YES: 135 NO: 3 Abstentions: 2

ARTICLE 7 CARRIES

ARTICLE 8. Moved that the Town appropriate \$30,000 in expenses to operate the Golf Course Enterprise for Fiscal Year 2016 and that \$30,000 be raised from Golf Course Enterprise revenues.

SUBMITTED BY: Town Manager

Board of Selectmen: unanimously recommends approval of Article 8
Finance Committee: unanimously recommends approval of Article 8

The electronic voting devices recorded the following votes:

YES: 137 NO: 1 Abstentions: 1

ARTICLE 8 CARRIES

ARTICLE 9. Moved that the Town raise and appropriate \$400,000 to be used as a Reserve Fund at the discretion of the Finance Committee for Fiscal Year 2016, as provided in General Laws Chapter 40, Section 6.

SUBMITTED BY: Town Manager

Board of Selectmen: unanimously recommends approval of Article 9
Finance Committee: 4-1 recommend approval of Article 9

The electronic voting devices recorded the following votes:

YES: 131 NO: 12 Abstentions: 0

ARTICLE 9 CARRIES

ARTICLE 10. No action.

ARTICLE 11. Moved that the Town authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2016 with expenditures from said funds shall be limited to a certain sum as specified during Fiscal Year 2016:

Town Clerk: The receipts to be credited to the fund shall be from the collection of fees from rabies clinic, pound and adoption fees. The Town Clerk shall be authorized to spend money from the fund for the purpose of providing improvements associated with the dog pound and programs and expenses associated with the licensing of animals. Expenditures from the program shall be limited to **\$10,000** during Fiscal Year 2016.

Council on Aging: The receipts to be credited



Spring 2015 Annual Town Meeting
Second Session - April 30, 2015

to the fund shall be from the collection of fees from the implementation of a Senior Trip Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing transportation necessary for implementing a Senior Trip Program. Expenditures from the Senior Trip program revolving fund shall be limited to **\$300,000** during Fiscal Year 2016.

Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Respite Care Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing personnel and expenditures for implementing a Senior Respite Care Program. Expenditures from the Senior Respite Care Program revolving fund shall be limited to **\$300,000** during Fiscal Year 2016.

Police Department: The receipts to be credited to the fund shall be from the collection of fees from the sale of used police cruisers. The Police Department shall be authorized to spend money from the fund for the purpose of purchasing communication equipment for newly acquired police cruisers. Expenditures from the Police Cruiser revolving fund shall be limited to **\$20,000** during Fiscal Year 2016.

Inspection Department: The receipts to be credited to the fund shall be from the collection of fees from the Sealer of Weights and Measures. The Inspection Department shall be authorized to spend money from the fund for the purpose of administering the services of the Sealer of Weights and Measures. Expenditures from the Weights and Measures revolving fund shall be limited to **\$20,000** during Fiscal Year 2016.

SUBMITTED BY: Town Manager

Board of Selectmen: unanimously recommends approval of Article 11
 Finance Committee: unanimously recommends

approval of Article 11

The electronic voting devices recorded the following votes:

YES: 141 NO: 0 Abstentions: 0

ARTICLE 11 CARRIES BY UNANIMOUS CONSENT



Town Administration

Spring 2015 Annual Town Meeting Second Session - April 30, 2015

ARTICLE 12. Moved that the Town appropriate \$3,271,491 for the following capital projects:

FY2016 PROPOSED CAPITAL BUDGET		
Department /Location	Project	Expenditure
<u>Information Technology</u>	Disaster Recovery Site Upgrade	\$100,000
	Digital Document Archive	\$35,000
<i>Information Technology Subtotal</i>		\$135,000
<u>Community Services</u>	Senior Center WiFi Cafe	\$80,058
	Senior Center Fitness Room/Storage	\$156,385
	Library Computer Replacement	\$30,920
<i>Community Services Subtotal</i>		\$267,363
<u>Public Safety</u>	Animal Control Vehicle	\$40,000
	Police Station Surveillance System	\$90,000
	Fire Department Alerting System	\$141,775
	Fire Department Service 1 Vehicle	\$57,500
<i>Public Safety Subtotal</i>		\$329,275
<u>Public Works</u>	Roadway Improvements	\$200,000
	Sidewalk Construction	\$220,000
	Drainage Improvements	\$100,000
	Mid-Size Excavator	\$228,553
	Medium Duty (1 ½ Ton) Dump Truck	\$60,000
	Cemetery (1 Ton) Dump Truck and Plow	\$51,500
<i>Public Works Subtotal</i>		\$860,053
<u>Chelmsford High School</u>	Restroom & Plumbing Upgrades	\$815,000
<u>School Administrative Offices</u>	Roof Replacement	\$157,200
<u>School Administrative Offices</u>	Computer Server Room HVAC	\$115,000
<u>Facilities</u>	(3/4 Ton) Pickup Truck	\$42,600
<i>School/Facilities Subtotal</i>		\$1,129,800
<u>School -Technology</u>	Wireless Initiative	\$80,000
	Core Switch Replacement	\$80,000
	Multimedia Computer Workstations	\$70,000
	21 st Century Classrooms	\$150,000
	Security Cameras	\$95,000
	Keyless Entry	\$75,000
<i>School Technology Subtotal</i>		\$550,000
CAPITAL PROJECTS TOTAL		\$3,271,491



Spring 2015 Annual Town Meeting

Second Session - April 30, 2015

that to meet this appropriation that the Town transfer \$316 from unexpended bond proceeds under Article 7 of the Annual Town Meeting of April 26, 2010 which is no longer needed to complete the project for which it was originally borrowed; transfer \$1,087 from unexpended bond proceeds under Article 9 of the Annual Town Meeting of April 30, 2012 which is no longer needed to complete the project for which it was originally borrowed; transfer \$61,220.46 from the excess bond premium of the Town's \$10,971,953 General Obligation Municipal Purpose Loan of 2014 Bonds dated February 5, 2014; transfer \$196,714.54 from the excess bond premium of the Town's \$3,248,352 General Obligation Municipal Purpose Loan of 2014 Bonds dated July 8, 2014; and that the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$3,012,153 under Chapter 44 of the General Laws or any other enabling authority; that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the projects; and that the Town Manager is authorized to take any other action necessary or convenient to carry out these projects.

SUBMITTED BY: Town Manager
Capital Planning Committee
Two-Thirds Vote

Town Treasurer and Chair of the Capital Planning Committee John Sousa presented Article 12. Members of the Capital Planning Committee were thanked for their service in assisting in crafting the FY2016 Capital Budget.

Robert Joyce, Precinct 1, moved to amend Article 12.

By striking the words: "*Mid-Size Excavator \$228,553*" from the Public Works Projects and reducing the Capital Projects Total by \$228,553 Mr. Joyce presented the amendment to Article 12.

Board of Selectmen: made no recommendation on

the amendment

Finance Committee: made no recommendation on the amendment

Elizabeth Logan, Precinct 3, moved the question.

On ending debate the electronic voting devices recorded the following votes:

YES: 95 NO: 41 Abstentions: 3

Motion to move the question carries.

On the amendment the electronic voting devices recorded the following votes:

YES: 24 NO: 113 Abstentions: 2

The amendment fails.

Robert Joyce moved to amend Article 12.

By striking the words: "*(3/4 Ton) Pickup Truck \$42,600*" from the Facilities Projects and reducing the Capital Projects Total by \$42,600

On the amendment the electronic voting devices recorded the following votes:

YES: 14 NO: 126 Abstentions: 1

The amendment fails.

Robert Joyce moved to amend Article 12.

By striking the words: "*21st Century Classrooms \$150,000*" from the School - Technology Projects and reducing the Capital Projects Total by \$150,000

Joseph Ready, Precinct 8, moved the question

The electronic voting devices recorded the following votes:

YES: 96 NO: 37 Abstentions: 0



Spring 2015 Annual Town Meeting Second Session - April 30, 2015

Motion to move the question carries.

On the amendment the electronic voting devices recorded the following votes:

YES: 23 NO: 109 Abstentions: 2

The amendment fails.

On the original motion under Article 12:

Board of Selectmen: 3-2 recommend against approval of Article 12
Finance Committee: a majority recommended approval of Article 12
School Committee: unanimously recommended approval of Article 12

The electronic voting devices recorded the following votes:

YES: 108 NO: 17 Abstentions: 1

ARTICLE 12 CARRIES.

Moved to adjourn. Motion to adjourn carries.
The Second Session of the Spring 2015 Annual Meeting adjourned at 11:16 pm to Monday, May 4 at 7:30 pm.





Spring 2015 Annual Town Meeting

Third and Final Session - May 4, 2015

The third and final session of the 2015 Spring Annual Town Meeting held at the Chelmsford Senior Center 75 Groton Road, was called to order by Moderator Jon H. Kurland at 7:30 pm. There were 141 Town Meeting Representatives in attendance which satisfied the quorum requirement of 82.

ARTICLE 13. Moved that the Town transfer \$825,000 from the Sewer System Improvement Impact Fund for the reconstruction of the Progress Avenue sewer pump station.

SUBMITTED BY: Town Manager

Board of Selectmen: 3-2 recommend approval of Article 13
 Finance Committee: unanimously recommends approval of Article 13

The electronic voting devices recorded the following votes:

YES: 123 NO: 15 Abstentions: 0

ARTICLE 13 CARRIES

ARTICLE 14. Moved that the Town amend its vote taken under Article 10 of the October 20, 2008 Fall Annual Town Meeting pertaining to the Town's acceptance of the provisions of Massachusetts General Laws Chapter 59, Section 5K which authorizes the Town to establish a senior citizens property tax work-off abatement program by increasing the total amount of abatements that may be granted under this program to \$100,000 in any given year.

SUBMITTED BY: Town Manager

Board of Selectmen: unanimously recommends approval of Article 14
 Finance Committee: unanimously recommends approval of Article 14

The electronic voting devices recorded the following votes:

YES: 137 NO: 1 Abstentions: 1

ARTICLE 14 CARRIES.

ARTICLE 15. Moved that the Town transfer \$50,000 from the Sale of Graves and Lots to the Cemetery Improvement and Development fund.
 SUBMITTED BY: Cemetery Commission

Board of Selectmen: unanimously recommends approval of Article 15
 Finance Committee: unanimously recommends approval of Article 15

The electronic voting devices recorded the following votes:

YES: 140 NO: 0 Abstentions: 0

ARTICLE 15 CARRIES BY UNANIMOUS CONSENT

ARTICLE 16. Moved that the Town raise and appropriate \$10,000 to fund the Community Action program established under Article 12 of the April 29, 1996 Spring Annual Town Meeting. The purpose of this program shall be to provide matching funds to community improvement projects undertaken by individuals and/or organizations within the Town of Chelmsford.

SUBMITTED BY: Town Manager

Board of Selectmen: unanimously recommends approval of Article 16
 Finance Committee: unanimously recommends approval of Article 16

The electronic voting devices recorded the following votes:

YES: 136 NO: 0 Abstentions: 2

ARTICLE 16 CARRIES.

ARTICLE 17. Moved that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2016 Community Preservation budget;

and further that the Town:

Reserve for future appropriation amounts from FY2016 Community Preservation Fund revenues



Spring 2015 Annual Town Meeting Third and Final Session - May 4, 2015

as recommended by the Community Preservation Committee:

- (1) \$95,000 for the acquisition, creation and preservation of open space;
- (2) \$95,000 for the acquisition and preservation of historic resources;
- (3) \$95,000 for the creation, preservation and support of community housing;
- (4) \$150,000 for the Community Preservation Fund FY2016 Budgeted Reserve,

All other monies in the Community Preservation Fund shall remain undesignated until further recommendations by the Community Preservation Committee and action thereon by the Town Meeting;

Appropriate from Community Preservation Fund General Reserve the sum of **\$50,000** to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2016; and,

Appropriate **\$95,000** from the Community Preservation Fund Open Space Reserve, **\$95,000** from the Community Preservation Fund Historic Preservation Reserve, **\$151,375** from the Community Preservation Fund Community Housing Reserve, and **\$402,091** from the Community Preservation Fund General Reserve for the payment of Fiscal Year 2016 debt service;

SUBMITTED BY: Community Preservation Committee

Board of Selectmen: unanimously recommends approval of Article 17

Finance Committee: unanimously recommends approval of Article 17

The electronic voting devices recorded the following votes:

YES: 140 NO: 0 Abstentions: 0

ARTICLE 17 CARRIES BY UNANIMOUS CONSENT

ARTICLE 18. No action.

ARTICLE 19. Moved that the Town transfer to the Board of Selectmen for the purpose of leasing and granting easements the care, custody and control of a parcel of land containing 16.76 acres, more or less, located off of Swain Road, commonly referred to as the Swain Road landfill, identified by the Board of Assessors as Map 11, Block 4, Lot 5, which parcel of land will continue to be held for landfill purposes and such other purposes for which said parcel is currently held; and to authorize the Town Manager with the approval of the Board of Selectmen to lease such portion for a 20-year term commencing on the date on which the facility achieves commercial operations, and to grant such access and/or utility easements on said portion as necessary or convenient to serve said facility, and, further, to authorize the Town Manager with the approval of the Board of Selectmen to enter into a power purchase or net metering credit purchase agreement with the owner of said facility for a 20-year term running concurrently with the lease, which lease, easements, and agreements are to be on such terms and conditions, and for such consideration, as the Town Manager deems to be in the best interests of the Town, and to authorize the Town Manager to take any actions and execute any documents necessary or appropriate to accomplish the foregoing; and further to authorize the Board of Selectmen to enter into one or more agreements for payments in lieu of taxes pursuant to G.L. c. 59, § 38H(b), or other enabling authority, with the owners of the solar photovoltaic facilities to be installed on Town-owned land for 20-year terms commencing on the date on which the facilities achieve commercial operation, and on such terms and conditions and for such consideration as the Board of Selectmen deems to be in the best interests of the Town.

SUBMITTED BY: Town Manager
Two-Thirds Vote

Board of Selectmen: unanimously recommends approval of Article 19

Finance Committee: unanimously recommends approval of Article 19

The electronic voting devices recorded the following votes:



Spring 2015 Annual Town Meeting

Third and Final Session - May 4, 2015

YES: 137 NO: 0 Abstentions: 2

ARTICLE 19 CARRIES

ARTICLE 20. Moved that the Town authorize the Board of Selectmen to acquire an easement for roadway purposes by purchase, gift, eminent domain, or otherwise, on property located in the Town of Chelmsford, Massachusetts at 40 Billerica Road and Wilson Street and identified as Lot 9, on Assessor's Map 73, Block 327, which easement is shown more particularly on a plan on file in the Town Clerk's Office.

SUBMITTED BY: Town Manager

Board of Selectmen: unanimously recommends approval of Article 20
 Finance Committee: has no position on Article 20

The electronic voting devices recorded the following votes:

YES: 138 NO: 1 Abstentions: 1

ARTICLE 20 CARRIES

ARTICLE 21. Moved that the Town authorize the Board of Selectmen to acquire a drainage easement by purchase, gift, eminent domain, or otherwise, on property located in the Town of Chelmsford, Massachusetts at 24 Linwood Street, which easement is shown more particularly on plans on file in the Town Clerk's Office.

SUBMITTED BY: Board of Selectmen
 Town Engineer

Board of Selectmen: unanimously recommends approval of Article 21
 Finance Committee: has no position on Article 20

The electronic voting devices recorded the following votes:

YES: 138 NO: 0 Abstentions: 1

ARTICLE 21 CARRIES

ARTICLE 22. Moved that the Town accept the following mentioned street, as laid out by the Board of Selectmen and shown by reports duly filed in the office of the Town Clerk:

Bittersweet Lane

Providing all the construction of the same meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met; and Moved that the Town authorize the Board of Selectmen to acquire any and all temporary and/or permanent easements, and any property in fee simple, with trees thereon, by purchase, eminent domain, or otherwise, for the purpose of securing traffic safety and road improvements; and Moved that the Town authorize the Board of Selectmen to negotiate and execute all necessary and proper contracts and agreements thereto.

SUBMITTED BY: Board of Selectmen
 DPW Director

Board of Selectmen: unanimously recommends approval of Article 22
 Finance Committee: has no position on Article 22

The electronic voting devices recorded the following votes:

YES: 135 NO: 1 Abstentions: 1

ARTICLE 22 CARRIES

Moved to dissolve the meeting. Motion carried. The Third and Final Session of the Spring 2015 Annual Town Meeting dissolved at 8:31 pm.

A True Record: Attest

Onorina Z. Maloney
 Town Clerk



Election Results

Town of Chelmsford Election April 7, 2015 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE	PRECINCT	1	2	3	4	5	6	7	8	9	TOTAL
BOARD OF SELECTMEN - Two for three years											
GEORGE R. DIXON JR.		287	310	365	253	280	335	392	331	287	2840
LOUIS G. MARINO		142	85	116	108	126	159	196	151	167	1250
LAURA A. MERRILL		300	240	284	248	266	361	423	361	355	2838
PATRICIA WOJTAS		338	216	300	237	296	321	394	313	310	2725
All Others		1	2	0	0	2	0	2	0	5	12
Blanks		132	155	153	128	132	188	177	168	156	1389
Totals		1200	1008	1218	974	1102	1364	1584	1324	1280	11054
SCHOOL COMMITTEE - One for three years											
SALVATORE N. LUPOLI		298	251	307	260	262	383	427	362	321	2871
ANNITA TANINI		298	225	285	224	275	292	357	293	313	2562
All Others		1	0	0	0	1	1	0	0	2	5
Blanks		3	28	17	3	13	6	8	7	4	89
Totals		600	504	609	487	551	682	792	662	640	5527
PLANNING BOARD - Three for three years											
MONICA A. GREGOIRE		317	270	319	260	269	353	418	351	338	2895
COLLEEN A. STANSFIELD		367	282	341	289	315	408	470	388	348	3208
GLENN A. KOHL		301	247	311	258	277	351	421	341	345	2852
All Others		3	1	2	0	3	3	5	3	7	27
Blanks		812	712	854	654	789	931	1062	903	882	7599
Totals		1800	1512	1827	1461	1653	2046	2376	1986	1920	16581
PLANNING BOARD ASSOCIATE MEMBER - One for two years											
WRITE-IN S. GEORGE ZAHAROLIS		7	3	3	0	3	3	2	1	3	25
WRITE-IN KENNETH E. NUTTER		0	1	2	0	0	1	1	0	0	5
All Others		11	11	7	3	10	13	11	11	12	89
Blanks		582	489	597	484	538	665	778	650	625	5408
Totals		600	504	609	487	551	682	792	662	640	5527
BOARD OF HEALTH - One for three years											
ANNMARIE ROARK		425	373	440	352	382	498	574	482	459	3985
All Others		4	1	1	0	1	4	3	2	3	19
Blanks		171	130	168	135	168	180	215	178	178	1523
Totals		600	504	609	487	551	682	792	662	640	5527
TRUSTEES OF THE PUBLIC LIBRARY - Two for three years											
ANDREW V. SILINSH		356	287	313	272	286	388	493	377	335	3107
DONNA M. NEWCOMB		397	308	387	331	347	462	490	416	469	3607
All Others		3	2	0	0	0	1	0	2	3	11
Blanks		444	411	518	371	469	513	601	529	473	4329
Totals		1200	1008	1218	974	1102	1364	1584	1324	1280	11054

Election Results



Town of Chelmsford Election April 7, 2015 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE	PRECINCT	1	2	3	4	5	6	7	8	9	TOTAL
CEMETERY COMMISSION - One for three years											
VALERIE PETERSON		407	355	406	330	351	465	542	451	437	3744
All Others		3	1	0	0	0	3	2	2	5	16
Blanks		190	148	203	157	200	214	248	209	198	1767
Totals		600	504	609	487	551	682	792	662	640	5527
HOUSING AUTHORITY - One for five years											
DENISE MARCAURELLE		419	348	411	329	365	464	556	465	440	3797
All Others		3	1	1	0	1	2	4	2	3	17
Blanks		178	155	197	158	185	216	232	195	197	1713
Totals		600	504	609	487	551	682	792	662	640	5527
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 1 - Six for three years											
SAMUEL P. CHASE		368									368
KEVIN B. READY		344									344
SANDI MARTINEZ		358									358
PATRICIA E. DZURIS		320									320
ANN B. McGUIGAN		331									331
ROBERT P. JOYCE		349									349
All Others		7									7
Blanks		1523									1523
Totals		3600									3600
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 2 - Six for three years											
GENE MATHEWS (Reserve)			185								185
JEAN S. WHITING			264								264
JAMES EDWARD CLANCY IV (Reserve)			178								178
DAVID DUBINSKY			251								251
JANET E. MURPHY			290								290
M. JANICE SPENCE			263								263
GEORGE L. MERRILL			258								258
DAVID E. RAND (Reserve)			170								170
JEFFREY D. MERRILL			203								203
All Others			4								4
Blanks			958								958
Totals			3024								3024
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 2 Unexpired two year terms - Two for two years											
SARAH HAVEN DAVIS			317								317
JOHN J. SALMON			292								292
Blanks			399								399
Totals			1008								1008



Election Results

Town of Chelmsford Election April 7, 2015 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE	PRECINCT	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 2 Unexpired one year terms - Two for one year											
WRITE-IN PHILIP P. BELLINGHERI			1								1
WRITE-IN BONNIE I. FOSTER			1								1
WRITE-IN JOY ANN HUSSEY			1								1
WRITE-IN EDWARD IRWIN			1								1
WRITE-IN DAVID G. SHEELEY			1								1
WRITE-IN NATHANIEL A. STEWARD			1								1
WRITE-IN MARK T. TRAINOR			1								1
WRITE-IN MARTHA A. WRIGHT (declined)			1								1
Blanks			1000								1000
Totals			1008								1008
<i>Per Town Charter Section 2-4, winners of ties to be determined by Precinct 2 Town Meeting Representatives on 4/22/2015.</i>											
Mr. James Edward Clancy IV selected to fill the remaining one year seat											
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 3 - Six for three years											
DAVID W. HADLEY				365							365
PAMELA L. ARMSTRONG				374							374
MICHAEL F. McCALL				375							375
GEORGE R. DIXON JR.				412							412
WRITE-IN SCOTT C. DAVIDSON				10							10
WRITE-IN DONNA L. SARGENT				5							5
All Others				11							11
Blanks				2102							2102
Totals				3654							3654
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 4 - Six for three years											
HENRY A. HOULE					308						308
HELEN A. MANAHAN					283						283
NANCY S. SOUSA					321						321
BRIAN P. LATINA					286						286
STEVEN J. MILLER					261						261
WRITE-IN BRIAN K. LINEHAN (declined)					2						2
WRITE-IN JOHN J. MARKEY					2						2
All Others					11						11
Blanks					1448						1448
Totals					2922						2922

Chelmsford Election Results



Town of Chelmsford Election April 7, 2015 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE	PRECINCT	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 4 - Unexpired two year terms - Two for two years											
WRITE-IN BRIAN K. LINEHAN (declined)					2						2
WRITE-IN BILLY L. MARTIN					2						2
WRITE-IN KATHLEEN M. SULLIVAN					2						2
WRITE-IN ANNITA TANINI					2						2
WRITE-IN LESLIE A. YAUCKOES (declined)					2						2
All Others					13						13
Blanks					951						951
Totals					974						974

Per Town Charter Section 2-4, winners of ties to be determined by Precinct 4 Town Meeting Representatives on 4/22/2015.

REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 5 - Six for three years											
LOUIS G. MARINO						282					282
PATRICIA WOJTAS						331					331
EVELYN S. THOREN						299					299
KAREN UTTECHT						280					280
W. ALLEN THOMAS JR.						335					335
WRITE-IN GARY L. KRAUCH						50					50
WRITE-IN KERRIE ANNE MOORE						9					9
All Others						21					21
Blanks						1699					1699
Totals						3306					3306

REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 6 - Six for three years											
JANET G. DUBNER						411					411
AMEENA MARIE LANGFORD						403					403
LINDA M. LEE						375					375
MARY E. FRANTZ						381					381
LAURIE A. MYERS						412					412
WRITE-IN ROBERT F. MYERS						3					3
All Others						19					19
Blanks						2088					2088
Totals						4092					4092

REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 6 - Unexpired two year term - One for two years											
WRITE-IN PAUL H. FENDERS						2					2
WRITE-IN RAYMOND G. MCCUSKER						2					2
All Others						9					9
Blanks						669					669
Totals						682					682

Per Town Charter Section 2-4, winners of ties to be determined by Precinct 6 Town Meeting Representatives on 4/22/2015.



Election Results

Town of Chelmsford Election April 7, 2015 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE	PRECINCT	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 6 - Unexpired one year term - One for one year											
ANDREA C. MORGAN							476				476
All Others							3				3
Blanks							203				203
Totals							682				682
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 7 - Six for three years											
HENRY G. PARLEE JR.								517			517
DONNA L. PARLEE								521			521
CHIKI A. J. RIGAZIO (Reserve)								386			386
PAUL J. RIGAZIO								408			408
STRATOS G. DUKAKIS								426			426
LEONARD W. DOOLAN III								480			480
JAMES M. LANE JR.								470			470
Write Ins								26			26
Blanks								1518			1518
Totals								4752			4752
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 7 - Unexpired two year term - One for two years											
WRITE-IN BRIAN R. JEANNOTTE								30			30
All Others								46			46
Blanks								716			716
Totals								792			792
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 8 - Six for three years											
MARY E. TIANO									359		359
ROBERT S. RUSSO JR.									413		413
ANGELO J. TARANTO									451		451
DENNIS J. READY									397		397
DANIEL W. BURKE									393		393
WRITE-IN THOMAS E. MORAN									29		29
WRITE-IN LINDA J. HIRSH									9		9
All Others									6		6
Blanks									1915		1915
Totals									3972		3972



Town of Chelmsford Election April 7, 2015 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The official results are as follows:

CANDIDATE	PRECINCT	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE TOWN MEETING MEMBER - PRECINCT 9 - Six for three years											
NANCY E. DONAHUE										349	349
REBECCA J. GORE										335	335
C. THOMAS CHRISTIANO										361	361
JEFF C. APOSTOLAKES										333	333
THOMAS M. GILROY										354	354
SUSAN B. GRAVES										385	385
MATTHEW McNAMARA (Reserve)										326	326
All Others										9	9
Blanks										1388	1388
Totals										3840	3840
BALLOTS VOTED											
Total Ballots Voted		600	504	609	487	551	682	792	662	640	5,527
Total Registered Voters		2,584	2,431	2,579	2,388	2,541	2,741	2,695	2,563	2,688	23,210
Percentage		23.2%	20.7%	23.6%	20.4%	21.7%	24.9%	29.4%	25.8%	23.8%	23.8%





Election Results

Town of Chelmsford State Election November 4, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
SENATOR IN CONGRESS											
EDWARD J. MARKEY		805	659	784	663	789	831	920	861	822	7134
BRIAN J. HERR		700	524	722	659	687	753	881	701	787	6414
Write-ins		1	1	4	2	3	2	1	2	3	19
Blanks		63	53	66	64	71	95	79	52	68	611
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
GOVERNOR											
BAKER and POLITO		889	665	911	843	868	993	1137	903	989	8198
COAKLEY and KERRIGAN		561	483	576	474	568	596	649	631	602	5140
FALCHUK and JENNINGS		76	52	45	37	64	56	56	50	52	488
LIVELY and SAUNDERS		15	11	12	4	13	9	9	7	5	85
McCORMICK and POST		20	12	12	13	15	10	10	11	17	120
Write-ins		0	0	3	1	3	0	1	0	2	10
Blanks		8	14	17	17	19	17	19	14	13	138
Totals		1569	1237	1576	1389	1550	1681	1881	1616	1680	14179
ATTORNEY GENERAL											
MAURA HEALEY		792	666	797	656	780	852	917	842	802	7104
JOHN B. MILLER		687	512	699	647	677	729	861	688	793	6293
Write-ins		2	0	2	1	3	1	0	0	3	12
Blanks		88	59	78	84	90	99	103	86	82	769
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
SECRETARY OF STATE											
WILLIAM FRANCIS GALVIN		913	739	903	780	885	964	1071	973	941	8169
DAVID D'ARCANGELO		510	392	537	489	508	565	657	535	573	4766
DANIEL L. FACTOR		67	52	48	41	69	59	56	48	79	519
Write-ins		0	0	2	1	4	0	0	0	1	8
Blanks		79	54	86	77	84	93	97	60	86	716
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
TREASURER											
DEBORAH B. GOLDBERG		713	557	689	589	640	714	776	738	697	6113
MICHAEL JAMES HEFFERNAN		676	530	716	642	714	771	895	693	774	6411
IAN T. JACKSON		74	58	55	44	71	67	57	56	86	568
Write-ins		1	0	3	1	4	0	1	2	1	13
Blanks		105	92	113	112	121	129	152	127	122	1073
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178



Town of Chelmsford State Election November 4, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
AUDITOR											
SUZANNE M. BUMP		717	582	728	607	707	768	812	760	741	6422
PATRICIA S. SAINT AUBIN		636	489	671	592	628	693	826	651	715	5901
MK MERELICE		72	55	48	47	60	53	49	54	75	513
Write-ins		1	0	3	1	4	1	0	2	1	13
Blanks		143	111	126	141	151	166	194	149	148	1329
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
REPRESENTATIVE IN CONGRESS THIRD DISTRICT											
NICOLA S. TSONGAS		919	750	911	780	894	973	1060	956	931	8174
ROSEANN L. ERHARD WOFFORD		588	437	604	553	597	630	766	610	693	5478
Write-Ins		1	0	2	1	1	0	0	1	2	8
Blanks		61	50	59	54	58	78	55	49	54	518
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
COUNCILLOR THIRD DISTRICT											
MARILYN M. PETITTO DEVANEY		734	611	725	608	702	772	832	778	757	6519
THOMAS SHEFF		597	439	618	547	593	616	693	578	651	5332
Write-Ins		2	4	5	1	2	0	5	1	3	23
Blanks		236	183	228	232	253	293	351	259	269	2304
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
SENATOR IN GENERAL COURT THIRD MIDDLESEX DISTRICT											
MICHAEL J. BARRETT		688	543	671	531	666	679	744	671	700	5893
SANDI MARTINEZ		793	601	803	761	765	865	1001	839	876	7304
Write-ins		1	0	2	1	2	0	0	0	1	7
Blanks		87	93	100	95	117	137	136	106	103	974
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
REPRESENTATIVE IN GENERAL COURT FOURTEENTH MIDDLESEX DISTRICT											
CORY ATKINS		850								889	1739
KENNETH WILLIAM VAN TASSELL		504								578	1082
Write-Ins		1								6	7
Blanks		214								207	421
Totals		1569								1680	3249



Election Results

Town of Chelmsford State Election November 4, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE IN GENERAL COURT SIXTEENTH MIDDLESEX DISTRICT											
THOMAS A. GOLDEN, JR.			858	1067			1144				3069
Write-Ins			18	19			21				58
Blanks			361	490			516				1367
Totals			1237	1576			1681				4494
REPRESENTATIVE IN GENERAL COURT SEVENTEENTH MIDDLESEX DISTRICT											
DAVID M. NANGLE					879						879
Write-Ins					23						23
Blanks					486						486
Totals					1388						1388
REPRESENTATIVE IN GENERAL COURT SECOND MIDDLESEX DISTRICT											
JAMES ARCIERO						662		787	779		2228
DENNIS J. GALVIN						716		920	690		2326
ARLEEN M. MARTINO						60		39	51		150
Write-Ins						3		0	1		4
Blanks						109		135	95		339
Totals						1550		1881	1616		5047
DISTRICT ATTORNEY NORTHERN DISTRICT											
MARIAN T. RYAN	989	807	1014	828	961	1054	1118	1025	1023		8819
Write-Ins	22	15	19	20	32	24	36	23	29		220
Blanks	558	415	543	540	557	603	727	568	628		5139
Totals	1569	1237	1576	1388	1550	1681	1881	1616	1680		14178
REGISTER OF PROBATE MIDDLESEX COUNTY											
TARA E. DeCRISTOFARO	714	590	724	585	701	744	800	771	738		6367
JOHN W. LAMBERT, SR.	662	488	671	610	643	713	801	652	723		5963
Write-Ins	0	1	3	1	2	1	1	2	2		13
Blanks	193	158	178	192	204	223	279	191	217		1835
Totals	1569	1237	1576	1388	1550	1681	1881	1616	1680		14178



Town of Chelmsford State Election November 4, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
QUESTION 1											
No Gas Tax Indexing											
YES		835	707	876	807	897	947	1079	923	970	8041
NO		709	499	659	560	612	695	757	660	673	5824
Blanks		25	31	41	21	41	39	45	33	37	313
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
QUESTION 2											
Expand Bottle Bill											
YES		281	194	209	174	245	285	302	293	325	2308
NO		1264	1025	1353	1207	1289	1379	1550	1304	1342	11713
Blanks		24	18	14	7	16	17	29	19	13	157
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
QUESTION 3											
Ban Casinos											
YES		622	428	542	456	621	619	763	613	664	5328
NO		913	785	997	912	907	1038	1082	975	988	8597
Blanks		34	24	37	20	22	24	36	28	28	253
Totals		1569	1237	1576	1388	1550	1681	1881	1616	1680	14178
QUESTION 4											
Earned Sick Time											
YES		791	717	790	679	797	832	925	841	847	7219
NO		728	492	740	684	722	816	913	746	795	6636
Blanks		50	28	28	25	31	33	43	29	38	305
Totals		1569	1237	1558	1388	1550	1681	1881	1616	1680	14160
QUESTION 5											
NOT BINDING - MARIJUANA TAX											
YES		931								1040	1971
NO		467								469	936
Blanks		171								171	342
Totals		1569								1680	3249
BALLOTS VOTED											
Total Ballots Voted		1,569	1,237	1,576	1,388	1,550	1,681	1,881	1,616	1,680	14,178
Total Registered		2,694	2,548	2,645	2,465	2,623	2,800	2,724	2,605	2,738	23,842
Percentage		58.2%	48.5%	59.6%	56.3%	59.1%	60.0%	69.1%	62.0%	61.4%	59.5%
REGISTERED VOTERS											
Total Registered Voters		2,694	2,548	2,645	2,465	2,623	2,800	2,724	2,605	2,738	23,842

A true copy attest: Onorina Z. Maloney, Town Clerk



Election Results

Town of Chelmsford State Primary September 9, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
« « « DEMOCRATIC PARTY « « «											
SENATOR IN CONGRESS											
EDWARD J. MARKEY		243	151	193	123	176	244	248	251	200	1829
Write-ins		2	3	9	6	8	9	8	4	8	57
Blanks		89	52	78	72	73	102	101	87	94	748
Totals		334	206	280	201	257	355	357	342	302	2634
GOVERNOR											
DONALD M. BERWICK		53	26	48	34	60	82	64	51	58	476
MARTHA COAKLEY		160	100	118	84	108	143	137	162	124	1136
STEVEN GROSSMAN		118	79	112	83	89	125	151	124	119	1000
Write-ins		0	0	0	0	0	0	2	0	1	3
Blanks		3	1	2	0	0	5	3	5	0	19
Totals		334	206	280	201	257	355	357	342	302	2634
LIEUTENANT GOVERNOR											
LELAND CHEUNG		71	44	50	34	58	68	63	65	61	514
STEPHEN J. KERRIGAN		154	120	147	102	130	160	159	165	128	1265
MICHAEL E. LAKE		43	10	33	32	31	58	46	49	52	354
Write-ins		0	0	2	0	0	1	0	0	2	5
Blanks		66	32	48	33	38	68	89	63	59	496
Totals		334	206	280	201	257	355	357	342	302	2634
ATTORNEY GENERAL											
MAURA HEALEY		195	139	174	129	165	219	240	224	206	1691
WARREN E. TOLMAN		119	60	98	64	87	120	109	107	82	846
Write-ins		1	0	1	1	1	0	0	0	0	4
Blanks		19	7	7	7	4	16	8	11	14	93
Totals		334	206	280	201	257	355	357	342	302	2634
SECRETARY OF STATE											
WILLIAM FRANCIS GALVIN		250	164	218	148	197	251	261	270	213	1972
Write-ins		2	2	1	2	0	2	4	0	1	14
Blanks		82	40	61	51	60	102	92	72	88	648
Totals		334	206	280	201	257	355	357	342	302	2634
TREASURER											
THOMAS P. CONROY		72	38	65	35	58	78	49	42	46	483
BARRY R. FINEGOLD		144	86	125	103	110	144	198	161	125	1196
DEBORAH B. GOLDBERG		93	61	73	51	74	100	86	115	98	751
Write-ins		0	0	1	0	0	1	0	0	1	3
Blanks		25	21	16	12	15	32	24	24	32	201
Totals		334	206	280	201	257	355	357	342	302	2634



Town of Chelmsford State Primary September 9, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
AUDITOR											
SUZANNE M. BUMP		238	139	188	131	170	220	226	238	188	1738
Write-ins		1	1	4	3	3	4	2	0	6	24
Blanks		95	66	88	67	84	131	129	104	108	872
Totals		334	206	280	201	257	355	357	342	302	2634
REPRESENTATIVE IN CONGRESS THIRD DISTRICT											
NICOLA S. TSONGAS		258	157	209	141	195	245	271	259	220	1955
Write-Ins		3	3	4	5	3	6	2	1	5	32
Blanks		73	46	67	55	59	104	84	82	77	647
Totals		334	206	280	201	257	355	357	342	302	2634
COUNCILLOR THIRD DISTRICT											
MARILYN M. PETITTO DEVANEY		186	117	146	119	117	184	181	187	137	1374
CHARLES N. SHAPIRO		70	44	72	51	78	84	86	80	82	647
Write-Ins		0	0	1	0	1	1	1	0	1	5
Blanks		78	45	61	31	61	86	89	75	82	608
Totals		334	206	280	201	257	355	357	342	302	2634
SENATOR IN GENERAL COURT THIRD MIDDLESEX DISTRICT											
MICHAEL J. BARRETT		235	141	193	132	174	242	230	232	179	1758
Write-ins		3	3	1	4	0	4	5	2	3	25
Blanks		96	62	86	65	83	109	122	108	120	851
Totals		334	206	280	201	257	355	357	342	302	2634
REPRESENTATIVE IN GENERAL COURT FOURTEENTH MIDDLESEX DISTRICT											
CORY ATKINS		240								193	433
Write-Ins		3								4	7
Blanks		91								105	196
Totals		334								302	636
REPRESENTATIVE IN GENERAL COURT SIXTEENTH MIDDLESEX DISTRICT											
THOMAS A. GOLDEN, JR.			157	202			259				618
Write-Ins			1	1			2				4
Blanks			48	77			94				219
Totals			206	280			355				841



Election Results

Town of Chelmsford State Primary September 9, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE IN GENERAL COURT SEVENTEENTH MIDDLESEX DISTRICT											
DAVID M. NANGLE					144						144
Write-Ins					2						2
Blanks					55						55
Totals					201						201
REPRESENTATIVE IN GENERAL COURT SECOND MIDDLESEX DISTRICT											
JAMES ARCIERO						175		245	250		670
Write-Ins						3		2	1		6
Blanks						79		110	91		280
Totals						257		357	342		956
DISTRICT ATTORNEY NORTHERN DISTRICT											
MARIAN T. RYAN		175	100	146	98	136	181	201	174	168	1379
MICHAEL A. SULLIVAN		121	90	105	89	97	141	114	131	90	978
Write-Ins		0	0	1	0	1	1	0	0	1	4
Blanks		38	16	28	14	23	32	42	37	43	273
Totals		334	206	280	201	257	355	357	342	302	2634
REGISTER OF PROBATE MIDDLESEX COUNTY											
TARA E. DeCRISTOFARO		224	139	183	129	162	217	218	225	177	1674
Write-Ins		1	2	1	1	1	4	2	2	4	18
Blanks		109	65	96	71	94	134	137	115	121	942
Totals		334	206	280	201	257	355	357	342	302	2634

Election Results



Town of Chelmsford State Primary September 9, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
« « « REPUBLICAN PARTY « « «											
SENATOR IN CONGRESS											
BRIAN J. HERR		84	69	90	73	72	98	125	93	101	805
Write-ins		1	0	0	0	0	0	0	0	1	2
Blanks		37	22	45	15	35	31	44	34	30	293
Totals		122	91	135	88	107	129	169	127	132	1100
GOVERNOR											
CHARLES D. BAKER		97	65	111	61	71	95	141	99	95	835
MARK R. FISHER		24	26	23	27	34	33	26	26	37	256
Write-ins		0	0	0	0	0	0	0	0	0	0
Blanks		1	0	1	0	2	1	2	2	0	9
Totals		122	91	135	88	107	129	169	127	132	1100
LIEUTENANT GOVERNOR											
KARYN E. POLITO		92	80	102	79	78	108	132	102	117	890
Write-ins		1	0	1	1	0	0	0	0	0	3
Blanks		29	11	32	8	29	21	37	25	15	207
Totals		122	91	135	88	107	129	169	127	132	1100
ATTORNEY GENERAL											
JOHN B. MILLER		89	72	94	73	67	103	126	96	106	826
Write-ins		0	0	0	1	0	0	0	0	1	2
Blanks		33	19	41	14	40	26	43	31	25	272
Totals		122	91	135	88	107	129	169	127	132	1100
SECRETARY OF STATE											
DAVID D'ARCANGELO		87	70	92	74	68	101	122	92	99	805
Write-ins		1	0	0	0	0	0	0	0	1	2
Blanks		34	21	43	14	39	28	47	35	32	293
Totals		122	91	135	88	107	129	169	127	132	1100
TREASURER											
MICHAEL JAMES HEFFERNAN		87	68	92	75	70	97	123	95	105	812
Write-ins		1	1	0	0	1	0	0	0	0	3
Blanks		34	22	43	13	36	32	46	32	27	285
Totals		122	91	135	88	107	129	169	127	132	1100
AUDITOR											
PATRICIA S. SAINT AUBIN		88	69	89	73	64	91	116	93	99	782
Write-ins		1	0	0	0	0	1	0	0	0	2
Blanks		33	22	46	15	43	37	53	34	33	316
Totals		122	91	135	88	107	129	169	127	132	1100



Election Results

Town of Chelmsford State Primary September 9, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
REPRESENTATIVE IN CONGRESS THIRD DISTRICT											
ROSEANN L. ERHARD WOFFORD		84	68	90	70	67	91	119	94	97	780
Write-ins		1	0	0	0	0	0	0	1	1	3
Blanks		37	23	45	18	40	38	50	32	34	317
Totals		122	91	135	88	107	129	169	127	132	1100
COUNCILLOR THIRD DISTRICT											
Write-Ins		13	14	22	14	8	11	24	19	19	144
Blanks		109	77	113	74	99	118	145	108	113	956
Totals		122	91	135	88	107	129	169	127	132	1100
SENATOR IN GENERAL COURT THIRD MIDDLESEX DISTRICT											
SANDI MARTINEZ		95	77	104	77	76	104	130	101	110	874
Write-ins		0	0	1	1	0	0	0	0	2	4
Blanks		27	14	30	10	31	25	39	26	20	222
Totals		122	91	135	88	107	129	169	127	132	1100
REPRESENTATIVE IN GENERAL COURT FOURTEENTH MIDDLESEX DISTRICT											
Write-ins		15								16	31
Blanks		107								116	223
Totals		122								132	254
REPRESENTATIVE IN GENERAL COURT SIXTEENTH MIDDLESEX DISTRICT											
Write-ins			8	19			8				35
Blanks			83	116			121				320
Totals			91	135			129				355
REPRESENTATIVE IN GENERAL COURT SEVENTEENTH MIDDLESEX DISTRICT											
Write-ins					9						9
Blanks					79						79
Totals					88						88
REPRESENTATIVE IN GENERAL COURT SECOND MIDDLESEX DISTRICT											
DENNIS J. GALVIN						77		126	99		302
Write-ins						0		0	0		0
Blanks						30		43	28		101
Totals						107		169	127		403



Town of Chelmsford State Primary September 9, 2014 Official Results

In accordance with the warrant, the polls were opened at 7:00 am and closed at 8:00 pm.
Registered Chelmsford voters cast their ballots in their respective precincts. The unofficial results are as follows:

CANDIDATE	PRECINCT:	1	2	3	4	5	6	7	8	9	TOTAL
DISTRICT OF ATTORNEY MIDDLESEX COUNTY											
Write-Ins		10	11	13	7	7	8	14	11	13	94
Blanks		112	80	122	81	100	121	155	116	119	1006
Totals		122	91	135	88	107	129	169	127	132	1100
REGISTER OF PROBATE MIDDLESEX COUNTY											
JOHN W. LAMBERT, SR.		84	69	90	72	67	94	123	93	94	786
Write-Ins		0	0	0	0	0	0	0	0	1	1
Blanks		38	22	45	16	40	35	46	34	37	313
Totals		122	91	135	88	107	129	169	127	132	1100
BALLOTS VOTED											
Democratic Ballots		334	206	280	201	257	355	357	342	302	2634
Republican Ballots		122	91	135	88	107	129	169	127	132	1100
Total Ballots Voted		456	297	415	289	364	484	526	469	434	3,734
Total Registered		2,644	2,495	2,609	2,423	2,578	2,756	2,686	2,585	2,699	23,475
Percentage		17.2%	11.9%	15.9%	11.9%	14.1%	17.6%	19.6%	18.1%	16.1%	15.9%
REGISTERED VOTERS											
Registered Democrats		590	699	617	567	580	699	563	598	587	5,500
Registered Republicans		360	287	352	327	318	357	391	320	359	3,071
Unenrolled		1,694	1,509	1,640	1,529	1,680	1,700	1,732	1,667	1,753	14,904
Total Registered Voters		2,644	2,495	2,609	2,423	2,578	2,756	2,686	2,585	2,699	23,475

A True Copy Attest:

Onorina Z. Maloney, Town Clerk



Community Development





Community Development *Evan Belansky, Director*



The Department continued to provide full time administrative and technical staff support to the Planning Board, Conservation Commission and Zoning Board of Appeals. In addition the Department provided support to the following committees:

- Dog Park Advisory Committee
- North Village Strategic master Planning Committee
- Oak Hill Study Committee
- TREE Committee
- Varney Playground Master Plan Committee
- Cultural District Planning Committee
- Housing Advisory Board
- Historical Commission

During this past year Alison LeFlore, Conservation Agent, departed and Katie Messer was welcomed.

During this past year the Department assisted the Dog Park Advisory Committee in successfully awarding construction contracts and overall project management. The Department also assisted the North Village Master Plan Committee with transitioning from planning to implementation. The Department was successful in obtain a state grant for the renovation of Varney Playground and the issuance of a RFP for design services. Finally, the Department was also successful in obtaining a state grant for the Historical Commission for historic property surveys.

In addition the Department continued managing community and economic development projects, grant administration, coordinating improvements to conservation lands, and interfacing with residents, developers, and other municipal staff.

Specifically, the Department continued to assist with the implementation of the 2010 Master Plan, the 2010 Open Space & Recreation Plan and the 2012 Historical & Cultural Plan.

The Department continued to manage the Economic Development Program; providing dedicated staff support to the Economic Development Commission and the project management of Katrina Road.



Back row left to right: Monica Gregoire, Edmond Roux, Nancy Araway, George Zaharoolis. Front row left to right: Glenn Kohl, Michael Raisbeck, Henry Parlee



Planning Board

Michael Raisbeck, Chairman

The Planning Board is responsible for insuring that the development of land in Chelmsford meets the criteria set forth in state and local land use regulations. The process involves the review of lot divisions, definitive and preliminary subdivisions, site plans, and special permits.

Long-time Board member George Zaharoolis did not run for re-election in 2015, after 10 years of service on the Board. Alternate Member Jeff Apostolakes also decided not to seek re-election. In the April 2015 election, Monica Gregoire was elected new Full Member, Colleen Stansfield was re-elected Full Member, and Alternate Glen Kohl was elected Full Member. On write-in votes, Mr. Zaharoolis was elected Alternate Member.

2010 Master Plan and Master Plan Implementation Committee

The Planning Board strives to maintain the character of Chelmsford and enforce the provisions of the 2010 Master Plan. An updated Master Plan was prepared by Northern Middlesex Council of Governments with Planning Board input. A major focus of the new Master Plan will be to manage and guide redevelopment over the next decade. The document is one of the main policy tools utilized by the Board of Selectmen, Planning Board, Zoning Board of Appeals, Conservation Commission and the Community Development Department and other local decision makers.

The Master Plan Implementation Committee is a nine-member committee formed by the Planning Board to serve as a facilitator and coordinator of the implementation process, to advocate for the implementation of the recommendations, and to report annually to Town Meeting on the progress of implementing the recommendations. In addition, the Steering Committee will assist the Planning Board with any amendments that may be needed to either the Master Plan document or the Implementation table over time. The MPIC is also charged with monitoring progress on the Open Space and Recreation Master Plan.

Zoning ByLaw Review Committee

The Zoning ByLaw Review Committee consists of six members appointed by the Planning Board. It has been occupied examining the Town's current bylaws to determine if changes should be made to any of the bylaws. The committee's work is expected to be complete by the end of this fiscal year and recommendations presented to the Planning Board for public hearings, and subsequently to Town Meeting for a vote.

FY 2015 Projects

Notable projects for which approvals were granted in FY 2015 include development of the former Town Department of Public Works site on 54 Richardson Road into a dog park. In collaboration with the Chelmsford Dog Association, and using land made available by a vote at the 2013 Spring Town Meeting, a state-of-the-art dog recreational facility is under construction on this two-acre parcel, and expected to open in late 2015. Approval was also granted for a large municipal parking lot behind the Town Offices on Billerica Road. This will provide parking for 80 cars for employees, visitors and those using the Town's recreational fields along Route 110.

Under the Community Enhancement and Investment Overlay District, three projects received Positive Findings of Applicability during FY 15. Two of these projects were approved to be built during this time, one an office building at 278-282 Mill Road, and the other a gas station/convenience store at 371 Acton Road.

Summary of Planning Board FY 2015 Activity

The following applications were reviewed by the Board this year:

11	Site Plans
21	Special Permits
3	Minor Site Plans
1	Major Modification to a Site Plan
9	Approval Not Required Plans



Board of Appeals

MEMBERS:

Leonard Richards, Vice Chair
 Paul Haverty, Secretary
 Joel Luna
 Brian Reidy
 Bud Chagnon
 Mark Carota, Alternate
 Charles Wojtas, Alternate

STAFF MEMBERS:

Evan Belansky, Community Development Director
 Janet Murphy, Zoning Board Administrator

The Board of Appeals hears petitions for Variances, Special Permits, Comprehensive Permits, and appeals of the Building Commissioner's rulings.

During Fiscal Year 2015 the Board acted upon the following:

Application	Quantity
Special Permit	10
Variance	15
Sign Variance	3
Limited Accessory Apartment	2
Administrative Appeal	1
40B Comprehensive Permit	1
Administrative Amendments	2

Membership

Paul Haverty resigned from the Board in May 2015 after having served as both Alternate and Full member since his appointment in 2009. Mr. Haverty's particular expertise in land and housing matters was especially valuable to the Board. His contributions and assistance in these areas during his seven years of service are acknowledged and appreciated.

Comprehensive Permit, Chapter 40B

271 Riverneck Road, Greenwood Estates,
 Comprehensive Permit

The Board held a series of public hearings that were well attended to discuss a Comprehensive Permit at 271 – 273 Riverneck Road, a 3.66 acre parcel. The project consists of six new detached single family homes which will be sold at market rate, and one group home with five units that will house and serve the needs of adults with disabilities. The permit was issued in April of 2015. The property will be known as Greenwood Estates.

Donation to East Chelmsford

In May of 2015 the Board exercised an option through a Comprehensive Permit that was issued in 2004 at 82 Brick Kiln Road which will have lasting impact on the community. The provision allowed the Board to utilize certain funds, donated by the project developer, for the improvement of the East Chelmsford neighborhood. In a unanimous vote, the Board authorized the release of \$25,000 to the East Chelmsford/Harmony Park Redesign and Renovation Committee, a citizen group that was established to revitalize Harmony Park located at 64 Carlisle Street, which had fallen into disrepair. The funds will be used to help make needed renovations and buy playground equipment, thus playing a part in restoring and eventually returning this popular recreational facility to the residents of East Chelmsford.



Community Development

Inspections Department

Mark E. Dupell, Building Commissioner, Building Department

Department Personnel:

Mark E. Dupell, Building Commissioner
Martin J. Allan, Local Inspector
Kenneth W. Kleynen, Plumbing & Gas Inspector
Dennis P. Kane, Wiring Inspector
Amy I. Baron, Departmental Assistant

The Inspections Department has been very active this year enforcing state building codes and local zoning regulations. I would like to thank my staff, for their hard work in maintaining timely and professional service.

The following is a breakdown of new construction permits this year:

Single Family Dwellings:	36
Two Family Dwellings:	2
Multifamily Dwellings:	(61 Units Total)
Institutional:	0
Municipal:	3
Commercial:	2
Industrial:	0
Agricultural:	0

Type of Permit	#Permits Issued	Total Fees
Building	1392	\$579,601.13
Wiring	922	\$ 80,388.95
Plumbing & Gas	1163	\$ 56,329.00
Mechanical	84	\$ 15,653.00
TOTAL:	3561	\$731,972.08

In addition to the fees above, the total fees collected for yard sales and Certificates of Inspection amounted to **\$4,275.00**.

Starting July 1, 2013, the 2012 IECC Energy Code will run concurrently with the 2009 IECC Energy Code. As of July 1, 2014 the 2012 IECC Energy Code will be in full effect, in addition to State Mandated Sheet Metal Permits.

I would also like to thank the personnel of other Town Departments for their cooperation, support, and assistance throughout the year.



Conservation Commission



Wetlands Regulation

The Commission reviewed 54 applications under the Massachusetts Wetlands Protection Act (MGL c.131, §40) and Chelmsford Wetlands Bylaw (Chapter 187) during FY2015. The following is a breakdown of wetlands permit applications for FY2015 as compared to the two previous fiscal years:

Application Type	FY13	FY14	FY15
Request for Determination of Applicability	22	34	18
Notice of Intent	19	13	19
Request for Certificate of Compliance	19	13	15
Abbreviated Notice of Resource Area Delineation	1	1	0
Request to Amend Order of Conditions	2	5	2
Total	63	66	54

Education

Several members of the Conservation Commission and Land Management Committee, as well as staff attended training sessions and conferences held by the Massachusetts Association of Conservation Commissions and Association of Massachusetts Wetland Scientists. The Commission continued to educate the public on yard waste dumping in Conservation reservations and/or wetlands. Informational notices were sent to residents in the vicinity of the yard waste dumping in an attempt to alleviate the issue. Agent, Katie Messer, addressed the longtime issue of illegal hydroseeding practices by educating landscaping companies and the public through an article in the local newspaper.

Open Space Management and Use

The Conservation Commission continued working with the Land Management Committee on Conservation reservation management. Former Agent, Alison Leflore, implemented a Galerucella Beetle program to help control the spread of the invasive vegetation, Purple Loosestrife. The Commission and Land Management Committee continued to work with the Merrimack Valley Chapter of the New England Mountain Bike Association and local Eagle Scout troops on various trail projects. The Land Management Committee has narrowed down alternatives for the Crooked Spring Dam, with hopes to have a plan of action for the dam by mid-2016. Additionally, the Commission has issued several event permits for private groups' use of Conservation reservations.

Conservation Commission and Joint Committees

Dave McLachlan continued to serve as the Commission's representative to the Master Plan Implementation Committee and to the Oak Hill Site Plan Committee. The Cranberry Bog Subcommittee, a joint committee of the Chelmsford and Carlisle Conservation Commissions, met twice in FY 2015. The Commission's representative for the subcommittee was David McLachlan.



Community Development





Community Preservation Committee *Linda Prescott, Chair*

The Community Preservation Act (CPA) provides a source of funding for Open Space Preservation, Historic Preservation and Affordable Housing.

For FY2015, approximately \$1.2 million dollars was collected under the CPA, a combination of property tax surcharge and state matching funds. In 2015 approximately 900,000 thousand dollars was spent for projects and bond payments.

The first \$100,000 of property value is exempted from the surcharge calculations lowering the surcharge for the typical residential homeowner to under \$60. There are two full exemptions from the CPA surcharge that can be applied for; Moderate income Seniors (2009 - \$70,720 – family of two), and any property owner meeting the Low income limit (2009- \$70,720 – family of four).

By Spring Town meeting several large CPA articles for the benefit of our town had been completed: \$2.18M (of which \$382,452 was from remaining balances of previously approved projects) was allocated for the creation of 115 units of Affordable Housing at 267 Littleton Road.

The total project cost is projected to be \$32M, of which the town cost is only \$2.18M. Changes in the CH44B CPA Legislation led to the approval and completion of several recreational capital improvement projects: \$1.2M was used for the creation of an artificial turf field, and other improvements, at George Simonian Stadium, and an artificial turf field, artificial track and many other recreational field improvements at McCarthy Middle School. The total project cost was \$3M, of which \$500K was raised from private donations. \$50,000 was allocated for Recreational Capital Improvements.

The fund has already been heavily utilized for playground improvements at South Row School, McCarthy Middle School and as seed money for a Dog Park at the DPW property on Richardson Road. \$4,164 was allocated for Parking Lot improvements at the heavily utilized Red Wing Farm. \$30,000 was used for the Central Square

Master Plan, a project that will preserve, beautify, and revitalize the Towns Historic Central Square.

Fall Town meeting brought the passage of a CPA article that allocated \$248,352 (50% of the total funding, the other 50% was from the overall Town Budget) for the Phase 1 improvements of Varney Park. These improvements included the relocation and building of a full size basketball court, restoration of the Historic Bathhouse, and drainage and landscaping improvements. 50% of the allocated funding is slated to be returned to the Recreational Account from a State/Federal Matching grant program.

MEMBERS

Evan Belansky
Director of Community Development

Connie Donahue
Housing Authority Appointee

vacant
Conservation Commission Appointee

Laura Merrill
Board of Selectmen Appointee

Judy Carven
Citizen Appointee

vacant
Citizen Appointee

Gary Persichetti
Dept of Public Works

Ed Roux
Planning Board Representative

Linda Prescott
Historical Commission, Chairman



Chelmsford Public Schools

Dr. Jay Lang, Superintendent



The members of the Chelmsford School Committee at the end of the 2014-2015 school year included the following: Mr. W. Allen Thomas, Chair; Mr. Sal Lupoli, Vice Chair; Ms. Evelyn Thoren, Secretary; and Members at Large, Ms. Barbara Skaar and Mr. Michael Rigney. Central Administration for the Chelmsford Public Schools included the following: Dr. Frank Tiano, Superintendent of Schools, Dr. Linda Hirsch, Assistant Superintendent for Curriculum and Instruction, Mr. Frank Antonelli, Business Consultant, Ms. Anne-Marie Fiore, Executive Director of Technology and Information Services, Mr. Bradley Brooks, Director of Student Services, and Mr. Kenneth Storlazzi, Director of Personnel and Labor Relations. In June, the Chelmsford School Committee voted to appoint Dr. Jay Lang to serve as Superintendent of Schools effective July 1, 2015. Further, Ms. Michelle Cresta was hired as Director of Business and Finance, to replace Mr. Antonelli, and Ms. Carol Fredette

was hired to serve as Interim Director of Student Support Services, to replace Mr. Brooks for the start of the 2015-2016 school year.

District Mission & Vision

The mission of the Chelmsford Public Schools is to cultivate inspired, creative, and well-rounded lifelong learners who possess the integrity and self-direction necessary to be contributing community members. The Chelmsford Public Schools provide all students with multiple pathways to optimize their own potential for academic excellence, leadership, and social and emotional wellness. Teachers work from a rigorous curriculum that is aligned with state standards incorporating the common core, and they use multiple forms of data that informs innovative approaches to teaching.

Student success is anchored in the high expectations of teachers who are part of a professional, collaborative culture that demands a continuous focus on instructional improvement. Every student feels safe, cared for, and appropriately challenged and supported in schools that are fully staffed and technologically integrated. Student successes are celebrated within and across schools as well as throughout the broader community. Parents and the community are connected to the daily life of Chelmsford schools through consistent, multidirectional and multi-modal communication, which builds external support for and pride in the district, schools, teachers, and students.

As a result of high quality teaching, meaningful partnerships, and well-resourced schools, students contribute to the Chelmsford community as self-directed, creative, and inspired learners who are ready to tackle contemporary issues.

PRIDE Initiative

The Chelmsford Public Schools provides support for students as they move through our system Pre-K through Grade 12. In a consistent and



Chelmsford Public Schools

purposeful manner, CPS unifies the successful academic and nonacademic programming that identifies and promotes pro-social and healthy behaviors. Therefore, CPS developed the district-wide program, PRIDE.

Project 300 has celebrated its 39th anniversary in style. The McCarthy Middle School community rose to the "No Rest" challenge once again. With great efforts by our students and entire school community, over 24,000 food items were delivered to the Salvation Army to help area people in need. We put the "E" in PRIDE!

Parker Middle School was proud to announce the 2014-2015 PRIDE Committee student representatives. These students worked throughout the year to develop and plan activities that help our ongoing mission to recognize and reward positive student behavior and achievements.

The Harrington Elementary School students in Chelmsford showed their "Harrington PRIDE" by collecting and donating items for the Chelmsford Food Pantry. Prior to Thanksgiving, the students were asked to donate one food item as a way to "give back to our Community". The goal was to donate 500 items, but the students broke their own record and donated 563 items to the Food Pantry.

Byam Elementary School had an anti-bullying presentation called The Power One visit the school. This interactive performance is a series of skits that portray different kinds of bullying and empower students to be a part of the solution. Everyone can have the "Power of One" to make a difference. The performance was enjoyed by our students and echoed many of the important core values that we talk about in PRIDE.

The students and staff at Center Elementary School were delighted to welcome Johnny the K in support of PRIDE on October 21st. With his

funny hats, songs and positive messages, Johnny kept the audience excited and engaged for an hour as he focused on taking care of others, respect, kids of character and doing your best. We sang the Center Kids of Character song and learned so much about being a good friend and student.

During October we focused on our PRIDE core value of respect. For South Row Elementary School, this means we worked on the "golden rule" of treating others the way that we would want to be treated. South Row Elementary School students are working to show respect for their classmates, all adults, school property and the environment.

Each month, Chelmsford High School recognizes students who go above and beyond exemplifying the pillars of PRIDE. This is done through a PRIDE Award assembly where students are nominated by staff members and acknowledged in front of their peers.

5-Year Strategic Plan

The 2014-2015 school year saw the Chelmsford Public Schools move through the third full year of the 5-year strategic plan for the district. The comprehensive district plan provided for a focus on specific goals that lead toward short- and long-term success. Next is an overview of the accomplishments toward meeting three of the primary objectives incorporated in the 5-year strategic plan:

Strategic Objective #1: The district will establish a comprehensive aligned system of instruction to ensure high-quality teaching in every classroom across the district.

Teacher teams continued to adjust and implement curriculum and instruction changes in ELA, Math, and ELL based on the new framework standards using the new curriculum adoptions across the district. Standards have been reviewed for ELL



Chelmsford Public Schools



along with curriculum alignment and adjustment and identified curriculum needs. In addition, we have started reviewing drafts of the Next Generation Science Standards (NGSS). Teachers and administrators are becoming familiar with the standards to create crosswalk documents, begin curriculum alignment, and identify curriculum needs as we move forward in all subject areas.

The standards-based report card committee continued its work to create a final copy of the report cards in the X2 Curriculum and Learning database. The committee members finalized the standards to be addressed and have vertically aligned the standards across the grade levels. The building of the report cards has begun with the assistance of our technology department. Next steps include identifying benchmarks and providing teacher training and parent outreach sessions with our school and community.

Chelmsford administered the Massachusetts Comprehensive Assessment System (MCAS) in the spring of 2015 according to the testing schedule set forth by the Department of Elementary and Secondary Education (DESE). Chelmsford participated in the Partnership for

Assessment of Readiness for College and Careers (PARCC) field test in 2014. The Department of Elementary and Secondary Education will vote on future testing for districts in the fall of 2015. As a district, we continue to monitor notification from DESE and parconline.org for ongoing state testing guidelines and will update the administrative team on testing guidelines as they become available.

Since our NEASC visit during the 2011-2012 school year, the high school has reviewed the report from NEASC and has submitted the two-year progress report to the committee. The high school will continue to monitor the progress of the school in meeting the spirit of the recommendations provided by NEASC. Progress monitoring of the recommendations will continue through the high school NEASC committee and Chelmsford High School Building Leadership Team (BLT).

The Parker Middle School and the McCarthy Middle School Technology Engineering classes entered into year two of Project Lead the Way (PLTW) and began classes in Robotics and Automation. PLTW courses allow students the opportunity to apply what they are learning in traditional math and science classes to real-world, hands-on problems and projects. The curriculum is designed to give students a solid foundation for further STEM learning in high school and beyond.





Chelmsford Public Schools



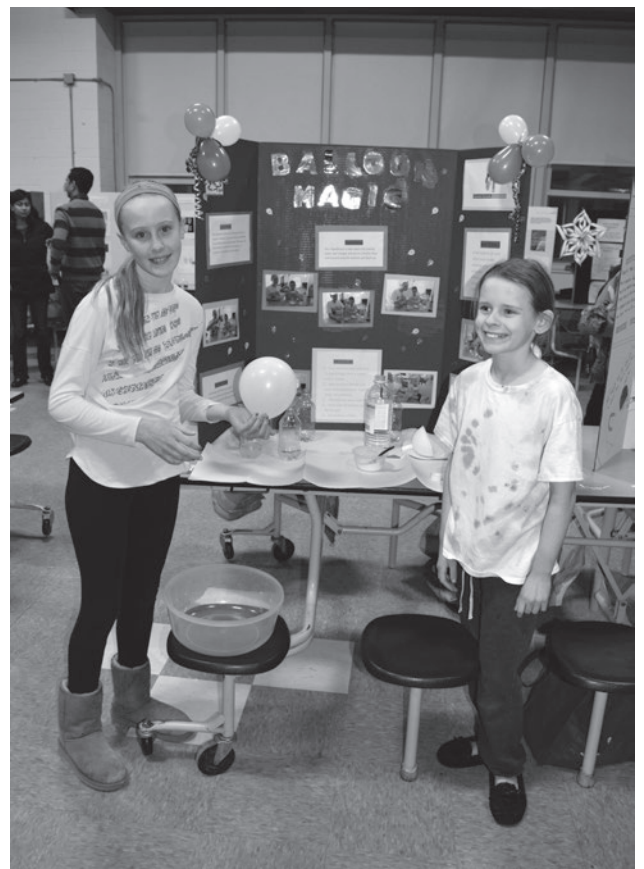
Strategic Objective #2: The district will establish a comprehensive tiered system of support to address the academic and non-academic needs of students.

Our administrative team is working to define a model around the Massachusetts Tiered System of Support (MTSS) that supports all learners in the Chelmsford Public Schools. The model includes a high-quality core curriculum and instructional pedagogy that is implemented with fidelity. Both researched-based academic and behavioral interventions that provide support are being explored and piloted as we work through this model. This process includes the use of universal screening and progress monitoring, as well as defined benchmarks and eligibility criteria for all levels and tiers. We use systematic data meeting procedures and protocols to inform the tiers and supports for student success. During the implementation phase of MTSS, the district is working with MTSS consultants from Teachers 21 at the different levels – elementary and secondary - and schools. The Administrative Council is working with these consultants from Teachers 21 to gain additional literacies around Massachusetts Tiered System of Support (MTSS). This effort includes a comprehensive implementation of Universal Design for Learning (UDL), co-teaching, and tiered instructional theory/practices in all classrooms. Draft schedules that support MTSS, Co-teaching, and UDL, including intervention and common planning time, are being created and reviewed

by the appropriate council levels – elementary, middle, and high. MTSS Teams will be formed at each school to support all students.

Strategic Objective #3: The district will provide opportunities for professional learning that supports implementation of the established systems and facilitate a strong professional culture, inclusive of hiring and retaining high quality personnel.

The District Data Team worked collectively to assess and provide feedback for locally created assessments that support the work of District-Determined Measures (DDMs) for all content areas. Teachers have administered the first round of DDMs and are working on parameter setting





Chelmsford Public Schools



using the data collected. This year, the goal will be to begin the process to rate every educators' impact on student learning gains based on trends and patterns on state and district-determined measures of student learning. In addition, educators will develop surveys to collect feedback from students and staff as evidence in the evaluation process. Teams of educators will make adjustment to practice based on data analysis of the district-determined measures and the survey results.

Fine and Performing Arts

The Chelmsford Public Schools Fine and Performing Arts Department understands the need to be visually and aurally literate in today's society to manage multifaceted information and experiences. Through their involvement in our art, music, dance, and drama offerings, students take risks, investigate, question, redefine, and invent. Our programs are recognized for their quality both at the state and the national level. In addition to our elementary, middle, and high school students consistently being selected for the Massachusetts Music Educators Association (MMEA), All State Treble Chorus, and All State High School Ensembles that perform at Symphony Hall, Chelmsford's PreK-12 music department has been designated a National Association for Music Merchants (NAMM) "Best

Community for Music Education" for the past two years based on the strength of our curricular offerings, our teaching staff qualifications, and the high number of student participants in our programs. In addition, Chelmsford High School was recently named a "GRAMMY Signature School Semi-Finalist," one of only two schools from Massachusetts and 120 schools nationwide selected for this honor. Our Chelmsford High School Band represented our town and our state at the 2015 Washington, D.C. 4th of July Parade, and the Chelmsford All-Town Wind Ensemble performed "The Star Spangled Banner" at an April Red Sox game at Fenway Park.

Each year, our students are awarded for their artistic accomplishments through the Boston Globe Scholastic Art Competition, the National Junior Duck Stamp Contest, and other established competitions. Student artists have also had their work published in *The Marble Collection: Massachusetts High School Magazine of the Arts* each year for the past three years. Our Theater programs continue to thrive, and regularly wins the Massachusetts Educational Theater Guild (METG) and TAMY awards at the middle and high school level.

Our department is committed to building and maintaining relationships with the Chelmsford community. Our students regularly display artwork at the Chelmsford Public Library, local offices, and shops, our music ensembles perform at the Chelmsford Senior Center, the annual Spring Town Meeting, and holiday parades and events, and we focus on ongoing community outreach through our monthly CTM show, "Spotlight on Fine Arts," which recently taped its 44th episode.

Technology & Information Services

The Chelmsford Public Schools provides a full range of technology and information literacy instruction from preschool through grade twelve fostering a culture of collaboration and digital



Chelmsford Public Schools

citizenship. Technology supports the district mission to cultivate inspired, creative, and well-rounded lifelong learners who possess the integrity and self-direction necessary to be contributing community members.

Recently, over 3,000 students participated in the Hour of Code, as a part of Computer Science Education Week. In the fall, the middle school technology-engineering program received a 5K grant from 3M for 3D printers.

The Chelmsford Public Schools was honored with the Extreme Exemplary School Award. School districts honored with the Exemplary School Award are chosen based on its educational commitment to implementing a personalized 21st century learning environment and embody the best in American education. Through the technology work and infrastructure created, the Chelmsford Public Schools was one of four districts in North America to receive this award. Extreme Networks selected the winners based on how well they instituted a one-on-one environment, facilitated individual instruction, and encouraged curricular growth.

In November 2014, the United States Department of Education and the White House recognized the Chelmsford Public Schools as 1 of 100 school districts helping teachers harness the power of technology to create personal learning environments for all students.

In the preschool program, Marie Tada, Technology Integration Specialist teaches classes of three and four year olds, providing students with technology instruction on iPads with a selection of age-appropriate apps. Children in the preschool program enjoy a 30 minutes class each week in technology.

Computer programming is an important component from elementary through high school. Instruction in the Logo computer programming

language starts in elementary school. The four elementary computer teachers (Ms. Dillman, Ms. Buckley, Ms. Warren and Ms. Lamson) enhance computer programming with Bee Bots and Pro Bots, which are used in grades 3 and 4 for 3D hands-on programming and robotics opportunities. Scratch, an object-oriented program starts in elementary and continues in a more advanced application at the middle schools. Devi Venugopal, McCarthy School Technology Integration Specialist and Marie Tada, Parker School Technology Integration Specialist continue computer programming instruction with Lego Mindstorms, Hour of Code activities and advanced Scratch programming.

These are just a representative sample of the amazing things taking place in the Chelmsford Public Schools. In closing, I am very excited for the opportunity to lead the Chelmsford Public Schools in its next chapter. I look forward to a successful start to the 2015-2016 school year with the support of the Chelmsford School Committee, staff and parents of the Chelmsford Public Schools as we look to provide the best educational experience for students.

Respectfully submitted,
Jay Lang, Ed.D.- Superintendent of Schools



Nashoba Valley Technical High School

Judith Klimkiewicz, Superintendent



Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old in all career areas on a space available basis. Nashoba has earned an impressive reputation for producing community leaders as well as providing a vast amount of community projects for our district towns. With an enrollment of approximately 760-plus students from eight communities, Nashoba Valley Technical High School offers career preparation in 18 technical programs.

Accreditation:

New England Association of Schools and Colleges.

The Learning Schedule: Three 12-week trimesters consisting of eight 45-minute periods set in a four block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12.

The Year in Review

Nashoba's enrollment continued to grow during the school year and once again we welcomed a significantly larger student body. This year our security system was updated with additional security monitors at the front and rear entrances. Construction has completed on our new athletic facilities including a new sports complex that consists of a multipurpose turf field, tennis complex and a practice field, as well as state-of-the-art track, new softball and baseball fields, tennis courts and field hockey. To complete the renewal of our athletic facilities, the final touch was to add new bleachers and gym floor. Our Dance and Art studio is near completion and will enhance our pre-school and Theatre Arts and Design & Visual programs by allowing students to showcase their talents.

Nashoba continues to embrace educational opportunities for our teachers through summer professional development opportunities as well as by serving as a satellite campus for many local colleges' advanced graduate programs.

As we continue through a time of economic uncertainty we can assure you that at Nashoba Valley Technical High School, students will still receive a technical education of the highest quality with the most current state-of-the-art equipment while still providing our district members with a fair and equitable assessment. Our Engineering Academy, entering its second year at Nashoba Tech, is a selective program targeting high achieving math and science students who are interested in entering various engineering, electronics/robotics, or bio-manufacturing fields.



Nashoba Valley Technical High School

Vocational-Technical Programs (Secondary & Post Graduate)

Auto Collision Repair & Refinishing	Engineering Academy	Electronics/Robotics
Automotive Technology		Engineering Technology
Banking, Marketing & Retail		Bio-Manufacturing
Carpentry/Cabinet Making	Health Assisting	
Cosmetology	Hotel Restaurant Management	
Culinary Arts	Machine Tool Technology	
Dental Assisting	Plumbing/Heating	
Design & Visual Communications	Programming & Web Development	
Early Childhood Education	TV & Media Production/Theatre Arts	
Electrical Technology		

Special Academic Programs

Advanced Placement, Honors and College Preparatory courses are available in all core subjects. Foreign language, music, theatre and additional elective courses are offered for all four years to all interested students.

Dual Enrollment

The Dual Enrollment program is a state sponsored program that allows eligible NVTSH students the opportunity to enroll in courses at a local college while they are still in high school. The Dual Enrollment Program is available to any junior or senior who meets the criteria adopted by both the State and the School District. Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses their junior and senior years at a two- or four-year public college or private institutions in Massachusetts or New Hampshire. The program allows a student to attend Middlesex Community College, Mt. Wachusett Community College, U Mass Lowell or Fitchburg State University on a full time basis, while still enrolled at NVTSH as a high school student. Credit for the courses applies to both the high school and college transcripts. Upon completion, students receive their high school diploma from Nashoba and one or two years of college credit. Many Nashoba students in recent years have graduated with an Associates degree from a college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University, and University of Massachusetts, among others.

Community Service Projects

Nashoba is unique in its approach to community service and its relationship to its district towns. Students and their instructors travel to various sites within our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform all necessary work for the district towns to complete their requested project. The Community Service Program educates students in a real world setting and allows the towns the benefit of observing Nashoba students at work, creating a lasting tribute to their efforts and having a major project completed without over expending limited town resources for capital improvement.



Nashoba Valley Technical High School

Student Activities

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in 16 current high school sports, with equal opportunities for both male and female students. Next year we hope to add tennis and crew as new team sports. Other extracurricular activities include Student Council, National Honor Society, Music Honor Society, Yearbook, Kick Off Mentors, Students Against Destructive Decisions (SADD), Skills USA, Student Leadership, Peer Mediation, Chorus, Drama, and many special interest clubs. **No user fees** are imposed on any sport, school sponsored club, or activity.

Continuing & Community Education

More than 700 adult students per semester attended the Continuing Community Education Program in late afternoon and evenings at Nashoba. More information can be found on the NVTHS website.

<i>Administration</i>	
Dr. Judith L. Klimkiewicz	Superintendent
Ms. Denise Pigeon	Principal
Mr. Matthew Ricard	Assistant Principal
Ms. Jeanne Savoie	Business Manager
Dr. Carol Heidenrich	Director of Technology
Ms. Gabriella White	Director of Curriculum
Ms. Kyla Callahan	Coordinator of Guidance and Admissions
Ms. Wendy Hood	Coordinator of Special Education and Team Chair
Mr. Paul Jussaume	Coordinator of Technical Programs and Cooperative Education
Mr. Jeremy Slotnick	Coordinator of Academics and Testing





Arts & Technology Fund Committee

Kirk Marshall, Chair

The 1996 Spring Town Meeting approved an amendment to their General By-Laws by adding Section 13 to Article VII entitled Chelmsford Arts and Technology Education Funds (ATEF) through the combined efforts of Evelyn Thoren and George Ripsom. The purpose of this fund is to provide supplemental funding to support local educational initiatives and projects.

Thanks to your generosity and support the ATEF has awarded over \$77,000 in grants since its inception in November 1996. The committee is currently working on investment strategies and researching other financial resources in order to create a lasting fund and insure continued and consistent awards. The Spring 2015 Applications and copies of the applications along with the By-Law were distributed in January 2015 to each school through hard copy and email. The committee received completed applications by March 31, 2015. Teachers and School Councils apply for these funds. Project Summary forms are required from current and previous awardees prior to consideration for any additional future new projects. Awards were announced at the Board of Selectmen's Meeting in June 2015. The next applications will be distributed in January 2016 and the deadline for the next academic year is March 31, 2016.

The concept of using tax check-offs for an alternative funding source for education was initiated by Arlington's veteran Town Treasurer, John Bilafer, under a Home Rule Petition many years ago. Since this was accepted, numerous towns in Massachusetts have adopted the statute Chapter 60. Chelmsford became involved in the process of adopting Chapter 60 through the efforts of Anthony Volpe, a past member of the Chelmsford School Committee. Chelmsford uses a separate tear-off sheet in the excise and real estate tax bills as the method to elicit voluntary contributions to enhance the education of Chelmsford Public School students.

In addition the ATEF started a teacher recognition program that encourages students and families to make a donation to the fund in the name of a teacher. The collected money does not become part of the school budget. The Town Treasurer disperses the funds under the direction of the ATEF Committee. Information sheets are available in the Town Offices. The contributions that you give have and will continue to make a difference in the education of our children ... our future taxpayers.

2015 AWARDS DISTRIBUTED

Jane Blumberg - Byam School
Books for Mobile Book Room

Jason Fredette & Byam School Council
Byam Courtyard

Mathew Graber - Byam School
Ukuleles in 4th Grade Music Program

Robert Klix - Byam School
Improving Participation in Small Groups

Allison Lacasse & Sean Wright
McCarthy School Musical Growth Through
Progressive Band Warm-ups

Susan Slocum & Lisa Tiano
Ensemble Smart Music Acquisition

2015 ATEF MEMBERS

Beverly Barrett
Patricia Dzuris
Kirk Marshall, Chairman
Carrie Meikle, Secretary
Colleen Stansfield
Angelo Taranto
Evelyn S. Thoren



Police Department

James M. Spinney, Chief of Police



I herein respectfully submit the Annual Report of the Police Department for FY 2015. The department's sworn complement remained at 54 permanent officers. The philosophy of the department continues to emphasize community policing strategies and initiatives that enhance the overall safety of the community. It is our goal to work in partnership with all the citizens of Chelmsford, to address and resolve issues of concern, and to improve the overall quality of life for those that live, work or visit Chelmsford. Our top priorities continue to include traffic related complaints, disturbance and nuisance calls and drug and alcohol violations. These quality of life issues are of paramount importance in maintaining order, and providing an overall sense of safety and security throughout the town.

CHIEF OF POLICE James M. Spinney

DEPUTY CHIEF

Daniel J. Ahern

PATROL DIVISION LIEUTENANTS

Edward Smith

Edward Quinn

Gail Beaudoin

PATROL DIVISION SERGEANTS

Paul Cooper

Philip Dube

Francis Goode Jr.

Stephen Fredericks

Jason Hanscom

Francis Teehan

Jason Poor

INVESTIGATIVE DIVISION

Lieutenant John Roark

Sergeant Todd Ahern

Detective Jeffrey Blodgett

Detective George Tyros

Detective Rebecca Tyros (Juvenile Officer)

Detective Craig Walsh

SPECIAL SERVICES DIVISION

Lieutenant Colin Spence

Sergeant Gary Hannagan

Traffic Officer Paul Richardson

K-9 Officer David Leo

Family Services / Licensing –

Officer Jennifer Bellissimo

DEPARTMENT CRIMINAL PROSECUTOR/
LOWELL DISTRICT COURT

Sergeant Jeffrey J. Bernier

PATROL DIVISION OFFICERS

Timothy Bourke

Shawn Brady

Robert Brown III

Ryan Callahan

William Carlo

Steven Doole



Police Department

Matthew Fernald
 Aidan Gillis
 Daniel Goguen
 Steven Hawkins
 Dennis Kelleher
 Keith Lecyznski
 David Linstad
 David MacKenzie Jr.
 Peter McGeown
 Kenneth Meehan
 Robert Murphy, Jr.
 Kyle Reed
 Daniel Reid, Jr.
 Brian Richard
 Ashley Rokas
 Ashley Silva
 Anthony Spinazola
 Daniel Sullivan IV
 Jonathan Tays
 Gary White
 Christopher Zaher
 Nicholas Ziminsky

PUBLIC SAFETY DISPATCHERS

Shawn Brewer
 David DeFreitas
 Lisa Demers
 Richard Demers
 Timothy Goode
 Alexandra Hayden
 John Poor
 Kevin Proulx
 Christian Seminatore

DEPARTMENTAL ASSISTANT

Michelle Srebnick

PRINCIPAL CLERK

Kathleen Bennett

BOOKKEEPER

Sandra Hall

MAINTENANCE

Carl Koch

MECHANIC

Todd Barry

RECEIPTS TURNED OVER TO THE TOWN

Permits, fines, and fees	\$30,867.00
Parking Tickets	\$8,581.60
R.M.V. / District Court Revenue	\$118,565.62
Towing Receipts	\$53,520.00
Total	\$211,534.22

BREAKDOWN OF ARRESTS

Adult Arrests	332
Juvenile Arrests	09
Total Arrests	341

DISPOSITION OF CASES

Noelle Prosecution	25
Filed Without Change of Plea	1
Open / Pending Cases	960
Continued	11
Forwarded to Superior Court	1
Dismissed	333
Default	85
Guilty	93
Pre-Trial Probation	9
Not Guilty	27
Placed on Probation	1
Continued Without a Finding	61
Total Findings	1607



Police Department

MISCELLANEOUS STATISTICS

Calls Answered by Cruisers	32,739
Summons Served	407
Accidents Reported	851
Fatal Accidents	0
Serious Injury Accidents	123
Citations Issued	2319
Parking Violations Issued	156
Restraining Orders/Harassment Orders Served	107
Protective Custody	11
Alarm Calls Responded to by Cruisers	1685
Medical Calls	3406
Suspicious Activity Calls	1051
Disturbance Calls	395
Domestic Calls	367
O.U.I. Alcohol	32

ACHIEVEMENTS

Over 32,000 calls for service were handled by officers during FY 15. While our violent crime rate remained extremely low for a community the size of Chelmsford, we continue to see property crimes related to thefts from motor vehicles, shoplifting and vandalism. The police department is continuing in its efforts to reduce and deter these types of crimes.

All officers were trained in the use of nasal naloxone, also known under the brand name Narcan. This training was instituted due to the widespread use and abuse of opioids. The goal of this program is to reduce opiate overdose deaths by having first responders administer medication that reverses the effects from opiate abuse. The Chelmsford Police Department in conjunction with the Chelmsford Board of Health has also combined resources with other communities in the region as part of the Massachusetts Substance Abuse Prevention Coalition to aggressively combat the opioid crisis affecting the State.

The Chelmsford Police Department achieved State re-accreditation. As part of the re-

accreditation process the Chelmsford Police Department fully demonstrated its commitment to police excellence by practicing progressive standards to ensure that the delivery of police services within the Commonwealth is at the highest level of professionalism and integrity. The Chelmsford Police Department received a certificate of re-accreditation from the Massachusetts Police Accreditation Commission in June 2015.

This years' Police Foundation Awards Breakfast honored five officers for meritorious service. Officers receiving 2015 awards were:

- Sergeant Todd Ahern
- Sergeant Jeff Bernier
- Sergeant Gary Hannagan
- Detective Jeff Blodgett
- Patrol Officer Paul Richardson

GRANTS

The Police Department received the following Grants during Fiscal Year 2015:

State 911 Dispatching Grant	\$72,212.25
Emergency Medical Dispatch Training Grant	\$24,905
Highway Safety Traffic Grant	\$15,000
EOPS Pedestrian & Bicycle Safety Grant	\$5,000



Police Department

PERSONNEL CHANGES

Four new patrol officers joined the police department after completing their police academy training in FY 15. The new officers are Matthew Fernald, Aidan Gillis, Ashley Rokas, and Keith Lecyznski. The officers received extensive training in community policing, self-defense, patrol procedures, as well as hundreds of hours of motor vehicle law and criminal law.

Lt. Dan Ahern was promoted to the rank of Deputy Chief in October, 2014.

Sgt. Gail Beaudoin was promoted to the rank of Lieutenant in October, 2014.

Patrol Officer Jason Poor was promoted to the rank of Sergeant in March, 2015.

RETIREMENTS

Chief James Murphy retired in October, 2014 after serving thirty one years with the town.

Patrol Officer Brian Mullen retired in October, 2014 after serving thirty two years with the town.

CHIEF'S STATEMENT

As many of you are aware Chief James Murphy retired in October of 2014 after thirty-one years of service to the Town of Chelmsford, with eight of them as Chief of Police. In my opinion you will not find a more professional and dedicated individual. Chief Murphy will be missed, but we all wish him well as he begins another phase in his life.

It is truly an honor and privilege to serve as the Town of Chelmsford's Police Chief. Having served on the Chelmsford Police Department for over twenty years I have come to know what the people of this community expect and demand from our Police Department. As Chief of Police I will ensure that the Chelmsford Police Department moves forward continuing to be a highly professional, ethical, and responsible agency, focusing on quality of life issues, and being proactive in the deterrence and prevention of crime. I will also make it a priority that the Chelmsford Police Department deploys resources towards community policing efforts while striving to be a responsive and adaptive agency to the needs of this community.

To that end the Chelmsford Police Department has established a new division within the agency focusing on neighborhood outreach and problem solving initiatives. This **Special Services Division** will work together with other Town Departments as well as members of our community assisting citizens with problems and concerns effecting neighborhoods and all around quality of life issues.

I look forward to working as a team with the other Departments and entities in town making sure that Chelmsford stays on track as a great community to live, work, and visit.

Respectfully submitted,
James M. Spinney
Chief of Police



Police Department *Auxiliary Police*

This past year has been one of the busiest since the inception of the Auxiliary Unit. Members participated in over 35 events which included; Assisting in over 20 road races and bike path events during the fiscal year.

In addition to the twenty plus road races and bike path events, the Auxiliary Unit performed supplementary patrols which include residential house checks, along with school and other public building property checks. There are currently seven mandatory events that the Auxiliary Units participates in.

CHS 24Hr Challenge, Memorial Day Parade, Senior Pictures on the Common, July 3rd festivities, July 4th Parade, Halloween, and the Holiday Tree Lighting.

The Auxiliary Unit takes pride in their and dedication to the members and stakeholders of the community. We currently hold monthly meetings. Meetings consist of various instructors keeping members up to date on legal matters as well as department policies and procedures.

In addition to the monthly meetings the unit is yearly certified by Aux. Captain Demers in CPR/ AED training. All the units certified Officers have to qualify with their service weapon under MPTC firearms guidelines.

In FY 2015 The Chelmsford Police Auxiliary Unit performed the following functions within the course of their duty;

House Checks	72
Events	900 Hours
Property Checks	1400
Ride Alongs	360 Hours
Auxiliary Meetings	424 Hours
Training	300 Hours

MOVING FORWARD

In FY 2016 the Auxiliary Unit will be adding 4 new special Traffic Officers to the unit. STO Christian Seminatore, STO Brian Ubele, STO Craig Mead, and STO Robert Wayne. We have registered 4 Auxiliary Officers to the MPTC Part-time Academy which commences in September. These Auxiliary members are; Aux Kevin Holston, Aux Shawn Lefebvre, Aux Jack Maloney, and Aux Nick Mariano.

In closing, we have observed a considerable increase in events within the Town of Chelmsford over the last few years. In the coming years the Auxiliary Unit will undoubtedly see increases in road races, bike path events, and special events across the board. As we grow, the unit will continue to provide professional and knowledgeable service to our community. The members of the Aux. Unit will continue to work in partnership with the full-time Officers. We will constantly strive to embrace a foundation of integrity and code of ethics to provide the highest standard for the community.

Sincerely,
Sergeant Gary Hannagan

Police Department

Animal Control

RETIRED SPECIAL TRAFFIC OFFICER

Ret. John McGeown

SPECIAL TRAFFIC OFFICERS

Ryan Bellemare
 Allison Couch
 Richard Demers
 Richard Goyette
 Allison Hayden
 Andrew Houmiller
 Michael Martell
 Roy Philbrick
 Kevin Proulx
 Peter Ravanis
 Christian Seminatore
 Brian Ubele

AUXILIARY OFFICERS

James Akimchuk
 Kevin Holston
 Shawn Lefebvre
 Jack Maloney
 Nick Mariano
 Cody Merrill
 William Russell

JUNIOR CADETS

Melissa Arsenault
 Lauren Butler
 Kenny Carr
 Deven Deon
 Brian Gardner
 Mitch McCabe
 Derek O'Neil
 Nick Tziolis

ANIMAL CONTROL STATISTICS	
CALLS FOR SERVICE	1232
INFORMATIONAL CALLS	1600+
DOGS LICENSED IN FY2015	3600
ANIMALS TAKEN TO POUND	48
ANIMALS RETURNED TO OWNERS	39
ANIMALS TO LOWELL HUMANE	09
ROAD KILLS DISPOSED OF	155
DEER STRIKES	42
ANIMAL BITES	35
CITATION ISSUED	17
VALUE OF CITATIONS	\$1,350.00
OTHER FUNDS COLLECTED	\$1,050.00
CITATIONS FOR UNLICENSED DOGS	569
COURT ACTION TAKEN ON CASES	269





Fire Department *Gary Ryan, Fire Chief*



Chelmsford Fire Department Chief Gary Ryan

Deputy Chief
Michael Donoghue

Training Captain
Marc Pare

Unit Captains
Henry Houle, Unit 1
Daniel Manley, Unit 2
Kevin O'Brien, Unit 3
Daniel Funaro, Unit 4

Fire Prevention Captains
John Kivlan
Daniel Koutsoufis

Mechanic
Frank Fader

FIREFIGHTERS
Joshua Abbott
William Amundson
William Bacon
William Bennett
Edward Boisseau
Evan Boudreau
Christopher Brothers
Michael Brothers
Thomas Brothers
Erik Byam

Jeffrey Cancellia
Edward Casey
Michael Chiasson
Kevin Clarke
Daniel Corey
Patrick Daley
Michael Ducharme
Jesse Foster
Robert Gardner
Scott Gallant
David Hadley
Nicholas Hamilton
David Houle
Ryan Houle
William Keohane
Donald Kohl
Keith Lindsay
David Maher
Michael Maher
Leo Manley
Andrew Micu
Jason Moody
Michael Nelson
Donnie Peterson
Casey Phelan
Chhunly Prak
John Reid
Michelle Sacco
William Schellbach
Gregory Segnini
Timothy Shanahan
Kevin Sheehy
Gregory Sparks
Jason Turner
Joshua Turner
Daniel Ubele
Garrett Walsh
Michael Young

Department Assistant
Anna Griffin

Fire Prevention
Jo-Ellen Carkin

Retired

Chief Michael Curran retired after 39 years serving on the department starting his career as firefighter in 1976 and made his way through the ranks as Captain in 1987, Deputy Chief in 1996 and Chief 2010.

Captain Bruce Donovan retired after 32 years serving on the department. Captain Donovan started his career as a firefighter in 1984 and was made Captain in 2012.

Thank you both for your dedication and years of service and we wish you all the best!

Chelmsford Fire Department was very fortunate this past year. In December, 2014 we finally moved into our new building. This had been a long process with location and design of the new building. The vote was passed for the Billerica Road location and work began. This 15,500 sq. ft. building has 3 double sleeping quarters, 1 single sleeping quarter, showers to accommodate both male and female firefighters. The new station can now house Service 3, Rescue 1, Rescue 2, Engine 1, Tower/Ladder, gator, generators, light tower and rescue boat. The new building was dedicated to Chief Ernest Byam who was killed in the line of duty in 1965. The training room at the station has been dedicated to Deputy Chief Raymond McGlinchey who died in the line of duty in 1964.

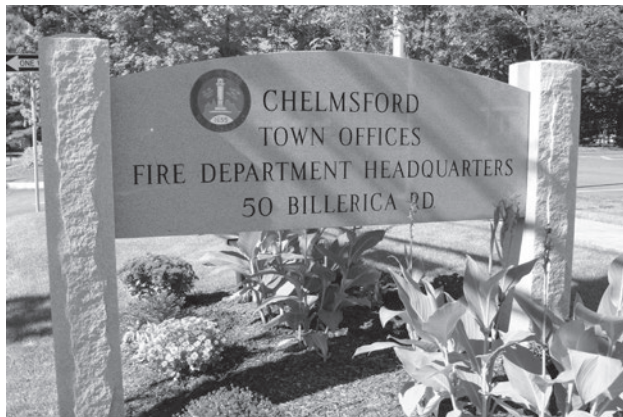
Fire Department

Our new trucks have been in service now with driver training done. The Tower/Ladder is a 2013 Smeal/Spartan Sirius Custom EMFD flat roof cab. This truck has a 100' steel ladder with a platform, 300 gallon tank with at 2000. The new E1 is a 2014 Smeal/Spartan Sirius Class A pumper with a 750 gallon tank.

CALL HISTORY

YEAR	2012	2013	2014	2015
BUILDING FIRES	25	23	24	34
MEDICAL AID	2976	3049	3654	3768
AUTO FIRES	15	11	12	19
OUTSIDE FIRES	17	2	54	48
MUTUAL AID	19	28	24	50
INVESTIGATION	337	349	580	773
OTHER CALLS	3189	3323	2765	3207
TOTALS	6578	6785	7113	7899

Our Fire Prevention Office Captains are always keeping up-to-date with new codes and regulations. One of the many changes so far this year is effective January 1, 2015 the Commonwealth of Massachusetts joined 20 other states in adopting a national fire code. The new code adopts NFPA 1, 2012 edition with Massachusetts amendments. It brings the state in line with many others across the country with standard fire protection measures. A major noticeable change to the code is that it shifts certain responsibilities to agencies that are more appropriate and better suited to handle certain compliance issues. One example is that the Department of Environmental Protection will have a larger role in the oversight and enforcement of underground storage tanks that would be found at a gas station. This standardization will help architects and engineers who reside outside Massachusetts but are involved with designing plans within the state. Our Fire Prevention inspectors have been training for the implementation to familiarize themselves with the new code changes.





Emergency Management *Steve Maffetone, Director*



Emergency Management

Steve Maffetone – Director

Paul Eriksen – Assistant Director

John E. Abbott

Nick Parlee

Mike Curran

Bill Ohm

Rick Russo

John Villare

The Office of Emergency Management has had a busy fiscal year 2015 monitoring the significant severe weather events that impacted Chelmsford this past winter. Chelmsford Emergency Management (CEM) worked closely with other Town Departments and Massachusetts Emergency Management Agency (MEMA) to file for federal disaster assistance from Federal Emergency Management (FEMA). CEM supported the Bay State and Boston Marathons and assisted residents due to a fire at Summer Place. CEM was successful in receiving Federal Emergency Management Performance Grants purchasing emergency and traffic equipment for the police department.

The Town of Chelmsford and Chelmsford Emergency Management lost a true World War II American Hero with the passing of Walter Hedlund. Walter served the Town of Chelmsford in many different roles including the Emergency Management Director for forty years. Walter will be truly missed.

Chelmsford Emergency Management asks all residents to be prepared and be informed. Every home and business should have a stocked basic emergency supply kit that could be used for any emergency, regardless of the time of year. Everyone should keep certain items around the house and workplace in the event you are isolated for three to five days without power or unable to go to a store. While some items, such as bottled water, food, flashlight, radio and extra batteries, a first aid kit, sanitation items and clothing should be in everyone's kit, it is important to customize the kit for the needs of you and your family. Consider adding medications, extra eyeglasses, contact lenses, dentures, extra batteries for hearing aids, wheelchairs, or other medical equipment, oxygen tanks, children's items, food & supplies for pets and service animals and any other items your family might need. A list of allergies, medications and dosages, medical insurance information, medical records and serial numbers of medical devices will provide additional information during an emergency.

Natural and man-made disasters can strike at any time. Massachusetts is susceptible to many natural hazards including floods, hurricanes and tropical storms, winter weather and blizzards, tornadoes, coastal storms, thunderstorms, lightning, and severe weather. In addition man-made disasters can also occur including hazardous materials incidents, power outages, transportation accidents, water supply problems, terrorism and others. Being aware of the different types of incidents that can occur is a critical part of being prepared for emergencies.



Emergency Management

During emergencies information may be available from a number of sources. It is important to be prepared to get information in several ways since not all methods are used for all emergencies. Some of the primary ways to get information during an emergency include:

- Town of Chelmsford website for the Community Notifications.
- Register on the Code Red system on the Town of Chelmsford website.
- Follow CEM on Facebook at Chelmsford Emergency Management and on Twitter at Chelmsford Mass EM@Chelmsford_EM for alerts
- Monitor local media (TV and radio).
- Download MEMA's Massachusetts Alerts smartphone app - www.mass.gov/mema
- Follow MEMA's Twitter or Facebook accounts or the social media accounts of a public safety agency in your community.
- Call 2-1-1 for Non-Emergency Assistance. 2-1-1 is the Commonwealth's primary telephone call center during times of emergency and is able to provide information on emergency resources such as shelter locations.

Thank you to the members of the Chelmsford Emergency Management Agency for all of their hard work and dedication over the past year. I would also like to thank Town Manager Paul Cohen, the Board of Selectman, and all of the Town Departments for their support.

For additional information contact me at EmergencyManagement@TownofChelmsford.us

Respectively submitted,
Steve Maffetone - Director





Department of Public Works

Gary Persichetti, Director



The Department of Public Works (DPW) consists of seven Divisions (Engineering, Facilities, Highway, Parks, Public Buildings, Recycling, and Sewer).

Most DPW Divisions are located at 9 Alpha Road with the exception of the Highway Division mechanics who continue their operation at Richardson Road and the Facilities maintenance staff who is located at the High School.

The DPW continued their hard work during FY15. We experienced a severe winter which required extensive time by all Divisions to properly manage while continuing the day-to-day operations.

On a sad note, the DPW lost a well-respected member of the team when Ed Jamros passed away suddenly last June. Ed began his career with the Town of Chelmsford in 1988 working with the Highway Department as a truck driver and laborer and later transferred to the Parks Division where he had worked for the past ten plus years. His positive attitude, dedication, and hard work will be greatly missed. Brian Scomis of the Sewer Division, who had worked with Ed in the past, has transferred from the Sewer Division to take Ed's place.

Engineering Division

The Engineering Division provides technical support to many Town departments and committees, including the Planning Board, Conservation Commission, Town Manager, Board of Selectmen, Assessors Department, Town Clerk, and Sewer Division. Additionally, the engineers design several projects for construction by the Highway Division.

The engineers provided design, layout, grades, technical assistance, and inspections for the following projects:

- Warren Ave roadway, sidewalk and drainage improvements

Roadway improvements:

- Locke Road
- Sycamore Street
- Abbott Lane
- Dalton Road
- Bridge Street

Site plan reviews and/or inspections on the following projects:

- 50 Billerica Road – site plan
- 16-20 Boston Road – site plan and special permits
- 26 North Road – site plans and special permits
- 276 Mill Road Comprehensive Permit
- 271 Riverneck Road Comprehensive Permit
- 5 Omni Way Site Plan Modification
- 235 Littleton Road Site Plan
- 241 Littleton Road Site Plan
- 54 Richardson Road Site Plan
- 26 Worthen Street Site Plan
- 265 Chelmsford Street Site Plan
- 278-282 Mill Road Site Plan
- 18 Alpha Road Site Plan
- 77-95 Drum Hill Road Site Plan and special permits
- 177 Boston Road site plan
- 371 Acton Road Site Plan



In addition, the engineers provided plan reviews and/or inspections on the following subdivisions:

Marchildon Lane, Lynch Way, Alyssa Way

Ongoing projects consist of:

- Scanning of road layouts and as-builts, mainline sewer record as-builts, and property sewer connections to build an on-line database of all plans.
- Building and updating sewerage and drainage base maps for future GIS use. Utilized a grant to hire a consultant to complete the sewer system mapping.
- EPA Stormwater Phase 2 regulation compliance. Producing Annual Reports to ensure compliance with the Town's discharge permit.
- Assisting consulting engineers on the Center Fire headquarters project.
- Providing technical assistance to consulting engineers for the Merrimack River bank reconstruction near Willamsburg.
- Providing survey services for the Chelmsford Land Trust at Sunny Meadow Farm for the conservation restriction.
- Assisting consulting engineers with the design for future phases at the DPW location (9 Alpha Road).
- Working with consulting engineers on the Freeman Lake dam for continuing compliance with the Office of Dam safety. The dam has been inspected and has an ongoing maintenance plan.
- Completing a design for Phase one of Westford Street for future road reconstruction and sidewalk improvements.
- Working with consulting engineers for the proposed Dog Park at 54 Richardson Road.
- Working with consulting engineers for the proposed improvements at Varney Park.
- Assisting the Robert Field Renovation Committee.
- Working with the Finance office and Planning Board to close out various passbook accounts.

- Updating the pavement management program with the hired consultant.
- Coordinate tree work within Town roadways.
- Working with FEMA for the Concord River watershed floodplain study amendments.
- Preparing and recording various documents for drainage easements and conservation notice of intents.
- Supply technical support to a consulting engineer for upgrades to the Mill Road sewer pump station.
- Working with consulting engineers for the design for the Progress Ave pump station upgrade.
- Working with MassDOT for Bridge improvements on Hunt Road, Gorham Street and North Road.
- Member of the Rourke Bridge/Wood Street/ Drum Hill Road corridor technical working group.
- Member of the NMCOG Regional Stormwater Collaborative.

The engineering staff also assists residents with requests on an as-needed basis (i.e., providing maps, drainage expertise, and performing tree inspections).





Public Works



Public Facilities

Public Facilities oversees the operation and maintenance of all public buildings and schools in Town. The objective is to manage a responsive, well planned and cost effective maintenance operation. The Division provides in-house services staffed by the Facilities Maintenance Shop including electrical, plumbing, carpentry, small engine mechanic, truck driver, fields and grounds and general maintenance. The Facilities Maintenance Shop prepares for special events, as well as, the repair and replacement of small engines on maintenance equipment. The Facilities Manager oversees the maintenance of HVAC services which are currently outsourced.

Public Facilities is responsible for the maintenance and repair of all Town owned streetlights. In 2015, upon completion of the Energy Service Performance Contract, 2,200 LED street lights have been installed.

Public Facilities maintains all recreational fields, public and school playgrounds and school athletic fields – natural and artificial turf. Department personnel mow 80 acres which include recreational fields and athletic fields. Additionally, they collect rubbish at parks and playgrounds, weed, edge, and mulch. They support snow removal services at the schools and public buildings.

Public Facilities is responsible for developing the capital improvement program for all public buildings and schools.

Buildings:

There are eight public schools: five elementary schools; two middle schools; one high school; and one school administration building. The public buildings include the Adams and McKay Libraries; Central Fire HQ Station; four satellite Fire Stations; Police Station; Police Maintenance Garage; Dog Pound; Chelmsford Country Club; Senior Center; Town Offices; Center for the Arts; North Town Hall; DPW Facility; Highway Garage and Highway maintenance Garage; Food Pantry; and other support buildings.

Capital projects for the year FY 2015:

- Walk-In Cooler replacement at Parker Middle School
- Walk-In Cooler replacement at Chelmsford High School
- Restroom renovation at Parker Middle School
- Restroom renovation at McCarthy Middle School -- FY14 start date

Additional related projects:

- Heating Plant Upgrades: hot water pump replacement and installation of filter feeder tanks
- Fire Alarm panel replacement
- Aerco boiler compatibility with the energy management system
- Town Offices ceiling repair
- Graniteville natural turf field irrigation repair.
- Supported a GE Lighting Upgrade Program (installing 14,000 T8 28-Watt lamps throughout the district)

Energy Related Projects:

- With assistance from the Facilities Department and the Energy Conservation Committee the Town entered into an \$18,126,336 Energy Service Contract (ESCO) with Johnson Controls for the purpose of making energy, water and similar improvements to Town owned properties. The implementation of this contract ended in Spring 2015. Over the past two years, we have implemented the following energy saving projects located at 23 Facilities:



- Lighting – Fixture Retrofit
- Lighting – Fixture Controls
- Building Envelope – Weatherization
- Building Envelope – Roof/Wall/Attic Insulation
- Building Envelope – Window Replacement
- Building Controls – Energy Management System Upgrades
- Building Controls - Install VFD on Fans
- Heating System – Furnace/DX Cooling Unit Replacement
- Heating System – Air Handler Replacement
- Heating System – Boiler Replacement
- Heating System – Pipe and Valve Insulation
- Heating System - Install New Unit Ventilators, DDC Inclusion
- Cooling System – Install New Unit Ventilators w/DX Cooling, DDC Inclusion
- Cooling System – Ductless Split System
- Cooling System – Chiller Replacement
- Pumping System – VFD on Hot Water Pumps
- Pumping System – Condensing DHW Unit
- Motors – Energy Efficient Motor Replacement
- Water conservation
- Vending Machine Controllers
- Walk-in Coolers/Walk-in Freezers
- Steam to Hot Water Conversion
- Energy Efficient Transformer
- Town Wide LED Street Light Replacement
- Renewable Energy – Photovoltaic Generation.

The department continues to participate in the Massachusetts Interlocal Insurance Association (MIIA) Loss Control Grant Program and the MIIA Rewards Program by performing and submitting roof, self, freeze up and air quality inspections. The Town is given insurance premium credits toward the next policy year by participating in these programs.



Highway Division

The Highway Division is responsible for the upkeep and improvement of all streets, culverts, catch basins and manholes, street signs, traffic markings (all lines/crosswalks), traffic signs and traffic signals. They are also responsible for all street sweeping and roadside mowing/cutting of brush. There are approximately 230 miles of roadway under their jurisdiction.

New projects this year included:

Road Construction:

- Repaved, added new curbing and landscaped in front of Town Hall and new Fire Station.
- Paved large areas at High School parking lot.
- Completed sidewalk reconstruction in front of Town Hall.
- Reconstructed portions of the parking lot and made drainage improvements, added curbing and sidewalks at the back parking lot of Town Hall (Phase 2).
- Began Chapter 90 funded projects on Brian Road, Park Road, Middlesex Street, Cove Street grinding and leveling as part of Phase 1 repairs.
- Ground and repaved areas of roads with substantial winter and pothole damage under state funded Chapter 90 Winter Recovery program.
- Continued Chapter 90 projects on Bridge Street, Abbott Lane, Dalton Road, Sycamore Street, Locke Road, Hugo Lane & Queen Street (Repaving & drainage improvements).
- Misc. Hot top: at various locations for caps, berms for washouts and other hot top needs.
- Repaired or replaced 68 basins/manholes.
- Completed berm installation totaling 3,200 feet at various locations.



Public Works

Additional Projects:

- Cleaned numerous easements and cleared numerous culvert pipes of debris accumulated due to beavers and silt build up at various locations including Old Westford/Graniteville Road and Sandra Drive.
- Worked with contractor to clean approximately 4,500 catch basins throughout town.
- Construction/site work on the new dog park.
- Assisted with demolition and cleaning out of Fire Station at 7 North Road and after demolition filled in hole, graded, seeded site.
- Replaced or installed street signs using new town format where missing or when road reconstruction was completed.
- Assisted when needed at the Chelmsford Country Club golf course.
- Re-graded and repaired Murphy Soccer fields and parking lot.
- Maintained Bruce Freeman Rail Trail on an as-needed basis (removed trees, removed trash, cleaned culvert, installed benches, provided signage at various locations, cut brush and swept walkway).
- Assisted with various projects at Town open space sites (i.e. Lime Quarry Reservation and the Cranberry Bog).
- Assisted the Recycling Coordinator at all Recycling Events (i.e., Hazardous Waste Days, Brush Drop Off, etc.).
- Assisted the Town Clerk with elections.
- Assisted the Animal Control Officer as needed.
- Assisted the Parade Committee with the July 4th Parade.
- Installed numerous bike racks throughout town.
- Assisted in repairing the sidewalk at the Senior Center.
- Assisted with adding and grading sand at Hart Pond and Freeman Lake beaches.

- Removed, graded, and prepared site for new swing set at Hart Pond.
- Site preparation for installation of solar panels at Harrington School and High School.

Winter plowing operations were harsh on equipment and personnel this year due to the extreme weather. The Highway Division personnel, assisted by the Engineering, Parks, Cemetery, Sewer and Facilities Divisions worked hard dealing with a snowfall accumulation of 115 inches. The staff maintains all plowing equipment as well as supervises 40 subcontractors during snow operations.

The Highway Division Departmental Assistant is the primary interface with the public handling all phone calls and notifications ensuring that the staff receives detailed lists of work required (i.e., potholes, sink holes, brush cutting, snow removal, sanding, sweeping, etc.) as reported by the residents. She also maintains all financial records required for Massachusetts Chapter 90 funding (road construction repair). In addition, she completed necessary applications for Chapter 90 reimbursements and winter FEMA reimbursement.



Parks Division

The Parks Division maintains all traffic islands and commons in Town. The grounds are groomed each Spring and prepared for heavy use during the year. This Division also prepares the Town Common for the annual Fourth of July celebration as well as the cleanup and restoration of damaged areas resulting from an abundance of activities throughout the year. Staff members also assist with plowing during the Winter.

Public Buildings Division

We continue to employ two part-time Building Attendants (evenings) to assist with various building maintenance needs (painting, carpentry, and repairs) at the Town Hall as well as opening and closing of the Town Hall as needed.

Cleaning of the Town Hall continues to be outsourced to M&M Contract Cleaning. The Building Attendants supervise the contractor during their daily cleaning.

Recycling and Solid Waste

The Office of Recycling and Solid Waste Coordinator works to provide high quality trash and recycling services to the residents of Chelmsford. As such, the Coordinator works to keep trash tonnage to a minimum while encouraging recycling, assuring that our solid waste and recycling programs comply with state waste bans, local bylaws and other relevant requirements. In addition, the Coordinator assists residents with issues/inquiries related to recycling and solid waste, educates residents regarding the importance of recycling, reuse and donation options, and other waste reduction programs while also monitoring the Town's waste and recycling contractor's tonnage and cost activity.

Republic Services is our trash contractor. They pick up and transport our trash to Covanta Haverhill for disposal. Our recycling contractor is Waste Management. Our recycling materials are transported to Waste Management's facility in Billerica where it is separated in commodities and later sold. Both contractors combined make 750,000 stops per year.

Solid Waste and Recycling tonnages:

Chelmsford's trash amounted to 10,950 tons. We are down approximately 95 tons from the previous year.

Electronics/appliances/tires: Republic Services continued doing a for-fee pick-up of electronics, appliances and tires.

Drop-offs: Chelmsford held two brush drop-offs and one household hazardous waste drop-off. The brush drop-offs were held at Community Tree, staffed by Town employees and volunteers. Together, these events served over 250 loads. The hazardous waste event was staffed by Board of Health personnel and volunteers. Residents who were unable to attend this event had the option of using the Minuteman Household Products Facility in Lexington. Eighty-seven residents registered through the Recycling Office to use this facility.

Mercury programs: The Recycling Office operates the Town's mercury abatement programs (to keep mercury out of the trash), funded by our combustion facility Covanta Haverhill. This program includes the collection of fluorescent light bulbs, thermometer exchanges, and thermostat and button cell battery collections programs. During the year, many thermometers, thermostats and blood pressure units as well as elemental mercury were recycled.

Cell phone & rechargeable battery recycling: Cell phones, along with their batteries and accessories, are collected for recycling at the Chelmsford Town Offices. We recycled approximately 400 cell phones and 325 pounds of rechargeable batteries.

Education and outreach: The annual "Chelmsford Recycles" flyer is a comprehensive summary and "how to" guide on recycling and solid waste in Chelmsford. This flyer is mailed to all residents in June. Additional information is also available on the Town website www.townofchelmsford.us/Recycling-Department.cfm



Public Works



Sewer Division

The daily activities of the Sewer Division Operations staff includes: preventative maintenance and repair of 41 pump stations, 2 metering stations, and approximately 190 miles of sewer gravity mains, force mains and low pressure lines. In addition to the preventative maintenance tasks, the Operations Staff performs inspections, snow removal, and mark outs as well as odor control.

Major projects completed this year:

- Mill Rd pump station upgrade—conducted by Methuen Construction -- 98% completed.
- Completed preliminary design work for the major upgrade of the Progress Ave. pump station to better handle new flows and additional future projected flow.
- Replaced or rebuilt pumps and/or valves at over 16 pump stations.
- Upgraded control panels and level controls at 3 pump stations.
- Completed installation of second SCADA repeater on the Swain Rd water tank.
- In accordance with the Town Meeting vote, implemented the inspection, repair, and maintenance of 537 residential grinder pumps.
- Awarded the Residential Grinder Pump Inspection and Repair Contract to Weston & Sampson Services.
- Worked with Weston & Sampson to complete the residential grinder pump inspections and cost analysis.
- Purchased new sewer main line inspection equipment and van.
- Continued to set up repair shops and storage areas for equipment and parts at 9 Alpha Rd and assisted with upgrading of the DPW building.

The Departmental Assistant is the primary interface with the public and handles billing, sewer betterments, phone inquiries, concerns and other related matters.



Permanent Building Committee

David Duane, Chairman

Permanent Building Committee Accomplishments

New Center Fire Station

Completed on budget, construction of the 5 bay station, also including a new training room and fire prevention office in town offices. Completed December 2015

7 North Road Fire Station

Completed on budget demolition of the old fire station, graded the lot and planted grass.

Dutton House

Completed on budget demolition of the Dutton House.

Green Space at Library

With the Library Director, Library Trustees and Friends of the Library, develop the site plan for green space, quote the site work and Carriage House storage building on the Dutton House lot.





Cemetery Commission *David Boyle, Superintendent*

Members:

Thomas A. St. Germain, Chairman
Gerald L. Hardy
Valerie Peterson

Cemetery Department Personnel:

David J. Boyle Superintendent
Patrick Caires Working Foreman
Jorge De Freitas Driver/Laborer
Andrew Silva, Driver/ Laborer
MaryAnn Silva, P. T. Clerk
Jim Levesque, Seasonal Laborer
Ricardo Garcia, Seasonal Laborer

The Cemetery Commission is pleased to report the following accomplishments for Fiscal Year 2015, to the citizens of Chelmsford.

At Pine Ridge Cemetery we have begun the restoration of the wrought iron fencing that surrounds the cemetery, at the main entrance to Pine Ridge the 4 gates were able to be restored and repainted, the remaining fencing needed replacement which was completed just prior to the record breaking snowfall we experienced. This restoration will continue throughout the next few years.

Also at Pine Ridge, Section N and I were slice seeded in the Fall of 2014, the Niche Wall area is



slated to be done in the Fall of 2015, all planting in Section N was also completed last Fall. In May of this year street signs were installed at Pine Ridge.

During the winter the Cemetery began the process of digitizing Forefathers Burial Ground, this will continue throughout the year with the remaining 5 cemeteries, along with digitizing all the cemeteries, we will have a link on our Home page on the Towns web site to connect to a dedicated Cemetery web page in which you will be able to research burials throughout the Town owned cemeteries, also there will be a Smart phone App available to locate loved ones burial site at each cemetery.

With the expansion of Fairview Cemetery in North Chelmsford now complete, cemetery personal finished up work around the Flag pole, a cobblestone walkway and border was constructed, along with plantings and a garden area created for seasonal flowers Lots are available in the newly developed areas.. The foundation for the 80 unit Cremation Niche Wall was completed in June; we are just awaiting delivery of the unit, once installed plantings will be placed in the area, it will be completed in the Fall.

As in years past and as time allows, we continue our program to safety prune any trees that need





Cemetery Commission

attention at the Town's six cemeteries. Once again, this past year Cemetery personnel assisted the DPW in snowplowing operations throughout the winter season.

In the Fiscal Year 2015 there were a total of 158 interments, 121 full burials and 37 cremation interments. Cremations accounted for just fewer than 25% of total interments. For FY 2015 there were 62 cemetery lots purchased. Forty nine (49) lot owners participated in the Prepaid Interment Fee Program. The Cemetery Commission appreciates our staff's efforts to keep Chelmsford's six public cemeteries well-maintained and attractive burial places.

Please note, on November 14, 2015, all Veterans flags will be removed by Cemetery personnel, for the Winter season. Flags will once again be placed on all Veterans graves on the third Saturday in May of 2015. If there are any questions please direct them to the Superintendent at dboyle@townofchelmsford.us

Cemetery Lots are available for sale at Pine Ridge Cemetery, Fairview Cemetery, Heart Pond Cemetery and West Chelmsford Cemetery.

Please visit the Town's web site at www.townofchelmsford.us and click on the Town Departments link; then to the Cemetery Department link, here you will find information on the Cemetery Commission, the Six cemeteries in town and directions to each of them; current rates.

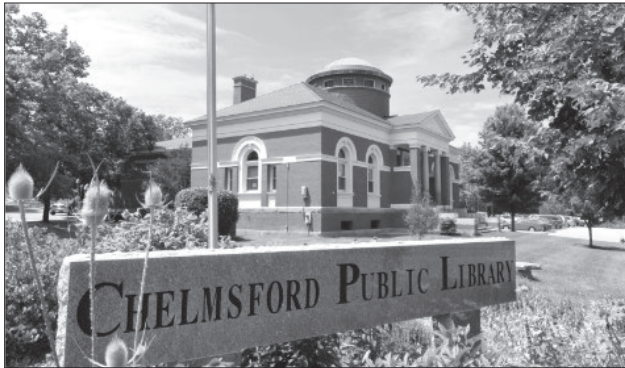
Respectfully submitted,
David J Boyle, Cemetery Superintendent





Chelmsford Public Library

Becky Herrmann, Library Director



FY2015 has been an active and rewarding year for the Chelmsford Public Library and the MacKay Branch. More and more people are discovering the library and we are a busy place! This past year, just shy of 3,000 new library cards were issued – and there were close to 300,000 visits to the library. That is almost 6000 people per week walking through our doors. Some highlights and projects for the year included:

- Summer reading was especially exciting this year as the Bruins sponsored the statewide program and Chelmsford was fortunate enough to be chosen for a visit from the Bruins mascot Blades and the Ice Girls.
- Defying the predictions that reading will become less popular, 1400 Chelmsford children participated in summer reading and our One Book Chelmsford community reading program ended with a very successful visit by NYT best-selling author Chris Bohjalian.
- Due to popular demand, our Friday Fiction program featuring new and popular book recommendations is now offered bimonthly instead of quarterly.
- We also increased the hours at our HELP/ Reader's Advisory desk to provide more in-depth opportunities for community engagement; Applied for and received a \$15,000 Reader's Advisory grant for a Library Services and Technology Act (LSTA) staff training project.
- A Social Media team was formed and we added Instagram and Tumblr to our Social Media roster (which already included Facebook, Twitter, Flickr and Pinterest.)
- We added an electronic bulletin board in the lobby to publicize programs and services.
- Bibliobites - a book group that focuses on cooking, cookbooks, and culinary memoirs and naturally includes recipes and food - grew in popularity.
- The Marjorie Scoboria lecture series partnering with Learning in Retirement (LIRA) entered its fourth successful year. This series is named after a longtime trustee, educator and benefactor to the library.
- Much time was dedicated to the application process for the Cultural District designation for the town center. While the designation has not yet been granted, the partnerships and community building continue with FallFest coming up in October.
- Staff has spent several months working on a redesign of the webpage – watch for its debut in the fall.
- Staff resignations and reorganization resulted in two new librarian hires- Chelmsford resident Jennifer Petro-Roy, Teen Services Specialist; and Amy Reimann, Children's Specialist.

Chelmsford Public Library

- The MacKay Music program held weekly during the summer attracted large crowds of all ages – a true intergenerational success.
- The Friends of the library and the town co-purchased a new digital microfilm reader printer, especially of use for to amateur genealogists.
- Our unique storytime “PlaySpace” was featured at the Massachusetts Library Association Conference. PlaySpace was developed especially for 2 and 3 year olds with a focus on intergenerational play. The program begins with a story and includes five or six activities related to that story that the parent and child enjoy together. It has been immensely popular. Watch for this program in the fall on Thursdays.
- “Tech Talk” -- an ongoing series on how to use library resources on your mobile device was offered. This is individualized instruction in a small group setting.
- Working with the Permanent Building Committee and the Library trustees, we began planning for gardens, a small amount of additional parking, and green space adjacent to the library, with linkage to Bartlett Park and the town center.
- On a practical note, we relabeled Poetry, Plays, Literature, Essays and Humor to make browsing by subject easier.



Maureen and Blades



Chelmsford Public Library



Top Ten Reasons to Visit the Library!

CPL is the hub of the town – Many of our library programs create a sense of community and connection – the community socials, Volunteer Fair, coffee houses, children’s programs and the concerts at MacKay. These programs are a backdrop spotlighting the important things of life – families and friends.

Help! Do you need a good book to read? Let us help you find books, movies and music with our individualized recommendation service. Ask at the INFO desk for more details.

Everyone is welcome and we offer programs, materials and services that touch all stages of life from newborn to senior. Storytimes & crafts for children, reading and writing groups for teens and lectures & workshops for adults.

Lives change after a visit to the library. Our staff and our resources empower people to prepare resumes for employment; take exams for GED certificates or online classes; learn to use electronic devices from computers and scanners to the latest iPad, Kindle or smartphone.

Materials we offer are wide-ranging - whether you’re a movie watcher, music or audiobook listener, reader, computer user, researcher, or student, we can find something to appeal to you.

Save money – the library is a great deal. You can save by borrowing books, movies, music and magazines rather than buying. We also offer free and reduced admissions to tons of local museums, parks and play spaces. All with your free library card.

Friends of the Chelmsford Public Library are dedicated volunteers who give their time to support the library and its programs and services. Along with our active Board of Library Trustees and our community volunteers, they contribute over 4500 hours of service to the library.

One Book Chelmsford – the town-wide reading program will be celebrating its 10th year in 2016! Authors we have brought to Chelmsford include: Dennis Lehane, Richard Russo, and Chris Bohjalian.

Library Activity At-A-Glance

Library Card Holders	27,289
Library Visitors	273,669
Library Programs	1,352
Program Attendance	18,899
Kids in Summer Reading	1,400
Materials Circulated	464,837
Econtent Uses	60,498
Reference Questions	42,672



Chelmsford Public Library

Electronic Resources

Here are some of the library services you can use online, 24 hours a day! Find out more at chelmsfordlibrary.org/econtent



Overdrive: Popular fiction and non-fiction ebooks, audiobooks, and videos



Safari Books Online: computer and business ebooks



Tumblebooks: Read-aloud children's ebooks



Zinio for Libraries: Full-color digital copies of popular magazines



Hoopla: A variety of movies, TV shows, music, comics, audiobooks, and ebooks



Freegal: Music – download 5 songs per week and keep them forever



Wowbrary: weekly announcements of new items



Social Media: connect with us on Facebook, Twitter, Flickr, Pinterest, and our blog

Reading in all formats! Ebooks, audiobooks and old-fashioned paper books. Thousands available from classics to current bestsellers to graphic novels to school summer reading titles.

Do not miss out on our music programs! There is a synergy that happens when people come together to experience these - people dancing, children blowing bubbles into the air, senior citizens clapping, tapping their feet to the music and watching toddlers dance. The audience does more than listen to the music. They come to watch, to experience and to remember what the music does to them and to their neighbors. They arrive individually, but experience the music as a group. As Bill Moyers said "Strangers converge, but community emerges."



Chelmsford Board of Library Trustees

David Braslau, Chair

The Board of Library Trustees has the custody of and is responsible for the management and maintenance of all the library properties contained within the Town of Chelmsford. The Trustees hire the Director to conduct the library programs and services and carry out library policies established by the Board of Library Trustees. The Board of Trustees has all other powers and duties given to the Trustees by the General Laws of the Commonwealth.

The Trustees administer all bequests, endowment and trust funds which have accrued to the Library and no funds may be expended without a vote of the Trustees.

The Trustees also act as advocates for the Library by promoting the many programs and services the Library provides throughout the community. The Board works to secure appropriate funding levels for Library facilities, collections, and staff.

This past year, the Board of Library Trustees assisted the Library Director with the following action items:

- 1) Worked closely with the Library Director, the Friends of the Library, and Town Offices to enable the Friends of the Library to use the Town Offices gym to collect, store, sort, and sell hundreds of books collected for a special April book sale. (The Friends annual book sale will continue to be held in September.) The spring book sale netted \$6,000, and together with the fall book sale proceeds, these funds help support library programming, museum passes, and other library needs throughout the year. The Trustees are very grateful to Town Manager, Paul Cohen, and many other people at Town Offices who all worked hard to resettle the Friends in the gym, which helped to make the book sale a great success.
- 2) Recognized Carol Sneden, dedicated library trustee for 15 years at the March trustees meeting, and presented her with an etched vase commemorating her years as trustee. The Board, Library Director, and community are grateful to Carol for her many years of service.
- 3) Worked closely with the Library Director and the town to allocate funds and resources to remove the Dutton House. The Trustees and the town manager authorized this removal after years of trying to find a suitable buyer to relocate the house from this property.
- 4) Are working closely with the Library Director, the Permanent Building Committee, and other town officials to develop the site of our new Carriage House, to be used for Friends book drop offs and library maintenance equipment storage. In addition to planning for this new building, the Trustees are working in conjunction with the Center Village Master Plan to enhance the green space around the library, and to also provide for additional parking.



Chelmsford Board of Library Trustees



Carol Sneden receives farewell flowers from Library Trustees



Carol Sneden receives thank you plaque from Selectmen Pat Wojtas

MEMBERS:

David Braslau, Chair

Margaret Dunn, Vice-Chair

Lisa Daigle, Treasurer

Donna Newcomb, Friends of the Library Liaison

Andrew Silinsh, Capital Planning

Margaret Marshall, Correspondence Secretary

Pamela Davies



Senior Center - Council on Aging & Elder Services

Debra Siriani, Human Services Director



DEPARTMENTAL MISSION STATEMENT:
Provide and promote advocacy and support systems which empower older adults and disabled citizens to maintain independence, prepare for life changes and improved quality of life. Enrich the experience of healthy aging. Run by 22 staff members (5 of whom are paid by the Town General Fund) and volunteers of all ages, The Chelmsford Senior Center is home of the Town's Human Services Department and all of the services it provides to adults over 60, disabled individuals, and their families.

COUNCIL ON AGING BOARD MEMBERS FY15

- Len Olenchack, Chair
- Kris Murthy, Treasurer
- Mike McTeague, Secretary
- Bob Hamilton
- Anne Smith
- H. Steven Flynn
- Paul Der Ananian
- Ginnie Hall
- Karen Bond Garrigan
- Ed Madden
- Janet Lovely
- Denise Marcaurelle
- Shannon Anderson
- Gail Beaudoin
- Louise Myers, Associate Board Member
- George Dixon, Selectman Liaison



THE CENTER OF IT ALL...

The Chelmsford Senior Center is a bustling beehive of energy, welcoming between approximately 200-400 people per day (YES, over 70,000 visits!) through its doors for social services, clinics, lunch, exercise classes, and a variety of other programs that promote physical, emotional, and social opportunities for healthy living.

SOCIAL SERVICES

In FY15 the social service caseload was 423 clients, providing a total of 1546 service units. 1153 of these interactions were for family support. The goal of the Chelmsford Senior Centers social service coordinator is to assist seniors to age gracefully and safely in their own homes for as long as possible. At each visit resources and services, housing, and home safety improvement options are offered. Outreach made approximately 216 home visits to 78 different households within the community. Our handyman program logged 101 visits to assist seniors with small home repairs. The medical equipment loan program is thriving, as is the SNAP (Food Assistance) and Fuel Assistance program. Meals on Wheels send out between 95-115 meals per day, for a total of 24,864 meals to 198 unduplicated clients. Each daily delivery by volunteer drivers is also a wellness check for every client. Changes in a client's condition or demeanor are reported to the social service coordinator for a follow-up.



Senior Center - Council on Aging & Elder Services

VOLUNTEERS:

The life blood of the Senior Center
The Center continues to have an extremely strong volunteer base, at over 250 helpers in FY15 alone. There are opportunities for people to help in every aspect of operation of the Senior Center, and we are extremely grateful for those who share their talents with us! On any given day, approximately 20-40 volunteers assist the staff in their daily work.

SENIOR TAX REBATE PROGRAM

The Senior Tax Rebate Program is a win-win for seniors and the Town alike. A Committee of volunteers, under the supervision of the Human Services Director, essentially runs its own personnel department, placing senior property owners in 150 positions in various Town Departments in exchange for a rebate on their property tax bill. Almost every Department in town uses the experience of these seniors to assist in day to day operations. In FY15, Town Meeting voted to increase the rebate available for the coming year to up to \$665. per position, per year (In FY15, the amount was \$500.). Not only does this provide a valuable service to the Town, it also offers seniors the ability to afford their increasing taxes, while taking advantage of the wonderful resources of their past professional experiences.

PROGRAM HIGHLIGHTS

- The Senior Center celebrated 25 years of operation in October, 2014! Over 200 guests enjoyed an exceptional post roast dinner served by our kitchen staff, and appreciated entertainment by Larry Maconaghy. Many of the Friends of the Senior Center (including Charles Holtzman, Friends General Manager for 35 years) who worked so hard to bring the Center to life are still volunteering for us today, and they were honored at this special event.
- We held several successful series including: cultural lecture series Russia and Her Neighbors, music history series' American Popular Music of WWII Era and The Evolution of American Popular Music, and a 3-part post-

retirement series called "Taking a Chance on Life".

- Health programs included: fall prevention, stroke awareness, rehabilitation hospital Q & A, explanation of Medicare inpatient/outpatient procedures, urinary incontinence and prostate cancer awareness seminars.
- Entertainers at the Center included the Home Away from Home Actors and Singers Group (Adult Day Health Center in Lowell) who performed summer, fall, holiday and spring shows, our own Chelmsford Senior Chorus who performed holiday and Mother's Day shows, The Flip Side band to celebrate Older American's Month, performer/MC John Mansfield at the annual Chowderfest, The Harmony Sisters for St. Patrick's day, Early Hollandsworth for Senior Center Month, and intergenerational performances from McCarthy 6th Grade Orchestra, Parker School 6th Grade Band, Karrie Stang Gotta Dance Showcase and a Chelmsford High School Senior Prom Stroll (photos appeared in the Lowell Sun, May 28, 2015).
- Speaker program highlights include an ongoing Elder Law series presented by Dale Tamburro who spoke on estate planning, trusts, guardianship, and estate taxes.
- We hosted programs from our own senior members who presented slideshows including a trip to Russia and a discussion on French and American Impressionism. We also held a Multi-Cultural Cooking series with Italian, Chinese and Mexican cooking instruction.





Senior Center - Council on Aging & Elder Services

- The Center hosted a drop off for winter clothing to be donated to local Veterans in need. The William Hurley Chapter of the DAV reached out to thank us for our plentiful donations of winter hats, gloves and scarves.
- Monthly theme lunches, with free raffle tickets, helped enhance our lunch program. Besides our popular holiday lunches, guests also enjoyed theme lunches to celebrate Blueberry Day, a Luau, Corn Day, National Wear Red Day, Chinese New Year and Baseball Opening Day.

MEALS AND NUTRITION PROGRAM

The Nutrition Program at the Senior Center is supported in part by Elder Services of the Merrimack Valley, which reimburses the Town for up to \$1.10 for each meal served in the Title III program. In the past 3 years, we have sustained cuts from the state assistance we are provided. The General Fund Budget for the year from the Town is \$27, 000. The funds for the operation of the kitchen, including staff, equipment, food and supplies come from a variety of different sources, including senior donations, grant money, bakery sales, and assistance from the Friends of the Chelmsford Senior Center.

TRANSPORTATION

Our Transportation Program averages about 28 rides a day, and has 3 vans available with 2 drivers providing transportation to and from the day program, and two drivers available for other rides during the day. We have 1 full-time driver, and 4 part-time drivers. Two small cars are available for out of town medical appointments, when a volunteer driver is available.

The program runs Monday through Fridays from 9:00 AM until 3:00 PM for medical, shopping, social, nutritional and recreational transportation needs. Services are available for Chelmsford

residents who are at least 60 years of age or disabled. We offer service to appointments in Lowell & Westford as well as some neighboring towns for our day program clients. Fares are \$1.00 each way in Chelmsford and \$1.50 each way for out of town transportation. Transportation services for the Day Program are from 7:30 AM – 4:30 PM, also Monday through Friday. The Day program has access to the vehicle we own for special outings and events every 3rd Thursday of each month when a van is available.

The Day Trippers use one van 2-3 times per month for many great trips. This is a wonderful opportunity to visit museums, restaurants and other interesting places. It is also a great way to meet new people. This past year some of our day trips have been to Van Otis Chocolates, Mann Orchards, Concord & Essex River Cruises, Parker's Maple Barn, as well as visits to local museums, gardens and restaurants and we have will have a returning trip to see the fantastic Regal Players Christmas Show.

COMPANION/RESPITE PROGRAM

This cost-effective program (for local area residents) allows the caregiver much needed personal time for themselves, out of the house, getting a break, while the Client receives supervision through activities, a light meal (if needed) and companionship. The program is managed by a Companion Coordinator with an experienced staff of Companions available to meet the needs of each Client. This program continues to see increased growth as the demand for affordable and compassionate at home care increases. The Chelmsford Senior Center is proud to support the Companion/Respite program that plays a valuable role in the lives of many of our neighbors.



Senior Center - Council on Aging & Elder Services



ADULT SOCIAL DAY PROGRAM

The Adult Social Day Health Program at the Senior Center gratefully moved into its new "digs" in Oct. 2014 and continues to build its client base. Our staff members carry on the tradition of maximizing the skills and abilities of our clients through art work, movement and brain games. These "Essential Elements" are most important towards fostering the well-being of the clients and thus extending their abilities to remain in their homes...the main goals. The "Essential Elements" or components are at the "core" of services in the Day Program. (Art program helps elders with Alzheimer's to focus by James Sullivan/Photos by Jim Davis was published in The Boston Globe's "Globe North" section on Thursday, August 14, 2014.) The Art work continues to grace the walls of the Day Program as well as the Senior Center. The "Cognitive Element" or "brain games" takes shape in the form of group challenges, worksheet puzzles, and projects. The program embraces Movement another "Essential Element", which utilizes paid instructors for programs such as Tai Chi, Zumba and Hula. Daily exercise is integral and conducted at least twice a day for improved function and optimal health. Other equally important components include music, day trips and Current Events discussions that are designed to offer comparisons to Past Events and provoke thoughtful and insightful dialogue. The Day Program consistently attempts to meet the unique and individual needs of the clients from Chelmsford and its surrounding neighbors in this positive, warm, and very caring environment.

THE FRIENDS OF THE CHELMSFORD SENIOR CENTER

The Friends have been supporting the seniors in Chelmsford for more than 35 years, and were the driving force behind the building and furnishing of the current Senior Center 25 years ago. As a non-profit charity, the Friends are able to raise money from public and corporate sponsors to support building improvements and programming initiatives that would not be possible otherwise. Some of the support we received in FY15 includes:

- Over \$17,000 paid for printing and mailing of the monthly newsletter.
- \$11,000 to support evening custodial help for the building
- \$25,000 to support our Meals and Nutrition Program food and equipment costs
- \$3,300 for the Annual Volunteer Appreciation Event
- Building improvements like; sound panels, floor scrubbing equipment, and pool room furnishings





Senior Center - Council on Aging & Elder Services



THE FUTURE

Our Board of volunteers has been successful in representing the needs of the senior and disabled population, and the building and services which support them. In FY15, Town Meeting passed requests for capital improvements to the Senior Center in order to make the most efficient use of the space provided.

We have two major projects happening at the Center, and we are working closely with the COA capital planning committee to bring them to completion. Construction activities relating to our Fitness Center are underway with an expected completion date in early 2016. We are very grateful to the Friends of the Chelmsford Senior Center and Verizon for their generous financial support for the Fitness Equipment. We are excited about these facility improvements for our senior citizens, and hope they invite more people to participate in all of our activities.





Board of Health

Richard Day, Director

Septage and Wastewater Abatement Program

In 2014 the Septage and Wastewater Abatement Program continued its efforts to clean up our waterways. The Board of Health, with the completion of a central sewer system in Chelmsford is continuing its enforcement activities to insure compliance with local by-laws which will insure a safe water supply. Dye testing and water sampling will continue until all properties are connected to the sewer as required by Town By-Laws.

Administration and Management

During FY 2014 income for various services and permits was collected for over 711 inspections of restaurants, septic systems, swimming pools, beaver complaints, day care centers, rental housing units, public schools, recreational camps, bathing beaches, tanning facilities, farmer's market vendors and all retail food stores. Food Plan Reviews, food establishment complaints and lead determinations are provided by the Board of Health.

Hazardous Materials and Industrial Wastewater Program

Richard J. Day, Director of Public Health, was reappointed Hazardous Materials Coordinator and Municipal Coordinator to enforce the "Right-To-Know law for Chelmsford. The Board of Health/Solid Waste held one Household Hazardous Waste Collection Day this year which was held on April 25, 2015. This program has consistently collected significant volumes of hazardous waste.

West Nile/ EEE Virus /Mosquito Surveillance/ Control Program

The Board of Health does aerial larvaciding of our large wetland areas every spring. This is done in coordination with the Central Massachusetts Mosquito Control Project (CMMCP) activities. Mosquito pool collections and testing has replaced the bird testing to monitor virus activity in the town. www.cmmcp.org

MANAGER OF HEALTHCARE SERVICES / PUBLIC HEALTH NURSE:

William James College Freedman Center
formerly called MSPP INTERFACE
Wondering about MENTAL HEALTH SERVICES?

The INTERFACE Community Resource & Referral HELPLINE became available to parents and community members in Chelmsford beginning July 2011, to assist in finding appropriate mental health services for children, families and adults. Callers are provided professional, personalized counseling referrals matched for location, specialty and insurance or fee requirements. The HELPLINE is available Monday-Friday from 9AM-5PM at 1-888-244-6843 ext. 1411 or 617-332-3666 ext. 1411.

INTERFACE, an initiative out of William James College Freedman Center formerly called The Massachusetts School of Professional Psychology, works to improve the integration of mental health services within schools and community agencies and to improve access to these services for individuals.

On the INTERFACE Web site, www.projectinterface.org or interface.williamjames.edu, individuals can find information related to mental health questions and services for children, families and adults, including a calendar of community trainings and events.

Funding for this service is generously provided by the Town of Chelmsford, the Chelmsford School Department, and the Chelmsford Board of Health.

From July 1, 2014 through June 30, 2015, 115 residents of Chelmsford have utilized this resource. Since its inception 350 residents have received services through this resource.



Board of Health

Healthy Chelmsford Coalition: (established in September 2009)

- The Healthy Chelmsford Coalition has collaborated with other departments and community partners to provide health promotion and educational programs for the community. For the first time a full week in October was designated as Substance Use Prevention Education Week. (October is Substance Use Prevention Month) Prevention education programs and activities were provided for all ages within our community.
- Elementary school students created an art project titled "The Incredible Me" focusing on the following three questions: What am I good at?, What do I like about me?, and How do I keep myself healthy? These projects were displayed at various events throughout the week.
- Middle School student programs: Cliff Crosby spoke to the 5th and 6th graders about life skills and choices that will protect them from risky behaviors (800 students attended)
- "Brain Drain" presentation to all 7th and 8th graders about the effects of alcohol, tobacco, and marijuana on the brain. (812 students attended)
- Chelmsford High School students had a presentation called "DIRT" by John Morello. This is a powerful one man live performance about drugs, bullying, and choices. (1600 students attended)
- Community program for residents was also John Morello "DIRT" (125 people attended)
- Senior Center presentation "What Lurks in Your Medicine Cabinet" on proper disposal of medications and the use of the police station drop off kiosk (10 people attended)

- Purchased resource books on the topic of Substance Use prevention, education and treatment, and set up a display table at Chelmsford Public Library
- Program held for Middle School staff titled "Current Trends in Substance Use" (150 attended)
- "Current Trends in Substance Use" program offered to community members (25 attended)
- First Chelmsford Overdose Vigil held on Town Common to remember those who lost their struggle with substance use. (175 people attended)





Board of Health



Additional programs coordinated for the community included: "Breaking Free from Depression". This program was provided to community member as an evening presentation (150 people attended) as well as classroom presentations to the 9th graders at CHS co-taught by the health teachers and the guidance counselors.

Additionally we coordinated a full day school based Health and Wellness fair for all CHS students (1000 students attended).

CHS students had a presentation by Jeff Yalden who spoke on self-esteem, motivation, healthy decision making, character, integrity, personal responsibility, and ownership. (1600 attended) Other programs through a monthly library speaker series included: Healthy Eating, Internet Safety, Prevention Resources and Education for Parents, as well as a program on Surviving Mental Health problems. (20 to 40 people attended these programs)



The Manager of Healthcare Services as well as the Health Educator are active participants on numerous committees including the High School Drug Task force recently renamed CRADAR (Chelmsford Resources Against Drugs and Risky Behaviors), the School Dept. Wellness Committee, greater Lowell Health Alliance Substance Use Prevention Task Force, Massachusetts Opiate Abuse Prevention Collaborative, and the Medical Marijuana subcommittee under the Substance Use Prevention Task Force, LIVESMART, Mass Association of Public Health Nurses, Mass Health Officers Association, and the Region 3C Emergency Preparedness Coalition.



Board of Health



Unwanted Medication Drop Box:
 LET'S KEEP UNUSED PRESCRIPTION MEDICATION OUT OF THE HANDS OF OUR YOUTH AND ANY OTHER OVER THE COUNTER MEDICINE OUT OF OUR WATER AND LANDFILLS!

There is an Unwanted Medication Drop Box located in the Chelmsford Police Station lobby. It is available 24 hours per day. Any unwanted or expired medication (NO LIQUIDS) can be dropped into the slot. Remove medication from the bottle and place it in a sandwich size zip lock baggie. Dispose of the baggie in the slot located at the front of the drop box; no questions asked!

Influenza Vaccine Program

The Board of Health sponsored several flu clinics this past year: 1,431 flu vaccine doses were administered at clinics

The Board of Health also offered seasonal flu vaccine clinics this year for students at both Middle Schools as well as at CHS. The clinics were held during the school day after receiving parental consent. A total of 105 students were immunized in the school based program.

Immunization Program

Twenty five immunizations were administered to adults and students in compliance with the Massachusetts Immunization Laws and prophylactically to residents traveling to underdeveloped countries.

Hypertension Screening Program

Blood pressure screening for residents are held the first Thursday of every month from 9:00 to 12:00 at the Board of Health, Town Offices. One hundred ninety (190) residents attended the screenings this year.

Cholesterol Screening Program

The Public Health Nurse tries to offer cholesterol screenings throughout the year at the Board of Health office in the Town Hall. Appointments are needed and a \$20.00 fee is required. These screenings are advertised in the local newspapers, local cable television and the Town of Chelmsford web page at www.townofchelmsford.us. A total of 14 screenings were done in two clinics.

Emergency Preparedness

There is ongoing recruitment for the Upper Merrimack Valley Medical Reserve Corp, a volunteer organization that is tapped into to obtain volunteers to help out in a disaster situation.

The Board of Health continues to promote emergency preparedness working through the Region 3C Coalition along with the UVMVMRC



Board of Health

(www.UMVMRC.org) to educate the public on the importance of being prepared for an emergency. Region 3 Public Health Coalitions have been working for the past year with the Regional Hospitals, Long Term Care Facilities, EMS and Community Health Centers to form a new joint Coalition to deliver a better coordinated service during emergencies. The Board of Health promoted the purchase of 72 hour emergency preparedness kits to help residents begin to prepare for emergencies. Brochures and information sheets covering all areas of emergency preparedness are available in the Board of Health office.

Health Promotion and Education Programs Coordinated with Other Partners

- Medical Sharps drop-off for town residents held three times per year
- Campaign for a Healthy Heart in February
- Breast Cancer Awareness
- BOH Inspection of all Summer Camps for Children per State requirements.
- Local cable media PSA message on substance abuse prevention
- Outreach to all local pharmacies to educate them on "drug drop off kiosk" at police station as well as Sharps drop off days



Communicable Disease Program

The testing of persons exposed to tuberculosis and those persons whose employment requires certification of freedom from disease is one responsibility of the Public Health Nurse. Ten Mantoux (TB) tests were administered to persons as required for pre-employment, college, or to contacts of active cases. This is done in compliance with the Massachusetts Department of Public Health regulations. Home visits and telephone calls are made to families of active and some inactive cases on a periodic basis to insure understanding of the illness and that adequate medical follow-up is achieved. Medical records are kept and updated on residents who have a positive mantoux (TB) test and are receiving medication prophylactically and being followed radiologically at the Lowell Chest Clinic or other chest clinics. When necessary, TB testing is done at places of business if employees are exposed to an active case of TB. Chelmsford had 18 cases of confirmed Latent TB Infection, and 6 cases of suspect Latent TB Infection. For those receiving medication treatment for LTBI the Public Health Nurse follows up to assure medication compliance.

There were a total of 193 communicable disease case reports completed with the three major diseases being Influenza, Hepatitis C, and Lyme disease.



Nick Parlee, Eric Caplan, Anmarie Rourke



Veterans' Services

Regina Jackson, Veterans' Agent



The Chelmsford Veterans' Services Office provides short-term financial assistance to eligible veterans and their families as mandated by Massachusetts General Law Chapter 115. The Chapter 115 program is a public assistance program run by the State. We can assist eligible, needy veterans with a monthly allowable grant and some medical coverage. The amount of assistance depends on the budget standards set by the Commonwealth of Massachusetts Department of Veterans' Service. The State will reimburse Chelmsford for 75% of authorized benefits paid out.

In fiscal year 2015 Chelmsford paid out \$221,976.81 to veterans and widows/ surviving spouses eligible for the Chapter 115 assistance. The benefit is paid out on a monthly basis. We assisted an average of 41 benefit requests per month. The Town will get back \$166,482.00 of that amount. This is the maximum 75% reimbursement allowed by the State. This was the 5th consecutive year of large increases of benefits requested and authorized. In FY 2015 we had more veterans /widows seeking assistance for

longer periods of time. This year's increase was due to two factors: #1: The military draw down from the two wars over the past decade -more veterans are coming home: #2. In November 2014 we opened the Richard P. O'Neil Veterans Home at 9 Manahan Street. This is a beautiful home of 8 SRO apartments. It is fully occupied and in most cases these Veterans receive the Chapter 115 monthly assistance (average \$1,050.00 monthly). The Chapter 115 program provides a limited safety net for veterans from the State & Town – while waiting for Federal benefits to be awarded or employment (in some cases).

Federal VA benefits can have a more significant impact for the veteran and the community. The number of veterans eligible for Federal VA benefits is always a small percentage of the total number of veterans in the community. Almost all VA benefits must be applied for – they are not automatic. This office helps any Chelmsford veteran dealing with the VA claims process. The claims may be an initial filing, reopen a disability claim for increase, appeals on denied claims, Hearings with the Regional Office or Hearings before the Board of Veterans Appeals. The VA periodically takes a 'snapshot' of the total amount of Federal Veterans benefits that flow into a community. The latest figures are from February 2014. The amount of Federal VA money that flows annually into Chelmsford is \$1,129,668.00 as disbursed to over 449 Veterans and beneficiaries living in Chelmsford.

Veterans' Services

This office also processes applications for State Veterans' Bonuses and Annuities, the latest being changes to the 'Welcome Home Bonus'. Now there is an additional bonus for subsequent deployments to Iraq and Afghanistan. We are also working closely with the Chelmsford Housing Authority to address the housing needs of our veterans and to implement the VASH housing voucher program in conjunction with Bedford VA Medical Center. We work with the Assessor's office to identify eligible veteran homeowners for the veteran exemption.

Our office coordinates the Chelmsford Veterans Day Observance, which is always held at Veterans' Memorial Park on the 11th of November at 11:00AM (11/11 at 11). All are welcome! We also help coordinate the Memorial Day Parade, which is on Monday (Memorial Day) at 10: am. The parade alternates yearly between North Chelmsford and Town Center and is hosted by our Chelmsford American Legion Posts. Memorial Day observance of 2015 was in North Chelmsford.

Veterans' Services is located at Town Offices, 50 Billerica Road. We are located on the first floor, Room 109. The office is open Monday through Friday 8:30AM – 4:00PM, evening hours are also available. If you are unable to visit the office, please call and I would be happy to schedule a home visit. # 978-250-5238, rjackson@townofchelmsford.us.

Thank you. Regina B. Jackson, Veterans Agent





101 Mill Road Committee

Bill Griffin, Chair

101 Mill Road Committee

The 101 Mill Road Committee was formed in January of 2015 as a result of action taken on Article II at the fall 2014 Chelmsford Town Meeting. Comprised of seven members appointed for a term of one year, the Committee's mission has been to collect and evaluate recommendations from citizens and organizations in the Town of Chelmsford for potential use of the House and property at 101 Mill Road. The Committee's work will culminate with a presentation to the Town Manager and the Board of Selectman of one or more proposals for the use of the property that the committee believes represents the best benefit to the community.

Built in 1816, this Federal-style structure is one of only three such examples in town and holds vibrant links to Chelmsford's storied past. Constructed on land first deeded by the King of England to Samuel Adams in 1656, the home shares it's lineage with the town's first grist and lumber mills. The house is also the birthplace of Otis Adams, author of the Town's motto, "Let the Children Guard What the Sires Have Won". With such a proud lineage, its proximity to the present Mill Stream property and the adjacent Town Forest, this 1.73 acre parcel is a keystone property deserving of proper attention and stewardship by the Town as a means of preserving and anchoring all of these elements with the adjoining, vibrant neighborhoods.





101 Mill Road Committee



During the course of the first half year, the Committee has gathered a large quantity of information from a variety of sources about the history and economics of the property. Input from Committee members as well as the Public as to possible uses has also been collected.

Highlights:

- Community Development Coordinator Evan Belansky has spoken before the committee to discuss existing zoning for the property as well as use restrictions.
- DPW representative Nick Parlee has been more than kind in providing utility information as well as access to the property as required.
- Public input has been solicited via an initial Open House at the property in April supplemented by public sessions at the Committee's bi-weekly meetings. Additionally the Committee has established a website <http://www.chelmsfordgov.com/CHCwebsite/101MillRoad.htm> In order to help make information about the property readily available to the public. This includes a full-length video of the property's interior spaces.
- (Special thanks to Bill Askenburg for his fine efforts on the videos and to Fred Merriam for

his imagination in bringing the Committee website to life).

- Given the existing high speed data infrastructure and robust electrical service in the building as a result of it's last tenant, a tour of the site was afforded to the School Committee Chair Alan Thomas to ensure that Chelmsford Public Schools were aware of the capabilities of the site and to open dialogue about possible use related to SPED programs in town or Community Education.
- The stewards of 99 Mill Road have provided time, information and access to the adjoining Mill Stream site so that these variables may be considered properly given the shared ownership history of the parcels.
- Jim Martin from the Tree Committee has been kind enough to attend sessions and respond to a request to walk the site and prepare a report of the property.
- Resident Sara Pereira presented a thoughtful set of ideas for use as an event site based on other historical sites similar in nature.
- Selectman Janet Askenburg has been instrumental in helping us connect with the appropriate people in the town government.

In the closing half of the year, the Committee will continue to reach out to residents while working to complete its remaining activities and prepare its final report.

Respectfully,

Curtis Barton (Clerk)

Louise Cryts

Hugh Evans

Brian Latina (Vice-Chairman)

Jennifer McGinn

Martha Spalding (Historian)

Bill Griffin (Chairman)



Board & Committee Reports

9/11 Memorial Committee



Chelmsford 9/11 Memorial Committee

Committee Members

Donnie Peterson
William Bennett
Michelle Sacco
Michael Curran
Patricia Wojtas
Paul Eriksen
Anna Griffin

The 9/11 Memorial was dedicated September 11, 2014 to all who perished 13 years prior.

This project was something Firefighter Donnie Peterson has wanted for the town for years. When the new station was approved, FF Peterson jumped at the chance to make a special place for remembrance. With thanks to local businesses and residents of Chelmsford donations were received and work began.

Dedicated to all who lost their lives that day but also to remember two Chelmsford residents, Andrew Curry-Green and David Bernard. Each September 11th, the fire department holds a small service in remembrance of those who perished.





Bicycle & Pedestrian Advisory Committee

James Kelsey, Chair



The Bicycle and Pedestrian Advisory Committee (BPAC) was formed to work to improve bicycling and pedestrian conditions in the Town of Chelmsford. Its long-term goal is to help make Chelmsford a bicycle and pedestrian friendly community where users of motorized and non-motorized means of transportation can safely share the roads in town. The Committee has continued the work from its first year in a number of areas.

During the year, the BPAC submitted input on a several projects to the appropriate Boards and Town Departments concerning new developments. BPAC had previously submitted to the Chelmsford Department of Public Works (DPW) a list of locations for donated bicycle racks. This spring these were installed by the DPW at several locations throughout town.

The committee maintains a web page on the Town website at <http://www.townofchelmsford.us/Bicycle.cfm> with valuable information and important links related to bicycle and pedes-

trian issues, rules, safety guidelines and various activities. This year there is also a link to a Bruce Freeman Rail Trail light maintenance program. This will be used to encourage volunteers to get involved with helping to maintain the bike trail. Monthly publication of the Steps & Spokes column in the Chelmsford Independent has been continued to provide residents with valuable and timely information related to bicycle and pedestrian issues, including safety, bicycle maintenance, appropriate dress for visibility, construction projects, and the Rail Trail. In addition, the Committee has placed articles of interest in the quarterly Community Newsletter published by the Community Education Department.

As identified in the newly revised Master Plan for the Town, the development of a comprehensive Bicycle and Pedestrian Plan is a task being undertaken by BPAC. It will detail alternative forms of transportation with plans to promote non-motorized modes of transportation and the changes and improvements needed for implementation. This includes improving sidewalks and crosswalks, providing pedestrian links between commercial and residential properties and encouraging the village concept, particularly in the town centers. BPAC has also identified implementation opportunities and improvement to existing infrastructure to encourage bicycle use within the town. BPAC held a Public Input Session in the fall of 2014. Input from this session was incorporated into the Master Plan draft. A copy of the draft was sent out to Chelmsford officials and several interested parties in July. Feedback is currently being incorporated into the plan with hopes of releasing the plan to the town by the end of the calendar year.

Many activities have been undertaken regarding the Bruce Freeman Rail Trail as BPAC has a role to coordinate maintenance and policing of the trail. The committee works with the Department of Public Works to address safety and maintenance incidents as they occur. The DPW has received a budget for BFRT maintenance



Board & Committee Reports

Bicycle & Pedestrian Advisory Committee

this year and is working with BPAC to prioritize maintenance items on the rail trail. Another item addressed this year was the issue of bicycles and pedestrians safely crossing road intersections with the rail trail. BPAC worked with the DPW to formulate signs requiring bicycle riders to walk their bikes across these intersections. These signs have been installed at the most dangerous intersections. BPAC is also working with the DPW to install more visible road signage at the Golden Cove Road intersection with the BFRT. This continues to be a problem intersection and more visible signage will alert drivers to proceed with caution. BPAC also repaired some of the bicycle maintenance tools at the Fixit station at Cushing Place which has proven to be a valuable resource for bicyclists using the trail. BPAC also sponsored a volunteer cleanup of Cushing Place which was very successful and provided a more pleasing appearance of the area for the Fourth of July festivities. The DPW also invested manpower and materials to improve the surfaces and green areas of Cushing Place this past summer.

BPAC, in conjunction with the Friends of the Bruce Freeman Rail Trail and representatives from the Town of Westford has revised the Event Registration process for groups of more than 25 participants wanting to use the trail for organized events. BPAC also coordinates trail counts to document the level of trail usage and addressing signage, crossing and safety issues at key trail intersections, particularly in Chelmsford Center and near Fletcher Street.

There were a number of walking, riding and running events held on the trail to date in 2014-15 with most starting and ending at the Byam School, though some events have used other portions of the trail near Chelmsford Center. A sampling of groups having events on the trail this year included: The PMC Kids Ride, Live for Liv, the Friends of the Bruce Freeman Rail Trail Summer Solstice Ride, Boston Children's Hospital Event and PAWs New England. The BPAC worked with all groups to ensure that they use

the trail safely and respect the property of abutters and the Byam School.

For the coming year, the Committee's major effort will be the completion of the Bicycle and Pedestrian Master Plan. The committee will also continue to respond to resident concerns regarding bicycle and pedestrian safety and monitor issues related to the operation of town roads and the installation and maintenance of sidewalks, crosswalks and signage with the goal of enhancing bicycle and pedestrian safety in the Town.

This past spring marked the passing of Carol Clevin. She was a long time State Representative for Chelmsford and was the key person in the establishment of the Bruce Freeman Rail Trail. BPAC will work to honor Carol appropriately with a memorial on the trail.

The BPAC thanks the Town Manager, Board of Selectmen, Town Engineering Department, Department of Public Works and all town officials for their continuing support of this committee and its efforts.

Respectfully submitted,

James Kelsey, Chair
Chelmsford Bicycle and Pedestrian Advisory
Committee

2015 BPAC Members

James Kelsey, Chair
Thomas Gazda, Vice Chair
Karen Taylor, Secretary
Melinda Goodick
Carol Grueneich
Michael Koziel
Robert Morse
Robert Schneider



Chelmsford Cultural Council *Lois Alves, Chair*



The Chelmsford Cultural Council (CCC) awards grant funds annually to artists and organizations that help build and contribute to Chelmsford's vibrant cultural community. Our published priorities for the upcoming grant cycle are to fund projects that:

- Support Chelmsford artists, cultural organizations and community events
- Promote collaboration among local artists, cultural groups and community organizations
- Celebrate Chelmsford's cultural diversity and promote inclusiveness
- Bring new artists and/or cultural opportunities to Chelmsford

FY 2015 Grant Activity:

In FY 2015, the Council received \$ 8610 from the Mass Cultural Council and awarded \$8623 in grant funding to the following applicants.

Applicant	Project	Grant Funding	Project Location
June (Ruth) Canonico	Festivals of Light in Mid-Winter	\$125	Chelmsford Center for the Arts
Robert Creeley Foundation	15th Annual Robert Creeley Award	\$475	Acton Boxborough Regional High School
Fred Barzyk	A Halloween Spectacular, A Cultural Adventure	\$1,023	Chelmsford Center for the Arts
Davis Bates and Roger Tincknell	A WinterFest Song and Story Celebration	\$500	Chelmsford Public Library
Joyce Bellefeuille, Power of Flowers	Flower Therapy for Seniors	\$500	Chelmsford Center for the Performing Arts
Charles River Sinfonietta	Chamber Music Concert	\$125	Chelmsford Center for the Arts
The Chelmsford Community Band	Band Student Collaboration and Outreach	\$1,000	Chelmsford Lodge of Elks & Town Common
Chelmsford Cultural District Partnership	Chelmsford Art Walk 2015	\$1,500	Center Village Chelmsford
Chelmsford HS/MA Educational Theater Guild	Massachusetts High School Drama Festival	\$500	Chelmsford High School
Chelmsford Scottish Country Dancers	Family Scottish Country Dancing	\$250	Chelmsford Community Center
Stephen Collins	An Evening of Frost	\$300	Chelmsford Public Library



Board & Committee Reports

Chelmsford Cultural Council

Applicant	Project	Grant Funding	Project Location
Denise Doucette	Musical Programs for Seniors and Disabled	\$450	Palm Manor Nursing Home & Rehabilitation Center
Kammerwerke Double Wind Quintet	Kammerwerke Double Wind Quintet Concerts	\$150	First Parish Universalist Church
Electa Kane Tritsch	Video Series: Tracks in Time, Season II	\$400	Chelmsford Telemedia
John Kienzie	Series: Russia and Her Neighbors	\$400	Chelmsford Senior Center
Stephen Lewis	Art for a Cause - International Poster Exhibit	\$125	Chelmsford Public Library
North Chelmsford Center Village Association	Chelmsford Community Center Movie Series	\$450	Chelmsford Community Center
Yankee Notions	Family Concert of Traditional New England Folk Music	\$350	Chelmsford Center for the Arts

Other Activities:

19th Annual Photography Contest: The Chelmsford Photography Contest was held at the Chelmsford Public Library on the first weekend of February as part of the town's WinterFest activities. Sixty photographs entered by thirty-three photographers remained on display at the library for the month of February. Bruce Magnuson, a professional photographer and member of the Cultural Council, served as the judge and prizes were awarded to student, amateur and advanced amateur photographers.

Chelmsford Cultural Partnership: The Chelmsford Cultural Council has been represented on the newly formed Chelmsford Cultural Partnership. It is committed to supporting the Partnership's priorities in compliance with Massachusetts Cultural Council regulations, our published local cultural council guidelines and our funding level.

Holiday Prelude: The Chelmsford Cultural Council sponsored Quintessential Brass for the town's Holiday Prelude in December.

Promoting the Arts: The Chelmsford Cultural Council provided partial funding (\$1400) for the printing of the Chelmsford Center for the Arts 2015 events calendar.

Recruitment of New Members: Council members attended the annual town volunteer fair, advertised council openings and conducted an email campaign to recruit new members, especially those with knowledge of publicity, grant writing and social networking. Two new members joined the Council in June 2015, Kathryn Garcia and Carol Roche.



Chelmsford Cultural Council

Council Members:

Lois Alves
Chair

Beatriz DesLoges
Grant Administrator

Kathryn Garcia
Publicity
Joined in June 2015

David LaPierre
Co-Chair
Resigned December 2015

Bruce Magnuson
Photography Contest
Term Ended in June 2015

John Mejia
Photography Contest

Linda Norton
Treasurer

Lisbeth Peterson
Treasurer
Term ended in June 2015

Barbara Reilly
Secretary

Carol Roche
Re-joined in June 2015

Respectfully Submitted,
Lois Alves, Chair
Chelmsford Cultural Council



CHELMSFORD
CULTURAL PARTNERSHIP

ALL ROADS LEAD TO CULTURE IN CHELMSFORD



Energy Conservation Committee

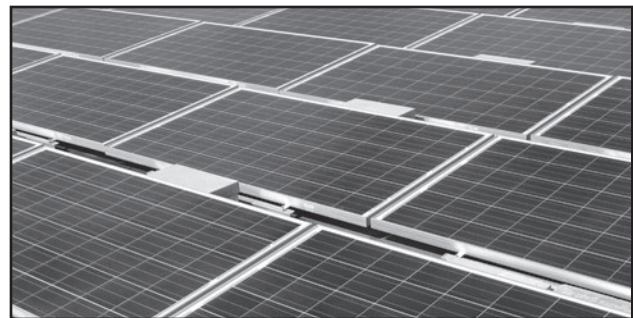
The Energy Conservation Committee has accomplished a lot within the past year. The Committee played an integral role in implementing the \$18.1 million Energy Services Performance Agreement in which 27 energy conservation measures were implemented in 25 Town buildings. All measures have been completed and the committee will now begin tracking reduction in energy consumption. The measures included conversion of 2,200 streetlights to LED, implementation of an Energy Management System (EMS) in 11 Town buildings with a total of 200,000 control points, and the installation of 2500 kW of solar capacity. The solar arrays were interconnected to the grid at the end of May 2015. Total solar production was over 600,000 kWh in the months of June and July. Real-time solar production data is available on the Energy Conservation webpage on the Town website. Due to these Energy Conservation Measures, the Town reduced its combined gas and electricity consumption by 4 billion Btu between FY 14 and FY 15; this is equivalent to the reduction of annual greenhouse gas emissions from 20 homes.

The Energy Conservation Committee also worked on encouraging residents to sign up for MassSave home energy audits. The Town met its goal of having at least 370 residents schedule home energy audits and received a \$28,000 grant from National Grid. The grant funds are planned to be used for a resident lightbulb exchange program and a sustainability education scholarship fund for high school students. The energy efficiency measures that residents implemented through this program will result in an annual reduction of 540 metric tons of carbon; this is equal to the greenhouse gas emissions from 50 households.

The Town of Chelmsford has continued its green efforts by entering into a net metering agreement with Syncarpha Capital. Net metering credits generated from a 6,000 kW off-site solar facility in are able to offset all of the Town's electricity costs. Through this agreement, the Town has added 12

million kWh of clean energy to the grid. In this way, all of the Town's electricity consumption is offset by clean energy generation.

The Town recently received two grants from the Department of Energy Resources (DOER) totaling \$270,000. The Town and the Energy Conservation Committee will work to implement an emergency power generation system using solar energy at McCarthy Middle School. In addition, an Energy Management System will be installed/updated at McCarthy Middle School, Adams Library, Center School, and the Senior Center. The Town also utilized a separate DOER grant to hire an Energy Manager who has been working on implementing these projects as well as managing the Town solar projects.



The Committee will be working on two additional projects in the upcoming year: the Chelmsford Choice Program and Community Shared Solar. The Chelmsford Choice Program is a municipal energy aggregation program in which the Town will leverage the bulk purchasing power of its residents and businesses to negotiate a more favorable electric supply rate. The program is expected to become available in 2016. The Community Shared Solar project will be implemented through the installation of a solar array on the capped landfill site adjacent to Swain Road. This program will allow residents who cannot install solar on their own roofs to gain the financial benefits of using solar energy. The program is expected to be in effect in fall of 2016.



Chelmsford Historical Commission

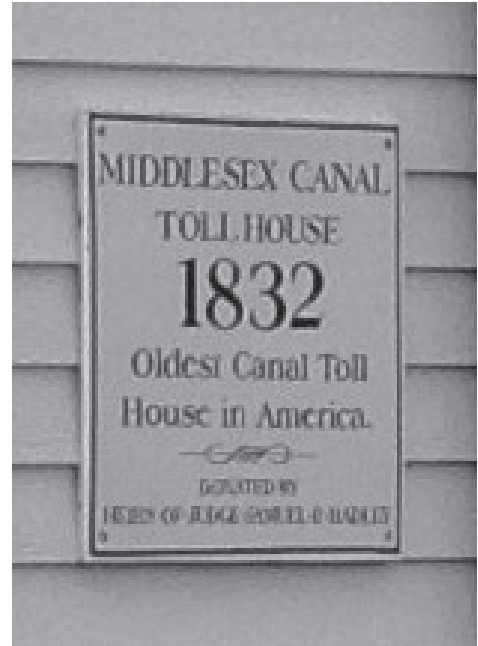
During the past year, the Historical Commission has continued to inventory selected structures and sites over 75 years old and have supplied historic markers to homeowners with inventoried structures. The completed inventory forms are on file with the Historical Commission and can be found on the Town's website. The completed forms have also been placed on file with the Massachusetts Historical Commission (MHC) and can be accessed through the MHC website, MACRIS.

The Commission continues to administer the Demolition Delay Bylaw, a copy can be found on the Historical Commission's website. The Demolition Delay Bylaw is a tool used by the Building Commissioner and the Historical Commission to educate owners of historic properties about their options to demolition.

The Commission has provided and will continue to provide support to the completed Town Halls. The restored Toll House, to be a satellite Middlesex Canal Museum with materials from the Middlesex Canal Museum in Billerica, and 1802 School House will be open during events held on the Common as requested in the 2010 Master Plan.

The Commission continues to be very involved with preservation by being an information resource for contractors and the community as they restore or rehabilitate their homes and places of business. Working with CPA funding, the Commission is implementing the recommendations of the Historical and Cultural Preservation Plan. The plan has identified historical structures, sites, streetscapes, scenic roads and stone walls and suggests a plan to protect these features. With CPA funding and a 2015, %50 matching grant from the Massachusetts Historical Commission, the Commission is inventorying the buildings in the Vinal and Central Square area, Main Street, West Chelmsford and selected pre1800 buildings.

The Road Sign Project identifying our historic local villages is in its final stages. At present, the Commission is reviewing the Historical and Cultural Preservation Plan to continue to implement the recommendations.





Board & Committee Reports

Housing Authority

David Hedison, Executive Director



The Chelmsford Housing Authority (CHA) is committed to serving low- and moderate-income seniors, families, veterans and disabled individuals in need of affordable housing in the Town of Chelmsford. Our agency has been serving the community for almost 45 years. As state and federal resources diminished for the creation of affordable housing opportunities and supportive services, our agency founded Chelmsford Housing Opportunities for Intergenerational and Community Endeavors, Inc. (CHOICE, Inc.) a non-profit mirror of the Chelmsford Housing Authority in 2001. The CHA Board of Commissioners serves as the Board of Directors of our non-profit CHOICE, Inc. and all of its operations are subject to the same rules, regulations and oversight as the Chelmsford Housing Authority.

Over the past year, our organizations have made significant progress in addressing the affordable housing and supportive services needs of the residents in our community. In October 2014, we opened the doors to our new home for returning veterans. The Richard P. O'Neil Home for Veterans serves 8 low- to moderate- income veterans in need of housing. The Chelmsford Community Preservation Committee and the Town of Chelmsford generously supported this project with a contribution of approximately \$400,000. We were able to match this funding with another \$1,000,000 from state, federal and private resources to make this development a reality. Our veterans will now have a place to come home to for decades to come. With the support of the Town of Westford, our agency also opened a 5-unit development of family housing for veterans in that community in 2014.

Great strides are being made in the re-development of 261-267 Littleton Road, now known as the Chelmsford Woods Residences. This new 116-unit development is 100% affordable and will be home to working families, seniors and the disabled by 2015 – 2016. The contribution of funds from the Community Preservation Committee and the Town of Chelmsford in the amount of \$2.18 million has been matched with over \$25 million of state, federal and private resources. Not only will all of these units count towards our 10% affordable housing goal, but it will serve an unmet need that we have had for decades. The first phase is scheduled to open later in 2015.

The Chelmsford Housing Authority is the only local housing authority in the area that has been selected to manage the Veterans Affairs Supportive Housing (VASH) program. This program targets homeless veterans or veterans at risk of becoming homeless. In the past year, we have increased the number of vouchers for veterans by over 30 percent. We now assist over 145 veterans in need of housing in conjunction with the Bedford VA. We are doing our share in the efforts to end homelessness among veterans that have served our country.

Through our Transitional Congregate Program at North Village in North Chelmsford, we are able to house a number of seniors at risk of being placed in nursing homes prematurely and keep them within the community they call home. Not only do we provide a higher quality of life for our seniors, but have to date saved the Commonwealth of Massachusetts and the federal government over \$6 million that would have otherwise been paid to skilled nursing facilities. We serve over 200 seniors in our housing developments and are committed to providing them an affordable place to call home and assist with the coordination of supportive services.

Homeownership programs are still a strong component of our agency. As the lottery and monitoring agent for over a dozen homeownership developments, we have assisted over 35 families purchase their own home over the past year. Our role is to ensure that when private developers make commitments to develop these units, the homes are sold to eligible applicants and that those



Housing Authority

homes remain affordable upon resale. Over the past year, we have finalized the lottery for 11 affordable units at Hillside Gardens with a sales price in the range of \$140,000 to \$155,000. The lottery is expected to take place in 2015 and provide local families with an opportunity to own in the community they call home.

Modernization, energy conservation and maintenance is an on-going activity at the Chelmsford Housing Authority. Through an award of over \$1 million from the Massachusetts Department of Housing and Community Development, we have made some progress in the deferred maintenance needs of our aging state housing portfolio at Chelmsford Arms (1 Smith Street), McFarlin Manor (10 Wilson Street) and Delaney Terrace (8 Sheila Avenue). New energy-efficient exterior lighting has been installed at Chelmsford Arms, and new handicapped accessible showers have been installed in all handicapped units throughout the state elderly developments. In addition, upgrades to our fire panels and electrical systems have been started. As part of a special initiative, the CHA received an award of over \$150,000 for a new generator that will provide enough electricity to McFarlin Manor to operate the elevator when there is a loss of power. And lastly, through a repurchase agreement with the Town of Chelmsford, excess electricity produced by the town will be purchased by the CHA to power our developments. This win-win agreement allows our developments to participate in the transition to greener energy usage.

Each year, our organization strives to meet the needs of the residents waiting for affordable housing and those already residing in our housing. Overall, we have over 1,000 applicants on our waiting lists that either work or live in Chelmsford. Quite often, these applicants are our neighbors, former teachers and individuals who never anticipated needing our assistance. We remain committed to making progress in meeting the needs our community. With heartfelt appreciation to the residents of the Town of Chelmsford, its elected and appointed officials and the Commissioners and Staff of the Chelmsford Housing Authority, we look forward to continuing our mission over the next year.





Board & Committee Reports

Chelmsford Military Community Covenant

The Chelmsford Military Community Covenant mission statement reads:

Together, we are committed to building strong communities.

We, the Community, recognize:

- The commitment Service Members and their families are making every day
- The strength of Service Members comes from the strength of their families
- The strength of their families comes from the strength of the Community
- The strength of the Community comes from the support of Employees, Educators, Civic and Business Leaders, and its Citizens

We, the Community, are committed to:

- Building partnerships that support the strength, resilience, and readiness of Service Members and their Families
- Assisting in the implementation of the Military Covenant

During the past year, the Covenant has continued to recognize those service members who have returned from deployments, as well as those who served during earlier conflicts.

Among our activities was a partnership with the Chelmsford Housing Authority to help furnish new housing for local veterans. We were able to raise sufficient funds to provide a microwave oven for each apartment, as well as accessories that improve the comfort and enjoyment of a common/recreation area. Having a place to call 'home' is vital to the independence of these individuals who sacrificed for our freedoms.

Last September 11, members of the Community Covenant participated with Chelmsford's 9/11 Memorial Committee in a ceremony to dedicate an area adjacent to the new Fire Headquarters. This permanent memorial serves to recall the memories of the victims of the 9/11 attacks, especially the two who called Chelmsford their home. The granite benches inscribed with their names assures us that they will never be forgotten.

We continue to host periodic Veterans Luncheons, when we invite veterans who live in local nursing homes and assisted living facilities to join committee members for lunch at a local restaurant, and trade stories about military life, and life in general. We are grateful to Gentle Arms Transportation, which provides rides for the veterans, and local business owners, who generously donate funds that allow us to sponsor these activities.

We especially want to recognize Chelmsford Agway, which holds a barbecue each May on Armed Forces Day, with all proceeds directly benefitting the Community Covenant.

We continue to be amazed at the extraordinary level of support we receive from individuals, businesses, and organizations in the Town of Chelmsford. Working together, our mission is easier to accomplish, and much more gratifying.

The members of the Chelmsford Military Community Covenant Task Force are:

Pat Wojtas
Jim Curley
Brian Fredriksson
Eliane Consalvo
Lisa Devine
Steve Miller



Chelmsford Parade Committee



The Chelmsford Parade Committee's Town of Chelmsford 48th Annual 4th of July Parade was held on Saturday, July 4, 2015. The weather was overcast and not too hot... perfect weather for a parade!! Again this year, we had an incredible group of bands, marchers, fire trucks, antique vehicles and floats!

Our incredible team who is appointed by the town included: Tom Boucher, Amanda Camerano, Jim Cullen, Hank Hamelin, Jeff Hardy, Paul Hardy, Chuck Marcella, Lynn Marcella, Rich McLaughlin, Brian Reidy, Karen Reidy, Rick Romano, Donna Sargent, Dan Silvia and Arline Wood. Special thanks to Town Manager Paul Cohen who, was a great help with coordinating everything we with the Town. In addition, other volunteers who helped the day of the parade, included: Carol Cullen, Marian Currier, John Harrington, Cameron Lynch, Lisa Lynch, Jill Reidy, Steve Simone, Louise Tremblay, John Maloney and many other volunteers, too numerous to name, who carried banners and helped with the parade line-up. Finally, thanks to Colin Spence and other members of the Chelmsford Police Department for all of their help with traffic coordination, security, etc., the Fire Department and the DPW for their help with preparations for the parade, it is the biggest event in town every year and takes lots of coordination from all involved!!

We very much appreciate the following who were sponsors of this year's parade: Red Sponsors: Blake Funeral Home, Charles Parlee Farm – S. Chelmsford, Chelmsford Business Association, Dolan Funeral Home, Enterprise Bank, Lockheed Martin, Lowell Five, Northern Bank & Trust Company and Republic Services; White Sponsors: Harrington Wine & Liquors and Trinity EMS; Blue Sponsors: 3E Moving & Storage, Best Western Plus, Chelmsford Lumber Company, Ferreira's Towing, The Sun, and Waste Management. Thanks so very much!!!

We also had wonderful support from our winter and summer banner sponsors! The summer ones will be up until after Labor Day and we will be selling winter ones shortly thereafter! Let us know if you are interested in purchasing one.

We worked with Chelmsford Telemedia this year to bring the parade to you on local cable, live streamed! Our "On Air Talent" was our Parade Committee friend Jim Shannon and Kelley Beatty from Chelmsford Telemedia. They did an incredible job along with the rest of the staff and crew from Chelmsford Telemedia. Watch for re-runs of parade!

Our Parade Marshal this year was Matt Scott from Chelmsford Telemedia – an honor that he truly deserves!

Our Hometown Heroes were our retired Police Chiefs and Fire Chiefs. We were fortunate to have four from each department who represented the Police and Fire Department. They included Fire Chiefs: Fred Reid, Bob Hughes, Jack Parow and Mike Curran; Police Chiefs: Ray McKeon, Armand Caron, Ray McCusker and Jim Murphy.

Our singer at the start of the parade was Brian Henderson who did an incredible job!



Board & Committee Reports

Chelmsford Parade Committee

Our Sports Extravaganza Raffle winner was:
Steve Gallo

Cash Raffle winners were:

First prize: \$1,655.00 – P. Berndt

Second prize: \$500.00 – Laurie Leahy

Five (5) prizes of \$100.00 each went to:
David Driscoll, Alex Lowder, Carrie DeCoste,
Elaine Lazarto and Sylvia Kelts.

Float winners were: Red: Cub Scout Pack 45;
White: Lowell Humane Society; Blue: Studio
A Dance; and Committee's Choice: Sarah Joy
Foundation. Special thanks to our friends from
the Littleton Parade Committee who served as
judges for our floats!!

We have already booked bands for the 2016
parade and welcome your participation. Get
your family, friends, business or neighborhood
together and build a float!! Please submit
names of people from Chelmsford who you
think would deserve to be our Parade Marshal.
New Committee Members are also needed,
would you like to get involved?? Contact us
at: www.chelmsfordparade.org or e-mail:
chelmsfordparade@aol.com.

Thanks again, Chelmsford, we look forward to
the "2016 - 49th Annual 4th of July Parade",
which will be held on Monday, July 4, 2016.





Vinal Square Master Plan *Bill Gilet, Chair*

Background

After two years of strategic planning and multiple public input sessions, the Vinal Square Master Plan was presented to, and approved by, the local residents in North Chelmsford, the Planning Board and the Board of Selectmen. The Committee has now kicked off the Implementation Phase of the Plan and is in process of creating initial Sub-committees to address key areas highlighted within the Plan.

The Study Area encompassed the Historic Village of North Chelmsford, including the core Vinal Square area, as well as Southwell Fields, the Senior Center, Freeman Lake, Varney Park, and the Historic Mills. These areas were deemed core to the revitalization of the Vinal Square area and will play an important role when integrating residents with both businesses and public attractions.



Selected Key Accomplishments

The Committee has worked hard during the Planning Phase to identify immediate areas of opportunity, which include the following:

- The North Town Hall received the National Register nomination from the Massachusetts Historical Commission
- The Garden Club and DPW have worked together to install multiple planters at both ends of Vinal Square and the Committee is working with the Town to install other landscape architecture barrels throughout Vinal Square

- The Lowell Five has created a special loan program for property owners interesting in updating their properties through Economic Development Funds
- New "Historic Village of North Chelmsford" signs will be installed soon

Next Steps

Through the help of the Northern Middlesex Council on Governments (NMCOG), the Committee has developed a Plan that retains Vinal Square's historic culture, while focusing on opportunities for the next generation. When looking at 'illustrative' renditions of the potential for Vinal Square, the residents and business owners have collaboratively defined the future that will fuel its growth.



Committee Members

Evan Belansky, Economic Development Coordinator
Dr. John Crane, Business Rep
George Dixon, Board of Selectmen Rep
Ryan Donaher, Vice-Chair
Bill Gilet, Chair
Monica Gregorie, Planning Board Rep (2015)
Bob Joyce, Planning Board Rep (2013)
Laura Lee, Resident Rep
Karen Mahoney, Secretary
George Zharolis, Planning Board Rep (2014)



Committee Descriptions

Agricultural Commission

Board of Selectmen Appointed
Members: 5
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Commission serve as facilitators for encouraging the pursuit of agriculture in Chelmsford, promote agricultural-based economic opportunities in Town, act as mediators, advocates, educators, and/or negotiators on farming issues, work for preservation of prime agricultural lands and pursue all initiatives appropriate to creating a sustainable agricultural community.

Arts and Technology Education Fund

Town Manager Appointed
Members: 9
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The committee works to provide supplemental funding to support educational initiatives and projects that enhance the curriculum of the Chelmsford Public Schools.

Bicycle and Pedestrian Advisory Committee)

Town Manager Appointed
Members: 9
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The committee works to improve bicycling and pedestrian conditions; coordinates maintenance, policing, and enhancements to any bicycle/pedestrian paths. The committee facilitates coordination of activities that involve or affect non-motorized transportation.

Board of Appeals

Town Manager Appointed
Members: 5, plus 3 alt.
Length of Term: 3 Years, 1 for alts.
Term Begins: July
Average Meetings: 1 per month
The Zoning Board of Appeals mission is to interpret and apply the General Laws of the Commonwealth of Massachusetts and the Zoning Bylaws of the Town of Chelmsford to all matters which appear before it. In so doing, the Board follows its rules and regulations fairly and gives due deference to the reports of the Planning Board and the Building Commissioner, who is the Zoning Enforcement Officer for the Town of Chelmsford, as well as the decisional laws of the Commonwealth.

Board of Assessors

Town Manager Appointed
Members: 3
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Board of Assessors is responsible for the full and fair market valuation of real and personal property for the purposes of levying the property tax as of January 1st every year. It is the responsibility of the assessors office to maintain valuations at full and fair cash value and to meet the Commissioner of Revenue's re-certification requirements of property valuation every three years. The assessors office collects and maintains a database on each parcel of property in town. The assessor's office is responsible for the administration of the 30,000 excise bills which are issued by the Registry of Motor Vehicles annually, as well as, subsequent excise commitments.

Board of Health

Elected Members: 3
Length of Term: 3 Years
Term Begins: April
Average Meetings: 1 per month
The Board works to protect the public health of the residents. It also has administrative, planning, and policy responsibility for health functions of the Board of Health Office.

Board of Registrars

Board of Selectmen Appointed
Members: 3
Length of Term: 3 Years
Term Begins: April
Average Meetings: Varies by elections per year
The Board is in charge of administering the town census, voters' registration, and elections.

Board of Selectmen

Elected Members: 5
Length of Term: 3 Years
Term Begins: April
Average Meetings: 2 per month
The Board is the Town's body of chief elected officials. The powers and duties include appointing the Town Manager and many committees, issuing certain licenses, enforcing special sections of the by-laws, and regulating the public ways.

Capital Planning Committee

Appointed Members: 7
Town Treasurer, Town Accountant, two BOS appointed Citizen Reps, Finance Com. Rep., Library Trustee Rep., School Com. Rep.
Length of Term: 1 Year
Term Begins: July
Average Meetings: weekly
November - December.
The Committee studies proposed capital outlay, declares rules and regulations, makes investigations, and holds public hearings as it deems appropriate.



Committee Descriptions

CIVIC Committee

Board of Selectmen Appointed
 Members: 7
 Length of Term: 3 Years
 Term Begins: July
 Average Meetings: 2 per month
 The work of the Community Involvement and Volunteerism in Chelmsford (CIVIC) Committee is to increase volunteerism and civic engagement as well as to recognize and showcase the outstanding individuals and groups who through abiding service have demonstrated their long-term commitment to the Chelmsford community.

Cemetery Commission

Elected Members: 3
 Length of Term: 3 Years
 Term Begins: April
 Average Meetings: 6 per year
 The Commission plans, operates, and maintains the six Town cemeteries as attractive, dignified, and appropriate public burial grounds.

Commission on Disabilities

Appointed Members: 10
 Length of Term: 3 Years
 Term Begins: July
 Average Meetings: 1 per month
 The Commission works to deal with all disability issues and provide information, referral, guidance, coordination, and technical assistance to other public agencies and private persons, organizations, and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against persons with disabilities.

Community Action Program

Town Manager Appointed
 Members: 7
 Length of Term: 1 year
 Term Begins: July
 Average Meetings: 1 per quarter
 The Community Action Program provides a unique source of matching funds for projects that benefit the community. The Community Action Program was established for the purpose of awarding cash grants to individuals and organizations that wish to develop civic projects for the benefit and enjoyment of the citizens of Chelmsford.

Community Preservation Committee

Appointed Members: 9
 Community Dev. Dir., DPW Dir., BOS Rep, Planning Board Rep, Conservation Rep, Housing Auth. Rep, Historical Com. Rep and two Town Manager appointed Citizens.
 Length of Term: 3 Years
 Term Begins: July
 Average Meetings: 1 per month
 The third Wednesday at 7:00 PM
 The Community Preservation Act (CPA) provides funding through a surcharge on the property tax bills for the preservation of Open Space, Historic Preservation and Affordable Housing. The CPC holds annual public hearings on proposed plans for the fund and presents for Town Meeting approval

Conservation Commission

Town Manager Appointed
 Members: 7
 Length of Term: 3 Years
 Term Begins: July
 Average Meetings: 2 per Month
 The commission is responsible for ensuring protection of wetlands and acquiring, managing, and maintaining over 750 acres of conservation and Town Forest Land.

Council on Aging

Town Manager Appointed
 Members: 11
 Length of Term: 3 Years Average
 Term Begins: July
 Average Meetings: 1 per month
 The Chelmsford Council on Aging is appointed by the Town Manager. The members serve in an advisory capacity and work with the Director of the Senior Center to develop policy, programs and services. Council members are appointed on a rotating basis, each for a period of three years, and may serve a maximum of six continuous years.

Cultural Council

Town Manager Appointed
 Members: 9 up to 21
 Length of Term: 2 Years
 Term Begins: July
 Average Meetings: 1 per month
 The Council provides public funding for the arts, humanities, and interpretive sciences by granting funds to individuals and organizations in the community. Its duties also include soliciting community input and assessing local cultural needs.

Economic Development Commission

Town Manager Appointed
 Members: 7
 Length of Term: 1 Year
 Term Begins: July
 Average Meetings: 1 per month
 The Economic Development Commission's efforts include: Understanding the needs of prospective businesses opening/relocating to Chelmsford. Conducting roundtable meetings with commercial realtors and businesses. Collaborating with local and regional business organizations. Participating in industry associations.



Committee Descriptions

Energy Conservation Committee

Town Manager Appointed
Members: 9
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Energy Conservation Committee assists with identifying, designing, and implementing programs and projects for energy conservation, energy efficiency, and renewable energy generation. These programs and projects may include all forms of energy use: electricity, natural gas and heating oil, and transportation fuels.

Finance Committee

Town Moderator Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per week - (September to May)
The Committee meets with each Town Department head, considers the merits of the individual budget in terms of the Town's total needs and the limits of the total monies available, and prepares the final budget recommendations for the Annual Town Meeting.

Historical Commission

Town Manager Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Commission works to promote the preservation, promotion, and development of the historical assets of the Town. It conducts research to identify places of historical value and actively urges other alternatives before destroying a historically important building or site.

Historic District Commission

Town Manager Appointed
Members: 5
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Commission works to preserve and protect the buildings and places within the Chelmsford Center Historic District.

Holiday Decorating Committee

Town Manager Appointed
Members: 7
Length of Term: 1 Year
Term Begins: December
Average Meetings: as needed seasonally
The Holiday Decoration Committee consists of a group of volunteers appointed by the Town Manager, who arrange and implement the Holiday Lighting and Prelude Ceremony in Chelmsford Center on the first Sunday in December. The Committee, with the help of several interested individuals and groups, physically put up and take down all the lights on the shrubs and trees on Chelmsford Common, the Old Town Hall and the Chelmsford Business District.

Housing Authority

Elected Members: 5
Length of Term: 5 Years
Term Begins: April
Average Meetings: 1 per month
The Housing Authority works to provide an adequate supply of low and moderate income housing for Town Residents.

Middlesex Canal Commission

Town Manager Appointed
Members: 4
Length of Term: 2 Years
Term Begins: July
The Commission works to maintain the Middlesex Canal Heritage Park and to inform, inspire, and draw the public to this nationally significant landmark.

Military Community Covenant

BOS Appointed Members: 7
Length of Term: 3 year
Term Begins: July
Average Meetings: 1 per month
The Task force has formalized a partnership between the Town and local military community, represented by Hanscom AFB. The Task Force represents the Town of Chelmsford in advocating for military families. Activities primarily consist of coordinating volunteers who wish to support military families in Chelmsford, and approaching the business community in town to provide discounts or other gestures of appreciation to military families.

Parade Committee

Town Manager Appointed
Members: 12
Length of Term: 1 Year
Term Begins: July
Average Meetings: 1 per month
The Committee plans and carries out the annual Fourth of July Parade in Chelmsford.

Permanent Building Committee

Town Manager Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Permanent Building Committee assists the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

Personnel Board

BOS Appointed Members: 5
Length of Term: 2 Years
Term Begins: July
The Personnel Board works in conjunction with the Town Manager in developing Personnel Rules and Regulations and the classification and compensation system of the town.



Committee Descriptions

Planning Board

Elected Members: 7
Length of Term: 3 Years
Term Begins: April
Average Meetings: 2 per month
The Board is the regulatory agency most responsible for ensuring that development occurs in a manner that is beneficial to the Town. It enforces several acts and reviews all subdivisions, site plans, and the creation of lots on existing ways.

Public Celebrations Committee

BOS Appointed Members: 5
Length of Term: 1 Year
Term Begins: July Average Meetings: 1 per month
The Committee plans and carries out the annual Fourth of July Country Fair in Chelmsford.

Recycling Committee

Town Manager Appointed
Members: 9
Length of Term: 3 Years
Term Begins: July Average Meetings: 1 per month
The Committee works to reduce solid waste disposal costs by decreasing the quantity of solid waste disposed and increasing the quantity of recyclables collected. The committee also works to increase the number of recycling participants.

School Committee

Elected Members: 5
Length of Term: 3 Years
Term Begins: April Average Meetings: 2 per month
The Committee has general charge of the public schools of the Town. The powers include appointing a superintendent and all other officers and employees of the school, and making rules and regulations.

Sign Advisory Committee

Town Manager Appointed
Members: 7
Length of Term: 3 Years
Term Begins: July Average Meetings: as needed
The Committee reviews and comments on sign permits and applications for other special permits.

TREE Committee

Town Manager Appointed
Members:
Length of Term: 3 Years
Term Begins: July
Average Meetings: 1 per month
The Tree Replacement, Establishment, and Enhancement (TREE) Committee facilitates and encourages the long-term health of Chelmsford's public trees. The TREE Committee is charged with developing and administering a comprehensive tree management program to guide the Town and the Committee's activities.

Town Meeting Representatives

Elected Members: 162
Length of Term: 3 Years
Terms Begin: April Average Meetings: twice per year (Spring & Fall)
Town Meetings involve Multiple Sessions & Special town meetings, as needed
The legislative body of the Town is a Representative Town Meeting consisting of 162 elected representatives from nine voting precincts. Members participate in the Spring and Fall Annual Town Meeting and all Special Town Meetings. Members also keep abreast of Town business year-round and attend informational sessions as needed in preparation for all Town Meeting sessions and votes for all warrant articles.

Water Commissions Center, North & East Districts

Elected Members: 3 per district
Length of Term: 3 Years
Terms Begin: April Average Meetings: 1 per month
Each Commission oversees the water takers of the Center, North and East Districts separately and regulates the bylaws as it deems necessary. The Chelmsford Water Districts are each separate entities run independently of the Town.

Zoning Board of Appeals

Town Manager Appointed
Members: 5
Length of Term: 3 Years
Term Begins: July Average Meetings: 2 per month
The board hears petitions and applications for variances, special permits, comprehensive permits, and several other appeals. The Board also decides, upon appeal, the application of the zoning, subdivision, sign, and building bylaws.



Credits



Cover Photographs:

Fred Merriam - Thank you to the Chelmsford Fire Department

***Other Photographs:**

Tom Christiano
Mark Duffy
Brian Herzog
Fred Merriam
Don Miffit
Con Rose

Town of Chelmsford Website:

www.townofchelmsford.us
www.chelmsfordnow.com

Town Related Links:

Chelmsford Public Schools
www.chelmsford.k12.ma.us/

Chelmsford Public Library
www.chelmsfordlibrary.org/

Chelmsford Telemedia
www.chelmsfordtv.org/

Chelmsford Parade Committee
www.chelmsfordparade.com/

Merrimack Valley Medical Reserve Corp.
www.merrimackvalleymrc.org/

The Town Manager's Office is continuously seeking photographs of any events or places around Town. If you would like any of your photographs to be considered for future Annual Town Reports or featured on the Town of Chelmsford website, please email them to:

tdzuris@townofchelmsford.us



Town Departments & Services

Accounting	250-5215
Animal Control.....	256-0754
Assessors	250-5220
Appeals, Board of	250-5231
Auditor.....	250-5215
Building Inspector.....	250-5225
Cemeteries	250-5245
Clerk, Town.....	250-5205
Community Development	250-5231
Community Education.....	251-5151
Conservation Commission	250-5248
Council on Aging / Senior Center	251-0533
Emergencies (Police, Fire, EMS)	9-1-1
Engineers, Public Works	250-5228
Fire Department.....	250-5265
Fire Prevention.....	251-4288
Gas Inspector	250-5225
Health Department.....	250-5241
Highway Division, Public Works	250-5228
Housing Authority, Chelmsford.....	256-7425
Human Resources	250-5288
Libraries: Adams (Main).....	256-5521
McKay.....	251-3212
Municipal Facilities	250-5228
Permits, Building	250-5225
Planning Board	250-5231
Plumbing Inspector.....	250-5225
Police Department	256-2521
Public Buildings	250-5228
Public Works	250-5228
Purchasing.....	250-5289
Recycling & Solid Waste.....	250-5203
Schools, Chelmsford Public.....	251-5100
Selectmen, Board of.....	250-5201
Senior Center	251-0533
Sewer Office.....	250-5233
Sewer Operations	250-5297
Solid Waste/Recycling.....	250-5203
Tax Collector/Treasurer.....	250-5210
Town Clerk & Registrars	250-5205
Town Engineer	250-5228
Town Manager.....	250-5201
Treasurer/Tax Collector.....	250-5210
Veterans' Agent	250-5238
Voter Registration	250-5205

Utilities & Other Useful Numbers

Cable Access/Telemedia.....	978-251-5143
Cable Television/Comcast	888-663-4266
Chelmsford Water Districts	
Center District	978-256-2381
East District	978-453-0121
North District	978-251-3931
Citizen Information (State).....	800-392-6090
Chelmsford Country Club.....	978-256-1818
Chelmsford Forum Rink	978-670-3700
Integrated Paper Recycling.....	800-933-3128
Fuel Assistance (CTI)	877-451-1082
National Grid (Gas)	800-548-8000
National Grid (Electric)	800-322-3223
Trash (Allied Waste)	800-442-9006
Trinity EMS, Inc	978-441-9999
Post Office (Center)	978-256-2670
Post Office (North)	978-251-3146
Recycling (Waste Management).....	800-972-4545
Registry of Motor Vehicles	800-858-3926
Verizon (Telephone, Internet)	800-870-9999

Federal and State Officials

U.S. Sen. Edward Markey.....	617-565-8519
U.S. Sen. Elizabeth Warren.....	617-565-3170
U.S. Congress Niki Tsongas.....	978-459-0101
State Senator Michael Barrett.....	617-722-1572
State Representatives:	
Rep. Cory Akins.....	617-722-2822
(Precincts 1, 9)	
Rep. Thomas A. Golden Jr	617-722-2020
(Precincts 2, 6, 8)	
Rep. James Arciero	617-722-2320
(Precincts 3, 5, 7)	
Rep. David Nangle	617-722-2575
(Precinct 4)	

Websites:

Town of Chelmsford Official Websites:
www.townofchelmsford.us
www.chelmsfordnow.com

Massachusetts State Government:
www.mass.gov

United States Government:
www.firstgov.gov

TOWN OF CHELMSFORD • 50 BILLERICA ROAD • CHELMSFORD, MA 01824
PHONE: (978) 250-5201 • FAX: (978) 250-5252 • WWW.TOWNOFCHELMSFORD.US

